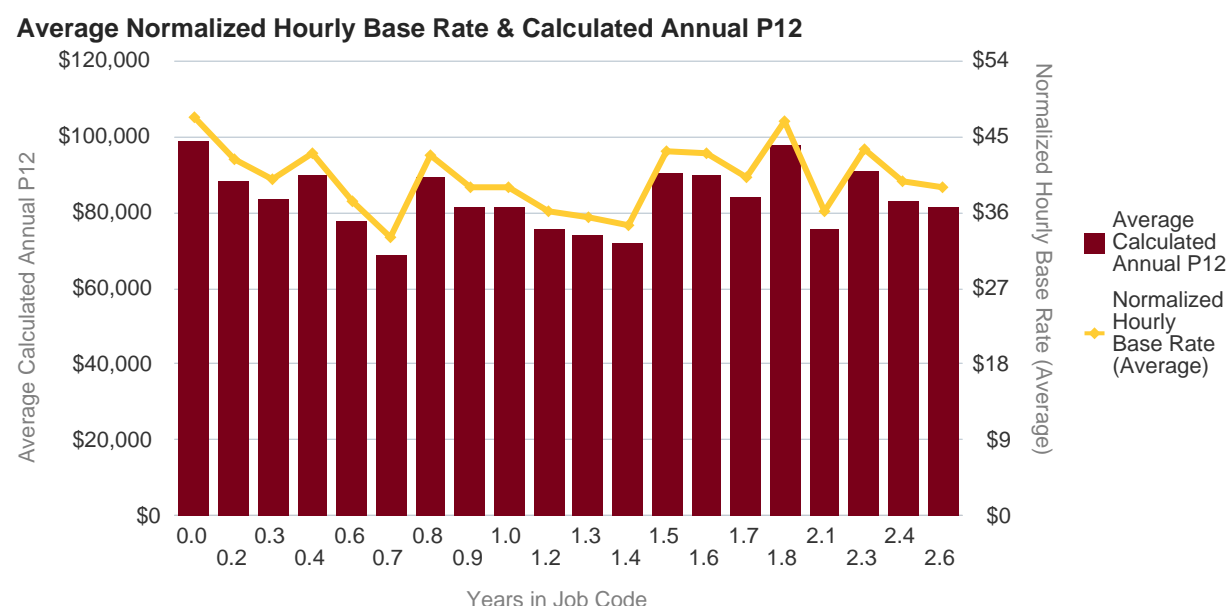


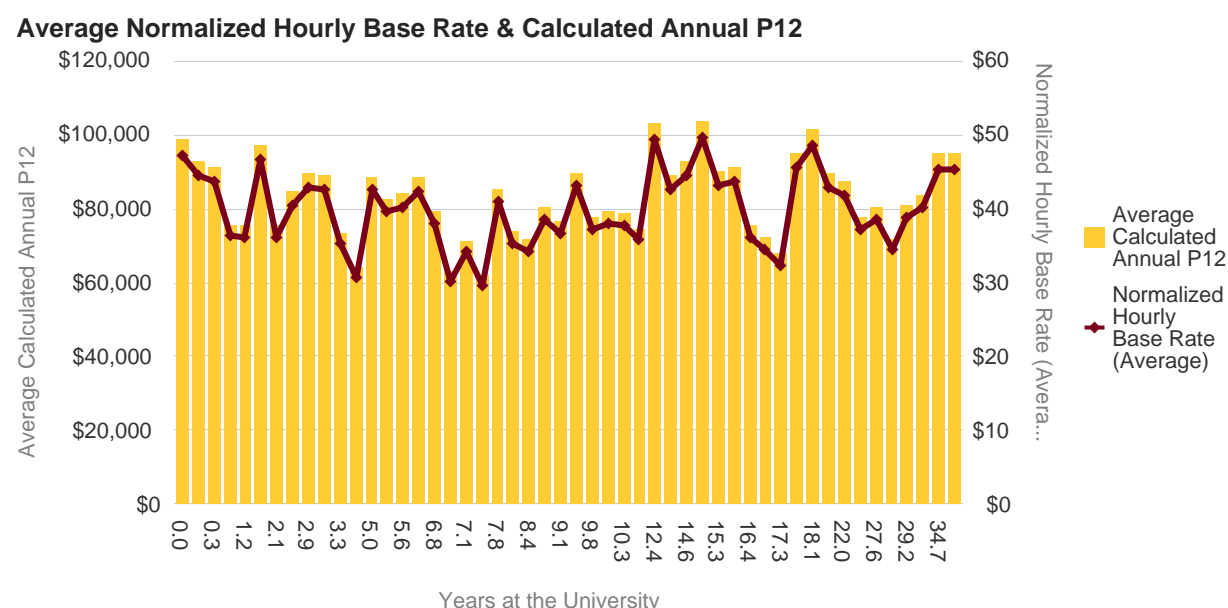
<b>Job Code - Job Title</b> 9790B3 - Business/Systems Analyst 3	<b>Campus</b> None	<b>ZDeptID</b> None	<b>Date</b> 01/06/2016	<b>View</b> Years in Job Code, Years at the University
<b>VP (HR)</b>	None	<b>Department</b> None		
<b>College/Admin Unit</b>	None			

### Years of Service by Job Code Start Date



Please note that the Years of Service by Job Code Start Date analysis represents the time an employee has been assigned to their current job code. Many employees were assigned new job codes while continuing to perform the same job after the Job Family Study (~2014) was completed. Also, many employees were assigned new job codes while continuing to perform the same job as part of the Market Refinement project (~2018 ongoing to 2021). As a result, the analysis may not include the entire time an employee was in their current job. In addition, please note that ***no experience prior*** to the University is included in any of the data displayed.

### Years of Service by University Start Date



Please note that the Years of Service by University Start Date analysis represents the time from the first date a person was employed at the University in a non-student or non-temp/casual job. It does not reflect breaks in service that may have occurred. As a result, the analysis may not reflect continuous years of service at the University.