

Job Code - Job Title None
Job Family Reporting Group None
Campus None
VP (HR) None
College/Admin Unit None
ZDeptID None
Department None
Date 01/06/2018

Calculating Annual Compensation Using NHBR

To calculate the annual compensation for an individual employee using the NHBR, multiply the NHBR by the total number of hours scheduled annually; for example:

NHBR * 2080 = annual compensation for 12 month 40 standard hours/week

NHBR * 1720 = annual compensation for 10 month 40 standard hours/week

NHBR * 1560 = annual compensation for 9 month 40 standard hours/week

Employee Normalized Hourly Base Rate

Date	Job Family Reporting Group	Job Code - Job Title	Average Normalized Hourly Base Rate	Median Normalized Hourly Base Rate	NHBR Employee Record Count
Grand Total			\$33.09	\$26.00	27,032
1/6/2018	Administration	0822 - Senior Office Assistant	\$17.33	\$17.33	1
		0824ZA - Admin Manager 2 No Entry	\$48.21	\$48.51	8
		0833 - Principal Secretary	\$23.18	\$23.07	6
		0834 - Executive Secretary	\$26.28	\$27.12	11
		7130 - Supervisor, Meat Laboratory	\$25.66	\$25.66	1
		7208A1 - Admin Associate 1 Supervisor	\$27.16	\$27.69	10
		7208A2 - Admin Associate 2 Supervisor	\$29.53	\$29.22	54
		7208A3 - Admin Associate 3 Supervisor	\$33.84	\$34.62	31
		7208R3 - Comm Rel/Outreach Assoc 3 Supv	\$25.31	\$25.31	2
		7208S1 - Office/Admin	\$26.17	\$26.13	71

Service Supv			
7208S2 - Sr Office/Admin Service Supv	\$30.66	\$30.81	45
7208ZA - Admin Assoc 3 Supv No Entry	\$35.52	\$36.01	17
7208ZB - Admin Manager 1 No Entry	\$39.46	\$39.13	5
7208ZD - Admin Manager 1 No Entry	\$33.68	\$31.34	3
8208A1 - Administrative Associate 1	\$24.97	\$25.05	170
8208A2 - Administrative Associate 2	\$28.77	\$28.88	124
8208A3 - Administrative Associate 3	\$32.53	\$32.01	33
8208C2 - Compliance Associate 2	\$27.11	\$26.48	11
8208C3 - Compliance Associate 3	\$30.84	\$31.03	4

Rows 1 - 20