Job Code - Job Title 9790B3 - Business/Systems Analyst 3 **Campus** None **ZDeptID** None **Date** 01/06/2016

VP (HR) None **Department** None

College/Admin Unit None

Average Calculated Annual P12	Average Calculated Annual P10	Average Calculated Annual P09
$83,265	$68,854	$62,449

Employee NHBR Job Code Average Salary

Normalized Hourly Base Rate	Salary Grade	Minimum Hourly Rate	Midpoint Hourly Rate	Maximum Hourly Rate	Normalized Annual Base Salary	Calculated Annual P12	Calculated Annual P10	Calculated Annual P09	Job Code - Job Title	Job Code Start Date	Years in Job Code	University Start Date	Years at the University	Paygroup	Empl Class	Standard Hours	College/Admin Unit	ZDeptID	Department
$29.73	27	$28.87	$40.33	$51.79	$61,838	$61,838	$51,136	$46,379	9790B3 - Business/Systems Analyst 3	6/17/2013	2.6	7/14/2008	7.5	P12	Academic Professional	40.00	TCLA - LIBERAL ARTS, COLLEGE OF	Z0466 - CLA Tech Innov Svcs	10945 - LibArt Tech Innov Svcs
$30.18	27	$28.87	$40.33	$51.79	$62,774	$62,774	$51,910	$47,081	9790B3 - Business/Systems Analyst 3	6/17/2013	2.6	1/15/2009	7.0	P12	Academic Professional	40.00	TINF - INFORMATION TECHNOLOGY	Z0381 - OIT End User Support Services	10056 - OIT Proactive Support
$30.80	27	$28.87	$40.33	$51.79	$64,064	$64,064	$52,976	$48,048	9790B3 - Business/Systems Analyst 3	4/20/2015	0.7	7/23/2012	3.5	P12	Academic Professional	40.00	DINS - UMD INFORMATION SERVICES	Z0348 - UMD Info Tech Systems & Svcs	10318 - D ITSS Dept Administration
$32.44	27	$28.87	$40.33	$51.79	$67,475	$67,475	$55,797	$50,606	9790B3 - Business/Systems Analyst 3	12/29/2014	1.0	9/28/1998	17.3	P12	Academic Professional	40.00	TLIB - LIBRARIES, UNIVERSITY	Z0483 - Libraries Data + Technology	10017 - Library Data & Technology
$32.52	27	$28.87	$40.33	$51.79	$67,642	$67,642	$55,934	$50,731	9790B3 - Business/Systems Analyst 3	6/2/2014	1.6	9/25/2000	15.3	P12	Academic Professional	40.00	TAUX - AUXILIARY SERVICES	Z0406 - AUXSV Contract Administration	11564 - Contract Admin-Auxiliary Svcs
$33.65	27	$28.87	$40.33	$51.79	$69,992	$69,992	$57,878	$52,494	9790B3 - Business/Systems Analyst 3	11/9/2015	0.2	10/3/2005	10.3	P12	Academic Professional	40.00	TRSC - RESEARCH, OFFICE OF VP FOR	Z0388 - RSRCH VP for Research	10718 - Univ Economic Development
$34.17	27	$28.87	$40.33	$51.79	$71,074	$71,074	$58,772	$53,305	9790B3 - Business/Systems Analyst 3	6/17/2013	2.6	12/1/2008	7.1	P12	Academic Professional	40.00	TDEN - DENTISTRY, SCHOOL OF	Z0069 - DENT Administration	11410 - Dent Dean, Office of the
$34.33	27	$28.87	$40.33	$51.79	$71,406	$71,406	$59,048	$53,555	9790B3 - Business/Systems Analyst 3	1/1/2015	1.0	8/20/2007	8.4	P12	Academic Professional	40.00	TINF - INFORMATION TECHNOLOGY	Z0381 - OIT End User Support Services	10054 - OIT Desktop Support
$34.44	27	$28.87	$40.33	$51.79	$71,635	$71,635	$59,237	$53,726	9790B3 - Business/Systems Analyst 3	8/18/2014	1.4	2/16/1987	28.9	P12	Academic Professional	40.00	TUED - UNDERGRADUATE EDUCATION	Z0320 - Academic Support Resources	10154 - ASR Information Technology
$34.56	27	$28.87	$40.33	$51.79	$71,885	$71,885	$59,443	$53,914	9790B3 - Business/Systems	6/17/2013	2.6	6/21/1999	16.5	P12	Academic Professional	40.00	TUED - UNDERGRADUATE	Z0320 - Academic	10154 - ASR Information

Normalized Hourly Base Rate	Salary Grade	Minimum Hourly Rate	Midpoint Hourly Rate	Maximum Hourly Rate	Normalized Annual Base Salary	Calculated Annual P12	Calculated Annual P10	Calculated Annual P09	Job Code - Job Title	Job Code Start Date	Years in Job Code	University Start Date	Years at the University	Paygroup	Empl Class	Standard Hours	College/Admin Unit	ZDeptID	Department
									Analyst 3								EDUCATION	Support Resources	Technology
$35.22	27	$28.87	$40.33	$51.79	$73,258	$73,258	$60,578	$54,943	9790B3 - Business/Systems Analyst 3	4/20/2015	0.7	9/24/2012	3.3	P12	Academic Professional	40.00	TUED - UNDERGRADUATE EDUCATION	Z0320 - Academic Support Resources	10154 - ASR Information Technology
$35.37	27	$28.87	$40.33	$51.79	$73,570	$73,570	$60,836	$55,177	9790B3 - Business/Systems Analyst 3	10/6/2014	1.3	12/3/2007	8.1	P12	Academic Professional	40.00	TRSC - RESEARCH, OFFICE OF VP FOR	Z0388 - RSRCH VP for Research	10716 - OVPR Research Information Syst
$35.71	27	$28.87	$40.33	$51.79	$74,277	$74,277	$61,421	$55,708	9790B3 - Business/Systems Analyst 3	6/17/2013	2.6	9/20/2004	11.3	P12	Academic Professional	40.00	TINF - INFORMATION TECHNOLOGY	Z0381 - OIT End User Support Services	10056 - OIT Proactive Support
$36.06	27	$28.87	$40.33	$51.79	$75,005	$75,005	$62,023	$56,254	9790B3 - Business/Systems Analyst 3	10/5/2015	0.3	8/30/1999	16.4	P12	Academic Professional	40.00	TINF - INFORMATION TECHNOLOGY	Z0437 - OIT Application Development	10068 - OIT Analysis
$36.12	27	$28.87	$40.33	$51.79	$75,130	$75,130	$62,126	$56,347	9790B3 - Business/Systems Analyst 3	11/10/2014	1.2	11/10/2014	1.2	P12	Academic Professional	40.00	TUED - UNDERGRADUATE EDUCATION	Z0320 - Academic Support Resources	10154 - ASR Information Technology
$36.13	27	$28.87	$40.33	$51.79	$75,150	$75,150	$62,144	$56,363	9790B3 - Business/Systems Analyst 3	6/1/2015	0.6	1/4/1993	23.0	P12	Academic Professional	40.00	TUCL - CONT AND PROF STUDIES, COLL OF	Z0488 - CCAPS Information Technology	10882 - CCAPS Information Technology
$36.19	27	$28.87	$40.33	$51.79	$75,275	$75,275	$62,247	$56,456	9790B3 - Business/Systems Analyst 3	11/18/2013	2.1	11/18/2013	2.1	P12	Academic Professional	40.00	TRSC - RESEARCH, OFFICE OF VP FOR	Z0388 - RSRCH VP for Research	10716 - OVPR Research Information Syst
$36.30	27	$28.87	$40.33	$51.79	$75,504	$75,504	$62,436	$56,628	9790B3 - Business/Systems Analyst 3	2/2/2015	0.9	2/2/2015	0.9	P12	Academic Professional	40.00	TUED - UNDERGRADUATE EDUCATION	Z0320 - Academic Support Resources	10154 - ASR Information Technology
$36.54	27	$28.87	$40.33	$51.79	$76,003	$76,003	$62,849	$57,002	9790B3 - Business/Systems Analyst 3	6/17/2013	2.6	6/20/2001	14.5	P12	Academic Professional	40.00	TUED - UNDERGRADUATE EDUCATION	Z0320 - Academic Support Resources	10154 - ASR Information Technology
$36.72	27	$28.87	$40.33	$51.79	$76,378	$76,378	$63,158	$57,283	9790B3 - Business/Systems Analyst 3	8/26/2013	2.4	11/13/2006	9.1	P12	Academic Professional	40.00	TUED - UNDERGRADUATE EDUCATION	Z0320 - Academic Support Resources	10154 - ASR Information Technology
$37.21	27	$28.87	$40.33	$51.79	$77,397	$77,397	$64,001	$58,048	9790B3 - Business/Systems Analyst 3	6/17/2013	2.6	3/27/2006	9.8	P12	Academic Professional	40.00	TINF - INFORMATION TECHNOLOGY	Z0437 - OIT Application Development	10065 - OIT PeopleSoft Solutions
$37.95	27	$28.87	$40.33	$51.79	$78,936	$78,936	$65,274	$59,202	9790B3 - Business/Systems Analyst 3	6/17/2013	2.6	1/3/2006	10.0	P12	Academic Professional	40.00	TINF - INFORMATION TECHNOLOGY	Z0437 - OIT Application Development	10066 - OIT Software Dev/Rpt Data Mgmt
$38.00	27	$28.87	$40.33	$51.79	$79,040	$79,040	$65,360	$59,280	9790B3 - Business/Systems Analyst 3	7/14/2014	1.5	3/2/2009	6.8	P12	Academic Professional	40.00	THHH - HUMPHREY SCH OF PUBLIC AFFAIRS	Z0256 - HHH Administration	10741 - HHH Information Technology
$38.46	27	$28.87	$40.33	$51.79	$79,997	$79,997	$66,151	$59,998	9790B3 - Business/Systems Analyst 3	6/15/2015	0.6	1/4/1993	23.0	P12	Academic Professional	40.00	TUED - UNDERGRADUATE EDUCATION	Z0320 - Academic Support Resources	10154 - ASR Information Technology
$38.46		$28.87	$40.33	$51.79	$79,997	$79,997	$66,151	$59,998	9790B3 - Business/Systems Analyst 3	10/19/2015	0.2	9/30/2013	2.3	P12	Academic Professional	40.00	TINF - INFORMATION TECHNOLOGY	Z0437 - OIT Application Development	10068 - OIT Analysis

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