11/06/2020 Campus None ZDeptID None Job Code - Job Title None

VP (HR) None Department None Job Category Civil Service, Faculty, Labor Represented, P&A

College/Admin Unit None Paygroup P09, P10, P12

											Е	mployee	Outside of Sala	ary Grade	Range								
	Normalized Salary Hourly Admin	,	Minimum Hourly	Midpoint Hourly	Maximum Hourly	Normalized Annual	Minimum Annual	Midpoint Annual	Maximum Annual	Calculated Annual	Calculated Annual	Calculated Annual	Job Code - Job Title	Job Code Start Date	Years University	Years at the	Paygroup	Job Category	Empl Class	Standard Hours	College/Admin Unit	ZDeptID	Department
	Base Rate Plan	Olddo	Rate	Rate	Rate	Base Salary	Rate	Rate	1	P12		P09	11110	Otall Bato	Job Code	University		Catogory		riouro			
Above Max	\$77.21 C6	115	\$36.51	\$54.78	\$73.04	\$160,597	\$75,941	\$113,932	\$151,923	\$160,597	\$132,801	\$120,448	0729ZA - Research Supt Mgr 3 No Entry	11/2/2015	5.0 4/1/1990	30.6	P12	Civil Service	Civil Service	40.00	TIOT - SCIENCE & ENGINEERING, COL	Z0286 - CSENG Earth Sciences, Dept	
Above	\$32.15 C4	30	\$20.38	\$25.41	\$30.43	\$66,872	\$42,390	\$52,842	\$63,294	\$66,872	\$55,298	\$50,154	1897 -	11/2/2015	5.0 10/1/1976	44.1	P12	Labor	LR - Clerical	40.00		of Z0036 -	11535 - YD
Max 	\$32.52 C4	30	\$20.38	\$25.41	\$30.43	\$67.642	\$42,390	\$52.842	\$63,294	\$67,642	\$55,934	\$50,731	Program/Project Specialist 1897 -	11/2/2015	5.0 12/4/2006	12.0	P12	Represented	LR - Clerical	40.00	OF MN TRSC - RESEARCH.	MNEXT Youth Development Z0050 -	Operations 11361 - Infectious
	\$32.52 C4	30	\$20.36	\$ 25.41	\$30.43	\$67,642	\$42,390	\$52,842	\$63,294	\$07,042	\$55,934	\$50,73 Г	Program/Project Specialist	11/2/2015	5.0 12/4/2006	13.9	PIZ	Represented	LR - Clerical	40.00	OFFICE OF VP FOR	RSRCH Infectious Disease Rsrch	Disease Rsrch/Pol
Above Max	\$28.03 C5	91A	\$6.53	\$16.28	\$26.02	\$51,015	\$13,582	\$33,852	\$54,122	\$58,302	\$48,212	\$43,727	5201 - Lithographer	1/24/2000	20.8 1/24/2000	20.8	P12	Labor Represented	LR - Trades	35.00	TAUX - AUXILIARY SERVICES	Z0407 - AUXSV Printing & General Svcs	11629 - Printing Plant
Above Max	\$28.03 C5	91B	\$24.39	\$26.05	\$27.70	\$51,015	\$50,731	\$54,174	\$57,616	\$58,302	\$48,212	\$43,727	5202 - Lead Lithographer	11/1/1998	22.0 4/6/2015	5.6	P12	Labor Represented	LR - Trades	35.00	TAUX - AUXILIARY SERVICES	Z0407 - AUXSV Printing &	11629 - Printing Plant
Above Max	\$27.86 C5	94B	\$19.87	\$21.34	\$22.81	\$50,705	\$41,330	\$44,387	\$47,445	\$57,949	\$47,919	\$43,462	5210 - Printing Equipment Operator	2/2/1981	39.8 4/6/2015	5.6	P12	Labor Represented	LR - Trades	35.00	TAUX - AUXILIARY SERVICES	General Svcs Z0407 - AUXSV Printing &	11629 - Printing Plant
	\$27.86		\$19.87	\$21.34	\$22.81	\$50,705	\$41,330	\$44,387	\$47,445	\$57,949	\$47,919	\$43,462	5210 - Printing Equipment	2/16/1990	30.7 4/6/2015	5.6	P12	Labor Represented	LR - Trades	35.00	TAUX - AUXILIARY SERVICES	General Svcs Z0407 - AUXSV	11629 - Printing Plant
	\$27.86		\$19.87	\$21.34	\$22.81	\$50,705	\$41,330	\$44,387	\$47,445	\$57,949	\$47,919	\$43,462	Operator 5210 - Printing	3/7/2016	4.7 4/6/2015	5.6	P12	Labor	LR - Trades	35.00	TAUX - AUXILIARY	Printing & General Svcs Z0407 -	11629 - Printing
	\$27.86		\$19.87	\$21.34	\$22.81	\$50,705	\$41,330	\$44,387	\$47,445	\$57,949	\$47,919	\$43,462	Equipment Operator 5210 - Printing	11/12/2018	2.0 11/12/20	9 20	P12	Represented	LR - Trades	35.00	SERVICES TAUX - AUXILIARY	AUXSV Printing & General Svcs Z0407 -	Plant 11629 - Printing
	\$27.80		\$19.87	\$21.34	\$22.81	\$50,705	\$41,330	\$44,387	\$47,445	ъэ <i>т</i> ,949	\$47,919	\$43,46Z	Equipment Operator	11/12/2018	2.0 11/12/20			Represented	LR - Trades	35.00	SERVICES	AUXSV Printing & General Svcs	Plant
	\$27.86		\$19.87	\$21.34	\$22.81	\$50,705	\$41,330	\$44,387	\$47,445	\$57,949	\$47,919	\$43,462	5210 - Printing Equipment Operator	3/18/2019	1.6 3/18/2019	1.6	P12	Labor Represented	LR - Trades	35.00	TAUX - AUXILIARY SERVICES	Z0407 - AUXSV Printing & General Svcs	11629 - Printing Plant
Above Max	\$27.86 C5	94C	\$22.12	\$22.12	\$22.12	\$50,705	\$46,010	\$46,010	\$46,010	\$57,949	\$47,919	\$43,462	5211 - Printing Production Foreman	10/22/2018	2.0 7/19/1999	21.3	P12	Labor Represented	LR - Trades	35.00	TAUX - AUXILIARY SERVICES	Z0407 - AUXSV Printing &	11629 - Printing Plant
Below Min	\$33.43 C5	60A	\$33.81	\$34.81	\$35.81	\$69,534	\$70,325	\$72,405	\$74,485	\$69,534	\$57,500	\$52,151	5412 - Painter	6/29/2020	0.4 5/16/2019	1.5	P12	Labor Represented	LR - Trades	40.00	TFAC - FACILITIES MANAGEMENT	General Svcs Z0034 - FM Central Services	10290 - FM U Construction
Below Min	\$35.41 C5	50A	\$36.66	\$39.29	\$41.91	\$73,653	\$76,253	\$81,713	\$87,173	\$73,653	\$60,905	\$55,240	5480 - Construction Laborer	6/8/2020	0.4 7/17/2017	3.3	P12	Labor Represented	LR - Trades	40.00	TFAC - FACILITIES MANAGEMENT	Z0034 - FM Central Services	10290 - FM U Construction
	\$35.91 C5	50B	\$37.16	\$37.16	\$37.16	\$74,693	\$77,293	\$77,293	\$77,293	\$74,693	\$61,765	\$56,020	5480 - Construction	10/1/2019	1.1 10/1/2019	1.1	P12	Labor Represented	LR - Trades	40.00	TFAC - FACILITIES MANAGEMENT	Z0414 - FM Utilities	10304 - FM Water and Sewer
Below	\$15.62 S2	05	\$15.69	\$18.06	\$20.42	\$26,866	\$32,635	\$37,554	\$42,474	\$32,490	\$26,866	\$24,367	Laborer 6071 - Food	11/28/2017	2.9 11/28/20	7 2.9	P10	Labor	LR - Service	40.00	CCSA - UMC STU	Engineering Z0335 - UMC	Operations 10694 - C Dining
Min	\$15.62		\$15.69	\$18.06	\$20.42	\$26,866	\$32,635	\$37.554	\$42,474	\$32,490	\$26,866	\$24,367	Service Worker 6071 - Food	9/17/2018	2.1 9/17/2018	2.1	P10	Represented	Maintenance	40.00	AFFAIR/ENROLLMENT MGMT CCSA - UMC STU	Services Z0335 - UMC	Services 10694 - C Dining
			ψ10.00	Ψ.σ.σσ	, .	, ,			,	402 , 100	. ,		Service Worker		211 6/11/2010			Represented	& Maintenance	10.00	AFFAIR/ENROLLMENT MGMT	Auxiliary Services	Services
Above Max	\$54.46 CS	17	\$31.40	\$41.61	\$51.81	\$113,277	\$65,312	\$86,549	\$107,765	\$113,277	\$93,671	\$84,958	7106ZA - Police Lieutenant 1	5/2/2016	4.5 1/13/2003	17.8	P12	Civil Service	Civil Service	40.00	DCFO - UMD FINANCE & OPERATIONS	Z0506 - UMD Police Department	10464 - D Police
Below Min	\$19.31 C6	53	\$19.52	\$26.66	\$33.79	\$40,165	\$40,602	\$55,442	\$70,283	\$40,165	\$33,213	\$30,124	7199TC - Head Child Dev Teacher Supv	3/18/2019	1.6 10/17/20	3 7.1	P12	Civil Service	Civil Service	40.00	TCED - EDUCATION & HUMAN DEVEL, COLL	Z0180 - CEHD UM Child Development Ctr	11241 - UM Child Development Center
Above Max	\$35.42 C6	118	\$18.73	\$26.02	\$33.31	\$73,674	\$38,958	\$54,122	\$69,285	\$73,674	\$60,922	\$55,255	7208S1 - Office/Admin Service Supv	11/2/2015	5.0 10/23/197	5 45.0	P12	Civil Service	Civil Service	40.00	TMED - MEDICAL SCHOOL - TC CAMPUS	Z0098 - Ophthalmology	11820 - OPH Ophthalmology Admin
Above Max	\$37.30 C6	109	\$21.90	\$29.58	\$37.25	\$77,574	\$45,552	\$61,516	\$77,480	\$77,574	\$64,147	\$58,180	7208S2 - Sr Office/Admin Service Supv	11/2/2015	5.0 8/9/2004	16.2	P12	Civil Service	Civil Service	40.00	TDEN - DENTISTRY, SCHOOL OF	Z0069 - DENT Administration	
Above Max	\$45.38 CS	13	\$23.16	\$30.69	\$38.21	\$94,390	\$48,173	\$63,835	\$79,477	\$94,390	\$78,054	\$70,793	7425ZB - CO Mgr 1-Bookstore Svcs	5/27/2019	1.4 9/5/1979	41.2	P12	Civil Service	Civil Service	40.00	TAUX - AUXILIARY SERVICES	Z0404 - AUXSV	11618 - Coffman Union Bookstore
Above Max	\$37.82 C6	109	\$21.90	\$29.58	\$37.25	\$78,666	\$45,552	\$61,516	\$77,480	\$78,666	\$65,050	\$58,999	NNE 8208A2 - Administrative Associate 2	4/17/2017	3.6 1/9/2006	14.8	P12	Civil Service	Civil Service	40.00	TCOA - FOOD, AGRI/NAT RSRC SCI, COLL	Z0013 - CFANS Applied	11033 - Applied Economics, Dept
	\$38.50 C6	109	\$21.90	\$29.58	\$37.25	\$80,080	\$45,552	\$61,516	\$77,480	\$80,080	\$66,220	\$60,060	8208A2 - Administrative	11/2/2015	5.0 11/12/200	7 13.0	P12	Civil Service	Civil Service	40.00	TINS - UNIVERSITY RELATIONS, OFC OF	Economics Z0498 - University of	10237 - University of Minnesota Fdn
Below Min	\$21.63 C6	109	\$21.90	\$29.58	\$37.25	\$44,990	\$45,552	\$61,516	\$77,480	\$44,990	\$37,204	\$33,743	Associate 2 8208A2 - Administrative	1/1/2019	1.8 9/11/2017	3.2	P12	Civil Service	Civil Service	40.00	TCED - EDUCATION & HUMAN DEVEL, COLL	MN Foundation Z0171 - CEHD Curriculum &	11250 - MN Ctr Read Res Admin
Above Max	\$30.34 CS	08	\$15.83	\$20.98	\$26.12	\$63,107	\$32,926	\$43,638	\$54,330	\$63,107	\$52,185	\$47,330	Associate 2 8221CL - Fin Pro 1-Call Center	1/21/2019	1.8 10/4/1985	35.1	P12	Civil Service	Civil Service	40.00	TCTR - CONTROLLER'S OFFICE	Instruction Z0374 - CONTR Controller's	10002 - EFS Customer Support
Below Min	\$27.53 CS	16E	\$27.64	\$38.56	\$48.01	\$57,262	\$57,491	\$80,205	\$99,861	\$57,262	\$47,352	\$42,947	8223PE - G&C Pro 3-Pre-Award	11/25/2019	1.0 6/11/2018	2.4	P12	Civil Service	Civil Service	40.00		Office Z0170 - CEHD	
Above Max	\$39.99 C6	76	\$19.16	\$25.87	\$32.57	\$66,543	\$39,853	\$53,799	\$67,746	\$83,179	\$68,783	\$62,384	8302A1 - Allied Health Care Prof 1	4/17/2017	3.6 10/25/198	2 38.0	P12	Civil Service	Civil Service	32.00	TMED - MEDICAL SCHOOL - TC	Z0100 - Pediatrics	11833 - PEDS Pediatrics
Above Max	\$44.77 C6	59	\$18.84	\$31.59	\$44.33	\$93,122	\$39,187	\$65,697	\$92,206	\$93,122	\$77,004	\$69,841	8315ZB - Ed Prog Spec 2 - No Entry	10/20/2014	6.0 6/16/1986	34.4	P12	Civil Service	Civil Service	40.00	CAMPUS TIOT - SCIENCE & ENGINEERING, COL OF	Z0289 - CSENG Physics &	Cardiology Div 11140 - CSENG Physics & Astron, Schl of
Above Max	\$29.87 CS	09	\$17.08	\$22.63	\$28.19	\$62,130	\$35,526	\$47,070	\$58,635	\$62,130	\$51,376	\$46,597	8341AG - AD Officer 1-Annual	5/11/2020	0.5 1/14/2013	7.8	P12	Civil Service	Civil Service	40.00	DCHA - UMD CHANCELLOR'S	Astronomy Z0337 - UMD Chancellor's	10507 - D Development
Above Max	\$30.77 CS	10	\$18.43	\$24.42	\$30.41	\$64,002	\$38,334	\$50,794	\$63,253	\$64,002	\$52,924	\$48,001	B341MG - M&C Pro 1-Mktg &	5/11/2020	0.5 2/8/1999	21.7	P12	Civil Service	Civil Service	40.00	OFFICE TMED - MEDICAL SCHOOL - TC	Office Z0098 - Ophthalmology	11823 - OPH Lions Gift of Sight
Below Min	\$15.61 C6	90	\$15.96	\$22.23	\$28.50	\$32,469	\$33,197	\$46,238	\$59,280	\$32,469	\$26,849	\$24,352	Comm Gen 8352P1 - Research	6/10/2019	1.4 6/10/2019	1.4	P12	Civil Service	Civil Service	40.00	CAMPUS TIOT - SCIENCE & ENGINEERING, COL	Z0289 - CSENG	11140 - CSENG Physics & Astron,
	\$15.75 C6	90	\$15.96	\$22.23	\$28.50	\$32,760	\$33,197	\$46,238	\$59,280	\$32,760	\$27,090	\$24,570	Professional 1 8352P1 - Research	6/9/2019	1.4 6/9/2019	1.4	P12	Civil Service	Civil Service	40.00	TMED - MEDICAL SCHOOL - TC	Physics & Astronomy Z0092 - Medicine	Schl of 11776 - MED Hema, Onc,
Below Min	\$25.34 C6	93	\$25.46	\$34.38	\$43.29	\$52,707	\$52,957	\$71,500	\$90,043	\$52,707	\$43,585	\$39,530	Professional 1 8352P4 - Research	7/20/2020	0.3 7/23/2018	2.3	P12	Civil Service	Civil Service	40.00	CAMPUS TAHS - ACADEMIC CLINICAL AFFAIRS,	Z0053 - AHCSH	Transplant Adm 11329 - Prevention & EtiologyCC
Above	\$31.21 C6	64	\$17.03	\$23.42	\$29.81	\$64,917	\$35,422	\$48,714	\$62,005	\$64,917	\$53,681	\$48,688	Professional 4 8463P1 - Student	6/1/2015	5.4 1/3/1983	37.8	P12	Civil Service	Civil Service	40.00	OFC TCLA - LIBERAL	Cancer Center Z0199 - CLA	10960 -
Max Above	\$36.19 18	01	\$21.79	\$28.77	\$35.75	\$75,275			, ,	\$75,275	\$62,247		Services Prof 1 8637E1 - End	6/17/2013	7.4 4/1/1985		P12		Civil Service		ARTS, COLLEGE OF TMED - MEDICAL	Economics Z0101 -	Economics 11870 - Physical
Max	\$36.89 18	01	\$21.79	\$28.77	\$35.75	\$76,731	\$45,323	\$59,842	\$74,360	\$76,731	\$63,451	\$57,548	8637E1 - End User Support 1	6/17/2013	7.4 12/12/198	8 31.9	P12	Civil Service	Civil Service	40.00	SCHOOL - TC CAMPUS TINF - INFORMATION TECHNOLOGY	Rehabilitation Medicine Z0381 - OIT End User	Therapy 10056 - OIT Proactive Support
	\$128.15 A1	161	\$85.38	\$103.67	\$121.97	\$213,242	\$177,586	\$215,640	\$253,694	\$266,552	\$220,418	\$199,914	93175B - Gift	10/31/2016	4.0 11/16/20	5 5.0	P12	P&A	Academic		TCSM - MGMT,	Support Services Z0507 - CSOM	11253 - CSOM
Max Above	\$66.82 A1	148	\$31.56	\$47.34	\$63.12	\$104,239	\$65,648	\$98,471	\$131,295	\$138,986	\$114,930	\$104,239	Officer 5b 9341A1 - Admin	11/2/2015	5.0 3/6/2000	20.7	P12	P&A	Administrative Academic	30.00	CURTIS L CARLSON SCH OF TMED - MEDICAL	Institutional Advancement Z0078 -	Individual Giving 11692 - MS
Max			·										Consultant/Analyst						Administrative		SCHOOL - TC CAMPUS	Medical School Admin, MEDXX	Research/Facilities
Below Min	\$36.89 A1	149		\$55.40	, , ,	\$57,548	\$76,824	\$115,236	\$153,648	\$76,731	\$63,451	\$57,548	9341A2 - Admin Consultant/Analyst 2	1/7/2019	1.8 1/7/2019		P12	P&A	Academic Administrative		TLIB - LIBRARIES, UNIVERSITY	Z0484 - Libraries Research + Learning	10026 - Lib Access & Info Svcs
Above Max	\$89.64 A1	150	\$43.25	\$64.87	\$86.49	\$37,290	\$89,954	\$134,930	\$179,907	\$186,451	\$154,181	\$139,838	9341A3 - Admin Consultant/Analyst 3	8/14/2019	1.2 2/9/2004	16.7	P12	P&A	Academic Administrative			Z0130 - VETMD Administration	11636 - CVM Veterinary Med Dean's Ofc

Max / I	Normalized Salary Hourly Admin Base Rate Plan	Grade	Minimum Hourly Rate	Midpoint Hourly Rate	Maximum Hourly Rate	Normalized Annual Base	Minimum Annual Rate	Midpoint Annual Rate	Maximum Annual Rate	Calculated Annual P12	Calculated Annual P10	Calculated Annual P09	Job Code - Job Title	Job Code Start Date	Years University in Start Date	Years at the University	Paygroup	Job Category	Empl Class	Standard Hours	College/Admin Unit	ZDeptID	Department
Min Below Min	\$25.05 A1	147	\$25.61	\$34.59	\$43.56	Salary \$52,104			\$90,605	\$52,104	\$43,086	\$39,078	9341AC - Access Consultant	9/16/2019	Code 1.1 9/16/2019	,	P12	P&A	Academic Administrative	40.00	TEQD - EQUITY AND DIVERSITY	Z0383 - Disability	10097 - DRC Disability
-	\$25.48 A1	147	\$25.61	\$34.59	\$43.56	\$52,998	\$ \$53,278	\$71,941	\$90,605	\$52,998	\$43,826	\$39.749	9341AC - Access	4/1/2020	0.6 4/1/2020	0.6	P12	P&A	Academic	40.00	TEQD - EQUITY AND	Resource Ctr, Eq/Div Z0383 -	Resource Center
													Consultant						Administrative		DIVERSITY	Disability Resource Ctr, Eq/Div	Disability Resource Center
	\$25.48		\$25.61	\$34.59	\$43.56	\$52,998	\$53,278	\$71,941	\$90,605	\$52,998	\$43,826	\$39,749	9341AC - Access Consultant	4/27/2020	0.5 4/27/2020	0.5	P12	P&A	Academic Administrative	40.00	TEQD - EQUITY AND DIVERSITY	Z0383 - Disability Resource Ctr,	10097 - DRC Disability Resource Center
Above Max	\$109.26 A1	151	\$54.05	\$81.07	\$108.09	\$227,261	\$112,415	\$168,622	\$224,830	\$227,261	\$187,927	\$170,446	9341D1 - Administrative Director 1	9/12/2016	4.2 5/5/1975	45.5	P12	P&A	Academic Administrative	40.00	TCOA - FOOD, AGRI/NAT RSRC SCI, COLL	Z0022 - CFANS Landscape	11050 - Arboretum Operations
Below Min	\$51.28 A1	151	\$54.05	\$81.07	\$108.09	\$15,999	\$112,415	\$168,622	\$224,830	\$106,662	\$88,202	\$79,997	9341D1 - Administrative	6/8/2020	0.4 1/13/2020	0.8	P12	P&A	Academic Administrative	6.00	TCSM - MGMT, CURTIS L CARLSON	Arboretum	I 11274 - CSOM Res in Mkt,
Above Max	\$130.36 A1	152	\$64.84	\$97.27	\$129.69	\$271,149	\$134,876	\$202,314	\$269,752	\$271,149	\$224,219	\$203,362	Director 1 9341D2 - Administrative	11/2/2015	5.0 5/31/2013	7.4	P12	P&A	Academic Administrative	40.00	SCH OF TINS - UNIVERSITY RELATIONS, OFC OF	Z0397 - U of M Alumni	Institute for 10236 - U of M Alumni Association
Above Max	\$111.60 A1	150	\$43.25	\$64.87	\$86.49	\$232,128	\$ \$89,954	\$134,930	\$179,907	\$232,128	\$191,952	\$174,096	Director 2 9341M3 - Administrative	11/2/2015	5.0 1/18/2008	12.8	P12	P&A	Academic Administrative	40.00	SCHOOL - TC	Association Z0078 - Medical	11693 - MS Finance
Above Max	\$50.12 A1	147	\$25.61	\$34.59	\$43.56	\$39,094	\$53,278	\$71,941	\$90,605	\$104,250	\$86,206	\$78,187	Manager 3 9341ZF - Comm Rel/Otrch Assoc 3	4/17/2017	3.6 10/16/1975	5 45.1	P09	P&A	Academic Administrative	20.00	CAMPUS TPHR - PHARMACY, COLLEGE OF	School Admin, MEDXX Z0117 - PHARM	11394 - CoP Prof & External Rel
Below	\$44.09 A1	118	\$44.43	\$60.00	\$75.56	\$87,122	\$92,417	\$124,790	\$157,164	\$91,707	\$75,835	\$68,780	No Ent 9352A2 - Allied Health Care	6/1/2015	5.4 1/11/2007	13.8	P12	P&A	Academic Administrative	38.00	TBOY - BOYNTON HEALTH SERVICE	Administration Z0316 - Boynton	10128 - BHS General Medical
Above	\$121.46 A1	138	\$41.99	\$62.99	\$83.99	\$252,637	\$87,349	\$131,024	\$174,699	\$252,637	\$208,911	\$189,478	Manager 2. 9354D1 - Research Director	9/7/2015	5.2 9/21/2009	11.1	P12	P&A	Academic Administrative	40.00	TAHS - ACADEMIC CLINICAL AFFAIRS,	Health Service Z0062 - AHCSH	11353 - Translational Med.
Above	\$77.44 A1	137	\$36.52	\$54.78	\$73.03	\$153,021	\$75,956	\$113,934	\$151,912	\$161,075	\$133,197	\$120,806	9354\$3 -	9/7/2015	5.2 3/1/1990	30.7	P12	P&A	Academic	38.00	OFC TIOT - SCIENCE &	Translational Med, Ctr Z0270 -	Center for 11072 - CSENG
Max	\$100.38 A1	137	\$36.52	\$54.78	\$73.03	\$208,790	\$75,956	\$113,934	\$151,912	\$208,790	\$172,654	\$156,593	Research Support Manager 3 9354S3 -	9/7/2015	5.2 3/9/1995	25.7	P12	P&A	Administrative Academic	40.00		CSENG MN Nano Center Z0050 -	MN Nano Center 11361 - Infectious
AL -	460.00 11	60	000.00	фго г ⁻	000	04.40 ===	Φ 7 2.55	Φ444 1 · · ·	04.40.0 15	0440 000	¢440.00=	Φ407.05 ·	Research Support Manager 3	0/04/02:	67 0/01/22:-		D40	Do A	Administrative	40.5-	OFFICE OF VP FOR	RSRCH Infectious Disease Rsrch	
Above Max Above	\$69.23 A1 \$64.90 A1	28	\$38.26 \$36.03	\$53.56 \$50.33	\$68.85 \$64.63	\$143,998 \$134,992			\$143,215 \$134,424	\$143,998 \$134,992	\$119,076 \$111,628		9363D1 - Library and Museum Director 1 9383M2 - Info	2/24/2014	6.7 6/24/2013		P12	P&A	Academic Administrative Academic	40.00	DLIB - UMD LIBRARY TINF - INFORMATION	Z0349 - UMD Library	10330 - D Library Admin Support
Max Below	, , , , , , , , , , , , , , , , , , , ,	05	\$21.84		\$0.00	\$134,992			\$134,424	\$40,810	\$33,746	******	Tech Mgmt 2 9401 - Professor	8/1/2002	1.4 5/28/2019		P12	Faculty	Administrative Faculty -		TECHNOLOGY TMED - MEDICAL	Application Development Z0106 -	PeopleSoft Solutions
Min	, , , , ,		,			φ_0,π00						+33,007			1,1,1002			,	Regular	_5.55	SCHOOL - TC CAMPUS	Emergency Medicine	Emergency Medicine Dept Adm
	\$21.63 A2	05	\$21.84	\$21.84	\$0.00	\$15,465	, , , ,		\$0	\$44,990	\$37,204	, , ,	9401 - Professor	6/27/2016	4.4 10/1/1970		P12	Faculty	Fac - Temp/Duluth Non-Reg	13.75	SCHOOL - TC CAMPUS	Z0091 - Lab Medicine & Pathology	11752 - LMP Administration
Below Min	, , ,	05	\$21.84	\$21.84	\$0.00	\$10,156	, , , ,		\$0	\$13,541	\$11,197	, , ,	9402 - Associate Professor	9/16/1989	31.1 9/16/1983		P09	Faculty	Faculty - Regular	40.00	ARTS, COLLEGE OF	Z0208 - CLA Journalism & Mass Comm	10976 - Journalism & Mass Comm, School
	\$18.23 A2 \$21.36 A2	05	\$21.84	\$21.84	\$0.00	\$3,792 \$44,429	, , , ,		\$0 \$0	\$37,918	\$31,356		9402 - Associate Professor 9402 - Associate	8/29/2014	1.8 10/1/1997 6.2 8/29/2014		P12	Faculty	Faculty - Contract Faculty -	40.00	TMED - MEDICAL SCHOOL - TC CAMPUS TMED - MEDICAL	Z0093 - Neurology Z0103 -	11791 - NEUR Neurology Dept Admin 11880 - Surgery
	\$21.36	05	\$21.84	\$21.84	\$0.00	\$44,429			\$0	\$44,429	\$36,739	, , , ,	Professor 9402 - Associate	6/15/2015	5.4 10/22/2001		P12	Faculty	Contract Faculty -		SCHOOL - TC CAMPUS TMED - MEDICAL	Surgery Z0103 -	Administration 11880 - Surgery
Below	\$20.13 A2	05	\$21.84	\$21.84	\$0.00	\$29,833	, , , ,		\$0	\$41,870	\$34,624		Professor 9403 - Assistant	1/9/2014	6.8 1/9/2014		P09	Faculty	Contract	38.00	SCHOOL - TC CAMPUS	Surgery Z0287 -	Administration
Min													Professor					,	Temp/Duluth Non-Reg		ENGINEERING, COL OF	CSENG Mathematics, School of	Mathematics Admin
	\$21.15 A2	05	\$21.84	\$21.84	\$0.00	\$43,992			\$0 \$0	\$43,992	\$36,378		9403 - Assistant Professor 9403 - Assistant	2/29/2016	4.7 6/9/2008		P12	Faculty	Faculty - Regular		TMED - MEDICAL SCHOOL - TC CAMPUS TMED - MEDICAL	Z0097 - Obstetrics & Gynecology	11813 - OBGYN Gynecologic Oncology 11861 - PEDS
	\$21.18 A2 \$21.18	05	\$21.84	\$21.84	\$0.00	\$44,054 \$44,054			\$0	\$44,054	\$36,430	\$33,041 \$33.041	Professor 9403 - Assistant	9/1/2011	9.2 9/1/2009		P12	Faculty	Faculty - Contract Faculty -	40.00	SCHOOL - TC CAMPUS TMED - MEDICAL	Z0100 - Pediatrics	Neuropsychology
		05	,		\$0.00		\$45,434		, ,				Professor		3.9 12/26/2016			Faculty	Regular Faculty -		SCHOOL - TC CAMPUS TMED - MEDICAL	Pediatrics Z0092 -	Hematology
	\$21.36		\$21.84	\$21.84	\$0.00	\$15,550			\$0	\$44,429	\$36,739		Professor 9403 - Assistant	4/24/2017	3.5 5/29/2012		P12	Faculty	Contract Faculty -	14.00	SCHOOL - TC CAMPUS TMED - MEDICAL	Medicine Z0092 -	Veteran's Adm Medical Ctr 11789 - MED
	\$21.36		\$21.84	\$21.84	\$0.00	\$44,429	\$45,434	\$45,434	\$0	\$44,429	\$36,739	\$33,322	Professor 9403 - Assistant Professor	10/31/2016	4.0 8/31/2016	4.2	P12	Faculty	Contract Faculty - Contract	40.00	SCHOOL - TC CAMPUS TMED - MEDICAL SCHOOL - TC	Medicine Z0103 -	Veteran's Adm Medical Ctr 11880 - Surgery Administration
	\$21.36		\$21.84	\$21.84	\$0.00	\$44,429	\$45,434	\$45,434	\$0	\$44,429	\$36,739	\$33,322	9403 - Assistant Professor	11/28/2016	3.9 10/31/2013	3 7.0	P12	Faculty	Faculty -	40.00	CAMPUS TMED - MEDICAL SCHOOL - TC	Surgery Z0103 - Surgery	11880 - Surgery Administration
	\$21.36		\$21.84	\$21.84	\$0.00	\$44,429	\$45,434	\$45,434	\$0	\$44,429	\$36,739	\$33,322		12/29/2017	2.9 5/14/2012	8.5	P12	Faculty	Faculty - Regular	40.00	CAMPUS	Z0103 - Surgery	11880 - Surgery Administration
	\$21.36		\$21.84	\$21.84	\$0.00	\$44,429	\$45,434	\$45,434	\$0	\$44,429	\$36,739	\$33,322	9403 - Assistant Professor	1/1/2018	2.8 5/10/2010	10.5	P12	Faculty	Faculty - Regular	40.00	CAMPUS TMED - MEDICAL SCHOOL - TC	Z0103 - Surgery	11880 - Surgery Administration
	\$21.36		\$21.84	\$21.84	\$0.00	\$44,429	\$45,434	\$45,434	\$0	\$44,429	\$36,739	\$33,322	9403 - Assistant Professor	5/31/2019	1.4 5/31/2019	1.4	P12	Faculty	Faculty - Regular	40.00	TMED - MEDICAL SCHOOL - TC	Z0103 - Surgery	11880 - Surgery Administration
Below Min	\$18.65 A2	05	\$21.84	\$21.84	\$0.00	\$12,001	\$45,434	\$45,434	\$0	\$38,792	\$32,078	\$29,094	9403A - Adjunct Assistant Professor	8/31/2020	0.2 5/10/2010	10.5	P09	Faculty	Faculty - Contract	16.50	TIOT - SCIENCE & ENGINEERING, COL	Z0288 - CSENG Mechanical	11135 - CSENG Mech Engineering Admin
Above Max	\$62.48 A1	84	\$25.70	\$43.69	\$61.67	\$129,958	\$ \$53,458	\$90,867	\$128,277	\$129,958	\$107,466	\$97,469	9621 - Extension Professor	6/18/2001	19.4 9/16/1989	31.1	P12	P&A	Federal Benefits	40.00	TCOA - FOOD, AGRI/NAT RSRC SCI,	Engineering Z0013 - CFANS	11034 - Farm Financial Mgmt,
	\$65.12 A1	84	\$25.70	\$43.69	\$61.67	\$135,450	\$53,458	\$90,867	\$128,277	\$135,450	\$112,006	\$101,587	9621 - Extension	6/22/1998	22.4 5/16/1985	35.5	P12	P&A	Federal	40.00	TCOA - FOOD,	Applied Economics Z0013 -	Ctr for
	\$65.94 A1	84	\$25.70	\$43.69	\$61.67	\$66,863	\$ \$53,458	\$00.007	¢120 277	¢127.455	\$113,417	\$102,866	Professor 9621 - Extension	2/20/2017	3.7 1/1/1977	40.0	P12	P&A	Benefits Academic	19.50	AGRI/NAT RSRC SCI, COLL TCOA - FOOD,	CFANS Applied Economics Z0013 -	Financial Mgmt, Ctr for
	φυσ.94 ΑΊ	04	φ25./U	ψ43.69	φ01.67	φο 0,863	φυυ,458	φ ઝ υ,δ6 <i>/</i>	\$128,277	φισ <i>ι</i> ,155	φιι 3,4 7/	φ102,866	Professor	21201207/	3.7 1/1/19//	43.8	r 12	I CAM	Academic Professional	19.50	AGRI/NAT RSRC SCI, COLL	CFANS Applied Economics	Financial Mgmt,
	\$67.54 A1	84	\$25.70	\$43.69	\$61.67	\$140,483	\$53,458	\$90,867	\$128,277	\$140,483	\$116,169	\$105,362	9621 - Extension Professor	7/1/1996	24.4 1/1/1982	38.8	P12	P&A	Federal Benefits	40.00	TCOA - FOOD, AGRI/NAT RSRC SCI, COLL	Z0013 - CFANS Applied	11034 - Farm Financial Mgmt, Ctr for
Above Max	\$63.33 A1	85	\$21.76	\$37.01	\$52.25	\$131,726	\$45,268	\$76,977	\$108,686	\$131,726	\$108,928	\$98,795	9622 - Associate Extension	10/16/1988	32.1 10/16/1988	32.1	P12	P&A	Federal Benefits	40.00	AGRI/NAT RSRC SCI,	Z0012 - CFANS	11032 - Bioprod&Biosys
Above Max	\$47.88 A1	107	\$22.61	\$31.10	\$39.59	\$82,354	\$47,038	\$64,692	\$82,345	\$99,590	\$82,354	\$74,693	9707 - Senior Academic Advisor	10/15/2018	2.1 3/1/1999	21.7	P10	P&A	Academic Professional	40.00	DMED - MEDICAL SCHOOL - DULUTH	Bioproducts & Biosys Eng Z0108 - Medical	Eng, Dept of 11933 - DMed Student Affairs
Above	\$44.57 A1	62	\$21.66	\$32.49	\$43.31	\$92,706	\$45,046	\$67,569	\$90,092	\$92,706	\$76,660	\$69,529	9715 - Assistant	11/7/2016	4.0 11/7/2016	4.0	P12	P&A	Academic	40.00	CAMPUS TLAW - LAW SCHOOL	School, Duluth Campus Z0293 - Law	
Max		62	\$21.66			\$95,597		\$67,569		\$95,597	\$79,051		Librarian 9715 - Assistant Librarian	7/8/2014	6.3 7/8/2014		P12	P&A	Professional Academic Professional		TLAW - LAW SCHOOL	School Library Z0293 - Law School Library	Library 10793 - Law
Above Max	\$65.50 A1	157	\$46.12	\$55.34	\$64.57	\$136,240	\$95,926	\$115,111	\$134,296	\$136,240	\$112,660	\$102,180	97173C - Gift Officer 3c	10/31/2016	4.0 3/28/2006	14.6	P12	P&A	Academic Professional	40.00	TRSC - RESEARCH, OFFICE OF VP FOR	Z0139 - RSRCH Environment,	10107 - Environment, Institute on the
Below Min	\$30.14 A1	128	\$30.81	\$41.58	\$52.36	\$56,422	\$64,083	\$86,495	\$108,908	\$62,691	\$51,841	\$47,018	9724A1 - Allied Health Care Provider 1.	7/29/2019	1.3 7/29/2019	1.3	P12	P&A	Academic Professional	36.00	TATH - INTERCOLLEGIATE ATHLETICS	Z0369 - Intercollegiate Athletics	10189 - Athletic Training & Medicine
Above Max	\$45.12 PA	14	\$24.99	\$33.11	\$41.24	\$93,850	\$51,982	\$68,876	\$85,770	\$93,850	\$77,606	\$70,387	9731SE - CO Spec 1- Security/Enfrcmt	5/27/2019	1.4 5/11/2015	5.5	P12	P&A	Academic Professional	40.00	TFAC - FACILITIES MANAGEMENT	Z0034 - FM Central Services	10289 - FM Central Services Admin
Above Max	·	13	·	\$30.69	\$38.21	\$85,045	\$48,173	\$63,829	\$79,485	\$94,494	\$78,140	\$70,871	9742AP - CO Mgr 2-Athl Prpty Mgmt	5/27/2019	1.4 9/16/1992		P12	P&A	Academic Professional	36.00	TATH - INTERCOLLEGIATE ATHLETICS	Z0369 - Intercollegiate Athletics	10221 - Athletic Facilities Admin
Above	\$67.38 A1	141	\$20.81	\$39.54	\$58.27	\$70,075	\$43,295	\$82,249	\$121,204	\$140,150	\$115,894	\$105,113	9742R5 -	9/7/2015	5.2 10/1/1991	29.1	P12	P&A	Academic	20.00	THHH - HUMPHREY	Z0259 - HHH	10756 - State &

Max / H		Salary Admin Plan		Minimum Hourly Rate	Midpoint Hourly Rate	Maximum Hourly Rate	Normalized Annual Base Salary	Minimum Annual Rate	Midpoint Annual Rate	Maximum Annual Rate	Calculated Annual P12	Calculated Annual P10	Calculated Annual P09	Job Code - Job Title	Job Code Start Date	Years University in Start Date Job Code	Years at the University Paygroup	Job Category	Empl Class	Standard Hours	College/Admin Unit	ZDeptID	Department
Max							,							Researcher 5					Professional		SCH OF PUBLIC AFFAIRS	Urban & Regional	Local Policy Program
Below Min	\$8.50	A1	142	\$23.94	\$45.49	\$67.04	\$4,420	\$49,805	\$94,619	\$139,433	\$17,680	\$14,620	\$13,260	9742R6 - Researcher 6	9/7/2015	5.2 1/16/1985	35.8 P12	P&A	Academic Professional	10.00	TIOT - SCIENCE & ENGINEERING, COL OF	Z0286 - CSENG Earth Sciences, Dept of	11130 - CSENG Earth Sciences, Dept of
Above Max	\$77.41	A1	143	\$27.54	\$52.32	\$77.10	\$64,405	\$57,293	\$108,834	\$160,376	\$161,013	\$133,145	\$120,760	9742R7 - Researcher 7	9/7/2015	5.2 9/1/1984	36.2 P12	P&A	Academic Professional	16.00	TDEN - DENTISTRY, SCHOOL OF	Z0074 - DENT Diagnostic & Bio Science	11450 - Dent TMD & Orofacial, Div of
	\$79.75	A1	143	\$27.54	\$52.32	\$77.10	\$16,588	\$57,293	\$108,834	\$160,376	\$165,880	\$137,170	\$124,410	9742R7 - Researcher 7	9/7/2015	5.2 7/17/2000	20.3 P12	P&A	Academic Professional	4.00	TIOT - SCIENCE & ENGINEERING, COL OF	Z0279 - CSENG Aerospace Eng & Mechanic	11090 - CSENG Aerospace Eng & Mech Adm
Above Max	\$55.92	A1	135	\$27.60	\$41.39	\$55.19	\$65,426	\$57,401	\$86,102	\$114,802	\$116,314	\$96,182	\$87,235	9742S1 - Research Project Specialist 1	11/2/2015	5.0 11/2/2015	5.0 P09	P&A	Academic Professional	30.00	TIOT - SCIENCE & ENGINEERING, COL OF	Z0284 - CSENG Computer Science & Eng	11108 - CSENG CS&E Administration
Below Min	\$26.99	A1	135	\$27.60	\$41.39	\$55.19	\$56,139	\$57,401	\$86,102	\$114,802	\$56,139	\$46,423	\$42,104	9742S1 - Research Project Specialist 1	8/26/2019	1.2 8/26/2019	1.2 P12	P&A	Academic Professional	40.00	TCED - EDUCATION & HUMAN DEVEL, COLL	Z0173 - CEHD Educational Psychology	11211 - Ed Psych Administration
Below Min	\$25.52	A1	136	\$31.77	\$47.66	\$63.54	\$53,082	\$66,082	\$99,123	\$132,163	\$53,082	\$43,894	\$39,811	<u> </u>	1/7/2019	1.8 8/6/2001	19.3 P12	P&A	Academic Professional	40.00	TMED - MEDICAL SCHOOL - TC CAMPUS	Z0102 - Radiology	11879 - Magnetic Resonance Res, Ctr Fr
Above Max	\$75.00	A1	137	\$36.52	\$54.78	\$73.03	\$70,200	\$75,956	\$113,934	\$151,912	\$156,000	\$129,000	\$117,000	9742S3 - Research Project Specialist 3	10/20/2020	0.0 7/6/2010	10.3 P12	P&A	Academic Professional	18.00	TAHS - ACADEMIC CLINICAL AFFAIRS, OFC	Z0422 - AHCSH Clin Translatnl Sci Inst	12084 - CTSI Administration
Above Max	\$46.83	A1	88	\$25.33	\$34.19	\$43.05	\$54,791	\$52,683	\$71,111	\$89,539	\$97,406	\$80,548	\$73,055	9744S2 - Pre K-12 Specialist Senior	10/20/2014	6.0 8/28/2000	20.2 P09	P&A	Academic Professional	30.00	TCED - EDUCATION & HUMAN DEVEL, COLL		11250 - MN Ctr Read Res Admin
Above Max	\$38.78	A1	89	\$18.85	\$28.21	\$37.57	\$60,497	\$39,200	\$58,669	\$78,139	\$80,662	\$66,702	\$60,497	9745S1 - Education Program Spec 1	3/13/2017	3.7 3/13/2017	3.7 P09	P&A	Academic Professional	40.00	TCOA - FOOD, AGRI/NAT RSRC SCI, COLL	Z0012 - CFANS Bioproducts & Biosys Eng	11032 - Bioprod&Biosys Eng, Dept of
	\$41.23	A1	89	\$18.85	\$28.21	\$37.57	\$42,879	\$39,200	\$58,669	\$78,139	\$85,758	\$70,916	\$64,319	9745S1 - Education Program Spec 1	11/2/2015	5.0 7/1/1992	28.4 P12	P&A	Academic Professional	20.00	TCOA - FOOD, AGRI/NAT RSRC SCI, COLL	Z0022 - CFANS Landscape Arboretum	11049 - Arboretum Educational Programs
	\$44.26	A1	89	\$18.85	\$28.21	\$37.57	\$92,061	\$39,200	\$58,669	\$78,139	\$92,061	\$76,127	\$69,046	9745S1 - Education Program Spec 1	10/20/2014	6.0 8/13/2007	13.2 P12	P&A	Academic Professional	40.00	TAHL - AHSCI ALLIED HEALTH CENTER	Z0068 - AHSCI CAHP Medical Lab Sci	11383 - TC Medical Lab Sciences CAHP
Above Max	\$45.23	A1	87	\$18.85	\$31.59	\$44.32	\$18,816	\$39,200	\$65,698	\$92,195	\$94,078	\$77,796	\$70,559	9745S2 - Education Program Spec 2	10/20/2014	6.0 9/1/2003	17.2 P12	P&A	Academic Professional	8.00	TDEN - DENTISTRY, SCHOOL OF	Z0074 - DENT Diagnostic & Bio Science	11450 - Dent TMD & Orofacial, Div of
	\$52.88	A1	87	\$18.85	\$31.59	\$44.32	\$43,996	\$39,200	\$65,698	\$92,195	\$109,990	\$90,954	\$82,493	9745S2 - Education Program Spec 2	5/4/2020	0.5 5/4/2020	0.5 P12	P&A	Academic Professional	16.00	TUCL - CONT AND PROF STUDIES, COLL OF	Z0164 - CCAPS DCP Undergraduate Prog	
	\$68.61	A1	87	\$18.85	\$31.59	\$44.32	\$35,677	\$39,200	\$65,698	\$92,195	\$142,709	\$118,009	\$107,032	9745S2 - Education Program Spec 2	11/2/2015	5.0 5/12/1997	23.5 P12	P&A	Academic Professional	10.00	TUCL - CONT AND PROF STUDIES, COLL OF	Z0164 - CCAPS DCP Undergraduate Prog	10908 - CCAPS Applied Professional Std
Above Max	\$58.81		85	\$21.76	\$37.01	\$52.25	\$91,744	, , , , ,				\$101,153		9745S3 - Education Program Spec 3	6/1/2015	5.4 1/14/2010	10.8 P09	P&A	Academic Professional	40.00	ENG, SWENSON COLLEGE	Z0352 - UMD Swenson Col of Sci & Eng	10337 - D SCSE Administration
	\$62.50	A1	85	\$21.76	\$37.01	\$52.25	\$39,000	\$45,268	\$76,977	\$108,686	\$130,000	\$107,500	\$97,500	9745S3 - Education Program Spec 3	12/13/2019	0.9 7/31/2014	6.3 P12	P&A	Academic Professional	12.00	TMED - MEDICAL SCHOOL - TC CAMPUS	Z0078 - Medical School Admin, MEDXX	11743 - MS Rural Phys Assoc Prog
	\$66.96	A1	85	\$21.76	\$37.01	\$52.25	\$48,747	\$45,268	\$76,977	\$108,686	\$139,277	\$115,171	\$104,458	9745S3 - Education Program Spec 3	7/1/2020	0.4 10/1/1996	24.1 P12	P&A	Academic Professional	14.00	TMED - MEDICAL SCHOOL - TC CAMPUS	Z0078 - Medical School Admin, MEDXX	11743 - MS Rural Phys Assoc Prog
Above Max	\$75.88	A1	84	\$25.70	\$43.69	\$61.67	\$126,264	\$53,458	\$90,867	\$128,277	\$157,830	\$130,514	\$118,373	9745S4 - Education Program Spec 4	11/2/2015	5.0 9/2/2002	18.2 P12	P&A	Academic Professional	32.00	TNUR - NURSING, SCHOOL OF	Z0047 - NURSG Spirituality & Healing	11363 - Spirituality and Healing, Ctr
Below Min	\$11.25	A1	04	\$18.85	\$18.85	\$0.00	\$12,066	\$39,200	\$39,200	\$0	\$23,400	\$19,350	\$17,550	9753I - Lecturer	8/31/2020	0.2 6/1/1984	36.4 P09	P&A	Academic Professional	27.50	TIOT - SCIENCE & ENGINEERING, COL OF	Z0288 - CSENG Mechanical Engineering	11135 - CSENG Mech Engineering Admin
Below Min	\$15.61	A1	02	\$15.96	\$15.96	\$0.00	\$32,469	\$33,190	\$33,190	\$0	\$32,469	\$26,849	\$24,352	9755 - Research Specialist	7/31/2019	1.3 7/31/2019	1.3 P12	P&A	Post Doc	40.00	TMED - MEDICAL SCHOOL - TC CAMPUS	Z0093 - Neurology	11791 - NEUR Neurology Dept Admin
	\$15.61			\$15.96	\$15.96	\$0.00	\$32,469	\$33,190	\$33,190	\$0	\$32,469	\$26,849	\$24,352	9755 - Research Specialist	8/26/2019	1.2 8/26/2019	1.2 P12	P&A	Post Doc	40.00	TMED - MEDICAL SCHOOL - TC CAMPUS	Z0093 - Neurology	11791 - NEUR Neurology Dept Admin
Above Max	\$38.46	A1	106	\$20.59	\$28.31	\$36.02	\$44,998	\$42,833	\$58,881	\$74,929	\$79,997	\$66,151	\$59,998	9764P3 - Student Services Prof 3	8/26/2019	1.2 8/26/2019	1.2 P09	P&A	Academic Professional	30.00	TALA - DESIGN, COLLEGE OF	Z0245 - DESGN Architecture, School of	10827 - Architecture, School of
Above Max	\$55.37	A1	110	\$31.29	\$43.02	\$54.75	\$57,585	\$65,079	\$89,484	\$113,888	\$115,170	\$95,236	\$86,377	9764S2 - Student Services Prgm Spec 2	6/1/2015	5.4 10/2/2013	7.1 P12	P&A	Academic Professional	20.00	TCSM - MGMT, CURTIS L CARLSON SCH OF	Z0515 - CSOM MBA Programs	11290 - CSOM MBA Recruit & Admission
Below Min	\$28.52		26	\$28.81			, , , ,			\$101,644	\$59,322	\$49,054		Developer 2	6/17/2013	7.4 7/30/2001		P&A	Academic Professional	40.00	TMED - MEDICAL SCHOOL - TC CAMPUS	Z0100 - Pediatrics	11847 - PEDS Genetics & Metabolism Div
Above Max	\$56.73	A1	27	\$31.33	\$43.76	\$56.20					\$117,998	\$97,576		9790D3 - Developer 3	11/3/2014	6.0 6/30/2008		P&A	Academic Professional	40.00	TAHS - ACADEMIC CLINICAL AFFAIRS, OFC	Z0422 - AHCSH Clin Translatnl Sci Inst	12089 - CTSI Biomedical Informatics
Above Max	\$91.35	A1	28	\$36.03	\$50.33	\$64.63	\$190,008	\$74,940	\$104,682	\$134,424	\$190,008	\$157,122	\$142,506	9790S4 - Security Analyst 4	4/6/2020	0.6 4/6/2020	0.6 P12	P&A	Academic Professional	40.00	TINF - INFORMATION TECHNOLOGY	Z0378 - OIT Administration	10048 - VP & Chief Info Officer, Ofc of