

#####

COMPENSATION DASHBOARDS

Employee Normalized Hourly Base Rate - PASS- 12/18/2019


Filter criteria:

College/Admin Unit : TCLA- LIBERAL ARTS, COLLEGE OF

Job Family Reporting Group: Administration, Education

Date: 10/19/2018

UM Analytics - PRD (source of truth)

 UNIVERSITY OF MINNESOTA

UM Analytics

Employee Normalized Hourly Base Rate

Home

Normalized Hourly Base Rate Welcome Page

Employee Normalized Hourly Base Rate

Help Resources

Job Code - Job Title

--Select Value--

Campus

--Select Value--

ZDeptID

--Select Value--

* Date

10/19/2018

Job Family Reporting Group

Administration,Edt

VP (HR)

--Select Value--

Department

--Select Value--

College/Admin Unit

TCLA - LIBERAL /

Apply

Reset

Employee Normalized Hourly Base Rate

| Date | Job Family Reporting Group | Job Code - Job Title | Average Normalized Hourly Base Rate | Median Normalized Hourly Base Rate | NHBR Employee Record Count |
|-------------|----------------------------|---------------------------------------|-------------------------------------|------------------------------------|----------------------------|
| Grand Total | | | \$31.60 | \$31.02 | 320 |
| 10/19/2018 | Administration | 7208A1 - Admin Associate 1 Supervisor | \$30.02 | \$30.02 | 1 |
| | | 7208A2 - Admin Associate 2 Supervisor | \$28.42 | \$28.02 | 7 |
| | | 7208A3 - Admin Associate 3 Supervisor | \$32.80 | \$32.54 | 8 |
| | | 7208S1 - Office/Admin Service Supv | \$24.96 | \$24.74 | 7 |
| | | 7208S2 - Sr Office/Admin Service Supv | \$30.64 | \$30.64 | 1 |
| | | 7208ZA - Admin Assoc 3 Supv No Entry | \$40.22 | \$40.22 | 1 |
| | | 8208A1 - Administrative Associate 1 | \$23.12 | \$22.36 | 8 |
| | | 8208A2 - Administrative Associate 2 | \$27.54 | \$26.98 | 4 |
| | | 8208A3 - Administrative Associate 3 | \$32.60 | \$32.60 | 1 |
| | | 9341A1 - Admin Consultant/Analyst 1 | \$40.42 | \$40.42 | 2 |
| | | 9341A2 - Admin Consultant/Analyst 2 | \$51.49 | \$51.49 | 1 |
| | | 9341M1 - Administrative Manager 1 | \$39.85 | \$40.06 | 16 |
| | | 9341M2 - Administrative Manager 2 | \$49.23 | \$49.23 | 2 |
| | | 9341M3 - Administrative Manager 3 | \$57.69 | \$57.69 | 1 |
| | | 9341ZA - Admin Assoc 3 Supv No Entry | \$33.09 | \$33.86 | 4 |

| | | | | |
|---|-----------------------|------|----------------|--------------|
| | | | CITIES | AFF# |
| 7 | Pearson,Deborah J | 0.25 | TWIN CITIES | TEV# AFF# |
| 5 | Kinney,Michelle Marie | 0.25 | TWIN CITIES | TEV# AFF# |

Rows 1 - 320 (All Rows)

UM Analytics - QAT (new RPD)

UNIVERSITY OF MINNESOTA

UM Analytics - Qat

Employee Normalized Hourly Base Rate

Home

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[Employee Normalized Hourly Base Rate](#)
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
Employee Normalized Hourly Base Rate

| Date | Job Family Reporting Group | Job Code - Job Title | Average Normalized Hourly Base Rate | Median Normalized Hourly Base Rate | NHBR Employee Record Count |
|-------------|----------------------------|--|-------------------------------------|------------------------------------|----------------------------|
| Grand Total | | | \$31.60 | \$31.02 | 320 |
| 10/19/2018 | Administration | 7208A1 - Admin Associate 1 Supervisor | \$30.02 | \$30.02 | 1 |
| | | 7208A2 - Admin Associate 2 Supervisor | \$28.42 | \$28.02 | 7 |
| | | 7208A3 - Admin Associate 3 Supervisor | \$32.80 | \$32.54 | 8 |
| | | 7208S1 - Office/Admin Service Supv | \$24.96 | \$24.74 | 7 |
| | | 7208S2 - Sr Office/Admin Service Supv | \$30.64 | \$30.64 | 1 |
| | | 7208ZA - Admin Assoc 3 Supv No Entry | \$40.22 | \$40.22 | 1 |
| | | 8208A1 - Administrative Associate 1 | \$23.12 | \$22.36 | 8 |
| | | 8208A2 - Administrative Associate 2 | \$27.54 | \$26.98 | 4 |
| | | 8208A3 - Administrative Associate 3 | \$32.60 | \$32.60 | 1 |
| | | 9341A1 - Admin Consultant/Analyst 1 | \$40.42 | \$40.42 | 2 |
| | | 9341A2 - Admin Consultant/Analyst 2 | \$51.49 | \$51.49 | 1 |
| | | 9341M1 - Administrative Manager 1 | \$39.85 | \$40.06 | 16 |
| | | 9341M2 - Administrative Manager 2 | \$49.23 | \$49.23 | 2 |
| | | 9341M3 - Administrative Manager 3 | \$57.69 | \$57.69 | 1 |
| | | 9341ZA - Admin Assoc 3 Supv No Entry | \$33.09 | \$33.86 | 4 |
| | | 9341ZB - Admin Associate 3 No Entry | \$25.13 | \$25.13 | 1 |
| | | 9341ZF - Comm Rel/Otrch Assoc 3 No Ent | \$25.13 | \$25.13 | 1 |
| | Education | 8315A2 - Education Program Associate 2 | \$23.35 | \$23.35 | 2 |
| | | 8494 - Musician | \$23.49 | \$23.49 | 22 |

Rows 1 - 20

[Refresh](#) - [Export](#)

| | | | | |
|----|-----------------------|-------|-------------|-------|
| | | 40.00 | TWIN CITIES | TE Af |
| 77 | Pearson,Deborah J | 0.25 | TWIN CITIES | TE Af |
| 35 | Kinney,Michelle Marie | 0.25 | TWIN CITIES | TE Af |





 Rows 1 - 320 (All Rows)

Employee NHBR Job Code Average Salary - PASS- 12/18/2019


Filter criteria:

Job Code - Job Title: 8302M2 - Mental Health Care Prof 2, 8352R1 - Researcher 1, 9797SE -

Senior Editor/Writer

Date: Current

UM Analytics PRD (source of truth)


 UM Analytics

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Employee NHBR Job Code Average Salary

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Employee NHBR Job Code Average Salary

Years of Service Analysis Help Resources

Job Code - Job Title

8302M2 - Mental H

Campus

--Select Value--

ZDeptID

--Select Value--

* Date

12/18/2019

VP (HR)

--Select Value--

Department

--Select Value--

College/Admin Unit

--Select Value--

Apply

Reset

| | |
|-------------------------------|------------------------------|
| Average Calculated Annual P12 | Median Calculated Annual P12 |
| \$38,488 | \$35,360 |
| Average Calculated Annual P10 | Median Calculated Annual P10 |
| \$31,827 | \$29,240 |
| Average Calculated Annual P09 | Median Calculated Annual P09 |
| \$28,866 | \$26,520 |

Refresh - Export

Employee NHBR Job Code Average Salary

| Normalized Hourly Base Rate | Salary Grade | Minimum Hourly Rate | Midpoint Hourly Rate | Maximum Hourly Rate | Normalized Annual Base Salary | Calculated Annual P12 | Calculated Annual P10 | Calculated Annual P09 | Last Name | First Name | Emplid | Employee Record Number |
|-----------------------------|--------------|---------------------|----------------------|---------------------|-------------------------------|-----------------------|-----------------------|-----------------------|-------------|------------|---------|------------------------|
| \$31.13 | 78 | \$18.73 | \$25.28 | \$31.83 | \$0 | \$64,750 | \$53,544 | \$48,563 | Wetterstrom | Darlene | 1175850 | 0 |
| \$30.49 | 78 | \$18.73 | \$25.28 | \$31.83 | \$39,332 | \$63,419 | \$52,443 | \$47,564 | Perry | Lauretta | 1310697 | 0 |
| \$22.22 | 78 | \$18.73 | \$25.28 | \$31.83 | \$46,218 | \$46,218 | \$38,218 | \$34,663 | White | Cara | 1877794 | 0 |
| \$24.40 | 78 | \$18.73 | \$25.28 | \$31.83 | \$50,752 | \$50,752 | \$41,968 | \$38,064 | Abdulkadir | Zuheira | 2959802 | 0 |
| \$31.34 | 78 | \$18.73 | \$25.28 | \$31.83 | \$0 | \$65,187 | \$53,905 | \$48,890 | Murphy | Rebecca | 3370405 | 0 |
| \$25.33 | 78 | \$18.73 | \$25.28 | \$31.83 | \$52,686 | \$52,686 | \$43,568 | \$39,515 | Ongstad | Kristine | 3405207 | 0 |
| \$24.03 | 78 | \$18.73 | \$25.28 | \$31.83 | \$49,982 | \$49,982 | \$41,332 | \$37,487 | Farah | Khadija | 3707319 | 0 |

| Job Code - Job Title | Job Code Start Date | Years in Job Code | University Start Date | Years at the University | Paygroup | Empl Class | Standard Hours | College/Admin Unit | ZDeptID | Department |
|------------------------------------|---------------------|-------------------|-----------------------|-------------------------|----------|---------------|----------------|---------------------------------------|--------------------------|--|
| 8302M2 - Mental Health Care Prof 2 | 4/17/2017 | 2.7 | 4/25/2011 | 8.6 | PLH | Civil Service | 0.25 | TCED - EDUCATION & HUMAN DEVEL, COLL | 20181 - CEHD Centers | 12162 - Transl Rsrch Child Mental Hlth |
| 8302M2 - Mental Health Care Prof 2 | 6/1/2015 | 4.5 | 8/30/2004 | 15.3 | P10 | Civil Service | 30.00 | DCAS - UMD STUDENT LIFE | 20342 - UMD Student Life | 10454 - D Health Education |
| 8302M2 - Mental Health Care Prof 2 | 8/13/2018 | 1.3 | 2/6/2002 | 17.9 | P12 | Civil Service | 40.00 | TAHS - ACADEMIC CLINICAL AFFAIRS, OFC | Z0065 - AHCSH CUHCC | 11367 - CUHCC Behavioral Health |
| 8302M2 - Mental Health Care Prof 2 | 9/16/2019 | 0.3 | 6/6/2013 | 6.5 | P12 | Civil Service | 40.00 | TAHS - ACADEMIC CLINICAL AFFAIRS, OFC | Z0065 - AHCSH CUHCC | 11367 - CUHCC Behavioral Health |
| 8302M2 - Mental Health Care Prof 2 | 1/3/2018 | 2.0 | 10/3/2016 | 3.2 | PLH | Civil Service | 0.25 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0096 - Psychiatry | 11803 - PSYCH Psychiatry Dept Admin |
| 8302M2 - Mental Health Care Prof 2 | 9/26/2016 | 3.2 | 9/26/2016 | 3.2 | P12 | Civil Service | 40.00 | TAHS - ACADEMIC CLINICAL AFFAIRS, OFC | Z0065 - AHCSH CUHCC | 11367 - CUHCC Behavioral Health |
| 8302M2 - Mental Health Care Prof 2 | 11/25/2019 | 0.1 | 11/25/2019 | 0.1 | P12 | Civil Service | 40.00 | TAHS - ACADEMIC CLINICAL AFFAIRS, OFC | Z0065 - AHCSH CUHCC | 11367 - CUHCC Behavioral Health |

UM Analytics QAT (new RPD):

Employee NHBR Job Code Average Salary

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Job Code - Job Title 8302M2 - Mental Campus --Select Value-- ZDeptID --Select Value-- * Date 12/18/2019
VP (HR) --Select Value-- Department --Select Value--
College/Admin Unit --Select Value--

[Apply](#) [Reset](#)

Average Calculated Annual P12
\$38,488

Average Calculated Annual P10
\$31,827

Average Calculated Annual P09
\$28,866

Median Calculated Annual P12
\$35,360

Median Calculated Annual P10
\$29,240

Median Calculated Annual P09
\$26,520

[Refresh](#) - [Export](#)

Employee NHBR Job Code Average Salary

| Normalized Hourly Base Rate | Salary Grade | Minimum Hourly Rate | Midpoint Hourly Rate | Maximum Hourly Rate | Normalized Annual Base Salary | Calculated Annual P12 | Calculated Annual P10 | Calculated Annual P09 | Last Name | First Name | Emplid | Employee Record Number |
|-----------------------------|--------------|---------------------|----------------------|---------------------|-------------------------------|-----------------------|-----------------------|-----------------------|-------------|------------|---------|------------------------|
| \$31.13 | 78 | \$18.73 | \$25.28 | \$31.83 | \$0 | \$64,750 | \$53,544 | \$48,563 | Wetterstrom | Darlene | 1175850 | 0 |
| \$30.49 | 78 | \$18.73 | \$25.28 | \$31.83 | \$39,332 | \$63,419 | \$52,443 | \$47,564 | Perry | Lauretta | 1310697 | 0 |
| \$22.22 | 78 | \$18.73 | \$25.28 | \$31.83 | \$46,218 | \$46,218 | \$38,218 | \$34,663 | White | Cara | 1877794 | 0 |
| \$24.40 | 78 | \$18.73 | \$25.28 | \$31.83 | \$50,752 | \$50,752 | \$41,968 | \$38,064 | Abdulkadir | Zuheira | 2959802 | 0 |
| \$31.34 | 78 | \$18.73 | \$25.28 | \$31.83 | \$0 | \$65,187 | \$53,905 | \$48,890 | Murphy | Rebecca | 3370405 | 0 |
| \$25.33 | 78 | \$18.73 | \$25.28 | \$31.83 | \$52,686 | \$52,686 | \$43,568 | \$39,515 | Ongstad | Kristine | 3405207 | 0 |
| \$24.03 | 78 | \$18.73 | \$25.28 | \$31.83 | \$49,982 | \$49,982 | \$41,332 | \$37,487 | Farah | Khadija | 3707319 | 0 |

| Job Code - Job Title | Job Code Start Date | Years in Job Code | University Start Date | Years at the University | Paygroup | Empl Class | Standard Hours | College/Admin Unit | ZDeptID | Department |
|------------------------------------|---------------------|-------------------|-----------------------|-------------------------|----------|---------------|----------------|---------------------------------------|--------------------------|--|
| 8302M2 - Mental Health Care Prof 2 | 4/17/2017 | 2.7 | 4/25/2011 | 8.6 | PLH | Civil Service | 0.25 | TCED - EDUCATION & HUMAN DEVEL, COLL | Z0181 - CEHD Centers | 12162 - Transl Rsrch Child Mental Hlth |
| 8302M2 - Mental Health Care Prof 2 | 6/1/2015 | 4.5 | 8/30/2004 | 15.3 | P10 | Civil Service | 30.00 | DCAS - UMD STUDENT LIFE | Z0342 - UMD Student Life | 10454 - D Health Education |
| 8302M2 - Mental Health Care Prof 2 | 8/13/2018 | 1.3 | 2/6/2002 | 17.9 | P12 | Civil Service | 40.00 | TAHS - ACADEMIC CLINICAL AFFAIRS, OFC | Z0065 - AHCSH CUHCC | 11367 - CUHCC Behavioral Health |
| 8302M2 - Mental Health Care Prof 2 | 9/16/2019 | 0.3 | 6/6/2013 | 6.5 | P12 | Civil Service | 40.00 | TAHS - ACADEMIC CLINICAL AFFAIRS, OFC | Z0065 - AHCSH CUHCC | 11367 - CUHCC Behavioral Health |
| 8302M2 - Mental Health Care Prof 2 | 1/3/2018 | 2.0 | 10/3/2016 | 3.2 | PLH | Civil Service | 0.25 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0096 - Psychiatry | 11803 - PSYCH Psychiatry Dept Admin |
| 8302M2 - Mental Health Care Prof 2 | 9/26/2016 | 3.2 | 9/26/2016 | 3.2 | P12 | Civil Service | 40.00 | TAHS - ACADEMIC CLINICAL AFFAIRS, OFC | Z0065 - AHCSH CUHCC | 11367 - CUHCC Behavioral Health |
| 8302M2 - Mental Health Care Prof 2 | 11/25/2019 | 0.1 | 11/25/2019 | 0.1 | P12 | Civil Service | 40.00 | TAHS - ACADEMIC CLINICAL AFFAIRS, OFC | Z0065 - AHCSH CUHCC | 11367 - CUHCC Behavioral Health |

Employee Institutional Base Salary - PASS- 12/18/2019

Filter criteria:

Emplid: 2101427 (Yoji Shimizu)

Date: Current date

UM Analytics - PRD (source of truth)

Employee Institutional Base Salary

[Employee Institutional Base Salary](#) [Help Resources](#)

Emplid: 2101427 Date: 12/18/2019 View ☒ History

Apply Reset

Employee Institutional Base Salary

Employee Name: Shimizu, Yoji

Report Run Date: 12/18/2019

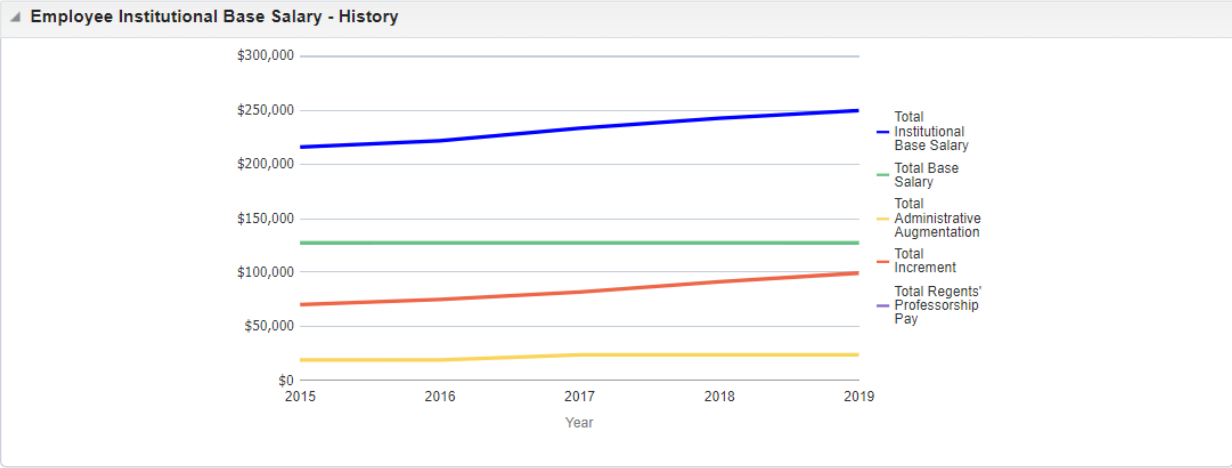
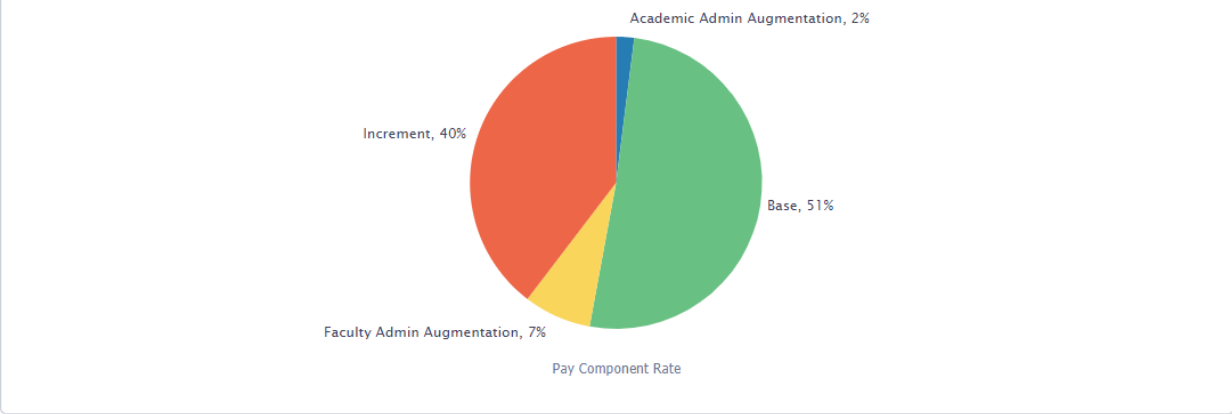
Emplid: 2101427

Data As Of: 12/17/2019

| Total Base Salary | Total Administrative Augmentation | Total Increment | Total Regents' Professorship Pay | Total Institutional Base Salary |
|-------------------|-----------------------------------|-----------------|----------------------------------|---------------------------------|
| \$127,289 | \$23,694 | \$99,096 | \$0 | \$250,079 |

Employee Components of Pay - Detail Report

| Emplid | Employee Record Number | Pay Component Code Effective Sequence | Pay Component Code | Pay Component Code Description | Pay Component Rate |
|--------------------|------------------------|---------------------------------------|--------------------|--------------------------------|--------------------|
| 2101427 | 0 | 0 | BASE | Base | \$127,289 |
| | 0 | 0 | INCR | Increment | \$64,096 |
| | 0 | 1 | INCR | Increment | \$20,000 |
| | 0 | 2 | INCR | Increment | \$15,000 |
| | 1 | 0 | FAA | Faculty Admin Augmentation | \$5,965 |
| | 2 | 0 | FAA | Faculty Admin Augmentation | \$12,729 |
| | 3 | 0 | AAA | Academic Admin Augmentation | \$5,000 |
| Grand Total | | | | | \$250,079 |



Employee Institutional Base Salary

[Employee Institutional Base Salary](#) [Help Resources](#)

Emplid: 2101427 Date: 12/18/2019 View ☒ History

Apply Reset ▼

Employee Institutional Base Salary

Employee Name: Shimizu, Yoji

Report Run Date: 12/18/2019

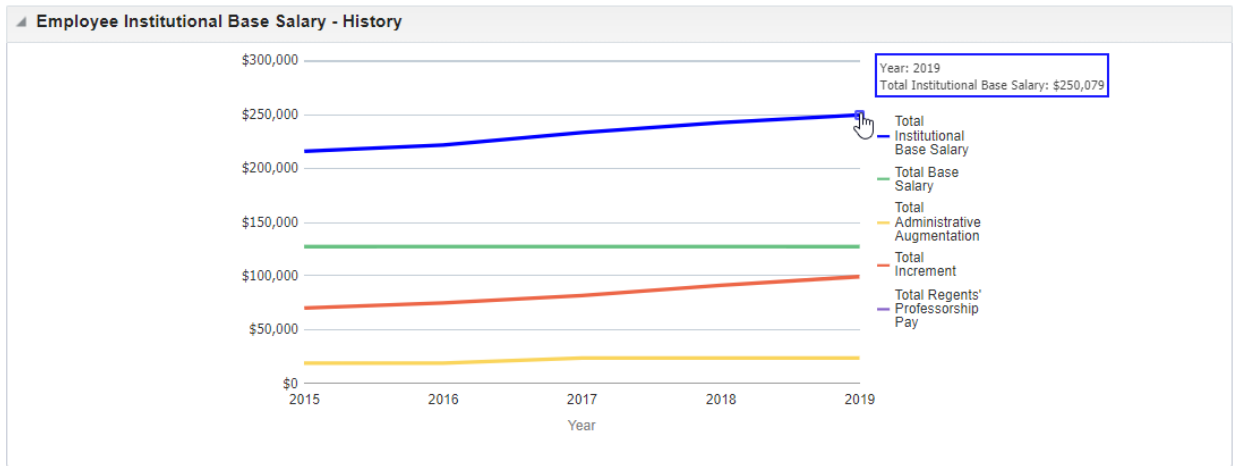
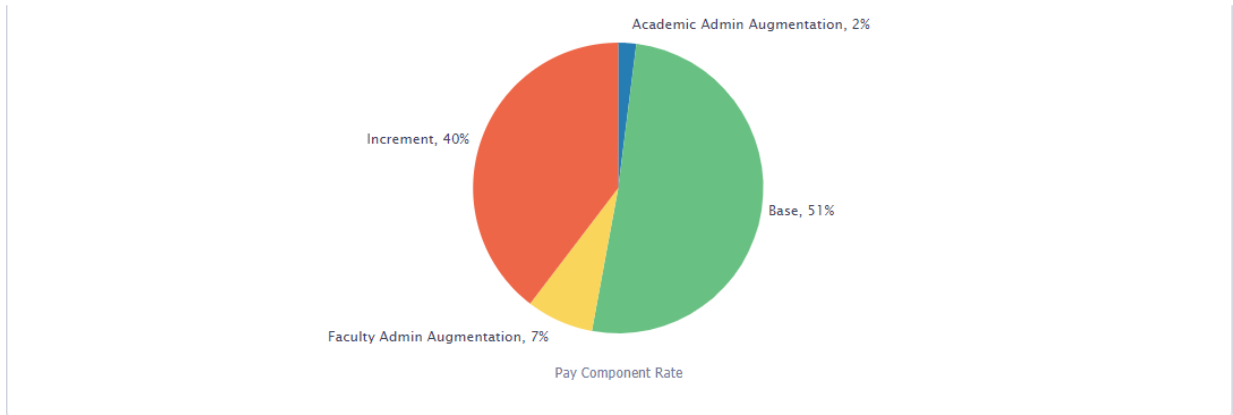
Emplid: 2101427

Data As Of: 12/17/2019

| Total Base Salary | Total Administrative Augmentation | Total Increment | Total Regents' Professorship Pay | Total Institutional Base Salary |
|-------------------|-----------------------------------|-----------------|----------------------------------|---------------------------------|
| \$127,289 | \$23,694 | \$99,096 | \$0 | \$250,079 |

Employee Components of Pay - Detail Report

| Emplid | Employee Record Number | Pay Component Code Effective Sequence | Pay Component Code | Pay Component Code Description | Pay Component Rate |
|-------------|------------------------|---------------------------------------|--------------------|--------------------------------|--------------------|
| 2101427 | 0 | 0 | BASE | Base | \$127,289 |
| | 0 | 0 | INCR | Increment | \$64,096 |
| | 0 | 1 | INCR | Increment | \$20,000 |
| | 0 | 2 | INCR | Increment | \$15,000 |
| | 1 | 0 | FAA | Faculty Admin Augmentation | \$5,965 |
| | 2 | 0 | FAA | Faculty Admin Augmentation | \$12,729 |
| | 3 | 0 | AAA | Academic Admin Augmentation | \$5,000 |
| Grand Total | | | | | \$250,079 |



Employee Outside of Salary Grade Range - PASS- 12/18/2019

Filter criteria:

VP (HR), THSC - HEALTH SCIENCES, VP

UM Analytics PRD (source of truth):

Employee Outside of Salary Grade Range

Employee Outside of Salary Grade Range

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Job Code - Job Title --Select Value-- ▼

Campus --Select Value-- ▼

ZDeptID --Select Value-- ▼

VP (HR) THSC - HEALTH S ▼

Department --Select Value-- ▼

College/Admin Unit --Select Value-- ▼

Apply

Reset ▼

Employee Outside of Salary Grade Range

| Above Max / Below Min | Normalized Hourly Base Rate | Salary Admin Plan | Salary Grade | Minimum Hourly Rate | Midpoint Hourly Rate | Maximum Hourly Rate | Normalized Annual Base Salary | Minimum Annual Rate | Midpoint Annual Rate | Maximum Annual Rate | Calculated Annual P12 | Calculated Annual P10 | Calculated Annual P09 | Last Name ▲▼ | First Name |
|-----------------------|-----------------------------|-------------------|--------------|---------------------|----------------------|---------------------|-------------------------------|---------------------|----------------------|---------------------|-----------------------|-----------------------|-----------------------|--------------|------------|
| Above Max | \$30.23 | C4 | 28 | \$15.09 | \$19.08 | \$22.47 | \$62,878 | \$32,635 | \$39,686 | \$46,738 | \$62,878 | \$51,999 | \$47,159 | Andersen | Lauri |
| Above Max | \$31.66 | C4 | 29 | \$16.18 | \$21.70 | \$27.21 | \$65,853 | \$33,654 | \$45,126 | \$56,597 | \$65,853 | \$54,455 | \$49,390 | Skogen | Kirk |
| Above Max | \$35.42 | C6 | 118 | \$18.73 | \$26.02 | \$33.31 | \$73,674 | \$38,958 | \$54,122 | \$69,285 | \$73,674 | \$60,922 | \$55,255 | Graham | Kari |
| Above Max | \$37.63 | C6 | 109 | \$21.90 | \$29.58 | \$37.25 | \$78,270 | \$45,552 | \$61,516 | \$77,480 | \$78,270 | \$64,724 | \$58,703 | Jackson | Susan |
| Above Max | \$39.99 | C6 | 76 | \$19.16 | \$25.87 | \$32.57 | \$66,543 | \$39,853 | \$53,799 | \$67,746 | \$63,179 | \$68,783 | \$62,384 | Berry | James |
| Below Min | \$15.75 | C6 | 90 | \$15.96 | \$22.23 | \$28.50 | \$32,760 | \$33,197 | \$46,238 | \$59,280 | \$32,760 | \$27,090 | \$24,570 | Te | Hok Sreng |
| Below Min | \$15.87 | C6 | 90 | \$15.96 | \$22.23 | \$28.50 | \$33,010 | \$33,197 | \$46,238 | \$59,280 | \$33,010 | \$27,296 | \$24,757 | DuBois | Megan |
| Below Min | \$15.61 | C6 | 96 | \$15.96 | \$23.94 | \$31.92 | \$32,469 | \$33,197 | \$49,795 | \$66,394 | \$32,469 | \$26,849 | \$24,352 | Yamamoto | Kenta |
| Below Min | \$15.61 | C6 | 96 | \$15.96 | \$23.94 | \$31.92 | \$32,469 | \$33,197 | \$49,795 | \$66,394 | \$32,469 | \$26,849 | \$24,352 | Schroder | Annika |

| Emplid | Employee Record Number | Reports to Emplid | Reports to Name | Job Code - Job Title | Job Code Start Date | Years in Job Code | University Start Date | Years at the University | Paygroup | Empl Class | Standard Hours | College/Admin Unit | ZDeptID | Department |
|---------|------------------------|-------------------|-------------------------|---------------------------------------|---------------------|-------------------|-----------------------|-------------------------|----------|---------------|----------------|-----------------------------------|---------------------------------------|--|
| 1397122 | 0 | 2108024 | Keirstead,Susan Alice | 1828 - Prin Ofc & Admin Specialist | 4/17/2017 | 2.7 | 5/12/1997 | 22.8 | P12 | LR - Clerical | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0100 - Pediatrics | 11863 - Stem Cell Institute |
| 2104774 | 0 | 1762297 | Laubach,Eric | 1888 - Executive Accounts Specialist | 12/2/2013 | 6.0 | 6/19/1989 | 30.5 | P12 | LR - Clerical | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0103 - Surgery | 11882 - SOUP Administrative Center |
| 1586212 | 0 | 8004557 | Poppoff,Sean Matthew | 7208S1 - Office/Admin Service Supv | 11/2/2015 | 4.1 | 10/23/1975 | 44.2 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0098 - Ophthalmology | 11820 - OPH Ophthalmology Admin |
| 0866341 | 0 | 5160739 | Nickerson,Wendy Kay | 7208S2 - Sr Office/Admin Service Supv | 11/2/2015 | 4.1 | 11/15/1976 | 43.1 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0090 - Family Medicine & Cmty Health | 11735 - FamMed Family Medicine Admin |
| 1126253 | 0 | 0997435 | Bass,John Linthicum | 8302A1 - Allied Health Care Prof 1 | 4/17/2017 | 2.7 | 10/25/1982 | 37.1 | P12 | Civil Service | 32.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0100 - Pediatrics | 11833 - PEDS Pediatrics Cardiology Div |
| 5194501 | 2 | 1883957 | Arora,Mukta | 8352P1 - Research Professional 1 | 6/9/2019 | 0.5 | 6/9/2019 | 0.5 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0092 - Medicine | 11776 - MED Hema, Onc, Transplant Adm |
| 8011216 | 0 | 4808081 | Jacob,Suma | 8352P1 - Research Professional 1 | 6/10/2019 | 0.5 | 6/10/2019 | 0.5 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0098 - Psychiatry | 11803 - PSYCH Psychiatry Dept Admin |
| 4899945 | 1 | 3084074 | Morianity,Branden Scott | 8352R1 - Researcher 1 | 5/20/2019 | 0.6 | 5/20/2019 | 0.6 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0100 - Pediatrics | 11850 - PEDS Hematology |
| 8011402 | 0 | 2258606 | Titus,Margaret Ann | 8352R1 - Researcher 1 | 6/17/2019 | 0.5 | 6/17/2019 | 0.5 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0084 - Genetics, Cell | 11710 - GCD MS Department Admin |

THSC - HEALTH SCIENCES, VP Row Count:

| | | | | | |
|---------|-------|---------|---|---------|-------------------|
| 1083011 | DAVID | 2807083 | 0 | 0003229 | WILLIAMS, GREGORY |
|---------|-------|---------|---|---------|-------------------|

Rows 1 - 46 (All Rows)

[Refresh](#) - [Export](#)

UM Analytics QAT (new RPD):

Employee Outside of Salary Grade Range

Employee Outside of Salary Grade Range

[Help Resources](#)


Employee Outside of Salary Grade Range

| Above Max / Below Min | Normalized Hourly Base Rate | Salary Admin Plan | Salary Grade | Minimum Hourly Rate | Midpoint Hourly Rate | Maximum Hourly Rate | Normalized Annual Base Salary | Minimum Annual Rate | Midpoint Annual Rate | Maximum Annual Rate | Calculated Annual P12 | Calculated Annual P10 | Calculated Annual P09 | Last Name | First Name |
|-----------------------|-----------------------------|-------------------|--------------|---------------------|----------------------|---------------------|-------------------------------|---------------------|----------------------|---------------------|-----------------------|-----------------------|-----------------------|-----------|------------|
| Above Max | \$30.23 | C4 | 28 | \$15.69 | \$19.08 | \$22.47 | \$62,878 | \$32,635 | \$39,686 | \$46,738 | \$62,878 | \$51,996 | \$47,159 | Andersen | Lauri |
| Above Max | \$31.66 | C4 | 29 | \$16.18 | \$21.70 | \$27.21 | \$65,853 | \$33,654 | \$45,126 | \$56,597 | \$65,853 | \$54,455 | \$49,390 | Skogen | Kirk |
| Above Max | \$35.42 | C6 | 118 | \$18.73 | \$26.02 | \$33.31 | \$73,674 | \$36,958 | \$54,122 | \$69,285 | \$73,674 | \$60,922 | \$55,255 | Graham | Kari |
| Above Max | \$37.63 | C6 | 109 | \$21.90 | \$29.58 | \$37.25 | \$78,270 | \$45,552 | \$61,516 | \$77,480 | \$78,270 | \$64,724 | \$58,703 | Jackson | Susan |
| Above Max | \$39.99 | C6 | 76 | \$19.16 | \$25.87 | \$32.57 | \$66,543 | \$39,853 | \$53,799 | \$67,746 | \$83,179 | \$68,783 | \$62,384 | Berry | James |
| Below Min | \$15.75 | C6 | 90 | \$15.96 | \$22.23 | \$28.50 | \$32,760 | \$33,197 | \$46,238 | \$59,280 | \$32,760 | \$27,090 | \$24,570 | Te | Hok Sreng |
| Below Min | \$15.87 | C6 | 90 | \$15.96 | \$22.23 | \$28.50 | \$33,010 | \$33,197 | \$46,238 | \$59,280 | \$33,010 | \$27,296 | \$24,757 | DuBois | Megan |
| Below Min | \$15.61 | C6 | 98 | \$15.96 | \$23.94 | \$31.92 | \$32,469 | \$33,197 | \$49,795 | \$66,394 | \$32,469 | \$26,849 | \$24,352 | Yamamoto | Kenta |
| Below Min | \$15.61 | C6 | 98 | \$15.96 | \$23.94 | \$31.92 | \$32,469 | \$33,197 | \$49,795 | \$66,394 | \$32,469 | \$26,849 | \$24,352 | Schroder | Annika |

| Emplid | Employee Record Number | Reports to Emplid | Reports to Name | Job Code - Job Title | Job Code Start Date | Years in Job Code | University Start Date | Years at the University | Paygroup | Empl Class | Standard Hours | College/Admin Unit | ZDeptID | Department |
|---------|------------------------|-------------------|------------------------|---------------------------------------|---------------------|-------------------|-----------------------|-------------------------|----------|---------------|----------------|-----------------------------------|--|--|
| 1397122 | 0 | 2108024 | Keirstead,Susan Alice | 1826 - Prin Ofc & Admin Specialist | 4/17/2017 | 2.7 | 5/12/1997 | 22.6 | P12 | LR - Clerical | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0100 - Pediatrics | 11863 - Stem Cell Institute |
| 2104774 | 0 | 1762297 | Laubach,Eric | 1888 - Executive Accounts Specialist | 12/2/2013 | 6.0 | 6/19/1989 | 30.5 | P12 | LR - Clerical | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0103 - Surgery | 11882 - SOUP Administrative Center |
| 1586212 | 0 | 8004557 | Poppoff,Sean Matthew | 7208S1 - Office/Admin Service Supv | 11/2/2015 | 4.1 | 10/23/1975 | 44.2 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0098 - Ophthalmology | 11820 - OPH Ophthalmology Admin |
| 0868341 | 0 | 5160739 | Nickerson,Wendy Kay | 7208S2 - Sr Office/Admin Service Supv | 11/2/2015 | 4.1 | 11/15/1976 | 43.1 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0090 - Family Medicine & Cmty Health | 11735 - FamMed Family Medicine Admin |
| 1126253 | 0 | 0967435 | Bass,John Linthicum | 8302A1 - Allied Health Care Prof 1 | 4/17/2017 | 2.7 | 10/25/1982 | 37.1 | P12 | Civil Service | 32.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0100 - Pediatrics | 11833 - PEDS Pediatrics Cardiology Div |
| 5194501 | 2 | 1883957 | Arora,Mukta | 8352P1 - Research Professional 1 | 6/9/2019 | 0.5 | 6/9/2019 | 0.5 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0092 - Medicine | 11776 - MED Hema, Onc, Transplant Adm |
| 8011216 | 0 | 4808081 | Jacob,Suma | 8352P1 - Research Professional 1 | 6/10/2019 | 0.5 | 6/10/2019 | 0.5 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0096 - Psychiatry | 11803 - PSYCH Psychiatry Dept Admin |
| 4899945 | 1 | 3084074 | Morarity,Branden Scott | 8352R1 - Researcher 1 | 5/20/2019 | 0.6 | 5/20/2019 | 0.6 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0100 - Pediatrics | 11850 - PEDS Hematology |
| 8011402 | 0 | 2258806 | Titus,Margaret Ann | 8352R1 - Researcher 1 | 6/17/2019 | 0.5 | 6/17/2019 | 0.5 | P12 | Civil Service | 40.00 | TMED - MEDICAL SCHOOL - TC CAMPUS | Z0084 - Genetics, Cell Biol, Dev MEDXX | 11710 - GCD MS Department Admin |

THSC - HEALTH SCIENCES, VRow Count:

| | | | |
|-------|---------|---|---------|
| David | 290/593 | 0 | 0883225 |
|-------|---------|---|---------|


 Rows 1 - 46 (All Rows)
[Refresh](#) - [Export](#)

Departmental Institutional Base Salary - PASS- 12/18/2019

Filter criteria:

College/Admin Unit : TCLA- LIBERAL ARTS, COLLEGE OF, TCSM MGMT, CURTIS L CARLSON SCH OF

Date: 05/13/2019

UM Analytics PRD (source of truth):

Departmental Institutional Base Salary

Departmental Institutional Base Salary

[Help Resources](#)

* Date 05/03/2019

Campus --Select Value--

ZDeptID --Select Value--

Pay Component Academic Admin /

VP (HR) --Select Value--

Department --Select Value--

College/Admin Unit TCLA - LIBERAL /

Apply

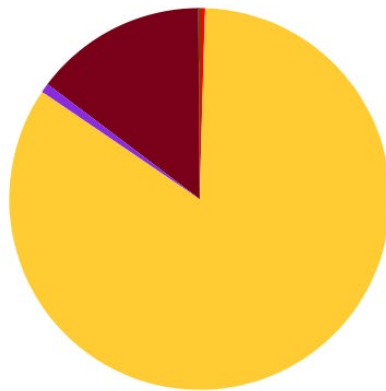
Reset

Systemwide - Departmental Institutional Base Salary

Campus - Departmental Institutional Base Salary

VP (HR) - Departmental Institutional Base Salary

College/Admin Unit - Departmental Institutional Base Salary



Academic Admin Augmentation
Base
Faculty Admin Augmentation
Hourly
Regents Professorship Pay
Professorship Pay

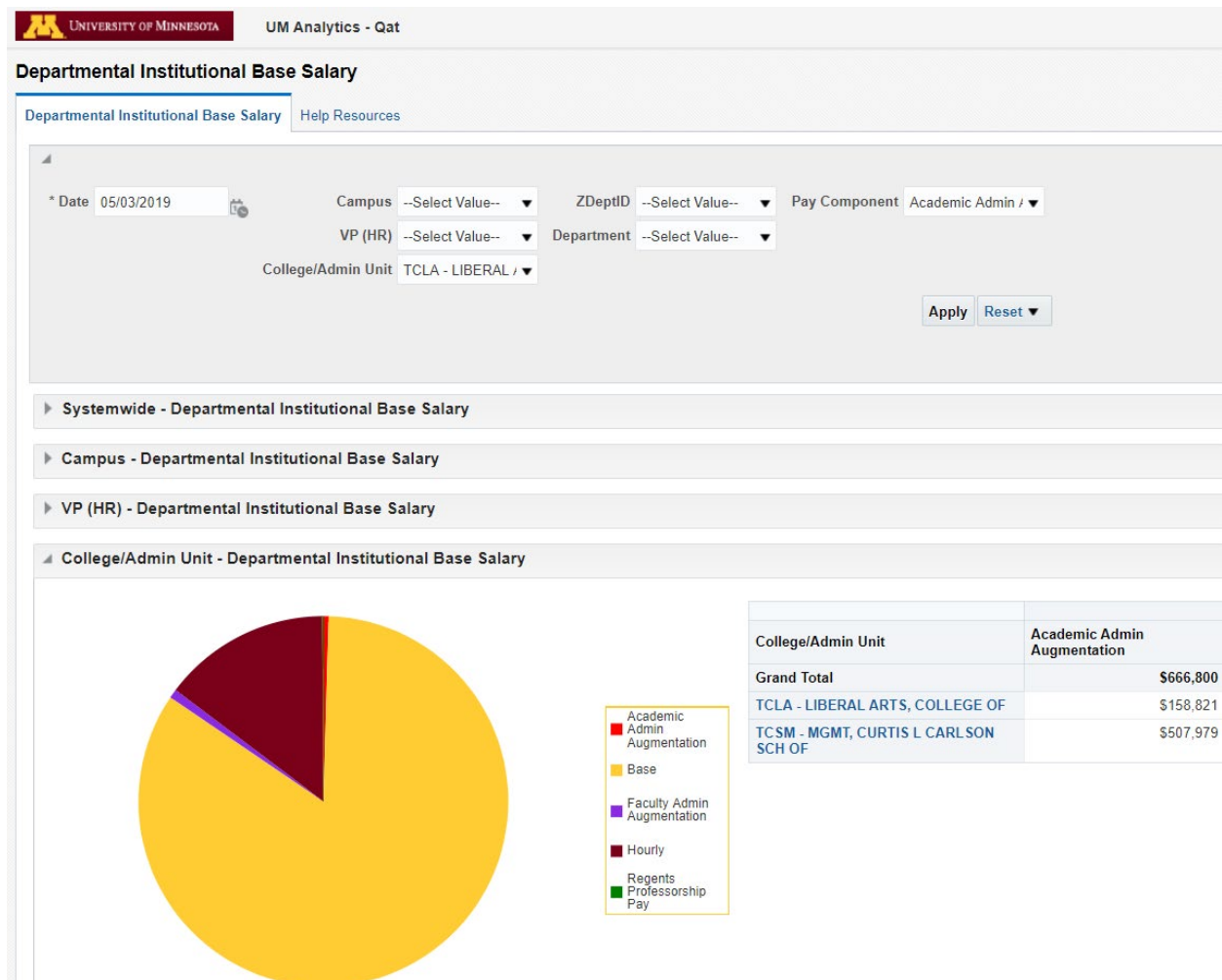
| College/Admin Unit | Academic Admin Augmentation |
|--------------------------------------|-----------------------------|
| Grand Total | \$666,800 |
| TCLA - LIBERAL ARTS, COLLEGE OF | \$158,821 |
| TCSM - MGMT, CURTIS L CARLSON SCH OF | \$507,979 |

TCSM Row Count (detail):

| | | |
|-------------------------------|--------|---------|
| 11298 - CSOM PhD-Mgmt Program | Curley | Shawn |
| | Curley | Shawn |
| | Herzan | Sandra |
| | Grass | Melissa |

Rows 1 - 561 (All Rows)


UM Analytics QAT (new RPD):



| Base | Faculty Admin Augmentation | Hourly | Regents Professorship Pay | Total Institutional Base Salary |
|---------------|----------------------------|--------------|---------------------------|---------------------------------|
| \$124,039,214 | \$1,139,901 | \$21,581,324 | \$160,000 | \$147,587,239 |
| \$84,305,575 | \$893,798 | \$15,460,201 | \$160,000 | \$100,978,394 |
| \$39,733,639 | \$246,103 | \$6,121,123 | | \$46,608,845 |

TLCA Row Count (detail):

| | | | | |
|--|--|----------|-----------|---------|
| | | Carrigan | Adam | 8009368 |
| Z0518 - CLA Appl/Translational Sensory | 12157 - Appl/Translational Sensory Sci | Anderson | Elizabeth | 1041798 |

 Rows 1 - 1504 (All Rows)

TCSM Row Count (detail):

| | | | |
|-------------------------------|--------|---------|---------|
| 11298 - CSOM PhD-Mgmt Program | Curley | Shawn | 2102736 |
| | Curley | Shawn | 2102736 |
| | Herzan | Sandra | 1326246 |
| | Grass | Melissa | 4105706 |

 Rows 1 - 561 (All Rows)

Employee Pay Increases - [PASS- 12/18/2019](#)

Filter criteria:

Campus: ROCHESTER

Start Date: 06/10/2018









End Date: 06/10/2019

Workforce Action/Reason : Pay Rate Change - Merit

UM Analytics PRD (source of truth):

Employee Pay Increases




[Employee Pay Increases](#)
[Help Resources](#)

* Start Date  Campus  ZDeptID  Workforce Action/Reason 
 * End Date  VP (HR)  Department  Emplid
 College/Admin Unit 

Employee Pay Increases

| Effective Date | Last Name | First Name | Emplid | Employee Record Number | Effective Sequence Number | Job Code - Job Title | Job Category | Job Family | Reports to Emplid | Reports to Name | Paygroup | Standard Hours | Workforce Action |
|----------------|-----------------|------------|---------|------------------------|---------------------------|-----------------------------------|--------------|-------------------|-------------------|------------------------|----------|----------------|------------------|
| 8/27/2018 | Wright-Peterson | Virginia | 1063402 | 0 | 1.00 | 9770 - Senior Lecturer | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/10/2019 | Dunbar | Robert | 1754559 | 0 | 1.00 | 9402 - Associate Professor | Faculty | Academic | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/11/2018 | Dunbar | Robert | 1754559 | 0 | 0.00 | 9402 - Associate Professor | Faculty | Academic | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/10/2019 | Henderson | Teresa | 1835767 | 0 | 1.00 | 9771 - Senior Teaching Specialist | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/11/2018 | Henderson | Teresa | 1835767 | 0 | 0.00 | 9771 - Senior Teaching Specialist | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/10/2019 | Taniguchi | Yuko | 1880497 | 0 | 1.00 | 9771 - Senior Teaching Specialist | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/11/2018 | Taniguchi | Yuko | 1880497 | 0 | 0.00 | 9771 - Senior Teaching Specialist | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/10/2019 | Ratliff-Crain | Jeffrey | 2101805 | 0 | 1.00 | 9308 - Vice Chancellor | P&A | Academic | 5138947 | Carrell, Lori Joyce | P12 | 40.00 | Pay Rate Change |
| 6/10/2019 | Wacek | Jennifer | 2136016 | 0 | 1.00 | 9770 - Senior Lecturer | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/11/2018 | Wacek | Jennifer | 2136016 | 0 | 1.00 | 9770 - Senior Lecturer | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |

| Workforce Action Reason | Compensation Rate Change Amount | Compensation Rate Change Percent | Compensation Rate | Compensation Frequency | Salary Grade | Campus | VP (HR) | College/Admin Unit | ZDeptID | Department |
|-------------------------|---------------------------------|----------------------------------|-------------------|------------------------|--------------|-----------|-----------------------------|-----------------------------|-------------------------------|-----------------------|
| Merit | \$71.79 | 2.582% | \$2,852.15 | B09 | 04 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/ |
| Merit | \$80.15 | 2.25% | \$3,642.42 | B | 05 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/ |
| Merit | \$82.35 | 2.366% | \$3,562.27 | B | 05 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/ |
| Merit | \$47.50 | 2.269% | \$2,141.08 | B | 02 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/ |
| Merit | \$49.38 | 2.416% | \$2,093.58 | B | 02 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/ |
| Merit | \$46.96 | 2.25% | \$2,133.77 | B | 02 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/ |
| Merit | \$45.88 | 2.248% | \$2,086.81 | B | 02 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/ |
| Merit | \$146.27 | 2.25% | \$6,646.27 | B | 04 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0367 - UMR Administration | 10696 - R C Office |
| Merit | \$47.23 | 2.25% | \$2,146.12 | B | 04 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/ |
| Merit | \$46.15 | 2.248% | \$2,098.88 | B | 04 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/ |

| | | | |
|---|-------|-----------------|-------|
| P12 | 40.00 | Pay Rate Change | Merit |
|    Rows 1 - 139 (All Rows) | | | |
| Refresh - Export | | | |


UM Analytics QAT (new RPD):

Employee Pay Increases

[Employee Pay Increases](#)
[Help Resources](#)

* Start Date

06/10/2018



Campus

ROCHESTER

▼

ZDeptID

--Select Value--


▼

Workforce Action/Reason

Pa

* End Date

06/10/2019



VP (HR)

--Select Value--

▼

Department

--Select Value--

▼

Emplid

College/Admin Unit

--Select Value--





▼

Employee Pay Increases

| Effective Date | Last Name | First Name | Emplid | Employee Record Number | Effective Sequence Number | Job Code - Job Title | Job Category | Job Family | Reports to Emplid | Reports to Name | Paygroup | Standard Hours | Workforce Action |
|----------------|-----------------|------------|---------|------------------------|---------------------------|-----------------------------------|--------------|-------------------|-------------------|------------------------|----------|----------------|------------------|
| 8/27/2018 | Wright-Peterson | Virginia | 1063402 | 0 | 1 | 9770 - Senior Lecturer | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/10/2019 | Dunbar | Robert | 1754559 | 0 | 1 | 9402 - Associate Professor | Faculty | Academic | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/11/2018 | Dunbar | Robert | 1754559 | 0 | 0 | 9402 - Associate Professor | Faculty | Academic | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/10/2019 | Henderson | Teresa | 1835767 | 0 | 1 | 9771 - Senior Teaching Specialist | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/11/2018 | Henderson | Teresa | 1835767 | 0 | 0 | 9771 - Senior Teaching Specialist | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/10/2019 | Taniguchi | Yuko | 1880497 | 0 | 1 | 9771 - Senior Teaching Specialist | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/11/2018 | Taniguchi | Yuko | 1880497 | 0 | 0 | 9771 - Senior Teaching Specialist | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/10/2019 | Ratliff-Crain | Jeffrey | 2101805 | 0 | 1 | 9308 - Vice Chancellor | P&A | Academic | 5138947 | Carrell, Lori Joyce | P12 | 40.00 | Pay Rate Change |
| 6/10/2019 | Wacek | Jennifer | 2136016 | 0 | 1 | 9770 - Senior Lecturer | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |
| 6/11/2018 | Wacek | Jennifer | 2136016 | 0 | 1 | 9770 - Senior Lecturer | P&A | Education-General | 2101805 | Ratliff-Crain, Jeffrey | P09 | 40.00 | Pay Rate Change |

| Workforce Action Reason | Compensation Rate Change Amount | Compensation Rate Change Percent | Compensation Rate | Compensation Frequency | Salary Grade | Campus | VP (HR) | College/Admin Unit | ZDeptID | Department |
|-------------------------|---------------------------------|----------------------------------|-------------------|------------------------|--------------|-----------|-----------------------------|-----------------------------|-------------------------------|------------------------|
| Merit | \$71.79 | 2.582% | \$2,852.15 | B09 | 04 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/B |
| Merit | \$80.15 | 2.25% | \$3,642.42 | B | 05 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/B |
| Merit | \$82.35 | 2.366% | \$3,562.27 | B | 05 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/B |
| Merit | \$47.50 | 2.269% | \$2,141.08 | B | 02 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/B |
| Merit | \$49.38 | 2.416% | \$2,093.58 | B | 02 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/B |
| Merit | \$46.96 | 2.25% | \$2,133.77 | B | 02 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/B |
| Merit | \$45.88 | 2.248% | \$2,086.81 | B | 02 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/B |
| Merit | \$146.27 | 2.25% | \$6,646.27 | B | 04 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0367 - UMR Administration | 10696 - R Ch Office |
| Merit | \$47.23 | 2.25% | \$2,146.12 | B | 04 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/B |
| Merit | \$46.15 | 2.248% | \$2,098.88 | B | 04 | ROCHESTER | RCHA - UMR CHANCELLOR'S OFC | RCHA - UMR CHANCELLOR'S OFC | Z0368 - UMR Academic Programs | 10712 - R Bioscience/B |

| | | | |
|-------|-----------------|-------|---------|
| 40.00 | Pay Rate Change | Merit | \$37.35 |
|-------|-----------------|-------|---------|





 Rows 1 - 139 (All Rows)

Refresh - Export

Departmental IBS by Workforce Category - PASS- 12/18/2019

Filter criteria:

VP (HR) MCAA - UMM-ACADEMIC AFFAIRS, MCER UMM-EXTERNAL RELATIONS, MCFI UMM-FINANCE/OPERATIONS

Date: 07/11/2019

UM Analytics PRD (source of truth):

Departmental IBS by Workforce Category

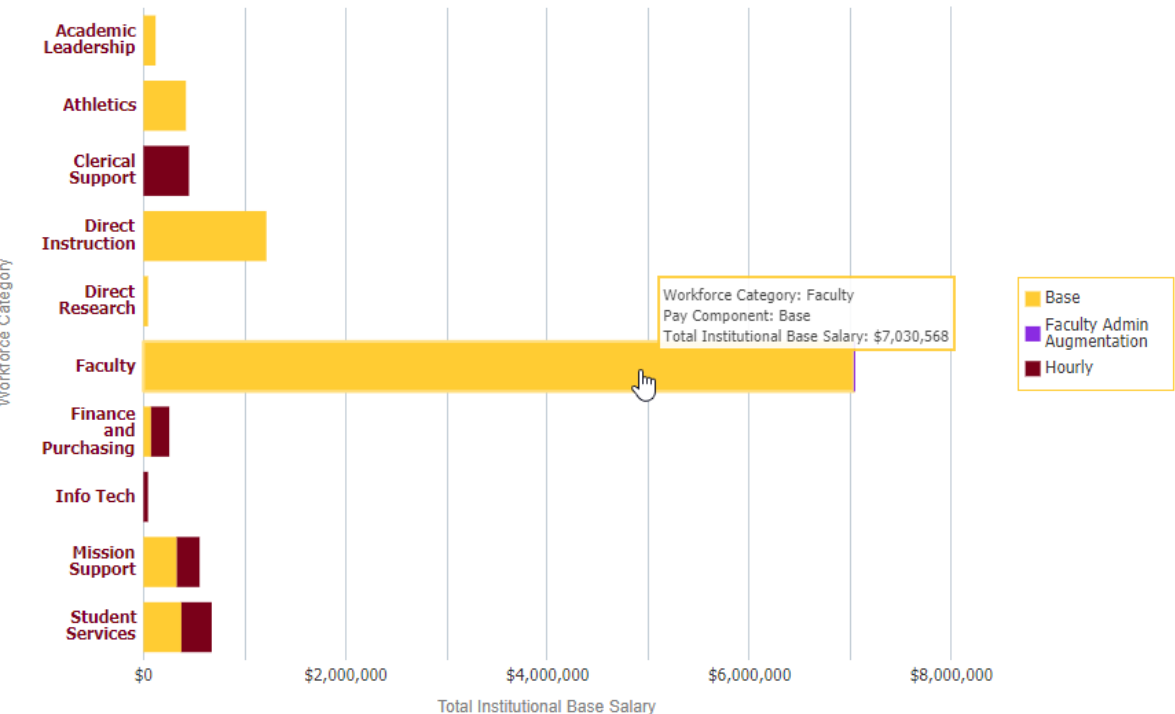
Departmental IBS by Workforce Category [Help Resources](#)

▶ Systemwide - Departmental Institutional Base Salary by Workforce Category

▶ Campus - Departmental Institutional Base Salary by Workforce Category

▲ VP (HR) - Departmental Institutional Base Salary by Workforce Category

VP (HR) MCAA - UMM-ACADEMIC AFFAIRS



| VP (HR) | Workforce Category | Base | Faculty Admin Augmentation | Hourly | Total Institutional Base Salary ▲▼ |
|-------------------------------|--------------------------------|---------------------|----------------------------|--------------------|------------------------------------|
| Grand Total | | \$10,391,887 | \$20,000 | \$5,356,944 | \$15,768,831 |
| MCAA - UMM-ACADEMIC AFFAIRS | Academic Leadership | \$120,180 | | | \$120,180 |
| | Athletics | \$416,818 | | | \$416,818 |
| | Clerical Support | | | \$456,189 | \$456,189 |
| | Direct Instruction | \$1,212,883 | | | \$1,212,883 |
| | Direct Research | \$38,000 | | | \$38,000 |
| | Faculty | \$7,030,568 | \$20,000 | | \$7,050,568 |
| | Finance and Purchasing | \$71,549 | | \$182,429 | \$253,978 |
| | Info Tech | | | \$45,365 | \$45,365 |
| | Mission Support | \$323,975 | | \$239,606 | \$563,581 |
| | Student Services | \$381,731 | | \$295,922 | \$677,653 |
| MCER - UMM-EXTERNAL RELATIONS | Clerical Support | | | \$99,050 | \$99,050 |
| | Mission Support | \$350,154 | | | \$350,154 |
| | Skilled Generalists | | | \$53,477 | \$53,477 |
| MCFI - UMM-FINANCE/OPERATIONS | Building and Grounds | | | \$608,152 | \$608,152 |
| | Clerical Support | | | \$158,155 | \$158,155 |
| | Facilities Related | \$78,707 | | \$148,013 | \$226,720 |
| | Facility Operations Supervisor | | | \$69,368 | \$69,368 |
| | Finance and Purchasing | \$75,407 | | \$258,768 | \$334,175 |
| | Info Tech | \$291,916 | | \$221,125 | \$513,041 |
| | Police/Security | | | \$322,275 | \$322,275 |
| | Service and Maintenance | | | \$1,085,698 | \$1,085,698 |
| | Skilled Trades | | | \$1,015,761 | \$1,015,761 |

MCAA - UMM-ACADEMIC AFFAIRS Row Count:

| | | |
|---------------------|---------|---|
| | 3862596 | 0 |
| | 5118162 | 0 |
| 10582 - M Sociology | 1034226 | 0 |
| | 3294785 | 0 |



 Rows 1 - 187 (All Rows)

MCER - UMM-EXTERNAL RELATIONS Emplids:

Departmental IBS by Workforce Category

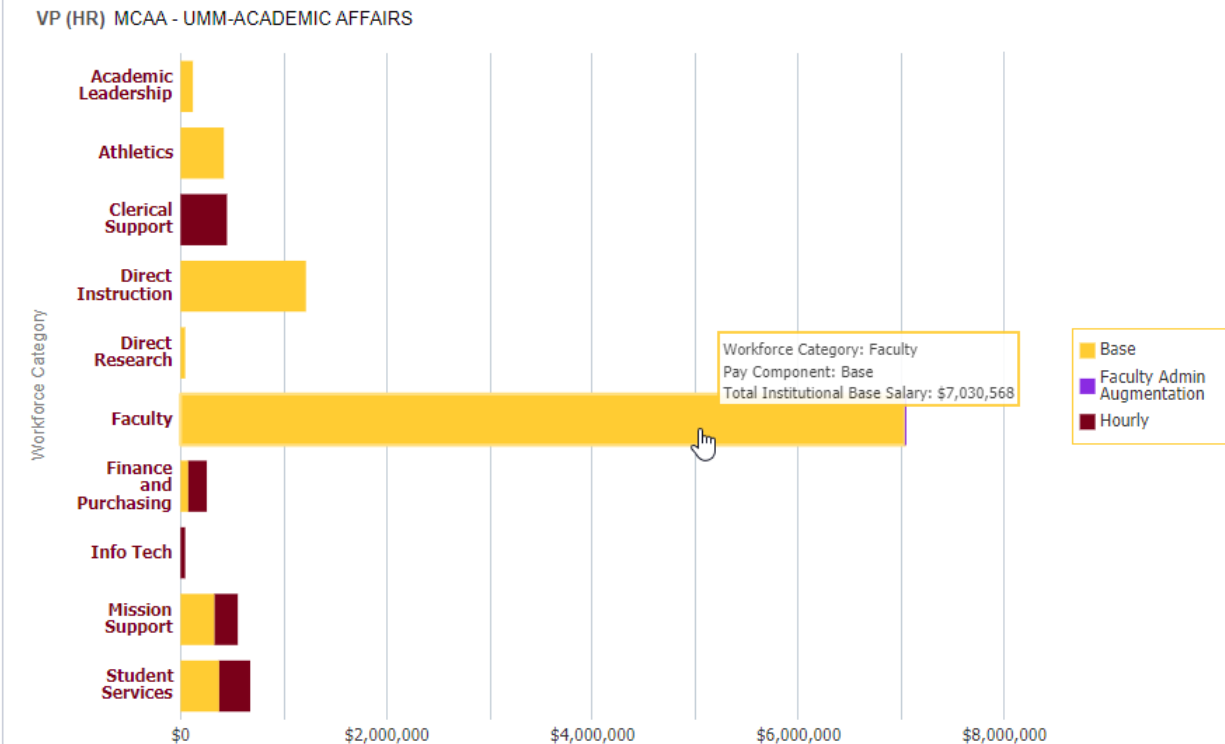
Departmental IBS by Workforce Category Detail Report - Data As Of 12/17/2019

| Campus | VP (HR) | College/Admin Unit | ZDeptID | Department | Emplid |
|--------|-------------------------------|-------------------------------|-------------------------|----------------------------|---------|
| MORRIS | MCER - UMM-EXTERNAL RELATIONS | MCER - UMM-EXTERNAL RELATIONS | Z0459 - UMM Advancement | 10637 - M Alumni Relations | 1845539 |
| | | | | | 4065175 |
| | | | | 10638 - M Development | 0992939 |
| | | | | | 1451439 |
| | | | | | 1561127 |
| | | | | | 1759709 |
| | | | | | 2540750 |
| | | | | | 3797787 |

[Return](#) - [Refresh](#) - [Export](#) - [Create Bookmark Link](#)

UM Analytics QAT (new RPD):

VP (HR) - Departmental Institutional Base Salary by Workforce Category



| VP (HR) | Workforce Category | Base | Faculty Admin Augmentation | Hourly | Total Institutional Base Salary |
|-------------------------------|--------------------------------|---------------------|----------------------------|--------------------|---------------------------------|
| Grand Total | | \$10,391,887 | \$20,000 | \$5,356,944 | \$15,768,831 |
| MCAA - UMM-ACADEMIC AFFAIRS | Academic Leadership | \$120,180 | | | \$120,180 |
| | Athletics | \$416,818 | | | \$416,818 |
| | Clerical Support | | | \$456,189 | \$456,189 |
| | Direct Instruction | \$1,212,883 | | | \$1,212,883 |
| | Direct Research | \$38,000 | | | \$38,000 |
| | Faculty | \$7,030,568 | \$20,000 | | \$7,050,568 |
| | Finance and Purchasing | \$71,549 | | \$182,429 | \$253,978 |
| | Info Tech | | | \$45,365 | \$45,365 |
| | Mission Support | \$323,975 | | \$239,606 | \$563,581 |
| | Student Services | \$381,731 | | \$295,922 | \$677,653 |
| MCER - UMM-EXTERNAL RELATIONS | Clerical Support | | | \$99,050 | \$99,050 |
| | Mission Support | \$350,154 | | | \$350,154 |
| | Skilled Generalists | | | \$53,477 | \$53,477 |
| MCFI - UMM-FINANCE/OPERATIONS | Building and Grounds | | | \$608,152 | \$608,152 |
| | Clerical Support | | | \$158,155 | \$158,155 |
| | Facilities Related | \$78,707 | | \$148,013 | \$226,720 |
| | Facility Operations Supervisor | | | \$69,368 | \$69,368 |
| | Finance and Purchasing | \$75,407 | | \$258,768 | \$334,175 |
| | Info Tech | \$291,916 | | \$221,125 | \$513,041 |
| | Police/Security | | | \$322,275 | \$322,275 |
| | Service and Maintenance | | | \$1,085,698 | \$1,085,698 |
| | Skilled Trades | | | \$1,015,761 | \$1,015,761 |
| | Student Services | | | \$97,594 | \$97,594 |

[Refresh](#) - [Export](#)

MCAA - UMM-ACADEMIC AFFAIRS Row Count:

| | | | |
|---------------------|---------|---|--|
| | | | |
| | 5118162 | 0 | |
| 10582 - M Sociology | 1034226 | 0 | |
| | 3294785 | 0 | |



Rows 1 - 187 (All Rows)

MCER - UMM-EXTERNAL RELATIONS Emplids:

Departmental IBS by Workforce Category

Departmental IBS by Workforce Category Detail Report - Data As Of 12/17/2019

| Campus | VP (HR) | College/Admin Unit | ZDeptID | Department | Emplid |
|--------|-------------------------------|-------------------------------|-------------------------|----------------------------|---------|
| MORRIS | MCER - UMM-EXTERNAL RELATIONS | MCER - UMM-EXTERNAL RELATIONS | Z0459 - UMM Advancement | 10637 - M Alumni Relations | 1845539 |
| | | | | | 4065175 |
| | | | | 10638 - M Development | 0992939 |
| | | | | | 1451439 |
| | | | | | 1561127 |
| | | | | | 1759709 |
| | | | | | 2540750 |
| | | | | | 3797787 |

[Return](#) - [Refresh](#) - [Export](#) - [Create Bookmark Link](#)

Employee Non Institutional Base Salary - PASS- 12/18/2019


Filter criteria:

Emplid: 5445381 (Danny Moncada)

Start Date: 01/08/2018

End Date: 10/11/2019


UM Analytics PRD (source of truth):

 UNIVERSITY OF MINNESOTA


UM Analytics


Employee Non Institutional Base Salary (Addl Pay) Home Catalog

Employee Non Institutional Base Salary (Addl Pay) [Help Resources](#)

* Start Date: 01/08/2018 

Emplid: 5445381

* End Date: 10/11/2019 

[Apply](#) [Reset](#) 

Employee Non Institutional Base Salary (Addl Pay) Notes

Employee Non Institutional Base Salary (Addl Pay) - Summary

Start Date: 01/08/2018

Employee Name: Moncada, Danny

Report Run Date: 12/18/2019

End Date: 10/11/2019

Emplid: 5445381

Data As Of: 12/17/2019

Total Non Institutional Base Salary (Addl Pay): \$17,617.28

[Refresh](#)

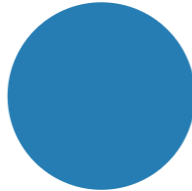
Employee Non Institutional Base Salary (Addl Pay) - Detail

Adds To Gross

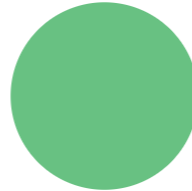
| First Name | Last Name | Emplid | Employee Record Number | Additional Pay Sequence | Earnings Code | Earnings Code Description | Adds To Gross Indicator | Additional Pay Amount |
|-------------|-----------|---------|------------------------|-------------------------|---------------|------------------------------|-------------------------|-----------------------|
| Danny | Moncada | 5445381 | 0 | 1 | OLE | Outstanding Serv/Teach Award | Y | \$2,000.00 |
| Grand Total | | | | | | | | \$2,000.00 |

Does Not Add To Gross

| First Name | Last Name | Emplid | Employee Record Number | Additional Pay Sequence | Earnings Code | Earnings Code Description | Adds To Gross Indicator | Additional Pay Amount |
|-------------|-----------|---------|------------------------|-------------------------|---------------|------------------------------|-------------------------|-----------------------|
| Danny | Moncada | 5445381 | 0 | 1 | TUT | Regents/Acad Tuition Benefit | N | \$15,617.28 |
| Grand Total | | | | | | | | \$15,617.28 |



OLE, 100%



TUT, 100%

Employee Non Institutional Base Salary (Addl Pay)

Employee Non Institutional Base Salary (Addl Pay) Detail Report - Data As Of 12/17/2019

| Fiscal Year | Pay Period | Pay Period Start Date | Pay Period End Date | Last Name | First Name | Emplid | Employee Record Number | Additional Pay Sequence | Earnings Code | Earnings Code Description | Adds To Gross Indicator | Employee Status Description |
|-------------|------------|-----------------------|---------------------|-----------|------------|---------|------------------------|-------------------------|---------------|------------------------------|-------------------------|-----------------------------|
| Grand Total | | | | | | | | | | | | |
| 2019 | 01 | 06/11/2018 | 06/24/2018 | Moncada | Danny | 5445381 | 0 | 1 | OLE | Outstanding Serv/Teach Award | Y | Active |
| | 07 | 09/03/2018 | 09/16/2018 | Moncada | Danny | 5445381 | 0 | 1 | TUT | Regents/Acad Tuition Benefit | N | Active |

| Additional Pay Earn Start Date | Additional Pay Earn End Date | Additional Pay DeptID | Additional Pay Job Code | Additional Pay Position Number | Additional Pay Position Override Indicator | Job Data DeptID | Job Data Job Code | Job Data Position Number | Additional Pay Other Hours | Additional Pay Goal Amount | Additional Pay Goal Balance | Additional Pay Other Pay | Additional Pay Hourly Rate | Additional Pay Pay Period Amount |
|--------------------------------|------------------------------|-----------------------|-------------------------|--------------------------------|--|-----------------|-------------------|--------------------------|----------------------------|----------------------------|-----------------------------|--------------------------|----------------------------|----------------------------------|
| | | | | | | | | | | | | | | \$17,617.28 |
| 06/11/2018 | 06/24/2018 | 12231 | 9790B2 | 301023 | N | 12231 | 9790B2 | 301023 | 0.00 | \$0.00 | \$0.00 | \$2,000.00 | \$0.00 | \$2,000.00 |
| 09/03/2018 | 11/25/2018 | 12231 | 9790B2 | 301023 | N | 12231 | 9790B2 | 301023 | 0.00 | \$3,221.25 | \$3,221.25 | \$536.88 | \$0.00 | \$536.88 |

UM Analytics QAT (new RPD):

Employee Non Institutional Base Salary (Addl Pay)

[Home](#) [Catalog](#)[Employee Non Institutional Base Salary \(Addl Pay\)](#) [Help Resources](#)

* Start Date: 01/08/2018 Emplid: 5445381

* End Date: 10/11/2019

[Apply](#) [Reset](#)

Employee Non Institutional Base Salary (Addl Pay) Notes

Employee Non Institutional Base Salary (Addl Pay) - Summary

Start Date: 01/08/2018

Employee Name: Moncada, Danny

Report Run Date: 12/18/2019

End Date: 10/11/2019

Emplid: 5445381

Data As Of: 12/17/2019

Total Non Institutional Base Salary (Addl Pay): \$17,617.28

[Refresh](#)

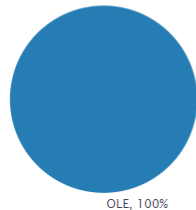
Employee Non Institutional Base Salary (Addl Pay) - Detail

Adds To Gross

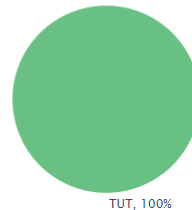
| First Name | Last Name | Emplid | Employee Record Number | Additional Pay Sequence | Earnings Code | Earnings Code Description | Adds To Gross Indicator | Additional Pay Amount |
|-------------|-----------|---------|------------------------|-------------------------|---------------|------------------------------|-------------------------|-----------------------|
| Danny | Moncada | 5445381 | 0 | 1 | OLE | Outstanding Serv/Teach Award | Y | \$2,000.00 |
| Grand Total | | | | | | | | \$2,000.00 |

Does Not Add To Gross

| First Name | Last Name | Emplid | Employee Record Number | Additional Pay Sequence | Earnings Code | Earnings Code Description | Adds To Gross Indicator | Additional Pay Amount |
|-------------|-----------|---------|------------------------|-------------------------|---------------|------------------------------|-------------------------|-----------------------|
| Danny | Moncada | 5445381 | 0 | 1 | TUT | Regents/Acad Tuition Benefit | N | \$15,617.28 |
| Grand Total | | | | | | | | \$15,617.28 |



OLE, 100%



TUT, 100%

Employee Non Institutional Base Salary (Addl Pay)

Employee Non Institutional Base Salary (Addl Pay) Detail Report - Data As Of 12/17/2019

| Fiscal Year | Pay Period | Pay Period Start Date | Pay Period End Date | Last Name | First Name | Emplid | Employee Record Number | Additional Pay Sequence | Earnings Code | Earnings Code Description | Adds To Gross Indicator |
|-------------|------------|-----------------------|---------------------|-----------|------------|---------|------------------------|-------------------------|---------------|------------------------------|-------------------------|
| Grand Total | | | | | | | | | | | |
| 2019 | 01 | 06/11/2018 | 06/24/2018 | Moncada | Danny | 5445381 | 0 | 1 | OLE | Outstanding Serv/Teach Award | Y |
| | 07 | 09/03/2018 | 09/16/2018 | Moncada | Danny | 5445381 | 0 | 1 | TUT | Regents/Acad Tuition Benefit | N |

| Employee Status Description | Additional Pay Earn Start Date | Additional Pay Earn End Date | Additional Pay DeptID | Additional Pay Job Code | Additional Pay Position Number | Additional Pay Position Override Indicator | Job Data DeptID | Job Data Job Code | Job Data Position Number | Additional Pay Other Hours | Additional Pay Goal Amount | Additional Pay Goal Balance | Additional Pay Other Pay | Additional Pay Hourly Rate | Additional Pay Period Amount |
|-----------------------------|--------------------------------|------------------------------|-----------------------|-------------------------|--------------------------------|--|-----------------|-------------------|--------------------------|----------------------------|----------------------------|-----------------------------|--------------------------|----------------------------|------------------------------|
| | | | | | | | | | | | | | | | \$17,617.28 |
| Active | 06/11/2018 | 06/24/2018 | 12231 | 9790B2 | 301023 | N | 12231 | 9790B2 | 301023 | 0.00 | \$0.00 | \$0.00 | \$2,000.00 | \$0.00 | \$2,000.00 |
| Active | 09/03/2018 | 11/25/2018 | 12231 | 9790B2 | 301023 | N | 12231 | 9790B2 | 301023 | 0.00 | \$3,221.25 | \$3,221.25 | \$536.88 | \$0.00 | \$536.88 |

Departmental Non Institutional Base Salary - PASS- 12/18/2019


Filter criteria:

College/Admin Unit: TATH - INTERCOLLEGIATE ATHLETICS

Start Date: 06/11/2018

End Date: 06/11/2019

UM Analytics PRD (source of truth):

 UNIVERSITY OF MINNESOTA
 UM Analytics

Departmental Non Institutional Base Salary (Addl ...

Departmental Non Institutional Base Salary (Addl Pay)
 [Help Resources](#)

* Start Date

06/11/2018

* End Date

06/11/2019

Campus

--Select Value--

VP (HR)

--Select Value--

ZDeptID

--Select Value--

Department

--Select Value--

Earnings Code

(All Column Value:)

College/Admin Unit

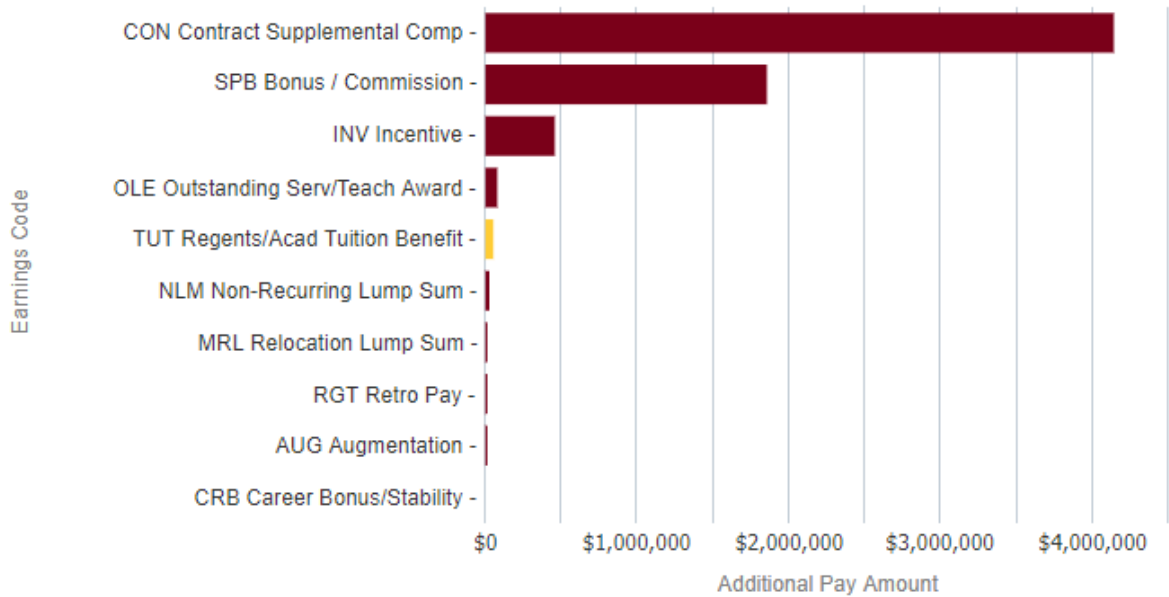
TATH - INTERCOL

Apply

Reset

College/Admin Unit - Departmental Non Institutional Base Salary (Addl Pay)

College/Admin Unit **TATH - INTERCOLLEGIATE ATHLETICS**



[Refresh](#)

| College/Admin Unit | Rank | Earnings Code | Earnings Code Description | Adds To Gross Indicator | Additional Pay Amount |
|---|------|---------------|------------------------------|-------------------------|-----------------------|
| Grand Total | | | | | \$6,680,625.98 |
| TATH - INTERCOLLEGIATE ATHLETICS | 1 | CON | Contract Supplemental Comp | Y | \$4,145,788.57 |
| | 2 | SPB | Bonus / Commission | Y | \$1,863,207.61 |
| | 3 | INV | Incentive | Y | \$452,905.16 |
| | 4 | OLE | Outstanding Serv/Teach Award | Y | \$83,516.67 |
| | 5 | TUT | Regents/Acad Tuition Benefit | N | \$54,386.10 |
| | 6 | NLM | Non-Recurring Lump Sum | Y | \$22,041.40 |
| | 7 | MRL | Relocation Lump Sum | Y | \$19,150.00 |
| | 8 | RGT | Retro Pay | Y | \$18,934.92 |
| | 9 | AUG | Augmentation | Y | \$13,515.99 |
| | 10 | CRB | Career Bonus/Stability | Y | \$2,800.00 |

[↑](#) [↓](#) [↕](#) Rows 1 - 11


[Refresh](#)

TATH - INTERCOLLEGIATE ATHLETICS Row Count:

| | | | | | | | | |
|-----------|--------|---------|---|---|-----|------------------------------|---|--------|
| Buresh | Brady | 5148058 | 0 | 1 | OLE | Outstanding Serv/Teach Award | Y | Active |
| Owens III | Peyton | 3642669 | 0 | 1 | NLM | Non-Recurring Lump Sum | Y | Active |

[↑](#) [↓](#) [↕](#) Rows 1 - 515 (All Rows)


UM Analytics QAT (new RPD):

 UNIVERSITY OF MINNESOTA

UM Analytics - Qat

Departmental Non Institutional Base Salary (Addl ...


Departmental Non Institutional Base Salary (Addl Pay) [Help Resources](#)

* Start Date 06/11/2018 

Campus --Select Value-- ▼

ZDeptID --Select Value-- ▼

Earnings Code (All Column Value: ▼

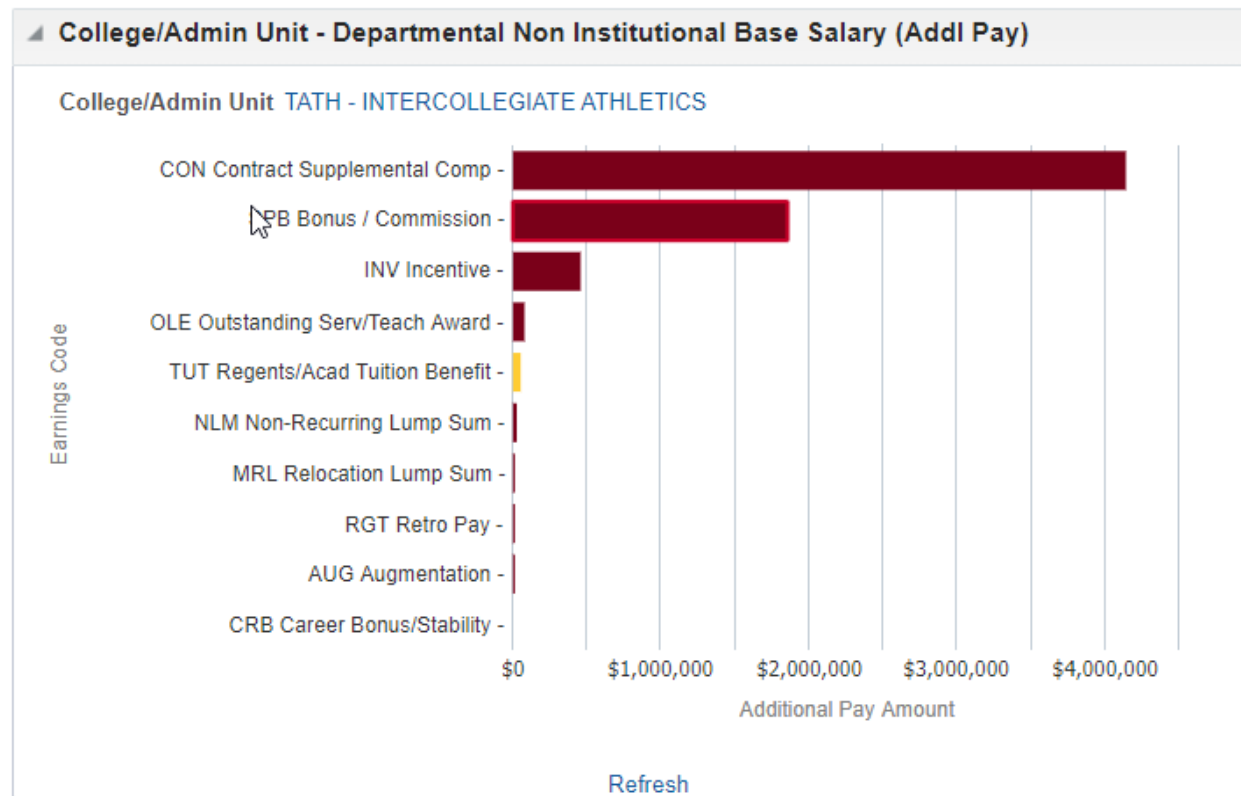
* End Date 06/11/2019 

VP (HR) --Select Value-- ▼

Department --Select Value-- ▼

College/Admin Unit TATH - INTERCOI ▼

[Apply](#) [Reset ▼](#)



| College/Admin Unit | Rank | Earnings Code | Earnings Code Description | Adds To Gross Indicator | Additional Pay Amount |
|----------------------------------|------|---------------|------------------------------|-------------------------|-----------------------|
| Grand Total | | | | | \$6,680,625.98 |
| TATH - INTERCOLLEGIATE ATHLETICS | 1 | CON | Contract Supplemental Comp | Y | \$4,145,788.57 |
| | 2 | SPB | Bonus / Commission | Y | \$1,863,207.61 |
| | 3 | INV | Incentive | Y | \$452,905.16 |
| | 4 | OLE | Outstanding Serv/Teach Award | Y | \$83,516.67 |
| | 5 | TUT | Regents/Acad Tuition Benefit | N | \$54,386.10 |
| | 6 | NLM | Non-Recurring Lump Sum | Y | \$22,041.40 |
| | 7 | MRL | Relocation Lump Sum | Y | \$19,150.00 |
| | 8 | RGT | Retro Pay | Y | \$18,934.92 |
| | 9 | AUG | Augmentation | Y | \$13,515.99 |
| | 10 | CRB | Career Bonus/Stability | Y | \$2,800.00 |

Rows 1 - 11
[Refresh](#)

| | | | | | | | | |
|-----------|--------|---------|---|---|-----|------------------------------|---|--------|
| Buresh | Brady | 5148058 | 0 | 1 | OLE | Outstanding Serv/Teach Award | Y | Active |
| Owens III | Peyton | 3642669 | 0 | 1 | NLM | Non-Recurring Lump Sum | Y | Active |

Rows 1 - 515 (All Rows)

#####

#####

EMPLOYEE DISTRIBUTION DASHBOARDS

Employee Headcount and FTE - PASS- 12/18/2019

Filter criteria:

Date: 10/19/2018

VP (HR) TEVP- ACADEMIC AFFAIRS/PROVOST,SR VP

UM Analytics - PRD (source of truth):

Employee Headcount and FTE

Home Catalog Favorites Dashboards

Dashboard Help Resources

Date10/19/2018

Campus--Select Value--

VP (HR)TEVP - ACADEMI

College/Admin Unit--Select Value--

ZDeptID--Select Value--

Department--Select Value--

* Job Indicator

☒ Primary Job
 ☐ All Jobs

* View

☒ Systemwide
 ☒ Campus
 ☒ VP (HR)
 ☒ College/Admin Unit
 ☒ ZDeptID
 ☒ Department

Apply

Reset

Systemwide - Headcount and FTE

Primary Job Headcount

27,701

Primary Job FTE

21,878.51

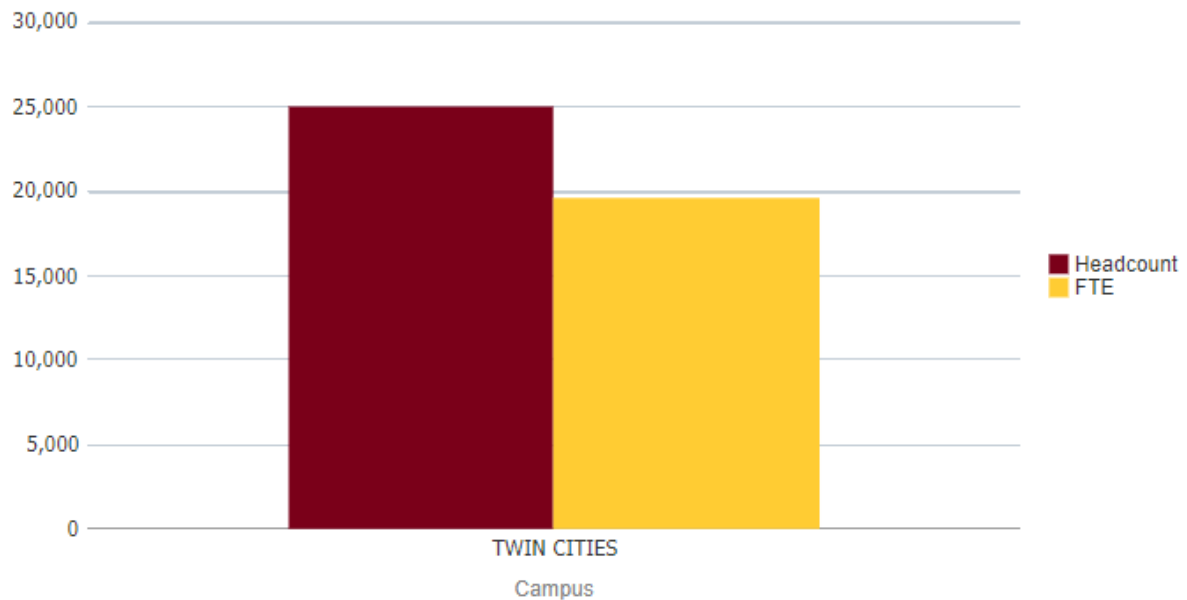
All Jobs Headcount

27,702

All Jobs FTE

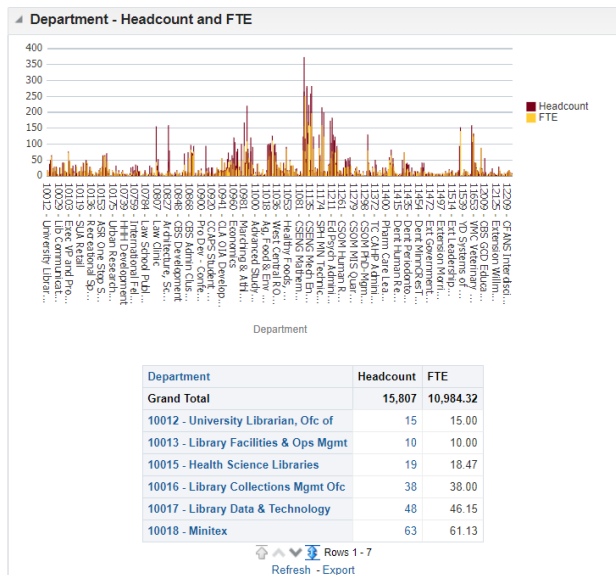
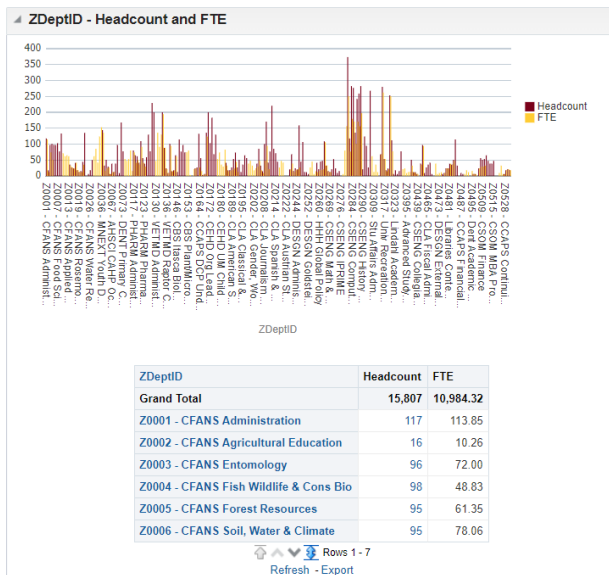
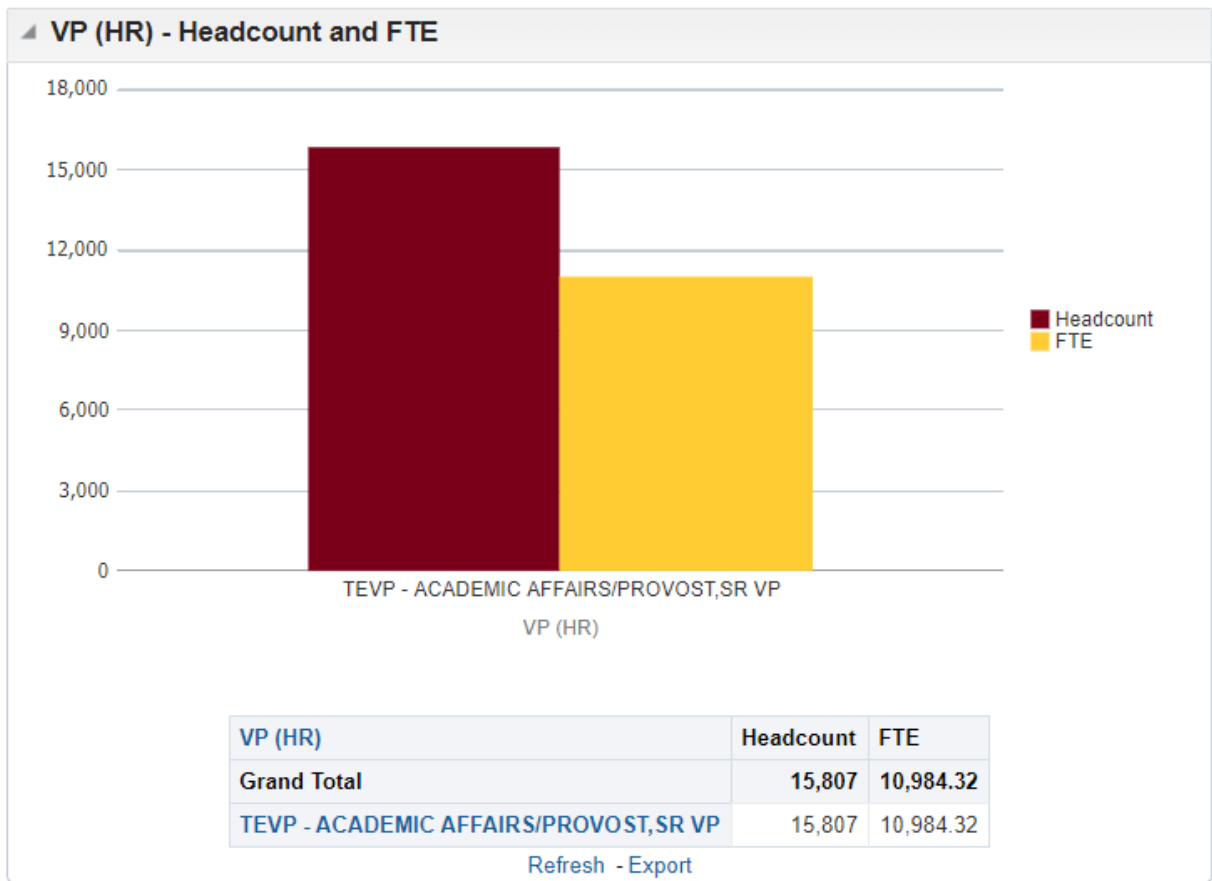
22,144.13

Refresh - Export







| Campus | Headcount | FTE |
|-------------|-----------|-----------|
| Grand Total | 24,919 | 19,544.92 |
| TWIN CITIES | 24,919 | 19,544.92 |

Refresh - Export



TCBS - BIOLOGICAL SCIENCES, COLL OF Row Count (detail):

| | | | |
|---------|---|---------|------|
| 2002112 | 0 | Saxnaug | Mark |
| 2102836 | 1 | Tilman | G |
| 3907486 | 0 | Zirbel | Chad |






 Rows 1 - 684 (All Rows)

UM Analytics - QAT (new RPD):

Employee Headcount and FTE

[Home](#)
[Dashboard](#)
[Help Resources](#)

* Date



Campus

ZDeptID

* Job Indicator
 ☒ Primary Job
☐ All Jobs

* View
 ☒ Systemwide
☒ Campus
☒ VP (HR)
☒ College/Admin Unit
☒ ZDeptID
☒ Department

VP (HR)

Department

College/Admin Unit

Systemwide - Headcount and FTE

Primary Job Headcount

27,701

Primary Job FTE

21,878.51

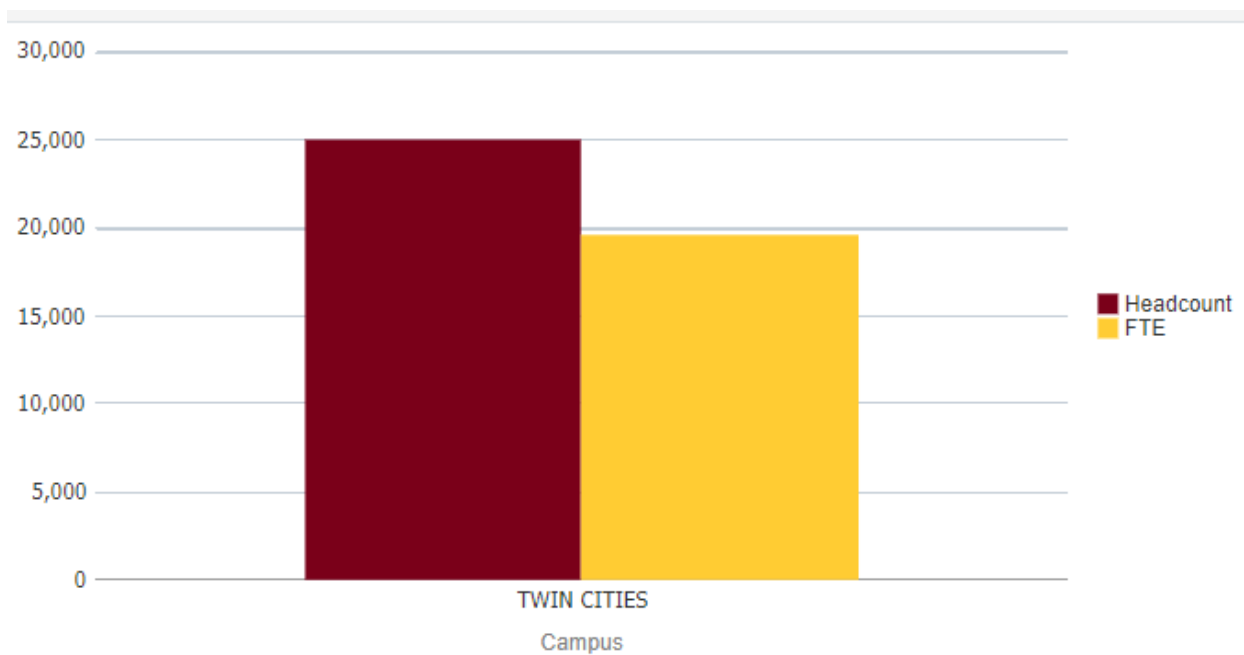
All Jobs Headcount

27,702

All Jobs FTE

22,144.13

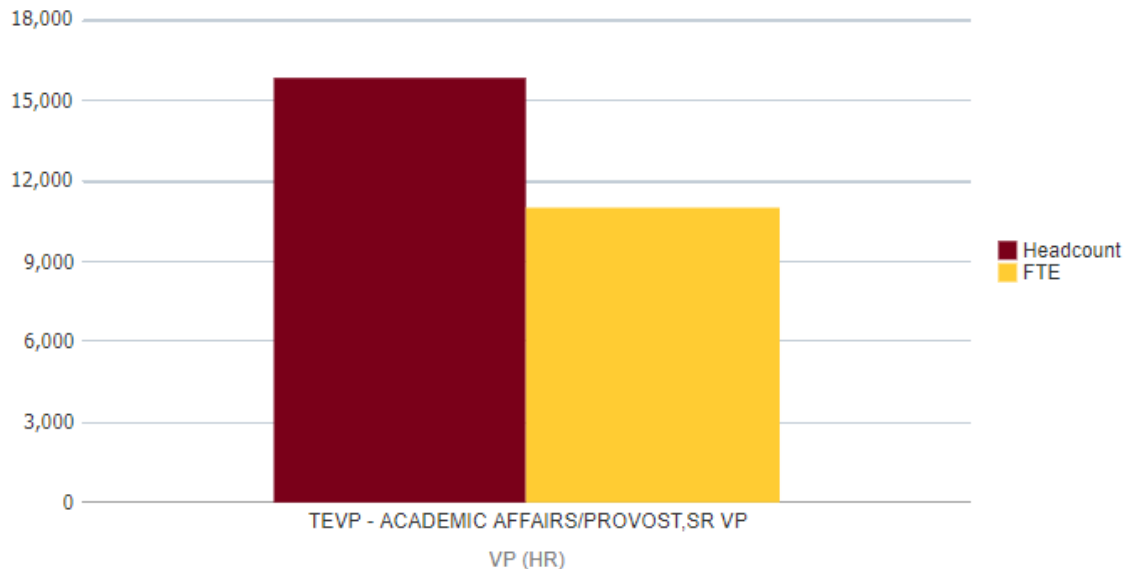
[Refresh](#) - [Export](#)



| Campus | Headcount | FTE |
|-------------|-----------|-----------|
| Grand Total | 24,919 | 19,544.92 |
| TWIN CITIES | 24,919 | 19,544.92 |

[Refresh](#) - [Export](#)

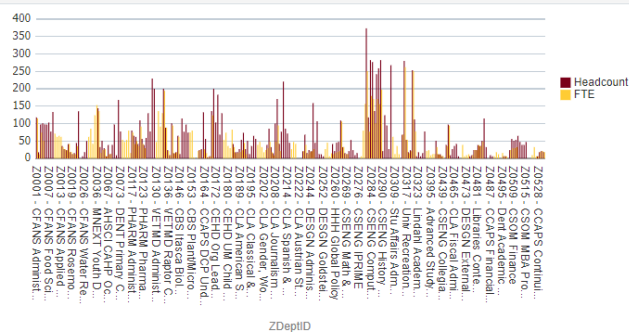
VP (HR) - Headcount and FTE



| VP (HR) | Headcount | FTE |
|---------------------------------------|-----------|-----------|
| Grand Total | 15,807 | 10,984.32 |
| TEVP - ACADEMIC AFFAIRS/PROVOST,SR VP | 15,807 | 10,984.32 |

Refresh - Export

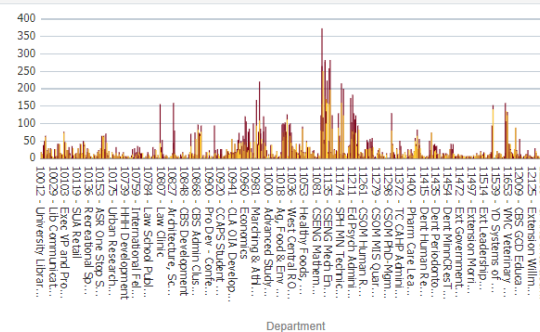
ZDeptID - Headcount and FTE



| ZDeptID | Headcount | FTE |
|--|-----------|-----------|
| Grand Total | 15,807 | 10,984.32 |
| Z0001 - CFANS Administration | 117 | 113.85 |
| Z0002 - CFANS Agricultural Education | 16 | 10.26 |
| Z0003 - CFANS Entomology | 96 | 72.00 |
| Z0004 - CFANS Fish Wildlife & Cons Bio | 98 | 48.83 |
| Z0005 - CFANS Forest Resources | 95 | 61.35 |
| Z0006 - CFANS Soil, Water & Climate | 95 | 78.06 |

Rows 1 - 7
Refresh - Export

Department - Headcount and FTE




| Department | Headcount | FTE |
|---------------------------------------|-----------|-----------|
| Grand Total | 15,807 | 10,984.32 |
| 10012 - University Librarian, Ofc of | 15 | 15.00 |
| 10013 - Library Facilities & Ops Mgmt | 10 | 10.00 |
| 10015 - Health Science Libraries | 19 | 18.47 |
| 10016 - Library Collections Mgmt Ofc | 38 | 38.00 |
| 10017 - Library Data & Technology | 48 | 46.15 |
| 10018 - Minutex | 63 | 61.13 |

Rows 1 - 7
Refresh - Export

TCBS - BIOLOGICAL SCIENCES, COLL OF Row Count (detail):

| | | | |
|---------|---|---------|------|
| 2662772 | 0 | Saxhaug | Mark |
| 2102836 | 1 | Tilman | G |
| 3907486 | 0 | Zirbel | Chad |

 Rows 1 - 684 (All Rows)

Employee Headcount and FTE by Job Category - PASS- 12/19/2019

Filter criteria:

Date: 10/19/2018

College/Admin Unit: DLIB - UMD LIBRARY

UM Analytics - PRD (source of truth):

Employee Headcount and FTE by Job Category
Home Catalog

Headcount and FTE by Job Category Help Resources

* Date 10/19/2018 Campus --Select Value-- ZDeptID --Select Value-- Job Category Civil Service;Faculty;Graduate * Job Indicator ☒ Primary Job ☐ All Jobs * V
VP (HR) --Select Value-- Department --Select Value--
College/Admin Unit DLIB - UMD LIBR

Systemwide - Headcount and FTE by Job Category

Primary Job Headcount
27,701
Primary Job FTE
21,878.51

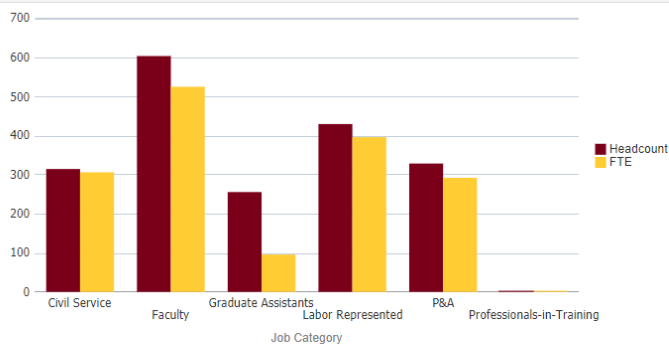
All Jobs Headcount
27,702
All Jobs FTE
22,144.13

Refresh - Export

| Civil Service | Faculty | Graduate Assistants | Labor Represented | P&A | Professionals-in-Training | Headcount | FTE | | | | | | |
|---------------|----------|---------------------|-------------------|-----------|---------------------------|-----------|----------|-------|----------|-------|----------|--------|-----------|
| Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | | | | | | |
| 4,894 | 4,623.88 | 4,870 | 4,190.83 | 4,561 | 1,318.04 | 4,402 | 4,184.21 | 6,879 | 5,780.02 | 2,095 | 1,781.53 | 27,701 | 21,878.51 |
| 4,894 | 4,623.88 | 4,870 | 4,190.83 | 4,561 | 1,318.04 | 4,402 | 4,184.21 | 6,879 | 5,780.02 | 2,095 | 1,781.53 | 27,701 | 21,878.51 |

Refresh - Export

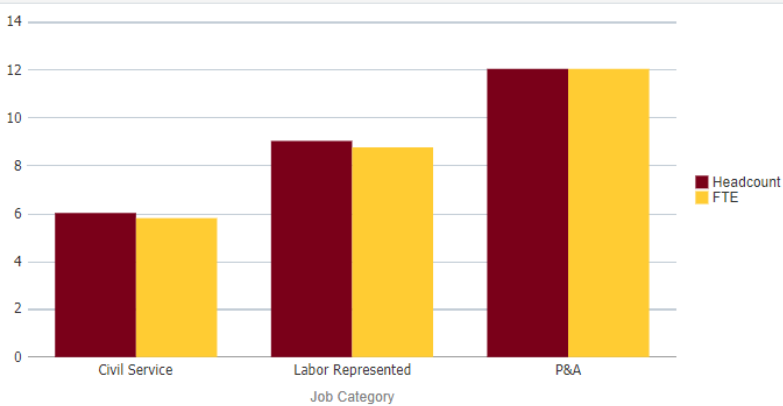
Campus - Headcount and FTE by Job Category



| | Civil Service | | Faculty | | Graduate Assistants | | Labor Represented | | P&A | | Professionals-in-Training | | Headcount | FTE |
|-------------|---------------|--------|-----------|--------|---------------------|-------|-------------------|--------|-----------|--------|---------------------------|------|-----------|----------|
| Campus | Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | | |
| Grand Total | 315 | 305.77 | 602 | 525.48 | 256 | 96.98 | 430 | 395.28 | 328 | 292.99 | 4 | 4.00 | 1,935 | 1,620.49 |
| DULUTH | 315 | 305.77 | 602 | 525.48 | 256 | 96.98 | 430 | 395.28 | 328 | 292.99 | 4 | 4.00 | 1,935 | 1,620.49 |

Refresh - Export

College/Admin Unit - Headcount and FTE by Job Category



| | Civil Service | | Labor Represented | | P&A | | Headcount | FTE |
|--------------------|---------------|------|-------------------|------|-----------|-------|-----------|-------|
| College/Admin Unit | Headcount | FTE | Headcount | FTE | Headcount | FTE | | |
| Grand Total | 6 | 5.80 | 9 | 8.75 | 12 | 12.00 | 27 | 26.55 |
| DLIB - UMD LIBRARY | 6 | 5.80 | 9 | 8.75 | 12 | 12.00 | 27 | 26.55 |

Refresh - Export

DLIB - UMD LIBRARY Row Count (Detail):

| | | | |
|---------|---|------------|---------|
| 000022 | 0 | Rosenblatt | Matthew |
| 0004897 | 0 | Wheeler | Lisa |

Rows 1 - 27 (All Rows)

UM Analytics - QAT (new RPD):

Systemwide - Headcount and FTE by Job Category

Primary Job Headcount
27,701

Primary Job FTE
21,878.51

All Jobs Headcount
27,702

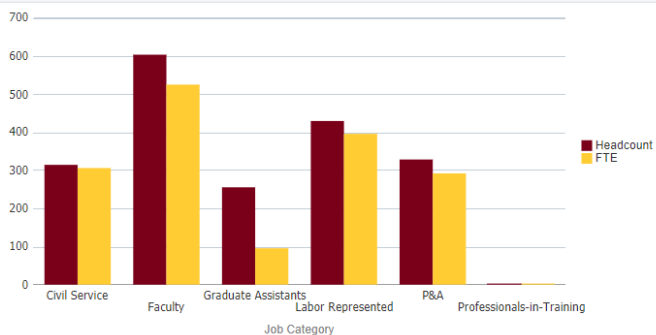
All Jobs FTE
22,144.13

[Refresh](#) - [Export](#)

| Civil Service | | Faculty | | Graduate Assistants | | Labor Represented | | P&A | | Professionals-in-Training | | Headcount | FTE |
|---------------|----------|-----------|----------|---------------------|----------|-------------------|----------|-----------|----------|---------------------------|----------|-----------|-----------|
| Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | | |
| 4,894 | 4,623.88 | 4,870 | 4,190.83 | 4,561 | 1,318.04 | 4,402 | 4,184.21 | 6,879 | 5,780.02 | 2,095 | 1,781.53 | 27,701 | 21,878.51 |
| 4,894 | 4,623.88 | 4,870 | 4,190.83 | 4,561 | 1,318.04 | 4,402 | 4,184.21 | 6,879 | 5,780.02 | 2,095 | 1,781.53 | 27,701 | 21,878.51 |

[Refresh](#) - [Export](#)

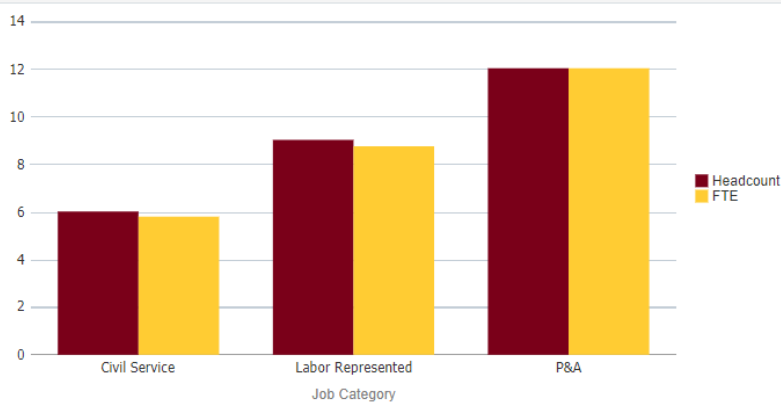
Campus - Headcount and FTE by Job Category



| | Civil Service | | Faculty | | Graduate Assistants | | Labor Represented | | P&A | | Professionals-in-Training | | Headcount | FTE |
|-------------|---------------|--------|-----------|--------|---------------------|-------|-------------------|--------|-----------|--------|---------------------------|------|-----------|----------|
| Campus | Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | | |
| Grand Total | 315 | 305.77 | 602 | 525.48 | 256 | 96.98 | 430 | 395.28 | 328 | 292.99 | 4 | 4.00 | 1,935 | 1,620.49 |
| DULUTH | 315 | 305.77 | 602 | 525.48 | 256 | 96.98 | 430 | 395.28 | 328 | 292.99 | 4 | 4.00 | 1,935 | 1,620.49 |

[Refresh](#) - [Export](#)

College/Admin Unit - Headcount and FTE by Job Category



| | Civil Service | | Labor Represented | | P&A | | Headcount | FTE |
|--------------------|---------------|------|-------------------|------|-----------|-------|-----------|-------|
| College/Admin Unit | Headcount | FTE | Headcount | FTE | Headcount | FTE | | |
| Grand Total | 6 | 5.80 | 9 | 8.75 | 12 | 12.00 | 27 | 26.55 |
| DLIB - UMD LIBRARY | 6 | 5.80 | 9 | 8.75 | 12 | 12.00 | 27 | 26.55 |

[Refresh](#) - [Export](#)

8004897

0 Wheeler

Lisa



Rows 1 - 27 (All Rows)

Employee Headcount and FTE by Job Code Group - PASS- 12/19/2019

Filter criteria:


Date: 10/19/2018

Campus: ROCHESTER

College/Admin Unit: RCHA - UMR CHANCELLOR'S OFC

Job Code Group: Academic Professional, Civil Service, Faculty, Labor Represented

UM Analytics - PRD (source of truth):

 UNIVERSITY OF MINNESOTA

UM Analytics

Employee Headcount and FTE by Job Code Group

Home

Headcount and FTE by Job Code Group

Help Resources

* Date 10/19/2018

Campus ROCHESTER

ZDeptID --Select Value--

Job Code Group Academic Professional; Civil S

* Job Indicator ☒ Primary ☐ All Jobs

VP (HR) --Select Value--

Department --Select Value--

College/Admin Unit RCHA - UMR CH/

Systemwide - Headcount and FTE by Job Code Group

Primary Job Headcount 19,456

Primary Job FTE 17,263.81

All Jobs Headcount 19,603

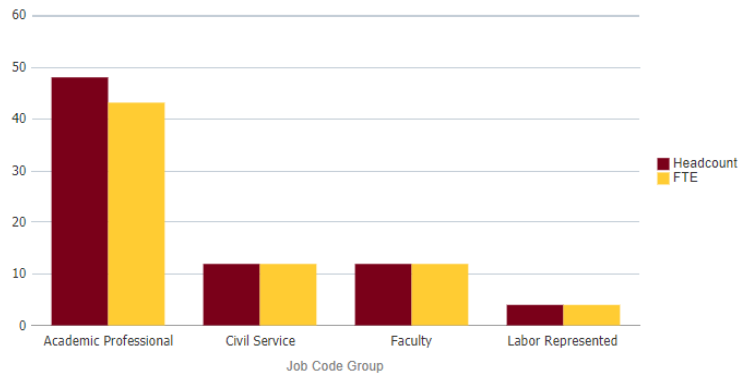
All Jobs FTE 17,427.98

Refresh - Export

| Academic Professional | | Civil Service | | Faculty | | Labor Represented | | Headcount | FTE |
|-----------------------|----------|---------------|----------|-----------|----------|-------------------|----------|-----------|-----------|
| Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | | |
| 5,290 | 4,264.90 | 4,894 | 4,623.88 | 4,870 | 4,190.83 | 4,402 | 4,184.21 | 19,456 | 17,263.81 |
| 5,290 | 4,264.90 | 4,894 | 4,623.88 | 4,870 | 4,190.83 | 4,402 | 4,184.21 | 19,456 | 17,263.81 |

Refresh - Export

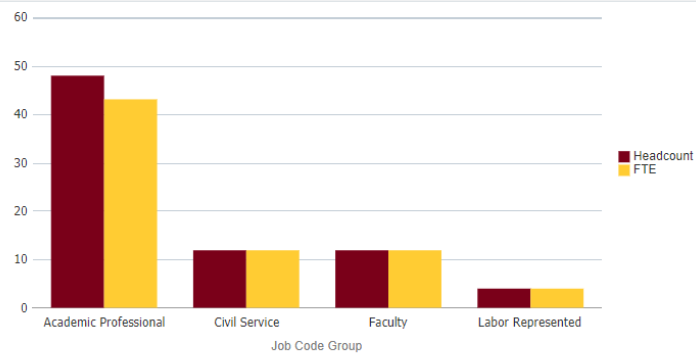
Campus - Headcount and FTE by Job Code Group



| | Academic Professional | | Civil Service | | Faculty | | Labor Represented | | Headcount | FTE |
|-------------|-----------------------|-------|---------------|-------|-----------|-------|-------------------|------|-----------|-------|
| Campus | Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | | |
| Grand Total | 48 | 43.00 | 12 | 12.00 | 12 | 12.00 | 4 | 4.00 | 76 | 71.00 |
| ROCHESTER | 48 | 43.00 | 12 | 12.00 | 12 | 12.00 | 4 | 4.00 | 76 | 71.00 |

[Refresh](#) - [Export](#)

College/Admin Unit - Headcount and FTE by Job Code Group



| | Academic Professional | | Civil Service | | Faculty | | Labor Represented | | Headcount | FTE |
|-----------------------------|-----------------------|-------|---------------|-------|-----------|-------|-------------------|------|-----------|-------|
| College/Admin Unit | Headcount | FTE | Headcount | FTE | Headcount | FTE | Headcount | FTE | | |
| Grand Total | 48 | 43.00 | 12 | 12.00 | 12 | 12.00 | 4 | 4.00 | 76 | 71.00 |
| RCHA - UMR CHANCELLOR'S OFC | 48 | 43.00 | 12 | 12.00 | 12 | 12.00 | 4 | 4.00 | 76 | 71.00 |

[Refresh](#) - [Export](#)

RCHA - UMR CHANCELLOR'S OFC Row Count (Detail):

| | | | |
|---------|---|-----------------|-----|
| 2294565 | 1 | Petzold | Ani |
| 3125222 | 0 | Prat Resina | Xav |
| 3110036 | 0 | Terrell Aguilar | Ca: |
| 3110036 | 1 | Terrell Aguilar | Ca: |


[↑](#) [↓](#) [↕](#) Rows 1 - 86 (All Rows)

UM Analytics - QAT (new RPD):



RCHA - UMR CHANCELLOR'S OFC Row Count (Detail):

| | | | |
|---------|---|-----------------|---------|
| 2294565 | 1 | Petzold | Andrew |
| 3125222 | 0 | Prat Resina | Xavier |
| 3110036 | 0 | Terrell Aguilar | Cassidy |
| 3110036 | 1 | Terrell Aguilar | Cassidy |

 Rows 1 - 86 (All Rows)


Employee Headcount and FTE Snapshot - PASS- 12/19/2019

Filter criteria:

Snapshot Date: 10/24/2018 - FY19 - Pay Period 9

College/Admin Unit: TMED - MEDICAL SCHOOL- TC CAMPUS

Pay Indicator: All Active Employees


UM Analytics

Employee Headcount and FTE Snapshot
Home

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Help Resources

* Snapshot Date
10/24/2018 - FY19 - Pay Period 9

Campus
--Select Value--

ZDeptID
--Select Value--

* Job Indicator
☒ Primary Job
☐ All Jobs

VP (HR)
--Select Value--

Department
--Select Value--

* Pay Indicator
☐ Employee Received P
☒ All Active Employees

College/Admin Unit
TMED - MEDICAL SC

Systemwide - Headcount and FTE

Primary Job Headcount
27,807

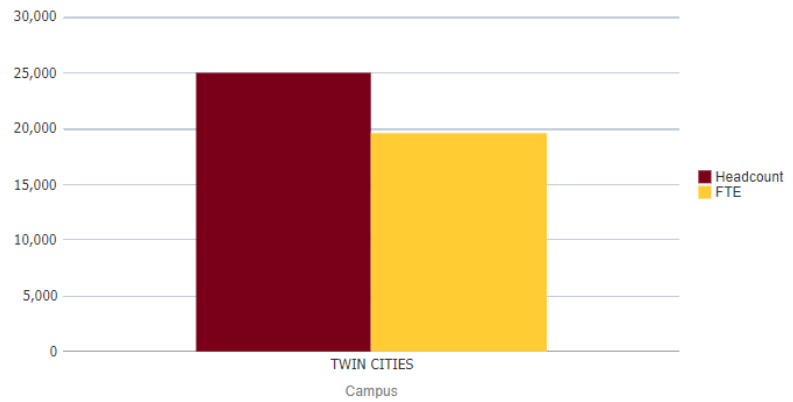
Primary Job FTE
21,917.14

All Jobs Headcount
27,807

All Jobs FTE
22,182.71

Refresh - Export

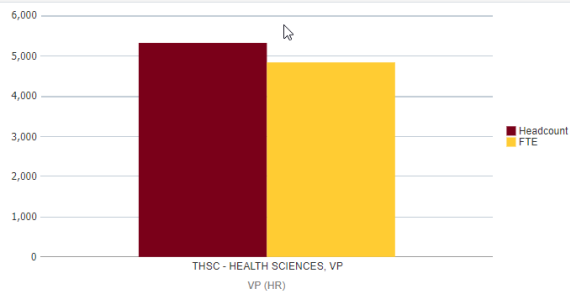
▲ Campus - Headcount and FTE



| Campus | Headcount | FTE |
|-------------|-----------|-----------|
| Grand Total | 25,015 | 19,586.88 |
| TWIN CITIES | 25,015 | 19,586.88 |

[Refresh](#) - [Export](#)

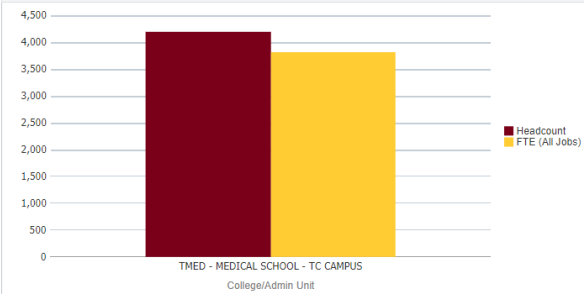
▲ VP (HR) - Headcount and FTE



| VP (HR) | Headcount | FTE |
|----------------------------|-----------|----------|
| Grand Total | 5,316 | 4,836.24 |
| THSC - HEALTH SCIENCES, VP | 5,316 | 4,836.24 |

[Refresh](#) - [Export](#)

▲ College/Admin Unit - Headcount and FTE



| College/Admin Unit | Headcount | FTE (All Jobs) |
|-----------------------------------|-----------|----------------|
| Grand Total | 4,194 | 3,805.83 |
| TMED - MEDICAL SCHOOL - TC CAMPUS | 4,194 | 3,805.83 |

[Refresh](#) - [Export](#)

TMED - MEDICAL SCHOOL- TC CAMPUS Row Count:

| | | | |
|---------|---|---------|----------|
| 2101719 | 0 | Sanders | Mark |
| 4242535 | 0 | Sherman | Adrienne |

[↑](#) [^](#) [v](#) [↓](#) Rows 1 - 4307 (All Rows)

UM Analytics - QAT (new RPD):

Employee Headcount and FTE Snapshot

Home

Dashboard Help Resources

* Snapshot Date 10/24/2018 - FY19 - Pay Period 9

Campus --Select Value--

ZDeptID --Select Value--

* Job Indicator ☒ Primary Job

☐ All Jobs

VP (HR) --Select Value--

Department --Select Value--

* Pay Indicator ☐ Employee Received Pay

☒ All Active Employees

College/Admin Unit TMED - MEDICAL SC

Systemwide - Headcount and FTE

Primary Job Headcount

27,807

All Jobs Headcount

27,807

Primary Job FTE

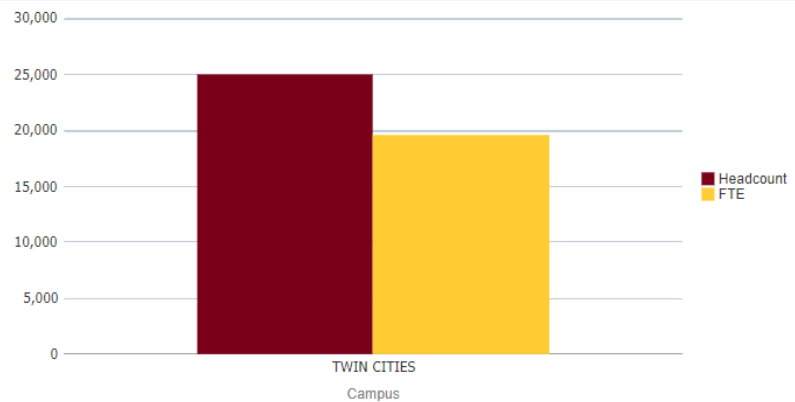
21,917.14

All Jobs FTE

22,182.71

Refresh - Export

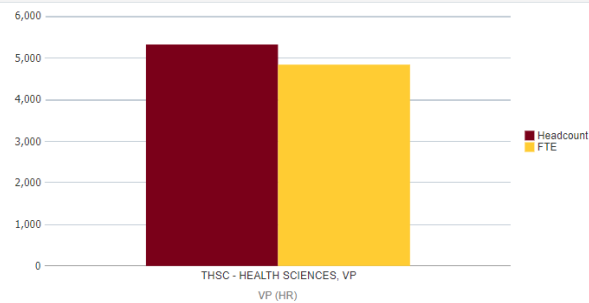
Campus - Headcount and FTE



| Campus | Headcount | FTE |
|-------------|-----------|-----------|
| Grand Total | 25,015 | 19,586.88 |
| TWIN CITIES | 25,015 | 19,586.88 |

Refresh - Export

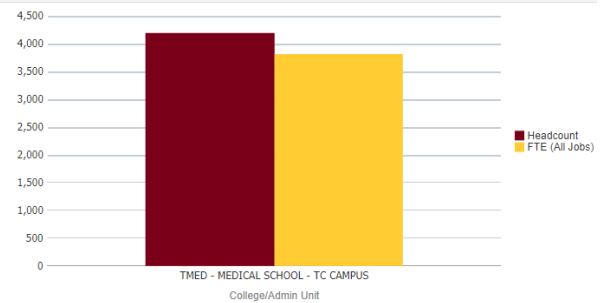
VP (HR) - Headcount and FTE



| VP (HR) | Headcount | FTE |
|----------------------------|-----------|----------|
| Grand Total | 5,316 | 4,836.24 |
| THSC - HEALTH SCIENCES, VP | 5,316 | 4,836.24 |

Refresh - Export

College/Admin Unit - Headcount and FTE



| College/Admin Unit | Headcount | FTE (All Jobs) |
|-----------------------------------|-----------|----------------|
| Grand Total | 4,194 | 3,805.83 |
| TMED - MEDICAL SCHOOL - TC CAMPUS | 4,194 | 3,805.83 |

Refresh - Export

| | | | |
|---------|---|---------|----------|
| 2101719 | 0 | Sanders | Mark |
| 4242535 | 0 | Sherman | Adrienne |

Rows 1 - 4307 (All Rows)

Employee Job History - PASS- 12/19/2019

Filter criteria:

Emplid: 2101427 (Yoji Shimizu)

UNIVERSITY OF MINNESOTA
 UM Analytics

Employee Job History

[Employee Job History](#)
[Help Resources](#)

Emplid

Employee Job History




Employee Name: Shimizu, Yoji
Emplid: 2101427
Original Hire Date: 07/28/1994
University Start Date: 07/28/1994
 Tenure Status: Tenured

| Employee Record Number | Effective Date | Effective Sequence Number | Position Number | Workforce Action | Workforce Action Reason | Employee Status | ZDeptID | DeptID | Job Code | Paygroup | Compensation Frequency | Empl Class | Annual Rate |
|------------------------|----------------|---------------------------|-----------------|------------------|-------------------------|-----------------|---------|--------|----------|----------|------------------------|-------------------|--------------|
| 0 | 06/10/2019 | 1 | 206250 | PAY | Annual Increase | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$226,385.00 |
| 0 | 06/10/2019 | 0 | 206250 | DTA | Contract | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$219,014.00 |
| 0 | 01/21/2019 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$219,014.00 |
| 0 | 06/11/2018 | 1 | 206250 | PAY | Annual Increase | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$219,014.00 |
| 0 | 06/11/2018 | 0 | 206250 | DTA | Contract | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$209,564.00 |
| 0 | 10/16/2017 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$209,564.00 |
| 0 | 09/15/2017 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$209,564.00 |
| 0 | 06/12/2017 | 1 | 206250 | PAY | Annual Increase | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$209,564.00 |
| 0 | 06/12/2017 | 0 | 206250 | DTA | Contract | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$202,683.00 |
| 0 | 05/29/2017 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$202,683.00 |
| 0 | 04/17/2017 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$202,683.00 |
| 0 | 02/06/2017 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$202,683.00 |

| Employee Type | Standard Hours | Compensation Rate | Last Date Worked | Reg Temp | FLSA Status | Full Part Time | OPRID | Contract Begin Date | Contract End Date | Contract Payment Begin Date | Contract Payment End Date | Contract Type | Contract Number of Renewals | Contract Actual Start Date |
|---------------|----------------|-------------------|------------------|----------|-------------|----------------|----------|---------------------|-------------------|-----------------------------|---------------------------|---------------|-----------------------------|----------------------------|
| S | 40.00 | \$8,707.12 | | R | P | F | K-SKOG | 06/10/2019 | 06/07/2020 | 06/10/2019 | 06/07/2020 | 12_12 | 99 | 06/10/2019 |
| S | 40.00 | \$8,423.62 | | R | P | F | JOEWALSH | 06/10/2019 | 06/07/2020 | 06/10/2019 | 06/07/2020 | 12_12 | 99 | 06/10/2019 |
| S | 40.00 | \$8,423.62 | | R | P | F | HCMBATCH | 06/11/2018 | 06/09/2019 | 06/11/2018 | 06/09/2019 | 12_12 | 99 | 06/11/2018 |
| S | 40.00 | \$8,423.62 | | R | P | F | K-SKOG | 06/11/2018 | 06/09/2019 | 06/11/2018 | 06/09/2019 | 12_12 | 99 | 06/11/2018 |
| S | 40.00 | \$8,060.15 | | R | P | F | MKAUPPWE | 06/11/2018 | 06/09/2019 | 06/11/2018 | 06/09/2019 | 12_12 | 99 | 06/11/2018 |
| S | 40.00 | \$8,060.15 | | R | P | F | HCMBATCH | 06/12/2017 | 06/10/2018 | 06/12/2017 | 06/10/2018 | 12_12 | 99 | 06/12/2017 |
| S | 40.00 | \$8,060.15 | | R | P | F | HCMBATCH | 06/12/2017 | 06/10/2018 | 06/12/2017 | 06/10/2018 | 12_12 | 99 | 06/12/2017 |
| S | 40.00 | \$8,060.15 | | R | P | F | K-SKOG | 06/12/2017 | 06/10/2018 | 06/12/2017 | 06/10/2018 | 12_12 | 99 | 06/12/2017 |
| S | 40.00 | \$7,795.50 | | R | P | F | MKAUPPWE | 06/12/2017 | 06/10/2018 | 06/12/2017 | 06/10/2018 | 12_12 | 99 | 06/12/2017 |
| S | 40.00 | \$7,795.50 | | R | P | F | WOLFA001 | 06/13/2016 | 06/11/2017 | 06/13/2016 | 06/11/2017 | 12_12 | 99 | 06/13/2016 |
| S | 40.00 | \$7,795.50 | | R | P | F | WOLFA001 | 06/13/2016 | 06/11/2017 | 06/13/2016 | 06/11/2017 | 12_12 | 99 | 06/13/2016 |
| S | 40.00 | \$7,795.50 | | R | P | F | WOLFA001 | 06/13/2016 | 06/11/2017 | 06/13/2016 | 06/11/2017 | 12_12 | 99 | 06/13/2016 |

Post 2015 Row Count:

| | | | | |
|-------------------------|------------|---|-------|----------|
| Academic Administrative | \$5,000.00 | S | 20.00 | \$192.31 |
| Academic Administrative | \$5,000.00 | S | 20.00 | \$192.31 |
| Academic Administrative | \$5,000.00 | S | 20.00 | \$192.31 |
| Academic Administrative | \$5,000.00 | S | 20.00 | \$192.31 |



 Rows 1 - 58 (All Rows)

[Refresh](#) - [Export](#)

Pre 2015:

Employee Job History Pre 2015

Employee Name: Shimizu, Yoji


Emplid: 2101427

Original Hire Date: 07/28/1994


| Employee Record Number | Effective Date | Effective Sequence Number | Position Number | Workforce Action | Workforce Action Reason | Employee Status | UM Entity | DeptID | Job Code | Appointment Term | Paygroup (Legacy) | Appointment Type |
|------------------------|----------------|---------------------------|-----------------|------------------|--------------------------------|------------------|-----------|--------|----------|------------------|-------------------|------------------|
| 0 | 01/26/2015 | 0 | 206250 | DTA | Position | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 08/12/2013 | 0 | 206250 | DTA | Special Circumstances | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 12/31/2012 | 0 | 206250 | DTA | Benefits Use Only | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 06/20/2011 | 0 | 206250 | PAY | Temp Pay Reduction Restoration | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 12/24/2010 | 0 | 206250 | RFL | Return From Leave | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 12/23/2010 | 0 | 206250 | LOA | Military Service | Leave of Absence | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 06/07/2010 | 0 | 206250 | PAY | Temporary Reduction in Pay | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 06/09/2008 | 1 | 206250 | PAY | Merit | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 06/09/2008 | 0 | 206250 | DTA | Conversion | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 06/11/2007 | 0 | 206250 | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/12/2006 | 1 | 206250 | POS | Position Conversion | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/12/2006 | 0 | | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 03/29/2006 | 0 | | DTA | Special Circumstances | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/13/2005 | 0 | | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/14/2004 | 0 | | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/17/2002 | 0 | | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/19/2000 | 0 | | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/21/1999 | 0 | | XFR | Promotion | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/22/1998 | 0 | | PAY | Merit | Active | 635A | 635A | 9402 | A | PAY | P |

| Empl Class | Annual Benefit Base Rate (Legacy) | Employee Type | Standard Hours | Compensation Rate | One Time Exempt | Last Date Worked | Reg Temp | FLSA Status | Full Part Time | OPRID |
|------------|-----------------------------------|---------------|----------------|-------------------|-----------------|------------------|----------|-------------|----------------|----------|
| Faculty | \$127,289 | S | 40.00 | \$4,895.74 | N | | R | P | F | DOLIN011 |
| Faculty | \$127,289 | S | 40.00 | \$4,895.74 | N | | R | P | F | DOLIN011 |
| Faculty | \$127,289 | S | 40.00 | \$4,895.74 | N | | R | P | F | DOLIN011 |
| Faculty | \$127,289 | S | 40.00 | \$4,895.74 | N | | R | P | F | SCHAP002 |
| Faculty | \$127,289 | S | 40.00 | \$4,839.44 | N | | R | P | F | SCHAP002 |
| Faculty | \$127,289 | S | 40.00 | \$4,839.44 | N | 12/22/2010 | R | P | F | SCHAP002 |
| Faculty | \$127,289 | S | 40.00 | \$4,839.44 | N | | R | P | F | TRP |
| Faculty | \$127,289 | S | 40.00 | \$4,895.74 | N | | R | P | F | L-MEIN |
| Faculty | \$121,228 | S | 40.00 | \$4,662.62 | N | | R | P | F | EFS_CNV |
| Faculty | \$121,228 | S | 40.00 | \$4,662.62 | N | | R | P | F | DML |
| Faculty | \$116,566 | S | 40.00 | \$4,483.31 | N | | R | P | F | DML |
| Faculty | \$116,566 | S | 40.00 | \$4,483.31 | N | | R | P | F | DML |
| Faculty | \$111,015 | S | 40.00 | \$4,269.81 | N | | R | P | F | DML |
| Faculty | \$111,015 | S | 40.00 | \$4,269.81 | N | | R | P | F | DML |
| Faculty | \$106,745 | S | 40.00 | \$4,105.58 | N | | R | P | F | DML |
| Faculty | \$103,135 | S | 40.00 | \$3,966.74 | N | | R | P | F | DML |
| Faculty | \$100,015 | S | 40.00 | \$3,846.73 | N | | R | P | F | DML |
| Faculty | \$90,923 | S | 40.00 | \$3,497.04 | N | | R | P | F | DML |
| Faculty | \$80,255 | S | 40.00 | \$3,086.74 | N | | R | P | F | DML |

Pre 2015 Row Count:

| | | | |
|--|-----|---|---------|
| A | PAY | 0 | Faculty |
|  Rows 1 - 84 (All Rows) | | | |
| Refresh - Export | | | |

UM Analytics - QAT (new RPD):

 **UM Analytics - Qat**

Employee Job History

[Employee Job History](#) [Help Resources](#)

Emplid

Employee Job History




Employee Name: Shimizu, Yoji
Emplid: 2101427
Original Hire Date: 07/28/1994
University Start Date: 07/28/1994
Tenure Status: Tenured

| Employee Record Number | Effective Date | Effective Sequence Number | Position Number | Workforce Action | Workforce Action Reason | Employee Status | ZDeptID | DeptID | Job Code | Paygroup | Compensation Frequency | Empl Class | Annual Rate |
|------------------------|----------------|---------------------------|-----------------|------------------|-------------------------|-----------------|---------|--------|----------|----------|------------------------|-------------------|--------------|
| 0 | 06/10/2019 | 1 | 206250 | PAY | Annual Increase | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$226,385.00 |
| 0 | 06/10/2019 | 0 | 206250 | DTA | Contract | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$219,014.00 |
| 0 | 01/21/2019 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$219,014.00 |
| 0 | 06/11/2018 | 1 | 206250 | PAY | Annual Increase | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$219,014.00 |
| 0 | 06/11/2018 | 0 | 206250 | DTA | Contract | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$209,564.00 |
| 0 | 10/16/2017 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$209,564.00 |
| 0 | 09/15/2017 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$209,564.00 |
| 0 | 06/12/2017 | 1 | 206250 | PAY | Annual Increase | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$209,564.00 |
| 0 | 06/12/2017 | 0 | 206250 | DTA | Contract | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$202,683.00 |
| 0 | 05/29/2017 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$202,683.00 |
| 0 | 04/17/2017 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$202,683.00 |
| 0 | 02/06/2017 | 0 | 206250 | DTA | Primary Job Change | Active | Z0091 | 11752 | 9401 | P12 | B | Faculty - Regular | \$202,683.00 |

| Employee Type | Standard Hours | Compensation Rate | Last Date Worked | Reg Temp | FLSA Status | Full Part Time | OPRID | Contract Begin Date | Contract End Date | Contract Payment Begin Date | Contract Payment End Date | Contract Type | Contract Number of Renewals | Contract Actual Start Date |
|---------------|----------------|-------------------|------------------|----------|-------------|----------------|----------|---------------------|-------------------|-----------------------------|---------------------------|---------------|-----------------------------|----------------------------|
| S | 40.00 | \$8,707.12 | | R | P | F | K-SKOG | 06/10/2019 | 06/07/2020 | 06/10/2019 | 06/07/2020 | 12_12 | 99 | 06/10/2019 |
| S | 40.00 | \$8,423.62 | | R | P | F | JOEWALSH | 06/10/2019 | 06/07/2020 | 06/10/2019 | 06/07/2020 | 12_12 | 99 | 06/10/2019 |
| S | 40.00 | \$8,423.62 | | R | P | F | HCMBATCH | 06/11/2018 | 06/09/2019 | 06/11/2018 | 06/09/2019 | 12_12 | 99 | 06/11/2018 |
| S | 40.00 | \$8,423.62 | | R | P | F | K-SKOG | 06/11/2018 | 06/09/2019 | 06/11/2018 | 06/09/2019 | 12_12 | 99 | 06/11/2018 |
| S | 40.00 | \$8,060.15 | | R | P | F | MKAUPPWE | 06/11/2018 | 06/09/2019 | 06/11/2018 | 06/09/2019 | 12_12 | 99 | 06/11/2018 |
| S | 40.00 | \$8,060.15 | | R | P | F | HCMBATCH | 06/12/2017 | 06/10/2018 | 06/12/2017 | 06/10/2018 | 12_12 | 99 | 06/12/2017 |
| S | 40.00 | \$8,060.15 | | R | P | F | HCMBATCH | 06/12/2017 | 06/10/2018 | 06/12/2017 | 06/10/2018 | 12_12 | 99 | 06/12/2017 |
| S | 40.00 | \$8,060.15 | | R | P | F | K-SKOG | 06/12/2017 | 06/10/2018 | 06/12/2017 | 06/10/2018 | 12_12 | 99 | 06/12/2017 |
| S | 40.00 | \$7,795.50 | | R | P | F | MKAUPPWE | 06/12/2017 | 06/10/2018 | 06/12/2017 | 06/10/2018 | 12_12 | 99 | 06/12/2017 |
| S | 40.00 | \$7,795.50 | | R | P | F | WOLFA001 | 06/13/2016 | 06/11/2017 | 06/13/2016 | 06/11/2017 | 12_12 | 99 | 06/13/2016 |
| S | 40.00 | \$7,795.50 | | R | P | F | WOLFA001 | 06/13/2016 | 06/11/2017 | 06/13/2016 | 06/11/2017 | 12_12 | 99 | 06/13/2016 |
| S | 40.00 | \$7,795.50 | | R | P | F | WOLFA001 | 06/13/2016 | 06/11/2017 | 06/13/2016 | 06/11/2017 | 12_12 | 99 | 06/13/2016 |
| S | 40.00 | \$7,795.50 | | R | P | F | K-SKOG | 06/13/2016 | 06/11/2017 | 06/13/2016 | 06/11/2017 | 12_12 | 99 | 06/13/2016 |

Post 2015 Row Count:

| | | | |
|----------------|------------|---|-------|
| Academic | \$5,000.00 | S | 20.00 |
| Administrative | | | |
| Academic | \$5,000.00 | S | 20.00 |
| Administrative | | | |
| Academic | \$5,000.00 | S | 20.00 |
| Administrative | | | |
| Academic | \$5,000.00 | S | 20.00 |
| Administrative | | | |
| Academic | \$5,000.00 | S | 20.00 |
| Administrative | | | |



 Rows 1 - 58 (All Rows)

[Refresh](#) - [Export](#)

Pre 2015:

Employee Job History

[Employee Job History](#) [Help Resources](#)

Employee Job History Pre 2015

Employee Name: Shimizu, Yoji


Emplid: 2101427

Original Hire Date: 07/28/1994

| Employee Record Number | Effective Date | Effective Sequence Number | Position Number | Workforce Action | Workforce Action Reason | Employee Status | UM Entity | DeptID | Job Code | Appointment Term | Paygroup (Legacy) | Appointment Type |
|------------------------|----------------|---------------------------|-----------------|------------------|--------------------------------|------------------|-----------|--------|----------|------------------|-------------------|------------------|
| 0 | 01/26/2015 | 0 | 206250 | DTA | Position | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 08/12/2013 | 0 | 206250 | DTA | Special Circumstances | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 12/31/2012 | 0 | 206250 | DTA | Benefits Use Only | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 06/20/2011 | 0 | 206250 | PAY | Temp Pay Reduction Restoration | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 12/24/2010 | 0 | 206250 | RFL | Return From Leave | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 12/23/2010 | 0 | 206250 | LOA | Military Service | Leave of Absence | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 06/07/2010 | 0 | 206250 | PAY | Temporary Reduction in Pay | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 06/09/2008 | 1 | 206250 | PAY | Merit | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 06/09/2008 | 0 | 206250 | DTA | Conversion | Active | 635A | 11752 | 9401 | A | PAY | P |
| 0 | 06/11/2007 | 0 | 206250 | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/12/2006 | 1 | 206250 | POS | Position Conversion | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/12/2006 | 0 | | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 03/29/2006 | 0 | | DTA | Special Circumstances | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/13/2005 | 0 | | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/14/2004 | 0 | | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/17/2002 | 0 | | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/19/2000 | 0 | | PAY | Merit | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/21/1999 | 0 | | XFR | Promotion | Active | 635A | 635A | 9401 | A | PAY | P |
| 0 | 06/22/1998 | 0 | | PAY | Merit | Active | 635A | 635A | 9402 | A | PAY | P |

Pre 2015 Row Count:

| | | | | | | |
|------|-------|------|---|-----|---|---------|
| 635A | 11752 | 9401 | A | PAY | 0 | Faculty |
|------|-------|------|---|-----|---|---------|

 Rows 1 - 84 (All Rows)

[Refresh](#) - [Export](#)

Employee Headcount and FTE by Workforce Category - PASS- 12/19/2019

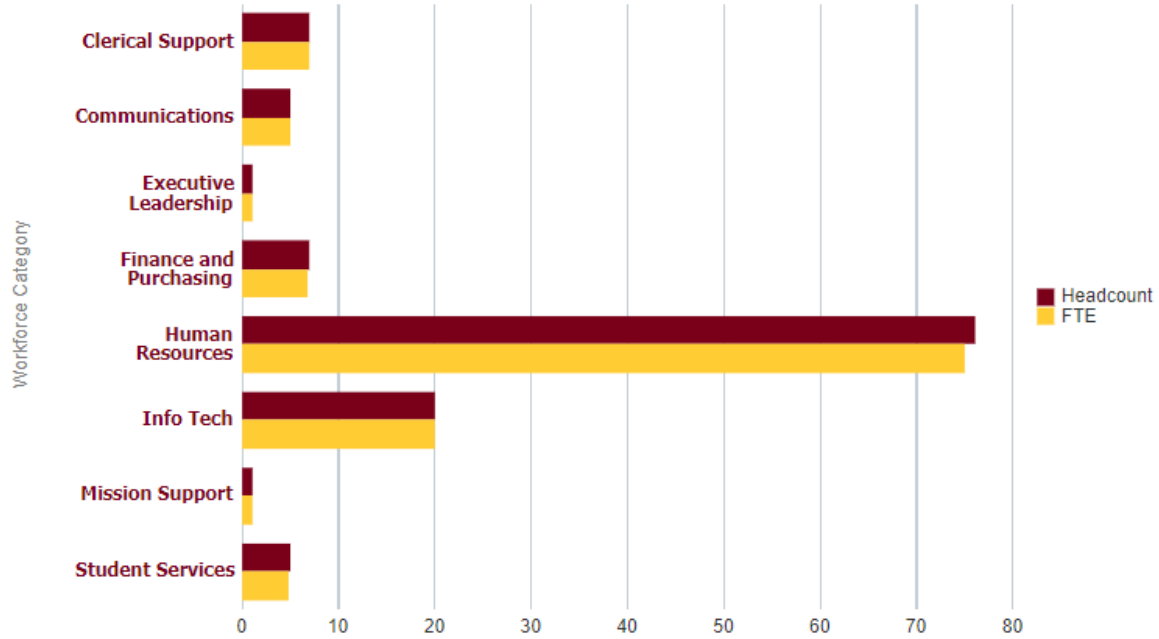
Filter criteria:

Date: 04/22/2019

College/Admin Unit: TOHR - HUMAN RESOURCES, OFFICE OF

College/Admin Unit - Headcount and FTE by Workforce Category

College/Admin Unit TOHR - HUMAN RESOURCES, OFFICE OF



| | TOHR - HUMAN RESOURCES, OFFICE OF | |
|--------------------|-----------------------------------|--------|
| Workforce Category | Headcount | FTE |
| Grand Total | 122 | 120.48 |
| Clerical Support | 7 | 7.00 |

Employee Headcount and FTE by Workforce Cate...

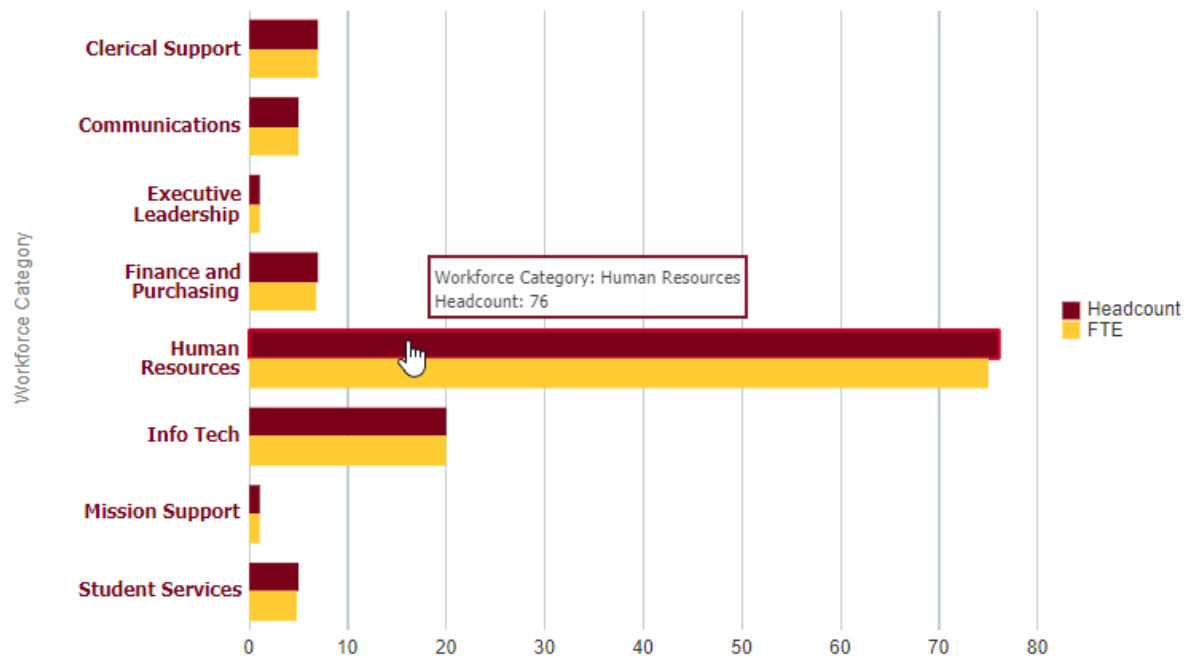
[Employee Headcount and FTE by Workforce Category](#)
[Help Resources](#)

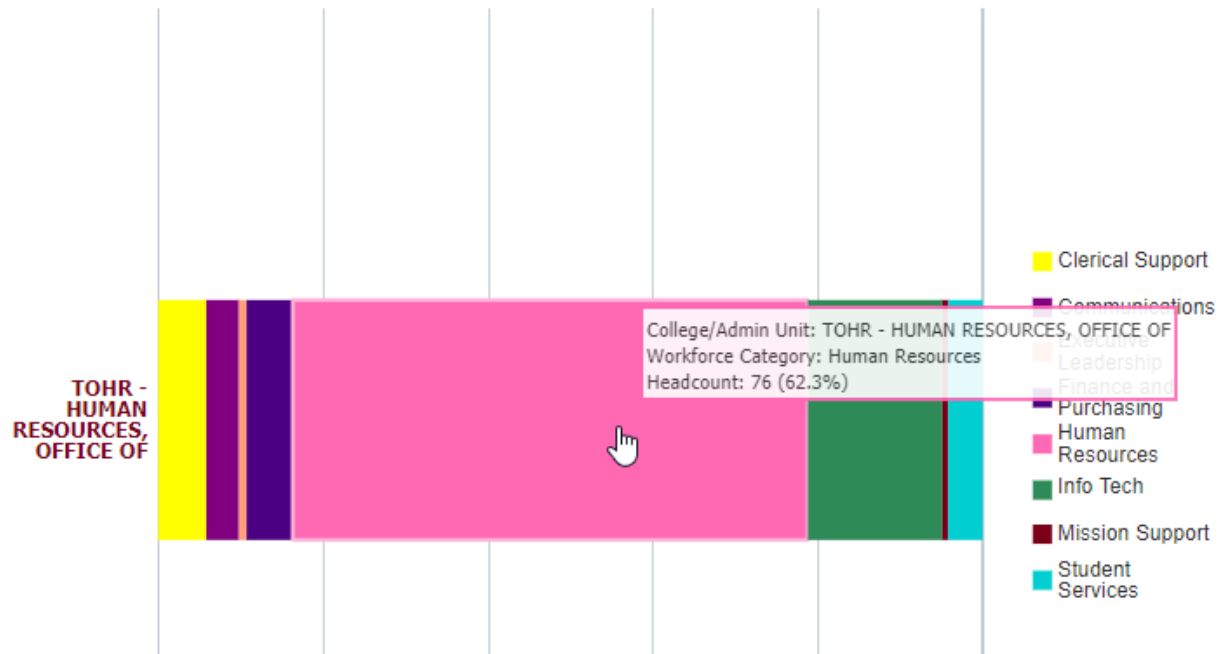
* Date 
 Workforce Category
 Campus
 VP (HR)
 College/Admin Unit

► Systemwide - Headcount and FTE by Workforce Category

▲ College/Admin Unit - Headcount and FTE by Workforce Category

College/Admin Unit TOHR - HUMAN RESOURCES, OFFICE OF





TOHR - HUMAN RESOURCES, OFFICE OF Row Count (detail):

| | | | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|-----|--------|---|------|
| | | | | | | | | | | 122 | 120.48 | 0 | 0.00 |
|--|--|--|--|--|--|--|--|--|--|-----|--------|---|------|

Rows 1 - 123 (All Rows)

Employee Headcount and FTE by Admin Cost Benchmark - PASS- 12/19/2019

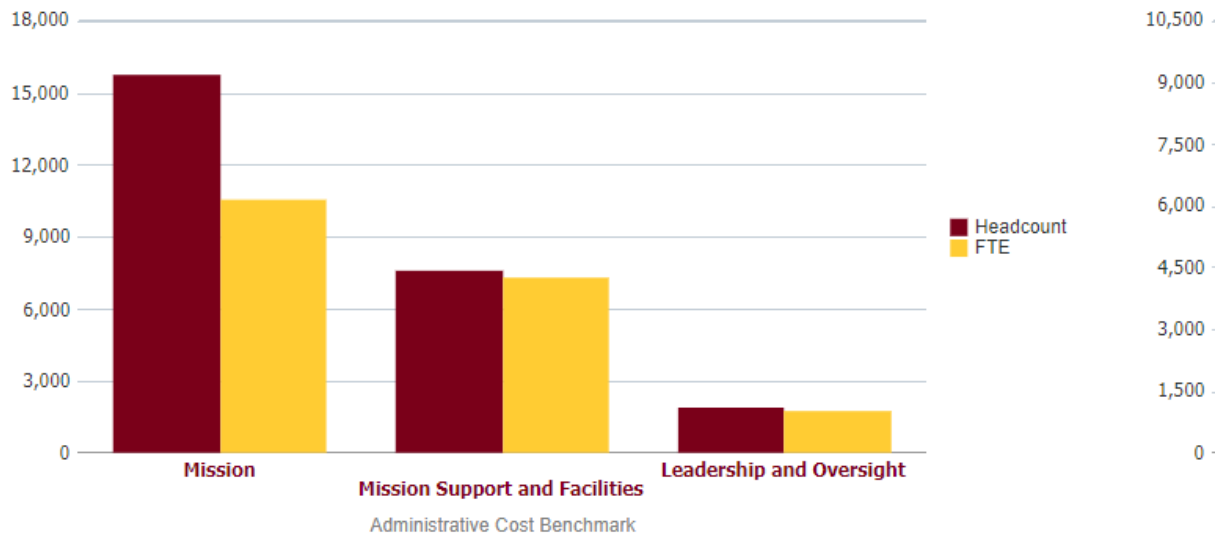
Filter criteria:

Date: 09/30/2019

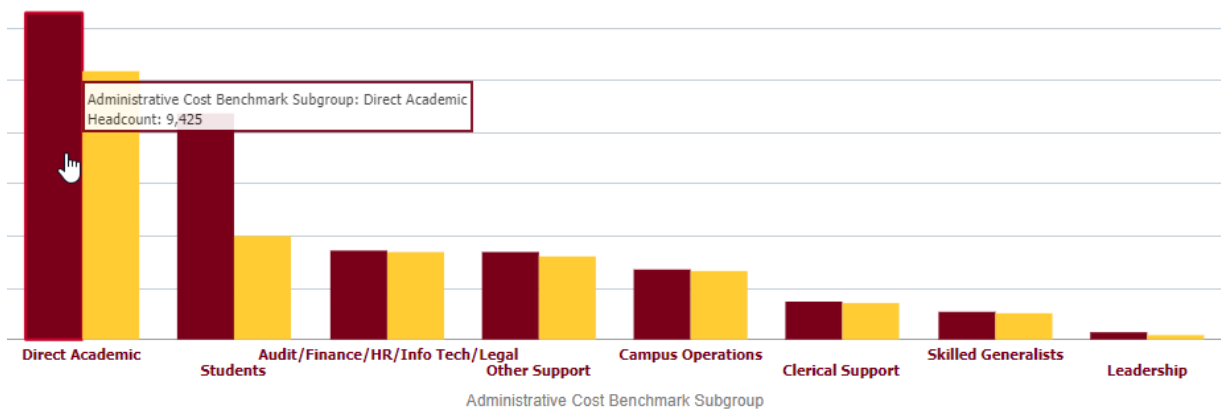
Campus: TWIN CITIES

Department: 10041 - University Budget Office

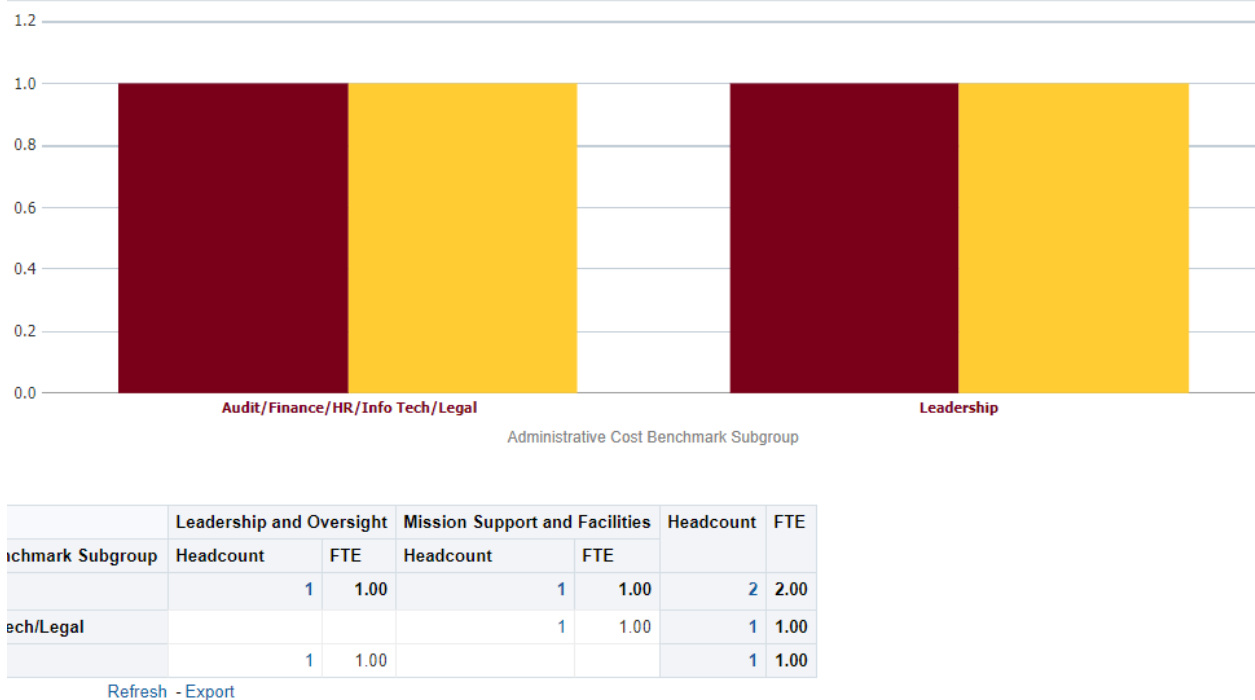
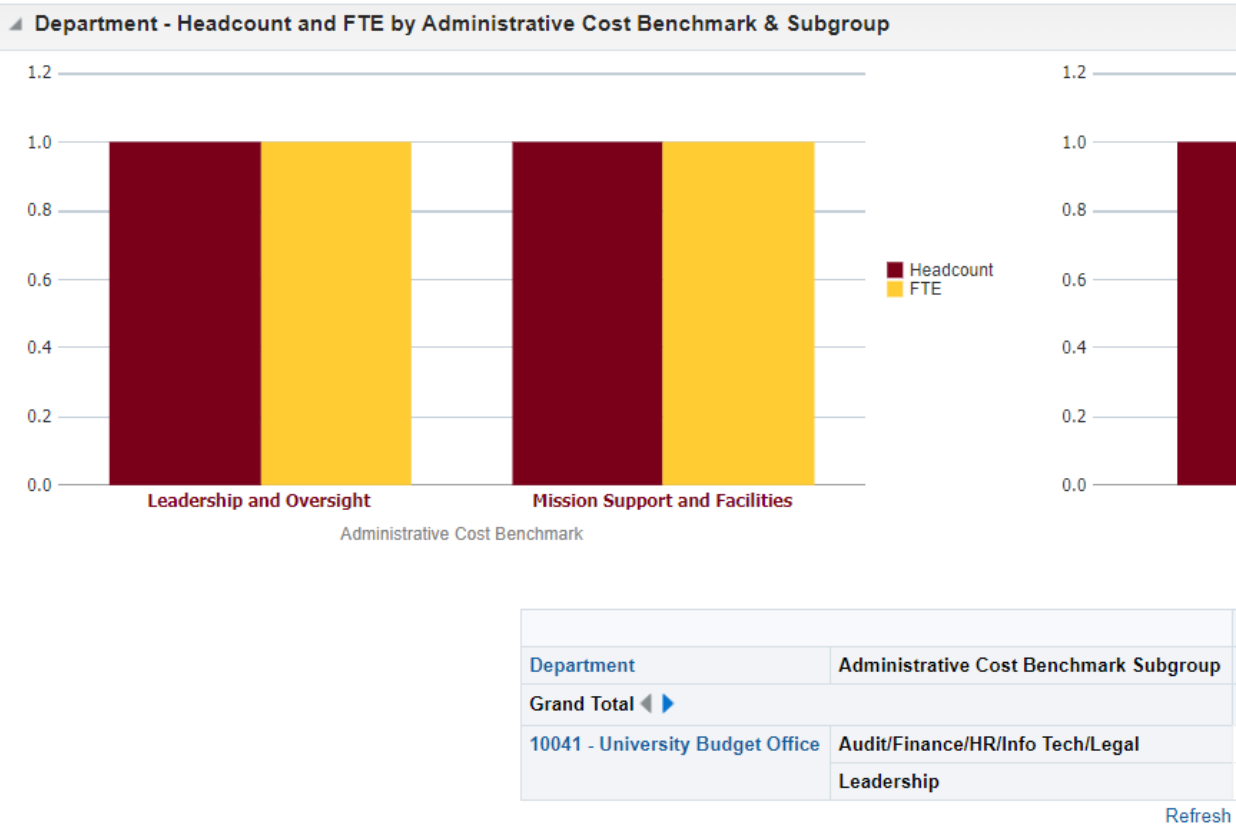
▲ Campus - Headcount and FTE by Administrative Cost Benchmark & Subgroup



| | | Mission |
|----------------|--|-----------|
| Campus | Administrative Cost Benchmark Subgroup | Headcount |
| Grand Total ◀▶ | | 15,680 |
| TWIN CITIES | Audit/Finance/HR/Info Tech/Legal | |



| | Mission Support and Facilities | | Leadership and Oversight | | Headcount | FTE |
|-----------|--------------------------------|----------|--------------------------|----------|-----------|-----------|
| FTE | Headcount | FTE ▲▼ | Headcount | FTE | | |
| 10,546.03 | 7,573 | 7,281.61 | 1,850 | 1,773.58 | 25,103 | 19,601.22 |
| | 2,203 | 2,159.90 | 356 | 352.51 | 2,559 | 2,512.41 |



10041 - University Budget Office **Row Count :**

| Last Name | First Name | Job Code | Job Title | Standard Hours | Paygroup | Headcount (Primary) | FTE (Primary) | Headcount (Secondary) | FTE (Secondary) |
|-----------|------------|----------|--------------------------|----------------|----------|---------------------|---------------|-----------------------|-----------------|
| Tonneson | Julie | 9303 | Associate Vice President | 40.00 | P12 | 1 | 1.00 | 0 | 0.00 |
| Larson | Emily | 9783FN | Fin Anlst 3 | 40.00 | P12 | 1 | 1.00 | 0 | 0.00 |
| | | | | | | 2 | 2.00 | 0 | 0.00 |

UM Analytics - QAT (new RPD):

Employee Headcount and FTE by Admin Cost Ben...

[Employee Headcount and FTE by Administrative Cost Benchmark & Subgroup](#)
[Help Resources](#)

* Date 09/30/2019



Campus TWIN CITIES



ZDeptID --Select Value--



A

VP (HR) --Select Value--



Department 10041 - University



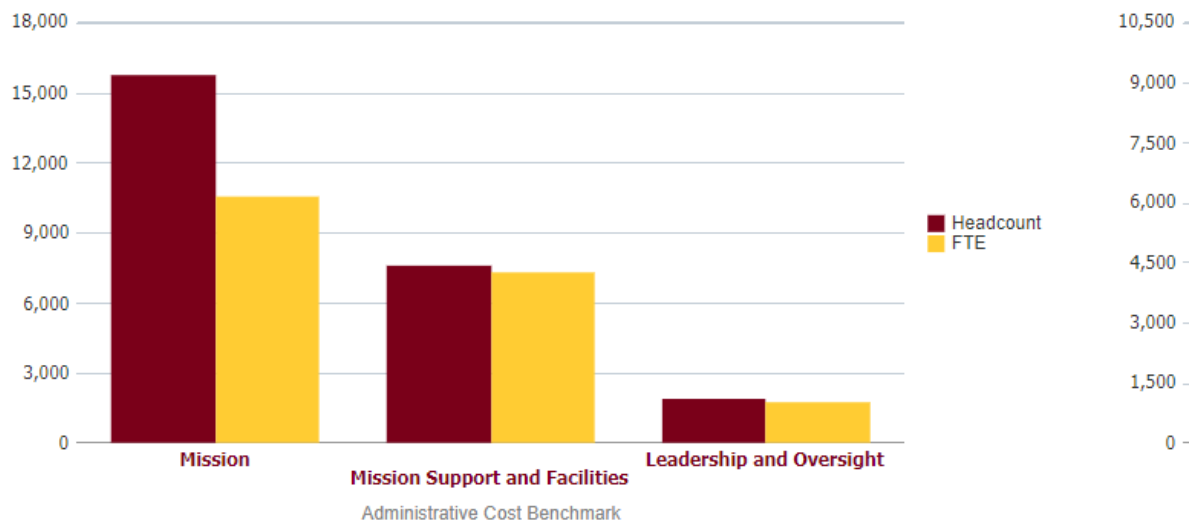
Administrati

College/Admin Unit --Select Value--

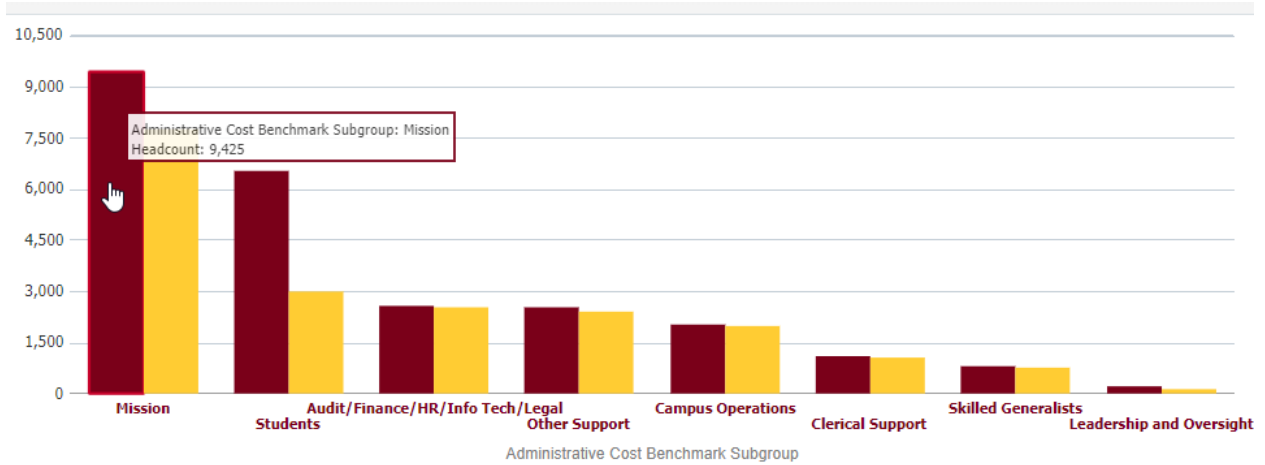


Systemwide - Headcount and FTE by Administrative Cost Benchmark & Subgroup

Campus - Headcount and FTE by Administrative Cost Benchmark & Subgroup

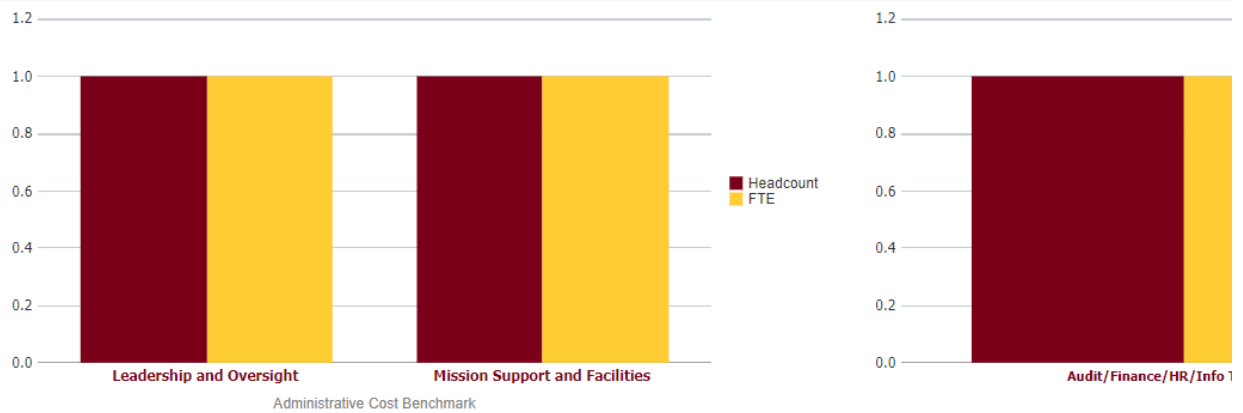


| | | Mission |
|-------------|--|-----------|
| Campus | Administrative Cost Benchmark Subgroup | Headcount |
| Grand Total | | 15,680 |
| TWIN CITIES | Audit/Finance/HR/Info Tech/Legal | |



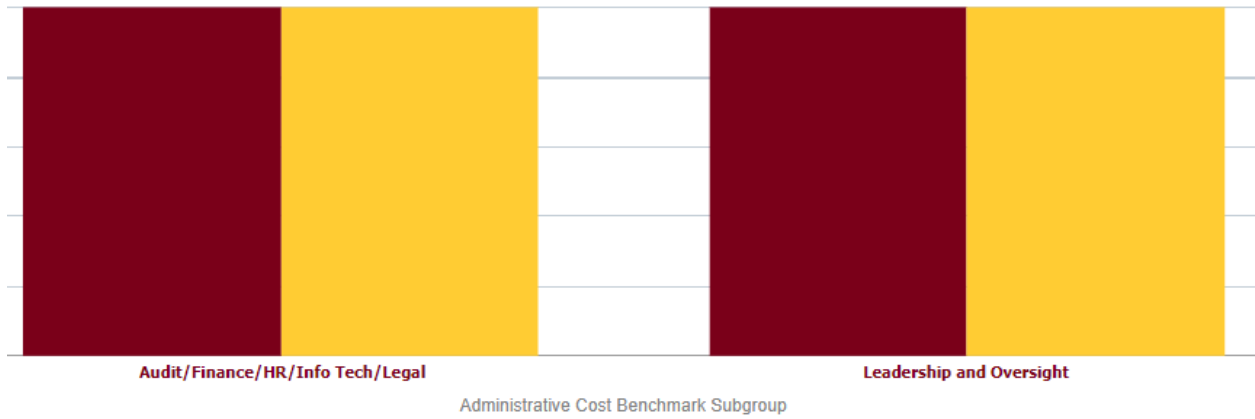
| Mission Support and Facilities | | Leadership and Oversight | | Headcount | FTE |
|--------------------------------|-----------|--------------------------|----------|-----------|-----------|
| Headcount | FTE | Headcount | FTE | | |
| 15,680 | 10,546.03 | 7,573 | 7,281.61 | 1,850 | 1,773.58 |
| | | 2,203 | 2,159.90 | 356 | 352.51 |
| | | | | 25,103 | 19,601.22 |
| | | | | 2,559 | 2,512.41 |

Department - Headcount and FTE by Administrative Cost Benchmark & Subgroup



| | | Leadership and Oversight | |
|----------------------------------|--|--------------------------|------|
| Department | Administrative Cost Benchmark Subgroup | Headcount | FTE |
| Grand Total | | 1 | 1.00 |
| 10041 - University Budget Office | Audit/Finance/HR/Info Tech/Legal | | |
| | Leadership and Oversight | 1 | 1.00 |

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| Subgroup | Leadership and Oversight | | Mission Support and Facilities | | Headcount | FTE |
|----------|--------------------------|------|--------------------------------|------|-----------|------|
| | Headcount | FTE | Headcount | FTE | | |
| | 1 | 1.00 | 1 | 1.00 | 2 | 2.00 |
| | | | 1 | 1.00 | 1 | 1.00 |
| | 1 | 1.00 | | | 1 | 1.00 |

[Refresh](#) - [Export](#)

10041 - University Budget Office **Row Count :**

| Last Name | First Name | Job Code | Job Title | Standard Hours | Paygroup | Headcount (Primary) | FTE (Primary) | Headcount (Secondary) | FTE (Secondary) |
|-----------|------------|----------|--------------------------|----------------|----------|---------------------|---------------|-----------------------|-----------------|
| Tonneson | Julie | 9303 | Associate Vice President | 40.00 | P12 | 1 | 1.00 | 0 | 0.00 |
| Larson | Emily | 9783FN | Fin Anlst 3 | 40.00 | P12 | 1 | 1.00 | 0 | 0.00 |
| | | | | | | 2 | 2.00 | 0 | 0.00 |