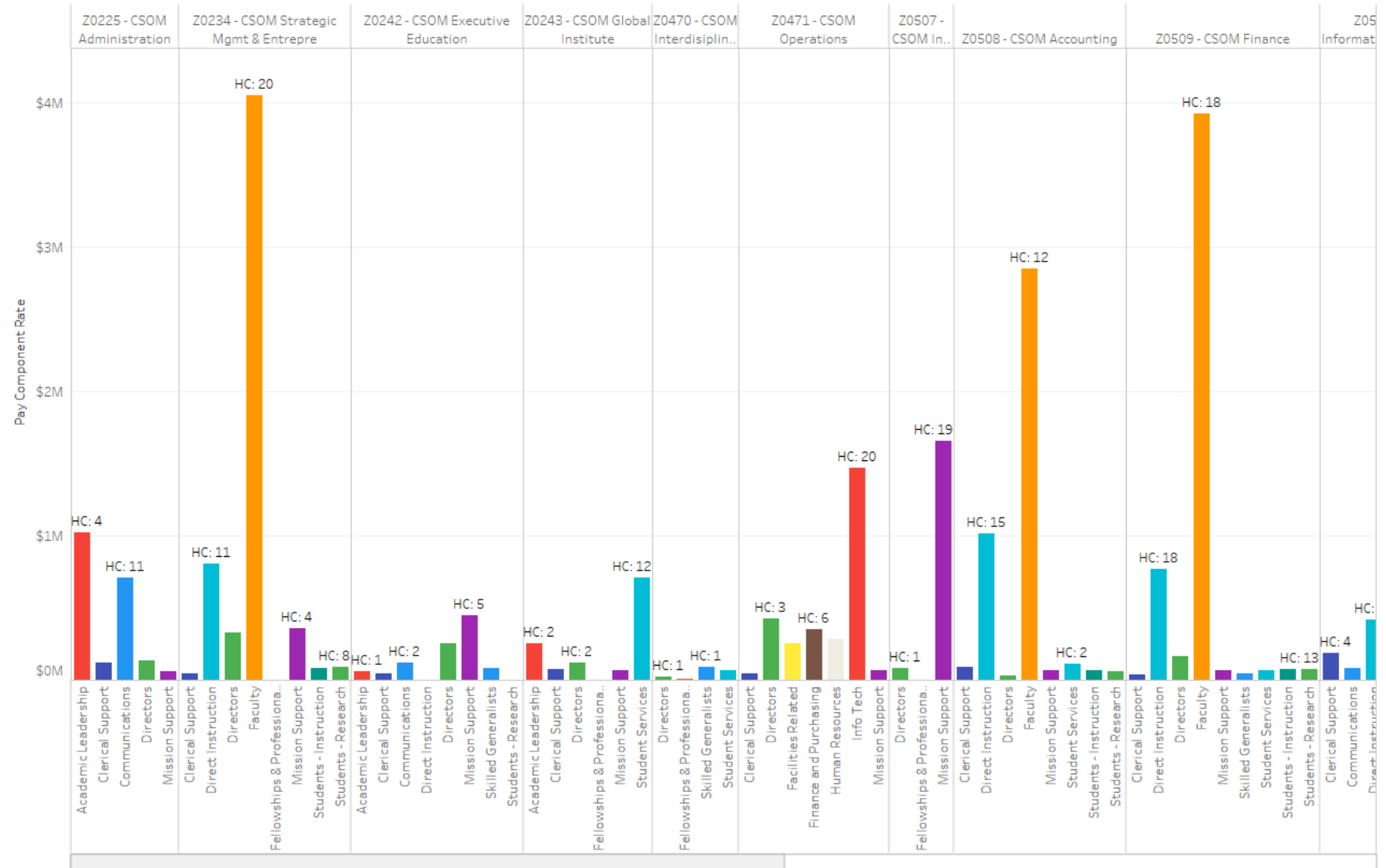# Danny Master HC and Comp Pay Dashboard

Tableau demo – Danny Moncada

Annual Forecast - Institutional Base Salary

Campus
All

VP (HR)
All

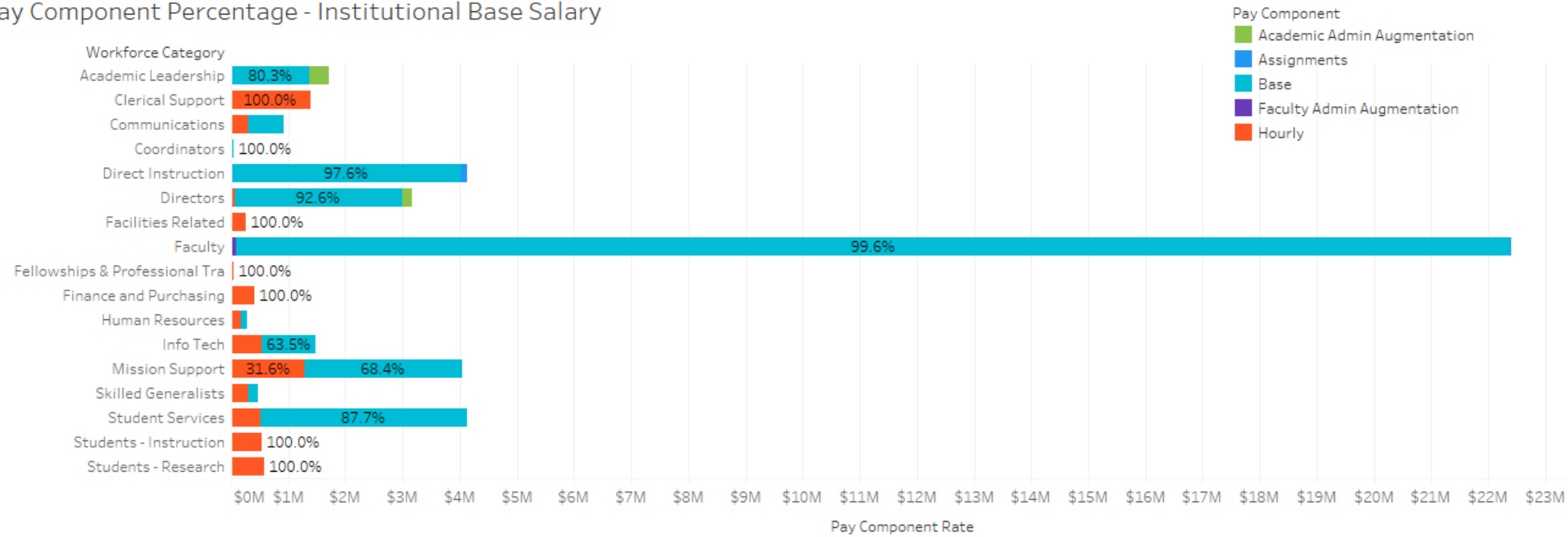College/Admin Unit
TCSM - MGMT, CURTIS L CA...
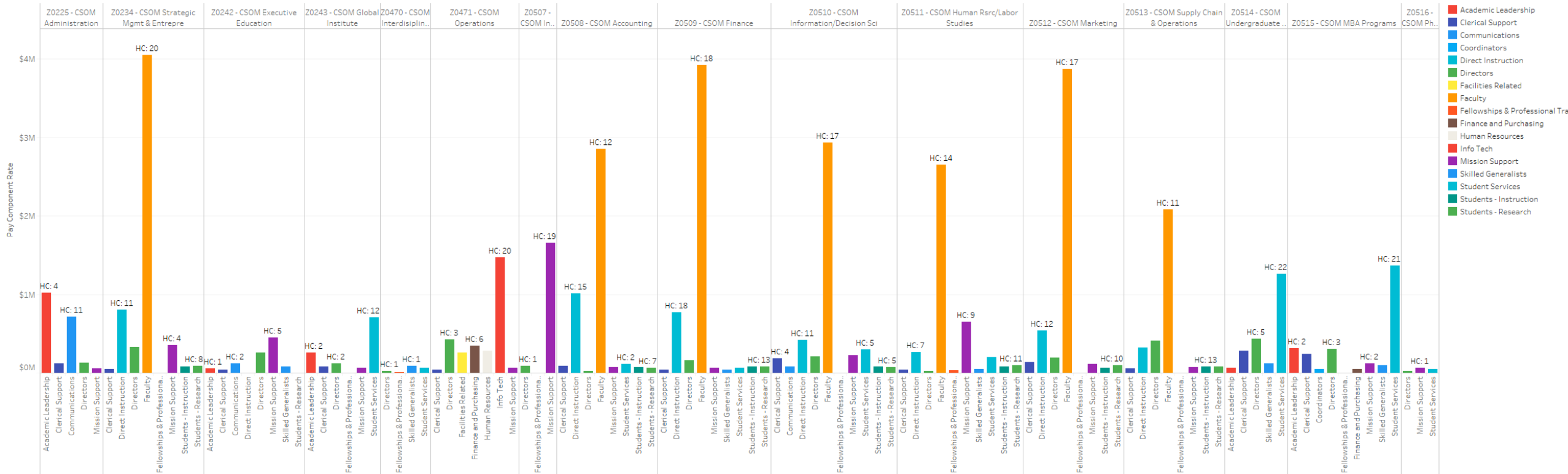
ZDeptID
All

Workforce Category
All

Pay Component
All

UNIVERSITY OF MINNESOTA

Pay Component Percentage - Institutional Base Salary

Pay Component
- Academic Admin Augmentation
- Assignments
- Base
- Faculty Admin Augmentation
- Hourly

Workforce Category

Workforce Category	Value
Academic Leadership	80.3%
Clerical Support	100.0%
Communications	
Coordinators	100.0%
Direct Instruction	97.6%
Directors	92.6%
Facilities Related	100.0%
Faculty	99.6%
Fellowships & Professional Tra	100.0%
Finance and Purchasing	100.0%
Human Resources	
Info Tech	63.5%
Mission Support	31.6% 68.4%
Skilled Generalists	
Student Services	87.7%
Students - Instruction	100.0%
Students - Research	100.0%

Pay Component Rate
$0M $1M $2M $3M $4M $5M $6M $7M $8M $9M $10M $11M $12M $13M $14M $15M $16M $17M $18M $19M $20M $21M $22M $23M
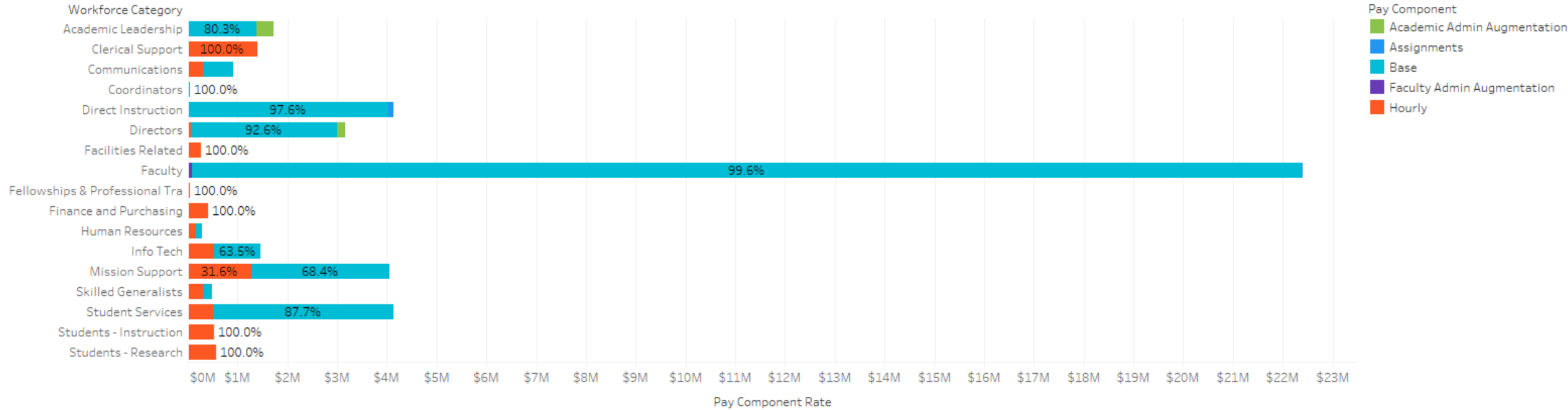
Annual Forecast - Institutional Base Salary

Sum of Pay Component Rate for each Workforce Category broken down by ZDeptID. Color shows details about Workforce Category. The marks are labeled by Headcount. The data is filtered on Campus, VP (HR) and College/Admin Unit. The Campus filter keeps CROOKSTON, DULUTH, MORRIS, ROCHESTER and TWIN CITIES. The VP (HR) filter keeps 23 of 23 members. The College/Admin Unit filter keeps TCSM - MGMT, CURTIS L CARLSON SCH OF. The view is filtered on Workforce Category, Workforce Categories and ZDeptID. The Workforce Category filter keeps 31 of 31 members. The Workforce Categories filter keeps 29 members. The ZDeptID filter keeps 412 of 412 members.

Pay Component Percentage - Institutional Base Salary

Sum of Pay Component Rate for each Workforce Category. Color shows details about Pay Component. The marks are labeled by % of Total Pay Component Rate. The data is filtered on Campus, VP (HR), College/Admin Unit and ZDeptID. The Campus filter keeps CROOKSTON, DULUTH, MORRIS, ROCHESTER and TWIN CITIES. The VP (HR) filter keeps 23 of 23 members. The College/Admin Unit filter keeps TCSM - MGMT, CURTIS L CARLSON SCH OF. The ZDeptID filter keeps 412 of 412 members. The view is filtered on Workforce Category, Workforce Categories and Pay Component. The Workforce Category filter keeps 31 of 31 members. The Workforce Categories filter keeps 29 members. The Pay Component filter keeps 7 of 7 members.