

Incident #13939 - EEO Goal Setting - Header Bug

1. Issue Description

For any position without incumbent data, we have to use a look-up to get the correct “Campus”, “Job Code Group Code”, and “IPEDS EEO Job Group Code” for the Availability and Headcount data. This is how the tool is currently designed and working today.

However, because *many* Position Numbers and *many* Job Code - Job Titles can roll-up to the same Job Code Group Code & IPEDS EEO Job Group Code, we have cases where we might see an incorrect Job Code - Job Title in the header.

A user (Margaret Y) ran *EEO Goal Setting Tool* for Staff Position #318935 with this output:

EEO Goal Setting

Welcome Page **EEO Goal Setting** Help Resources

Job Code Group: AP - Academic Professional
IPEDS EEO Job Group: 4E Extension Educator

Includes:
Job Code - Job Title: 9621 - Extension Professor
Position Number: 318935

Percent Availability (Female Employees): 57.1%
Percent Availability (Employees of Color/Native Americans): 24.1%
Percent Availability (Employees with Disabilities): 7.0%
Percent Availability (Employee Protected Veterans): 5.9%

Campus - EEO Goal Setting

Female Employees							Employees of Color/Native Americans			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent
4E Extension Educator	150	104	69.3%	57.1%	85.7	0.0	4E Extension Educator	150	15	

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent
4E Extension Educator	150	6	4.0%	7.0%	10.5	4.5	4E Extension Educator	150	0	

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent
4E Extension Educator	150	0					4E Extension Educator	150	0	

The correct Job Code - Job Title for this position #318935 is **9623 - Assistant Extension Professor**, as you can see below:

ZDeptID	Department	Job Code Group Code	IPEDS EEO Job Group	EEO Job Group Code	Job Code	Job Code - Job Title	Position Number
Z0032 - MNEXT Ag, Food & Natural Rsrc	11520 - Integrated Pest Management	AP	4E	E	9623	9623 - Assistant Extension Professor	318935

>

Position Number is equal to / is in 318935
and "Dim Position Snapshot"."Pay Period Snapshot Date" = MAX("Dim Position Snapshot"."Pay Period Snapshot Date")
and Position Effective Status is equal to / is in A

The reason that the header displays the incorrect Job Code - Job Title is because there is an underlying report that is used to populate those fields:

Compound Layout

Job Code Group & IPEDS EEO Job Group Title	
<i>Data As Of: 03/10/2020</i>	
<i>Campus: TWIN CITIES</i>	
<i>VP (HR): TEVP - ACADEMIC AFFAIRS/PROVOST,SR VP</i>	
<i>College/Admin Unit: TCOA - FOOD, AGRI/NAT RSRC SCI, COLL</i>	
<i>ZDeptID: Zoo03 - CFANS Entomology</i>	
<i>Department: 11022 - Entomology, Dept of</i>	
<i>Job Code Group: AP - Academic Professional</i>	
<i>IPEDS EEO Job Group: 4E Extension Educator</i>	
Job Code & Position Number Title	
<i>Includes:</i>	
<i>Job Code - Job Title: 9621 - Extension Professor</i>	
<i>Position Number: o</i>	
<i>Percent Availability (Female Employees): 57.1%</i>	
<i>Percent Availability (Employees of Color/Native Americans): 24.1%</i>	
<i>Percent Availability (Employees with Disabilities): 7.0%</i>	
<i>Percent Availability (Employee Protected Veterans): 5.9%</i>	

Department	Job Code Group	IPEDS EEO Job Group	Percent Availability (Female Employees) Staff	Percent Availability (Employees of Color/Native Americans) Staff	Percent Availability (Employees with Disabilities) Staff	Percent Availability (Employee Protected Veteran) Staff	Job Code - Job Title
11022 - Entomology, Dept of	AP - Academic Professional	4E Extension Educator	57.1%	24.1%	7.0%	5.9%	9621 - Extension Professor
11024 - Forest Resources, Dept of	AP - Academic Professional	4E Extension Educator	57.1%	24.1%	7.0%	5.9%	9621 - Extension Professor
11025 - Soil, Water & Climate, Dept of	AP - Academic Professional	4E Extension Educator	57.1%	24.1%	7.0%	5.9%	9623 - Assistant Extension Professor

OBIEE grabs the first row available in the header to avoid duplicate rows, instead of grabbing the third row in the report.

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2. Issue/Bug Fix

In OBIEE TST, I have reworked the report logic for the header to get the correct information when there is NO incumbent in the position, to get the next closest Department; this involved adding some additional criteria to the look-up so that it only gets one row of data (because if

there is no incumbent, we need to get a **single Department** with a Position Number belonging to the same Campus, Job Code Group Code, and IPEDS EEO Job Group Code, which is then used to get the correct Availability data:

Please enter a position number: OR use the dropdown below

** Position Number

▲ Staff - EEO Goal Setting

Data As Of: 5/19/2020

Campus: TWIN CITIES

VP (HR): TEVP - ACADEMIC AFFAIRS/PROVOST,SR VP

College/Admin Unit: TEXT - EXTENSION, U OF MN

ZDeptID: Zoo32 - MNEXT Ag, Food & Natural Rsrc

Department: 11504 - AFNR Crops

Job Code Group: AP Academic Professional

IPEDS EEO Job Group: 4E Extension Educator

Includes:

Job Code - Job Title: 9623 - Assistant Extension Professor

Position Number: 318935

Percent Availability (Female Employees): 57.1%

Percent Availability (Employees of Color/Native Americans): 24.1%

Percent Availability (Employees with Disabilities): 7.0%

Percent Availability (Employee Protected Veterans): 5.9%

AND  Job Code Group Code is equal to any Job Code Group Code in  EEO Goal Setting Lookup ALL POSITIONS

AND  Job Code - Job Title is equal to any Job Code - Job Title in  EEO Goal Setting Lookup ALL POSITIONS

AND  Headcount (Primary) is greater than or equal to 1

AND  Job Code Group Code is equal to / is in AA; AP; CS; LR

AND  RANK("Job Snapshot"."Position Number") = MAX(RANK("Job Snapshot"."Position Number"))

With the last piece of logic in the updated filters, we tell OBIEE only bring back the **first Position Number** belonging to the same Campus, IPEDS EEO Job Group Code, Job Code Group Code, and Job Code - Job Title.

Running Margaret's example Position #318935, this is what we now get using this logic (in TST):

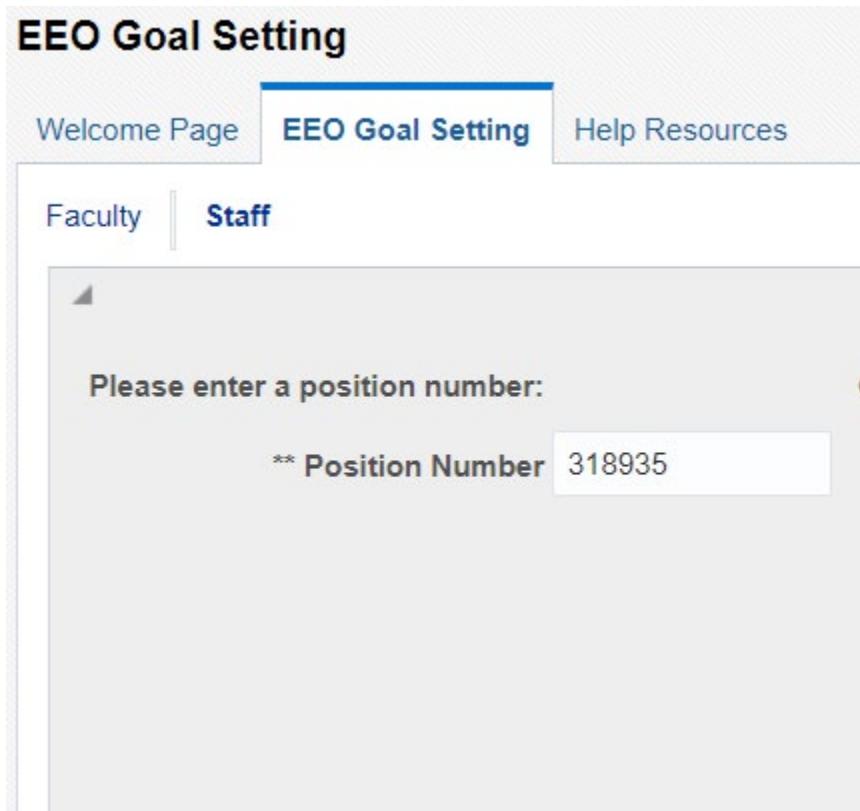
EEO Goal Setting

Welcome Page **EEO Goal Setting** Help Resources

Faculty **Staff**

Please enter a position number:

** Position Number



▲ Staff - EEO Goal Setting

Data As Of: **5/19/2020**

Campus: TWIN CITIES

VP (HR): TEVP - ACADEMIC AFFAIRS/PROVOST, SR VP

College/Admin Unit: TEXT - EXTENSION, U OF MN

ZDeptID: Zoo32 - MNEXT Ag, Food & Natural Rsrc

Department: **11504** - AFNR Crops

Job Code Group: AP Academic Professional

IPEDS EEO Job Group: **4E** Extension Educator

Includes:

Job Code - Job Title: **9623** - Assistant Extension Professor

Position Number: **318935**

Percent Availability (Female Employees): **57.1%**

Percent Availability (Employees of Color/Native Americans): **24.1%**

Percent Availability (Employees with Disabilities): **7.0%**

Percent Availability (Employee Protected Veterans): **5.9%**

▲ Department - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4E Extension Educator	1	0	0.0%	57.1%	0.6	0.6

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4E Extension Educator	1	0	0.0%	7.0%	0.1	0.1

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4E Extension Educator	1	0	0.0%	24.1%	0.2	0.2

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4E Extension Educator	1	0	0.0%	5.9%	0.1	0.1

Running Position Number #217580, which has incumbent data, here is a side-by-side comparison using the prompts vs. the input field (they should match because it is the same data):

Using prompts:

Campus	--Select Value--	Job Code Group	CS	* View	<input type="checkbox"/> Systemwide <input type="checkbox"/> Campus <input type="checkbox"/> VP (HR) <input type="checkbox"/> College/Admin Unit <input type="checkbox"/> ZDeptID <input checked="" type="checkbox"/> Department
VP (HR)	--Select Value--	Job Code - Job Title	--Select Value--		
College/Admin Unit	--Select Value--	** Position Number	217580		

Apply **Reset ▾**

▲ Staff - EEO Goal Setting

Data As Of: 05/19/2020

Campus: TWIN CITIES



VP (HR): TUSV - UNIVERSITY SERVICES, VP

College/Admin Unit: TAUX - AUXILIARY SERVICES

ZDeptID: Z0402 - AUXSV Fleet Services

Department: 11610 - Fleet Services Administration

Job Code Group: CS - Civil Service

IPEDS EEO Job Group: 4A Accounting

Includes:

Job Code - Job Title: 8222FG - Fin Pro z-Fin Grnlst

Position Number: 217580

Percent Availability (Female Employees): 68.3%

Percent Availability (Employees of Color/Native Americans): 22.3%

Percent Availability (Employees with Disabilities): 7.0%

Percent Availability (Employee Protected Veterans): 5.9%

▲ Department - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	1	100.0%	68.3%	0.7	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	7.0%	0.1	0.1

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	22.3%	0.2	0.2

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	5.9%	0.1	0.1

Using the Input field:

Please enter a position number: OR ** Position Number 217580

▲ Staff - EEO Goal Setting

Data As Of: 5/19/2020

Campus: TWIN CITIES
VP (HR): TUSV - UNIVERSITY SERVICES, VP
College/Admin Unit: TAUX - AUXILIARY SERVICES
ZDeptID: Z0402 - AUXSV Fleet Services
Department: 11610 - Fleet Services Administration

Job Code Group: CS Civil Service
IPEDS EEO Job Group: 4A Accounting

Includes:
Job Code - Job Title: 8222FG - Fin Pro z-Fin Gnrst ✓
Position Number: 217580 ✓

Percent Availability (Female Employees): 68.3% ✓
 Percent Availability (Employees of Color/Native Americans): 22.3% ✓
 Percent Availability (Employees with Disabilities): 7.0% ✓
 Percent Availability (Employee Protected Veterans): 5.9% ✓

▲ Department - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	1	100.0%	68.3%	0.7	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	7.0%	0.1	0.1

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3. Regression Testing

The last step to confirm no impact to the underlying data or to the existing *EEO Goal Setting* tool is to regression test the dashboard in QAT and confirm that the data is coming back correctly using this new functionality.

Abdel created a [test case document](#) with test cases for Staff. I will re-run these using the existing tool that is in production, using the new input field and confirm the data is matching:

- A. Position #217580 - **PASS 06/03/2020**
 - a. TWIN CITIES
 - b. CS - Civil Service
 - c. 4A Accounting
 - d. 8222FG - Fin Pro 2 - Fin Gnrst

Side by Side:

Staff - EEO Goal Setting

Data As Of: 06/02/2020

Campus: TWIN CITIES
VP (HR): TUSV - UNIVERSITY SERVICES, VP
College/Admin Unit: TAUX - AUXILIARY SERVICES
ZDeptID: Z0402 - AUXSV Fleet Services
Department: 11610 - Fleet Services Administration

Job Code Group: CS - Civil Service
IPEDS EEO Job Group: 4A Accounting

Includes:
Job Code - Job Title: 8222FG - Fin Pro z-Fin Gnrslt
Position Number: 217580

Percent Availability (Female Employees): 68.3%
Percent Availability (Employees of Color/Native Americans): 22.3%
Percent Availability (Employees with Disabilities): 7.0%
Percent Availability (Employee Protected Veterans): 5.9%

PASS

Staff - EEO Goal Setting

Data As Of: 06/02/2020 UM Analytics Production

Campus: TWIN CITIES
VP (HR): TUSV - UNIVERSITY SERVICES, VP
College/Admin Unit: TAUX - AUXILIARY SERVICES
ZDeptID: Z0402 - AUXSV Fleet Services
Department: 11610 - Fleet Services Administration

Job Code Group: CS - Civil Service
IPEDS EEO Job Group: 4A Accounting

Includes:
Job Code - Job Title: 8222FG - Fin Pro z-Fin Gnrslt
Position Number: 217580

Percent Availability (Female Employees): 68.3%
Percent Availability (Employees of Color/Native Americans): 22.3%
Percent Availability (Employees with Disabilities): 7.0%
Percent Availability (Employee Protected Veterans): 5.9%

Campus - EEO Goal Setting

Female Employees

UM Analytics - QAT

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	311	71.8%	68.3%	295.8	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	32	7.4%	7.0%	30.3	0.0

Department - EEO Goal Setting

Female Employees

PASS

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	1	100.0%	68.3%	0.7	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	7.0%	0.1	0.1

Campus - EEO Goal Setting

Female Employees

UM Analytics Production

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	311	71.8%	68.3%	295.8	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	32	7.4%	7.0%	30.3	0.0

Department - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	1	100.0%	68.3%	0.7	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	7.0%	0.1	0.1

Employees of Color/Native Americans

UM Analytics - QAT

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	89	20.6%	22.3%	96.6	7.6

Employee Protected Veterans

PASS

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	6	1.4%	5.9%	25.5	19.5

Employees of Color/Native Americans

UM Analytics Production

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	89	20.6%	22.3%	96.6	7.6

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	6	1.4%	5.9%	25.5	19.5

Employees of Color/Native Americans						
UM Analytics - QAT						
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	22.3%	0.2	0.2
Employee Protected Veterans						
PASS						
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	5.9%	0.1	0.1

Employees of Color/Native Americans						
UM Analytics Production						
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	22.3%	0.2	0.2
Employee Protected Veterans						
FAIL						
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	5.9%	0.1	0.1

EEO Goal Setting - UM Analytics Production

Campus	--Select Value--	Job Code Group	CS	* View	<input type="checkbox"/> Systemwide <input checked="" type="checkbox"/> Campus <input type="checkbox"/> VP (HR) <input type="checkbox"/> College/Admin Unit <input type="checkbox"/> ZDeptID <input checked="" type="checkbox"/> Department
VP (HR)	--Select Value--	Job Code - Job Title	--Select Value--		
College/Admin Unit	--Select Value--	** Position Number	217580		

Staff - EEO Goal Setting

Data As Of: 06/02/2020

Campus: TWIN CITIES

VP (HR): TUSV - UNIVERSITY SERVICES, VP

College/Admin Unit: TAUX - AUXILIARY SERVICES

ZDeptID: Z0402 - AUXSV Fleet Services

Department: 11610 - Fleet Services Administration

Job Code Group: CS - Civil Service

IPEDS EEO Job Group: 4A Accounting

Includes:

Job Code - Job Title: 8222FG - Fin Pro z-Fin Grnlst

Position Number: 217580

Percent Availability (Female Employees): 68.3%

Percent Availability (Employees of Color/Native Americans): 22.3%

Percent Availability (Employees with Disabilities): 7.0%

Percent Availability (Employee Protected Veterans): 5.9%

▲ Campus - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	311	71.8%	68.3%	295.8	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	32	7.4%	7.0%	30.3	0.0

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	89	20.6%	22.3%	96.6	7.6

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	6	1.4%	5.9%	25.5	19.5

▲ Department - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	1	100.0%	68.3%	0.7	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	7.0%	0.1	0.1

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	22.3%	0.2	0.2

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	5.9%	0.1	0.1

EEO Goal Setting - UM Analytics QAT (bug fixed)

The screenshot shows the University of Minnesota's UM Analytics - QAT interface for EEO Goal Setting. At the top, there's a navigation bar with the University of Minnesota logo and the text "UM Analytics - QAT". Below the navigation bar, the title "EEO Goal Setting" is displayed. Underneath the title, there are three tabs: "Welcome Page", "EEO Goal Setting" (which is currently selected), and "Help Resources". Further down, there are two buttons: "Faculty" and "Staff". The main content area contains a text input field with the placeholder "Please enter a position number:" and a field labeled "Position Number" containing the value "217580".

▲ Staff - EEO Goal Setting

Data As Of: 06/02/2020

Campus: TWIN CITIES

VP (HR): TUSV - UNIVERSITY SERVICES, VP

College/Admin Unit: TAUX - AUXILIARY SERVICES

ZDeptID: Z0402 - AUXSV Fleet Services

Department: 11610 - Fleet Services Administration

Job Code Group: CS Civil Service

IPEDS EEO Job Group: 4A Accounting

Includes:

Job Code - Job Title: 8222FG - Fin Pro z-Fin Grnlst

Position Number: 217580

Percent Availability (Female Employees): 68.3%

Percent Availability (Employees of Color/Native Americans): 22.3%

Percent Availability (Employees with Disabilities): 7.0%

Percent Availability (Employee Protected Veterans): 5.9%

▲ Campus - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	311	71.8%	68.3%	295.8	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	32	7.4%	7.0%	30.3	0.0

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	89	20.6%	22.3%	96.6	7.6

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	433	6	1.4%	5.9%	25.5	19.5

Department - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	1	100.0%	68.3%	0.7	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	7.0%	0.1	0.1

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	22.3%	0.2	0.2

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4A Accounting	1	0	0.0%	5.9%	0.1	0.1

B. Position # 219136 - PASS 06/03/2020

- a. DULUTH
- b. AP - Academic Professional
- c. 4I Research Fellow
- d. 9742R5 - Researcher 5

Side by Side:

▲ Staff - EEO Goal Setting

Data As Of: 06/02/2020

Campus: DULUTH
 VP (HR): DCAA - UMD ACADEMIC AFFAIRS
 College/Admin Unit: DNRR - UMD NAT RESOURCES RSRCH INST UM Analytics - QAT

ZDeptID: Z0351 - UMD Natural Rsrc Rsrch Inst
 Department: 10412 - D NRRI Central Admin

Job Code Group: AP - Academic Professional
 IPEDS EEO Job Group: 4I Research Fellow

Includes:
 Job Code - Job Title: 9742R7 - Researcher 7
 Position Number: 219136

PASS

Percent Availability (Female Employees): 75.2%
 Percent Availability (Employees of Color/Native Americans): 8.3%
 Percent Availability (Employees with Disabilities): 7.0%
 Percent Availability (Employee Protected Veterans): 5.9%

▲ Staff - EEO Goal Setting

Data As Of: 06/02/2020 UM Analytics Production

Campus: DULUTH
 VP (HR): DCAA - UMD ACADEMIC AFFAIRS
 College/Admin Unit: DNRR - UMD NAT RESOURCES RSRCH INST
 ZDeptID: Z0351 - UMD Natural Rsrc Rsrch Inst
 Department: 10412 - D NRRI Central Admin

Job Code Group: AP - Academic Professional
 IPEDS EEO Job Group: 4I Research Fellow

Includes:
 Job Code - Job Title: 9742R5 - Researcher 5
 Position Number: 219136

Percent Availability (Female Employees): 75.2%
 Percent Availability (Employees of Color/Native Americans): 8.3%
 Percent Availability (Employees with Disabilities): 7.0%
 Percent Availability (Employee Protected Veterans): 5.9%

Campus - EEO Goal Setting							
Female Employees							UM Analytics - QAT
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	45	12	26.7%	75.2%	33.8	21.8	
Employees with Disabilities							
				PASS			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	45	2	4.4%	7.0%	3.2	1.2	
Employees of Color/Native Americans							
				UM Analytics - QAT			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	45	3	6.7%	8.3%	3.7	0.7	
Employee Protected Veterans							
				PASS			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	45	2	4.4%	5.9%	2.7	0.7	
College/Admin Unit - EEO Goal Setting							
Female Employees							UM Analytics - QAT
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	40	11	27.5%	75.2%	30.1	19.1	
Employees with Disabilities							
				PASS			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	40	2	5.0%	7.0%	2.8	0.8	
Employees of Color/Native Americans							
				UM Analytics - QAT			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	40	1	2.5%	8.3%	3.3	2.3	
Employee Protected Veterans							
				PASS			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	40	2	5.0%	5.9%	2.4	0.4	

Campus - EEO Goal Setting							
Female Employees							UM Analytics Production
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	45	12	26.7%	75.2%	33.8	21.8	
Employees with Disabilities							
				PASS			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	45	2	4.4%	7.0%	3.2	1.2	
Employees of Color/Native Americans							
				UM Analytics Production			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	45	3	6.7%	8.3%	3.7	0.7	
Employee Protected Veterans							
				PASS			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	45	2	4.4%	5.9%	2.7	0.7	
College/Admin Unit - EEO Goal Setting							
Female Employees							UM Analytics Production
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	40	11	27.5%	75.2%	30.1	19.1	
Employees with Disabilities							
				PASS			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	40	2	5.0%	7.0%	2.8	0.8	
Employees of Color/Native Americans							
				UM Analytics Production			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	40	1	2.5%	8.3%	3.3	2.3	
Employee Protected Veterans							
				PASS			
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal	
4I Research Fellow	40	2	5.0%	5.9%	2.4	0.4	

EEO Goal Setting - UM Analytics Production

a position number:

Campus	--Select Value--	Job Code Group	AP	* View	<input type="checkbox"/> Systemwide
VP (HR)	--Select Value--	Job Code - Job Title	--Select Value--	<input checked="" type="checkbox"/> Campus	
College/Admin Unit	--Select Value--	** Position Number	219136	<input type="checkbox"/> VP (HR)	

College/Admin Unit

ZDeptID

Department

Apply **Reset ▾**

 UNIVERSITY OF MINNESOTA UM Analytics

EEO Goal Setting

- [Welcome Page](#)
- [**EEO Goal Setting**](#)
- [Help Resources](#)

Staff - EEO Goal Setting

Data As Of: 06/02/2020

Campus: DULUTH
VP (HR): DCAA - UMD ACADEMIC AFFAIRS
College/Admin Unit: DNRR - UMD NAT RESOURCES RSRCH INST
ZDeptID: Z0351 - UMD Natural Rsrc Rsrch Inst
Department: 10412 - D NRRI Central Admin

Job Code Group: AP - Academic Professional
IPEDS EEO Job Group: 41 Research Fellow

Includes:
Job Code - Job Title: 9742R5 - Researcher 5
Position Number: 219136

Percent Availability (Female Employees): 75.2%
Percent Availability (Employees of Color/Native Americans): 8.3%
Percent Availability (Employees with Disabilities): 7.0%
Percent Availability (Employee Protected Veterans): 5.9%

Campus - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	45	12	26.7%	75.2%	33.8	21.8

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	45	2	4.4%	7.0%	3.2	1.2

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	45	3	6.7%	8.3%	3.7	0.7

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	45	2	4.4%	5.9%	2.7	0.7

College/Admin Unit - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	40	11	27.5%	75.2%	30.1	19.1



Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	40	2	5.0%	7.0%	2.8	0.8

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	40	1	2.5%	8.3%	3.3	2.3

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	40	2	5.0%	5.9%	2.4	0.4

EEO Goal Setting - UM Analytics QAT (bug fixed):

UNIVERSITY OF MINNESOTA

UM Analytics - Qat

EEO Goal Setting

Welcome Page **EEO Goal Setting** Help Resources

Faculty **Staff**

Please enter a position number:

** Position Number

UNIVERSITY OF MINNESOTA

UM Analytics - Qat

EEO Goal Setting

Welcome Page **EEO Goal Setting** Help Resources

Staff - EEO Goal Setting

Data As Of: 06/02/2020

Campus: DULUTH
VP (HR): DCAA - UMD ACADEMIC AFFAIRS
College/Admin Unit: DNRR - UMD NAT RESOURCES RSRCH INST
ZDeptID: Z0351 - UMD Natural Rsrc Rsrch Inst
Department: 10412 - D NRRI Central Admin

Job Code Group: AP - Academic Professional
IPEDS EEO Job Group: 4I Research Fellow

Includes:
Job Code - Job Title: 9742R7 - Researcher 7
Position Number: 219136

Percent Availability (Female Employees): 75.2%
Percent Availability (Employees of Color/Native Americans): 8.3%
Percent Availability (Employees with Disabilities): 7.0%
Percent Availability (Employee Protected Veterans): 5.9%

Campus - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	45	12	26.7%	75.2%	33.8	21.8

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	45	2	4.4%	7.0%	3.2	1.2

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	45	3	6.7%	8.3%	3.7	0.7

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	45	2	4.4%	5.9%	2.7	0.7

College/Admin Unit - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	40	11	27.5%	75.2%	30.1	19.1

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	40	2	5.0%	7.0%	2.8	0.8

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	40	1	2.5%	8.3%	3.3	2.3

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
4I Research Fellow	40	2	5.0%	5.9%	2.4	0.4

C. Position # 222255 - PASS 06/03/2020

- a. TWIN CITIES
- b. LR - Labor Represented
- c. 5D Lab Tech/Attendants
- d. 4926 - Research Plot Technician

Side by side:

EEO Goal Setting

Home Catalog Favorites ▾ Dashboards ▾ New ▾ Open ▾

Welcome Page EEO Goal Setting Help Resources

Staff - EEO Goal Setting

Data As Of: 06/02/2020

Campus: TWIN CITIES
VP (HR): TEVP - ACADEMIC AFFAIRS/PROVOST,SR VP
College/Admin Unit: TCOA - FOOD, AGRI/NAT RSRC SCI, COLL
ZDeptID: Zoo14 - CFANS West Central ROC Morris
Department: 11036 - West Central ROC, Morris

Job Code Group: LR - Labor Represented
IPEDS EEO Job Group: 5D Lab Tech/Attendants

PASS

Includes:
Job Code - Job Title: 4926 - Research Plot Technician
Position Number: 222255

Percent Availability (Female Employees): 68.4%
Percent Availability (Employees of Color/Native Americans): 21.3%
Percent Availability (Employees with Disabilities): 7.0%
Percent Availability (Employee Protected Veterans): 5.9%

EEO Goal Setting

Home Catalog Favorites ▾ Dashboards ▾

Welcome Page EEO Goal Setting Help Resources

Staff - EEO Goal Setting

Data As Of: 06/02/2020

Campus: TWIN CITIES
VP (HR): TEVP - ACADEMIC AFFAIRS/PROVOST,SR VP
College/Admin Unit: TCOA - FOOD, AGRI/NAT RSRC SCI, COLL
ZDeptID: Zoo14 - CFANS West Central ROC Morris
Department: 11036 - West Central ROC, Morris

Job Code Group: LR - Labor Represented
IPEDS EEO Job Group: 5D Lab Tech/Attendants

PASS

Includes:
Job Code - Job Title: 4926 - Research Plot Technician
Position Number: 222255

Percent Availability (Female Employees): 68.4%
Percent Availability (Employees of Color/Native Americans): 21.3%
Percent Availability (Employees with Disabilities): 7.0%
Percent Availability (Employee Protected Veterans): 5.9%

VP (HR) - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	171	74.7%	68.4%	156.7	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	18	7.9%	7.0%	16.0	0.0

PASS

VP (HR) - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	171	74.7%	68.4%	156.7	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	18	7.9%	7.0%	16.0	0.0

Employees of Color/Native Americans

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	28	12.2%	21.3%	48.8	20.8

PASS

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	0	0.0%	5.9%	13.5	13.5

Employees of Color/Native Americans

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	28	12.2%	21.3%	48.8	20.8

PASS

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	0	0.0%	5.9%	13.5	13.5

College/Admin Unit - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	13	36.1%	68.4%	24.6	11.6

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	4	11.1%	7.0%	2.5	0.0

PASS

College/Admin Unit - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	13	36.1%	68.4%	24.6	11.6

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	4	11.1%	7.0%	2.5	0.0

Employees of Color/Native Americans							UM Analytics - QAT	
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal		
5D Lab Tech/Attendants	36	6	16.7%	21.3%	7.7	1.7		
Employee Protected Veterans							PASS	
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal		
5D Lab Tech/Attendants	36	0	0.0%	5.9%	2.1	2.1		

Employees of Color/Native Americans							UM Analytics Production	
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal		
5D Lab Tech/Attendants	36	6	16.7%	21.3%	7.7	1.7		
Employee Protected Veterans								
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal		
5D Lab Tech/Attendants	36	0	0.0%	5.9%	2.1	2.1		

EEO Goal Setting - UM Analytics Production:

Enter a position number:

Campus	--Select Value--	Job Code Group	--Select Value--	* View	<input type="checkbox"/> Systemwide
VP (HR)	--Select Value--	Job Code - Job Title	--Select Value--	<input type="checkbox"/> Campus	<input checked="" type="checkbox"/> VP (HR)
College/Admin Unit	--Select Value--	** Position Number	222255	<input type="checkbox"/> ZDeptID	<input checked="" type="checkbox"/> College/Admin Unit
				<input type="checkbox"/> Department	<input type="checkbox"/> Department
				Apply	Reset ▾

 UNIVERSITY OF MINNESOTA UM Analytics

EEO Goal Setting

Welcome Page **EEO Goal Setting** Help Resources

Staff - EEO Goal Setting

Data As Of: 06/02/2020

Campus: TWIN CITIES
 VP (HR): TEVP - ACADEMIC AFFAIRS/PROVOST, SR VP
 College/Admin Unit: TCOA - FOOD, AGRI/NAT RSRC SCI, COLL
 ZDeptID: Zoo14 - CFANS West Central ROC Morris
 Department: 11036 - West Central ROC, Morris

Job Code Group: LR - Labor Represented
 IPEDS EEO Job Group: 5D Lab Tech/Attendants

Includes:
 Job Code - Job Title: 4926 - Research Plot Technician
 Position Number: 222255

Percent Availability (Female Employees): 68.4%
 Percent Availability (Employees of Color/Native Americans): 21.3%
 Percent Availability (Employees with Disabilities): 7.0%
 Percent Availability (Employee Protected Veterans): 5.9%

▲ VP (HR) - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	171	74.7%	68.4%	156.7	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	18	7.9%	7.0%	16.0	0.0

▲ College/Admin Unit - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	13	36.1%	68.4%	24.6	11.6

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	4	11.1%	7.0%	2.5	0.0

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	6	16.7%	21.3%	7.7	1.7

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	0	0.0%	5.9%	2.1	2.1

EEO Goal Setting - UM Analytics QAT (bug fixed):

 UNIVERSITY OF MINNESOTA

UM Analytics - Qat

EEO Goal Setting

Welcome Page **EEO Goal Setting** Help Resources

Faculty | Staff

Please enter a position number:
** Position Number

Staff - EEO Goal Setting

Data As Of: 06/02/2020

Campus: TWIN CITIES
 VP (HR): TEVP - ACADEMIC AFFAIRS/PROVOST,SR VP
 College/Admin Unit: TCOA - FOOD, AGRI/NAT RSRC SCI, COLL
 ZDeptID: Zoo14 - CFANS West Central ROC Morris
 Department: 11036 - West Central ROC, Morris

Job Code Group: LR - Labor Represented
 IPEDS EEO Job Group: 5D Lab Tech/Attendants

Includes:
 Job Code - Job Title: 4926 - Research Plot Technician
 Position Number: 222255

Percent Availability (Female Employees): 68.4%
 Percent Availability (Employees of Color/Native Americans): 21.3%
 Percent Availability (Employees with Disabilities): 7.0%
 Percent Availability (Employee Protected Veterans): 5.9%

VP (HR) - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	171	74.7%	68.4%	156.7	0.0

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	18	7.9%	7.0%	16.0	0.0

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	28	12.2%	21.3%	48.8	20.8

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	229	0	0.0%	5.9%	13.5	13.5

College/Admin Unit - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	13	36.1%	68.4%	24.6	11.6

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	4	11.1%	7.0%	2.5	0.0

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	6	16.7%	21.3%	7.7	1.7

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
5D Lab Tech/Attendants	36	0	0.0%	5.9%	2.1	2.1

D. Position # 225360 - PASS 06/04/2020

- a. MORRIS
- b. AA - Academic Administrative
- c. 1O Analyst/Information Technology
- d. 9383M2 - Info Tech Mgmt 2

Side by side:

UM Analytics - QAT

EEO Goal Setting

UM Analytics - QAT

Data As Of: 06/02/2020

Campus: MORRIS
VP (HR): MCFI - UMM-FINANCE/OPERATIONS
College/Admin Unit: MCFI - UMM-FINANCE/OPERATIONS
ZDeptID: Zo458 - UMM Finance & Operations
Department: 10540 - M Information Technology

Job Code Group: AA - Academic Administrative
IPEDS EEO Job Group: 1O Analyst/Information Technology

Includes:
Job Code - Job Title: 9383M2 - Info Tech Mgmt 2
Position Number: 225360

Percent Availability (Female Employees): 25.0%
Percent Availability (Employees of Color/Native Americans): 0.0%
Percent Availability (Employees with Disabilities): 7.0%
Percent Availability (Employee Protected Veterans): 5.9%

PASS

UM Analytics

EEO Goal Setting

UM Analytics Production

Data As Of: 06/02/2020

Campus: MORRIS
VP (HR): MCFI - UMM-FINANCE/OPERATIONS
College/Admin Unit: MCFI - UMM-FINANCE/OPERATIONS
ZDeptID: Zo458 - UMM Finance & Operations
Department: 10540 - M Information Technology

Job Code Group: AA - Academic Administrative
IPEDS EEO Job Group: 1O Analyst/Information Technology

Includes:
Job Code - Job Title: 9383M2 - Info Tech Mgmt 2
Position Number: 225360

Percent Availability (Female Employees): 25.0%
Percent Availability (Employees of Color/Native Americans): 0.0%
Percent Availability (Employees with Disabilities): 7.0%
Percent Availability (Employee Protected Veterans): 5.9%

Campus - EEO Goal Setting

Female Employees						
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	25.0%	0.3	0.3

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	7.0%	0.1	0.1

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	0.0%	0.0	0.0

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	5.9%	0.1	0.1

PASS

Campus - EEO Goal Setting

Female Employees						
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	25.0%	0.3	0.3

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	7.0%	0.1	0.1

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	0.0%	0.0	0.0

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	5.9%	0.1	0.1

Department - EEO Goal Setting

Female Employees						
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	25.0%	0.3	0.3

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	7.0%	0.1	0.1

PASS

Department - EEO Goal Setting

Female Employees						
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	25.0%	0.3	0.3

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	7.0%	0.1	0.1

Employees of Color/Native Americans							UM Analytics - QAT	
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal		
1O Analyst/Information Technology	1	0	0.0%	0.0%	0.0	0.0		

Employee Protected Veterans							PASS	
IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal		
1O Analyst/Information Technology	1	0	0.0%	5.9%	0.1	0.1		

EEO Goal Setting - UM Analytics Production:

Find a position number:

Campus	--Select Value--	Job Code Group	--Select Value--	* View	<input type="checkbox"/> Systemwide
VP (HR)	--Select Value--	Job Code - Job Title	--Select Value--	<input checked="" type="checkbox"/> Campus	
College/Admin Unit	--Select Value--	** Position Number	225360	<input type="checkbox"/> VP (HR)	
				<input type="checkbox"/> College/Admin Unit	
				<input type="checkbox"/> ZDeptID	
				<input checked="" type="checkbox"/> Department	
				Apply	Reset ▾

 UNIVERSITY OF MINNESOTA UM Analytics

EEO Goal Setting

Welcome Page **EEO Goal Setting** Help Resources

Staff - EEO Goal Setting

Data As Of: 06/02/2020

Campus: MORRIS
 VP (HR): MCFI - UMM-FINANCE/OPERATIONS
 College/Admin Unit: MCFI - UMM-FINANCE/OPERATIONS
 ZDeptID: Zo458 - UMM Finance & Operations
 Department: 10540 - M Information Technology

Job Code Group: AA - Academic Administrative
 IPEDS EEO Job Group: 1O Analyst/Information Technology

Includes:
 Job Code - Job Title: 9383M2 - Info Tech Mgmt 2
 Position Number: 225360

Percent Availability (Female Employees): 25.0%
 Percent Availability (Employees of Color/Native Americans): 0.0%
 Percent Availability (Employees with Disabilities): 7.0%
 Percent Availability (Employee Protected Veterans): 5.9%

Campus - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	25.0%	0.3	0.3

Employees with Disabilities

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	7.0%	0.1	0.1

Employees of Color/Native Americans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	0.0%	0.0	0.0

Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	5.9%	0.1	0.1

► Department - EEO Goal Setting

Female Employees

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	25.0%	0.3	0.3

Employees with Disabilities

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Employees of Color/Native Americans

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Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	5.9%	0.1	0.1

EEO Goal Setting - UM Analytics QAT (bug fixed):



EEO Goal Setting

[Welcome Page](#)[**EEO Goal Setting**](#)[Help Resources](#)[Faculty](#)[**Staff**](#)

Please enter a position number:

OR

** Position Number 

EEO Goal Setting

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Staff - EEO Goal Setting

*Data As Of: 06/02/2020**Campus: MORRIS**VP (HR): MCFI - UMM-FINANCE/OPERATIONS**College/Admin Unit: MCFI - UMM-FINANCE/OPERATIONS**ZDeptID: Z0458 - UMM Finance & Operations**Department: 10540 - M Information Technology**Job Code Group: AA - Academic Administrative**IPEDS EEO Job Group: 1O Analyst/Information Technology**Includes:**Job Code - Job Title: 9383M2 - Info Tech Mgmt 2**Position Number: 225360**Percent Availability (Female Employees): 25.0%**Percent Availability (Employees of Color/Native Americans): 0.0%**Percent Availability (Employees with Disabilities): 7.0%**Percent Availability (Employee Protected Veterans): 5.9%*

Campus - EEO Goal Setting

Female Employees

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Employees with Disabilities

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Employees of Color/Native Americans

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Employee Protected Veterans

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▲ Department - EEO Goal Setting

Female Employees

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Employees with Disabilities

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Employees of Color/Native Americans

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Employee Protected Veterans

IPEDS EEO Job Group	Total Headcount	Headcount	Headcount Percent	Percent Availability	Goal	Number to Goal
1O Analyst/Information Technology	1	0	0.0%	5.9%	0.1	0.1

```

1 SELECT ARCHV_DT, CMP_CD, JOBCD_GRP_CD, IPEDS_EEO_JOB_GRP_CD, IPEDS_EEO_JOB_GRP_DESC, `<<`FEM_PCT_AVAIL, PPL_CLR_NTV_AMER_PCT_AVAIL, PPL_DSBL_PCT_AVAIL, PRTCT_VTRN_PCT_AVAIL`<<` 
2 FROM D_EEO_AVAIL`<<` 
3 WHERE CMP_CD = 'MXXX`<<` 
4 AND JOBCD_GRP_CD = 'AA`<<` 
5 AND IPEDS_EEO_JOB_GRP_CD = '1O`<<` 
6

```

Query Result x | All Rows Fetched: 1 in 0.011 seconds

ARCHV_DT	CMP_CD	JOBCD_GRP_CD	IPEDS_EEO_JOB_GRP_CD	IPEDS_EEO_JOB_GRP_DESC	FEM_PCT_AVAIL	PPL_CLR_NTV_AMER_PCT_AVAIL	PPL_DSBL_PCT_AVAIL	PRTCT_VTRN_PCT_AVAIL
10-23-2019	MXXX	AA	1O	Analyst/Information Technology	25	0	7	5.9

If they all pass, then we can migrate this catalog into production at any time off hours.

Please let me know of any questions or concerns.

-DM