



“DEI”

- **Diversity** - The different identities people hold at the same time. Among a variety of identities includes race, ethnicity, gender expression, socioeconomic status, ability status, and veteran status.

- **Equity** - The guarantee of fair treatment, access, opportunity, and advancement. Striving to identify and eliminate barriers preventing full participation.

- **Inclusion** - Authentically bringing in traditionally-excluded individuals into activities and decision making. Sharing power and ensuring equal access to opportunities and resources.



# “DEI”

- **Diversity** - The different identities people hold at the same time. Among a variety of identities includes race, ethnicity, gender expression, socioeconomic status, ability status, and veteran status.
- **Equity** - The guarantee of fair treatment, access, opportunity, and advancement. Striving to identify and eliminate barriers preventing full participation.
- **Inclusion** - Authentically bringing in traditionally-excluded individuals into activities and decision making. Sharing power and ensuring equal access to opportunities and resources.

Summarized from UC Berkeley Division of Equity and Inclusion (<https://diversity.berkeley.edu/>)

# DEI in Graduate Physics Education