

Take-Aways

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- And they don't predict completion of PhD programs

- The GRE does not help students stand out [4,5]
 - And cutoffs (even soft ones) are problematic [6,7]



Admission rubrics codify what we value, and can help increase diversity [8,9]

• There's still lots of work to do (re: equity and inclusivity)

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Thank you!

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