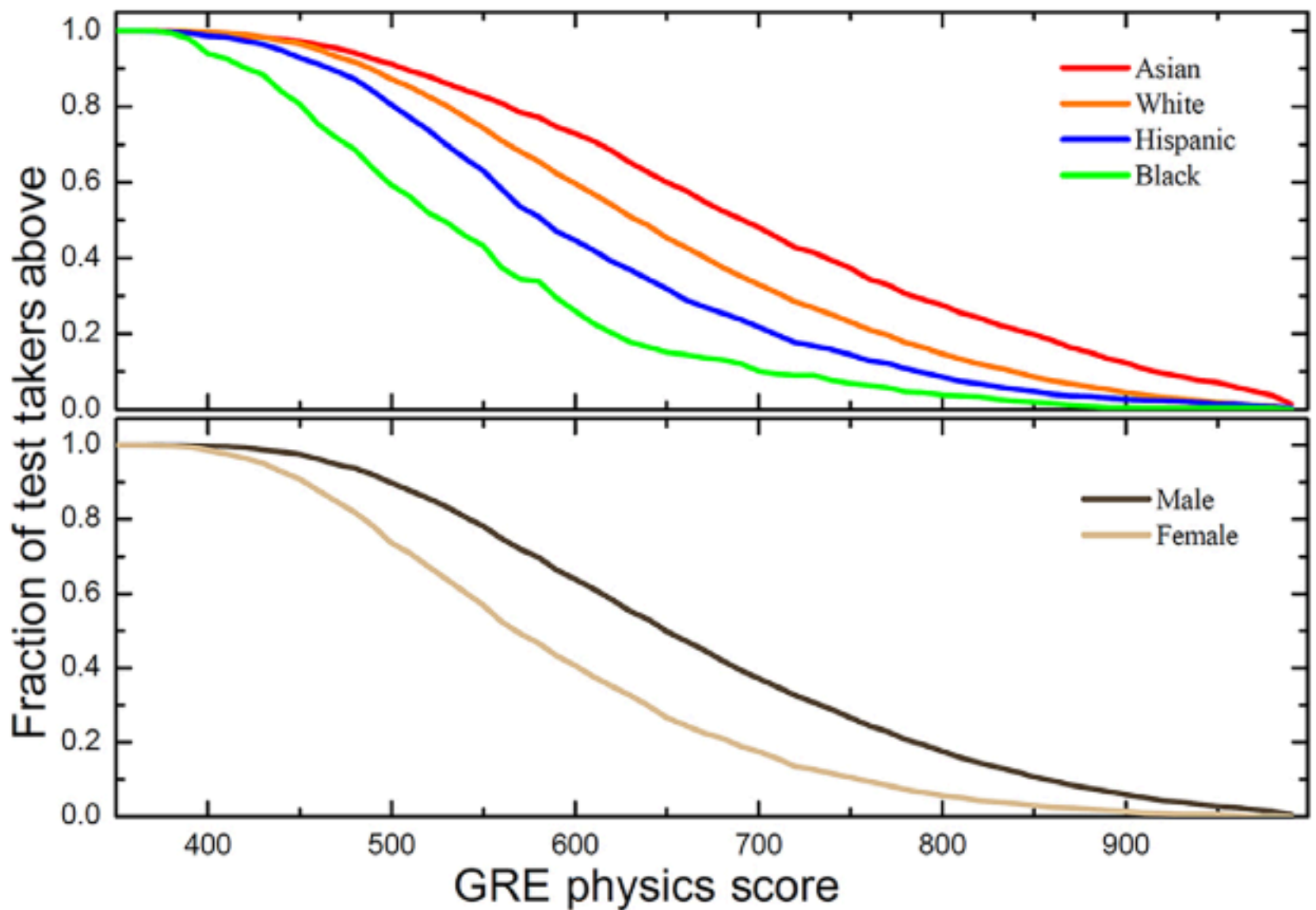
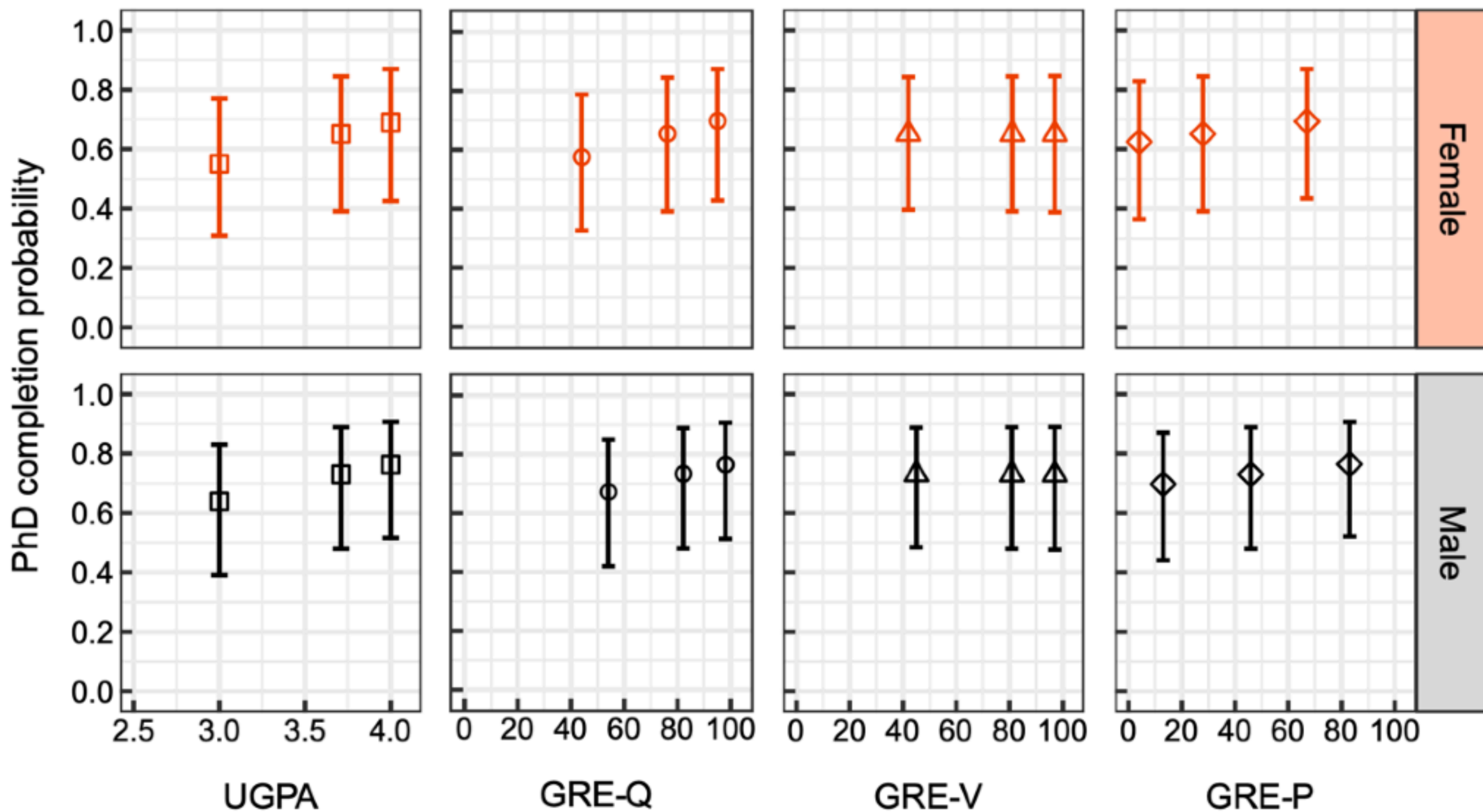


Numerical market simulation



This distribution of GRE scores suggests weighting scores in admissions limits the diversity of potential PhD students [1].

These numerical markers, GRE and UGPA, are not predictors of PhD completion [1].



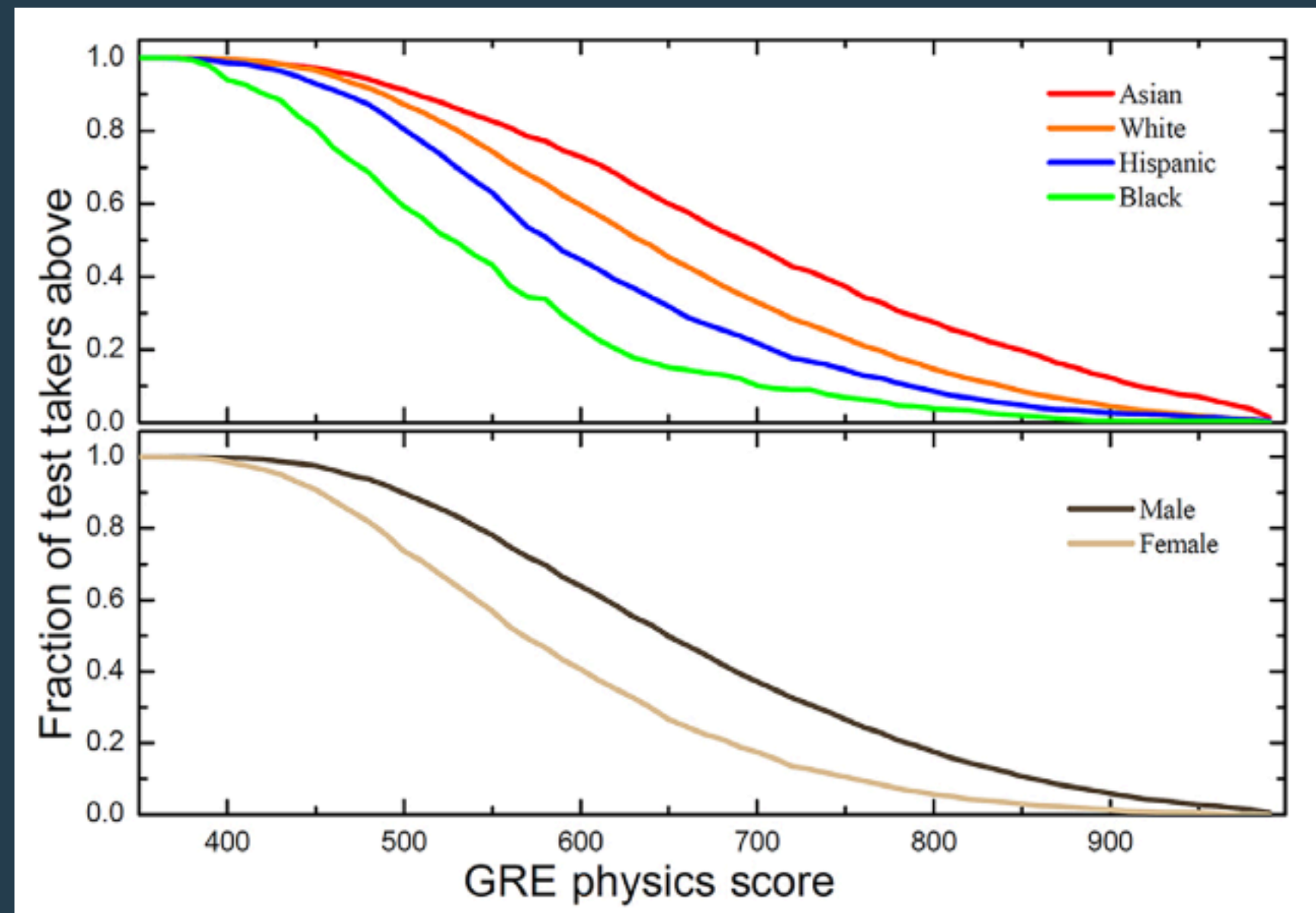
- [1] Miller et al., *Sci. Adv.* 2019;5:eaat7550
- [2] G. L. Cochran, et al, 2018 PERC Proceedings
- [3] R. Wilson, PhD Dissertation (2020)

Students are aware of the bias in the GRE and some see it as a barrier to even applying [2,3].

Reminder: PhD completion should
not be our only marker of success

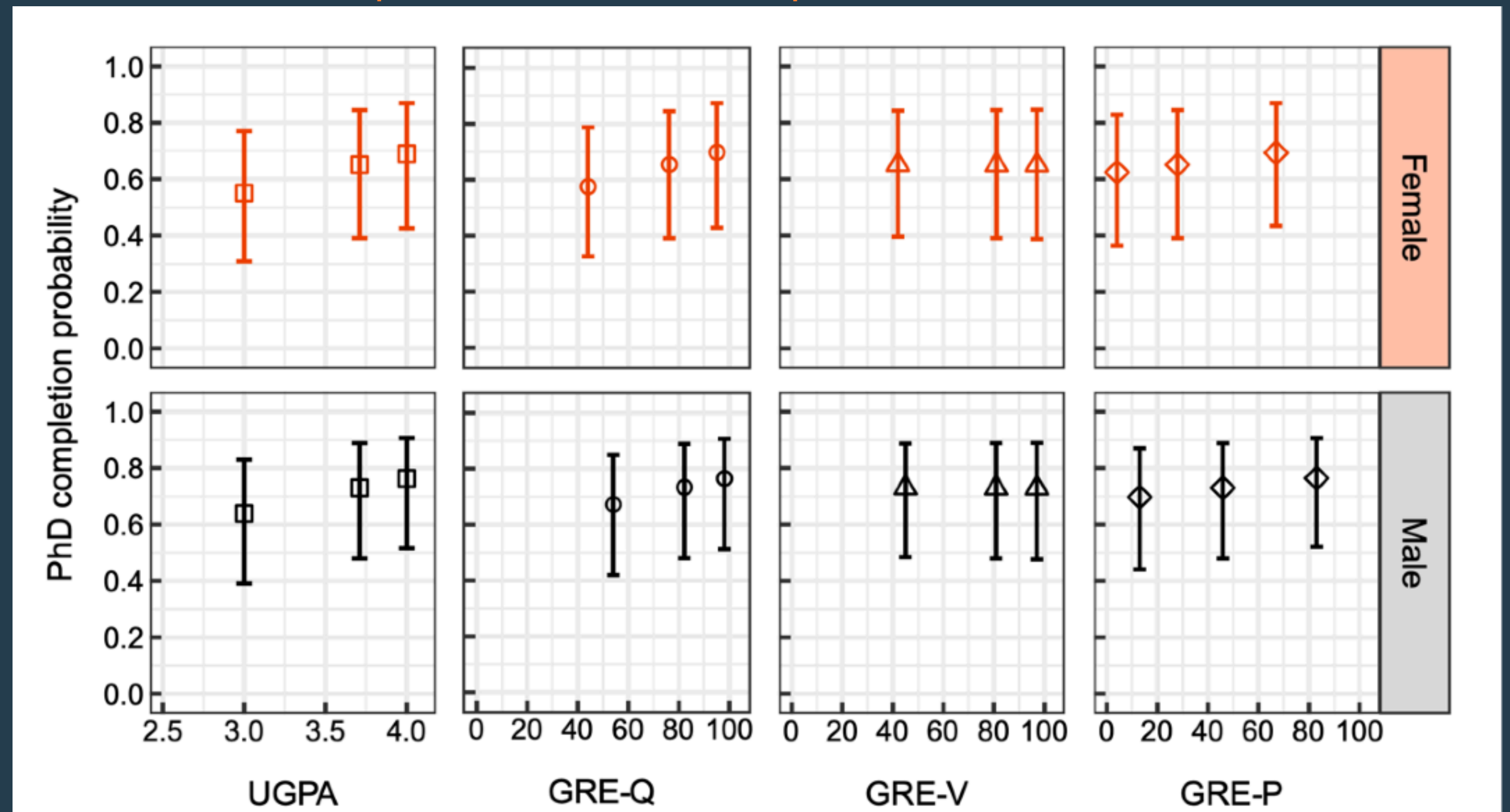
Numerical markers used for admission

These numerical markers, GRE and UGPA, are not predictors of PhD completion [1].



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Distribution of NBA player heights (last 10 years)

