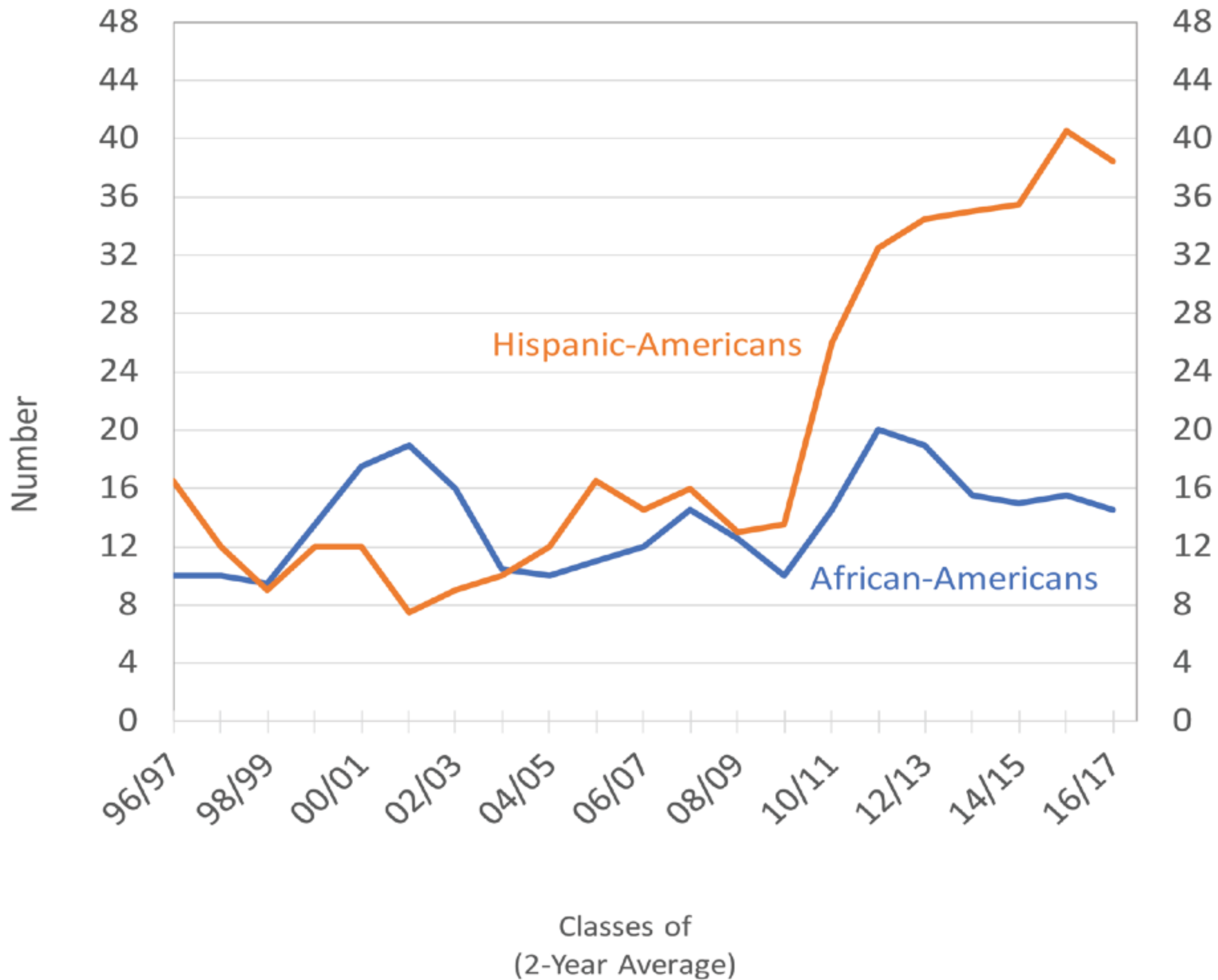
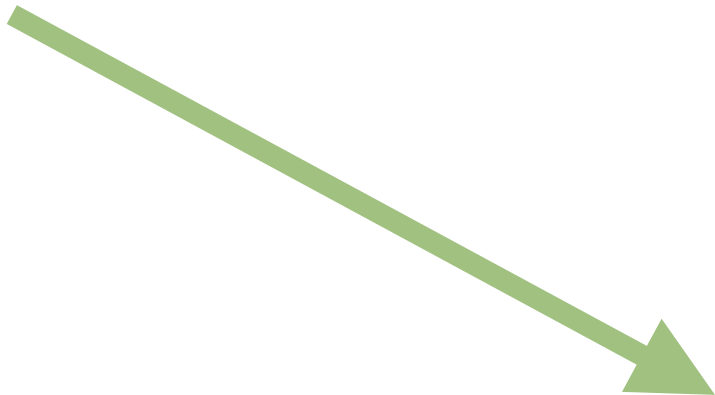


Number of Physics Doctorates Earned by African-Americans and Hispanic-Americans, Classes 1996 through 2017.



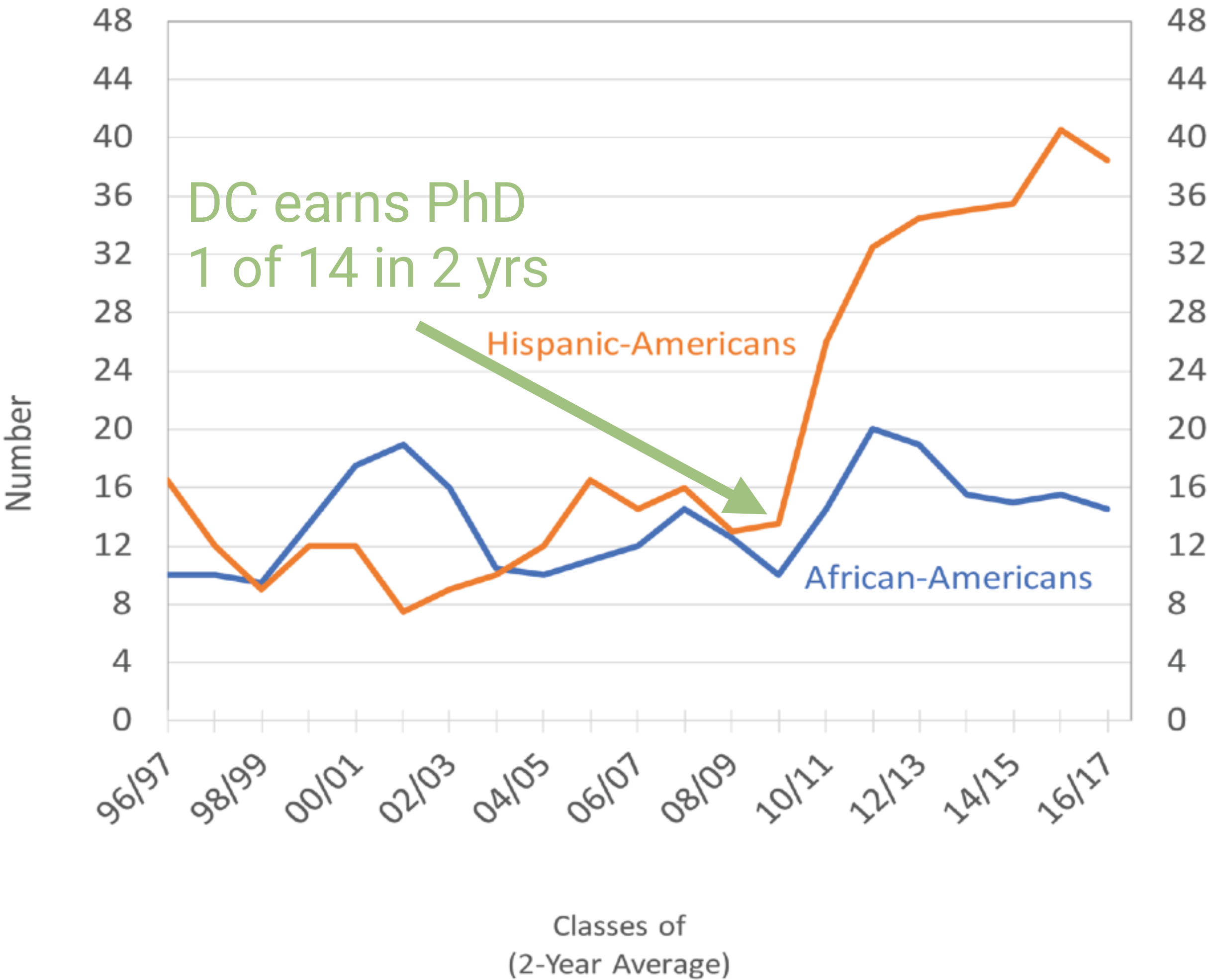
Few PhDs are granted to
African-American
(~14% of US pop)
or to Hispanic-Americans
(~20% of US pop)

DC earns PhD
1 of 14 in 2 yrs



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Number of Physics Doctorates Earned by African-Americans and Hispanic-Americans, Classes 1996 through 2017.



What are our goals?