

Fit with program (15%)	research	research interests align with multiple faculty in multiple subfields	research interests align with multiple faculty in one subfield	limited alignment between student interests and faculty expertise
	faculty	someone wants to hire as RA now and/or there is a clear fit with current faculty expertise	someone could supervise, but interests do not directly support a faculty member's work	faculty aligned with applicant's interests are not seeking students
	community	has clearly contributed positively to prior department/school culture, and would do the same for our program	some evidence of participating in service activities	applicant only discusses him/herself; no evidence of engagement in department or university activities
	diversity	applicant has been an active advocate for diversity in physics	belongs to an underrepresented identity group; first generation in college or low SES; and/or contributes to another type of diversity the department seeks	contributions to diversity are unclear from the application
GRE Scores (10%)	General GRE	Verbal(V) and Quantative(Q) scores $\geq 75\%$ (or 157 for V and 160 for Q) AND Analytical Writing (AW) $\geq 4.0$	V & Q scores $\geq 75\%$ (or 157 for V and 160 for Q) BUT AW $<4.0$	V or Q score $<75\%$ and AW $<4.0$
	Physics GRE	$\geq 75\%$	50-74%	$<49\%$

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	Physics GRE	>=75%	50-74%	<49%