

# Michigan State as a Case for Change





## Physics and Astronomy



## MSU Physics and Astronomy is a large, high research activity program.

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68 Faculty and Teaching Staff ~200 Graduate Students

~300 PhD Applicants/yr ~60 Admitted PhD Students/yr ~30 New PhD Students/yr

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# Admissions Process (Pre 2018)

- Applicants submitted transcripts, GRE scores, statements, letters
- Spreadsheets organized applicant materials and a large (10+) committee reviewed applicants
- Soft cut-offs for GRE were used

### Michigan banned Affirmative Action programs by ballot initiative in 2006.

The University of Michigan, Michigan State University, Wayne State University, and any other public college or university, community college, or school district **shall not discriminate against, or grant preferential treatment to**, any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education, or public contracting.