## Legacy Health Partners Board Member Role Description & Criteria

## Legacy Health Partners board members will:

- Meet the general requirements for Legacy Health Partners (LHP)
- Meet the time requirements associated with being a board member including:
  - Devote approximately 10 hours/month to board work including electronic communication and meeting attendance
  - Attend 80% of all meetings
  - Attend monthly board meetings
  - Participate on or lead a work group or board sub-committee
  - Read and responding to communication between meetings and reading agendas ahead of time
  - o Attend other meetings, as needed
  - Attend and participating in board development activities
- Possess an interest and commitment in the guiding principles, mission, vision and values of LHP
- Maintain a global perspective and strive to represent all constituents and stakeholders associated with LHP
  - Advocate for all LHP members, the communities served by LHP and those who partner with LHP to deliver care
  - Avoid advocating for one particular stakeholder, narrow interest or interest group
- Possess no general material conflicts of interest that would affect the ability to decide/act in
  the best interest of LHP and its stakeholders. A "conflict of interest" includes but is not limited
  to having a direct or indirect financial relationship with a person or entity that is competitive
  with LHP. Conflicts addressed on a case-by-case basis by either the Board Selection Committee
  (for initial board) or board of directors
- Demonstrate a high level of personal and professional integrity
- Keep sensitive organizational/board matters confidential
- Develop, over time, an increasingly sophisticated understanding of governance as it relates to the following:
  - A clinically integrated network, including quality metrics and the role of technology
  - Healthcare delivery in the Portland metro market, including the role of private practices, health systems, payers and employers
  - LHP's basic financials and operating statements
- Be familiar with provisions of the board's bylaws, governing protocols and policies

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## Legacy Health Partners board members will:

- Work collaboratively with other board members and key stakeholders
  - o Communicate effectively and professionally
  - Participate fully and encourage other board members to participate in discussions and board activities
  - Support consensus decision making and support decisions agreed upon by the board, even after initially not supporting a specific position
  - Continually develop capacities and competencies associated with the role of a board member