

LEGACY HEALTH SYSTEM Preferred Employer Profile

COMMITMENTS FROM YOUR EMPLOYER

Legacy has high expectations for its employees, and in turn, employees should have high expectations for Legacy. Therefore, Legacy is committed to offering outstanding opportunities for development, market-competitive compensation, comprehensive benefits, and a safe and rewarding work environment to all employees. Specifically, Legacy is committed to:

A CULTURE OF EXCELLENCE.

Continuously improving the way we work so employees will achieve extraordinary results.

ENGAGING EMPLOYEES.

Keeping employees informed, giving employees a voice, and creating a forum for employees to participate in significant decisions about their work.

SAFE WORK ENVIRONMENTS.

Ensuring work environments promote the health and safety of all employees, providers, patients, and visitors.

SOCIAL RESPONSIBILITY.

Being an ethical organization, providing charity care, leading the community in environmentally sound practices and sponsoring paid opportunities for employees to give back to our communities.

DIVERSITY.

Recognizing, respecting, and appreciating the diversity of our workforce, patients, visitors, and communities.

RECOGNITION AND REWARDS.

Celebrating organizational successes and recognizing employees for their outstanding efforts and achievements.

PROFESSIONAL GROWTH AND DEVELOPMENT.

Giving employees opportunities to increase their skills and knowledge and to advance to positions of more challenge and responsibility.

MARKET-DRIVEN PAY AND BENEFITS.

Offering competitive compensation, comprehensive and reasonably-priced health and welfare coverage, a robust retirement program, paid time off, and numerous health promotion amenities.

EFFECTIVE MANAGEMENT STRUCTURES.

Ensuring that reporting structures are clear and effective, and empower employees at all levels of the organization with appropriate authority to take initiative in improving quality, patient care and efficient operations.

If you ever feel Legacy falls short in any of the above commitments, please talk to your manager, director, or administrator. Legacy is committed to meeting your expectations as a preferred employer.