

Legacy Health 2013 Summary of Benefits Employees

In addition to working for one of the areas leading organizations, Legacy Health employees may participate in a wide variety of benefit options. A summary of the benefit choices is below.

Legacy Employment Services

503-415-5405

Email: employment@lhs.org
Website: www.legacyhealth.org
Affirmative Action/Equal Opportunity Employer

What benefits are offered at Legacy?

As a Regular Full-Time or Part-Time employee scheduled for at least 24 hours or more per week, you are offered the following comprehensive benefit package:

- Medical/Prescription, Dental, and Vision coverage
- Health Care and Dependent Care Flexible Spending Accounts (FSA)
- Short-Term and Long-Term Disability (after six months of employment)
- Life Insurance for employee, spouse/domestic partner and eligible dependent children
- Retirement Plans (403(b) Employee Savings, 401(a) Match Savings and the Legacy Pension Plan)
- Annual Paid Leave (vacation/sick time)
- Education Assistance Plan (after twelve months of employment)
- Employee Assistance Program (EAP)
- Tobacco Cessation Program
- TriMet Pass Subsidy
- Free Portland Streetcar access with Legacy badge
- LA Fitness discount
- Wellness Programs
- Free Employee Parking

When does my coverage start?

Your benefits begin the first of the month following your hire date (if your hire date is the first of the month coverage begins that day).

Key Things to Know

What doctors can I see?

The Legacy Employee Medical Plan provides coverage for eligible services received from Legacy + Network facilities and providers only. Coverage is also provided for urgent or emergent services no matter where you are and for covered services not available within the Legacy + Network.

Where can I go for hospital services?

You must use a Legacy + Network facility, except in urgent or emergent situations or when approved for an outof-network exception.

This is only a summary of the benefits available to eligible Legacy Health employees. Provisions of the official plan documents and contracts will govern in case of any discrepancy.