# Exploring Public Survey Data - Employment in Data-Related Job Roles

Daniel Garcia Rodriguez 8/21/2020

#### Overview

Job Map

 Data Scientist, Data Analyst, Data Engineer, Database Administrator

Demographic Profile

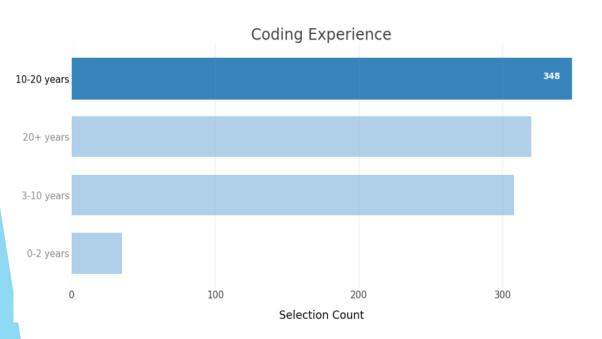
 Data Scientist, Data Analyst, Data Engineer, Database Administrator and IT industry

Industry Profile

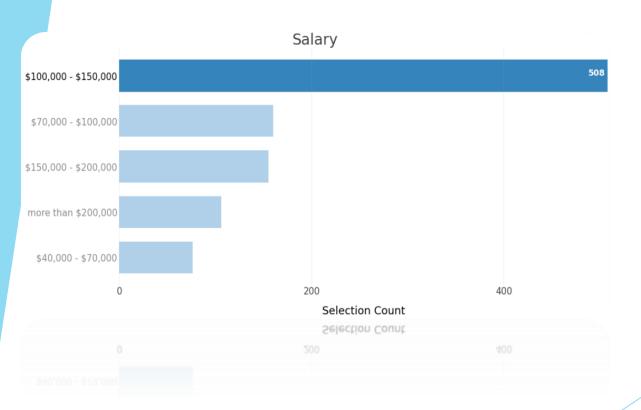
- IT Industry
- Non-IT Industry

#### **Data Sources:**

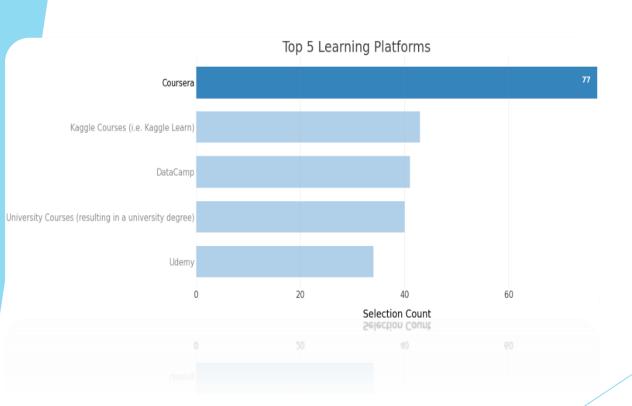
- (1) FreeCode Camp New Coder Survey (2018)
- (2) Stack Overflow Developer Survey (2019)
- (3) Jetbrains The State of Developer Ecosystem (2019)
- (4) Kaggle ML & DS Survey (2019)



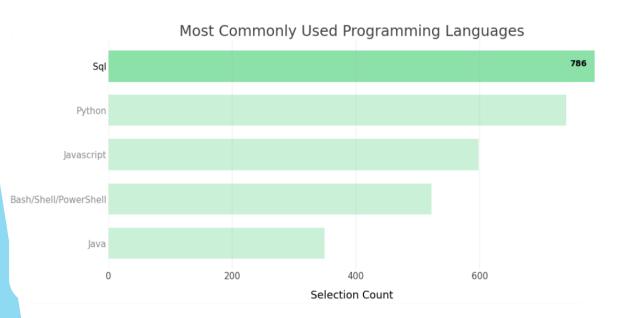
No clear most common coding experience. On the aggregate though, coding experience is more likely to be >2 years



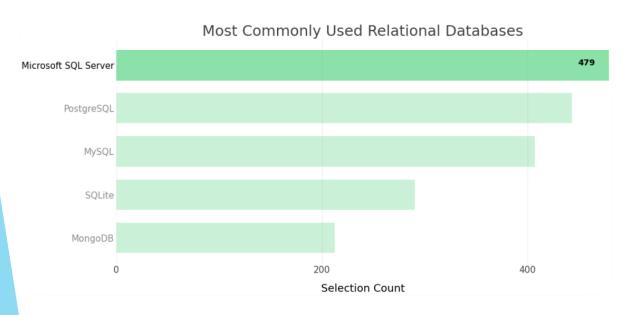
Data Engineers in the U.S. are reportedly paid well with \$100k to \$500k being the most common salary range



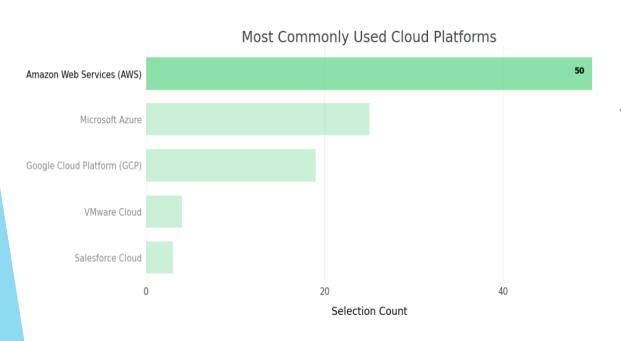
Coursera is the most common learning platform reportedly used by U.S. Data Engineers



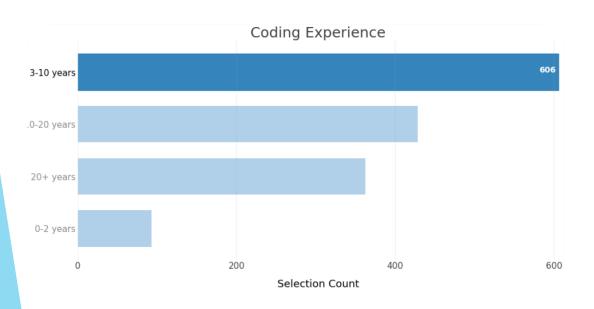
SQL and Python are the most commonly used programming languages for Data Engineers; JavaScript surprisingly falls in third place



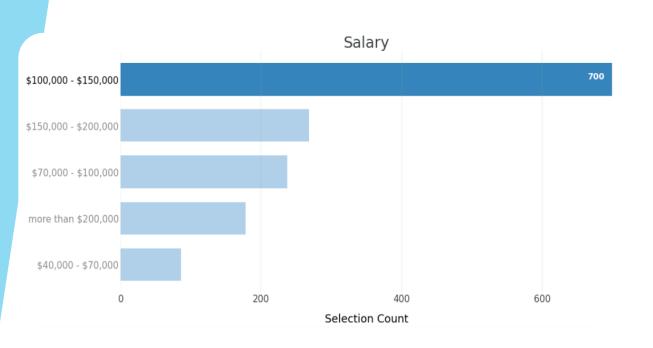
Microsoft SQL Server, PostgreSQl, and MySQL show large use for Data Engineers



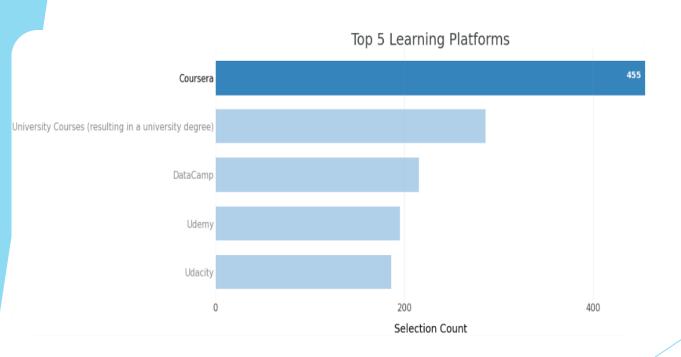
Amazon Web Service dominates in terms of usage for Data Engineers



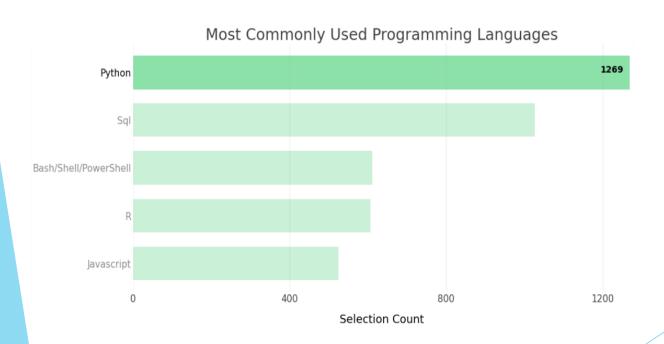
3 to 10 years of coding experience is common for U.S. data science professionals



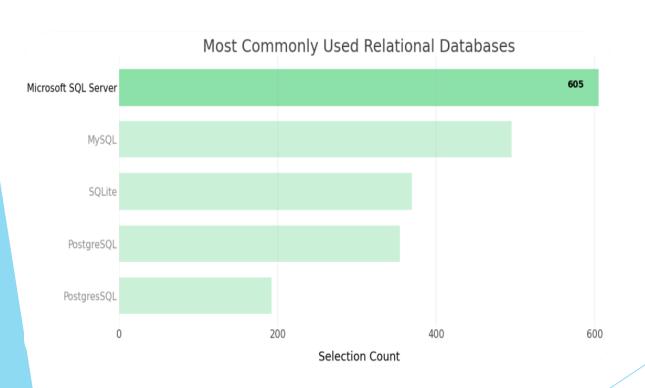
Data Scientist in the U.S. are reportedly paid well with \$100k to \$500k being the most common salary range



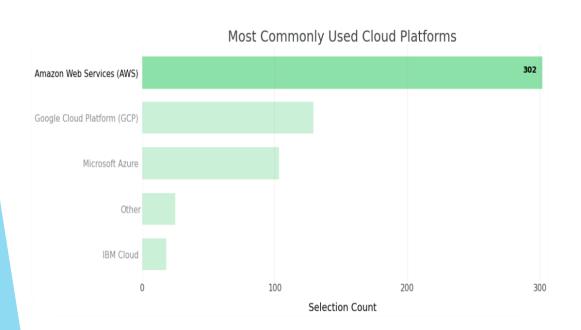
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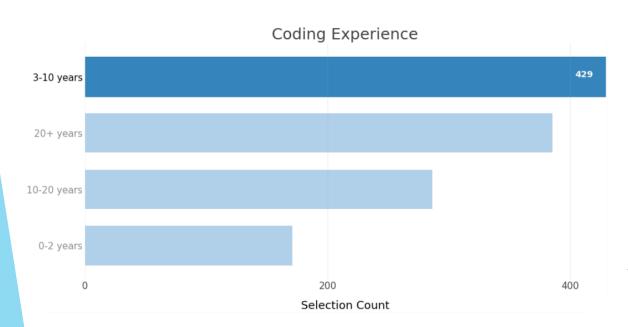
SQL and Python are the most commonly used programming languages for Data Scientist



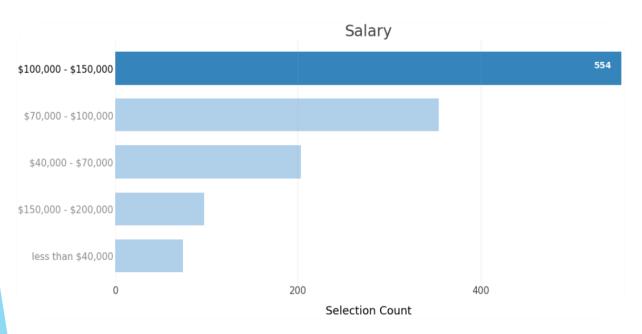
Microsoft SQL Server and MySQL show large use for Data Scientist



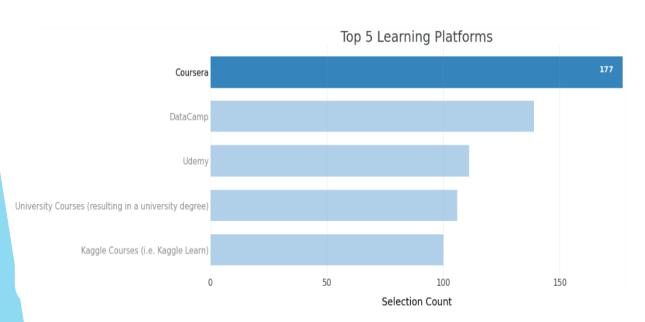
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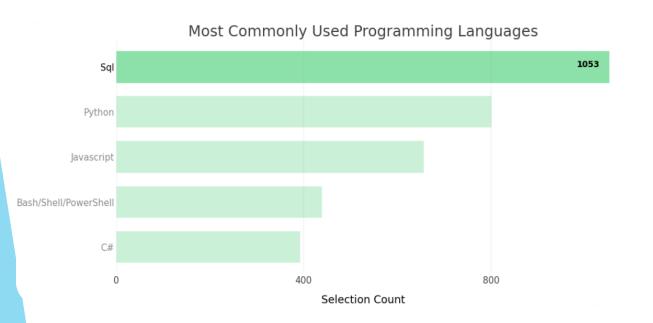
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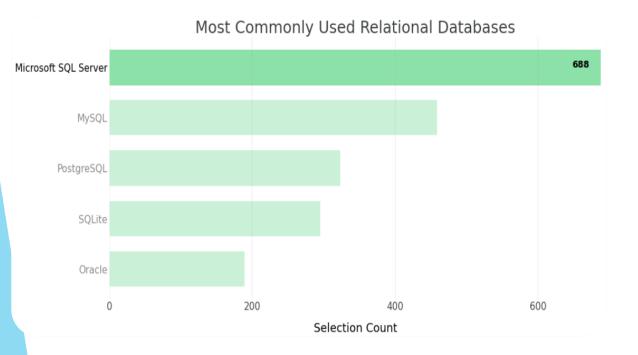
Data Analyst in the U.S. are reportedly paid well with \$100k to \$500k being the most common salary range



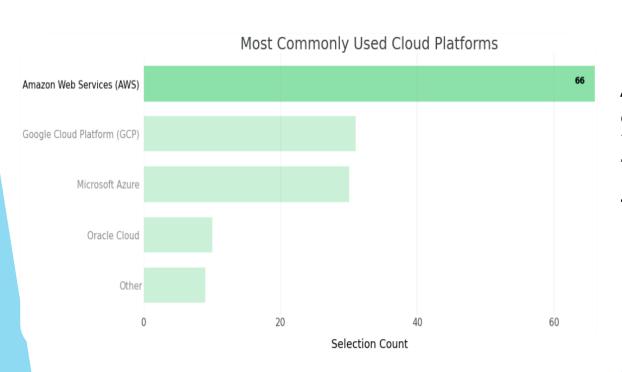
Coursera is the most common learning platform reportedly used by Data Analyst; Data Camp follows closely behind



SQL and Python are the most commonly used programming languages for Data Scientist

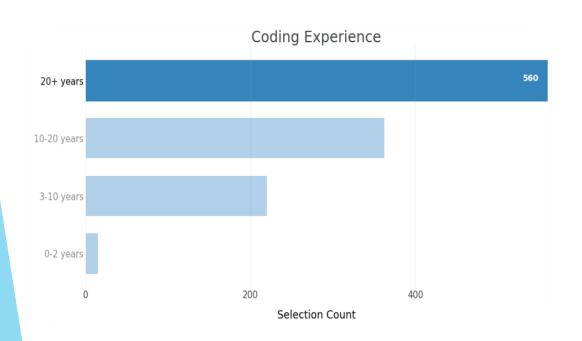


Microsoft SQL Server show large use for Data Analyst



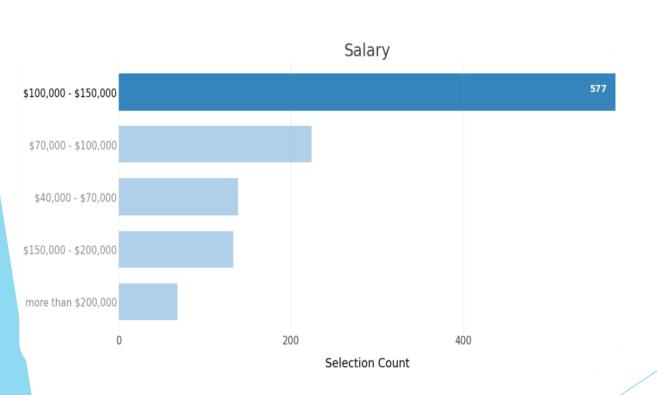
Amazon Web
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## Database Administrator (DBA)



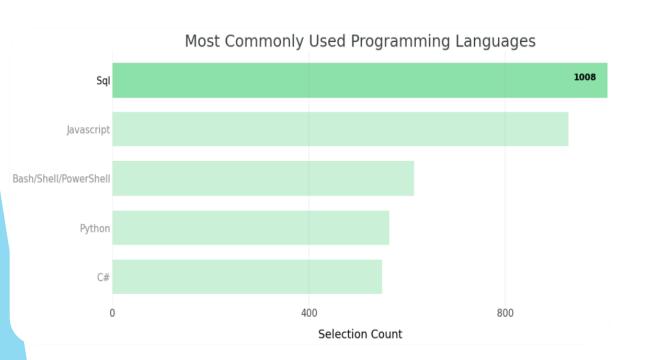
It's not common to see 20+ years of coding experience for U.S. DBAs survey respondents

## Database Administrator (DBA)



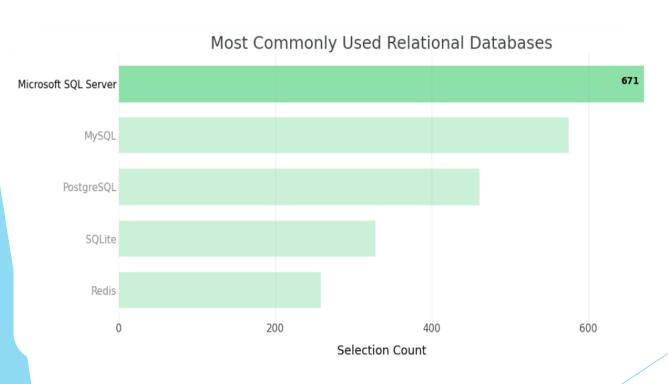
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#### Database Administrator - Skills



SQL and Python are the most commonly used programming languages for Data Scientist

#### Database Administrator - Skills



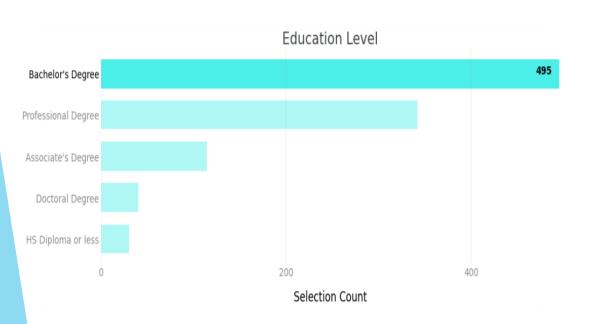
Microsoft SQL Server and MySQL show large use for DBAs

#### JOB MAP - Overall Conclusions

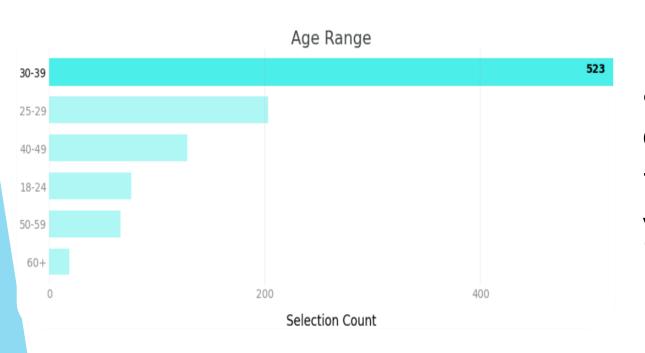
- Overall data-related jobs earn on average \$100,000 \$150,000, most commonly have 11+ years of professional experience. Their most commonly used programming languages are Python and SQL. Moreover, their most commonly used relational database language and cloud platform were indicated to be Microsoft SQL Server and Amazon Web Service (AWS), respectively.
- Individuals surveyed seem to be well-established in their fields as indicated by their most common work experience.

#### JOB MAP - Overall Recommendations

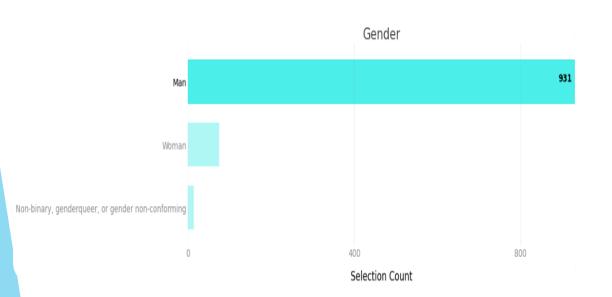
An individual aiming to obtain a job as a data scientist, data analyst, database administrator, or data engineer, should look into learning SQL (more specifically, Microsoft SQL Server), cloudbased platforms (more specifically Amazon Web Service) and Python as they are the main tools used in a data-related role.



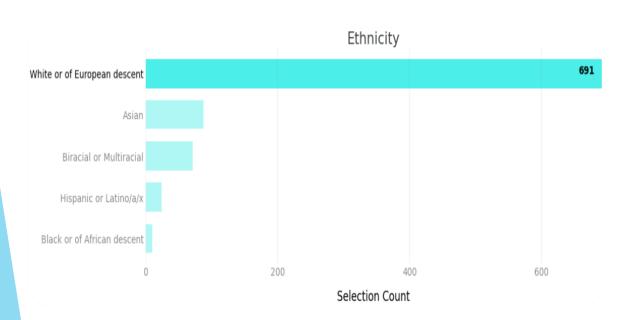
Data Engineers are mostly educated with a Bachelors degree and Professional degree being the most common education level



Data Engineers are most commonly in their 30s to 39 year old

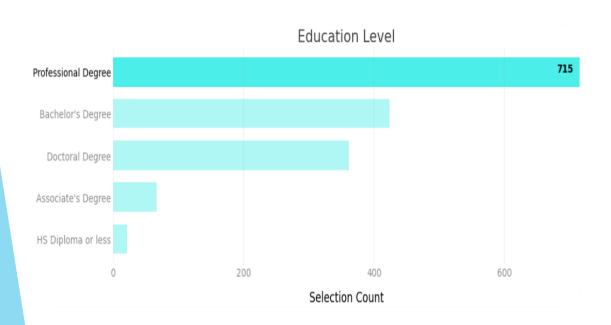


Data Engineers
are
overwhelmingly
males with
women being
heavily
underrepresented



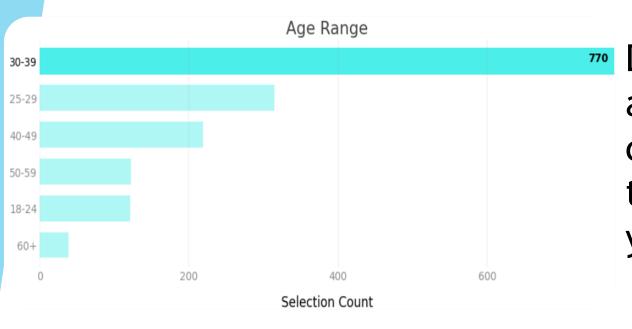
Data Engineers are most commonly White or of European descent with other races not being as represented

## Data Scientist - Demographics



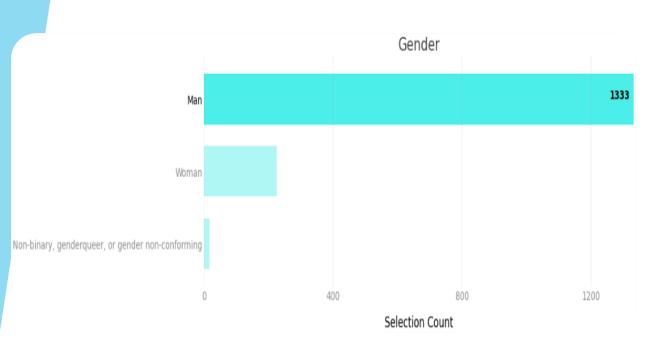
Data Scientist are mostly educated with a Professional degree and Bachelors degree being the most common education level

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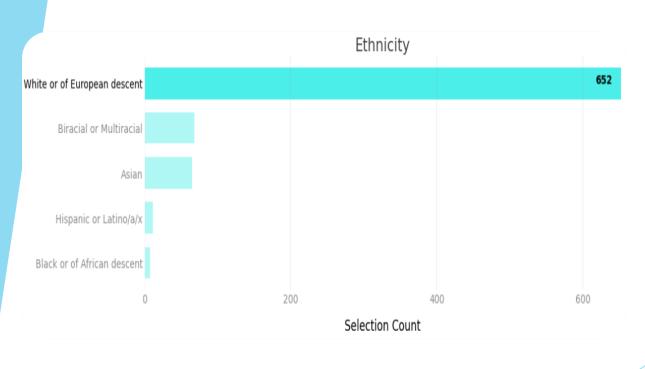
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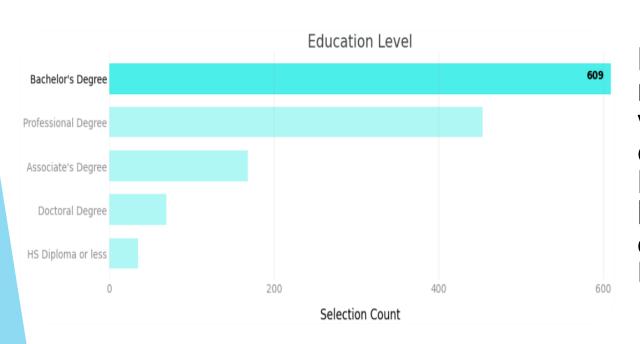
Data Scientist are overwhelmingly males with women being heavily underrepresented

## Data Scientist- Demographics



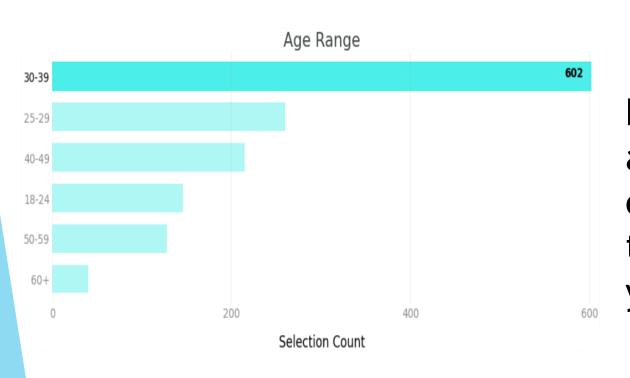
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## Data Analyst - Demographics



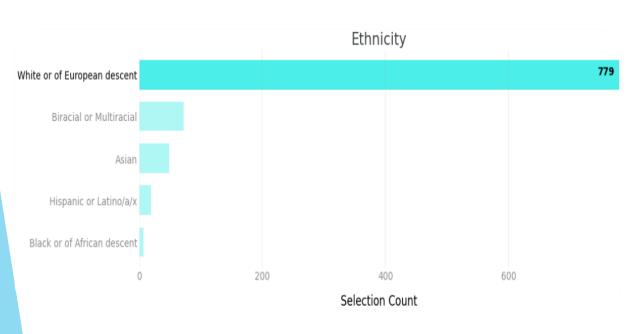
Data Analysts are mostly educated with a Professional degree and Bachelors degree being the most common education level

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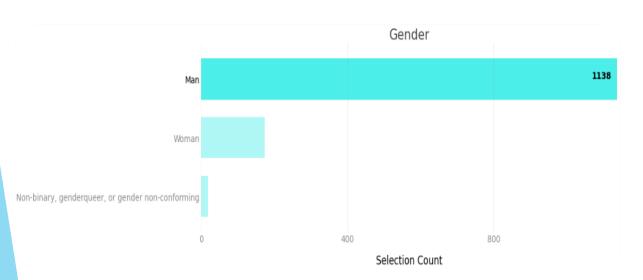
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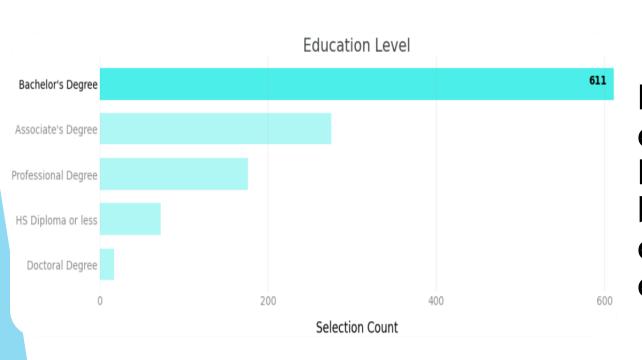


Data Analysts are most commonly White or of European descent with other races not being as represented

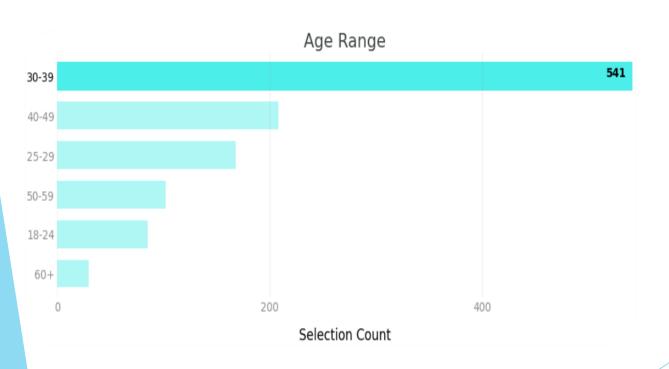
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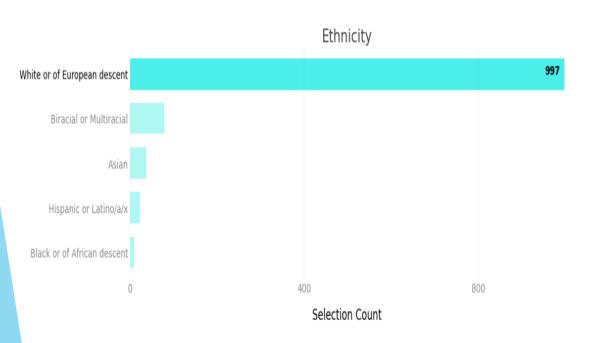
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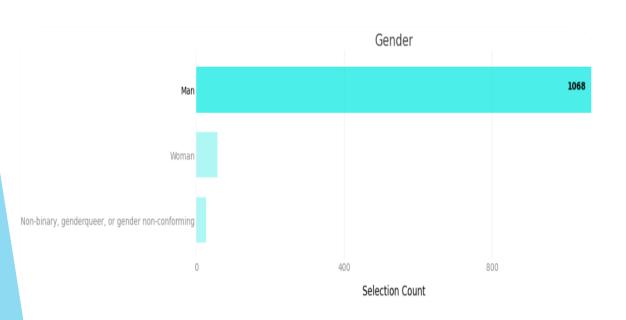
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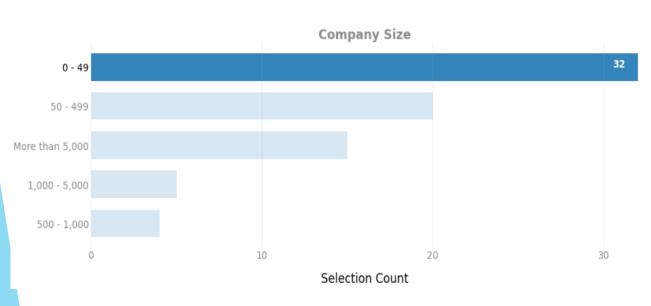
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#### **DEMOGRAPHIC MAP - CONCLUSION**

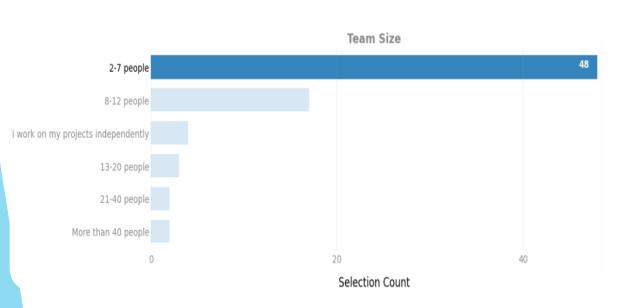
- Across all the data-related jobs explored as well as in the tech industry, the typical demographic profile is the following: Straight/heterosexual White or European descendant Male whose age range is between 30 39.
- For data-related jobs in the tech industry, the common salary, oddly enough, was indicated to being \$40,000-\$70,000 with education attained being most commonly in the form of a Bachelor's degree or Associate's Degree (or some college). Moreover, very few of respondents identified as having a disability status.

# DEMOGRAPHIC MAP - RECOMMENDATIONS

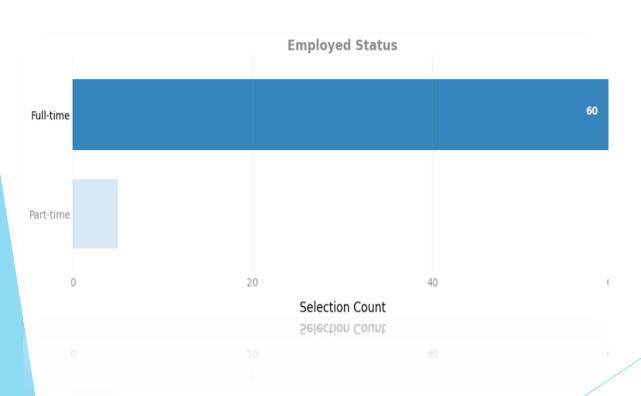
There is certainty a lot of room for improvement in terms of diversity in datarelated roles. Nothing to discourage but something worth considering for those not represented in the field. More initiatives or programs of the like should be launched to address this gap in diversity which is clearly prevalent in the tech field and data-related roles.



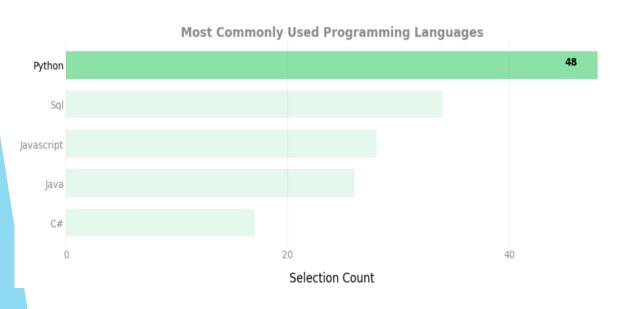
Companies in the IT industry are small-tomid size (0 to 499 people)



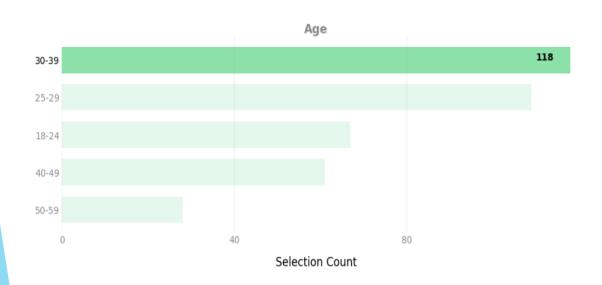
Companies in the IT industry most commonly have a small team size of between 2 to 7 people



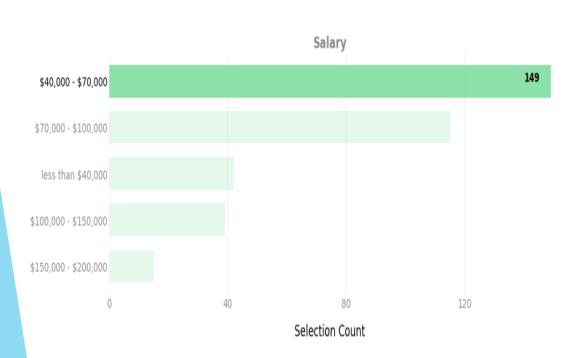
Most companies in the IT industry hire people full-time with employees working part-time



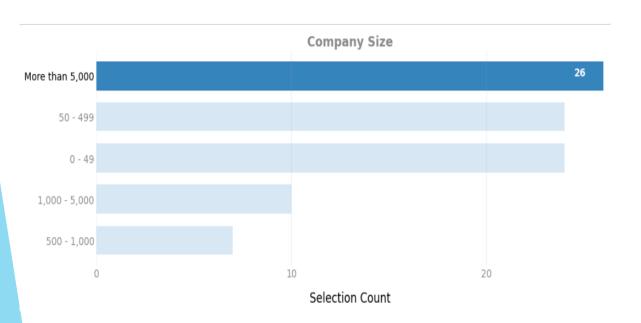
For companies in the IT industry Python and SQL are the most commonly used programming languages



Employees working in an IT industry are young to early mid-age and are between the ages of 25 to 39

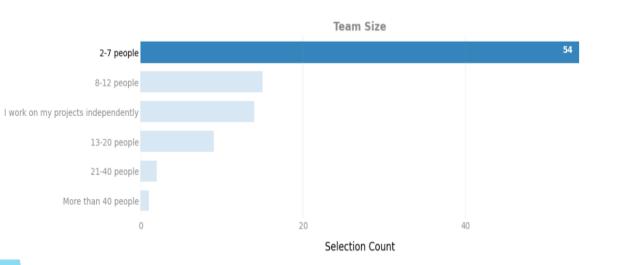


Employees in the IT industry are most commonly paid a salary between the ranges of \$40k to \$100k



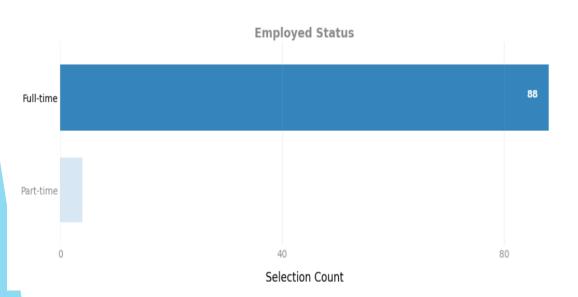
Companies in the non-IT industry are relatively between 0 to 500 people or more than 5,000 people

#### Non-IT Industry -General

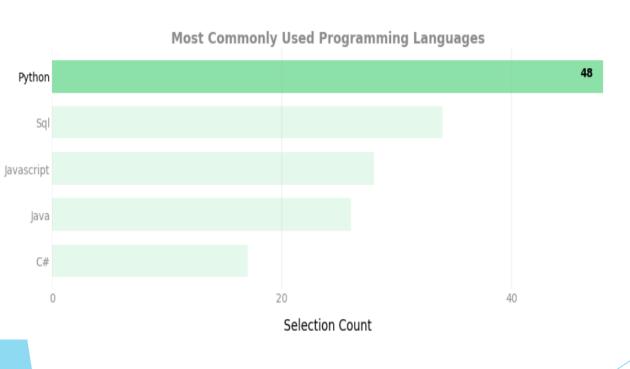


Companies in the non-IT industry most commonly have a small team size of between 2 to 7 people

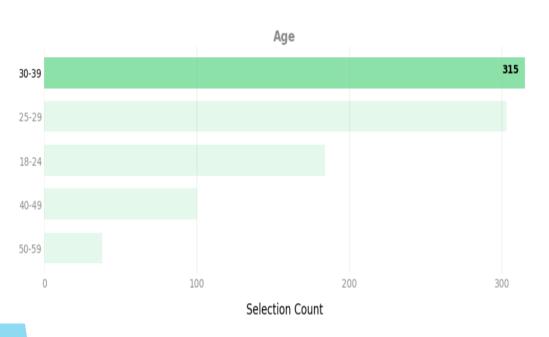
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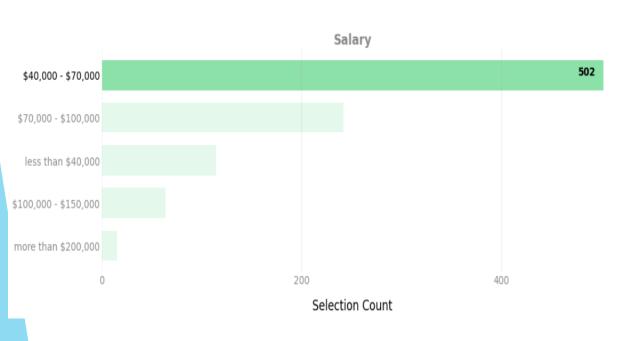
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Employees in the non-IT industry are most commonly paid a salary between the ranges of \$40k to \$70k

#### EMPLOYER PROFILE- CONCLUSION

Across the industries, the most commonly used programming languages are Python and SQL and in terms of team size, 2-7 people was the most common reported range. It was interesting to see that the most common degrees were in the form of a Bachelor's or Associate's Degree (or at least some college) hinting at advanced degree becoming less and less common for data-related roles. Of the respondents, most identified as being in the age ranges of 25-39, male and not part of a minority group.

For non-IT companies, \$40,000-\$70,000 was the most common salary range whereas for IT companies \$40,000-\$100,000 was more common. Lastly, what stood out was the company size of which a large number (> 500 people) was most commonly reported for companies in non-IT industries in comparison with the relatively small company size of 0 to 500 people reported for companies in the IT industry.

# EMPLOYER PROFILE - RECOMMENDATIONS

If we are to consider both industries together, Python and SQL are great programming languages to learn as they are most commonly used in a professional setting. In addition, learning how to utilize cloud platforms such as Aamzon Web Service and Microsoft Azure might be a good idea if one is considering to join a team that works with "big data." Moreover, working in small team size of about 2 - 7 people is most probable and thus suggests the importance of soft skills playing a role as a data professional.