



Human Resources

Clothing, Tool, Vehicle or Other Allowances

In lieu of the City providing clothing, tools, vehicles, or other items needed to perform work on the City's behalf, employees may be issued a monetary allowance for the self-purchase of these items. Any compensation paid to employees may be subject to the withholding of Federal and FICA taxes as applicable and the submittal of receipts. For tax purposes, the City will maintain records of the gross amount paid to each employee as an allowance and any withholding will be remitted to the Federal government.