

## 5.2 HOLIDAYS OBSERVED

The City recognizes and observes the eleven (~~44~~12) holidays enumerated below. The days such holidays shall be celebrated may be changed by the City Manager for operational reasons. Notice of a change will be given as far in advance as practical.

HOLIDAY RECOGNIZED	DAY OBSERVED
New Year's Day	January 1 <sup>st</sup>
Martin Luther King, Jr. Birthday	3 <sup>rd</sup> Monday in January
President's Day	3 <sup>rd</sup> Monday in February
Memorial Day	Last Monday in May
<u>Juneteenth</u>	<u>June 19<sup>th</sup></u>
Independence Day	July 4 <sup>th</sup>
Labor Day	1 <sup>st</sup> Monday in September
Veteran's Day	November 11 <sup>th</sup>
Thanksgiving Day	4 <sup>th</sup> Thursday in November
Day after Thanksgiving	4 <sup>th</sup> Friday in November
Christmas Eve	December 24 <sup>th</sup>
Christmas Day	December 25 <sup>th</sup>

When a holiday falls on a Saturday, the preceding Friday shall be observed as the official holiday. When a holiday falls on a Sunday, the following Monday shall be observed as the official holiday. Holidays will begin at 12:01 a.m. (00:01) and end at 11:59 p.m. (23:59).