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To Whom It May Concern,

I'm writing this letter because I highly recommend Danny McCarragher.

If you're considering hiring Danny—whether that's full-time, contract work, or even just for a single project—honestly, you should feel extremely good about that decision. Danny is one of the few people in my life that I can always count on. There are only a handful of people like that in my life, and he's one of them.

When I'm hiring someone, there are a few things I'm always looking at.

First: do I actually like this person—and do they fit with people?

Because most of the time, that matters. And I'll say it plainly: I love Danny. He's the kind of guy that just has a great spirit. He's fun to be around, easy to work with, fits in with different types of people and environments, and he's a total team player. He's one of those people where everyone that works with him ends up saying the same thing: "Man, I really like Danny."

Second: how competent are they? (lol)

Because at the end of the day, nobody wants to hire someone they have to babysit or walk through every micro-step. You want someone who can put two and two together. Danny absolutely fits that. You can give him a broad direction, and he'll pick up the pieces and put the puzzle together. And he's still humble enough to ask questions and make sure he's doing it the way you want it done. He always says "Yes sir" to me and I love that haha. Not because I have a weird power trip, but because of how he says it and the spirit of why he says it.

Third (and honestly maybe most important): will this person benefit the company or the project? Because some hires, if we're being real here, are more like you're doing them a favor. And if your company is full of those types of people, the company won't go very far. Danny is the opposite of that. He lifts things forward. He's reliable, he brings energy, he contributes, and he's the kind of person who will not only follow the rules but can also make smart moves when you give him some runway. He brings

creative ideas to the table, and even when not every idea gets used, the mindset matters: you can tell Danny cares about the outcome and wants to add value.

I'll also share a short story about Danny because it says a lot about who he is.

Danny and I worked together back when I owned a real estate brokerage. We had about 175 agents, and Danny became my go-to guy for handling projects and helping me run many elements of the company. At the time, I was a self-taught developer—definitely not some amazing programmer, but I loved it because I could build websites, automate processes, and create tools that helped the business. This was before Danny had ever done development professionally, but I remember him standing in my office doorway watching what I was doing—Python scripts, front-end stuff, random projects I was building to improve systems. And he wasn't casually curious. He was seriously curious. He asked a lot questions. He started learning on his own. You could tell he had a genuine passion for it.

And that's what Danny does: when something matters to him, he goes deep.

He ended up making the leap and pursuing development seriously, and I could not be more proud of him. Truthfully, he's now an infinitely better developer than I'll ever be and I don't say that lightly. I respect his skill level a ton.

But what makes it even more meaningful to me is that Danny is one of the only people I know that I can actually have real technical conversations with—and those conversations are fun. We check in, we talk shop, we trade ideas, and it's honestly something I value more than I can explain.

So would I hire Danny again? Yes, without question.

And if you're looking for the right choice, I can tell you straight: you want Danny on your team.

If you want to reach out to me and ask anything about Danny or my experience working with him, feel free to contact me directly. Please leave me a VM if I miss your call because I get a lot of robo calls haha.

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