

I've been a Cadet Force Adult Volunteer in the RAF Air Cadets since 2006.

Role History

Adjutant

Central Training Team
HQ Air Cadets,
RAF College Cranwell
Mar 2012 - Aug 2015

- Adjutant on specialist training team tasked with qualifying Skill-at-Arms Instructors and Exercise Managers from among the 15,000 volunteer staff in the Air and Sea Cadet organisations (post established at Flt Lt).
- Responsible for managing day-to-day work of instructors during courses and maintaining the team's documentation / information management processes.
- Planned and conducted first RAFAC-led SA(M)07 qualification courses, adapting course folder to RAFAC needs and qualifying 30+ CFAVs as ECOs.
- Management of some RAFAC shooting policies.
- Oversaw initial development of formal performance standards for CTT personnel and the subsequent design of a DSAT-compliant CPD programme.
- On taking up the role, oversaw recruitment and training of two new instructors and design of an online record-management system built on sharepoint. Also tasked with streamlining the team's business workflows, rationalising training policy and re-building much of the courseware.

Instructor

Central Training Team
HQ Air Cadets,
RAF College Cranwell
Apr 2011 - Apr 2018

- Taught intensive 5-day Skill-at-Arms Instructor courses throughout the UK, delivering practical and theoretical Train the Trainer lessons and conducting assessments of trainee instructors.
- As SME in weapon instruction, provided expert advice to the wider organisation.
- Conducted quality assurance checks on qualified Skill-at-Arms and Weapon Instructors.
- Planned and conducted two 5-day LSW coaching courses to introduce the WS to cadet instructors.
- Promoted Warrant Officer in 2015.

SNCO Instructor

226 (Brighton) Sqn,
Sussex Wing RAFAC
2006 - Apr 2011

- Served as Sgt Instructor in various squadron roles including SNCO Discipline, Training Officer and Adjutant. Responsible for training strategy and design of the annual programme, as well as the squadron's routine admin.
- During 2009, planned and executed a recruiting campaign and intensive training package which tripled the unit's trained strength to 50+ over a three-month period. At least two of these cadets now hold commissions in the regular forces.
- Acted as parade staff for 2 x SCC Trafalgar Day parades in London.
- Acted as Course WO for overseas exercise to Dutch parachute school, involving both cadets and regular/reserve personnel.
- Trained and led Sussex Wing team at Nijmegen International Marches.
- Taught leadership and method of instruction at Eastbourne College.
- Served on Sussex Wing Drill & Ceremonial Training Team.
- Attended 8 x Annual Camps, mainly as Training Officer or Drill Instructor.
- Promoted Flight Sergeant in 2010.

Education, Courses and Qualifications

Licentiate'ship Youth Leadership & Training

City & Guilds Institute

Preparing to Teach in the Lifelong Learning

Sector (QCF Level 4)

Pearson / Edexcel

Computer Science BSc

University of Sussex

Selected Military Qualifications

- Dutch Army 'A' Cat Parachute Qualification
- Qualified Drill Instructor
- Qualified Weapon Instructor
- Range Manager (SA(SR)07, SA(LR)07)
- DCCT Basic Operator
- Skill at Arms Instructor (Train The Trainer)
- Exercise Manager (SA(M)07)
- Authorised Representative, Dangerous Goods (Q-X-AR)
- UK Government Security Clearance (SC)
- HSE First Aid at Work
- ILM Level 3 Award in First Line Management
- Full Driving License / F/MT600

Civilian Background

Aside from my voluntary work with the Air Cadet Organisation, I play harmonica, slide guitar & sing blues – I've had the pleasure of supporting Martin Simpson, Paul Jones & Long John Baldry, among others.

I work in technology, and have variously been a software engineer, designer, technical trainer and agile coach.