

Compensation Plan



SNAP *Delivered!*

order-eat-repeat





4 Ways to Earn:

- ✓ Refer Customers
- ✓ Refer Drivers
- ✓ Refer Restaurants
- ✓ Refer Managers

COMPENSATION PLAN



Get Started with Snap Delivered (Snap)

There are 2 ways for you to sign up with Snap. 1st is as a Free Customer. 2nd is as a Manager for an Annual Fee of \$299.99

Free Customer (Free)

Simply by signing up at www.snapdelivered.com Customers earn 20% of Personally Referred Restaurant Delivery Fees, 20% of Customer Delivery Fees, 20% of Customer Membership Fees, 20% of Manager Fees, and 20% of Driver Delivery Fees (\$1.00 Commissionable)

Manager (\$299.99 Per Year)

Sign up through the Snap Delivered Website as a Manager for \$299.99 Annually. Managers earn 20% of Personally Referred Restaurant Delivery Fees, 20% of Customer Delivery Fees, 20% of Customer Membership Fees, 20% of Manager Fees, and 20% of Driver Delivery Fees (\$1.00 Commissionable) Managers also earn 10% on all Level 1 Revenue brought in through their personal referred Customers and Managers.

Promotion Levels

1. Customer

- a. Qualifications: Free to sign up.
- b. Customers earn 20% of Personally Referred Restaurant Delivery Fees, 20% of Customer Delivery Fees, 20% of Customer Membership Fees, 20% of Manager Fees, and 20% of Driver Delivery Fees (\$1.00 Commissionable)

2. Manager (\$299.99 Annual Fee)

- a. Qualifications: \$299.99 Annual Fee to become a Manager. (\$100 in Monthly Personal Commissionable Volume)
- b. Managers earn 20% of Personally Referred Restaurant Delivery Fees, 20% of Customer Delivery Fees, 20% of Customer Membership Fees, 20% of Manager Fees, and 20% of Driver Delivery Fees (\$1.00 Commissionable)
- c. Managers earn 10% on all Level 1 Revenue brought in through their personal referred Customers and Managers.
- d. Managers need a minimum of \$100 in Personal Commissionable Volume to earn Level

3. Supervisor

- a. Qualifications: 3 PSM (Personally Sponsored Managers) All must be active. 500 Orders Per Month within organization. Limit of 250 Orders contributed from each leg. Must have 3 legs minimum with at least 50 Orders per leg. (\$100 in Monthly Personal Commissionable Volume)
- b. Supervisors earn 20% of Personally Referred Restaurant Delivery Fees, 20% of Customer Delivery Fees, 20% of Customer Membership Fees, 20% of Manager Fees, and 20% of Driver Delivery Fees (\$1.00 Commissionable)
- c. Supervisors earn 10% on all Level 1 Commissionable Revenue brought in through their 1st level team members
- d. Supervisors earn 5% on all Level 2 Commissionable Revenue brought in through their 2nd level team members
- e. Supervisors earn a 1% Open Line Override Below their 2nd Level down to the next Supervisor.

COMPENSATION PLAN



Promotion Levels (Continued)

4. Director

- a. Qualifications: 4 PSMs, All must be active. 5,000 Orders Per Month within organization. Limit of 2,500 Orders contributed from each leg. Must have 4 legs minimum with at least 250 Orders per leg. (\$100 in Monthly Personal Commissionable Volume)
- b. Directors earn 20% of Personally Referred Restaurant Delivery Fees, 20% of Customer Delivery Fees, 20% of Customer Membership Fees, 20% of Manager Fees, and 20% of Driver Delivery Fees (\$1.00 Commissionable)
- c. Directors earn 10% on all Level 1 Commissionable Revenue brought in through their 1st level team members
- d. Directors earn 5% on all Level 2 Commissionable Revenue brought in through their 2nd level team members
- e. Directors earn 5% on all Level 3 Commissionable Revenue brought in through their 3rd level team members
- f. Directors earn a 1% Open Line Override below their 3rd Level down to the next Qualified Director
- g. Directors earn a 1% First Generational Override below their 1st Qualified Director's organization in each leg

5. Executive

- a. Qualifications: 5 PSMs, All must be active. 10,000 Orders Per Month within organization. Limit of 5,000 Orders contributed from each leg. Must have 5 legs minimum with at least 500 Orders per leg. (\$100 in Monthly Personal Commissionable Volume)
- b. Executives earn 20% of Personally Referred Restaurant Delivery Fees, 20% of Customer Delivery Fees, 20% of Customer Membership Fees, 20% of Manager Fees, and 20% of Driver Delivery Fees (\$1.00 Commissionable)
- c. Executives earn 10% on all Level 1 Commissionable Revenue brought in through their 1st level team members
- d. Executives earn 5% on all Level 2 Commissionable Revenue brought in through their 2nd level team members
- e. Executives earn 5% on all Level 3 Commissionable Revenue brought in through their 3rd level team members
- f. Executives earn 5% on all Level 4 Commissionable Revenue brought in through their 4th level team members
- g. Executives earn 5% on all Level 5 Commissionable Revenue brought in through their 5th level team members
- h. Executives earn a 2% Open Line Override below their 5th Level down to the next Qualified Executive
- i. Executives earn a 2% First Generational Override below their 1st Qualified Executive's organization in each leg
- j. Executives earn a 1% Second Generational Override below their 2nd Qualified Executive's organization in each leg
- k. 2% Profit Sharing Pool. 10 Shares for every 10,000 Orders. Limit of 5,000 Orders contributed from each leg.

COMPENSATION PLAN

DELIVERY AND SIGNUP FEES

1. Customer Fees Restaurant Delivery

- a. \$5.00 Delivery Fee for non-member customers
- b. 100% of the \$5.00 fee is commissionable
- c. 20% of the \$5.00 (\$1.00) is paid to the Snap Team Member who referred the customer.
- d. Level Payout % are paid to organizational line according to the Snap Compensation Plan.

2. Fuel Fees

- a. \$3.50 Fuel Fee for the first 5 Miles then \$0.50 Cents per mile after that
- b. Driver keeps \$3.00 of the Fuel Fee and all the additional milage charges
- c. \$0.50 Cents of the Fuel Fee goes into the Commission Structure.
- d. \$0.50 Cents of the (Web Service Fee) goes into the Commission Structure for Driver Referrals

3. Member Customer Fees

- a. \$10.00 Per Month Membership Fee
- b. 100% of the \$10.00 fee is commissionable
- c. Members do not pay the \$5.00 Delivery Fee
- d. Members still pay Fuel Fees, Milage, and all other taxes and fees.

4. Restaurant Fees

- a. Restaurants pay a flat \$2.00 fee per Delivery fulfilled by Snap Delivered.
- b. Restaurants pay a flat \$1.00 fee per Takeout order originated by Snap Delivered
- c. 100% of all Delivery and Takeout fees are commissionable

5. Manager Fees

- a. Managers pay \$299.99 Annually
- b. 100% of all Manager Fees Paid are Commissionable



COMPENSATION PLAN



COMMISSION PAYOUTS

Promotion Level	Customer	Manager	Supervisor	Director	Executive
Personal	20%	20%	20%	20%	20%
Level 1		10%	10%	10%	10%
Level 2			5%	5%	5%
Level 3				5%	5%
Level 4					5%
Level 5					5%
Open Line	Below Paid Levels		1%	1%	2%
1st Generation				1%	2%
2nd Generation					1%
Profit Sharing Pool					2%
*All Levels Compress if a Team Member’s Personal Commissionable Volume is Below \$100 For the Month.					

FREE CUSTOMER COMMISSIONS

**Free
Customer**



Personal Referrals
20% Earnings On
Commissionable Volume



Refer

**Restaurant
\$2.00 Delivery**

**Restaurant
\$1.00 Take Out**

**Free
Customer**

**\$0.40
Delivery**

**\$0.20
~~Takeout~~**

Refer

**Customer
\$5.00 Per Delivery**

**Member Cust.
\$10.00 Per Month**

**Free
Customer**

**\$1.00 Per
Delivery**

\$2.00 Month

Refer

**Driver
\$1.00 Per Order**

**Manager
\$299.99 Annual Fee**

**Free
Customer**

**\$0.20 Per
Delivery**

\$60.00 Annually

MANAGER COMMISSIONS

Qualifications: \$299.99 Annual Fee to become a Manager. (\$100 in Monthly Personal Commissionable Volume)

Manager



Personal Referrals
20% Earnings On
Commissionable Volume



Refer

Restaurant
\$2.00 Delivery

Restaurant
\$1.00 Take Out

Manager

\$0.40
Delivery

\$0.20
Takeout

Refer

Customer
\$5.00 Per Delivery

Member Cust.
\$10.00 Per Month

Manager

\$1.00 Per
Delivery

\$2.00 Month

Refer

Driver
\$1.00 Per Order

Manager
\$299.99 Annual Fee

Manager

\$0.20 Per
Delivery

\$60.00 Annually

MANAGER LEVEL 1 COMMISSIONS



Manager



**Level 1
10%**

Level 1	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
Manager	\$0.20 Delivery	\$0.10 Takeout

Level 1	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
Manager	\$0.50 Per Delivery	\$1.00 Month

Level 1	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
Manager	\$0.10 Per Delivery	\$30.00 Annually

SUPERVISOR COMMISSIONS



Supervisor



Personal Referrals
20% Earnings On
Commissionable Volume

Refer	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
Supervisor	\$0.40 Delivery	\$0.20 Takeout

Refer	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
Supervisor	\$1.00 Per Delivery	\$2.00 Month

Refer	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
Supervisor	\$0.20 Per Delivery	\$60.00 Annually

SUPERVISOR LEVEL 1 COMMISSIONS



Supervisor



**Level 1
10%**

Level 1	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
Supervisor	\$0.20 Delivery	\$0.10 Takeout

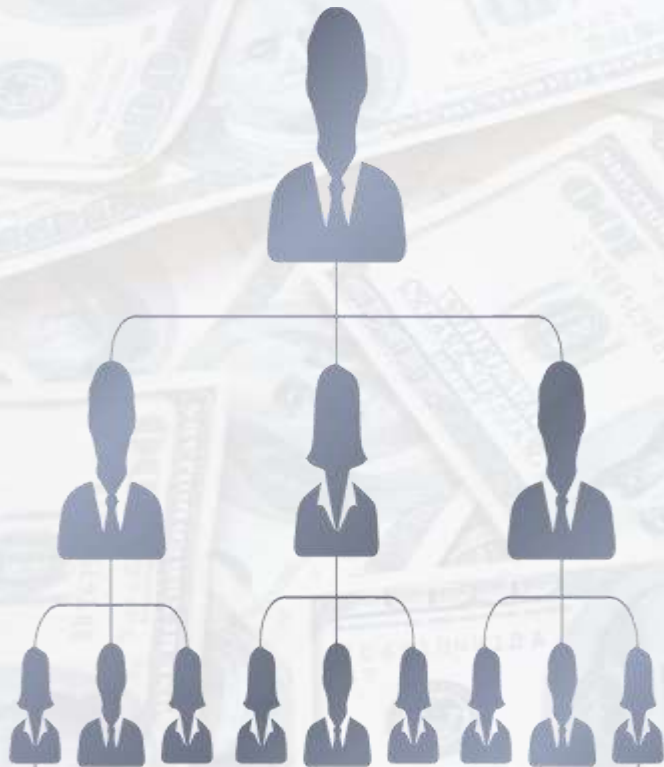
Level 1	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
Supervisor	\$0.50 Per Delivery	\$1.00 Month

Level 1	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
Supervisor	\$0.10 Per Delivery	\$30.00 Annually

SUPERVISOR LEVEL 2 COMMISSIONS



Supervisor



**Level 2
5%**

Level 2

**Restaurant
\$2.00 Delivery**

**Restaurant
\$1.00 Take Out**

Supervisor

**\$0.10
Delivery**

**\$0.05
Takeout**

Level 2

**Customer
\$5.00 Per Delivery**

**Member Cust.
\$10.00 Per Month**

Supervisor

**\$0.25 Per
Delivery**

\$0.50 Month

Level 2

**Driver
\$1.00 Per Order**

**Manager
\$299.99 Annual Fee**

Supervisor

**\$0.05 Per
Delivery**

\$15.00 Annually

OPEN LINE SUPERVISOR OVERRIDES



Supervisor



**Below Level 2
1% Override Down**

To Next Supervisor's 2nd Level



Below Level 2	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
To Next Supervisor	\$0.02 Delivery	\$0.01 Takeout

Below Level 2	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
To Next Supervisor	\$0.05 Per Delivery	\$0.10 Month

Below Level 2	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
To Next Supervisor	\$0.01 Per Delivery	\$3.00 Annually

DIRECTOR COMMISSIONS

Director



Personal Referrals
20% Earnings On
Commissionable Volume



Refer	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
Director	\$0.40 Delivery	\$0.20 Takeout

Refer	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
Director	\$1.00 Per Delivery	\$2.00 Month

Refer	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
Director	\$0.20 Per Delivery	\$60.00 Annually

DIRECTOR LEVEL 1 COMMISSIONS



DIRECTOR



**Level 1
10%**

Level 1	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
Director	\$0.20 Delivery	\$0.10 Takeout

Level 1	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
Director	\$0.50 Per Delivery	\$1.00 Month

Level 1	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
Director	\$0.10 Per Delivery	\$30.00 Annually

DIRECTOR LEVEL 2 COMMISSIONS



Director



**Level 2
5%**

Level 2

**Restaurant
\$2.00 Delivery**

**Restaurant
\$1.00 Take Out**

Director

**\$0.10
Delivery**

**\$0.05
Takeout**

Level 2

**Customer
\$5.00 Per Delivery**

**Member Cust.
\$10.00 Per Month**

Director

**\$0.25 Per
Delivery**

\$0.50 Month

Level 2

**Driver
\$1.00 Per Order**

**Manager
\$299.99 Annual Fee**

Director

**\$0.05 Per
Delivery**

\$15.00 Annually

DIRECTOR LEVEL 3 COMMISSIONS



Director



**Level 3
5%**

Level 3

**Restaurant
\$2.00 Delivery**

**Restaurant
\$1.00 Take Out**

Director

**\$0.10
Delivery**

**\$0.05
Takeout**

Level 3

**Customer
\$5.00 Per Delivery**

**Member Cust.
\$10.00 Per Month**

Director

**\$0.25 Per
Delivery**

\$0.50 Month

Level 3

**Driver
\$1.00 Per Order**

**Manager
\$299.99 Annual Fee**

Director

**\$0.05 Per
Delivery**

\$15.00 Annually

OPEN LINE DIRECTOR OVERRIDES



Director



Below Level 3

1% Override Down

To Next Director's 3rd Level



**Below
Level 3**

**Restaurant
\$2.00 Delivery**

**Restaurant
\$1.00 Take Out**

**To Next
Director**

**\$0.02
Delivery**

**\$0.01
Takeout**

**Below
Level 3**

**Customer
\$5.00 Per Delivery**

**Member Cust.
\$10.00 Per Month**

**To Next
Director**

**\$0.05 Per
Delivery**

\$0.10 Month

**Below
Level 3**

**Driver
\$1.00 Per Order**

**Manager
\$299.99 Annual Fee**

**To Next
Director**

**\$0.01 Per
Delivery**

\$3.00 Annually

1st GENERATION DIRECTOR OVERRIDES



Director



**Open Line Below Level 3
1% Override Down
To Next Director's 3rd Level**



1ST Generation Director

**1 Generation Below 1st Director
1% Override Down
To 2nd Director's 3rd Level**



Below Level 3	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
After 1 st Director	\$0.02 Delivery	\$0.01 Takeout

Below Level 3	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
After 1 st Director	\$0.05 Per Delivery	\$0.10 Month

Below Level 3	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
After 1 st Director	\$0.01 Per Delivery	\$3.00 Annually

EXECUTIVE COMMISSIONS



Executive



Personal Referrals
20% Earnings On
Commissionable Volume

Refer	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
Executive	\$0.40 Delivery	\$0.20 Takeout

Refer	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
Executive	\$1.00 Per Delivery	\$2.00 Month

Refer	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
Executive	\$0.20 Per Delivery	\$60.00 Annually

EXECUTIVE LEVEL 1 COMMISSIONS



Executive



Level 1
10%

Level 1	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
Executive	\$0.20 Delivery	\$0.10 Takeout

Level 1	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
Executive	\$0.50 Per Delivery	\$1.00 Month

Level 1	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
Executive	\$0.10 Per Delivery	\$30.00 Annually

EXECUTIVE LEVEL 2 COMMISSIONS



Executive



**Level 2
5%**

Level 2

**Restaurant
\$2.00 Delivery**

**Restaurant
\$1.00 Take Out**

Executive

**\$0.10
Delivery**

**\$0.05
Takeout**

Level 2

**Customer
\$5.00 Per Delivery**

**Member Cust.
\$10.00 Per Month**

Executive

**\$0.25 Per
Delivery**

\$0.50 Month

Level 2

**Driver
\$1.00 Per Order**

**Manager
\$299.99 Annual Fee**

Executive

**\$0.05 Per
Delivery**

\$15.00 Annually

EXECUTIVE LEVEL 3 COMMISSIONS



Executive



**Level 3
5%**

Level 3

**Restaurant
\$2.00 Delivery**

**Restaurant
\$1.00 Take Out**

Executive

**\$0.10
Delivery**

**\$0.05
Takeout**

Level 3

**Customer
\$5.00 Per Delivery**

**Member Cust.
\$10.00 Per Month**

Executive

**\$0.25 Per
Delivery**

\$0.50 Month

Level 3

**Driver
\$1.00 Per Order**

**Manager
\$299.99 Annual Fee**

Executive

**\$0.05 Per
Delivery**

\$15.00 Annually

EXECUTIVE LEVEL 4 COMMISSIONS



Executive



**Level 4
5%**

Level 4

**Restaurant
\$2.00 Delivery**

**Restaurant
\$1.00 Take Out**

Executive

**\$0.10
Delivery**

**\$0.05
Takeout**

Level 4

**Customer
\$5.00 Per Delivery**

**Member Cust.
\$10.00 Per Month**

Executive

**\$0.25 Per
Delivery**

\$0.50 Month

Level 4

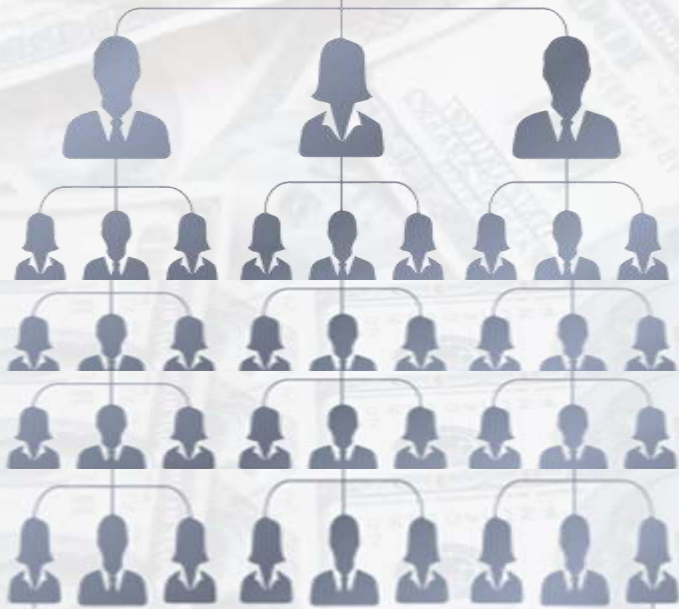
**Driver
\$1.00 Per Order**

**Manager
\$299.99 Annual Fee**

Executive

**\$0.05 Per
Delivery**

\$15.00 Annually



Level 5
5%

Level 5	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
Executive	\$0 . 10 Delivery	\$0 . 05 Takeout

Level 5	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
Executive	\$0.25 Per Delivery	\$0.50 Month

Level 5	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
Executive	\$0.05 Per Delivery	\$15.00 Annually

OPEN LINE EXECUTIVE OVERRIDES



Executive



Below Level 5

2% Override Down

To Next Executive's 5th Level



Below Level 5	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
To Next Executive	\$0.04 Delivery	\$0.02 Takeout

Below Level 5	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
To Next Executive	\$0.10 Per Delivery	\$0.20 Month

Below Level 5	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
To Next Executive	\$0.02 Per Delivery	\$6.00 Annually

1st GENERATION EXECUTIVE OVERRIDES



Executive



**Below Level 5
2% Override Down**

To Next Executive's 5th Level



1st Generation Executive

**1 Generation Below 1st Executive
2% Override Down
To 2nd Executive's 5th Level**



**Below
Level 5**

**Restaurant
\$2.00 Delivery**

**Restaurant
\$1.00 Take Out**

**After 1st
Executive**

**\$0.04
Delivery**

**\$0.02
Takeout**

**Below
Level 5**

**Customer
\$5.00 Per Delivery**

**Member Cust.
\$10.00 Per Month**

**After 1st
Executive**

**\$0.10 Per
Delivery**

\$0.20 Month

**Below
Level 5**

**Driver
\$1.00 Per Order**

**Manager
\$299.99 Annual Fee**

**After 1st
Executive**

**\$0.02 Per
Delivery**

\$6.00 Annually

2nd GENERATION EXECUTIVE OVERRIDES



Executive



Below Level 5

2% Override Down
To Next Executive's 5th Level

1st Generation Executive

1 Generation Below 1st Executive
2% Override Down
To 2nd Executive's 5th Level

2nd Generation Executive

1 Generation Below 2nd Executive
1% Override Down
To 3rd Executive's 5th Level

Below Level 5	Restaurant \$2.00 Delivery	Restaurant \$1.00 Take Out
After 2 nd Executive	\$0.02 Delivery	\$0.01 Takeout

Below Level 5	Customer \$5.00 Per Delivery	Member Cust. \$10.00 Per Month
After 2 nd Executive	\$0.05 Per Delivery	\$0.10 Month

Below Level 5	Driver \$1.00 Per Order	Manager \$299.99 Annual Fee
After 2 nd Executive	\$0.01 Per Delivery	\$3.00 Annually

Personal Referral PER ORDER COMMISSIONS

Title	Restaurant Delivery	Customer Referral
Free Customer	\$0.40 Per Order	\$1.00 Per Order
Manager	\$0.40 Per Order	\$1.00 Per Order
Supervisor	\$0.40 Per Order	\$1.00 Per Order
Director	\$0.40 Per Order	\$1.00 Per Order
Executive	\$0.40 Per Order	\$1.00 Per Order

*Per Order Commissions Pay Weekly.
See Full Compensation Plan for
Details.



Ten Restaurant Referrals
Ten Restaurants @ 20 Deliveries Per Day
6,000 Orders Per Month
6,000 Orders x \$0.40 Per Order

\$2,400 Per Month



Snap Delivered Theoretical* Earnings Example

Connect 1: 10 Restaurants 10 Drivers

\$3,600 Per Month

Three Level 1 Managers

Refer 30 Drivers & 30 Restaurants

\$5,400 Per Month

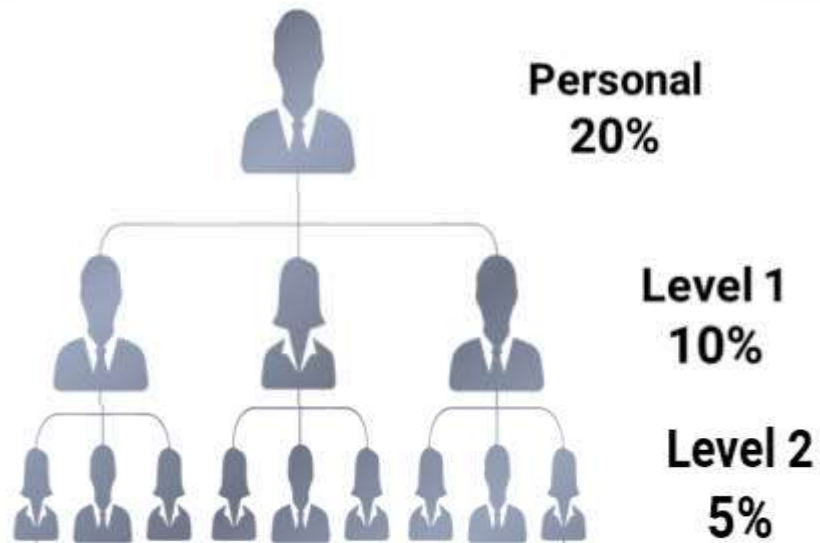
Nine Level 2 Managers

Refer 90 Drivers & 90 Restaurants

\$8,100 Per Month

Total Monthly Residuals

\$17,100 Per Month



**This represents an example of potential earnings at the Supervisor level. . Results may vary and are dependent upon how much time you put in to build your area.*



Snap Delivered Theoretical* Earnings Example

Total Monthly Residuals

\$17,100 Per Month

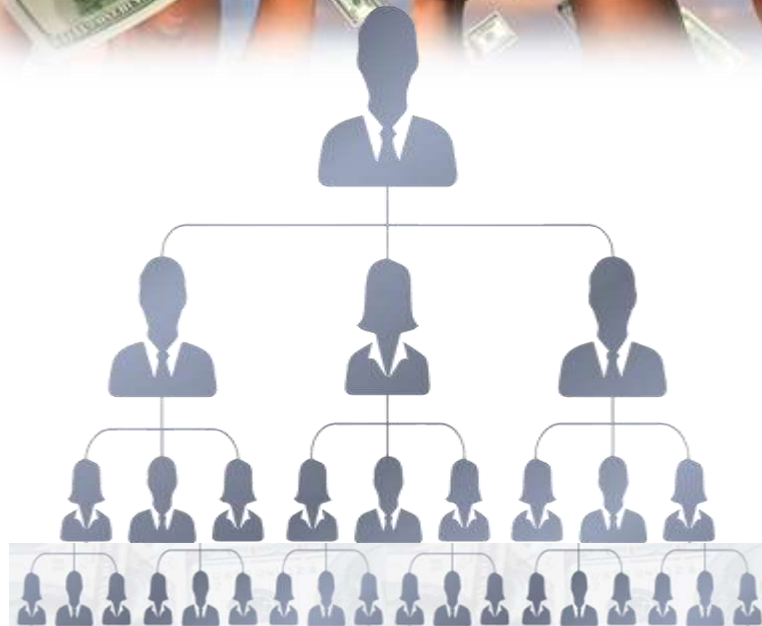
27 Level 3 Managers

Refer 270 Drivers & 270 Restaurants

\$24,300 Per Month

Total Monthly Residuals

\$41,400 Per Month



Level 3
5%

**This represents an example of potential earnings at the Supervisor level. . Results may vary and are dependent upon how much time you put in to build your area.*

Compensation Plan



SNAP *Delivered!*

order-eat-repeat

