



# Europass Curriculum Vitae

## Personal Information

First Names / Surnames

Address

Mobile

Email

Website

Nationality

Date of Birth

Gender

**Dan Persa**

*(not shown due to privacy protection)*

*(not shown due to privacy protection)*

*(not shown due to privacy protection)*

<https://github.com/danpersa>

Romanian

8<sup>th</sup> March, 1985

Male

## Work Experience

**March 2017 → Sept  
2017**

Employer

Highlights

### Engineering Manager, Fashion Store Department

Zalando (<https://tech.zalando.com/>), Berlin, Germany

- Lead two teams, one composed of 5 engineers and one composed of 6 engineers and a producer
- Responsible for delivery, architecture, hiring, enabling team autonomy, continuous improvement, people management and career development
- Current project for one of the teams is to deliver the next generation CMS for Zalando
- Current project for the other team is to deliver a way to migrate parts of our legacy CMS to a newer architecture and deliver critical features for our stakeholders, while the new architecture is being developed.
- Define Zalando's next generation architecture together with a group of architects
- Organize the 24x7 monitoring and shifts together with the team
- Part of the hiring committee
- Actively interviewing engineers
- Doing tech talks to promote Zalando Tech

**March 2017 → Sept  
2017**

Employer

Highlights

### Delivery Lead, Brand Solutions Department

Zalando (<https://tech.zalando.com/>), Berlin, Germany), Berlin, Germany

- Lead four teams, 20 people in total, being responsible for delivery, architecture, hiring, enabling team autonomy and continuous improvement of the team
- Starting June be responsible for people management and career development for the members of the team
- Come up with concept and contribute to organizing the department meetup
- Come up with a proposal for home office policy for the department
- Create a concept on how to better organize the team meetings
- Hire a new developer

**Sept 2016 → March  
2017**

Employer

### Co Delivery Lead, Brand Solutions Department

Zalando (<https://tech.zalando.com/>), Berlin, Germany

Highlights	<ul style="list-style-type: none"> <li>• Last part of the Tour of Mastery to become a Delivery Lead</li> <li>• Share the responsibility of delivery and improving the team autonomy with another Delivery Lead, who acted as a mentor and provided constant guidance and feedback. The goal was to get up to speed as fast as possible.</li> </ul>
May 2013 → Sept 2016	<b>Software Engineer, Fashion Store Department</b>
Employer	Zalando ( <a href="https://tech.zalando.com/">https://tech.zalando.com/</a> ), Berlin, Germany
Highlights	<ul style="list-style-type: none"> <li>• Agile methodologies, having 1 week sprints</li> <li>• Design and develop three RESTful APIs</li> <li>• Work on software accessed by thousands of users per second</li> <li>• Design a new database for the Article Reviews project</li> <li>• Share knowledge through Tech Talks, Workshops, Reading Groups, Mentoring</li> <li>• Interviewing on average two engineers per week, starting Aug 2014</li> </ul>
Contributions	<p>As part of the Catalog and Navigation team:</p> <ul style="list-style-type: none"> <li>• Onboarding of the new members of the team</li> <li>• Organize agile meetings</li> <li>• Code reviews for pull requests</li> </ul> <p>As part of the Mentoring Team:</p> <ul style="list-style-type: none"> <li>• Give monthly presentations about the Google Guava library</li> <li>• Organize monthly workshops about <a href="#">REST</a> for onboarding</li> <li>• Give a tech talk about Acceptance Testing and one about Code Refactoring</li> <li>• Organize several <a href="#">Coder Dojos</a> and <a href="#">mentor other</a></li> <li>• Organize <a href="#">reading groups</a> with weekly meetups</li> </ul> <p>As part of the Git Ambassadors Team:</p> <ul style="list-style-type: none"> <li>• Introduce git to the other developers</li> <li>• Help the others with their daily git problems</li> </ul>
Projects	<p>Mosaic <a href="https://www.mosaic9.org/">https://www.mosaic9.org/</a></p> <ul style="list-style-type: none"> <li>• Part of the Spearheads team. The team came up with the new Fashion Store architecture, Mosaic</li> <li>• Work on prototyping the initial services of Mosaic</li> <li>• Implemented the Innkeeper <a href="https://github.com/zalando/innkeeper">https://github.com/zalando/innkeeper</a> project (API Route Management), as an open source project, using the Scala programming language</li> <li>• Promoted the architecture outside of Zalando, in a series of <a href="#">blog posts</a> and <a href="#">tech talks</a>.</li> </ul> <p>Skrop <a href="https://github.com/zalando-incubator/skrop">https://github.com/zalando-incubator/skrop</a></p> <ul style="list-style-type: none"> <li>• Skrop is an open source a media service based on <a href="#">Skipper</a> and the <a href="#">vips</a> library, written in go.</li> <li>• The service is able to transform (eg: resize and crop) images on the fly.</li> <li>• An internal fork of it transforms all of the images for the Zalando Fashion Store (1000 req/sec)</li> </ul> <p>Shop Filters API</p> <ul style="list-style-type: none"> <li>• Part of the team which designed and created the Filters API for the Zalando Shop</li> <li>• Create an offline version of the API, so we can run all of our integration tests without an internet connection</li> <li>• Use Spring Boot so that the API can be deployed on AWS using Docker</li> <li>• Help the team organize, so it can work as efficiently as possible</li> </ul>

Projects	<p>Zalando Public API</p> <ul style="list-style-type: none"> <li>Part of the team which designed and created the initial version <a href="#">Zalando Public API</a></li> <li>Participate at the <a href="#">Tech Crunch Disrupt Hackathon 2014</a> in London to make our API more popular</li> </ul> <p>Article Reviews</p> <ul style="list-style-type: none"> <li>Create the architecture of a RESTful API that deals with creation, and management of the reviews for the zalando.de website</li> <li>Implement the RESTful API using JAX-RS and Spring</li> <li>Design the PostgreSQL database and write stored procedures</li> <li>Work with Solr for indexing the reviews</li> </ul> <p>Filter Refactoring</p> <ul style="list-style-type: none"> <li>Rewrite the server side code of the filters from the zalando.de website, so that they support multi selection, negative filtering</li> <li>Introduce Spring MVC to the catalog page.</li> <li>Write unit and integration tests</li> </ul>
Used technologies & tools:	<ul style="list-style-type: none"> <li>Technologies: Spring MVC, Spring Core, Guava, Solr4J, JUnit, Mockito, JAX-RS, SOAP, Cucumber, Thymeleaf, JAX-WS, Hamcrest</li> <li>Web Server: Tomcat 7</li> <li>IDE: IntelliJ</li> <li>Database: PostgreSQL</li> <li>Full text search: Solr</li> <li>Build management and testing: Maven,</li> <li>Revision control: Git -&gt; Atlassian Stash, Github Enterprise</li> <li>Issue tracking: JIRA</li> <li>Continuous Integration: Jenkins, Bamboo</li> <li>Documentation: Confluence</li> </ul>
Type of Business or Sector	Fashion & Technology
<b>Nov 2012 → Apr 2013</b>	<b>Software Engineer</b>
Employer	Groupon ( <a href="http://www.groupon.de">http://www.groupon.de</a> ), Berlin, Germany
Highlights	<ul style="list-style-type: none"> <li>Develop a RESTful API</li> <li>Work in the team that sends millions of daily newsletters</li> <li>Develop new functionalities based on specifications</li> <li>Write automated testing suites for the applications</li> <li>Modify the existing database, to fit the new functionalities</li> <li>Write documentation</li> <li>Use SCRUM, having 2 week sprints</li> </ul>
Used technologies & tools:	<ul style="list-style-type: none"> <li>Technologies: Spring MVC, Spring Core, Hibernate, Jersey, RESTEasy, SOAP, WDSL, JUnit, Mockito, Spring Boot</li> <li>Web Server: Tomcat</li> <li>IDE: IntelliJ</li> <li>Database: Postgres</li> <li>Build management and testing: Maven</li> <li>Revision control: Git</li> <li>Issue tracking: JIRA</li> <li>Continuous Integration: Jenkins</li> </ul>
Type of Business or Sector	Coupons & Software Development

## Aug 2011 → Oct 2012

Employer

Highlights

Project

Used technologies & tools

Type of Business or Sector

### Software Engineer

Keba (<http://www.keba.com/>), Bucharest, Romania

- Develop new features based on specifications
- Write automated testing suites for the applications
- Modify the existing database, to fit the new features
- Write the installation and users manual
- Use Agile methodologies

Keba Ticketing, developed for Romanian Commercial Bank, a member of ER-STE Group

BCR has around 9000 ATMs spread through the country. Every ATM sends problem and fix messages to the Keba Ticketing system. The system interprets the messages and automatically opens(closes) tickets for the right teams. For example if an ATM is out of cash, a ticket for the Replenishment Team is open. The system gets thousands hundreds of events every minute.

- Technologies: Spring MVC 2.5, Spring Core 2.5, Hibernate 3, SOAP, WDSL, Drools, JUnit
- Web Server: Tomcat
- IDE: Netbeans, SQLDeveloper
- Database: Oracle 10i
- Build management and testing: Maven
- Revision control: Subversion
- Issue tracking: JIRA
- Continuous Integration: Jenkins

Automation & Software Development

## Jan 2011 → July 2011

Employer

Highlights

Project

Used technologies & tools

Type of Business or Sector

### Software Engineer

Wappa (<http://www.wappa.be/company.html>), Bucharest, Romania

- Develop Java enterprise applications using Seam Framework and J2EE 5.0 technologies
- Write unit test and integration tests
- Work in an Agile environment, use Test Driven Development

OVAM Project

Work in a team of five people. Develop an application for The Flemish Public Waste Ministry. The webapp manages the flows of documents and certificates within OVAM. It also manages clients and payments. It is developed using the Agile methodologies, in thirty iterations, during a period of an year and a half.

- Technologies: Seam Framework, J2EE 5.0, EJB 3.0, JSF, SOAP, WDSL, Drools, TestNG, Selenium
- Application Server: Jboss Application Server
- IDE: Netbeans, Database Navigator
- Database: IBM DB2
- Build management and testing: Maven
- Revision control: Subversion
- Issue tracking: JIRA
- Continuous Integration: Bamboo

Software Development

## Oct 2009 → Dec 2010

Employer

### Application Designer

Raiffeisen Bank (<http://www.raiffeisen.ro/en/>), Bucharest, Romania

Highlights	<ul style="list-style-type: none"> <li>• Create project design document (including UML diagrams), user and administration guide, based on functional specifications</li> <li>• Design and create web-based applications using IBM Websphere Portal and JSR-168 Portal technologies</li> <li>• Design and create web services</li> <li>• Create the architecture for the databases used by the web-based applications</li> <li>• Write automated testing suites</li> </ul>
Projects	<p>Periodic Commissioning and Promotions Project (1 year and 3 months)</p> <p>Tasks &amp; roles</p> <ul style="list-style-type: none"> <li>• Create the design document, based on the functional specifications</li> <li>• Design and created 3 portlets, one for searching clients, one for defining periodic commissioning, and one for defining promotions</li> <li>• Design the database for the project</li> <li>• Develop automated testing suites for the service layer of the application</li> </ul> <p>Internet Banking (11 months)</p> <p>Tasks &amp; roles</p> <ul style="list-style-type: none"> <li>• Create the design document, based on the functional specifications</li> <li>• Design and create a web service, optimized for high volume of data and users (the service is called for processing every Internet Banking transaction from Raiffeisen)</li> <li>• Design and created the database for the project</li> </ul>
Used technologies & tools	<ul style="list-style-type: none"> <li>• Technologies: JSR-168, Spring MVC Portal 2.5, Hibernate 3, GWT, WSDL, SOAP, Hibernate</li> <li>• Application Server: IBM Websphere Application Server</li> <li>• IDE: Rational Application Developer, Eclipse, Netbeans</li> <li>• Database: Oracle</li> <li>• Build management and testing: Maven</li> <li>• Revision control: Subversion, Aldon</li> <li>• Issue tracking: Mercury</li> </ul>
Type of Business or Sector	Banking
<b>Aug 2008 → Sept 2009</b>	<b>Software Engineer</b>
Employer	Siveco ( <a href="http://www.siveco.ro/en/">http://www.siveco.ro/en/</a> ), Bucharest, Romania

Projects	<p>IACS Project for APIA Romania (Agricultural Payment Agency) (1 year)</p> <p>Work in a team of more than ten developers on IACS Project for APIA Romania (Agricultural Payment Agency) IACS (Integrated Administration and Control System) makes it possible to develop direct and indirect (data warehouse for animals, land, applicants, control and administration processes) system modules. It constitutes the basis for agricultural grants from the EU.</p> <p>Tasks &amp; roles</p> <ul style="list-style-type: none"> <li>• Create the design of the application and UML diagrams, based on the functional specifications</li> <li>• Analysis and development using the project specific technologies</li> <li>• Work in a team of more than ten developers</li> </ul> <p>SIVZILLA (2 months)</p> <p>Sivzilla is a bug tracking system, similar with Bugzilla</p> <p>Tasks &amp; roles</p> <ul style="list-style-type: none"> <li>• Create the design of the application and UML diagrams, based on the functional specifications</li> <li>• Develop the application using the project specific technologies</li> </ul>
Used technologies & tools	<ul style="list-style-type: none"> <li>• Technologies: EJB 3.0, JSF, GWT, Hibernate 3, Spring Core, GWT, SOAP, WDSL, JUnit</li> <li>• Application Server: JBoss 5.0</li> <li>• IDE: Eclipse</li> <li>• Database: Oracle</li> <li>• Build management and testing: Maven</li> <li>• Revision control: Subversion</li> <li>• Issue tracking: JIRA</li> </ul>
Type of Business or Sector	Software Development
<b>Oct 2007 → July 2008</b>	<b>Software Engineer</b>
Employer	ITC Networks ( <a href="http://www.itcnetworks.ro">http://www.itcnetworks.ro</a> ), Bucharest, Romania
Main Activities & Responsibilities	<ul style="list-style-type: none"> <li>• Work on developing a security solution for a series of Nortel switches.</li> <li>• Work with the testing team located in Santa Clara (USA)</li> </ul>
Used technologies & tools:	<ul style="list-style-type: none"> <li>• Programming Language: C</li> <li>• Platforms: Nortel Secure Network Access Switch</li> <li>• IDE: Eclipse, VIM</li> <li>• Operating systems: VxWorks, Linux, Windows</li> <li>• Revision control and issue tracker: IBM ClearCase</li> </ul>
Type of Business or Sector	Software Development
<b>July 2005 → Sept 2007</b>	<b>Software Engineer</b>
Employer	Gameloft ( <a href="http://www.gameloft.ro/">http://www.gameloft.ro/</a> ), Bucharest, Romania
Main Activities & Responsibilities	<ul style="list-style-type: none"> <li>• Work on developing and porting mobile games to J2ME and DOJA phones</li> <li>• Develop and ported mobile games on the J2ME platform</li> <li>• Work with other development and testing teams located in France, China or India</li> </ul>
Used technologies & tools:	<ul style="list-style-type: none"> <li>• Programming Language: Java</li> <li>• Platforms: J2ME, DoJa</li> <li>• IDE: Eclipse, Netbeans, jEdit</li> </ul>

**Education and Training****2004 → 2009****Bachelor Degree in Computer Science**

POLITEHNICA University of Bucharest

**2000 → 2004****Ovidius High School, Constanta****Personal Skills**

Mother Tongue

**Romanian**

Other Languages

*Self-Assessment  
European Level<sup>(\*)</sup>***English**

Understanding		Speaking		Writing
Listening	Reading	Spoken Interaction	Spoken Production	
C1 Proficient User	C1 Proficient User	B2 Independent User	B2 Independent User	C1 Proficient User

*(\*) Common European Framework of Reference (CEF) Level*

## Communication Skills

- Good ability to work individually or as a team with a strong sense of responsibility on any of the situations
- Excellent communication skills, gained through working with the testing teams and upper management
- Ability to respond well under pressure preserving a professional rigor
- Good ability to adapt to multicultural environments, gained through working in international teams

## Organizational Skills and Competences

- Ability to manage projects with a sense of organization and competence
- Ease of transmission of knowledge and development methodologies
- Elevated ability for self-criticism and self-evaluation of the work performed

## Tech Talks

- [The Recipe For Scalable Frontends - Codemotion Milan 2017](#)
- [The Recipe For Scalable Frontends - Code.Talks Hamburg 2017](#)
- [Open Source And The Mosaic Project - Virtual Microservices Summit 2016](#)
- [Building a Reactive RESTful API with Akka HTTP and Slick - Microservices Meetup Munich 2016](#)
- [How We Made Our Tech Organization Converge Towards Scalability - Code.Talks Berlin 2016](#)
- [Building a Reactive a RESTful API with Akka Http and Slick - Codemotion Berlin 2015](#)

## Blog Posts

- [Software Is Made By Humans](#)
- [Jimmy to Microservices – The Journey One Year Later](#)
- [Scaling Our Tech Organization and Architecture](#)
- [Our polyglot approach: Getting started with Rust](#)
- [From Jimmy to Microservices: Rebuilding Zalando's Fashion Store](#)
- [Designing RESTful APIs: A Zalando Coder Dojo](#)
- [Reading Groups at Zalando](#)

## Job Related Skills

- Programming Languages - Advanced: Java
- Programming Languages - Intermediate: Scala, Clojure, Ruby, SQL
- Other technologies: CSS, JavaScript, HTML, UML, XML, Maven
- Database Management Systems: PostgreSQL, Oracle, IBM DB2, Couchbase, MongoDB
- Version Control Systems: Git and Subversion
- Java Related: Spring, Hibernate, JPA, JSF, RESTlet, JAX-RS, Solr, Guava, EJB, JBoss Seam
- Java Frontend: Spring MVC, GWT, Freemarker
- Java Testing: JUnit, TestNG, Mockito, Cucumber
- Full text search: Solr, ElasticSearch
- Application Servers: WebSphere Application Server, WebSphere Portal 6.0, JBoss 5.x
- Web Servers: Tomcat, Jetty

## Additional Information

### Certifications

- Sun Certified Web Component Developer 5.0
- Sun Certified Java Programmer 6.0
- CISCO Certified Network Associate 1