



**ANCHOR CHURCH**

**DISCOVER MORE**



# WEEK ONE

Welcome to Discover More! This two-week class is designed to help you discover and walk out the life and plan that God has for you.

## **ANCHOR CHURCH MISSION STATEMENT**

We exist to help people pursue Jesus in every area of their lives.

## **OUR PRAYER FOR YOU...**

We believe that Jesus is the answer for humanity. He brings hope and healing to all who pursue Him. Paul's prayer to the church in Ephesus is our same prayer for you.

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I have not stopped thanking God for you. I pray for you constantly, asking God, the glorious Father of our Lord Jesus Christ, to give you spiritual wisdom and insight so that you might grow in your knowledge of God. I pray that your hearts will be flooded with light so that you can understand the confident hope he has given to those he called—his holy people who are his rich and glorious inheritance.

EPHESIANS 1:16-18

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Along with this prayer, we believe there are four basic elements for you to experience all that God has for you. Anchor Church is dedicated to set the stage for you to incorporate these four elements into your life.



# EXPERIENCE GOD

We want you to experience God personally. One of the main ways for that to happen is through our weekend services. Our weekend experiences are for people at all stages in their spiritual journey. They are intentionally designed for people to experience God, and to connect with those who do not have a genuine relationship with God yet.

Are you tired? Worn out? Burned out on religion? Come to me. Get away with me and you'll recover your life. I'll show you how to take a real rest. Walk with me and work with me—watch how I do it. Learn the unforced rhythms of grace. I won't lay anything heavy or ill-fitting on you. Keep company with me and you'll learn to live freely and lightly.

MATTHEW 11:28-30 MSG

# OUR WEEKEND SERVICE FOCUSSES ON FOUR VALUES

## CELEBRATION

We believe church should be fun.

### **PSALMS 122:1**

I was glad when they said to me, "Let us go to the house of the Lord."

## INSPIRATION

We believe church should be a place where people experience God's presence.

### **1 CORINTHIANS 14:24-25**

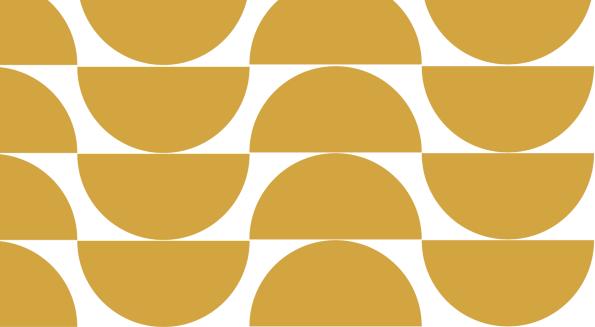
But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, "Truly God is here among you!"

## APPLICATION

We believe church should be a place where people learn how the Bible applies to their daily lives.

### **HEBREWS 4:12**

For the word of God is alive and powerful. It is sharper than the sharpest two-edged sword, cutting between soul and spirit, between joint and marrow. It exposes our innermost thoughts and desires.



# SALVATION

We believe church should be a place where people can accept Jesus as their Lord and Savior.

## MATTHEW 28:18-20

Jesus came and told his disciples, "I have been given all authority in heaven and on earth. Therefore, go and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age."

## ACTS 1:8

But you will receive power when the Holy Spirit comes upon you. And you will be my witnesses, telling people about me everywhere—in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth."



# GROW IN GROUPS

We believe life change happens in the context of relationships. Our Connect Groups have one simple purpose: to bring people together. God created us to live in community with others, and it is only when we do that that we can experience the full life He intends for us.

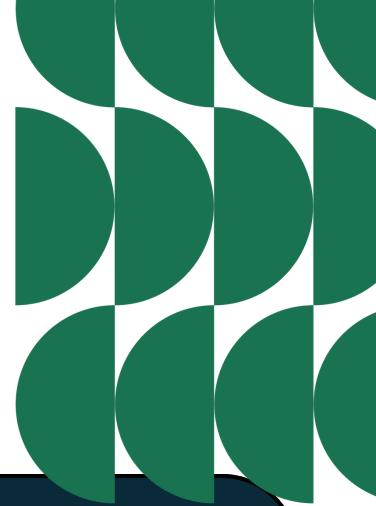
## ACTS 2:42-47

All the believers devoted themselves to the apostles' teaching, and to fellowship, and to sharing in meals (including the Lord's Supper), and to prayer. A deep sense of awe came over them all, and the apostles performed many miraculous signs and wonders. And all the believers met together in one place and shared everything they had. They sold their property and possessions and shared the money with those in need. They worshiped together at the Temple each day, met in homes for the Lord's Supper, and shared their meals with great joy and generosity — all the while praising God and enjoying the goodwill of all the people. And each day the Lord added to their fellowship those who were being saved.

## PROVERBS 27:17

As iron sharpens iron, so a friend sharpens a friend.

# CONNECT GROUPS PROVIDE THREE THINGS



## A PLACE TO CONNECT WITH OTHERS

We were not made to do life alone. God created us for community and Connect Groups provide a place for you to connect with others, share life, and grow in faith together.

### **HEBREWS 10:25 NLT**

And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near.

## A PLACE TO PROTECT EACH OTHER

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. Connect Groups become a place where others don't just know your name, but care about what is happening in your life and want to support you in your spiritual journey.

### **1 JOHN 3:16 NLT**

We know what real love is because Jesus gave up his life for us. So we also ought to give up our lives for our brothers and sisters.

## A PLACE TO GROW TOGETHER

We believe every person is created with God-given potential to make a difference in the world. Connect Groups are a place where you can grow with others to become more like Jesus and reach the potential God has put inside you.

### **EPHESIANS 4:16 NLT**

He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love.

# FOUR THINGS TO KNOW ABOUT CONNECT GROUPS

## ALL GROUPS HAVE THE THREE ELEMENTS OF TRUTH, PEOPLE, AND PRAYER

### TRUTH

Every Connect Group will discuss truth from the Bible whether it is discussing last weekend's message, a Christian book study, or sharing what everyone read in their devotionals that week.

### PEOPLE

Our Connect Groups are about people, so we encourage everyone to share, discuss, and ask questions. We believe people grow the best in a safe environment where they can be authentic with others.

### PRAYER

We believe in praying for each other in our Connect Groups. As we share our lives we also bear our burdens by praying for each other's needs.

## THERE ARE A VARIETY OF GROUPS TO CHOOSE FROM

We want people to gather together based on things they enjoy and things that are important to them. Essentially, the things you are already doing in your life are the things that can make up your Connect Group! From sports groups to lunch groups, parenting groups to student groups, Bible study groups to creative arts groups, our groups are as varied as we are.

## EVERYONE CAN JOIN A GROUP

Our hope is for every person in the church to be connected in meaningful community through a Connect Group; this is how we pastor people. With so many groups to choose from, we are confident there is a group that is a great fit for you.

## ANYONE CAN LEAD A GROUP

We believe leading a group is simple because we all have something to offer others. Whether it's something you are passionate about, an experience you've had that can help others, or an area in which you are looking to grow, leading a group is a great way to bring people together in meaningful community.



# DISCOVER PURPOSE



God has given you gifts, talents, and abilities to be used for His purposes.

DISCOVER MORE exists to help you discover the purpose that God created you for. DISCOVER MORE a two-week class that guides you through the next steps in your journey to experience God, grow in groups, discover purpose, and go make a difference.

## DISCOVER MORE: WEEK ONE

Find out how we help you to pursue Jesus in every area of your life, and explore the ministry at Anchor Church and find out how to connect here.

## DISCOVER MORE: WEEK TWO

Dive into the details of your personality, discover your gifts, and see how God designed you and how that reveals your purpose in life and your best fit in ministry. Connect to the opportunities available at Anchor Church and find out what it means to be a Dream Team member.



# GO MAKE A DIFFERENCE

All of us were created by God to make a difference in the world. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you get involved and find, develop, and fulfill your purpose.

1 PETER 4:10 NLT

God has given each of you a gift from his great variety of spiritual gifts.  
Use them well to serve one another.

Ephesians 2:10 NLT

For we are God's masterpiece. He has created us anew in Christ Jesus, so  
we can do the good things he planned for us long ago.

# AT ANCHOR CHURCH...

We believe there is no great divide between the “ministers” and the “congregation.” Everyone has something they can do to impact the lives of others in the Kingdom of God. From our perspective, every member of the church is a minister, every person is gifted in some area, and every task is important. Discover what you do well and take steps to use your gifts to make a difference.

You can get involved by joining the Dream Team after Week Two of DISCOVER MORE, following acknowledgement of and agreement with our Dream Team Honor Code (Week Two Appendix B) and What We Believe (Week One Appendix A).

For some, the next step may be directly jumping on a team; for others, the next step may be joining a Connect Group. As a church, we want to assist and support you in taking the next step in your journey.

## NEXT STEPS

**Attend Discover More Week Two and Complete Discover More**

**Complete the Surveys Before Week Two**

**Join a Connect Group**

Let the DISCOVER MORE Team know what type of group you are looking for and we will help find the perfect one for you.

# **Week One: Appendix A**

# **WHAT WE BELIEVE**

Anchor Church is a Foursquare denomination church. The Foursquare Church believes Jesus Christ – God's Son – is The Savior, The Baptizer with the Holy Spirit, The Healer and The Soon-Coming King. Here are the Biblical truths that Foursquare, and Anchor Church, believe in:

## **The Fall of Man**

We believe that Adam and Eve, the precursors of the entire human race, were created in the image of God; however, they disobeyed God and became sinners. Through Adam, all people inherited sin's nature and consequences, and all are in need of a Redeemer.

GENESIS 1:27; ROMANS 5:12, 19

## **The Plan of Redemption**

We believe that Christ died for all of us while we were still sinners; He took the punishment for our sin. With His own blood, He purchased salvation and redemption for all who believe in Him.

JOHN 3:16; ISAIAH 53:5; TITUS 2:14

## **Salvation Through Grace**

We believe that salvation is totally an act of God's grace that is accessed through faith in Jesus Christ. No person can be good enough to earn salvation, and "being good" does not contribute to receiving God's love and favor.

EPHESIANS 2:8, 13

## **Redemption and Acceptance**

We believe that, when people repent for their sins and accept Christ, they are justified through Jesus' sacrificial death on the cross. To repent means to be sorry for sins, but it also means to turn away from a sinful lifestyle. Accepting Christ means believing in Him as the only Savior. To be justified means being declared "not guilty" in regard to sin.

ROMANS 10:9-10; 1 JOHN 1:9

# **The New Birth**

We believe that the change that takes place in people when they are "born again" is very real. They receive righteousness through Jesus Christ, and they are empowered by the Holy Spirit; therefore, they should have new desires, interests and pursuits.

JOHN 3:3; 2 CORINTHIANS 5:17

# **Daily Christian Life**

We believe that it is essential for all believers to join with and become part of a congregation of other believers. It is important to worship together, observe the ordinances of the church, encourage and support one another, and work together to advance the Lord's kingdom.

HEBREWS 10:24, 25

# **Evangelism**

We believe that evangelizing and making disciples is the primary "business" of the church; every hindrance to worldwide evangelism should be removed.

JAMES 5:20; MARK 16:15

# **Tithing and Offerings**

We believe that tithing (giving 10 percent of earnings) and offerings (amounts determined by the individuals) are God's instruments to carry on His ministry, spread the gospel, and release personal blessing.

MALACHI 3:10; 1 CORINTHIANS 16: 1, 2

# **Moderation**

We believe that Christians should avoid excess and that their moderation should be obvious to others. Their commitment to Christ should be deep and sincere, but they should not indulge in or lead other people into extremes of fanaticism. Christians should be well thought of, balanced, humble and self-sacrificing, reflecting Christ's grace and character in all areas of their lives.

COLOSSIANS 3:12, 13; PHILIPPIANS 4:5

# **Church Relationship**

We believe that it is essential for all believers to join with and become part of a congregation of other believers. It is important to worship together, observe the ordinances of the church, encourage and support one another, and work together to advance the Lord's kingdom.

HEBREWS 10:24, 25

# **Civil Government**

We believe that civil government is established by divine appointment; civil laws should be upheld at all times except when they are in opposition to the Word of God.

ROMANS 13:1-7

# **The Holy Scriptures**

We believe that the Bible is the inspired Word of God; it is absolutely true, enduring, and unchangeable.

2 TIMOTHY 3:16, 17. MATTHEW 24:35

# **The Eternal Godhead**

We believe in the Trinity of God the Father, God the Son and God the Holy Spirit. The three parts of the Trinity are coexistent and coeternal, which means that they always have existed and always will exist together; they are coequal in divine perfection, which means that no person of the Trinity is more powerful or more perfect than any other person in the Trinity.

1 JOHN 5:7

# **Water Baptism and The Lord's Supper**

We believe that people who have been born again should be baptized in the name of the Father, Son and Holy Spirit. Jesus Himself was baptized and instructed His followers to be baptized. Baptism also confirms that Christ is the Lord and King in each believer's life. We believe in observing the Lord's supper, or communion, just as Jesus instructed. This means that born-again believers take the broken bread and the fruit of the vine as a remembrance and celebration of the new life that is theirs because of Jesus' death on the cross and His resurrection. It is also looking forward to His return as triumphant King.

ROMANS 6:4; 1 CORINTHIANS 11:24-26

# Baptism with the Holy Spirit

We believe that the baptism of the Holy Spirit is the incoming of the promised Comforter in mighty and glorious fullness to endue the believer with power from on high; to glorify and exalt the Lord Jesus; to give inspired utterance in witnessing of Him; to foster the spirit of prayer, holiness, sobriety; to equip the individual and the Church for practical, efficient, joyous, Spirit-filled soul-winning in the fields of life; and that this being still the dispensation of the Holy Spirit, the believer may have every reason to expect His incoming to be after the same manner as that in which He came upon Jew and Gentile alike in Bible days, and as recorded in the Word, that it may be truly said of us as of the house of Cornelius: the Holy Ghost fell on them as on us at the beginning.

# Divine Healing

We believe that Jesus Christ heals people who are sick. God does not change; He is still willing and able to heal the body, as well as the soul and spirit, in response to faith.

MARK 16: 17, 18; JAMES 5:14-16

# The Spirit Filled Life

We believe that born-again believers should be people who pray and who allow the Holy Spirit to shape their values and behaviors every day; their lives should exemplify love, honesty and sincerity.

EPHESIANS 4:30-32

# The Gifts and Fruit of the Spirit

We believe that the Holy Spirit gives ministry gifts to believers; in other words, the Holy Spirit gives people special abilities for ministry. These gifts will build up groups of believers and help them mature in Christian faith. Further, Spirit-filled believers should show the spiritual "fruit" that has been given to them: love, joy, peace, patience, kindness, goodness, faith, gentleness, self-control.

1 CORINTHIANS 12:1-11; ROMANS 12:6-8; GALATIANS 5:22-25

# The Second Coming of Christ

We believe that the second coming of Christ is personal and imminent; we are as certain that His second coming will occur as we are that His first coming is a historical fact. No one knows the exact time of His coming, but believers will continue to spread the gospel around the world until He does come again. At that time the Lord Himself will descend from heaven, the dead Christians will be resurrected, and believers will be taken up to meet the Lord in the air.

MATTHEW 24:36, 42, 44; 1 THESSALONIANS 4:16, 17

# Judgement

We believe that everyone will stand before the judgment seat of Christ. Born- again believers will be sent to a place of everlasting life, and nonbelievers will be sent to a place of everlasting punishment.

REVELATION 20:11, 12; 2 CORINTHIANS 5:10

# Heaven

We believe that heaven is the habitation of the living God and the eternal home of born-again believers.

JOHN 14:2; REVELATION 7:15-17

# Hell

We believe that hell is a place of darkness, deep sorrow and unquenchable fire, which was not prepared for man but for the devil and his angels; it will become the place of eternal separation from God for all who reject Christ as Savior.

MATTHEW 13: 41, 42; REVELATION 20:10, 15

# WEEK TWO



Welcome to Discover More Week Two! Week Two is designed to help you discover your God given gifts and what to do with them.

## WHAT TO DO WITH YOUR GIFTS?

### Discover your gifts

Use the results of the Personality and Spiritual Gifts Surveys to give you a glimpse into how God has designed you.

### Develop your gifts

Once you discover your gifts find ways to grow, learn, and develop them to use them well.

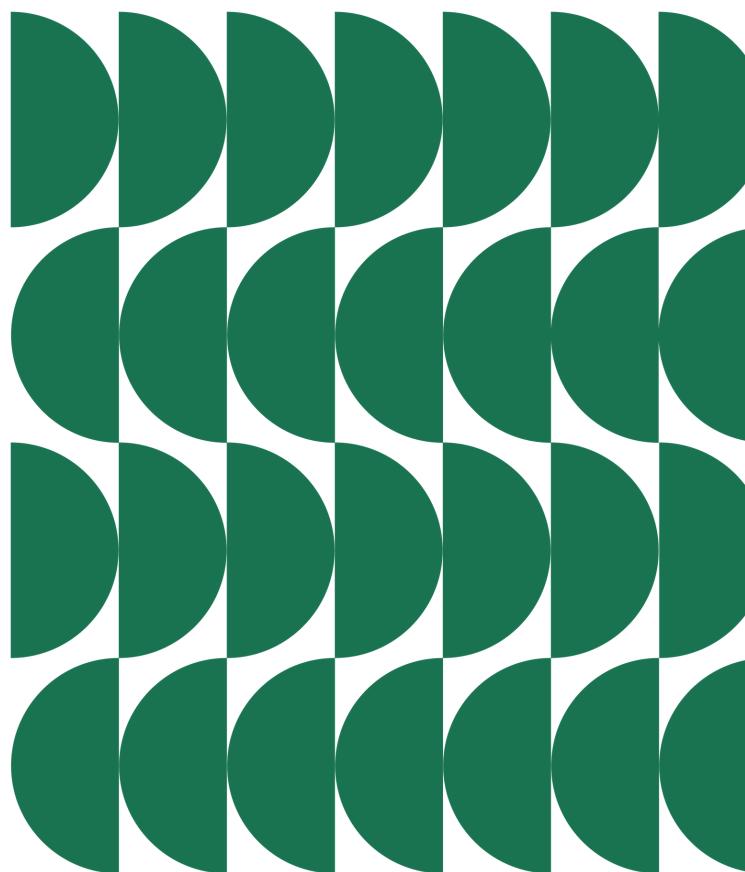
### Use your gifts

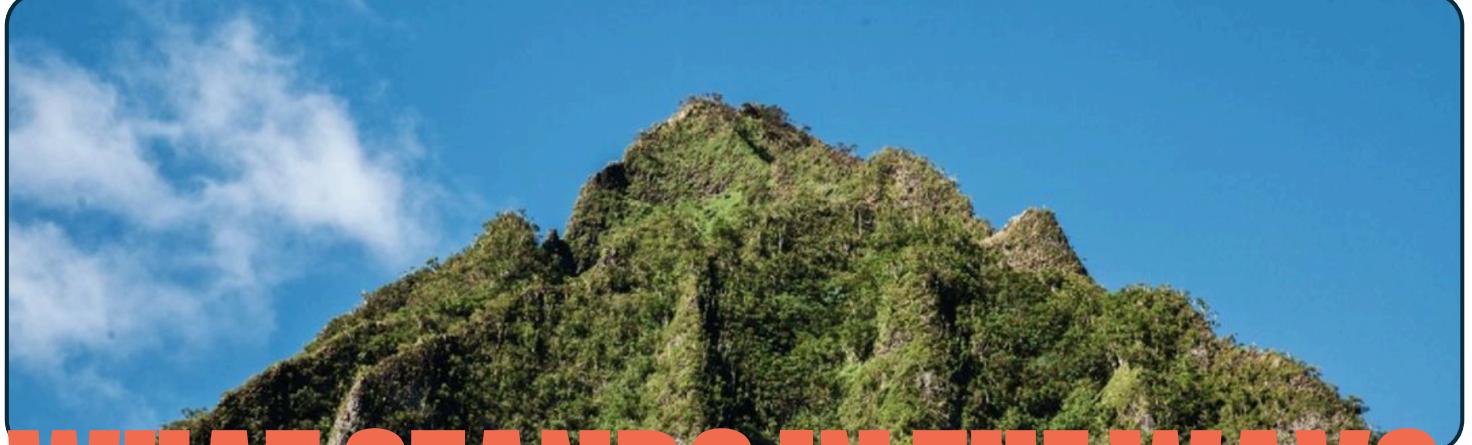
God-given gifts should be used to bless others. Find opportunities to use your gifts for God's glory.



### **ROMANS 12:1-2 MSG**

So here's what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for him. Don't become so well-adjusted to your culture that you fit into it without even thinking. Instead, fix your attention on God. You'll be changed from the inside out. Readily recognize what he wants from you, and quickly respond to it. Unlike the culture around you, always dragging you down to its level of immaturity, God brings the best out of you, develops well-formed maturity in you.





# WHAT STANDS IN THE WAY?

Remember you were made to go make a difference, so go! Sadly, many don't ever take that leap of faith and never discover the purpose God intended for them. Many of us react like Moses did when he was first called by God to walk his purpose out.

## EXODUS 3:11-12

But Moses protested to God, "Who am I to appear before Pharaoh? Who am I to lead the people of Israel out of Egypt?" God answered, "I will be with you. And this is your sign that I am the one who has sent you: When you have brought the people out of Egypt, you will worship God at this very mountain."

### Insecurity

We say, "Who am I?"

### Fear

We say, "What if they?"

### Inadequacy

We say, "I have never."

### Reluctance

We say, "Use someone else."

# TWO TRUTHS

## You are Chosen.

God choose you to do good things to make a difference in the lives of others.

### 1 PETER 2:9 NLT

But you are not like that, for you are a chosen people. You are royal priests, a holy nation, God's very own possession. As a result, you can show others the goodness of God, for he called you out of the darkness into his wonderful light.

### EPHESIANS 2:10

For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.

## You are a Minister.

Every believer is considered a saint, a person set apart to do God's work. Your ministry is actively using your God-given gifts to serve them.

### EPHESIANS 4:11-12 NLT

Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church, the body of Christ.

# WHERE TO START



## SELECT AN AREA TO SERVE

Pick an area of interest from the Ways to Serve list (Week 2 Appendix A).

## READ THE FOLLOWING

- Dream Honor Code (Week Two Appendix B)
- Abuse Policy (Week Two Appendix C)
- What We Believe (Week One Appendix A)

## COMPLETE AND SIGN THE DREAM TEAM APPLICATION

Submit the completed application to a Discover More Team Member.

## PARTICIPATE IN A ONE ON ONE CONVERSATION

With one of our team members to make a personal connection to the team.

# ANCHOR CHURCH VALUES

## WE ARE SPIRIT LED

- We pray first.
- We spend time in the Word.
- We choose to worship.
- We observe the Sabbath.

## WE GIVE OUR BEST

- ...with our time.
- ...with our talents.
- ...with our resources.
- We honor our leaders.
- We fight for unity.

## WE HAVE ROOM FOR EVERYONE

- We have room in our groups.
- We have room in our services.
- We invite people onto our Dream Team.

## WE HAVE A PASSION FOR PEOPLE

- We see potential in every person.
- We serve others.
- We risk it for the one.
- We have a heart for the lost.
- We lead with love.

## WE EXPECT GOD TO DO AMAZING THINGS

- We have faith for the future.

# NEXT STEPS

You will be contacted by a team leader soon with your next steps

## Congratulations on your completion of Discover More

You now have the tools you need to take your next steps on your journey with God. As you connect with community in Connect Groups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!

# **Week Two: Appendix A**

# **WAYS TO SERVE**

## **A Team: Administration**

Our team uses our gift of administration to support Anchor Church teams with computer skills, data entry and attention to detail.

Requirements: Background check for some positions

## **Ambience**

Our team enhances the atmosphere for special events, conferences and other church-wide events by creating and setting up decorations.

## **Anchor Kids**

Our team provides a loving and nurturing environment where investment in the lives of children (infant to 4th grade) brings them into a relationship with Jesus and teaches them that even they can make an impact on the world.

Requirements: Background check

## **Anchor Worship**

Our team facilitates a powerful worship experience through vocals, instruments and audio engineering.

Requirements: Audition process

## **Anchor Youth**

Our team helps youth (grades 5 to 12) get connected to our Anchor Youth ministry through special events, Connect Groups, camps, conferences and weekly services.

Requirements: Background check

## **Campus Host**

Our team hosts our congregation in the courtyard by providing coffee, food and encouragement during services.

# Campus Maintenance

Our team ensures that our campus and facilities are maintained and provides a safe, clean and welcoming environment.

# Connect Center

Our team helps people identify their next steps by providing resources and information about weekend services, Connect Groups, Discover More and events.

# Connect Group Host

Our team provides a meeting place for Connect Groups in a safe and welcoming environment.

# Connect Group Leader

Our team leads, facilitates discussion, and cares for Connect Group attendees.

Requirements: Background check

# Creative

Our team uses our creative skills help with stage design, photography, videography, social media and graphics for all church events and services.

# Culinary Arts

Our team hosts our congregation by providing food and food service during weekend services in Dream Team Central, at conferences and at special events.

# Discover More

Our team hosts a Discover More Class, and helps create a welcoming environment where attendees can discover his or her next steps.

# Event Planning

Our team works behind the scenes to serve at conferences, special events and church-wide events to maintain and support every area of our church.

# **First Responders**

Our team of health care professionals serves by providing basic medical care in the event of an accident or emergency.

Requirements: Medical certification, Background check

# **Greeters**

Our team welcomes people to Anchor Church at the front doors and courtyard and hands out message notes at the entrance to the auditorium.

# **IT Information Technology and Website**

Our team uses our technical abilities to ensure that Anchor Church's IT equipment and website continue to run smoothly.

# **Legacy**

Our team uses our gift of giving to support major projects and facilitate the overall vision of the church through strategic financial offerings.

# **Outreach**

Our team serves the community through Anchor Cares outreaches such as Walking School Bus, Backpacks of Blessings, and Christmas Blessing and other church outreach opportunities.

Requirements: Background Check for Some Positions

# **Parking**

Our team serves as the first impression for those coming to Anchor Church by welcoming people on and off the campus and by providing a safe and efficient parking experience.

Requirements: Ages 15+

# **Prayer**

Our team provides prayer covering for the services, Anchor Church's staff, and ministries at Anchor Church, as well as house blessings and praying for the sick, and equipping the church to do the same.

# **Setup and Takedown**

Our team facilitates the Anchor Church experience at our special events, conferences, portable campuses and other activities by setting up before and breaking down after each event or service.

# **Special Events**

Our team serves at conferences and church-wide events by setting up decorations and facilitating meals and snacks.

# **Ushers**

Our team assists people to their seats, facilitates the offering and helps maintain a distraction-free service environment.

# **Weekend Service Production**

Our team assists in the production of the overall worship experience using lights, cameras and other visual elements.

## **Week Two: Appendix B**

# **DREAM TEAM HONOR CODE**

As an essential part of the Anchor Church family, I have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of my desire to participate in a Dream Team position at Anchor Church.

While serving as a Dream Team member, I pledge to present a good appearance at all times. In both behavior and attire. I will strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should reflect Christ and should exemplify the best qualities of a mature believer and servant.

Exemplifying the highest moral commitment, Anchor Church Dream Team members are to maintain a disciplined life of Bible reading, prayer, and fasting. I will also refrain from such things as:

- Profanity
- Violent behavior
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage between a man and a woman)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ. This is a way of life measured by the heart and commitment of each Dream Team member in the Anchor Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

Having read the Anchor Church Dream Team Honor Code; I commit today to live by the standards expected of a Dream Team member at Anchor Church.

# **Week Two: Appendix C**

# **ABUSE POLICY**

I understand that Anchor Church is a safe place for children and vulnerable adults and that Anchor Church complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the types of abuse defined below:

- Physical: a physical act directed at a child or vulnerable adult that causes injury or impairment such as from hitting, slapping, improper physical restraint, or poisoning.
- Sexual: contact or interaction between a child and an adult, or another child, when the child is being used for sexual stimulation or the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- Emotional: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- Neglect: failure to provide for the child's or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.
- Psychological: threats, insults, harassment, humiliation, intimidation, or other means that profoundly confuse or frighten the child or vulnerable adult.
- Financial exploitation: wrongful taking, withholding, appropriation, or use of the vulnerable adult's money, real property, or personal property.
- Self-neglect: failure to care for oneself, thereby exposing oneself to a situation or condition that poses an immediate risk of death or serious physical harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.