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LSEG

STRICTLY PRIVATE & CONFIDENTIAL

Daniel Jefferson
D&A - Workflows
Employee ID: 6036238

31 December 2024

Dear Daniel,

Changes to Terms and Conditions

We are writing to confirm the following changes to your terms and conditions of employment from 01 January 2025:

Your new business title will be: Research Principal, Shipping.

All other terms and conditions of your employment remain unchanged.

Yours sincerely,

Suren Bhandari
Head of People Operations & Delivery

Employee Acknowledgement:

I have read and understood the contents of this letter and agree to the change in my terms and conditions.

Employee Name: Daniel Jefferson

Employee ID: 6036238