

EMPLOYEE COMPENSATION
FY23

LAST NAME	FIRST NAME	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY23 ANNUAL SALARY¹	FY23 LEAVE PAYOUT²	FY23 REGULAR EARNINGS³	FY23 OVERTIME EARNINGS⁴	FY23 ADDITIONAL EARNINGS⁵	FY23 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY23 TOTAL EARNINGS⁷	FY23 ADDITIONAL BENEFITS⁸	FY23 TOTAL COMPENSATION⁹
James	Brian	City Management Office	Deputy City Manager	Civilian	03/12/2012		\$ 185,825.12		\$ 182,571.40	\$ -	\$ 8,497.25	\$ -		\$ 191,068.65	\$ 64,073.37	\$ 255,142.02
Perry	John	Fire Department	Assistant Fire Chief	Uniform	01/27/1997		\$ 98,554.56		\$ 93,957.43	\$ 41,411.50	\$ 10,228.81	\$ 49,402.44		\$ 195,000.18	\$ 59,277.00	\$ 254,277.18
Williams	Stephen	City Management Office	City Manager	Civilian	12/01/2022		\$ 272,000.04		\$ 183,153.97	\$ -	\$ 1,538.50	\$ -		\$ 184,692.47	\$ 63,422.08	\$ 248,114.55
Rodgers	Gregory	Fire Department	Fire Chief	Uniform	07/01/2019		\$ 143,561.60		\$ 143,347.70	\$ -	\$ 2,379.52	\$ 18,230.28		\$ 163,957.50	\$ 47,322.11	\$ 211,279.61
Timke	Kirk	Fire Department	Fire Battalion Chief	Uniform	06/22/1988		\$ 101,751.52		\$ 110,211.32	\$ 18,974.07	\$ 12,252.52	\$ 22,373.52		\$ 163,811.43	\$ 46,496.14	\$ 210,307.57
Boerger	Myron	Fire Department	Training & Safety Officer	Uniform	12/29/2014		\$ 137,937.80		\$ 103,417.26	\$ 12,146.48	\$ 8,245.05	\$ 22,401.05		\$ 146,209.84	\$ 54,986.32	\$ 201,196.16
Schultze	Carl	Fire Department	Fire Battalion Chief	Uniform	10/22/2003		\$ 84,030.44		\$ 83,209.06	\$ 27,351.22	\$ 6,670.14	\$ 37,243.54		\$ 154,473.96	\$ 45,911.68	\$ 200,385.64
Lowery Jr.	James	Police Department	Police Chief	Uniform	06/27/2022		\$ 150,993.96		\$ 150,824.81	\$ -	\$ 3,463.36	\$ -		\$ 154,288.17	\$ 45,638.39	\$ 199,926.56
Melancon	Mack	Fire Department	Fire Lieutenant	Uniform	12/05/2000		\$ 77,691.64		\$ 77,414.28	\$ 20,137.40	\$ 9,995.57	\$ 36,214.01		\$ 143,761.26	\$ 53,483.88	\$ 197,245.14
Mabbitt	Jason	EMS	EMS Chief	Uniform	10/03/2006		\$ 134,394.26		\$ 134,194.02	\$ -	\$ 4,706.00	\$ -		\$ 138,900.02	\$ 54,026.64	\$ 192,926.66
Williams	Clinton	Fire Department	Fire Battalion Chief	Uniform	09/21/2004		\$ 98,554.56		\$ 109,617.71	\$ 10,361.08	\$ 11,699.83	\$ 7,250.34		\$ 138,928.96	\$ 51,102.32	\$ 190,031.28
Woodlee	Kathryn	Engineering	City Engineer	Civilian	11/04/2013		\$ 134,378.14		\$ 134,177.92	\$ -	\$ 1,227.00	\$ -		\$ 135,404.92	\$ 51,968.06	\$ 187,372.98
Meek	Christopher	Fire Department	Fire Captain	Uniform	05/01/1999		\$ 84,030.44		\$ 91,907.34	\$ 17,028.08	\$ 9,941.43	\$ 16,281.66		\$ 135,158.51	\$ 51,960.11	\$ 187,118.62
Gonzalez	Sarah	City Management Office	Assistant City Manager	Civilian	08/18/2008		\$ 137,856.94		\$ 128,375.89	\$ -	\$ 3,013.12	\$ -		\$ 131,389.01	\$ 51,311.40	\$ 182,700.41
Boney	Benjamin	Fire Department	Fire Marshal	Uniform	01/03/2005		\$ 107,473.60		\$ 107,335.64	\$ 1,767.93	\$ 4,228.57	\$ 14,260.92		\$ 127,593.06	\$ 51,393.85	\$ 178,986.91
Herzog	Eric	Fire Department	Fire Apparatus Operator	Uniform	03/21/2016		\$ 80,870.40		\$ 83,428.49	\$ 8,908.23	\$ 4,033.65	\$ 30,606.04		\$ 126,976.41	\$ 46,418.41	\$ 173,394.82
Wood	Lesa	Inspections	Director, Planning & Comm Development	Civilian	02/20/2007		\$ 129,493.26		\$ 129,300.32	\$ -	\$ 2,494.00	\$ -		\$ 131,794.32	\$ 41,321.43	\$ 173,115.75
McBride	Andrew	Water/Wastewater Services	SSLCG General Manager	Civilian	11/21/2022		\$ 150,000.24		\$ 126,923.28	\$ -	\$ -	\$ -		\$ 126,923.28	\$ 46,030.90	\$ 172,954.18
Foerster	Christopher	EMS	EMS Battalion Chief	Uniform	10/10/2009		\$ 83,151.83		\$ 63,911.76	\$ 47,524.21	\$ 6,721.20	\$ -		\$ 118,157.17	\$ 48,753.41	\$ 166,910.58
Wilson	Patricio	Fire Department	Fire Lieutenant	Uniform	08/27/2012		\$ 71,821.36		\$ 81,922.36	\$ 17,703.56	\$ 7,913.05	\$ 10,880.05		\$ 118,419.02	\$ 47,954.51	\$ 166,373.53
Kurz	Jessica	Human Resources	Director of Human Resources	Civilian	02/23/2015		\$ 119,600.00		\$ 119,421.90	\$ -	\$ 2,232.00	\$ -		\$ 121,653.90	\$ 44,269.28	\$ 165,923.18
McCollum	Mathew	EMS	EMS Battalion Chief	Uniform	03/15/2010		\$ 89,074.31		\$ 67,392.36	\$ 46,687.22	\$ 6,243.89	\$ -		\$ 120,323.47	\$ 44,426.00	\$ 164,749.47
Armstrong	Alexander	Fire Department	Fire Lieutenant	Uniform	03/26/2012		\$ 74,687.60		\$ 74,034.42	\$ 18,320.00	\$ 6,090.13	\$ 18,606.84		\$ 117,051.39	\$ 46,152.56	\$ 163,203.95
Starr	Craig	Fire Department	Fire Lieutenant	Uniform	01/30/2012		\$ 77,691.64		\$ 84,014.78	\$ 14,431.17	\$ 6,898.47	\$ 15,996.12		\$ 121,340.54	\$ 40,521.43	\$ 161,861.97
Rolfing	Zachary	Fire Department	Fire Lieutenant	Uniform	02/22/2016		\$ 77,691.64		\$ 85,663.23	\$ 13,538.81	\$ 5,980.88	\$ 10,067.14		\$ 115,250.06	\$ 45,369.53	\$ 160,619.59
Walters	James	Finance	Director of Finance	Civilian	07/06/2010		\$ 118,731.34		\$ 118,554.43	\$ -	\$ 2,984.00	\$ -		\$ 121,538.43	\$ 38,273.38	\$ 159,811.81
Murphy	Hillory	Police Department	Police Lieutenant	Uniform	01/04/2010		\$ 94,504.28		\$ 122,769.34	\$ 575.09	\$ 4,654.27	\$ -		\$ 127,998.70	\$ 31,259.08	\$ 159,257.78
Kramer	Daniel	Fire Department	Assistant Fire Chief	Uniform	11/07/2022		\$ 115,000.08		\$ 101,730.84	\$ -	\$ 2,652.40	\$ 5,307.84		\$ 109,691.08	\$ 47,484.55	\$ 157,175.63
Casas	Manny	Police Department	Assistant Police Chief	Uniform	11/13/2000		\$ 116,000.04		\$ 112,851.72	\$ -	\$ 5,801.84	\$ -		\$ 118,653.56	\$ 38,025.72	\$ 156,679.28
Shrum	Lauren	Parks, Recreation, and Co	Director of Parks, Rec & Community Services	Civilian	06/13/2016		\$ 112,281.00		\$ 109,653.87	\$ -	\$ 2,056.00	\$ -		\$ 111,709.87	\$ 44,898.40	\$ 156,608.27
Rodriguez	Eduardo	EMS	EMS Lieutenant	Uniform	01/08/2007		\$ 83,253.82		\$ 87,933.70	\$ 18,970.82	\$ 5,878.28	\$ -		\$ 112,782.80	\$ 42,775.39	\$ 155,558.19
Uhlhorn	Melissa	Library	Library Director	Civilian	01/15/2002		\$ 109,168.54		\$ 109,005.88	\$ -	\$ 3,486.00	\$ -		\$ 112,491.88	\$ 41,971.97	\$ 154,463.85
Trevino	Martin	Police Department	Police Sergeant	Uniform	04/15/2004		\$ 88,212.80		\$ 89,702.24	\$ 12,985.11	\$ 4,295.75	\$ -		\$ 106,983.10	\$ 46,247.12	\$ 153,230.22
Roman	Daniel	Police Department	Assistant Police Chief	Uniform	04/02/2007		\$ 110,000.02		\$ 106,042.30	\$ -	\$ 4,094.46	\$ -		\$ 110,136.76	\$ 41,485.50	\$ 151,622.26
Bluebird	Jack	Information Technology	Director of Information Technology (IT)	Civilian	02/22/2021		\$ 114,433.02		\$ 114,262.52	\$ -	\$ 250.00	\$ -		\$ 114,512.52	\$ 36,939.87	\$ 151,452.39
Warner	Richard	Fire Department	Fire Apparatus Operator	Uniform	08/10/2009		\$ 72,096.96		\$ 90,542.34	\$ 8,250.39	\$ 7,452.10	\$ 1,220.15		\$ 107,464.98	\$ 43,919.40	\$ 151,384.38
Solitto	Steven	Police Department	Police Sergeant	Uniform	04/08/2002		\$ 88,212.80		\$ 91,031.79	\$ 11,044.39	\$ 7,726.23	\$ -		\$ 109,802.41	\$ 41,342.37	\$ 151,144.78
Martinez	Christopher	Police Department	Police Sergeant	Uniform	12/16/2006		\$ 75,691.20		\$ 78,410.84	\$ 21,079.71	\$ 5,172.26	\$ -		\$ 104,662.81	\$ 45,850.82	\$ 150,513.63
Kallies	Kelly	Police Department	Police Lieutenant	Uniform	09/08/2007		\$ 98,284.42		\$ 99,157.49	\$ -	\$ 5,339.90	\$ -		\$ 104,497.39	\$ 45,763.19	\$ 150,260.58
Krask	Brian	Fire Department	Fire Lieutenant	Uniform	02/07/2008		\$ 111,425.08		\$ 82,591.61	\$ 9,813.35	\$ 6,265.89	\$ 5,694.38		\$ 104,365.23	\$ 45,522.38	\$ 149,887.61
Arriaga	Albert	Police Department	Police Sergeant	Uniform	04/09/2001		\$ 88,212.80		\$ 89,764.32	\$ 11,902.12	\$ 6,544.91	\$ -		\$ 108,211.35	\$ 41,532.81	\$ 149,744.16
Nowak	John	Engineering	Assistant City Engineer	Civilian	05/15/2017		\$ 105,037.40		\$ 104,880.90	\$ -	\$ 715.00	\$ -		\$ 105,595.90	\$ 42,154.81	\$ 147,750.71
Lowry	Zachary	Fire Department	Fire Lieutenant	Uniform	11/30/2015		\$ 63,415.56		\$ 66,481.93	\$ 14,275.09	\$ 8,645.82	\$ 16,533.60		\$ 105,936.44	\$ 41,208.79	\$ 147,145.23
Jones	Virgil	Police Department	Police Lieutenant	Uniform	06/16/2002		\$ 94,504.28		\$ 95,343.46	\$ -	\$ 6,372.74	\$ -		\$ 101,716.20	\$ 45,039.41	\$ 146,755.61
Klepper	Linda	Public Affairs	Director of Public Affairs	Civilian	04/11/2011		\$ 107,939.52		\$ 107,778.70	\$ -	\$ 1,656.00	\$ -		\$ 109,434.70	\$ 35,286.73	\$ 144,721.43
Schwertsinske	Justin	Fire Department	Fire Lieutenant	Uniform	06/07/2010		\$ 65,482.56		\$ 76,282.20	\$ 9,642.87	\$ 6,629.75	\$ 8,877.30		\$ 101,432.12	\$ 41,984.51	\$ 143,416.63
Garcia	Felipe	EMS	Paramedic	Uniform	04/12/2021		\$ 54,497.78		\$ 55,001.70	\$ 47,179.27	\$ 4,635.01	\$ -		\$ 106,815.98	\$ 34,891.39	\$ 141,707.37
Shown	Michael	EMS	Assistant EMS Chief	Uniform	03/11/2013		\$ 102,946.22		\$ 103,860.21	\$ -	\$ 2,635.00	\$ -		\$ 106,495.21	\$ 35,183.50	\$ 141,678.71
Eisen	John	Police Department	Police Sergeant	Uniform	07/24/1996		\$ 88,212.80		\$ 90,714.99	\$ 1,929.71	\$ 9,273.79	\$ -		\$ 101,918.49	\$ 39,473.83	\$ 141,392.32
McGuire	Mich	Police Department	Police Sergeant	Uniform	07/24/2003		\$ 84,822.40		\$ 87,028.83	\$ 10,142.11	\$ 7,732.48	\$ -		\$ 104,903.42	\$ 34,335.83	\$ 139,239.25
King	Christopher	Fire Department	Fire Lieutenant	Uniform	02/15/2004		\$ 80,778.36		\$ 91,736.95	\$ 7,859.78	\$ 10,920.44	\$ 703.44		\$ 111,220.61	\$ 27,354.57	\$ 138,575.18
La Cour	Cour	Police Department	Police Lieutenant	Uniform	03/12/1995		\$ 90,869.48		\$ 91,676.00	\$ -	\$ 6,298.60	\$ -		\$ 97,974.60	\$ 39,652.87	\$ 137,627.47
Hill	Brandon	EMS	Assistant EMS Chief	Uniform	01/03/2011		\$ 99,706.10		\$ 99,114.60	\$ -	\$ 4,012.00	\$ -		\$ 103,126.60	\$ 33,808.64	\$ 136,935.24
Morehouse	Scott	Police Department	Police Sergeant	Uniform	05/12/2014		\$ 78,436.80		\$ 77,395.13	\$ 9,472.24	\$ 6,933.42	\$ -		\$ 93,820.79	\$ 42,948.48	\$ 136,769.27
Golden	Joshua	Fire Department	Fire Apparatus Operator	Uniform	03/17/2003		\$ 74,439.56		\$ 93,328.15	\$ 1,726.45	\$ 7,698.69	\$ -		\$ 102,753.29	\$ 33,993.89	\$ 136,747.18
Von Hoven	John	Fire Department	Fire Apparatus Operator	Uniform	11/27/2017		\$ 61,431.24		\$ 72,347.87	\$ 12,389.42	\$ 3,342.82	\$ 9,138.84		\$ 97,218.95	\$ 39,105.50	\$ 136,324.45

EMPLOYEE COMPENSATION
FY23

LAST NAME	FIRST NAME	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY23 ANNUAL SALARY¹	FY23 LEAVE PAYOUT²	FY23 REGULAR EARNINGS³	FY23 OVERTIME EARNINGS⁴	FY23 ADDITIONAL EARNINGS⁵	FY23 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY23 TOTAL EARNINGS⁷	FY23 ADDITIONAL BENEFITS⁸	FY23 TOTAL COMPENSATION⁹
Busch Jr	Larry	Water/Wastewater Services	Director of Public Works	Civilian	06/02/2008		\$ 107,150.16		\$ 83,548.17	\$ -	\$ 10,481.86	\$ -		\$ 94,030.03	\$ 42,154.15	\$ 136,184.18
Tymrak	Jason	Fire Department	Fire Lieutenant	Uniform	01/13/2007		\$ 69,809.48		\$ 83,408.64	\$ 3,601.05	\$ 6,109.72	\$ -		\$ 93,119.41	\$ 42,860.14	\$ 135,979.55
Salge	Bryan	EMS	EMS Battalion Chief	Uniform	04/04/2016		\$ 80,339.93		\$ 72,191.52	\$ 25,914.38	\$ 3,940.51	\$ -		\$ 102,046.41	\$ 33,797.46	\$ 135,843.87
Dailey	Balis	EMS	Paramedic	Uniform	01/12/1998		\$ 65,417.11		\$ 50,371.76	\$ 34,147.65	\$ 11,128.97	\$ -		\$ 95,648.38	\$ 39,477.95	\$ 135,126.33
Schulze	Eric	Engineering	Senior Engineer - PE	Civilian	09/28/2020		\$ 96,885.36		\$ 96,741.01	\$ -	\$ 250.00	\$ -		\$ 96,991.01	\$ 37,306.85	\$ 134,297.86
Wencka	Tyler	Fire Department	Firefighter	Uniform	08/08/2016		\$ 57,820.88		\$ 69,190.14	\$ 9,800.47	\$ 3,502.14	\$ 14,675.51		\$ 97,168.26	\$ 37,105.55	\$ 134,273.81
Kaiser	Todd	EMS	Paramedic	Uniform	10/15/1996		\$ 70,521.36		\$ 70,653.43	\$ 16,931.30	\$ 7,481.41	\$ -		\$ 95,066.14	\$ 37,629.40	\$ 132,695.54
Malish	Holly	Economic Development	Deputy Director of Economic Development	Civilian	02/28/2022		\$ 88,425.74		\$ 90,695.11	\$ -	\$ 7,933.64	\$ -		\$ 98,628.75	\$ 33,033.26	\$ 131,662.01
Bowker	Tyler	EMS	EMS Community Health Coordinator	Uniform	11/07/2016		\$ 75,090.17		\$ 75,386.25	\$ 7,759.16	\$ 6,255.87	\$ -		\$ 89,401.28	\$ 41,911.25	\$ 131,312.53
Gorzell	Allison	EMS	EMS Billing Manager	Civilian	11/14/2002		\$ 92,976.00		\$ 92,976.00	\$ -	\$ 4,086.76	\$ -		\$ 97,062.76	\$ 32,647.85	\$ 129,710.61
Ruiz	Jesse	Fire Department	Firefighter	Uniform	01/03/2005		\$ 64,876.24		\$ 73,114.86	\$ 4,272.50	\$ 8,340.16	\$ 4,190.12		\$ 89,917.64	\$ 38,561.60	\$ 128,479.24
Mathews	Amanda	Fire Department	Firefighter	Uniform	05/24/2021		\$ 54,238.08		\$ 56,393.16	\$ 15,929.97	\$ 5,626.32	\$ 17,721.40		\$ 95,670.85	\$ 32,147.28	\$ 127,818.13
Faschingbauer	Danielle	Fire Department	Firefighter	Uniform	05/28/2019		\$ 56,001.92		\$ 64,663.95	\$ 13,812.89	\$ 5,425.61	\$ 11,681.60		\$ 95,584.05	\$ 32,172.81	\$ 127,756.86
Everett	Paige	EMS	Paramedic	Uniform	07/18/2022		\$ 52,543.17		\$ 48,029.71	\$ 43,450.41	\$ 3,511.76	\$ -		\$ 94,991.88	\$ 32,238.64	\$ 127,230.52
Trevino	Daniel	Police Department	Police Sergeant	Uniform	03/05/2007		\$ 78,436.80		\$ 79,750.33	\$ 9,786.95	\$ 4,807.34	\$ -		\$ 94,344.62	\$ 32,287.50	\$ 126,632.12
Hardin	Dawniecia	Internal Services	Internal Services Director	Civilian	11/27/2017		\$ 110,000.02		\$ 84,413.52	\$ -	\$ 5,709.33	\$ -		\$ 90,122.85	\$ 36,465.53	\$ 126,588.38
Hopper	Dallas	Police Department	Police Sergeant	Uniform	10/22/2012		\$ 66,601.60		\$ 67,176.05	\$ 12,258.87	\$ 5,827.46	\$ -		\$ 85,262.38	\$ 40,998.47	\$ 126,260.85
Sutton	William	Police Department	Police Officer	Uniform	04/17/2004		\$ 78,145.60		\$ 79,721.42	\$ 5,448.22	\$ 3,946.36	\$ -		\$ 89,116.00	\$ 37,032.89	\$ 126,148.89
Krivacka	Jeffrey	Police Department	Police Officer	Uniform	09/25/2006		\$ 70,553.60		\$ 71,755.05	\$ 8,936.14	\$ 5,084.04	\$ -		\$ 85,775.23	\$ 40,320.89	\$ 126,096.12
Jewett	Zachary	Fire Department	Fire Apparatus Operator	Uniform	08/25/2014		\$ 59,722.52		\$ 68,995.22	\$ 5,107.26	\$ 10,765.16	\$ -		\$ 84,867.64	\$ 39,834.10	\$ 124,701.74
Delgado	Emily	Planning & Zoning	Planning Manager	Civilian	04/04/2016		\$ 87,385.22		\$ 87,255.02	\$ -	\$ 908.00	\$ -		\$ 88,163.02	\$ 36,072.65	\$ 124,235.67
Hamilton	Matt	Fire Department	Fire Apparatus Operator	Uniform	08/23/2006		\$ 67,604.68		\$ 77,834.81	\$ 788.91	\$ 8,953.07	\$ -		\$ 87,576.79	\$ 36,415.42	\$ 123,992.21
Hoes	Kevin	Fire Department	Fire Apparatus Operator	Uniform	02/21/2017		\$ 57,820.88		\$ 61,031.45	\$ 11,985.57	\$ 4,346.81	\$ 14,895.80		\$ 92,259.63	\$ 31,425.51	\$ 123,685.14
Kennedy	Crittenden	Fire Department	Firefighter	Uniform	01/22/2019		\$ 56,001.92		\$ 64,316.16	\$ 11,487.16	\$ 5,526.93	\$ 10,505.44		\$ 91,835.69	\$ 31,453.86	\$ 123,289.55
De Leon	Raul	EMS	Paramedic	Uniform	05/04/2015		\$ 58,627.83		\$ 47,721.80	\$ 31,387.13	\$ 3,654.24	\$ -		\$ 82,763.17	\$ 40,449.91	\$ 123,213.08
Sanchez	Luis	EMS	Paramedic	Uniform	01/02/2012		\$ 60,808.78		\$ 49,529.64	\$ 26,661.11	\$ 7,480.00	\$ -		\$ 83,670.75	\$ 39,434.79	\$ 123,105.54
Carpenter	Angel	EMS	EMS Lieutenant	Uniform	03/27/2017		\$ 72,550.88		\$ 69,488.31	\$ 16,214.61	\$ 5,677.87	\$ -		\$ 91,380.79	\$ 31,489.93	\$ 122,870.72
Molleda	Daniel	Police Department	Police Officer	Uniform	12/08/2008		\$ 68,764.80		\$ 70,864.68	\$ 4,600.04	\$ 7,030.78	\$ -		\$ 82,495.50	\$ 39,526.07	\$ 122,021.57
Wilson	Ryan	EMS	EMS Lieutenant	Uniform	11/12/2019		\$ 72,550.88		\$ 68,690.09	\$ 19,165.13	\$ 2,397.05	\$ -		\$ 90,252.27	\$ 31,168.31	\$ 121,420.58
Kunz	Richard	Police Department	Police Officer	Uniform	07/10/2002		\$ 73,382.40		\$ 74,346.25	\$ 1,452.29	\$ 5,225.25	\$ -		\$ 81,023.79	\$ 39,008.63	\$ 120,032.42
McFalls	Antonio	Information Technology	GIS Manager	Civilian	07/09/2007		\$ 86,662.94		\$ 86,533.82	\$ -	\$ 2,379.00	\$ -		\$ 88,912.82	\$ 30,830.38	\$ 119,743.20
Casas	Patricia	Municipal Court	Court Administrator	Civilian	05/23/2002		\$ 79,747.98		\$ 79,629.16	\$ -	\$ 4,080.08	\$ -		\$ 83,709.24	\$ 35,000.20	\$ 118,709.44
Martin	Donney	Information Technology	Systems Administrator	Civilian	11/28/2016		\$ 65,020.80		\$ 67,563.25	\$ 19,916.50	\$ 781.00	\$ -		\$ 88,260.75	\$ 30,397.35	\$ 118,658.10
Hernandez	Christopher	Police Department	Police Sergeant	Uniform	09/08/2007		\$ 75,691.20		\$ 74,460.23	\$ 3,723.67	\$ 4,699.18	\$ -		\$ 82,883.08	\$ 35,578.14	\$ 118,461.22
Lopez	Dorian	EMS	Paramedic	Uniform	07/19/2022		\$ 52,543.17		\$ 49,631.09	\$ 31,019.77	\$ 2,827.60	\$ -		\$ 83,478.46	\$ 34,761.58	\$ 118,240.04
Scibienski	Donald	Fire Department	Fire Apparatus Operator	Uniform	08/08/2016		\$ 57,820.88		\$ 69,600.76	\$ 4,598.65	\$ 3,696.74	\$ -		\$ 77,896.15	\$ 39,053.49	\$ 116,949.64
Cammack	Ashley	EMS	PT Paramedic - Irregular	Uniform	01/21/2020		\$ 54,497.78		\$ 57,175.63	\$ 19,770.49	\$ 9,350.31	\$ -		\$ 86,296.43	\$ 30,128.53	\$ 116,424.96
Trotter	Darienn	EMS	EMS Lieutenant	Uniform	09/13/2021		\$ 54,497.78		\$ 54,246.74	\$ 17,980.05	\$ 4,483.35	\$ -		\$ 76,710.14	\$ 38,998.34	\$ 115,708.48
Retano	David	EMS	EMS Training Coordinator	Uniform	11/05/2007		\$ 72,550.40		\$ 73,347.09	\$ 231.94	\$ 2,286.82	\$ -		\$ 75,865.85	\$ 38,861.11	\$ 114,726.96
Kurzban	Frederick	EMS	Paramedic	Uniform	05/04/2015		\$ 62,963.96		\$ 65,136.84	\$ 15,441.71	\$ 5,186.76	\$ -		\$ 85,765.31	\$ 28,770.07	\$ 114,535.38
Freeman	Bill	Police Department	Police Officer	Uniform	04/17/2006		\$ 66,851.20		\$ 68,167.67	\$ 8,606.24	\$ 7,502.08	\$ -		\$ 84,275.99	\$ 29,637.95	\$ 113,913.94
Haugen	Eric	Information Technology	Systems Administrator	Civilian	01/21/2014		\$ 68,369.60		\$ 70,490.21	\$ 6,853.65	\$ 1,155.00	\$ -		\$ 78,498.86	\$ 35,411.35	\$ 113,910.21
Wilson	Tyler	EMS	EMS Lieutenant	Uniform	03/15/2021		\$ 62,963.96		\$ 58,874.49	\$ 15,366.09	\$ 1,718.12	\$ -		\$ 75,958.70	\$ 37,752.82	\$ 113,711.52
Clauser	Myles	Information Technology	Director of Information Technology (IT)	Civilian	01/07/2009	03/31/2023	\$ 150,993.96	\$ 320.12	\$ 81,135.29	\$ -	\$ 4,153.96	\$ -		\$ 85,609.37	\$ 28,021.51	\$ 113,630.88
Lopez	Paul	Water/Wastewater Services	Water/Wastewater Crew Leader	Civilian	08/29/2011		\$ 65,041.60		\$ 67,882.36	\$ 7,605.31	\$ 3,458.24	\$ -		\$ 78,945.91	\$ 34,461.94	\$ 113,407.85
McKenna	Sean	Police Department	Police Sergeant	Uniform	10/05/2015		\$ 66,601.60		\$ 69,119.23	\$ 2,937.10	\$ 4,411.09	\$ -		\$ 76,467.42	\$ 36,931.05	\$ 113,398.47
Letbetter	Walter	Streets	Streets and Drainage Superintendent	Civilian	01/22/2008	07/15/2023	\$ 91,407.42	\$ 2,689.74	\$ 77,208.55	\$ -	\$ 4,539.02	\$ -		\$ 84,437.31	\$ 28,203.07	\$ 112,640.38
Dyer	Timothy	Fire Department	Firefighter	Uniform	11/07/2022		\$ 69,644.12		\$ 58,685.66	\$ 9,350.28	\$ 3,327.42	\$ 3,394.46		\$ 74,757.82	\$ 37,638.61	\$ 112,396.43
Surian	Erik	Fire Department	Firefighter	Uniform	01/22/2019		\$ 56,001.92		\$ 68,776.46	\$ 4,216.98	\$ 4,459.66	\$ 1,246.56		\$ 78,699.66	\$ 33,531.44	\$ 112,231.10
Martin	Sandra	Finance	Assistant Director of Finance	Civilian	01/07/2019	08/12/2023	\$ 81,667.82	\$ 2,942.00	\$ 72,122.93	\$ -	\$ 877.50	\$ -		\$ 75,942.43	\$ 36,180.10	\$ 112,122.53
Kellum	Dana	Fire Department	Fire Apparatus Operator	Uniform	04/30/2018		\$ 63,415.56		\$ 69,080.10	\$ 4,902.55	\$ 5,412.08	\$ 3,967.62		\$ 83,362.35	\$ 28,746.34	\$ 112,108.69
Potts	Benjamin	EMS	Paramedic	Uniform	07/23/2018		\$ 62,963.96		\$ 60,433.97	\$ 14,106.59	\$ 4,181.41	\$ -		\$ 78,721.97	\$ 33,264.43	\$ 111,986.40
Anderson	Dane	Fire Department	Fire Apparatus Operator	Uniform	06/07/2010		\$ 65,482.56		\$ 74,584.25	\$ 1,946.18	\$ 6,392.81	\$ -		\$ 82,923.24	\$ 28,710.94	\$ 111,634.18
Garcia	Matthew	Fire Department	Fire Apparatus Operator	Uniform	06/02/2014		\$ 56,001.92		\$ 65,615.83	\$ 7,807.14	\$ 8,218.38	\$ 618.49		\$ 82,259.84	\$ 28,964.56	\$ 111,224.40
Brooks	Thomas	Facility Services	Master Electrician	Civilian	02/28/2011		\$ 69,139.20		\$ 69,489.92	\$ 1,186.19	\$ 1,930.00	\$ -		\$ 72,606.11	\$ 37,957.00	\$ 110,563.11
Rapier	Michael	Police Department	Police Officer	Uniform	05/22/2006		\$ 66,851.20		\$ 68,276.30	\$ 5,658.54	\$ 7,619.91	\$ -		\$ 81,554.75	\$ 28,944.33	\$ 110,499.08

EMPLOYEE COMPENSATION
FY23

LAST NAME	FIRST NAME	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY23 ANNUAL SALARY¹	FY23 LEAVE PAYOUT²	FY23 REGULAR EARNINGS³	FY23 OVERTIME EARNINGS⁴	FY23 ADDITIONAL EARNINGS⁵	FY23 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY23 TOTAL EARNINGS⁷	FY23 ADDITIONAL BENEFITS⁸	FY23 TOTAL COMPENSATION⁹
Villarreal	Joe	Facility Services	Facilities Maintenance Supervisor	Civilian	10/23/2001		\$ 67,270.84		\$ 68,698.68	\$ -	\$ 4,178.08	\$ -		\$ 72,876.76	\$ 37,128.92	\$ 110,005.68
Moheit	Jerad	Water/Wastewater Services	Water/Wastewater Supervisor	Civilian	11/06/2006		\$ 75,957.70		\$ 75,817.00	\$ -	\$ 5,164.12	\$ -		\$ 80,981.12	\$ 28,891.39	\$ 109,872.51
Schmidt	Frank	Police Department	Police Officer	Uniform	06/25/2005		\$ 66,851.20		\$ 68,731.09	\$ 4,343.08	\$ 3,496.70	\$ -		\$ 76,570.87	\$ 33,003.12	\$ 109,773.99
Edmondson	Sheila	City Secretary Office	City Secretary	Civilian	03/01/2021		\$ 85,588.10		\$ 79,962.15	\$ -	\$ 800.08	\$ -		\$ 80,762.23	\$ 29,000.93	\$ 109,763.16
Ceeko	Shawn	Police Department	Police Sergeant	Uniform	10/31/2005		\$ 73,299.20		\$ 74,747.38	\$ 2,103.29	\$ 3,862.25	\$ -		\$ 80,712.92	\$ 28,802.85	\$ 109,515.77
De Leon	Matthew	Police Department	Police Officer	Uniform	07/18/2022		\$ 56,971.20		\$ 58,333.66	\$ 9,645.44	\$ 2,905.12	\$ -		\$ 70,884.22	\$ 37,678.93	\$ 108,563.15
Guerra	Sydney	EMS	Paramedic	Uniform	11/26/2018		\$ 54,497.78		\$ 55,299.77	\$ 12,202.37	\$ 4,173.82	\$ -		\$ 71,675.96	\$ 35,587.22	\$ 107,263.18
Flowers	Gregg	Police Department	Police Officer	Uniform	10/05/2015		\$ 66,601.60		\$ 67,674.17	\$ 4,459.48	\$ 2,243.99	\$ -		\$ 74,377.64	\$ 32,833.51	\$ 107,211.15
Ferris	Nicholas	Water/Wastewater Services	Assistant Director of Public Works	Civilian	01/03/2022		\$ 69,056.00		\$ 71,317.42	\$ 7,446.91	\$ 90.00	\$ -		\$ 78,854.33	\$ 28,192.24	\$ 107,046.57
Lelek	Jason	EMS	EMS Lieutenant	Uniform	04/12/2021		\$ 54,497.78		\$ 55,810.86	\$ 11,350.69	\$ 2,475.38	\$ -		\$ 69,636.93	\$ 36,967.47	\$ 106,604.40
Marks	Sawyer	Fire Department	Firefighter	Uniform	08/08/2016		\$ 57,820.88		\$ 71,046.53	\$ 4,456.01	\$ 3,029.54	\$ -		\$ 78,532.08	\$ 27,684.52	\$ 106,216.60
Latham	Eva	Human Resources	Human Resources Manager	Civilian	03/28/2022		\$ 78,022.62		\$ 77,906.37	\$ -	\$ 170.00	\$ -		\$ 78,076.37	\$ 28,068.31	\$ 106,144.68
Espronceda	Amber	EMS	Paramedic	Uniform	01/21/2020		\$ 54,497.78		\$ 56,509.06	\$ 13,558.67	\$ 7,538.15	\$ -		\$ 77,605.88	\$ 27,861.41	\$ 105,467.29
Valdez	Hunter	EMS	Paramedic	Uniform	01/04/2021		\$ 54,497.78		\$ 41,513.18	\$ 32,734.85	\$ 2,363.82	\$ -		\$ 76,611.85	\$ 27,647.12	\$ 104,258.97
Weston	Justin	Police Department	Police Officer	Uniform	02/27/2012		\$ 66,851.20		\$ 66,907.66	\$ 5,380.60	\$ 4,663.61	\$ -		\$ 76,951.87	\$ 26,996.16	\$ 103,948.03
O'Leary	Shawn	Police Department	Police Officer	Uniform	10/06/2014		\$ 60,736.00		\$ 61,495.82	\$ 3,585.93	\$ 2,985.84	\$ -		\$ 68,067.59	\$ 35,873.59	\$ 103,941.18
Ortiz	John	Police Department	Police Officer	Uniform	11/07/2011		\$ 66,851.20		\$ 59,460.47	\$ 2,842.24	\$ 4,354.74	\$ -		\$ 66,657.45	\$ 36,608.03	\$ 103,265.48
Kuhlmann	Nichole	Police Department	Public Safety Communications Manager	Civilian	10/04/2004		\$ 63,144.12		\$ 63,027.15	\$ -	\$ 4,418.00	\$ -		\$ 67,445.15	\$ 35,694.75	\$ 103,139.90
Armstrong	Colton	Police Department	Police Corporal	Uniform	04/22/2013	08/05/2023	\$ 67,683.20	\$ 6,123.05	\$ 58,923.11	\$ 4,925.87	\$ 6,051.00	\$ -		\$ 76,023.03	\$ 27,020.60	\$ 103,043.63
Lonsberry	Chad	Facility Services	Facilities Maintenance Superintendent	Civilian	09/16/2019		\$ 70,414.24		\$ 65,031.73	\$ 702.87	\$ 470.00	\$ -		\$ 66,204.60	\$ 35,550.30	\$ 101,754.90
Williams	Jansin	EMS	Paramedic	Uniform	08/05/2019		\$ 54,497.78		\$ 54,890.67	\$ 16,879.30	\$ 2,832.74	\$ -		\$ 74,602.71	\$ 26,816.43	\$ 101,419.14
Jacobs	Craig	Fire Department	Firefighter	Uniform	10/30/2017		\$ 56,001.92		\$ 67,791.13	\$ 3,070.61	\$ 2,745.17	\$ 609.60		\$ 74,216.51	\$ 27,037.25	\$ 101,253.76
Rohach	Adam	EMS	Paramedic	Uniform	03/04/2019		\$ 56,525.10		\$ 44,455.20	\$ 19,551.26	\$ 2,757.48	\$ -		\$ 66,763.94	\$ 33,878.78	\$ 100,642.72
Guerrero Jr	Benjamin	Police Department	Police Officer	Uniform	07/19/2021		\$ 56,971.20		\$ 56,347.30	\$ 3,773.25	\$ 4,358.87	\$ -		\$ 64,479.42	\$ 36,067.03	\$ 100,546.45
Hernandez	Mario	Police Department	Police Officer	Uniform	01/23/2017		\$ 60,736.00		\$ 62,067.68	\$ 444.67	\$ 2,720.15	\$ -		\$ 65,232.50	\$ 35,159.90	\$ 100,392.40
Keilholz	Madeline	EMS	Paramedic	Uniform	09/14/2020		\$ 52,543.17		\$ 46,069.72	\$ 24,262.42	\$ 3,271.15	\$ -		\$ 73,603.29	\$ 26,567.64	\$ 100,170.93
Apgar	Danielle	Police Department	Police Officer	Uniform	10/05/2015		\$ 60,736.00		\$ 62,331.82	\$ 6,859.47	\$ 3,886.46	\$ -		\$ 73,077.75	\$ 26,931.74	\$ 100,009.49
Reed	Michael	EMS	EMS Instructor	Uniform	11/12/2019		\$ 64,852.88		\$ 65,487.43	\$ 5,029.00	\$ 2,430.27	\$ -		\$ 72,946.70	\$ 27,037.91	\$ 99,984.61
Bertoia	Elizabeth	Library	Senior Librarian	Civilian	10/26/2009		\$ 69,172.48		\$ 69,101.70	\$ -	\$ 3,305.45	\$ -		\$ 72,407.15	\$ 26,571.21	\$ 98,978.36
Pacheco	Sylvia	Human Resources	Senior Human Resources Generalist	Civilian	02/26/2001		\$ 68,369.60		\$ 68,195.58	\$ 195.89	\$ 3,690.00	\$ -		\$ 72,081.47	\$ 26,869.03	\$ 98,950.50
De La Torre	Alberto	Police Department	Police Officer	Uniform	09/28/2020		\$ 56,971.20		\$ 58,106.67	\$ 2,946.99	\$ 2,743.49	\$ -		\$ 63,797.15	\$ 35,104.86	\$ 98,902.01
Hanley	Jason	Police Department	Police Corporal	Uniform	07/18/2011	05/20/2023	\$ 66,601.60	\$ 8,466.09	\$ 44,902.81	\$ 16,179.41	\$ 5,190.19	\$ -		\$ 74,738.50	\$ 24,147.50	\$ 98,886.00
Sepeda	Alicia	Police Department	Public Safety Communications Supervisor	Civilian	12/11/2000		\$ 62,670.40		\$ 63,581.55	\$ 2,406.76	\$ 6,245.55	\$ -		\$ 72,233.86	\$ 26,635.20	\$ 98,869.06
Samaniego	Adam	Police Department	Police Officer	Uniform	10/06/2014		\$ 60,736.00		\$ 61,914.26	\$ 2,335.70	\$ 2,915.42	\$ -		\$ 67,165.38	\$ 31,690.12	\$ 98,855.50
Pena	Rolando	Police Department	Police Officer	Uniform	09/28/2020		\$ 56,971.20		\$ 57,678.67	\$ 7,423.59	\$ 2,618.53	\$ -		\$ 67,720.79	\$ 30,959.87	\$ 98,680.66
Lara	Aldo	Police Department	Police Officer	Uniform	05/28/2019		\$ 58,822.40		\$ 58,989.07	\$ 4,665.98	\$ 3,037.54	\$ -		\$ 66,692.59	\$ 31,824.91	\$ 98,517.50
Lafitte	Helen	Police Department	Police Officer	Uniform	11/18/2013		\$ 62,691.20		\$ 63,545.92	\$ 3,441.26	\$ 4,324.05	\$ -		\$ 71,311.23	\$ 26,512.28	\$ 97,823.51
Martinez	Robert	Streets	Street Maintenance Supervisor	Civilian	05/09/2011		\$ 68,588.00		\$ 68,460.94	\$ -	\$ 2,844.16	\$ -		\$ 71,305.10	\$ 26,406.98	\$ 97,712.08
Anderson	Amy	EMS	MIH Paramedic	Uniform	03/04/2019		\$ 64,852.88		\$ 64,921.79	\$ 2,403.68	\$ 3,810.00	\$ -		\$ 71,135.47	\$ 26,531.95	\$ 97,667.42
Buckley	Tanner	EMS	Paramedic	Uniform	08/05/2019		\$ 41,180.93		\$ 32,597.88	\$ 27,675.46	\$ 2,769.85	\$ -		\$ 63,043.19	\$ 34,436.66	\$ 97,479.85
Ramirez Jr.	Samuel	Police Department	Police Officer	Uniform	09/14/2020		\$ 60,590.40		\$ 61,879.40	\$ 1,709.08	\$ 3,197.37	\$ -		\$ 66,785.85	\$ 30,683.17	\$ 97,469.02
Yandell	Jeremiah	Facility Services	Master Plumber	Civilian	01/18/2022		\$ 59,009.60		\$ 59,690.42	\$ 2,013.00	\$ 1,170.00	\$ -		\$ 62,873.42	\$ 34,543.26	\$ 97,416.68
McCallister	Ryan	Police Department	Police Officer	Uniform	10/13/2020		\$ 56,971.20		\$ 57,652.64	\$ 1,570.46	\$ 3,432.77	\$ -		\$ 62,655.87	\$ 34,555.49	\$ 97,211.36
Gardner	William	Information Technology	GIS Specialist	Civilian	06/09/2008		\$ 64,064.00		\$ 64,656.09	\$ 3,567.98	\$ 2,114.00	\$ -		\$ 70,338.07	\$ 26,203.66	\$ 96,541.73
Anderson	Kevin	Drainage	Drainage Supervisor	Civilian	08/20/1996		\$ 60,257.60		\$ 61,211.43	\$ 991.51	\$ 5,646.16	\$ -		\$ 67,849.10	\$ 27,943.53	\$ 95,792.63
Perez	Adrian	Economic Development	Executive Director, Economic Development	Civilian	01/13/2020	02/09/2023	\$ 142,345.32	\$ 15,876.98	\$ 54,536.11	\$ -	\$ 442.50	\$ -		\$ 70,855.59	\$ 24,773.95	\$ 95,629.54
Rinehart	Elizabeth	Police Department	Police Records Manager	Civilian	11/18/2013		\$ 67,288.00		\$ 67,494.31	\$ 621.82	\$ 1,227.00	\$ -		\$ 69,343.13	\$ 26,072.60	\$ 95,415.73
Toman	April	Library	Senior Librarian	Civilian	01/04/2010		\$ 67,862.08		\$ 67,736.37	\$ -	\$ 1,886.00	\$ -		\$ 69,622.37	\$ 25,643.99	\$ 95,266.36
Matlock	Erin	Civic Center	Civic Center Manager	Civilian	03/13/2003		\$ 66,181.18		\$ 66,058.58	\$ -	\$ 3,055.00	\$ -		\$ 69,113.58	\$ 26,077.23	\$ 95,190.81
Vera	Rebecca	Neighborhood Services	Neighborhood Services Manager	Civilian	09/03/2019		\$ 63,193.78		\$ 63,576.72	\$ -	\$ 1,200.00	\$ -		\$ 64,776.72	\$ 30,094.32	\$ 94,871.04
Chavarria	Frank	Police Department	Police Officer	Uniform	09/28/2020		\$ 56,971.20		\$ 58,108.31	\$ 3,984.46	\$ 2,129.30	\$ -		\$ 64,222.07	\$ 30,181.97	\$ 94,404.04
Zuniga	Adrian	Police Department	Police Officer	Uniform	01/07/2019		\$ 58,822.40		\$ 60,004.41	\$ 4,830.90	\$ 3,718.98	\$ -		\$ 68,554.29	\$ 25,629.61	\$ 94,183.90
Montney	Jared	Parks, Recreation, and Co	Parks Superintendent	Civilian	08/21/2017		\$ 66,713.14		\$ 66,589.56	\$ -	\$ 1,282.08	\$ -		\$ 67,871.64	\$ 25,818.26	\$ 93,689.90
Puentes	Adrian	Fleet Services	Fleet Supervisor	Civilian	10/25/2021		\$ 57,782.40		\$ 58,018.29	\$ 1,462.91	\$ 170.00	\$ -		\$ 59,651.20	\$ 33,915.79	\$ 93,566.99
Canseco-Amescua	Martha	Finance	Accounts Payable Coordinator	Civilian	08/21/2000		\$ 54,204.80		\$ 55,381.79	\$ 1,504.30	\$ 5,158.14	\$ -		\$ 62,044.23	\$ 31,521.74	\$ 93,565.97
Anderson	LaSean	EMS	Paramedic	Uniform	07/19/2021		\$ 54,497.78		\$ 54,880.71	\$ 7,091.76	\$ 911.57	\$ -		\$ 62,884.04	\$ 30,558.66	\$ 93,442.70

EMPLOYEE COMPENSATION
FY23

LAST NAME	FIRST NAME	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY23 ANNUAL SALARY¹	FY23 LEAVE PAYOUT²	FY23 REGULAR EARNINGS³	FY23 OVERTIME EARNINGS⁴	FY23 ADDITIONAL EARNINGS⁵	FY23 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY23 TOTAL EARNINGS⁷	FY23 ADDITIONAL BENEFITS⁸	FY23 TOTAL COMPENSATION⁹
Marquez	Thomas	Police Department	Police Officer	Uniform	10/29/2018		\$ 58,822.40		\$ 60,071.25	\$ 4,284.65	\$ 3,260.58	\$ -		\$ 67,616.48	\$ 25,610.35	\$ 93,226.83
Dalrymple	Ronald	Inspections	Plans Examiner	Civilian	09/06/2016		\$ 57,886.40		\$ 58,308.42	\$ 2,666.51	\$ 1,633.00	\$ -		\$ 62,607.93	\$ 30,516.71	\$ 93,124.64
Fowler IV	William	EMS	Paramedic	Uniform	01/05/2021		\$ 52,543.17		\$ 53,240.94	\$ 10,698.16	\$ 3,075.22	\$ -		\$ 67,014.32	\$ 25,571.44	\$ 92,585.76
Gohlke	Julie	Purchasing	Purchasing Manager	Civilian	05/14/2018	06/20/2023	\$ 85,720.96	\$ 974.66	\$ 65,811.48	\$ -	\$ 1,852.08	\$ -		\$ 68,638.22	\$ 23,455.40	\$ 92,093.62
Tumlinson	Nancy	Purchasing	Risk & Safety Specialist	Civilian	12/10/2007		\$ 62,732.80		\$ 62,634.83	\$ 50.79	\$ 3,390.66	\$ -		\$ 66,076.28	\$ 25,356.54	\$ 91,432.82
Westbrook	Travis	Engineering	Associate Engineer	Civilian	10/25/2021		\$ 65,137.28		\$ 65,016.62	\$ -	\$ 120.00	\$ -		\$ 65,136.62	\$ 24,684.65	\$ 89,821.27
McMath	Ian	Police Department	Police Officer	Uniform	05/27/2020		\$ 56,971.20		\$ 58,432.69	\$ 3,390.63	\$ 2,896.27	\$ -		\$ 64,719.59	\$ 24,923.40	\$ 89,642.99
Balderas	Derrick A	Police Department	Police Officer	Uniform	05/09/2022		\$ 55,307.20		\$ 57,226.47	\$ 4,304.91	\$ 3,033.92	\$ -		\$ 64,565.30	\$ 24,918.75	\$ 89,484.05
Sepeda	Bruno	Facility Services	Facilities Maintenance Crew Leader	Civilian	01/05/1998		\$ 53,684.80		\$ 54,240.87	\$ 340.74	\$ 4,508.00	\$ -		\$ 59,089.61	\$ 29,982.61	\$ 89,072.22
Reiser	Darcy	EMS	EMT	Uniform	02/28/2022		\$ 38,294.70		\$ 39,810.94	\$ 20,955.45	\$ 3,100.89	\$ -		\$ 63,867.28	\$ 24,764.33	\$ 88,631.61
Garcia	Chelsea	Police Department	Property Room & Crime Scene Technician	Civilian	04/02/2018		\$ 57,824.00		\$ 58,030.55	\$ 3,012.79	\$ 2,612.73	\$ -		\$ 63,656.07	\$ 24,529.89	\$ 88,185.96
Dammann	Aa	Drainage	Drainage Worker II	Civilian	06/11/2002		\$ 51,625.60		\$ 51,853.78	\$ 111.04	\$ 5,519.61	\$ -		\$ 57,484.43	\$ 30,296.84	\$ 87,781.27
Rosales	Rodolfo	Utility Billing	Utility Billing Manager	Civilian	06/18/2007		\$ 64,402.52		\$ 58,347.68	\$ 1,878.77	\$ 2,902.00	\$ -		\$ 63,128.45	\$ 24,600.52	\$ 87,728.97
Paddock	Cassandra	Parks, Recreation, and Co	Recreation Manager	Civilian	07/05/2022		\$ 63,036.22		\$ 62,919.45	\$ -	\$ 30.00	\$ -		\$ 62,949.45	\$ 24,605.99	\$ 87,555.44
Haas	Samuel	Planning & Zoning	Senior Planner	Civilian	06/20/2022		\$ 64,000.04		\$ 61,812.86	\$ 514.40	\$ 585.00	\$ -		\$ 62,912.26	\$ 24,585.97	\$ 87,498.23
Green	Angela	Municipal Court	Senior Deputy Court Clerk	Civilian	11/03/2003		\$ 53,976.00		\$ 53,611.37	\$ 347.25	\$ 3,601.08	\$ -		\$ 57,559.70	\$ 29,741.00	\$ 87,300.70
Cantu	Amanda	Neighborhood Services	Sanitarian	Civilian	10/25/2021		\$ 55,682.12		\$ 55,578.97	\$ -	\$ 120.00	\$ -		\$ 55,698.97	\$ 31,501.24	\$ 87,200.21
Lagunas	Megan	Police Department	Animal Services Manager	Civilian	10/03/2016		\$ 57,065.84		\$ 56,960.13	\$ -	\$ 1,442.00	\$ -		\$ 58,402.13	\$ 28,726.84	\$ 87,128.97
Timmons	Bryan	Engineering	Engineering Inspector	Civilian	08/14/2000		\$ 53,788.80		\$ 53,589.13	\$ 878.87	\$ 4,074.04	\$ -		\$ 58,542.04	\$ 28,362.40	\$ 86,904.44
Flickinger	Levi	EMS	Paramedic	Uniform	03/15/2021		\$ 52,543.17		\$ 48,007.36	\$ 11,751.16	\$ 2,422.95	\$ -		\$ 62,181.47	\$ 24,395.19	\$ 86,576.66
Almanza	Ayleen	Police Department	Police Officer	Uniform	11/23/2020		\$ 55,161.60		\$ 57,822.86	\$ 2,459.15	\$ 1,959.84	\$ -		\$ 62,241.85	\$ 24,292.63	\$ 86,534.48
Fisher	Caleb	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	09/13/2021		\$ 46,342.40		\$ 47,393.06	\$ 4,493.15	\$ 1,257.04	\$ -		\$ 53,143.25	\$ 33,131.57	\$ 86,274.82
Danhof	Tiffany	Inspections	Administrative Assistant	Civilian	05/21/2012		\$ 50,441.04		\$ 50,704.13	\$ 1,901.11	\$ 4,342.64	\$ -		\$ 56,947.88	\$ 29,129.60	\$ 86,077.48
Pacheco	Herman	Engineering	Engineering Inspector	Civilian	05/09/2022		\$ 61,193.60		\$ 60,843.77	\$ 876.48	\$ 100.00	\$ -		\$ 61,820.25	\$ 24,255.10	\$ 86,075.35
Christensen	Devan	Public Affairs	Public Affairs Communications Manager	Civilian	03/21/2017		\$ 56,766.32		\$ 56,661.16	\$ -	\$ 737.00	\$ -		\$ 57,398.16	\$ 28,478.05	\$ 85,876.21
Bruce	James	Inspections	Chief Building Official	Civilian	03/19/2018		\$ 73,935.16		\$ 55,431.63	\$ 1,159.56	\$ 600.00	\$ -		\$ 57,191.19	\$ 28,479.43	\$ 85,670.62
Kraft	Anna	Police Department	Police Officer	Uniform	09/05/2017		\$ 60,736.00		\$ 59,929.12	\$ 5,383.93	\$ 2,299.07	\$ -		\$ 67,612.12	\$ 17,056.47	\$ 84,668.59
Ryel	Jeremy	Water/Wastewater Services	Water/Wastewater Crew Leader	Civilian	10/20/2015		\$ 49,587.20		\$ 51,805.95	\$ 6,627.13	\$ 2,174.16	\$ -		\$ 60,607.24	\$ 23,804.98	\$ 84,412.22
Potter	Matthew Bry	Police Department	Police Officer	Uniform	10/24/2022		\$ 55,161.60		\$ 52,535.60	\$ 5,652.88	\$ 2,044.35	\$ -		\$ 60,232.83	\$ 23,915.13	\$ 84,147.96
Hernandez	Christopher	Fleet Services	Fleet Superintendent	Civilian	01/21/2020		\$ 65,609.44		\$ 65,487.91	\$ -	\$ 1,500.00	\$ -		\$ 66,987.91	\$ 16,937.36	\$ 83,925.27
Perez-Ortiz	Ortiz	Finance	Accountant	Civilian	09/05/2017		\$ 57,844.80		\$ 57,768.94	\$ 94.48	\$ 1,891.00	\$ -		\$ 59,754.42	\$ 23,638.99	\$ 83,393.41
Gillard	Stephen	Fleet Services	Fleet Mechanic II	Civilian	09/19/2016		\$ 53,476.80		\$ 54,161.74	\$ 3,360.61	\$ 2,203.00	\$ -		\$ 59,725.35	\$ 23,290.17	\$ 83,015.52
Pardo	Ismael	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	12/29/2014		\$ 47,507.20		\$ 48,638.35	\$ 3,311.69	\$ 2,434.16	\$ -		\$ 54,384.20	\$ 28,348.81	\$ 82,733.01
Sanchez	Jose	Streets	Street Maintenance Worker II	Civilian	11/22/2021		\$ 46,800.00		\$ 47,337.10	\$ 3,419.35	\$ 160.00	\$ -		\$ 50,916.45	\$ 31,776.96	\$ 82,693.41
Montes	Joaquin	Police Department	Police Officer	Uniform	05/14/2018		\$ 58,822.40		\$ 60,387.35	\$ 2,019.99	\$ 3,311.50	\$ -		\$ 65,718.84	\$ 16,596.24	\$ 82,315.08
Alcala	Armando	Inspections	Building Inspector	Civilian	10/29/2018		\$ 57,803.20		\$ 57,812.05	\$ 697.66	\$ 530.00	\$ -		\$ 59,039.71	\$ 23,080.13	\$ 82,119.84
Chandler	Krista	Police Department	Crime Victim Liaison	Civilian	09/27/2021		\$ 63,190.40		\$ 63,358.57	\$ 1,633.19	\$ 830.00	\$ -		\$ 65,821.76	\$ 16,175.52	\$ 81,997.28
Zarate	Rene	Finance	Accountant - Senior	Civilian	03/06/2007	05/31/2023	\$ 80,876.12	\$ 1,271.47	\$ 55,870.66	\$ -	\$ 3,724.50	\$ -		\$ 60,866.63	\$ 20,918.41	\$ 81,785.04
Liles	Charles	EMS	Paramedic	Uniform	09/14/2020		\$ 52,543.17		\$ 49,435.53	\$ 11,590.61	\$ 3,766.52	\$ -		\$ 64,792.66	\$ 16,389.62	\$ 81,182.28
Johnson	Desiree	Water/Wastewater Services	Administrative Assistant	Civilian	08/02/2022		\$ 57,783.18		\$ 57,676.14	\$ -	\$ 70.00	\$ -		\$ 57,746.14	\$ 23,338.10	\$ 81,084.24
Walkden	Mike	Finance	Senior Financial Analyst	Civilian	06/06/2022		\$ 57,782.40		\$ 57,726.73	\$ 193.22	\$ 90.00	\$ -		\$ 58,009.95	\$ 22,392.64	\$ 80,402.59
Valdez	Yolanda	Human Resources	Human Resources Generalist	Civilian	07/08/2019		\$ 50,585.60		\$ 50,428.59	\$ 204.02	\$ 1,610.00	\$ -		\$ 52,242.61	\$ 28,032.62	\$ 80,275.23
Sarten	Donald	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	03/19/2018		\$ 47,507.20		\$ 48,468.01	\$ 6,418.78	\$ 2,250.20	\$ -		\$ 57,136.99	\$ 23,061.02	\$ 80,198.01
Kuehn	Monica	Police Department	Public Safety Communications Supervisor	Civilian	12/03/2014		\$ 49,192.00		\$ 49,927.14	\$ 2,331.68	\$ 4,804.40	\$ -		\$ 57,063.22	\$ 22,991.41	\$ 80,054.63
Sommers	Samantha	EMS	Paramedic	Uniform	01/18/2022	07/05/2023	\$ 52,543.17	\$ 178.59	\$ 45,235.73	\$ 9,128.38	\$ 3,386.01	\$ -		\$ 57,928.71	\$ 21,663.12	\$ 79,591.83
Patrick	Jonathan	Police Department	Police Officer	Uniform	11/02/2015	05/20/2023	\$ 64,105.60	\$ 5,426.79	\$ 43,237.07	\$ 4,379.73	\$ 2,639.70	\$ -		\$ 55,683.29	\$ 23,685.83	\$ 79,369.12
Quinones	Karen	Police Department	Property Room & Crime Scene Technician	Civilian	04/30/2018		\$ 55,203.20		\$ 51,791.69	\$ 2,202.45	\$ 2,388.39	\$ -		\$ 56,382.53	\$ 22,862.81	\$ 79,245.34
Flores	Moses	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	03/19/2018		\$ 46,342.40		\$ 48,202.27	\$ 1,216.81	\$ 2,000.16	\$ -		\$ 51,419.24	\$ 27,682.67	\$ 79,101.91
Burdick	Crystal	Police Department	Public Safety Communications Officer	Civilian	02/14/2022		\$ 47,902.40		\$ 48,408.76	\$ 242.25	\$ 2,813.86	\$ -		\$ 51,464.87	\$ 27,633.63	\$ 79,098.50
Krauss	Shelley	Finance	Administrative Assistant	Civilian	10/02/2000		\$ 43,409.60		\$ 43,070.76	\$ 344.36	\$ 3,696.00	\$ -		\$ 47,111.12	\$ 31,929.88	\$ 79,041.00
Maldonado Jr	Alberto	Fleet Services	Fleet Mechanic I	Civilian	08/22/2022		\$ 51,812.80		\$ 52,821.90	\$ 2,034.24	\$ 1,470.00	\$ -		\$ 56,326.14	\$ 22,685.61	\$ 79,011.75
Lozano	Ricardo	Police Department	Police Officer	Uniform	09/28/2020	06/19/2023	\$ 56,971.20	\$ 4,947.46	\$ 42,797.22	\$ 3,784.86	\$ 3,223.84	\$ -		\$ 54,753.38	\$ 23,701.43	\$ 78,454.81
Hilla	Sean	EMS	EMT	Uniform	09/13/2021		\$ 39,711.61		\$ 39,587.64	\$ 13,629.65	\$ 2,319.23	\$ -		\$ 55,536.52	\$ 22,763.96	\$ 78,300.48
Blake	Starla	Police Department	Public Safety Communications Supervisor	Civilian	03/19/2018		\$ 49,150.40		\$ 49,365.71	\$ 1,789.01	\$ 4,330.62	\$ -		\$ 55,485.34	\$ 22,794.05	\$ 78,279.39
Callicoat	Jennifer	Police Department	Public Safety Communications Supervisor	Civilian	01/30/2012		\$ 49,628.80		\$ 50,566.65	\$ 1,617.73	\$ 3,275.96	\$ -		\$ 55,460.34	\$ 22,734.05	\$ 78,194.39
Hausman	Amanda	EMS	EMS Lieutenant	Uniform	08/07/2017	05/05/2023	\$ 72,550.88	\$ 952.92	\$ 46,925.35	\$ 6,887.62	\$ 2,962.75	\$ -		\$ 57,728.64	\$ 20,012.98	\$ 77,741.62

EMPLOYEE COMPENSATION
FY23

LAST NAME	FIRST NAME	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY23 ANNUAL SALARY¹	FY23 LEAVE PAYOUT²	FY23 REGULAR EARNINGS³	FY23 OVERTIME EARNINGS⁴	FY23 ADDITIONAL EARNINGS⁵	FY23 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY23 TOTAL EARNINGS⁷	FY23 ADDITIONAL BENEFITS⁸	FY23 TOTAL COMPENSATION⁹
Quast	Carl	Inspections	Building Inspector	Civilian	01/22/2003		\$ 51,064.00		\$ 51,036.85	\$ 884.80	\$ 3,131.00	\$ -		\$ 55,052.65	\$ 22,542.27	\$ 77,594.92
Miller	Dominga	EMS	EMS Billing Specialist	Civilian	09/26/2011		\$ 44,220.80		\$ 44,583.07	\$ 2,994.56	\$ 1,646.00	\$ -		\$ 49,223.63	\$ 28,313.59	\$ 77,537.22
Herrera	Victoria	EMS	EMT	Uniform	02/28/2022		\$ 38,294.70		\$ 40,843.74	\$ 8,319.18	\$ 1,535.31	\$ -		\$ 50,698.23	\$ 26,832.12	\$ 77,530.35
Redman	Austin	EMS	Paramedic	Uniform	09/13/2021		\$ 39,711.61		\$ 39,317.70	\$ 7,957.71	\$ 1,501.92	\$ -		\$ 48,777.33	\$ 28,184.00	\$ 76,961.33
Dempsey	Jeffery	Fleet Services	Fleet Mechanic I	Civilian	10/13/2020		\$ 51,812.80		\$ 52,110.26	\$ 948.07	\$ 990.00	\$ -		\$ 54,048.33	\$ 21,853.51	\$ 75,901.84
Martinez	Alexis	EMS	EMT	Uniform	02/28/2022		\$ 38,294.70		\$ 30,104.75	\$ 22,703.18	\$ 973.42	\$ -		\$ 53,781.35	\$ 22,024.64	\$ 75,805.99
Martinez	Demetrio	Streets	Street Maintenance Crew Leader	Civilian	01/22/2008		\$ 48,796.80		\$ 49,193.85	\$ 1,716.58	\$ 2,346.87	\$ -		\$ 53,257.30	\$ 22,043.19	\$ 75,300.49
Montoya	Beatrice	Police Department	Public Safety Communications Officer	Civilian	02/14/2022	09/22/2023	\$ 45,115.20	\$ 160.51	\$ 44,271.01	\$ 1,177.76	\$ 2,445.09	\$ -		\$ 48,054.37	\$ 26,960.27	\$ 75,014.64
Warneke	Tyler	EMS	Paramedic	Uniform	08/13/2012		\$ 38,294.70		\$ 39,761.24	\$ 10,253.43	\$ 2,918.56	\$ -		\$ 52,933.23	\$ 22,020.22	\$ 74,953.45
Barbosa	Stephanie	Library	Senior Librarian	Civilian	07/25/2022		\$ 53,560.00		\$ 53,423.08	\$ -	\$ 30.00	\$ -		\$ 53,453.08	\$ 21,189.03	\$ 74,642.11
Wayman	David	Economic Development	Executive Director, Economic Development	Civilian	05/08/2023		\$ 140,000.12		\$ 53,846.20	\$ -	\$ 50.00	\$ -		\$ 53,896.20	\$ 20,182.24	\$ 74,078.44
Horak	Miranda	EMS	Paramedic	Uniform	09/13/2021		\$ 39,711.61		\$ 39,018.42	\$ 9,961.15	\$ 2,724.53	\$ -		\$ 51,704.10	\$ 22,357.99	\$ 74,062.09
Marbach	Jaclyn	Police Department	Administrative Assistant	Civilian	06/18/2007		\$ 46,529.60		\$ 47,179.64	\$ 2,174.72	\$ 2,651.49	\$ -		\$ 52,005.85	\$ 21,840.86	\$ 73,846.71
Aris	Daniel	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	06/06/2022		\$ 42,328.00		\$ 43,189.17	\$ 4,185.15	\$ 340.00	\$ -		\$ 47,714.32	\$ 26,099.36	\$ 73,813.68
Dobratz	Robert	Parks, Recreation, and Co	Parks Supervisor	Civilian	12/11/2017		\$ 45,032.00		\$ 46,808.05	\$ 3,476.31	\$ 1,457.04	\$ -		\$ 51,741.40	\$ 21,755.14	\$ 73,496.54
Garza	Katrina	Library	Library Technician	Civilian	06/16/2014		\$ 40,664.00		\$ 40,560.74	\$ 62.40	\$ 1,880.00	\$ -		\$ 42,503.14	\$ 30,641.01	\$ 73,144.15
Medina	Oscar	Information Technology	Senior IT Support Specialist	Civilian	07/18/2022		\$ 44,969.60		\$ 45,373.28	\$ 6,012.64	\$ 30.00	\$ -		\$ 51,415.92	\$ 21,541.69	\$ 72,957.61
Mays-Thompson	John	EMS	EMT	Uniform	09/13/2021		\$ 39,711.61		\$ 29,998.67	\$ 19,289.68	\$ 1,955.35	\$ -		\$ 51,243.70	\$ 21,693.46	\$ 72,937.16
McFarland	Yvonne	Municipal Court	Deputy Court Clerk	Civilian	05/25/2006		\$ 48,380.80		\$ 48,116.43	\$ 418.55	\$ 2,761.02	\$ -		\$ 51,296.00	\$ 21,590.73	\$ 72,886.73
Pequeno	Daniel	Drainage	Drainage Worker II	Civilian	05/11/1998		\$ 45,448.00		\$ 45,670.66	\$ 370.03	\$ 4,752.08	\$ -		\$ 50,792.77	\$ 21,792.53	\$ 72,585.30
Yanez	Lillian	Police Department	Public Safety Communications Officer	Civilian	02/14/2022		\$ 41,787.20		\$ 42,293.56	\$ 839.93	\$ 2,654.52	\$ -		\$ 45,788.01	\$ 26,463.29	\$ 72,251.30
Rodriguez	Adam	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	08/15/2022		\$ 40,664.00		\$ 42,009.07	\$ 1,101.00	\$ 170.00	\$ -		\$ 43,280.07	\$ 28,930.25	\$ 72,210.32
Tellez	Zue	Police Department	Public Safety Communications Officer	Civilian	04/13/2020		\$ 44,782.40		\$ 45,421.92	\$ 778.14	\$ 4,196.52	\$ -		\$ 50,396.58	\$ 21,327.84	\$ 71,724.42
Perez	Jerry	Inspections	Building Inspector	Civilian	07/23/2018		\$ 48,880.00		\$ 48,058.79	\$ 1,187.09	\$ 560.00	\$ -		\$ 49,805.88	\$ 21,818.66	\$ 71,624.54
Leahy	Regina	Library	Library Technician	Civilian	08/09/1999		\$ 45,448.00		\$ 45,333.10	\$ 62.50	\$ 4,542.08	\$ -		\$ 49,937.68	\$ 21,415.40	\$ 71,353.08
Mayorga	Cresencio	Facility Services	Facilities Maintenance Technician	Civilian	12/05/2011		\$ 37,398.40		\$ 38,040.89	\$ 1,132.99	\$ 1,760.00	\$ -		\$ 40,933.88	\$ 30,314.94	\$ 71,248.82
Hampton	Dawn	Water/Wastewater Services	Service Representative	Civilian	06/13/2016		\$ 36,670.40		\$ 37,637.44	\$ 2,527.97	\$ 836.00	\$ -		\$ 41,001.41	\$ 30,211.89	\$ 71,213.30
Bowerman	Karen	Library	Library Assistant	Civilian	11/06/2002		\$ 41,225.60		\$ 41,162.91	\$ 223.52	\$ 3,157.00	\$ -		\$ 44,543.43	\$ 26,197.54	\$ 70,740.97
Gibbs	Catherine	Police Department	Public Safety Communications Officer	Civilian	01/03/2022		\$ 44,553.60		\$ 45,242.63	\$ 2,998.89	\$ 1,672.94	\$ -		\$ 49,914.46	\$ 20,776.97	\$ 70,691.43
Browne	James	City Management Office	City Manager	Civilian	01/02/2019	01/02/2023	\$ 190,841.04	\$ 6,026.10	\$ 52,114.32	\$ -	\$ 545.00	\$ -		\$ 58,685.42	\$ 11,684.67	\$ 70,370.09
Jackson	Bryan	Information Technology	Senior IT Support Specialist	Civilian	05/14/2018		\$ 48,984.00		\$ 49,313.24	\$ 6,139.82	\$ 530.00	\$ -		\$ 55,983.06	\$ 14,144.02	\$ 70,127.08
Pfeil	Robert	Water/Wastewater Services	Service Worker I	Civilian	12/06/2021		\$ 39,956.80		\$ 40,602.41	\$ 3,513.95	\$ 300.00	\$ -		\$ 44,416.36	\$ 25,646.47	\$ 70,062.83
Noah-Rastgoo	Erin	Inspections	Plans Examiner	Civilian	07/19/2021		\$ 46,904.00		\$ 47,058.12	\$ 534.08	\$ 1,330.00	\$ -		\$ 48,922.20	\$ 21,131.23	\$ 70,053.43
Sand	Ronald	Streets	Street Maintenance Worker II	Civilian	01/08/2007		\$ 43,243.20		\$ 43,679.40	\$ 1,489.77	\$ 3,407.08	\$ -		\$ 48,576.25	\$ 20,852.98	\$ 69,429.23
Ruiz	Moises	Police Department	Police Officer	Uniform	01/17/2023		\$ 60,736.00		\$ 40,099.70	\$ 2,682.21	\$ 213.82	\$ -		\$ 42,995.73	\$ 26,332.23	\$ 69,327.96
Gutierrez	Mercedes	Human Resources	Human Resources Assistant	Civilian	09/03/2019		\$ 47,132.80		\$ 46,997.28	\$ 139.95	\$ 1,070.00	\$ -		\$ 48,207.23	\$ 20,825.04	\$ 69,032.27
Weaver	Jeremy	Utility Billing	Meter Technician	Civilian	12/10/2018		\$ 40,664.00		\$ 41,486.50	\$ 4,576.55	\$ 1,960.08	\$ -		\$ 48,023.13	\$ 20,721.68	\$ 68,744.81
Casares	Armando	Drainage	Drainage Worker I	Civilian	11/25/2019		\$ 41,184.00		\$ 41,273.45	\$ 932.45	\$ 350.00	\$ -		\$ 42,555.90	\$ 26,031.30	\$ 68,587.20
Simmons	Cynthia	City Management Office	Administrative Assistant	Civilian	08/31/2020		\$ 40,913.60		\$ 41,169.14	\$ 1,106.46	\$ 999.34	\$ -		\$ 43,274.94	\$ 25,027.12	\$ 68,302.06
Morales	Mark	Utility Billing	Meter Technician	Civilian	06/12/2006		\$ 43,201.60		\$ 43,721.36	\$ 1,230.55	\$ 2,548.00	\$ -		\$ 47,499.91	\$ 20,594.04	\$ 68,093.95
Orosco	Albert	Civic Center	Events Attendant	Civilian	12/01/2008		\$ 42,390.40		\$ 43,076.22	\$ 2,105.11	\$ 2,004.00	\$ -		\$ 47,185.33	\$ 20,832.59	\$ 68,017.92
Richards	James	Fire Department	Deputy Fire Marshal	Uniform	02/13/2023		\$ 107,153.28		\$ 40,444.49	\$ 4,106.27	\$ 29.44	\$ -		\$ 44,580.20	\$ 23,075.34	\$ 67,655.54
Flores	Jordan	Police Department	PT Pub Saf Communications Officer - Irr	Civilian	09/16/2019		\$ 42,889.60		\$ 43,930.63	\$ 1,262.99	\$ 1,897.49	\$ -		\$ 47,091.11	\$ 20,534.82	\$ 67,625.93
Hill	Blü	Information Technology	IT Support Specialist	Civilian	07/18/2022		\$ 44,969.60		\$ 45,759.11	\$ 1,020.56	\$ 30.00	\$ -		\$ 46,809.67	\$ 20,811.25	\$ 67,620.92
Rantz	Benjamin	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	08/02/2021		\$ 39,956.80		\$ 40,831.11	\$ 3,522.38	\$ 440.00	\$ -		\$ 44,793.49	\$ 22,219.01	\$ 67,012.50
Guzman	Jorge	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	10/12/2021		\$ 39,956.80		\$ 40,770.75	\$ 5,380.19	\$ 320.00	\$ -		\$ 46,470.94	\$ 20,520.97	\$ 66,991.91
Castillo	Guadalupe	Streets	Street Maintenance Worker II	Civilian	08/08/2006		\$ 41,828.80		\$ 41,874.10	\$ 1,850.04	\$ 2,772.00	\$ -		\$ 46,496.14	\$ 20,393.15	\$ 66,889.29
Sandberg	Dylan	Facility Services	Journeyman Electrician	Civilian	08/02/2022		\$ 42,889.60		\$ 43,299.63	\$ 2,358.59	\$ 620.00	\$ -		\$ 46,278.22	\$ 20,336.49	\$ 66,614.71
Stevens	Meghan	EMS	EMS Billing Specialist	Civilian	04/12/2021		\$ 37,814.40		\$ 36,452.58	\$ 486.05	\$ 230.00	\$ -		\$ 37,168.63	\$ 29,436.32	\$ 66,604.95
Cockrum	Amber	EMS	EMS Billing Specialist	Civilian	07/19/2021		\$ 44,678.40		\$ 44,463.23	\$ 1,103.71	\$ 150.00	\$ -		\$ 45,716.94	\$ 20,383.52	\$ 66,100.46
Humphrey	Haylee	Police Department	Public Safety Communications Officer	Civilian	11/22/2021		\$ 40,768.00		\$ 41,186.73	\$ 2,347.09	\$ 1,799.52	\$ -		\$ 45,333.34	\$ 20,349.47	\$ 65,682.81
Hansen	Nicole	Police Department	Animal Services Officer	Civilian	03/04/2019		\$ 38,334.40		\$ 38,954.90	\$ 4,052.89	\$ 2,404.32	\$ -		\$ 45,412.11	\$ 20,074.86	\$ 65,486.97
Bond	Korrin	Information Technology	Administrative Assistant	Civilian	10/01/2018		\$ 36,212.80		\$ 37,010.54	\$ 2,990.10	\$ 490.00	\$ -		\$ 40,490.64	\$ 24,934.59	\$ 65,425.23
Caraway	Waylin	Inspections	Building Inspector	Civilian	09/26/2011		\$ 45,635.20		\$ 43,416.38	\$ 182.01	\$ 1,596.00	\$ -		\$ 45,194.39	\$ 20,093.69	\$ 65,288.08
Locken	Lisa	Neighborhood Services	Sanitarian	Civilian	05/30/2017		\$ 48,880.00		\$ 48,203.64	\$ 1,787.68	\$ 1,935.00	\$ -		\$ 51,926.32	\$ 13,228.73	\$ 65,155.05
Silva	Teresa	Civic Center	Civic & Community Center Coordinator	Civilian	01/19/2021		\$ 43,680.00		\$ 44,041.83	\$ 618.77	\$ 210.00	\$ -		\$ 44,870.60	\$ 19,945.99	\$ 64,816.59

EMPLOYEE COMPENSATION
FY23

LAST NAME	FIRST NAME	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY23 ANNUAL SALARY¹	FY23 LEAVE PAYOUT²	FY23 REGULAR EARNINGS³	FY23 OVERTIME EARNINGS⁴	FY23 ADDITIONAL EARNINGS⁵	FY23 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY23 TOTAL EARNINGS⁷	FY23 ADDITIONAL BENEFITS⁸	FY23 TOTAL COMPENSATION⁹
Diggs	Eddie	Engineering	Engineering Inspector	Civilian	07/10/2006	06/02/2023	\$ 59,529.60	\$ 832.84	\$ 39,861.70	\$ 268.70	\$ 5,524.17	\$ -		\$ 46,487.41	\$ 18,185.81	\$ 64,673.22
King	Ian	Parks, Recreation, and Co	Parks Maintenance Technician II	Civilian	02/22/2022		\$ 40,102.40		\$ 41,773.66	\$ 1,890.45	\$ 1,483.96	\$ -		\$ 45,148.07	\$ 19,524.33	\$ 64,672.40
Tyquingco	Raymond	Parks, Recreation, and Co	Park Maintenance Technician	Civilian	05/17/2022		\$ 33,425.60		\$ 33,987.60	\$ 1,668.97	\$ 700.04	\$ -		\$ 36,356.61	\$ 28,295.24	\$ 64,651.85
Sifuentez	Renee	Police Department	Public Safety Communications Officer	Civilian	04/11/2022		\$ 40,768.00		\$ 40,427.43	\$ 404.86	\$ 2,811.78	\$ -		\$ 43,644.07	\$ 19,919.45	\$ 63,563.52
Sutton	Heather	Municipal Court	Deputy Court Clerk	Civilian	07/24/2017		\$ 41,475.20		\$ 41,144.62	\$ 444.87	\$ 2,123.08	\$ -		\$ 43,712.57	\$ 19,677.42	\$ 63,389.99
Maeda	Samuel	Facility Services	Apprentice HVAC Technician	Civilian	11/30/2015		\$ 40,705.60		\$ 39,421.78	\$ 2,116.29	\$ 1,663.00	\$ -		\$ 43,201.07	\$ 19,677.66	\$ 62,878.73
Shortess	Jennifer	Engineering	Engineer	Civilian	11/09/2020	03/31/2023	\$ 86,102.12	\$ 184.23	\$ 46,234.39	\$ -	\$ 346.67	\$ -		\$ 46,765.29	\$ 16,032.06	\$ 62,797.35
Rutledge	Adriana	EMS	Administrative Assistant	Civilian	02/22/2021		\$ 38,459.20		\$ 38,391.58	\$ 81.43	\$ 250.00	\$ -		\$ 38,723.01	\$ 23,973.71	\$ 62,696.72
Courney	Sheree	City Secretary Office	Deputy City Secretary	Civilian	06/22/2021		\$ 53,000.48		\$ 49,788.48	\$ 277.62	\$ 160.00	\$ -		\$ 50,226.10	\$ 12,382.34	\$ 62,608.44
Rodriguez	Sarah	Inspections	Permit Technician	Civilian	11/07/2022		\$ 42,640.00		\$ 37,466.70	\$ 467.50	\$ 50.00	\$ -		\$ 37,984.20	\$ 23,751.48	\$ 61,735.68
Mayfield	Stephen	Water/Wastewater Services	Water/Wastewater Manager	Civilian	11/23/2020	03/28/2023	\$ 84,879.34	\$ -	\$ 45,577.80	\$ -	\$ 346.67	\$ -		\$ 45,924.47	\$ 15,603.00	\$ 61,527.47
Paprocki	Traci	Civic Center	Administrative Assistant	Civilian	08/16/2004		\$ 43,680.00		\$ 38,824.56	\$ 225.38	\$ 2,884.00	\$ -		\$ 41,933.94	\$ 19,439.82	\$ 61,373.76
McClendon	John	Police Department	Police Officer	Uniform	09/28/2020	04/22/2023	\$ 56,971.20	\$ 3,152.04	\$ 33,979.61	\$ 5,108.26	\$ 2,698.67	\$ -		\$ 44,938.58	\$ 16,273.05	\$ 61,211.63
Cavazos	Andrew	Police Department	Police Officer	Uniform	01/17/2023		\$ 55,161.60		\$ 38,985.45	\$ 3,665.78	\$ 752.75	\$ -		\$ 43,403.98	\$ 17,674.11	\$ 61,078.09
Canales	Felicia	Fire Department	Fire Prevention Specialist	Civilian	05/11/2021		\$ 45,385.60		\$ 39,999.56	\$ 1,688.60	\$ 220.00	\$ -		\$ 41,908.16	\$ 19,095.41	\$ 61,003.57
French	Coyle	Drainage	Drainage Worker II	Civilian	10/28/2019		\$ 39,956.80		\$ 40,248.03	\$ 650.23	\$ 610.00	\$ -		\$ 41,508.26	\$ 19,187.39	\$ 60,695.65
Valle	Antonio	Streets	Traffic Signal & Sign Technician	Civilian	07/29/2013		\$ 39,041.60		\$ 39,288.54	\$ 926.31	\$ 1,321.00	\$ -		\$ 41,535.85	\$ 19,145.47	\$ 60,681.32
Rodriguez	Jeremiah	EMS	Paramedic	Uniform	02/27/2023		\$ 52,543.17		\$ 24,642.76	\$ 17,707.10	\$ 758.61	\$ -		\$ 43,108.47	\$ 17,567.90	\$ 60,676.37
Owens	Jamelle	Fire Department	Firefighter	Uniform	01/03/2023		\$ 54,238.08		\$ 44,183.37	\$ 3,719.91	\$ 377.67	\$ 157.44		\$ 48,438.39	\$ 11,821.09	\$ 60,259.48
Chavez	Irene	Fleet Services	Administrative Assistant	Civilian	06/02/2014		\$ 39,561.60		\$ 39,612.32	\$ 118.13	\$ 1,150.00	\$ -		\$ 40,880.45	\$ 19,035.05	\$ 59,915.50
Hall	Summer	Fire Department	Emergency Management Coordinator	Civilian	09/28/2020	03/31/2023	\$ 81,448.90	\$ -	\$ 43,735.75	\$ -	\$ 850.00	\$ -		\$ 44,585.75	\$ 15,275.06	\$ 59,860.81
Allen	Logan	Fleet Services	Fleet Mechanic I	Civilian	12/19/2022		\$ 50,960.00		\$ 39,718.70	\$ 2,326.39	\$ 400.00	\$ -		\$ 42,445.09	\$ 17,259.72	\$ 59,704.81
Padilla	Cleotilde	Police Department	Animal Services Officer	Civilian	09/26/2022		\$ 35,651.20		\$ 36,339.01	\$ 2,998.86	\$ 1,201.09	\$ -		\$ 40,538.96	\$ 18,893.82	\$ 59,432.78
De Leon	Nathaniel	EMS	EMT	Uniform	01/03/2023		\$ 38,294.70		\$ 22,541.28	\$ 19,180.97	\$ 413.84	\$ -		\$ 42,136.09	\$ 17,284.43	\$ 59,420.52
King - Wilson	Vanessa	Police Department	Public Safety Communications Officer	Civilian	07/18/2022	07/14/2023	\$ 40,768.00	\$ 516.85	\$ 32,671.71	\$ 2,279.87	\$ 1,895.96	\$ -		\$ 37,364.39	\$ 22,021.77	\$ 59,386.16
Burch	Jason	EMS	EMS Battalion Chief	Uniform	01/03/2011	01/09/2023	\$ 89,074.31	\$ 10,048.20	\$ 19,257.69	\$ 11,756.42	\$ 2,865.12	\$ -		\$ 43,927.43	\$ 15,425.74	\$ 59,353.17
Paredes	Sydney	Parks, Recreation, and Co	Recreation Coordinator	Civilian	12/05/2022		\$ 47,008.00		\$ 38,922.17	\$ 3,208.30	\$ -	\$ -		\$ 42,130.47	\$ 17,173.52	\$ 59,303.99
Clark	Randy	Drainage	Drainage Worker I	Civilian	06/06/2022		\$ 40,102.40		\$ 38,685.82	\$ 1,708.71	\$ 240.00	\$ -		\$ 40,634.53	\$ 18,195.48	\$ 58,830.01
Evans	Ashley	Police Department	Animal Services Officer	Civilian	09/13/2021		\$ 36,212.80		\$ 36,540.44	\$ 1,381.87	\$ 2,019.30	\$ -		\$ 39,941.61	\$ 18,786.54	\$ 58,728.15
Laughridge	Brad	EMS	Paramedic	Uniform	07/19/2021		\$ 52,543.17		\$ 20,327.05	\$ 16,577.63	\$ 388.40	\$ -		\$ 37,293.08	\$ 21,133.17	\$ 58,426.25
Gray	Nicole	Utility Billing	Utility Billing Specialist	Civilian	02/14/2022		\$ 35,651.20		\$ 35,587.93	\$ 239.55	\$ 80.00	\$ -		\$ 35,907.48	\$ 22,335.96	\$ 58,243.44
Points	Tyler	EMS	EMT	Uniform	01/03/2023		\$ 38,294.70		\$ 26,464.75	\$ 7,543.33	\$ 743.76	\$ -		\$ 34,751.84	\$ 23,457.55	\$ 58,209.39
Johnson	Joni	Library	Library Assistant	Civilian	03/25/2013		\$ 37,502.40		\$ 37,420.15	\$ 165.48	\$ 1,865.08	\$ -		\$ 39,450.71	\$ 18,669.60	\$ 58,120.31
Moody	Cole	Parks, Recreation, and Co	Parks Maintenance Technician II	Civilian	01/19/2021		\$ 34,257.60		\$ 34,890.08	\$ 2,474.49	\$ 1,563.96	\$ -		\$ 38,928.53	\$ 18,681.16	\$ 57,609.69
Rhodes	Samuel	Streets	Street Maintenance Worker I	Civilian	10/26/2009		\$ 36,628.80		\$ 36,635.93	\$ 288.79	\$ 1,922.00	\$ -		\$ 38,846.72	\$ 18,672.58	\$ 57,519.30
Michael	Lexis	Parks, Recreation, and Co	Administrative Assistant	Civilian	08/29/2022		\$ 36,753.60		\$ 36,878.41	\$ 2,065.89	\$ 20.00	\$ -		\$ 38,964.30	\$ 18,546.96	\$ 57,511.26
Madison	LaSonya	Police Department	Police Records Specialist	Civilian	06/08/2020		\$ 37,065.60		\$ 37,087.05	\$ 791.83	\$ 930.00	\$ -		\$ 38,808.88	\$ 18,662.32	\$ 57,471.20
Martinez	Diego	Parks, Recreation, and Co	Park Maintenance Technician	Civilian	06/18/2021		\$ 33,425.60		\$ 33,945.44	\$ 3,928.53	\$ 1,140.84	\$ -		\$ 39,014.81	\$ 18,399.36	\$ 57,414.17
Durant	Gilbert	Inspections	Chief Building Official	Civilian	10/20/2014	01/31/2023	\$ 107,309.02	\$ 205.33	\$ 41,269.99	\$ -	\$ 2,326.39	\$ -		\$ 43,801.71	\$ 13,584.41	\$ 57,386.12
Monseratte	Noelle	Police Department	Kennel Technician	Civilian	01/30/2019		\$ 34,216.00		\$ 34,665.90	\$ 1,933.09	\$ 1,855.93	\$ -		\$ 38,454.92	\$ 18,432.97	\$ 56,887.89
Yamazi	Marc	Neighborhood Services	Code Enforcement Officer	Civilian	03/04/2019		\$ 44,054.40		\$ 44,035.30	\$ 1,044.37	\$ 430.00	\$ -		\$ 45,509.67	\$ 11,224.50	\$ 56,734.17
Sumner	Alanna	Inspections	Development Specialist	Civilian	07/05/2022		\$ 45,760.00		\$ 44,358.21	\$ 587.19	\$ 80.00	\$ -		\$ 45,025.40	\$ 11,366.51	\$ 56,391.91
Fennesy	Megan	Police Department	Police Corporal	Uniform	05/29/2018	04/30/2023	\$ 64,500.80	\$ 855.26	\$ 38,785.71	\$ 2,177.97	\$ 2,806.62	\$ -		\$ 44,625.56	\$ 11,259.27	\$ 55,884.83
May	Larry	Parks, Recreation, and Co	Park Maintenance Technician	Civilian	11/09/2020		\$ 34,091.20		\$ 34,364.77	\$ 1,866.90	\$ 1,322.40	\$ -		\$ 37,554.07	\$ 18,204.32	\$ 55,758.39
Lawry	Charis	Utility Billing	Senior Utility Billing Specialist	Civilian	10/17/2016		\$ 36,212.80		\$ 36,140.39	\$ 502.22	\$ 842.00	\$ -		\$ 37,484.61	\$ 18,161.59	\$ 55,646.20
Davis	Sherry	Customer Relations/311	Service Representative	Civilian	03/30/2009		\$ 42,182.40		\$ 42,095.04	\$ 204.20	\$ 2,006.00	\$ -		\$ 44,305.24	\$ 11,005.24	\$ 55,310.48
Schneider	Ethan	Fire Department	Firefighter	Uniform	01/03/2023		\$ 52,556.92		\$ 41,356.53	\$ 2,026.39	\$ 949.40	\$ -		\$ 44,332.32	\$ 10,830.61	\$ 55,162.93
Moore	Ryan	EMS	EMT	Uniform	01/03/2023		\$ 38,294.70		\$ 22,071.25	\$ 15,914.23	\$ 541.78	\$ -		\$ 38,527.26	\$ 16,456.60	\$ 54,983.86
Huser	Racheal	EMS	Paramedic	Uniform	02/27/2023		\$ 54,497.78		\$ 30,135.75	\$ 7,288.00	\$ 858.08	\$ -		\$ 38,281.83	\$ 16,230.50	\$ 54,512.33
Lopez	Lopez	Police Department	Police Officer	Uniform	02/27/2023		\$ 55,161.60		\$ 32,002.78	\$ 4,799.51	\$ 1,230.38	\$ -		\$ 38,032.67	\$ 16,201.51	\$ 54,234.18
Pitts jr	Silas	Streets	Street Maintenance Worker I	Civilian	09/12/2022		\$ 35,651.20		\$ 36,026.84	\$ 962.75	\$ 210.00	\$ -		\$ 37,199.59	\$ 16,976.33	\$ 54,175.92
Gamez	Ameriz	Planning & Zoning	Planner	Civilian	02/13/2023		\$ 57,200.00		\$ 35,309.74	\$ 2,109.86	\$ 365.00	\$ -		\$ 37,784.60	\$ 16,150.11	\$ 53,934.71
Wiggins	Keith	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	11/21/2022		\$ 38,417.60		\$ 32,959.14	\$ 2,936.85	\$ 150.00	\$ -		\$ 36,045.99	\$ 17,823.52	\$ 53,869.51
Perrone	Angela	Purchasing	Purchasing Specialist	Civilian	12/19/2022		\$ 42,016.00		\$ 32,321.62	\$ 3.03	\$ 50.00	\$ -		\$ 32,374.65	\$ 21,245.06	\$ 53,619.71
Burch	Bryce	Streets	Traffic Signal & Sign Technician	Civilian	01/19/2021		\$ 36,420.80		\$ 34,363.32	\$ 1,021.73	\$ 410.00	\$ -		\$ 35,795.05	\$ 17,756.08	\$ 53,551.13
Sandoval	Miguel	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	11/21/2022		\$ 38,417.60		\$ 32,777.25	\$ 3,565.26	\$ 100.00	\$ -		\$ 36,442.51	\$ 16,863.29	\$ 53,305.80

EMPLOYEE COMPENSATION
FY23

LAST NAME	FIRST NAME	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY23 ANNUAL SALARY¹	FY23 LEAVE PAYOUT²	FY23 REGULAR EARNINGS³	FY23 OVERTIME EARNINGS⁴	FY23 ADDITIONAL EARNINGS⁵	FY23 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY23 TOTAL EARNINGS⁷	FY23 ADDITIONAL BENEFITS⁸	FY23 TOTAL COMPENSATION⁹
Phillips	Bernice	Police Department	Kennel Technician	Civilian	01/06/2020		\$ 34,528.00		\$ 35,046.49	\$ 5,156.02	\$ 2,284.02	\$ -		\$ 42,486.53	\$ 10,687.36	\$ 53,173.89
Gomez	Richard	Neighborhood Services	Code Enforcement Officer	Civilian	11/07/2022		\$ 37,440.00		\$ 33,872.94	\$ 1,431.95	\$ 50.00	\$ -		\$ 35,354.89	\$ 17,702.25	\$ 53,057.14
Galan	Ernesto	Streets	Street Maintenance Worker I	Civilian	05/09/2022		\$ 33,425.60		\$ 33,559.70	\$ 1,459.55	\$ 50.00	\$ -		\$ 35,069.25	\$ 17,800.13	\$ 52,869.38
Martin	Aidan	EMS	Paramedic	Uniform	01/03/2023		\$ 38,294.70		\$ 26,305.47	\$ 10,041.02	\$ 600.03	\$ -		\$ 36,946.52	\$ 15,890.24	\$ 52,836.76
Cottenden	Kylee	EMS	Paramedic	Uniform	03/27/2023		\$ 52,543.17		\$ 23,233.61	\$ 9,024.88	\$ 439.10	\$ -		\$ 32,697.59	\$ 20,139.09	\$ 52,836.68
Davis	Richard	EMS	Paramedic	Uniform	03/27/2023		\$ 52,543.17		\$ 21,810.10	\$ 10,118.23	\$ 1,084.60	\$ -		\$ 33,012.93	\$ 19,757.63	\$ 52,770.56
Hernandez	Michael	Facility Services	Facilities Maintenance Technician	Civilian	09/12/2022		\$ 33,425.60		\$ 33,547.31	\$ 1,251.34	\$ 160.00	\$ -		\$ 34,958.65	\$ 17,483.54	\$ 52,442.19
Dinh	Hai	EMS	PT Paramedic - Irregular	Uniform	07/19/2021		PRN		\$ 27,965.84	\$ 9,192.24	\$ 2,566.26	\$ -		\$ 39,724.34	\$ 12,628.96	\$ 52,353.30
Martinez	Lidia	Customer Relations/311	Service Representative	Civilian	09/05/2017		\$ 34,091.20		\$ 33,941.33	\$ 128.63	\$ 721.00	\$ -		\$ 34,790.96	\$ 17,469.36	\$ 52,260.32
Couch	Christopher	EMS	PT Paramedic - Irregular	Uniform	10/28/2013		PRN		\$ 34,807.86	\$ 10,827.23	\$ 2,799.47	\$ -		\$ 48,434.56	\$ 3,705.26	\$ 52,139.82
Amerson	Jacob	Fire Department	Firefighter	Uniform	02/13/2023		\$ 52,556.92		\$ 34,205.48	\$ 1,388.50	\$ 485.28	\$ -		\$ 36,079.26	\$ 15,747.58	\$ 51,826.84
Martin	Miranda	Police Department	Police Officer	Uniform	07/24/2017	03/31/2023	\$ 58,822.40	\$ 4,283.57	\$ 31,270.12	\$ 667.16	\$ 1,858.63	\$ -		\$ 38,079.48	\$ 13,713.65	\$ 51,793.13
Howard	Tori	Fire Department	Firefighter	Uniform	02/13/2023		\$ 69,644.12		\$ 35,829.14	\$ 768.90	\$ 79.44	\$ -		\$ 36,677.48	\$ 14,712.71	\$ 51,390.19
Rubio	Crystal	Utility Billing	Utility Billing Specialist	Civilian	10/11/2022		\$ 35,360.00		\$ 33,853.46	\$ 132.37	\$ 50.00	\$ -		\$ 34,035.83	\$ 17,338.04	\$ 51,373.87
Lewis	William	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	08/02/2022		\$ 33,425.60		\$ 33,515.48	\$ 1,001.86	\$ 220.00	\$ -		\$ 34,737.34	\$ 16,613.21	\$ 51,350.55
Hydes	Ethan	EMS	Paramedic	Uniform	01/03/2023		\$ 52,543.17		\$ 28,748.48	\$ 5,101.19	\$ 797.03	\$ -		\$ 34,646.70	\$ 15,400.78	\$ 50,047.48
Venezia	Alexa	Information Technology	GIS Specialist	Civilian	01/17/2023		\$ 49,920.00		\$ 33,984.24	\$ 1,177.56	\$ -	\$ -		\$ 35,161.80	\$ 14,718.15	\$ 49,879.95
Raines	Cody	Inspections	Building Inspector	Civilian	12/19/2022		\$ 42,640.00		\$ 32,873.45	\$ 1,223.53	\$ 50.00	\$ -		\$ 34,146.98	\$ 15,400.50	\$ 49,547.48
Jaramillo	Terran	EMS	Paramedic	Uniform	01/03/2023		\$ 38,294.70		\$ 21,001.78	\$ 12,362.88	\$ 900.52	\$ -		\$ 34,265.18	\$ 15,241.08	\$ 49,506.26
Ybarra	Abigail	Police Department	Public Safety Communications Officer	Civilian	12/05/2022		\$ 39,208.00		\$ 32,262.16	\$ 397.00	\$ 1,315.72	\$ -		\$ 33,974.88	\$ 15,366.37	\$ 49,341.25
Gonzales	Eddie	Police Department	Police Officer	Uniform	01/03/2011	02/28/2023	\$ 62,691.20	\$ 3,139.99	\$ 27,653.20	\$ 482.82	\$ 2,243.33	\$ -		\$ 33,519.34	\$ 15,802.47	\$ 49,321.81
Cook	William	EMS	Paramedic	Uniform	03/19/2018		PRN		\$ 23,402.24	\$ 11,375.65	\$ 1,791.36	\$ -		\$ 36,569.25	\$ 11,101.55	\$ 47,670.80
Gibbons	Caanon	Public Affairs	Marketing & Communication Specialist	Civilian	09/12/2022	07/22/2023	\$ 42,827.20	\$ 1,676.03	\$ 35,312.41	\$ 570.82	\$ 200.24	\$ -		\$ 37,759.50	\$ 9,259.73	\$ 47,019.23
Walker	Trevor	Drainage	Drainage Worker I	Civilian	03/14/2022		\$ 37,440.00		\$ 29,695.04	\$ 344.77	\$ 357.50	\$ -		\$ 30,397.31	\$ 16,487.77	\$ 46,885.08
Ortiz	Nancy	Streets	Street Maintenance Worker I	Civilian	10/24/2022		\$ 33,280.00		\$ 30,768.32	\$ 458.16	\$ -	\$ -		\$ 31,226.48	\$ 15,578.75	\$ 46,805.23
Jimenez	Anthony	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	03/21/2017		\$ 46,342.40		\$ 24,648.37	\$ 3,330.88	\$ 100.00	\$ -		\$ 28,079.25	\$ 18,176.68	\$ 46,255.93
Biggs	Jaralynne	Police Department	Kennel Technician	Civilian	08/30/2021		\$ 33,425.60		\$ 33,937.16	\$ 1,017.16	\$ 1,106.91	\$ -		\$ 36,061.23	\$ 9,217.49	\$ 45,278.72
Garza	Justin	Police Department	Police Officer	Uniform	05/08/2023		\$ 56,971.20		\$ 22,085.38	\$ 3,121.14	\$ 1,120.50	\$ -		\$ 26,327.02	\$ 18,610.93	\$ 44,937.95
Ortiz	Arturo	Civic Center	Events Attendant	Civilian	07/28/2018		\$ 34,257.60		\$ 34,459.68	\$ 643.24	\$ 510.00	\$ -		\$ 35,612.92	\$ 9,106.86	\$ 44,719.78
Ritchey	Ashley	Economic Development	Business Engagement Manager	Civilian	03/13/2023		\$ 55,170.96		\$ 29,707.44	\$ -	\$ 50.00	\$ -		\$ 29,757.44	\$ 14,256.90	\$ 44,014.34
Marquez	Daisy	Planning & Zoning	Planner	Civilian	04/10/2023		\$ 58,240.00		\$ 26,955.32	\$ 1,597.04	\$ 545.00	\$ -		\$ 29,097.36	\$ 14,064.46	\$ 43,161.82
Conley	Andrew	Information Technology	Senior Systems Administrator	Civilian	02/22/2021		\$ 78,000.00		\$ 24,115.88	\$ 3,935.29	\$ -	\$ -		\$ 28,051.17	\$ 13,904.02	\$ 41,955.19
Ellis	Jason	Fire Department	Firefighter	Uniform	02/06/2008	12/17/2022	\$ 61,651.72	\$ 12,241.31	\$ 15,944.75	\$ 238.69	\$ 2,537.65	\$ -		\$ 30,962.40	\$ 10,825.11	\$ 41,787.51
Flores	Eric	Fire Department	Firefighter	Uniform	02/28/2022	02/26/2023	\$ 54,238.08	\$ 1,521.85	\$ 24,440.43	\$ 575.50	\$ 2,006.40	\$ -		\$ 28,544.18	\$ 13,036.97	\$ 41,581.15
Tannert	Joshua	Fire Department	Firefighter	Uniform	03/27/2023		\$ 52,556.92		\$ 26,035.72	\$ 876.35	\$ 803.95	\$ -		\$ 27,716.02	\$ 13,850.40	\$ 41,566.42
Ivey	Haskell	Police Department	Police Officer	Uniform	07/17/2010	01/13/2023	\$ 64,729.60	\$ 4,529.52	\$ 20,743.85	\$ 2,568.30	\$ 3,107.72	\$ -		\$ 30,949.39	\$ 10,473.97	\$ 41,423.36
Gutierrez Barajas	Vicente	Police Department	Police Officer	Uniform	02/27/2023	07/24/2023	\$ 55,161.60	\$ 981.24	\$ 23,113.24	\$ 2,041.12	\$ 75.40	\$ -		\$ 26,211.00	\$ 15,172.57	\$ 41,383.57
Garcia	Raymond	Water/Wastewater Services	Service Worker I	Civilian	08/02/2021	04/24/2023	\$ 39,956.80	\$ 80.30	\$ 23,244.56	\$ 410.33	\$ 248.33	\$ -		\$ 23,983.52	\$ 16,825.19	\$ 40,808.71
Scheel	Kathryn	Parks, Recreation, and Co	Recreation Specialist	Civilian	02/27/2023		\$ 37,689.60		\$ 22,447.78	\$ 3,421.70	\$ -	\$ -		\$ 25,869.48	\$ 13,276.82	\$ 39,146.30
Billig	David	Police Department	Police Records Specialist	Civilian	11/21/2022		\$ 35,360.00		\$ 29,986.30	\$ 544.71	\$ 102.51	\$ -		\$ 30,633.52	\$ 8,106.32	\$ 38,739.84
Corso	Lonnie	Civic Center	Events Attendant	Civilian	10/24/2022		\$ 32,136.00		\$ 29,674.83	\$ 1,055.18	\$ -	\$ -		\$ 30,730.01	\$ 7,568.37	\$ 38,298.38
Woodward	Cooper	EMS	Paramedic	Uniform	06/19/2023		\$ 54,497.78		\$ 14,188.01	\$ 3,211.51	\$ -	\$ -		\$ 17,399.52	\$ 20,156.81	\$ 37,556.33
Salazar	Tobie	Facility Services	Plumber Apprentice	Civilian	10/11/2022	05/31/2023	\$ 37,440.00	\$ 392.76	\$ 24,233.94	\$ 612.76	\$ 150.00	\$ -		\$ 25,389.46	\$ 12,140.88	\$ 37,530.34
Rodriguez	Melissa	Fire Department	Administrative Assistant	Civilian	03/18/2021		\$ 39,728.00		\$ 29,622.56	\$ 525.84	\$ -	\$ -		\$ 30,148.40	\$ 7,265.12	\$ 37,413.52
Young	Lynda	Utility Billing	Utility Billing Clerk	Civilian	02/14/2022	04/22/2023	\$ 35,651.20	\$ 529.28	\$ 20,517.40	\$ 171.30	\$ 163.33	\$ -		\$ 21,381.31	\$ 15,366.99	\$ 36,748.30
Wheeler	Alexsaray	Library	Library Assistant	Civilian	06/27/2016		\$ 16,712.80		\$ 23,925.98	\$ 31.57	\$ -	\$ -		\$ 23,957.55	\$ 12,717.15	\$ 36,674.70
Miller	Tracy	Economic Development	Administrative Assistant	Civilian	05/10/2023		\$ 47,507.20		\$ 17,943.79	\$ 1,001.48	\$ 50.00	\$ -		\$ 18,995.27	\$ 17,418.83	\$ 36,414.10
Ramirez	Blanca	Civic Center	Events Attendant	Civilian	10/17/2016	05/01/2023	\$ 36,337.60	\$ 311.49	\$ 22,212.69	\$ 164.32	\$ 1,254.00	\$ -		\$ 23,942.50	\$ 11,995.84	\$ 35,938.34
Martinez	Joel	Fleet Services	Inventory & Parts Clerk	Civilian	01/17/2023		\$ 40,040.00		\$ 26,756.21	\$ 72.49	\$ -	\$ -		\$ 26,828.70	\$ 6,651.96	\$ 33,480.66
Delong	Daniel	Parks, Recreation, and Co	Park Maintenance Technician	Civilian	03/13/2023		\$ 33,280.00		\$ 18,320.96	\$ 1,931.34	\$ 380.80	\$ -		\$ 20,633.10	\$ 11,984.42	\$ 32,617.52
Womack	Isabel	Inspections	Permit Technician	Civilian	01/03/2023	07/29/2023	\$ 42,640.00	\$ 856.29	\$ 24,091.06	\$ 452.59	\$ 350.00	\$ -		\$ 25,749.94	\$ 6,662.56	\$ 32,412.50
Jacoway	Jeremy	Parks, Recreation, and Co	Park Maintenance Technician	Civilian	03/13/2023		\$ 32,323.20		\$ 17,691.97	\$ 2,085.29	\$ 430.80	\$ -		\$ 20,208.06	\$ 12,060.17	\$ 32,268.23
Dennis	Brenda	City Secretary Office	City Secretary	Civilian	01/01/2008	10/12/2022	\$ 99,452.86	\$ 15,393.86	\$ 7,650.22	\$ -	\$ 1,958.00	\$ -		\$ 25,002.08	\$ 6,762.69	\$ 31,764.77
Woolston	John	Facility Services	Facilities Manager	Civilian	08/30/2021	01/17/2023	\$ 78,217.62	\$ 496.38	\$ 24,251.26	\$ -	\$ 543.33	\$ -		\$ 25,290.97	\$ 6,215.03	\$ 31,506.00
Belfield	LaTonji	Police Department	Police Records Specialist	Civilian	04/24/2023		\$ 35,360.00		\$ 14,991.45	\$ 336.88	\$ -	\$ -		\$ 15,328.33	\$ 15,604.69	\$ 30,933.02
Southwell	Mark	EMS	PT Paramedic - Irregular	Uniform	01/03/2011		PRN		\$ 26,322.08	\$ 1,394.07	\$ 948.68	\$ -		\$ 28,664.83	\$ 2,192.85	\$ 30,857.68

EMPLOYEE COMPENSATION
FY23

LAST NAME	FIRST NAME	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY23 ANNUAL SALARY¹	FY23 LEAVE PAYOUT²	FY23 REGULAR EARNINGS³	FY23 OVERTIME EARNINGS⁴	FY23 ADDITIONAL EARNINGS⁵	FY23 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY23 TOTAL EARNINGS⁷	FY23 ADDITIONAL BENEFITS⁸	FY23 TOTAL COMPENSATION⁹
Pearson	Jennifer	Library	Library Assistant	Civilian	06/27/2016	04/08/2023	\$ 35,713.60	\$ 295.84	\$ 19,035.73	\$ 34.51	\$ 1,239.33	\$ -		\$ 20,605.41	\$ 10,216.19	\$ 30,821.60
Strong	Samantha	Utility Billing	Utility Billing Specialist	Civilian	03/13/2023		\$ 35,360.00		\$ 19,039.66	\$ 4.86	\$ 50.00	\$ -		\$ 19,094.52	\$ 11,640.77	\$ 30,735.29
Lee	Jesse	Neighborhood Services	Code Enforcement Officer	Civilian	04/24/2023		\$ 42,640.00		\$ 18,068.11	\$ 710.46	\$ 50.00	\$ -		\$ 18,828.57	\$ 11,742.24	\$ 30,570.81
Williams	Suzanne	Water/Wastewater Services	Director of Public Works	Civilian	10/28/2019	10/15/2022	\$ 129,851.28	\$ 13,498.91	\$ 9,795.09	\$ -	\$ 375.00	\$ -		\$ 23,669.00	\$ 6,420.38	\$ 30,089.38
Moore	Phillip	Fire Department	Firefighter	Uniform	06/19/2023		\$ 59,722.52		\$ 17,357.68	\$ 1,070.93	\$ 319.94	\$ 520.08		\$ 19,268.63	\$ 10,817.45	\$ 30,086.08
Nauta	Jesse	Streets	Street Maintenance Worker I	Civilian	03/28/2022		\$ 33,425.60		\$ 14,934.08	\$ 833.83	\$ 683.33	\$ -		\$ 16,451.24	\$ 13,095.22	\$ 29,546.46
Wilson	Ethan	Police Department	Animal Services Technician	Civilian	03/28/2022	04/05/2023	\$ 33,425.60	\$ 250.21	\$ 18,240.78	\$ 654.39	\$ 287.69	\$ -		\$ 19,433.07	\$ 9,946.97	\$ 29,380.04
Seiler	Kirsten	EMS	Paramedic	Uniform	06/19/2023		\$ 54,497.78		\$ 14,463.85	\$ 2,970.56	\$ 361.11	\$ -		\$ 17,795.52	\$ 11,468.21	\$ 29,263.73
Rees-Eissler	Andru	EMS	Paramedic	Uniform	06/19/2023		\$ 52,543.17		\$ 13,579.44	\$ 3,434.00	\$ 727.02	\$ -		\$ 17,740.46	\$ 10,429.99	\$ 28,170.45
Michalec	Joshua	EMS	PT EMT - Irregular	Uniform	07/18/2022	03/10/2023	PRN	\$ -	\$ 14,738.12	\$ 5,618.18	\$ 1,629.55	\$ -		\$ 21,985.85	\$ 6,150.82	\$ 28,136.67
McCosh	Ryan	Police Department	Reserve Officer	Uniform	04/09/2012		\$ 62,691.20		\$ 19,786.76	\$ 590.82	\$ 2,351.49	\$ -		\$ 22,729.07	\$ 5,303.41	\$ 28,032.48
McClelland	Scott	Fleet Services	Interim Public Works Director	Civilian	06/12/2017	11/04/2022	\$ 104,033.02	\$ 7,756.46	\$ 11,346.19	\$ -	\$ 704.00	\$ -		\$ 19,806.65	\$ 7,890.46	\$ 27,697.11
Rehfeld	Ryan	Water/Wastewater Services	Service Worker I	Civilian	11/21/2022	03/09/2023	\$ 40,560.00	\$ 577.20	\$ 12,379.00	\$ 794.98	\$ 50.00	\$ -		\$ 13,801.18	\$ 12,802.62	\$ 26,603.80
Nunez	Venancio	Information Technology	IT Support Specialist	Civilian	06/05/2023		\$ 47,008.00		\$ 14,585.59	\$ 1,640.11	\$ 50.00	\$ -		\$ 16,275.70	\$ 10,058.36	\$ 26,334.06
Sears	Brayton	EMS	EMT	Uniform	02/28/2022	01/28/2023	\$ 38,294.70	\$ -	\$ 11,550.17	\$ 6,013.16	\$ 1,195.36	\$ -		\$ 18,758.69	\$ 7,437.99	\$ 26,196.68
Tippett	Christopher	Fire Department	Firefighter	Uniform	02/13/2023	05/02/2023	\$ 56,001.92	\$ 674.62	\$ 12,709.76	\$ 770.13	\$ 11.04	\$ -		\$ 14,165.55	\$ 11,836.98	\$ 26,002.53
Schultz	Tanner	Fire Department	Firefighter	Uniform	06/19/2023		\$ 52,556.92		\$ 15,169.61	\$ 407.15	\$ 289.97	\$ -		\$ 15,866.73	\$ 9,973.76	\$ 25,840.49
Garcia	James	EMS	PT EMT - Irregular	Uniform	03/15/2021		PRN		\$ 16,832.00	\$ 5,472.65	\$ 1,333.67	\$ -		\$ 23,638.32	\$ 2,051.38	\$ 25,689.70
Patterson	Angelica	Police Department	Administrative Assistant	Civilian	04/24/2023		\$ 47,320.00		\$ 19,379.84	\$ 128.12	\$ 330.00	\$ -		\$ 19,837.96	\$ 4,945.12	\$ 24,783.08
Graham	David	EMS	Supply Coordinator (P/T)	Uniform	02/28/2022		\$ 16,712.80		\$ 19,945.69	\$ -	\$ -	\$ -		\$ 19,945.69	\$ 4,794.93	\$ 24,740.62
Moeller	Casey	Economic Development	Business Engagement Manager	Civilian	12/20/2021	12/23/2022	\$ 63,036.22	\$ -	\$ 16,534.79	\$ -	\$ 298.33	\$ -		\$ 16,833.12	\$ 7,810.10	\$ 24,643.22
Streton	Pamela	Library	Library Assistant	Civilian	08/18/2007		\$ 18,106.40		\$ 19,781.74	\$ -	\$ -	\$ -		\$ 19,781.74	\$ 4,755.54	\$ 24,537.28
Garcia	Brandon	Civic Center	Events Attendant	Civilian	06/20/2022	07/10/2023	\$ 16,712.80	\$ -	\$ 19,484.61	\$ -	\$ -	\$ -		\$ 19,484.61	\$ 4,684.11	\$ 24,168.72
Partington	Judith	Police Department	Crossing Guard	Civilian	08/25/2017		Seasonal		\$ 22,176.10	\$ -	\$ -	\$ -		\$ 22,176.10	\$ 1,696.46	\$ 23,872.56
Lopez	Samuel	Engineering	Engineering Inspector	Civilian	07/31/2023		\$ 58,760.00		\$ 9,040.01	\$ 78.41	\$ -	\$ -		\$ 9,118.42	\$ 14,616.31	\$ 23,734.73
Williams	Anthony	Fire Department	Firefighter	Uniform	06/19/2023		\$ 54,238.08		\$ 12,750.84	\$ -	\$ 501.93	\$ -		\$ 13,252.77	\$ 9,413.08	\$ 22,665.85
Kurczewski	Pamela	Library	Library Assistant	Civilian	02/05/2018		\$ 17,316.00		\$ 18,268.08	\$ -	\$ -	\$ -		\$ 18,268.08	\$ 4,391.64	\$ 22,659.72
Norman	Michelle	Library	Programming Specialist	Civilian	10/28/2013		\$ 17,461.60		\$ 17,853.97	\$ -	\$ -	\$ -		\$ 17,853.97	\$ 4,292.11	\$ 22,146.08
Wilson	Antonio	Facility Services	HVAC Technician	Civilian	08/28/2023		\$ 58,240.00		\$ 4,561.76	\$ 488.46	\$ -	\$ -		\$ 5,050.22	\$ 16,700.03	\$ 21,750.25
Fabela	Jon	Streets	Street Maintenance Worker II	Civilian	11/21/2022	04/13/2023	\$ 36,420.80	\$ 64.79	\$ 13,402.16	\$ 217.47	\$ -	\$ -		\$ 13,684.42	\$ 7,993.19	\$ 21,677.61
Martinez	Guadalupe	Customer Relations/311	Service Representative	Civilian	12/20/2021		\$ 16,712.80		\$ 17,175.00	\$ -	\$ 234.64	\$ -		\$ 17,409.64	\$ 4,185.27	\$ 21,594.91
Machado	Julio	Library	Library Assistant	Civilian	06/04/2018		\$ 17,108.00		\$ 17,322.68	\$ -	\$ -	\$ -		\$ 17,322.68	\$ 4,164.39	\$ 21,487.07
High	Brandon	Fire Department	Emergency Management Coordinator	Civilian	07/17/2023		\$ 87,500.14		\$ 16,826.95	\$ -	\$ -	\$ -		\$ 16,826.95	\$ 4,642.11	\$ 21,469.06
Perez	Tommy	Utility Billing	Senior Utility Billing Specialist	Civilian	06/05/2023		\$ 37,440.00		\$ 11,520.00	\$ 4.86	\$ 50.00	\$ -		\$ 11,574.86	\$ 9,787.49	\$ 21,362.35
Hudson	Lila	Library	Library Assistant	Civilian	11/22/2021		\$ 16,712.80		\$ 17,177.74	\$ -	\$ -	\$ -		\$ 17,177.74	\$ 4,129.51	\$ 21,307.25
Shaw	Ian	EMS	Paramedic	Uniform	07/18/2022	11/26/2022	\$ 56,525.10	\$ 644.41	\$ 7,740.10	\$ 5,652.40	\$ 626.37	\$ -		\$ 14,663.28	\$ 6,489.94	\$ 21,153.22
Schindler	Laurie	Library	Library Assistant	Civilian	08/30/2010		\$ 17,815.20		\$ 17,006.05	\$ -	\$ -	\$ -		\$ 17,006.05	\$ 4,088.27	\$ 21,094.32
Miranda	Analyse	Parks, Recreation, and Co	Events Specialist	Civilian	01/04/2021	01/07/2023	\$ 38,376.00	\$ 1,946.84	\$ 11,039.88	\$ 1,044.02	\$ 505.00	\$ -		\$ 14,535.74	\$ 6,415.37	\$ 20,951.11
Gaitan	Roberto	Civic Center	Events Attendant	Civilian	05/22/2023		\$ 32,136.00		\$ 11,208.98	\$ 654.71	\$ -	\$ -		\$ 11,863.69	\$ 8,925.06	\$ 20,788.75
Neuburger	Lisa	Library	Library Assistant	Civilian	06/19/2003	06/30/2023	\$ 20,176.00	\$ -	\$ 16,021.86	\$ -	\$ 511.60	\$ -		\$ 16,533.46	\$ 3,974.65	\$ 20,508.11
Hurst	Melissa	Police Department	Civilian Evidence Technician	Civilian	01/03/2022	12/21/2022	\$ 59,009.60	\$ 209.94	\$ 13,458.91	\$ 354.70	\$ 270.00	\$ -		\$ 14,293.55	\$ 6,017.24	\$ 20,310.79
Sanders	Jeremy	EMS	PT Paramedic - Irregular	Uniform	07/19/2021		PRN		\$ 17,851.35	\$ 937.28	\$ -	\$ -		\$ 18,788.63	\$ 1,454.77	\$ 20,243.40
Arroyo	Richard	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	07/31/2023		\$ 38,417.60		\$ 6,050.77	\$ 321.66	\$ -	\$ -		\$ 6,372.43	\$ 13,788.28	\$ 20,160.71
Vargas	Lauren	Facility Services	Apprentice Plumber	Civilian	07/31/2023		\$ 39,520.00		\$ 5,966.95	\$ 117.71	\$ -	\$ -		\$ 6,084.66	\$ 13,868.38	\$ 19,953.04
McFarland	Jerry	Purchasing	Purchasing Specialist	Civilian	10/29/2007	12/07/2022	\$ 47,964.80	\$ 2,344.74	\$ 9,400.02	\$ -	\$ 2,368.00	\$ -		\$ 14,112.76	\$ 5,542.57	\$ 19,655.33
Flores	Garrett	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	07/31/2023		\$ 39,520.00		\$ 5,928.38	\$ 63.57	\$ -	\$ -		\$ 5,991.95	\$ 12,881.52	\$ 18,873.47
Kromer	Nicole	Parks, Recreation, and Co	Park Maintenance Technician	Civilian	12/09/2019	01/14/2023	\$ 34,985.60	\$ -	\$ 11,158.62	\$ 474.46	\$ 959.03	\$ -		\$ 12,592.11	\$ 5,944.10	\$ 18,536.21
Friedrichs	Warren	EMS	PT EMT - Irregular	Uniform	04/15/2019		PRN		\$ 11,451.88	\$ 4,631.21	\$ 978.98	\$ -		\$ 17,062.07	\$ 1,305.25	\$ 18,367.32
Hernandez	Joe	Fire Department	Firefighter	Uniform	02/13/2023	04/20/2023	\$ 61,651.72	\$ -	\$ 8,789.16	\$ 274.22	\$ 9.20	\$ -		\$ 9,072.58	\$ 9,265.34	\$ 18,337.92
Arambula	Bridget	Police Department	Police Records Specialist	Civilian	11/08/2021	01/07/2023	\$ 35,651.20	\$ 68.05	\$ 10,092.87	\$ 42.67	\$ 588.33	\$ -		\$ 10,791.92	\$ 7,527.27	\$ 18,319.19
Wiegand	Michelle	Library	Library Assistant	Civilian	11/08/2021		\$ 8,356.40		\$ 14,446.83	\$ -	\$ -	\$ -		\$ 14,446.83	\$ 3,473.02	\$ 17,919.85
Fleck	Melissa	Police Department	Administrative Assistant	Civilian	01/22/2019	12/31/2022	\$ 43,596.80	\$ 2,158.46	\$ 11,080.87	\$ -	\$ 672.50	\$ -		\$ 13,911.83	\$ 3,415.00	\$ 17,326.83
Shapiro	Daniella	Police Department	Animal Services Officer	Civilian	10/24/2022	03/02/2023	\$ 33,862.40	\$ 120.47	\$ 9,205.52	\$ 260.72	\$ 100.00	\$ -		\$ 9,686.71	\$ 6,833.22	\$ 16,519.93
Koerner	Michael	EMS	PT Paramedic - Irregular	Uniform	03/15/2021		PRN		\$ 10,613.60	\$ 3,007.45	\$ 988.70	\$ -		\$ 14,609.75	\$ 1,176.59	\$ 15,786.34
Pauly	Hailey	Police Department	Animal Services Technician	Civilian	06/19/2023	09/03/2023	\$ 32,136.00	\$ 342.99	\$ 6,343.77	\$ 409.27	\$ 193.90	\$ -		\$ 7,289.93	\$ 7,950.86	\$ 15,240.79
Calhoun	Caitlyn	Utility Billing	Utility Billing Clerk	Civilian	02/14/2022	01/05/2023	\$ 35,651.20	\$ 652.69	\$ 10,095.90	\$ 47.56	\$ 113.33	\$ -		\$ 10,909.48	\$ 3,454.79	\$ 14,364.27

EMPLOYEE COMPENSATION
FY23

LAST NAME	FIRST NAME	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY23 ANNUAL SALARY¹	FY23 LEAVE PAYOUT²	FY23 REGULAR EARNINGS³	FY23 OVERTIME EARNINGS⁴	FY23 ADDITIONAL EARNINGS⁵	FY23 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY23 TOTAL EARNINGS⁷	FY23 ADDITIONAL BENEFITS⁸	FY23 TOTAL COMPENSATION⁹
Fahnert	Henry	Police Department	Police Officer	Uniform	08/28/2023		\$ 58,822.40		\$ 4,524.80	\$ 651.21	\$ 3.68	\$ -		\$ 5,179.69	\$ 8,322.33	\$ 13,502.02
Borg	Nina	Police Department	Crossing Guard	Civilian	08/20/2010	07/26/2023	Seasonal	\$ -	\$ 12,165.13	\$ -	\$ -	\$ -		\$ 12,165.13	\$ 930.65	\$ 13,095.78
Tayloe	Stephen	Library	Library Assistant	Civilian	10/31/2016		\$ 8,554.00		\$ 10,049.24	\$ -	\$ -	\$ -		\$ 10,049.24	\$ 2,415.83	\$ 12,465.07
Arce	David	Streets	Street Maintenance Worker II	Civilian	08/14/2023		\$ 33,280.00		\$ 3,840.48	\$ 92.16	\$ -	\$ -		\$ 3,932.64	\$ 7,948.39	\$ 11,881.03
Connell	Taiya	Police Department	Public Safety Communications Officer	Civilian	08/28/2023		\$ 39,208.00		\$ 3,016.00	\$ 42.98	\$ 229.03	\$ -		\$ 3,288.01	\$ 7,862.04	\$ 11,150.05
Sams	Samaria	Library	Library Assistant	Civilian	10/13/2020		\$ 8,590.40		\$ 8,717.61	\$ -	\$ 240.00	\$ -		\$ 8,957.61	\$ 2,153.40	\$ 11,111.01
Rodriguez	Paul	Parks, Recreation, and Co	Park Maintenance Technician	Civilian	05/23/2022	05/01/2023	\$ 16,712.80	\$ -	\$ 8,832.41	\$ -	\$ -	\$ -		\$ 8,832.41	\$ 2,123.31	\$ 10,955.72
Scherr	Carah	Library	Library Assistant	Civilian	07/19/2021	03/08/2023	\$ 16,712.80	\$ -	\$ 8,828.12	\$ -	\$ -	\$ -		\$ 8,828.12	\$ 2,122.29	\$ 10,950.41
Stornelli	Michael	Parks, Recreation, and Co	Park Maintenance Technician	Civilian	12/05/2022	02/25/2023	\$ 32,136.00	\$ 207.49	\$ 6,973.81	\$ 71.85	\$ -	\$ -		\$ 7,253.15	\$ 3,293.76	\$ 10,546.91
Williams	Kimberly	Police Department	Crossing Guard	Civilian	01/07/2019		Seasonal		\$ 9,769.40	\$ -	\$ -	\$ -		\$ 9,769.40	\$ 747.36	\$ 10,516.76
Villarreal	Jennifer	EMS	Paramedic	Uniform	03/27/2023		PRN		\$ 8,397.10	\$ 1,134.02	\$ 96.36	\$ -		\$ 9,627.48	\$ 736.51	\$ 10,363.99
Kock	Jenna	Public Affairs	Marketing & Communication Specialist	Civilian	08/28/2023		\$ 41,163.20		\$ 3,191.14	\$ -	\$ -	\$ -		\$ 3,191.14	\$ 6,935.58	\$ 10,126.72
Garcia	David	Neighborhood Services	Code Enforcement Officer	Civilian	01/30/2023	03/28/2023	\$ 48,880.00	\$ 89.30	\$ 7,602.49	\$ 81.44	\$ -	\$ -		\$ 7,773.23	\$ 1,928.75	\$ 9,701.98
Trifilio	Frank	EMS	PT EMT - Irregular	Uniform	03/27/2017		PRN		\$ 7,810.17	\$ -	\$ 494.43	\$ -		\$ 8,304.60	\$ 635.29	\$ 8,939.89
Trujillo	Sonia	Library	Library Assistant	Civilian	05/08/2023	09/29/2023	\$ 16,068.00	\$ -	\$ 6,979.83	\$ -	\$ -	\$ -		\$ 6,979.83	\$ 1,677.94	\$ 8,657.77
Forrest	Dawn	EMS	PT Paramedic - Irregular	Uniform	02/27/2023	09/14/2023	\$ 16,068.00	\$ -	\$ 7,920.57	\$ -	\$ -	\$ -		\$ 7,920.57	\$ 605.92	\$ 8,526.49
Wheless	Jessica	Library	Library Assistant	Civilian	05/19/2023		\$ 32,136.00		\$ 6,536.59	\$ -	\$ -	\$ -		\$ 6,536.59	\$ 1,571.40	\$ 8,107.99
Gonzalez	Rolando	EMS	Paramedic	Uniform	06/19/2023		PRN		\$ 6,961.85	\$ 555.18	\$ -	\$ -		\$ 7,517.03	\$ 575.06	\$ 8,092.09
Gutierrez	Rafael	City Council	Mayor	Civilian	11/21/2016		N/A		\$ 4,978.29	\$ -	\$ 2,489.59	\$ -		\$ 7,467.88	\$ 571.28	\$ 8,039.16
Morin	Sarah	Police Department	PT Pub Saf Communications Officer - Irr	Civilian	05/14/2018		PRN		\$ 6,827.17	\$ -	\$ 622.72	\$ -		\$ 7,449.89	\$ 569.93	\$ 8,019.82
Fielder	Annaliese	Fire Department	Firefighter	Uniform	12/06/2021	10/21/2022	\$ 52,556.92	\$ 2,321.39	\$ 3,614.27	\$ -	\$ 419.54	\$ -		\$ 6,355.20	\$ 1,552.00	\$ 7,907.20
Corbin	Michael	Parks, Recreation, and Co	Park Maintenance Technician	Civilian	06/19/2023	09/26/2023	Seasonal	\$ -	\$ 7,234.46	\$ 35.92	\$ -	\$ -		\$ 7,270.38	\$ 573.64	\$ 7,844.02
Staudt	John	Police Department	Crossing Guard	Civilian	04/02/2018		Seasonal		\$ 7,125.28	\$ -	\$ -	\$ -		\$ 7,125.28	\$ 545.09	\$ 7,670.37
Allen	Elijah	Streets	Street Maintenance Worker I	Civilian	12/06/2021	12/15/2022	\$ 33,425.60	\$ -	\$ 5,984.47	\$ 39.29	\$ 100.00	\$ -		\$ 6,123.76	\$ 1,487.16	\$ 7,610.92
Ikea-Moore	Moore	Police Department	Crossing Guard	Civilian	08/02/2022		Seasonal		\$ 6,984.62	\$ -	\$ -	\$ -		\$ 6,984.62	\$ 534.32	\$ 7,518.94
Saucier	Matthew	Library	Library Assistant	Civilian	05/08/2023	09/13/2023	\$ 16,068.00	\$ -	\$ 5,930.81	\$ -	\$ -	\$ -		\$ 5,930.81	\$ 1,425.75	\$ 7,356.56
Wait	Dudley	EMS	PT Paramedic - Irregular	Uniform	06/11/2001	06/11/2023	PRN	\$ -	\$ 6,051.27	\$ -	\$ 761.96	\$ -		\$ 6,813.23	\$ 538.64	\$ 7,351.87
Clary	James	EMS	PT Paramedic - Irregular	Uniform	03/27/2023		PRN		\$ 6,785.35	\$ -	\$ -	\$ -		\$ 6,785.35	\$ 526.43	\$ 7,311.78
Alfaro	Sally	Police Department	Crossing Guard	Civilian	08/31/2020		Seasonal		\$ 6,567.17	\$ -	\$ -	\$ -		\$ 6,567.17	\$ 502.38	\$ 7,069.55
Sibdhannie	Annemarie	Police Department	Crossing Guard	Civilian	08/31/2020		Seasonal		\$ 6,554.64	\$ -	\$ -	\$ -		\$ 6,554.64	\$ 501.43	\$ 7,056.07
Beecham	Rashad	Police Department	Police Officer	Uniform	08/14/2023		N/A		\$ 6,062.40	\$ -	\$ 5.52	\$ -		\$ 6,067.92	\$ 663.33	\$ 6,731.25
Luna	Cody	Streets	Street Maintenance Worker I	Civilian	07/31/2023		\$ 32,136.00		\$ 4,944.00	\$ 50.28	\$ -	\$ -		\$ 4,994.28	\$ 1,336.26	\$ 6,330.54
Bates	Benjamin	Police Department	Crossing Guard	Civilian	08/29/2022		Seasonal		\$ 5,318.97	\$ -	\$ -	\$ -		\$ 5,318.97	\$ 406.89	\$ 5,725.86
Noussairi	Ryan	EMS	PT EMT - Irregular	Uniform	03/17/2021		PRN		\$ 5,119.28	\$ -	\$ -	\$ -		\$ 5,119.28	\$ 391.63	\$ 5,510.91
Ennis	Kasha	Civic Center	Events Attendant	Civilian	07/17/2023		\$ 16,068.00		\$ 4,192.06	\$ -	\$ -	\$ -		\$ 4,192.06	\$ 1,007.77	\$ 5,199.83
Waller	William	EMS	PT Paramedic - Irregular	Uniform	06/21/2023		PRN		\$ 4,636.82	\$ 59.03	\$ -	\$ -		\$ 4,695.85	\$ 359.23	\$ 5,055.08
Acevedo	Isabel	Police Department	Crossing Guard	Civilian	01/07/2019		Seasonal		\$ 4,665.33	\$ -	\$ -	\$ -		\$ 4,665.33	\$ 356.90	\$ 5,022.23
Brown	Timothy	City Council	Council Member	Civilian	11/20/2018		N/A		\$ 3,319.07	\$ -	\$ 1,229.06	\$ -		\$ 4,548.13	\$ 347.97	\$ 4,896.10
Davis	Mark	City Council	Council Member	Civilian	11/21/2016		N/A		\$ 3,319.07	\$ -	\$ 1,229.06	\$ -		\$ 4,548.13	\$ 347.97	\$ 4,896.10
Heyward	Allison	City Council	Council Member	Civilian	11/20/2018		N/A		\$ 3,319.07	\$ -	\$ 1,229.06	\$ -		\$ 4,548.13	\$ 347.97	\$ 4,896.10
Dahle	Michael	City Council	Council Member	Civilian	11/18/2019		N/A		\$ 3,319.07	\$ -	\$ 1,229.06	\$ -		\$ 4,548.13	\$ 347.97	\$ 4,896.10
Scagliola	David	City Council	Council Member	Civilian	11/21/2017		N/A		\$ 3,319.07	\$ -	\$ 1,229.06	\$ -		\$ 4,548.13	\$ 347.97	\$ 4,896.10
Todd	Elizabeth	Police Department	Crossing Guard	Civilian	09/13/2021		Seasonal		\$ 4,478.40	\$ -	\$ -	\$ -		\$ 4,478.40	\$ 342.58	\$ 4,820.98
Gonzalez	Carolina	Police Department	Crossing Guard	Civilian	02/22/2016		Seasonal		\$ 4,449.16	\$ -	\$ -	\$ -		\$ 4,449.16	\$ 340.35	\$ 4,789.51
Whittaker	Jill	City Council	Council Member	Civilian	11/16/2020		N/A		\$ 3,221.39	\$ -	\$ 1,204.31	\$ -		\$ 4,425.70	\$ 338.60	\$ 4,764.30
Davis	Michael	EMS	PT Paramedic - Irregular	Uniform	08/17/2009		PRN		\$ 4,044.80	\$ -	\$ 69.05	\$ -		\$ 4,113.85	\$ 314.71	\$ 4,428.56
Ferguson	Ladonna	Library	Library Assistant	Civilian	06/04/2018		\$ 16,712.80		\$ 3,494.93	\$ -	\$ -	\$ -		\$ 3,494.93	\$ 840.18	\$ 4,335.11
Bilinski	Steven	Police Department	Crossing Guard	Civilian	12/19/2022		Seasonal		\$ 3,897.64	\$ -	\$ -	\$ -		\$ 3,897.64	\$ 298.17	\$ 4,195.81
Hernandez	Debbie	Police Department	Crossing Guard	Civilian	08/02/2022		Seasonal		\$ 3,870.14	\$ -	\$ -	\$ -		\$ 3,870.14	\$ 296.10	\$ 4,166.24
Ricker	Brian	Water/Wastewater Services	Service Worker I	Civilian	03/28/2022	10/15/2022	\$ 39,956.80	\$ 370.75	\$ 2,300.20	\$ -	\$ -	\$ -		\$ 2,670.95	\$ 1,359.28	\$ 4,030.23
Vaughn	Jeffrey	EMS	PT Paramedic - Irregular	Uniform	12/12/2006		PRN		\$ 3,626.07	\$ -	\$ -	\$ -		\$ 3,626.07	\$ 277.39	\$ 3,903.46
Hebert	Dana	Police Department	Crossing Guard	Civilian	11/13/2017		Seasonal		\$ 3,581.57	\$ -	\$ -	\$ -		\$ 3,581.57	\$ 274.00	\$ 3,855.57
Martinez	Max	Parks, Recreation, and Co	Park Maintenance Technician	Civilian	06/19/2023	09/11/2023	Seasonal	\$ -	\$ 3,230.60	\$ -	\$ -	\$ -		\$ 3,230.60	\$ 247.14	\$ 3,477.74
Watson	Michelle	City Council	Council Member	Civilian	01/17/2023		N/A		\$ 2,336.91	\$ -	\$ 865.38	\$ -		\$ 3,202.29	\$ 245.01	\$ 3,447.30
Klopp	Erica	Police Department	Crossing Guard	Civilian	04/24/2023		Seasonal		\$ 2,402.08	\$ -	\$ -	\$ -		\$ 2,402.08	\$ 183.76	\$ 2,585.84
Calame	Scott	EMS	PT EMT - Irregular	Uniform	02/28/2022	01/31/2023	PRN	\$ -	\$ 2,012.82	\$ -	\$ -	\$ -		\$ 2,012.82	\$ 153.98	\$ 2,166.80

EMPLOYEE COMPENSATION

FY23

LAST NAME	FIRST NAME	DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY23 ANNUAL SALARY¹	FY23 LEAVE PAYOUT²	FY23 REGULAR EARNINGS³	FY23 OVERTIME EARNINGS⁴	FY23 ADDITIONAL EARNINGS⁵	FY23 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY23 TOTAL EARNINGS⁷	FY23 ADDITIONAL BENEFITS⁸	FY23 TOTAL COMPENSATION⁹
Mangrum	James	EMS	PT Paramedic - Irregular	Uniform	05/30/2017	06/29/2023	PRN	\$ -	\$ 942.77	\$ -	\$ 220.50	\$ -		\$ 1,163.27	\$ 88.99	\$ 1,252.26
Gentry	Abigail	EMS	PT EMT - Irregular	Uniform	07/18/2022	10/25/2022	PRN	\$ -	\$ 715.20	\$ 338.34	\$ -	\$ -		\$ 1,053.54	\$ 80.60	\$ 1,134.14
Cherry	Michelle	Inspections	Permit Technician	Civilian	09/18/2023		\$ 42,640.00		\$ 820.00	\$ 15.38	\$ -	\$ -		\$ 835.38	\$ 218.29	\$ 1,053.67
Timke	Christina	Inspections	Permit Technician	Civilian	09/18/2023		\$ 42,640.00		\$ 820.00	\$ 4.62	\$ -	\$ -		\$ 824.62	\$ 215.70	\$ 1,040.32
Badraun	Nichole	Library	Programming Specialist	Civilian	09/11/2023		\$ 16,068.00		\$ 598.38	\$ -	\$ -	\$ -		\$ 598.38	\$ 143.85	\$ 742.23
Hirshberg	Sidney	EMS	PT Paramedic - Irregular	Uniform	06/13/2006	06/01/2023	PRN	\$ -	\$ 633.54	\$ -	\$ -	\$ -		\$ 633.54	\$ 48.47	\$ 682.01
Guerra	Olga	Police Department	Crossing Guard	Civilian	09/05/2023	09/22/2023	Seasonal	\$ -	\$ 284.08	\$ -	\$ -	\$ -		\$ 284.08	\$ 21.73	\$ 305.81
Chenique	Tiana	Police Department	Crossing Guard	Civilian	12/19/2022	01/07/2023	Seasonal	\$ -	\$ 233.94	\$ -	\$ -	\$ -		\$ 233.94	\$ 17.90	\$ 251.84
Crenshaw	Catherine	Police Department	Crossing Guard	Civilian	09/08/2020		Seasonal		\$ 104.44	\$ -	\$ -	\$ -		\$ 104.44	\$ 7.99	\$ 112.43

Compensation Endnotes

- ¹ Annual Salary reflects what the employee's current base salary would be for a year based on the position held at September 30, 2023.
- ² Leave Payout reflects accrued leave sold back to the City upon separation.
- ³ Regular Earnings reflects the regular salary the employee actually earned during the fiscal year regardless of position held. It is possible with position changes, length of time with the City, etc. that an employee's Base Pay will not equal their Annual Salary.
- ⁴ Overtime Earnings. Includes scheduled and non-scheduled OT for Fire and EMS. Reflects 7(k) exemption (FLSA) for Fire.
- ⁵ Additional Earnings reflects various incentives paid to City employees based on their job position and education level. Incentives include but are not limited to certification pay, education pay, longevity, allowances, on-call pay, wellness, and holiday pay (worked).
- ⁶ TIFMAS Deployments (Fire only). 100% reimbursable by the state.
- ⁷ Total Earnings reflects the total pay employees received between October 1st and September 30th. Sum of Leave Payout, Regular Earnings, Overtime Earnings, Additional Earnings, Deployment Earnings and Arbitration/Settlements.
- ⁸ Additional Benefits are incremental costs incurred by the City of behalf of employees to include the employer's share of FICA/Medicare, TMRS [Pension], healthcare premiums, and other related fringe provided to employees
- ⁹ Total Compensation reflects the total cost the City incurred for the employee's services received between October 1st and September 30th.