

LAST NAME	FIRST NAME	POSITION ID	HOME DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY24 ANNUAL SALARY ¹	FY24 LEAVE PAYOUT ²	FY24 REGULAR EARNINGS ³	FY24 OVERTIME EARNINGS ⁴	FY24 ADDITIONAL EARNINGS ⁵	FY24 DEPLOYMENT EARNINGS ⁶	ARBITRATION/ SETTLEMENTS	FY24 TOTAL EARNINGS ⁷	FY24 ADDITIONAL BENEFITS ⁸	FY24 TOTAL COMPENSATION ⁹
Williams	Stephen	93A001678	City Management Office	City Manager	Civilian	12/01/2022		\$281,520.20		\$272,366.20	\$ -	\$ 8,120.20	\$ -		\$280,486.40	\$ 82,782.84	\$ 363,269.24
James	Brian	93A000887	City Management Office	Deputy City Manager	Civilian	03/12/2012		\$214,014.84		\$208,440.76	\$ -	\$ 8,930.18	\$ -		\$217,370.94	\$ 72,638.72	\$ 290,009.66
Melancon	Mack	93A000091	Fire Department	Fire Lieutenant	Uniform	12/05/2000		\$102,169.00		\$ 80,945.15	\$55,024.78	\$ 9,196.69	\$ 69,642.15		\$214,808.77	\$ 73,107.47	\$ 287,916.24
Rodgers	Gregory	93A001374	Fire Department	Fire Chief	Uniform	07/01/2019		\$169,097.50		\$163,779.57	\$ -	\$ 2,620.22	\$ 40,852.55		\$207,252.34	\$ 59,395.23	\$ 266,647.57
Perry	John	93A000087	Fire Department	Assistant Fire Chief	Uniform	01/27/1997		\$134,583.02		\$130,459.76	\$ 7,415.62	\$ 9,165.24	\$ 43,732.57		\$190,773.19	\$ 60,301.88	\$ 251,075.07
Wilson	Patricio	93A000909	Fire Department	Fire Lieutenant	Uniform	08/27/2012		\$ 94,461.00		\$ 79,459.95	\$39,230.85	\$ 5,478.75	\$ 52,330.30		\$176,499.85	\$ 64,293.29	\$ 240,793.14
Lowery Jr.	James	93A001630	Police Department	Police Chief	Uniform	06/27/2022		\$177,851.96		\$172,258.66	\$ -	\$ 2,155.15	\$ -		\$174,413.81	\$ 59,987.44	\$ 234,401.25
McBride	Andrew	93A001677	Water/Wastewater Services	SSLGC General Manager	Civilian	11/21/2022		\$172,755.18		\$168,255.75	\$ -	\$ 120.00	\$ -		\$168,375.75	\$ 62,379.25	\$ 230,755.00
Schultze	Carl	93A000314	Fire Department	Fire Battalion Chief	Uniform	10/22/2003		\$101,717.33		\$101,717.33	\$30,817.06	\$ 9,219.85	\$ 35,431.93		\$177,186.17	\$ 52,223.21	\$ 229,409.38
Gonzalez	Sarah	93A000671	City Management Office	Assistant City Manager	Civilian	08/18/2008		\$162,378.32		\$157,271.61	\$ -	\$ 9,352.25	\$ -		\$166,623.86	\$ 62,152.39	\$ 228,776.25
Boerger	Myron	93A001044	Fire Department	Training & Safety Officer	Uniform	12/29/2014		\$124,425.60		\$114,954.54	\$25,844.30	\$ 2,848.34	\$ 21,232.66		\$164,879.84	\$ 63,062.54	\$ 227,942.38
Mabbitt	Jason	93A000499	EMS	EMS Chief	Uniform	10/03/2006		\$158,299.70		\$153,321.26	\$ -	\$ 4,775.00	\$ -		\$158,096.26	\$ 61,125.27	\$ 219,221.53
Timke	Kirk	93A000095	Fire Department	Fire Battalion Chief	Uniform	06/22/1988		\$119,523.00		\$117,647.37	\$18,178.90	\$ 11,650.42	\$ 21,786.41		\$169,263.10	\$ 49,353.38	\$ 218,616.48
Meek	Christopher	93A000085	Fire Department	Fire Captain	Uniform	05/01/1999		\$110,506.00		\$108,271.87	\$20,349.23	\$ 12,678.08	\$ 14,394.06		\$155,693.24	\$ 59,319.59	\$ 215,012.83
Woodlee	Kathryn	93A000973	Engineering	City Engineer	Civilian	11/04/2013		\$158,280.72		\$153,302.87	\$ -	\$ 1,370.00	\$ -		\$154,672.87	\$ 58,954.91	\$ 213,627.78
Boney	Benjamin	93A000377	Fire Department	Fire Marshal	Uniform	01/03/2005		\$129,396.80		\$124,915.84	\$ 1,054.79	\$ 5,258.64	\$ 17,667.64		\$148,896.91	\$ 59,067.00	\$ 207,963.91
Wayman	David	93A001748	Economic Development	Executive Director of Economic Development	Civilian	05/08/2023		\$161,238.22		\$157,038.75	\$ -	\$ 110.00	\$ -		\$157,148.75	\$ 48,032.29	\$ 205,181.04
Wood	Lesa	93A000529	Inspections	Director of Planning & Community Development	Civilian	02/20/2007		\$152,526.92		\$147,730.03	\$ -	\$ 2,663.00	\$ -		\$150,393.03	\$ 53,030.02	\$ 203,423.05
Williams	Clinton	93A000367	Fire Department	Fire Battalion Chief	Uniform	09/21/2004		\$119,523.00		\$128,264.51	\$ 9,606.49	\$ 9,433.16	\$ -		\$147,304.16	\$ 55,312.37	\$ 202,616.53
Rolfing	Zachary	93A001107	Fire Department	Fire Lieutenant	Uniform	02/22/2016		\$102,169.00		\$104,559.20	\$18,956.08	\$ 8,136.05	\$ 13,418.08		\$145,069.41	\$ 54,779.03	\$ 199,848.44
Kurz	Jessica	93A001052	Human Resources	Director of Human Resources & Purchasing	Civilian	02/23/2015		\$140,783.98		\$136,443.57	\$ -	\$ 2,325.00	\$ -		\$138,768.57	\$ 50,047.94	\$ 188,816.51
Foerster	Christopher	93A000723	EMS	EMS Battalion Chief	Uniform	10/10/2009		\$110,664.00		\$ 73,392.54	\$48,415.03	\$ 8,104.60	\$ -		\$129,912.17	\$ 54,160.31	\$ 184,072.48
Krask	Brian	93A000630	Fire Department	Fire Lieutenant	Uniform	02/07/2008		\$102,169.00		\$108,548.82	\$ 7,159.99	\$ 8,034.58	\$ 5,252.78		\$128,996.17	\$ 54,062.75	\$ 183,058.92
Busch Jr	Larry	93A000646	Water/Wastewater Services	Director of Public Works	Civilian	06/02/2008		\$132,386.02		\$126,753.89	\$ -	\$ 2,167.44	\$ -		\$128,921.33	\$ 53,817.46	\$ 182,738.79
Shrum	Lauren	93A001135	Parks, Recreation, and Co	Director of Parks, Rec & Community Services	Civilian	06/13/2016		\$132,386.02		\$128,190.95	\$ -	\$ 2,199.00	\$ -		\$130,389.95	\$ 51,519.47	\$ 181,909.42
Walters	James	93A000649	Finance	Director of Finance	Civilian	07/06/2010		\$139,850.62		\$135,452.44	\$ -	\$ 3,090.00	\$ -		\$138,542.44	\$ 43,129.03	\$ 181,671.47
Shown	Michael	93A000933	EMS	Assistant EMS Chief	Uniform	03/11/2013		\$132,838.94		\$125,907.50	\$ 8,156.84	\$ 3,011.00	\$ -		\$137,075.34	\$ 43,430.34	\$ 180,505.68
Starr	Craig	93A000878	Fire Department	Fire Lieutenant	Uniform	01/30/2012		\$102,169.00		\$103,933.42	\$17,388.86	\$ 8,055.87	\$ 7,077.69		\$136,455.84	\$ 42,881.19	\$ 179,337.03
Uhlhorn	Melissa	93A000157	Library	Library Director	Civilian	01/15/2002		\$132,386.02		\$127,319.20	\$ -	\$ 3,668.00	\$ -		\$130,987.20	\$ 48,073.06	\$ 179,060.26
Hardin	Dawniecia	93A001241	Internal Services	Internal Services Director	Civilian	11/27/2017		\$127,386.02		\$127,552.12	\$ -	\$ 1,962.00	\$ -		\$129,514.12	\$ 47,613.97	\$ 177,128.09
McCollum	Mathew	93A000758	EMS	EMS Battalion Chief	Uniform	03/15/2010		\$115,090.00		\$ 78,428.20	\$44,589.70	\$ 5,801.90	\$ -		\$128,819.80	\$ 48,281.33	\$ 177,101.13
Solitto	Steven	93A000062	Police Department	Police Sergeant	Uniform	04/08/2002		\$104,062.40		\$103,025.69	\$18,195.48	\$ 7,435.90	\$ -		\$128,657.07	\$ 47,508.53	\$ 176,165.60
Armstrong	Alexander	93A000891	Fire Department	Fire Lieutenant	Uniform	03/26/2012		\$ 98,239.00		\$ 99,837.74	\$11,182.09	\$ 7,906.40	\$ 6,345.70		\$125,271.93	\$ 49,852.82	\$ 175,124.75
Hill	Brandon	93A000816	EMS	Assistant EMS Chief	Uniform	01/03/2011		\$124,828.60		\$119,146.29	\$ -	\$ 3,808.00	\$ -		\$122,954.29	\$ 50,650.24	\$ 173,604.53
Bluebird	Jack	93A001490	Information Technology	Director of Information Technology (IT)	Civilian	02/22/2021		\$134,787.90		\$130,548.90	\$ -	\$ 330.00	\$ -		\$130,878.90	\$ 41,893.63	\$ 172,772.53
Schwertsinske	Justin	93A000780	Fire Department	Fire Lieutenant	Uniform	06/07/2010		\$ 94,461.00		\$ 91,134.34	\$14,333.34	\$ 5,936.26	\$ 15,510.92		\$126,914.86	\$ 45,305.92	\$ 172,220.78
Nowak	John	93A001194	Engineering	Assistant City Engineer	Civilian	05/15/2017		\$132,838.42		\$122,095.86	\$ -	\$ 858.00	\$ -		\$122,953.86	\$ 48,272.91	\$ 171,226.77
Kallies	Kelly	93A000586	Police Department	Police Lieutenant	Uniform	09/08/2007		\$117,061.36		\$113,072.05	\$ -	\$ 5,168.04	\$ -		\$118,240.09	\$ 51,581.63	\$ 169,821.72
Klepper	Linda	93A000825	Public Affairs	Director of Public Affairs	Civilian	04/11/2011		\$132,386.02		\$126,974.99	\$ -	\$ 1,812.00	\$ -		\$128,786.99	\$ 40,816.51	\$ 169,603.50
Von Hoven	John	93A001236	Fire Department	Fire Apparatus Operator	Uniform	11/27/2017		\$ 80,746.00		\$ 87,056.71	\$13,874.90	\$ 7,705.60	\$ 11,106.39		\$119,743.60	\$ 46,381.98	\$ 166,125.58
Eisen	John	93A010034	Police Department	Police Sergeant	Uniform	07/24/1996		\$104,062.40		\$102,415.24	\$ 7,340.88	\$ 10,003.82	\$ -		\$119,759.94	\$ 45,459.55	\$ 165,219.49
Jones	Virgil	93A000068	Police Department	Police Lieutenant	Uniform	06/16/2002		\$112,558.94		\$108,723.05	\$ -	\$ 5,683.09	\$ -		\$114,406.14	\$ 50,642.70	\$ 165,048.84
Rodriguez	Eduardo	93A000527	EMS	EMS Lieutenant	Uniform	01/08/2007		\$102,315.00		\$ 95,612.14	\$21,755.58	\$ 5,743.95	\$ -		\$123,111.67	\$ 41,660.52	\$ 164,772.19
Richards	James	93A001715	Fire Department	Deputy Fire Marshal	Uniform	02/13/2023		\$106,371.20		\$ 96,674.93	\$11,451.01	\$ 612.75	\$ 9,102.92		\$117,841.61	\$ 46,179.47	\$ 164,021.08
Morehouse	Scott	93A001005	Police Department	Police Sergeant	Uniform	05/12/2014		\$ 92,518.40		\$ 89,924.93	\$15,990.18	\$ 7,563.83	\$ -		\$113,478.94	\$ 50,438.91	\$ 163,917.85
Arriaga	Albert	93A010044	Police Department	Police Sergeant	Uniform	04/09/2001		\$104,062.40		\$102,424.42	\$ 7,446.95	\$ 7,625.87	\$ -		\$117,497.24	\$ 45,570.01	\$ 163,067.25
Trevino	Martin	93A000334	Police Department	Police Sergeant	Uniform	04/15/2004		\$104,062.40		\$101,300.14	\$ 6,806.75	\$ 4,641.16	\$ -		\$112,748.05	\$ 50,244.74	\$ 162,992.79
Roman	Daniel	93A000541	Police Department	Assistant Police Chief	Uniform	04/02/2007		\$115,170.02		\$114,971.27	\$ -	\$ 2,997.84	\$ -		\$117,969.11	\$ 45,023.09	\$ 162,992.20
Warner	Richard	93A000722	Fire Department	Fire Apparatus Operator	Uniform	08/10/2009		\$ 90,828.00		\$ 98,900.89	\$ 6,091.18	\$ 7,871.16	\$ 1,613.52		\$114,476.75	\$ 47,759.26	\$ 162,236.01
Lowry	Zachary	93A001098	Fire Department	Fire Lieutenant	Uniform	11/30/2015		\$ 94,461.00		\$ 94,094.91	\$ 6,834.48	\$ 11,227.44	\$ 822.48		\$112,979.31	\$ 49,154.01	\$ 162,133.32
La Cour	Darin	93A010045	Police Department	Police Lieutenant	Uniform	03/12/1995		\$108,229.68		\$104,541.34	\$ -	\$ 7,172.85	\$ -		\$111,714.19	\$ 50,108.09	\$ 161,822.28
Casas	Manny	93A010027	Police Department	Assistant Police Chief	Uniform	11/13/2000	04/12/2024	\$121,452.04	\$21,313.65	\$ 67,023.15	\$ -	\$ 6,418.33	\$ -	\$ 30,363.00	\$125,118.13	\$ 36,015.17	\$ 161,133.30
Salge	Bryan	93A001119	EMS	EMS Battalion Chief	Uniform	04/04/2016		\$106,407.00		\$ 70,446.19	\$46,088.87	\$ 5,056.08	\$ -		\$121,591.14	\$ 39,334.41	\$ 160,925.55
Bowker	Tyler	93A001158	EMS	EMS Community Health Coordinator	Uniform	11/07/2016		\$ 94,598.40		\$ 91,284.20	\$11,056.35	\$ 7,546.92	\$ -		\$109,887.47	\$ 49,629.04	\$ 159,516.51
McGuire	Michael	93A000304	Police Department	Police Sergeant	Uniform	07/24/2003		\$100,068.80		\$ 97,211.50	\$13,495.90	\$ 9,227.74	\$ -		\$119,935.14	\$ 39,486.70	\$ 159,421.84
Murphy	Hillory	93A000755	Police Department	Police Lieutenant	Uniform	01/04/2010	08/06/2024	\$112,558.94	\$18,760.54	\$ 95,302.56	\$ -	\$ 5,594.42	\$ -		\$119,657.52	\$ 36,095.34	\$ 155,752.86

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Tymrak	Jason	93A000526	Fire Department	Fire Lieutenant	Uniform	01/13/2007		\$ 94,461.00		\$ 94,853.98	\$ 2,701.40	\$ 8,172.59	\$ 1,186.56		\$106,914.53	\$ 48,785.82	\$ 155,700.35
Hopper	Dallas	93A000914	Police Department	Police Sergeant	Uniform	10/22/2012		\$ 88,961.60		\$ 86,806.08	\$13,464.23	\$ 6,519.36	\$ -		\$106,789.67	\$ 48,789.68	\$ 155,579.35
King	Christopher	93A000331	Fire Department	Fire Lieutenant	Uniform	02/15/2004		\$106,256.00		\$111,222.29	\$ 4,287.14	\$ 8,223.75	\$ 944.48		\$124,677.66	\$ 30,609.74	\$ 155,287.40
Trevino	Daniel	93A000533	Police Department	Police Sergeant	Uniform	03/05/2007		\$ 92,518.40		\$ 90,974.13	\$16,935.52	\$ 6,044.69	\$ -		\$113,954.34	\$ 37,947.22	\$ 151,901.56
Martinez	Christopher	93A000517	Police Department	Police Sergeant	Uniform	12/16/2006		\$ 88,961.60		\$ 86,833.53	\$ 8,087.14	\$ 7,993.15	\$ -		\$102,913.82	\$ 48,021.02	\$ 150,934.84
Wencka	Tyler	93A001144	Fire Department	Firefighter	Uniform	08/08/2016		\$ 66,367.00		\$ 69,516.70	\$19,522.96	\$ 3,433.46	\$ 20,130.88		\$112,604.00	\$ 38,151.67	\$ 150,755.67
Retano	David	93A000600	EMS	EMS Training Coordinator	Uniform	11/05/2007		\$ 94,598.40		\$ 90,336.52	\$ 9,778.26	\$ 2,548.22	\$ -		\$102,663.00	\$ 47,933.26	\$ 150,596.26
Hamilton	Matt	93A000496	Fire Department	Fire Apparatus Operator	Uniform	08/23/2006		\$ 90,828.00		\$ 96,452.30	\$ 4,305.20	\$ 5,722.80	\$ 791.04		\$107,271.34	\$ 42,983.98	\$ 150,255.32
Golden	Joshua	93A000265	Fire Department	Fire Apparatus Operator	Uniform	03/17/2003		\$ 90,828.00		\$ 96,969.13	\$ 6,307.30	\$ 9,601.01	\$ -		\$112,877.44	\$ 37,303.37	\$ 150,180.81
Wilson	Tyler	93A001496	EMS	EMS Lieutenant	Uniform	03/15/2021		\$ 90,957.00		\$ 76,958.55	\$22,730.41	\$ 3,161.14	\$ -		\$102,850.10	\$ 46,601.64	\$ 149,451.74
Kaiser	Todd	93A000203	EMS	Paramedic	Uniform	10/15/1996		\$ 87,459.00		\$ 82,975.82	\$17,209.01	\$ 6,455.65	\$ -		\$106,640.48	\$ 42,156.08	\$ 148,796.56
Schulze	Eric	93A001460	Engineering	Senior Engineer - PE	Civilian	09/28/2020		\$109,589.22		\$105,652.44	\$ -	\$ 380.00	\$ -		\$106,032.44	\$ 40,999.95	\$ 147,032.39
Jacobs	Craig	93A001233	Fire Department	Firefighter	Uniform	10/30/2017		\$ 66,367.00		\$ 71,309.10	\$17,229.59	\$ 3,591.59	\$ 17,424.15		\$109,554.43	\$ 36,382.55	\$ 145,936.98
Ruiz	Jesse	93A000384	Fire Department	Firefighter	Uniform	01/03/2005		\$ 74,654.00		\$ 81,135.56	\$ 5,858.27	\$ 7,270.56	\$ 4,822.02		\$ 99,086.41	\$ 45,538.52	\$ 144,624.93
Wilson	Ryan	93A001404	EMS	EMS Lieutenant	Uniform	11/12/2019		\$ 90,957.00		\$ 82,905.24	\$18,283.48	\$ 3,851.79	\$ -		\$105,040.51	\$ 35,618.05	\$ 140,658.56
Dyer	Timothy	93A001672	Fire Department	Firefighter	Uniform	11/07/2022		\$ 59,000.00		\$ 49,278.07	\$21,506.14	\$ 2,358.57	\$ 22,533.71		\$ 95,676.49	\$ 44,929.24	\$ 140,605.73
Dailey	Balis	93A000079	EMS	Paramedic	Uniform	01/12/1998		\$ 87,459.00		\$ 57,720.21	\$31,498.59	\$ 8,688.53	\$ -		\$ 97,907.33	\$ 41,995.26	\$ 139,902.59
Krivacka	Jeffrey	93A000497	Police Department	Police Officer	Uniform	09/25/2006		\$ 79,081.60		\$ 80,438.38	\$ 9,007.66	\$ 5,439.83	\$ -		\$ 94,885.87	\$ 44,911.86	\$ 139,797.73
Jewett	Zachary	93A001024	Fire Department	Fire Apparatus Operator	Uniform	08/25/2014		\$ 80,746.00		\$ 84,132.31	\$ 5,244.85	\$ 5,436.62	\$ 234.40		\$ 95,048.18	\$ 44,686.04	\$ 139,734.22
Anderson	Dane	93A000777	Fire Department	Fire Apparatus Operator	Uniform	06/07/2010		\$ 87,334.00		\$ 94,604.68	\$ 4,169.44	\$ 5,928.04	\$ -		\$104,702.16	\$ 34,789.45	\$ 139,491.61
Carpenter	Angel	93A001183	EMS	EMS Lieutenant	Uniform	03/27/2017		\$ 90,957.00		\$ 85,455.31	\$12,701.74	\$ 4,624.73	\$ -		\$102,781.78	\$ 35,170.70	\$ 137,952.48
Hernandez	Christopher	93A000588	Police Department	Police Sergeant	Uniform	09/08/2007		\$ 88,961.60		\$ 83,172.09	\$ 7,965.83	\$ 6,064.11	\$ -		\$ 97,202.03	\$ 40,682.67	\$ 137,884.70
Mathews	Amanda	93A001521	Fire Department	Firefighter	Uniform	05/24/2021		\$ 61,360.00		\$ 63,094.28	\$16,931.61	\$ 3,951.12	\$ 18,260.01		\$102,237.02	\$ 34,530.59	\$ 136,767.61
Potts	Benjamin	93A001293	EMS	Paramedic	Uniform	07/23/2018		\$ 77,751.00		\$ 71,617.14	\$16,261.95	\$ 7,691.38	\$ -		\$ 95,570.47	\$ 40,609.47	\$ 136,179.94
Casas	Patricia	93A010011	Municipal Court	Court Administrator	Civilian	05/23/2002		\$ 89,910.86		\$ 88,039.66	\$ -	\$ 4,262.08	\$ -		\$ 92,301.74	\$ 43,030.45	\$ 135,332.19
Gorzell	Allison	93A000246	EMS	EMS Billing Manager	Civilian	11/14/2002		\$ 92,976.00		\$ 97,345.87	\$ -	\$ 3,578.00	\$ -		\$100,923.87	\$ 34,392.62	\$ 135,316.49
Ceekeo	Shawn	93A000448	Police Department	Police Sergeant	Uniform	10/31/2005		\$ 88,961.60		\$ 86,105.80	\$ 5,659.84	\$ 8,867.25	\$ -		\$100,632.89	\$ 34,476.41	\$ 135,109.30
Sanchez	Luis	93A000818	EMS	Paramedic	Uniform	01/02/2012		\$ 84,095.00		\$ 56,390.82	\$28,321.25	\$ 6,461.04	\$ -		\$ 91,173.11	\$ 43,714.56	\$ 134,887.67
De Leon	Raul	93A001063	EMS	Paramedic	Uniform	05/04/2015		\$ 80,861.00		\$ 52,899.90	\$31,155.66	\$ 5,187.87	\$ -		\$ 89,243.43	\$ 44,550.77	\$ 133,794.20
McKenna	Sean	93A001090	Police Department	Police Sergeant	Uniform	10/05/2015		\$ 88,961.60		\$ 85,598.27	\$ 3,028.40	\$ 5,635.85	\$ -		\$ 94,262.52	\$ 39,191.57	\$ 133,454.09
Faschingbauer	Danielle	93A001369	Fire Department	Firefighter	Uniform	05/28/2019		\$ 63,814.00		\$ 68,088.39	\$13,121.47	\$ 5,209.56	\$ 12,923.50		\$ 99,342.92	\$ 33,920.83	\$ 133,263.75
Martin	Donney	93A001163	Information Technology	Systems Administrator	Civilian	11/28/2016		\$ 79,102.40		\$ 78,084.31	\$20,256.53	\$ 924.00	\$ -		\$ 99,264.84	\$ 33,981.20	\$ 133,246.04
Trotter	Darienn	93A001549	EMS	EMS Lieutenant	Uniform	09/13/2021		\$ 90,957.00		\$ 72,691.92	\$13,333.38	\$ 2,520.04	\$ -		\$ 88,545.34	\$ 44,483.96	\$ 133,029.30
Kellum	Dana	93A001275	Fire Department	Fire Apparatus Operator	Uniform	04/30/2018		\$ 83,975.00		\$ 89,366.18	\$ 3,734.78	\$ 5,511.43	\$ 582.59		\$ 99,194.98	\$ 33,383.31	\$ 132,578.29
Kunz	Richard	93A000071	Police Department	Police Officer	Uniform	07/10/2002		\$ 79,081.60		\$ 81,375.23	\$ 1,608.51	\$ 5,733.52	\$ -		\$ 88,717.26	\$ 43,229.63	\$ 131,946.89
Delgado	Emily	93A001116	Planning & Zoning	Planning Manager	Civilian	04/04/2016		\$ 91,492.33		\$ 91,334.47	\$ -	\$ 1,551.00	\$ -		\$ 92,885.47	\$ 38,893.24	\$ 131,778.71
Freeman	Bill	93A000465	Police Department	Police Officer	Uniform	04/17/2006		\$ 79,081.60		\$ 77,544.55	\$11,627.48	\$ 8,352.45	\$ -		\$ 97,524.48	\$ 33,698.13	\$ 131,222.61
Everett	Paige	93A001641	EMS	Paramedic	Uniform	07/18/2022		\$ 71,885.00		\$ 64,271.33	\$29,005.57	\$ 3,975.09	\$ -		\$ 97,251.99	\$ 33,724.88	\$ 130,976.87
Lelek	Jason	93A001509	EMS	EMS Lieutenant	Uniform	04/12/2021		\$ 90,957.00		\$ 73,133.75	\$11,175.38	\$ 2,452.34	\$ -		\$ 86,761.47	\$ 43,867.36	\$ 130,628.83
Herzog	Eric	93A001111	Fire Department	Fire Apparatus Operator	Uniform	03/21/2016		\$ 80,746.00		\$ 79,279.32	\$ 2,969.04	\$ 5,153.90	\$ -		\$ 87,402.26	\$ 43,104.26	\$ 130,506.52
Conley	Andrew	93A001492	Information Technology	Senior Systems Administrator	Civilian	02/22/2021		\$ 81,660.80		\$ 82,792.02	\$14,343.22	\$ 50.00	\$ -		\$ 97,185.24	\$ 32,351.89	\$ 129,537.13
Davis	Richard	93A001728	EMS	Paramedic	Uniform	03/27/2023		\$ 71,885.00		\$ 56,962.65	\$29,167.66	\$ 3,951.13	\$ -		\$ 90,081.44	\$ 38,671.86	\$ 128,753.30
Scibienski	Donald	93A001143	Fire Department	Fire Apparatus Operator	Uniform	08/08/2016		\$ 80,746.00		\$ 77,761.10	\$ 3,722.44	\$ 5,712.86	\$ 234.42		\$ 87,430.82	\$ 41,138.36	\$ 128,569.18
Molleda	Daniel	93A000687	Police Department	Police Officer	Uniform	12/08/2008		\$ 79,081.60		\$ 78,877.39	\$ 2,578.05	\$ 4,006.51	\$ -		\$ 85,461.95	\$ 42,623.09	\$ 128,085.04
Moore	Phillip	93A001764	Fire Department	Firefighter	Uniform	06/19/2023		\$ 69,022.00		\$ 74,067.23	\$12,949.46	\$ 3,501.84	\$ 5,412.90		\$ 95,931.43	\$ 32,149.89	\$ 128,081.32
Rodriguez	Jeremiah	93A001723	EMS	Paramedic	Uniform	02/27/2023		\$ 71,885.00		\$ 47,066.42	\$44,552.40	\$ 3,189.85	\$ -		\$ 94,808.67	\$ 33,081.71	\$ 127,890.38
Bruce	James	93A001263	Inspections	Chief Building Official	Civilian	03/19/2018		\$ 90,000.04		\$ 88,897.93	\$ -	\$ 798.00	\$ -		\$ 89,695.93	\$ 38,033.67	\$ 127,729.60
Guerra	Sydney	93A001321	EMS	Paramedic	Uniform	11/26/2018		\$ 74,760.00		\$ 68,238.59	\$10,436.22	\$ 6,378.74	\$ -		\$ 85,053.55	\$ 42,266.83	\$ 127,320.38
Ortiz	John	93A000872	Police Department	Police Officer	Uniform	11/07/2011		\$ 76,044.80		\$ 77,278.09	\$ 2,463.39	\$ 4,119.70	\$ -		\$ 83,861.18	\$ 43,403.05	\$ 127,264.23
Garcia	Matthew	93A001007	Fire Department	Fire Apparatus Operator	Uniform	06/02/2014		\$ 80,746.00		\$ 76,816.58	\$ 6,056.98	\$ 6,490.76	\$ -		\$ 89,364.32	\$ 37,146.44	\$ 126,510.76
McFalls	Antonio	93A000577	Information Technology	GIS Manager	Civilian	07/09/2007		\$ 90,736.10		\$ 90,579.44	\$ -	\$ 2,548.00	\$ -		\$ 93,127.44	\$ 32,698.63	\$ 125,826.07
Cottenden	Kylee	93A001735	EMS	Paramedic	Uniform	03/27/2023		\$ 71,885.00		\$ 46,890.86	\$37,106.66	\$ 2,831.41	\$ -		\$ 86,828.93	\$ 38,534.39	\$ 125,363.32
Edmondson	Sheila	93A001495	City Secretary Office	City Secretary	Civilian	03/01/2021		\$ 94,147.04		\$ 91,513.52	\$ -	\$ 930.08	\$ -		\$ 92,443.60	\$ 32,747.74	\$ 125,191.34
Kennedy	Crittenden	93A001340	Fire Department	Firefighter	Uniform	01/22/2019		\$ 63,814.00		\$ 75,263.15	\$ 7,678.63	\$ 4,638.04	\$ 4,514.25		\$ 92,094.07	\$ 32,423.94	\$ 124,518.01
Marks	Sawyer	93A001142	Fire Department	Firefighter	Uniform	08/08/2016		\$ 66,367.00		\$ 75,569.62	\$ 2,784.66	\$ 5,095.17	\$ 834.37		\$ 84,283.82	\$ 39,548.22	\$ 123,832.04
Rapier	Michael	93A000469	Police Department	Police Officer	Uniform	05/22/2006		\$ 79,081.60		\$ 77,903.78	\$ 6,567.60	\$ 7,042.49	\$ -		\$ 91,513.87	\$ 32,196.95	\$ 123,710.82

Employee Compensation
FY24

LAST NAME	FIRST NAME	POSITION ID	HOME DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY24 ANNUAL SALARY ¹	FY24 LEAVE PAYOUT ²	FY24 REGULAR EARNINGS ³	FY24 OVERTIME EARNINGS ⁴	FY24 ADDITIONAL EARNINGS ⁵	FY24 DEPLOYMENT EARNINGS ⁶	ARBITRATION/ SETTLEMENTS	FY24 TOTAL EARNINGS ⁷	FY24 ADDITIONAL BENEFITS ⁸	FY24 TOTAL COMPENSATION ⁹
Kurzban	Frederick	93A001064	EMS	Paramedic	Uniform	05/04/2015		\$ 80,861.00		\$ 73,287.29	\$13,028.16	\$ 6,414.45	\$ -		\$ 92,729.90	\$ 30,843.34	\$ 123,573.24
Haugen	Eric	93A000456	Information Technology	Systems Administrator	Civilian	01/21/2014		\$ 81,556.80		\$ 79,375.31	\$ 3,875.50	\$ 1,298.00	\$ -		\$ 84,548.81	\$ 38,887.41	\$ 123,436.22
Lopez	Paul	93A000860	Water/Wastewater Services	Water/Wastewater Crew Leader	Civilian	08/29/2011		\$ 69,908.80		\$ 73,549.13	\$ 9,423.29	\$ 2,594.88	\$ -		\$ 85,567.30	\$ 37,789.07	\$ 123,356.37
Garcia	Felipe	93A001514	EMS	Paramedic	Uniform	04/12/2021		\$ 74,760.00		\$ 67,623.17	\$19,125.16	\$ 4,199.38	\$ -		\$ 90,947.71	\$ 32,208.07	\$ 123,155.78
Surian	Erik	93A001339	Fire Department	Firefighter	Uniform	01/22/2019		\$ 63,814.00		\$ 75,572.31	\$ 5,260.07	\$ 4,887.63	\$ -		\$ 85,720.01	\$ 36,969.45	\$ 122,689.46
Rees-Eissler	Andru	93A001762	EMS	Paramedic	Uniform	06/19/2023		\$ 71,885.00		\$ 54,007.21	\$33,712.42	\$ 3,655.62	\$ -		\$ 91,375.25	\$ 31,213.35	\$ 122,588.60
Flowers	Gregg	93A000665	Police Department	Police Officer	Uniform	10/05/2015		\$ 79,081.60		\$ 78,771.24	\$ 4,084.03	\$ 2,483.70	\$ -		\$ 85,338.97	\$ 37,204.68	\$ 122,543.65
Seiler	Kirsten	93A001758	EMS	Paramedic	Uniform	06/19/2023		\$ 74,760.00		\$ 51,232.19	\$34,918.35	\$ 4,225.26	\$ -		\$ 90,375.80	\$ 32,005.75	\$ 122,381.55
Rohach	Adam	93A001355	EMS	Paramedic	Uniform	03/04/2019		\$ 77,751.00		\$ 51,382.35	\$28,191.10	\$ 2,709.89	\$ -		\$ 82,283.34	\$ 39,899.84	\$ 122,183.18
Lopez	Dorian	93A001640	EMS	Paramedic	Uniform	07/19/2022		\$ 71,885.00		\$ 64,230.15	\$16,657.98	\$ 3,913.08	\$ -		\$ 84,801.21	\$ 36,853.39	\$ 121,654.60
Ferris	Nicholas	93A001584	Water/Wastewater Services	Assistant Director of Public Works	Civilian	01/03/2022		\$108,923.10		\$ 86,259.59	\$ 2,931.79	\$ 220.00	\$ -		\$ 89,411.38	\$ 31,651.06	\$ 121,062.44
Williams	Jansin	93A001378	EMS	Paramedic	Uniform	08/05/2019		\$ 74,760.00		\$ 69,696.96	\$16,835.26	\$ 3,020.98	\$ -		\$ 89,553.20	\$ 31,244.39	\$ 120,797.59
Anderson	Amy	93A001356	EMS	MIH Paramedic	Uniform	03/04/2019		\$ 81,637.92		\$ 75,335.00	\$ 8,990.09	\$ 4,260.00	\$ -		\$ 88,585.09	\$ 31,729.67	\$ 120,314.76
Flickinger	Levi	93A001501	EMS	Paramedic	Uniform	03/15/2021		\$ 71,885.00		\$ 65,022.36	\$18,470.96	\$ 4,167.88	\$ -		\$ 87,661.20	\$ 31,474.09	\$ 119,135.29
Dycus	Jessica	93A001789	Finance	Assistant Director of Finance	Civilian	10/23/2023		\$108,923.10		\$ 81,909.38	\$ 76.55	\$ 60.00	\$ -		\$ 82,045.93	\$ 36,669.86	\$ 118,715.79
De Leon	Matthew	93A001637	Police Department	Police Officer	Uniform	07/18/2022		\$ 65,000.00		\$ 64,154.84	\$ 8,615.10	\$ 3,962.11	\$ -		\$ 76,732.05	\$ 41,719.70	\$ 118,451.75
Villarreal	Joe	93A000124	Facility Services	Facilities Maintenance Supervisor	Civilian	10/23/2001		\$ 74,570.08		\$ 73,126.84	\$ -	\$ 4,079.28	\$ -		\$ 77,206.12	\$ 40,565.62	\$ 117,771.74
Anderson	LaSean	93A001531	EMS	Paramedic	Uniform	07/19/2021		\$ 74,760.00		\$ 66,036.40	\$12,587.84	\$ 2,278.83	\$ -		\$ 80,903.07	\$ 36,619.66	\$ 117,522.73
Pena	Rolando	93A001467	Police Department	Police Officer	Uniform	09/28/2020		\$ 65,000.00		\$ 64,593.11	\$12,839.08	\$ 4,122.56	\$ -		\$ 81,554.75	\$ 35,948.27	\$ 117,503.02
Brooks	Thomas	93A000821	Facility Services	Master Electrician	Civilian	02/28/2011		\$ 72,384.00		\$ 73,258.34	\$ 984.56	\$ 1,886.00	\$ -		\$ 76,128.90	\$ 41,357.48	\$ 117,486.38
Tannert	Joshua	93A001733	Fire Department	Firefighter	Uniform	03/27/2023		\$ 59,000.00		\$ 62,217.93	\$ 7,936.50	\$ 2,059.51	\$ 3,810.98		\$ 76,024.92	\$ 41,303.13	\$ 117,328.05
Schmidt	Frank	93A000425	Police Department	Police Officer	Uniform	06/25/2005		\$ 79,081.60		\$ 76,415.99	\$ 534.74	\$ 4,194.50	\$ -		\$ 81,145.23	\$ 35,991.26	\$ 117,136.49
O'Leary	Shawn	93A001029	Police Department	Police Officer	Uniform	10/06/2014		\$ 73,112.00		\$ 70,950.97	\$ 2,330.43	\$ 3,458.76	\$ -		\$ 76,740.16	\$ 40,357.19	\$ 117,097.35
Fahnert	Henry	93A001774	Police Department	Police Officer	Uniform	08/28/2023		\$ 67,600.00		\$ 66,088.66	\$11,282.40	\$ 1,251.19	\$ -		\$ 78,622.25	\$ 38,203.72	\$ 116,825.97
Laughridge	Brad	93A001527	EMS	Paramedic	Uniform	07/19/2021		\$ 71,885.00		\$ 47,976.40	\$28,528.36	\$ 3,301.09	\$ -		\$ 79,805.85	\$ 36,724.09	\$ 116,529.94
Espronceda	Amber	93A001415	EMS	Paramedic	Uniform	01/21/2020		\$ 74,760.00		\$ 67,736.94	\$11,652.06	\$ 6,009.07	\$ -		\$ 85,398.07	\$ 30,600.99	\$ 115,999.06
Hoes	Kevin	93A001178	Fire Department	Fire Apparatus Operator	Uniform	02/21/2017		\$ 80,746.00		\$ 76,434.29	\$ 3,107.08	\$ 5,003.16	\$ 703.20		\$ 85,247.73	\$ 30,623.24	\$ 115,870.97
Moheit	Jerad	93A000505	Water/Wastewater Services	Water/Wastewater Supervisor	Civilian	11/06/2006		\$ 81,328.00		\$ 80,359.81	\$ -	\$ 4,313.76	\$ -		\$ 84,673.57	\$ 30,637.12	\$ 115,310.69
High	Brandon	93A001765	Fire Department	Emergency Management Coordinator	Civilian	07/17/2023		\$ 91,612.65		\$ 91,454.39	\$ -	\$ 40.00	\$ -		\$ 91,494.39	\$ 22,774.13	\$ 114,268.52
Lonsberry	Chad	93A010073	Facility Services	Facilities Maintenance Superintendent	Civilian	09/16/2019		\$ 73,723.71		\$ 73,596.49	\$ -	\$ 550.00	\$ -		\$ 74,146.49	\$ 39,882.14	\$ 114,028.63
Fowler IV	William	93A001484	EMS	Paramedic	Uniform	01/05/2021		\$ 71,885.00		\$ 62,845.62	\$17,308.80	\$ 3,387.44	\$ -		\$ 83,541.86	\$ 30,485.38	\$ 114,027.24
Hernandez	Mario	93A001175	Police Department	Police Officer	Uniform	01/23/2017		\$ 70,304.00		\$ 69,211.06	\$ 922.59	\$ 3,795.57	\$ -		\$ 73,929.22	\$ 39,637.59	\$ 113,566.81
Wilson	Antonio	93A001777	Facility Services	HVAC Technician	Civilian	08/28/2023		\$ 70,720.00		\$ 63,336.42	\$ 9,970.28	\$ 430.00	\$ -		\$ 73,736.70	\$ 39,709.73	\$ 113,446.43
Lara	Aldo	93A001370	Police Department	Police Officer	Uniform	05/28/2019		\$ 67,600.00		\$ 67,275.63	\$ 6,901.86	\$ 3,757.33	\$ -		\$ 73,934.82	\$ 35,374.73	\$ 113,309.55
Ruiz	Moises	93A001704	Police Department	Police Officer	Uniform	01/17/2023		\$ 70,304.00		\$ 67,888.81	\$ 3,021.23	\$ 1,719.67	\$ -		\$ 72,629.71	\$ 40,570.75	\$ 113,200.46
Lafitte	Helen	93A000984	Police Department	Police Officer	Uniform	11/18/2013		\$ 73,112.00		\$ 72,094.32	\$ 6,247.08	\$ 4,636.29	\$ -		\$ 82,977.69	\$ 30,185.77	\$ 113,163.46
De La Torre	Alberto	93A001464	Police Department	Police Officer	Uniform	09/28/2020		\$ 65,000.00		\$ 64,406.86	\$ 2,221.94	\$ 8,328.08	\$ -		\$ 74,956.88	\$ 38,038.72	\$ 112,995.60
Weston	Justin	93A000886	Police Department	Police Officer	Uniform	02/27/2012		\$ 73,112.00		\$ 75,179.71	\$ 3,538.68	\$ 4,292.69	\$ -		\$ 83,011.08	\$ 29,711.40	\$ 112,722.48
Reed	Michael	93A001405	EMS	EMS Instructor	Uniform	11/12/2019		\$ 77,750.40		\$ 75,356.83	\$ 4,554.90	\$ 2,497.40	\$ -		\$ 82,409.13	\$ 30,255.58	\$ 112,664.71
Ramirez Jr.	Samuel	93A001455	Police Department	Police Officer	Uniform	09/14/2020		\$ 67,600.00		\$ 68,459.80	\$ 5,861.84	\$ 3,016.13	\$ -		\$ 77,337.77	\$ 34,993.23	\$ 112,331.00
Montney	Jared	93A001215	Parks, Recreation, and Co	Parks Superintendent	Civilian	08/21/2017		\$ 85,089.16		\$ 80,749.97	\$ -	\$ 1,101.96	\$ -		\$ 81,851.93	\$ 30,141.92	\$ 111,993.85
Latham	Eva	93A001609	Human Resources	Human Resources Manager	Civilian	03/28/2022		\$ 81,648.68		\$ 81,548.62	\$ -	\$ 250.00	\$ -		\$ 81,798.62	\$ 29,798.42	\$ 111,597.04
Kuhlmann	Nichole	93A000368	Police Department	Public Safety Communications Manager	Civilian	10/04/2004		\$ 68,300.70		\$ 67,597.29	\$ -	\$ 4,537.00	\$ -		\$ 72,134.29	\$ 39,195.06	\$ 111,329.35
Kinnamon	Michael	93A001786	Fire Department	Firefighter	Uniform	10/10/2023		\$ 71,783.00		\$ 72,868.52	\$ 5,526.56	\$ 3,798.58	\$ -		\$ 82,193.66	\$ 28,724.03	\$ 110,917.69
Garza	Justin	93A001747	Police Department	Police Officer	Uniform	05/08/2023		\$ 65,000.00		\$ 64,233.54	\$ 5,858.99	\$ 4,722.30	\$ -		\$ 74,814.83	\$ 36,101.48	\$ 110,916.31
Valdez	Hunter	93A001482	EMS	Paramedic	Uniform	01/04/2021		\$ 74,760.00		\$ 58,872.78	\$19,638.74	\$ 2,612.51	\$ -		\$ 81,124.03	\$ 29,648.87	\$ 110,772.90
Zuniga	Adrian	93A001337	Police Department	Police Officer	Uniform	01/07/2019		\$ 67,600.00		\$ 67,442.03	\$ 8,783.23	\$ 4,221.67	\$ -		\$ 80,446.93	\$ 29,496.09	\$ 109,943.02
Anderson	Kevin	93A000116	Drainage	Drainage Supervisor	Civilian	08/20/1996		\$ 71,656.00		\$ 70,474.57	\$ 4,155.29	\$ 5,131.92	\$ -		\$ 79,761.78	\$ 29,416.69	\$ 109,178.47
McCallister	Ryan	93A001469	Police Department	Police Officer	Uniform	10/13/2020		\$ 65,000.00		\$ 64,181.64	\$ 3,605.49	\$ 2,242.77	\$ -		\$ 70,029.90	\$ 39,148.16	\$ 109,178.06
Yandell	Jeremiah	93A001587	Facility Services	Master Plumber	Civilian	01/18/2022		\$ 65,956.80		\$ 65,744.81	\$ 3,585.61	\$ 1,000.00	\$ -		\$ 70,330.42	\$ 38,715.36	\$ 109,045.78
Martinez	Robert	93A000828	Streets	Street Maintenance Supervisor	Civilian	05/09/2011		\$ 73,011.90		\$ 72,333.99	\$ -	\$ 2,403.92	\$ -		\$ 74,737.91	\$ 34,058.38	\$ 108,796.29
Hydes	Ethan	93A001698	EMS	Paramedic	Uniform	01/03/2023		\$ 71,885.00		\$ 61,879.02	\$14,518.80	\$ 2,902.23	\$ -		\$ 79,300.05	\$ 29,163.48	\$ 108,463.53
Keilholz	Madeline	93A001454	EMS	Paramedic	Uniform	09/14/2020		\$ 71,885.00		\$ 64,342.37	\$10,735.63	\$ 4,441.99	\$ -		\$ 79,519.99	\$ 28,833.03	\$ 108,353.02
Matlock	Erin	93A000263	Civic Center	Civic Center Manager	Civilian	03/13/2003		\$ 77,667.72		\$ 75,293.03	\$ -	\$ 3,494.00	\$ -		\$ 78,787.03	\$ 29,337.43	\$ 108,124.46
Chavarria	Frank	93A001466	Police Department	Police Officer	Uniform	09/28/2020		\$ 65,000.00		\$ 64,293.77	\$ 6,376.13	\$ 3,181.34	\$ -		\$ 73,851.24	\$ 34,258.17	\$ 108,109.41
Sepeda	Alicia	93A000061	Police Department	Public Safety Communications Supervisor	Civilian	12/11/2000		\$ 65,624.00		\$ 65,545.73	\$ 5,334.83	\$ 7,580.25	\$ -		\$ 78,460.81	\$ 28,919.01	\$ 107,379.82

LAST NAME	FIRST NAME	POSITION ID	HOME DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY24 ANNUAL SALARY ¹	FY24 LEAVE PAYOUT ²	FY24 REGULAR EARNINGS ³	FY24 OVERTIME EARNINGS ⁴	FY24 ADDITIONAL EARNINGS ⁵	FY24 DEPLOYMENT EARNINGS ⁶	ARBITRATION/ SETTLEMENTS	FY24 TOTAL EARNINGS ⁷	FY24 ADDITIONAL BENEFITS ⁸	FY24 TOTAL COMPENSATION ⁹
Apgar	Danielle	93A001093	Police Department	Police Officer	Uniform	10/05/2015		\$ 70,304.00		\$ 69,150.77	\$ 4,358.12	\$ 4,584.13	\$ -		\$ 78,093.02	\$ 28,958.83	\$ 107,051.85
Samaniego	Adam	93A001030	Police Department	Police Officer	Uniform	10/06/2014		\$ 73,112.00		\$ 68,731.61	\$ 484.68	\$ 2,842.68	\$ -		\$ 72,058.97	\$ 34,691.84	\$ 106,750.81
Pacheco	Sylvia	93A010018	Human Resources	Senior Human Resources Generalist	Civilian	02/26/2001		\$ 73,964.80		\$ 73,367.06	\$ 210.41	\$ 3,872.00	\$ -		\$ 77,449.47	\$ 29,137.75	\$ 106,587.22
Guerrero Jr	Benjamin	93A001537	Police Department	Police Officer	Uniform	07/19/2021		\$ 65,000.00		\$ 63,418.04	\$ 908.20	\$ 2,909.21	\$ -		\$ 67,235.45	\$ 39,340.06	\$ 106,575.51
Buckley	Tanner	93A001380	EMS	Paramedic	Uniform	08/05/2019		\$ 71,885.00		\$ 42,093.14	\$25,149.10	\$ 2,351.55	\$ -		\$ 69,593.79	\$ 36,560.49	\$ 106,154.28
Gonzalez	Rolando	93A001763	EMS	Paramedic	Uniform	06/19/2023		\$ 71,885.00		\$ 53,159.19	\$14,937.21	\$ 2,958.83	\$ -		\$ 71,055.23	\$ 34,746.37	\$ 105,801.60
McMath	Ian	93A001428	Police Department	Police Officer	Uniform	05/27/2020		\$ 65,000.00		\$ 64,206.60	\$ 4,475.25	\$ 1,218.83	\$ -		\$ 69,900.68	\$ 35,830.74	\$ 105,731.42
Liles	Charles	93A001451	EMS	Paramedic	Uniform	09/14/2020		\$ 71,885.00		\$ 64,526.28	\$15,120.40	\$ 4,866.63	\$ -		\$ 84,513.31	\$ 21,188.08	\$ 105,701.39
Lagunas	Megan	93A001153	Police Department	Animal Services Manager	Civilian	10/03/2016		\$ 74,174.62		\$ 70,187.37	\$ -	\$ 1,585.00	\$ -		\$ 71,772.37	\$ 33,647.02	\$ 105,419.39
Callicoat	Jennifer	93A000881	Police Department	Public Safety Communications Supervisor	Civilian	01/30/2012		\$ 61,963.20		\$ 59,903.22	\$ 3,534.78	\$ 5,137.05	\$ -		\$ 68,575.05	\$ 36,534.05	\$ 105,109.10
Lopez	Adan	93A001713	Police Department	Police Officer	Uniform	02/27/2023		\$ 62,504.00		\$ 61,508.29	\$10,956.11	\$ 3,123.66	\$ -		\$ 75,588.06	\$ 28,289.21	\$ 103,877.27
Potter	Matthew	93A001671	Police Department	Police Officer	Uniform	10/24/2022		\$ 62,504.00		\$ 61,438.81	\$10,254.19	\$ 3,542.41	\$ -		\$ 75,235.41	\$ 28,477.75	\$ 103,713.16
Borrego	Rome	93A001784	Police Department	Police Officer	Uniform	10/10/2023		\$ 67,600.00		\$ 63,939.99	\$ 4,377.56	\$ 3,268.65	\$ -		\$ 71,586.20	\$ 31,917.73	\$ 103,503.93
Bertoia	Elizabeth	93A000740	Library	Senior Librarian	Civilian	10/26/2009		\$ 73,970.00		\$ 73,428.60	\$ -	\$ 1,896.00	\$ -		\$ 75,324.60	\$ 28,166.95	\$ 103,491.55
Christensen	Devan	93A001181	Public Affairs	Public Affairs Communications Manager	Civilian	03/21/2017		\$ 73,007.74		\$ 69,250.77	\$ -	\$ 880.00	\$ -		\$ 70,130.77	\$ 33,248.20	\$ 103,378.97
Toman	April	93A000754	Library	Senior Librarian	Civilian	01/04/2010		\$ 73,970.00		\$ 73,061.58	\$ -	\$ 1,992.00	\$ -		\$ 75,053.58	\$ 27,756.14	\$ 102,809.72
Castro	Hector	93A001788	Police Department	Police Officer	Uniform	10/10/2023		\$ 73,112.00		\$ 68,910.41	\$ 2,278.75	\$ 3,003.97	\$ -		\$ 74,193.13	\$ 28,072.46	\$ 102,265.59
England	Andrew	93A001781	Police Department	Police Officer	Uniform	09/25/2023		\$ 62,504.00		\$ 61,926.41	\$ 8,026.42	\$ 4,270.95	\$ -		\$ 74,223.78	\$ 27,988.82	\$ 102,212.60
Marquez	Thomas	93A001314	Police Department	Police Officer	Uniform	10/29/2018		\$ 67,600.00		\$ 66,408.65	\$ 4,299.76	\$ 3,172.32	\$ -		\$ 73,880.73	\$ 27,979.27	\$ 101,860.00
Cavazos	Andrew	93A001705	Police Department	Police Officer	Uniform	01/17/2023		\$ 62,504.00		\$ 61,849.98	\$ 8,548.73	\$ 2,830.13	\$ -		\$ 73,228.84	\$ 28,027.30	\$ 101,256.14
Moore	Ryan	93A001699	EMS	EMT	Uniform	01/03/2023		\$ 55,556.00		\$ 47,722.78	\$22,678.55	\$ 2,543.71	\$ -		\$ 72,945.04	\$ 27,885.03	\$ 100,830.07
Rinehart	Elizabeth	93A000985	Police Department	Police Records Manager	Civilian	11/18/2013		\$ 70,449.60		\$ 70,539.02	\$ 693.48	\$ 1,320.00	\$ -		\$ 72,552.50	\$ 27,733.37	\$ 100,285.87
Hernandez	Christopher	93A001417	Fleet Services	Fleet Superintendent	Civilian	01/21/2020		\$ 81,778.32		\$ 78,136.76	\$ -	\$ 1,630.00	\$ -		\$ 79,766.76	\$ 20,106.37	\$ 99,873.13
Williams	Anthony	93A001754	Fire Department	Firefighter	Uniform	06/19/2023		\$ 61,360.00		\$ 64,804.06	\$ 4,532.91	\$ 2,397.69	\$ 217.02		\$ 71,951.68	\$ 27,515.88	\$ 99,467.56
Redman	Austin	93A001552	EMS	Paramedic	Uniform	09/13/2021		\$ 71,885.00		\$ 53,342.76	\$ 7,639.31	\$ 1,462.53	\$ -		\$ 62,444.60	\$ 36,852.15	\$ 99,296.75
Puentes	Adrian	93A001565	Fleet Services	Fleet Supervisor	Civilian	10/25/2021		\$ 61,942.40		\$ 60,933.42	\$ 980.93	\$ 300.00	\$ -		\$ 62,214.35	\$ 36,917.24	\$ 99,131.59
Schultz	Tanner	93A001753	Fire Department	Firefighter	Uniform	06/19/2023		\$ 59,000.00		\$ 61,870.55	\$ 5,895.75	\$ 2,915.27	\$ 1,545.16		\$ 72,226.73	\$ 26,504.59	\$ 98,731.32
Garcia	Chelsea	93A001268	Police Department	Property Room & Crime Scene Technician	Civilian	04/02/2018		\$ 61,963.20		\$ 62,957.55	\$ 4,896.72	\$ 3,546.43	\$ -		\$ 71,400.70	\$ 27,228.70	\$ 98,629.40
Malish	Holly	93A001598	Economic Development	Deputy Director of Economic Development	Civilian	02/28/2022	05/30/2024	\$ 92,581.75	\$ 80.12	\$ 63,223.10	\$ -	\$ 10,574.76	\$ -		\$ 73,877.98	\$ 24,529.03	\$ 98,407.01
Vera	Rebecca	93A010070	Neighborhood Services	Neighborhood Services Manager	Civilian	09/03/2019		\$ 71,715.80		\$ 70,106.79	\$ -	\$ 1,280.00	\$ -		\$ 71,386.79	\$ 26,842.18	\$ 98,228.97
Leiwig	Marcus	93A001785	Police Department	Police Officer	Uniform	10/10/2023		\$ 62,504.00		\$ 59,753.54	\$ 7,888.41	\$ 2,994.37	\$ -		\$ 70,636.32	\$ 27,201.24	\$ 97,837.56
Gardner	William	93A000650	Information Technology	GIS Specialist	Civilian	06/09/2008		\$ 67,080.00		\$ 67,072.38	\$ 1,170.78	\$ 2,405.00	\$ -		\$ 70,648.16	\$ 27,120.80	\$ 97,768.96
Quast	Carl	93A000260	Inspections	Building Inspector	Civilian	01/22/2003		\$ 70,449.60		\$ 65,838.04	\$ 1,145.70	\$ 3,500.00	\$ -		\$ 70,483.74	\$ 27,205.76	\$ 97,689.50
Ryel	Jeremy	93A001096	Water/Wastewater Services	Water/Wastewater Crew Leader	Civilian	10/20/2015		\$ 60,216.00		\$ 60,646.38	\$ 8,235.95	\$ 1,620.92	\$ -		\$ 70,503.25	\$ 27,060.50	\$ 97,563.75
Schneider	Ethan	93A001691	Fire Department	Firefighter	Uniform	01/03/2023		\$ 59,000.00		\$ 64,971.69	\$ 4,881.01	\$ 3,290.87	\$ -		\$ 73,143.57	\$ 24,382.29	\$ 97,525.86
Rosales	Rodolfo	93A000567	Utility Billing	Utility Billing Manager	Civilian	06/18/2007		\$ 67,429.44		\$ 67,313.02	\$ -	\$ 2,861.00	\$ -		\$ 70,174.02	\$ 27,198.85	\$ 97,372.87
Villarreal	Jennifer	93A001736	EMS	Paramedic	Uniform	03/27/2023		\$ 71,885.00		\$ 41,970.70	\$34,631.79	\$ 1,662.32	\$ -		\$ 78,264.81	\$ 19,052.64	\$ 97,317.45
Almanza	Ayleen	93A001477	Police Department	Police Officer	Uniform	11/23/2020		\$ 65,000.00		\$ 63,886.03	\$ 2,770.55	\$ 3,273.75	\$ -		\$ 69,930.33	\$ 27,009.78	\$ 96,940.11
Canseco-Amescua	Martha	93A000162	Finance	Accounts Payable Coordinator	Civilian	08/21/2000		\$ 56,742.40		\$ 57,820.26	\$ 1,039.83	\$ 4,256.04	\$ -		\$ 63,116.13	\$ 33,749.11	\$ 96,865.24
Tumlinson	Nancy	93A000615	Purchasing	Risk & Safety Specialist	Civilian	12/10/2007		\$ 67,100.80		\$ 66,577.09	\$ 268.24	\$ 2,533.00	\$ -		\$ 69,378.33	\$ 27,061.36	\$ 96,439.69
Points	Tyler	93A001700	EMS	EMT	Uniform	01/03/2023		\$ 55,556.00		\$ 49,380.60	\$ 8,565.90	\$ 1,889.97	\$ -		\$ 59,836.47	\$ 36,289.79	\$ 96,126.26
Amerson	Jacob	93A001716	Fire Department	Fire Prevention Specialist	Uniform	02/13/2023		\$ 59,000.00		\$ 62,229.25	\$ 3,793.92	\$ 3,285.47	\$ -		\$ 69,308.64	\$ 26,699.61	\$ 96,008.25
Lopez	Samuel	93A001766	Engineering	Engineering Inspector	Civilian	07/31/2023		\$ 61,526.40		\$ 61,589.82	\$ 1,069.55	\$ 465.00	\$ -		\$ 63,124.37	\$ 32,865.01	\$ 95,989.38
Warneke	Tyler	93A000908	EMS	Paramedic	Uniform	08/13/2012		\$ 71,885.00		\$ 54,892.48	\$10,884.94	\$ 3,081.86	\$ -		\$ 68,859.28	\$ 26,756.60	\$ 95,615.88
Kraft	Anna	93A001223	Police Department	Police Officer	Uniform	09/05/2017		\$ 70,304.00		\$ 68,695.00	\$ 4,382.95	\$ 3,295.94	\$ -		\$ 76,373.89	\$ 19,214.33	\$ 95,588.22
Haas	Samuel	93A001631	Planning & Zoning	Senior Planner	Civilian	06/20/2022		\$ 67,008.04		\$ 66,892.29	\$ -	\$ 1,390.00	\$ -		\$ 68,282.29	\$ 26,797.55	\$ 95,079.84
Timmons	Bryan	93A000112	Engineering	Engineering Inspector	Civilian	08/14/2000		\$ 56,617.60		\$ 56,728.99	\$ 1,457.05	\$ 4,090.64	\$ -		\$ 62,276.68	\$ 32,527.46	\$ 94,804.14
Cantu	Amanda	93A001563	Neighborhood Services	Sanitarian	Civilian	10/25/2021		\$ 59,009.60		\$ 58,710.32	\$ 1,045.58	\$ 300.00	\$ -		\$ 60,055.90	\$ 34,684.46	\$ 94,740.36
Valdez	Yolanda	93A001377	Human Resources	Human Resources Generalist	Civilian	07/08/2019		\$ 63,044.80		\$ 60,448.91	\$ 265.31	\$ 1,740.00	\$ -		\$ 62,454.22	\$ 32,239.55	\$ 94,693.77
Kuehn	Monica	93A001039	Police Department	Public Safety Communications Supervisor	Civilian	12/03/2014		\$ 60,049.60		\$ 59,078.57	\$ 3,810.39	\$ 5,036.52	\$ -		\$ 67,925.48	\$ 26,473.11	\$ 94,398.59
Martin	Aidan	93A001694	EMS	Paramedic	Uniform	01/03/2023		\$ 71,885.00		\$ 49,894.56	\$15,455.37	\$ 2,478.71	\$ -		\$ 67,828.64	\$ 26,512.02	\$ 94,340.66
Pardo	Ismael	93A001045	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	12/29/2014		\$ 55,660.80		\$ 55,685.04	\$ 4,277.40	\$ 1,830.92	\$ -		\$ 61,793.36	\$ 32,085.46	\$ 93,878.82
Dobratz	Robert	93A001244	Parks, Recreation, and Co	Parks Supervisor	Civilian	12/11/2017		\$ 65,291.20		\$ 61,260.40	\$ 4,785.08	\$ 1,334.92	\$ -		\$ 67,380.40	\$ 26,426.49	\$ 93,806.89
Montes	Joaquin	93A001279	Police Department	Police Officer	Uniform	05/14/2018		\$ 67,600.00		\$ 66,885.29	\$ 3,364.29	\$ 4,698.31	\$ -		\$ 74,947.89	\$ 18,816.25	\$ 93,764.14
Perez-Ortiz	Diana	93A001226	Finance	Accountant	Civilian	09/05/2017		\$ 67,100.80		\$ 65,321.53	\$ 49.30	\$ 1,984.00	\$ -		\$ 67,354.83	\$ 26,330.72	\$ 93,685.55
Alcala	Armando	93A001318	Inspections	Building Inspector	Civilian	10/29/2018		\$ 68,328.00		\$ 66,266.07	\$ 725.27	\$ 721.00	\$ -		\$ 67,712.34	\$ 25,968.55	\$ 93,680.89

Employee Compensation
FY24

LAST NAME	FIRST NAME	POSITION ID	HOME DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY24 ANNUAL SALARY ¹	FY24 LEAVE PAYOUT ²	FY24 REGULAR EARNINGS ³	FY24 OVERTIME EARNINGS ⁴	FY24 ADDITIONAL EARNINGS ⁵	FY24 DEPLOYMENT EARNINGS ⁶	ARBITRATION/ SETTLEMENTS	FY24 TOTAL EARNINGS ⁷	FY24 ADDITIONAL BENEFITS ⁸	FY24 TOTAL COMPENSATION ⁹
Walkden	Mike	93A001629	Finance	Senior Financial Analyst	Civilian	06/06/2022		\$ 69,534.40		\$ 67,120.73	\$ 260.04	\$ 220.00	\$ -		\$ 67,600.77	\$ 25,830.34	\$ 93,431.11
Noah-Rastgoo	Erin	93A001536	Inspections	Plans Examiner	Civilian	07/19/2021		\$ 66,872.00		\$ 64,056.58	\$ 1,014.42	\$ 1,910.00	\$ -		\$ 66,981.00	\$ 26,429.35	\$ 93,410.35
Sanchez	Jose	93A001575	Streets	Street Maintenance Worker II	Civilian	11/22/2021		\$ 49,004.80		\$ 50,314.05	\$ 6,484.39	\$ 640.00	\$ -		\$ 57,438.44	\$ 35,723.22	\$ 93,161.66
Reiser	Darcy	93A001603	EMS	EMT	Uniform	02/28/2022	07/29/2024	\$ 55,556.00	\$ 4,136.83	\$ 41,793.27	\$19,171.60	\$ 2,787.84	\$ -		\$ 67,889.54	\$ 24,906.85	\$ 92,796.39
De Leon	Nathaniel	93A001703	EMS	EMT	Uniform	01/03/2023		\$ 55,556.00		\$ 37,879.49	\$21,453.90	\$ 2,758.96	\$ -		\$ 62,092.35	\$ 20,593.25	\$ 92,685.60
Marquez	Daisy	93A001738	Planning & Zoning	Planner	Civilian	04/10/2023		\$ 60,985.60		\$ 61,734.96	\$ 3,401.30	\$ 1,290.00	\$ -		\$ 66,426.26	\$ 26,059.07	\$ 92,485.33
Paddock	Cassandra	93A001632	Parks, Recreation, and Co	Recreation Manager	Civilian	07/05/2022		\$ 65,998.92		\$ 65,884.97	\$ -	\$ 100.00	\$ -		\$ 65,984.97	\$ 26,241.74	\$ 92,226.71
Green	Angela	93A000315	Municipal Court	Senior Deputy Court Clerk	Civilian	11/03/2003		\$ 56,513.60		\$ 56,403.52	\$ 52.36	\$ 3,770.08	\$ -		\$ 60,225.96	\$ 31,007.82	\$ 91,233.78
Caraway	Waylin	93A000867	Inspections	Building Inspector	Civilian	09/26/2011	09/28/2024	\$ 68,328.00	\$ 1,766.67	\$ 61,028.82	\$ 725.56	\$ 1,752.00	\$ -		\$ 65,273.05	\$ 25,833.02	\$ 91,106.07
Sepeda	Bruno	93A000122	Facility Services	Facilities Maintenance Crew Leader	Civilian	01/05/1998		\$ 56,201.60		\$ 54,605.28	\$ 309.65	\$ 4,340.00	\$ -		\$ 59,254.93	\$ 31,841.67	\$ 91,096.60
Beecham	Rashad	93A001773	Police Department	Police Officer	Uniform	08/14/2023		\$ 62,504.00		\$ 60,126.96	\$ 5,833.51	\$ 1,841.88	\$ -		\$ 67,802.35	\$ 22,954.13	\$ 90,756.48
Balderas	Derrick	93A001622	Police Department	Police Officer	Uniform	05/09/2022		\$ 62,504.00		\$ 60,508.96	\$ 1,867.20	\$ 2,440.07	\$ -		\$ 64,816.23	\$ 25,932.98	\$ 90,749.21
Johnson	Desiree	93A001650	Water/Wastewater Services	Administrative Assistant	Civilian	08/02/2022		\$ 60,499.09		\$ 61,570.55	\$ 2,635.63	\$ 150.00	\$ -		\$ 64,356.18	\$ 25,832.16	\$ 90,188.34
Herrera	Victoria	93A001600	EMS	EMT	Uniform	02/28/2022		\$ 55,556.00		\$ 49,216.92	\$ 8,106.94	\$ 1,930.37	\$ -		\$ 59,254.23	\$ 30,577.48	\$ 89,831.71
Kramer	Daniel	93A001674	Fire Department	Assistant Fire Chief	Uniform	11/07/2022	02/03/2024	\$120,405.08	\$ 5,498.11	\$ 46,101.72	\$ -	\$ 1,333.05	\$ 15,977.64		\$ 68,910.52	\$ 20,901.10	\$ 89,811.62
Miller	Dominga	93A000868	EMS	EMS Billing Specialist	Civilian	09/26/2011		\$ 47,673.60		\$ 48,594.48	\$ 7,131.78	\$ 1,802.00	\$ -		\$ 57,528.26	\$ 32,278.13	\$ 89,806.39
Horak	Miranda	93A001553	EMS	Paramedic	Uniform	09/13/2021		\$ 71,885.00		\$ 53,798.47	\$ 8,315.97	\$ 1,911.88	\$ -		\$ 64,026.32	\$ 25,544.20	\$ 89,570.52
Blake	Starla	93A001260	Police Department	Police Records Manager	Civilian	03/19/2018		\$ 56,201.60		\$ 55,362.51	\$ 3,269.90	\$ 5,157.13	\$ -		\$ 63,789.54	\$ 25,710.89	\$ 89,500.43
Quinones	Karen	93A001272	Police Department	Property Room & Crime Scene Technician	Civilian	04/30/2018		\$ 57,803.20		\$ 58,439.08	\$ 3,089.79	\$ 2,309.32	\$ -		\$ 63,838.19	\$ 25,435.66	\$ 89,273.85
Flores	Moses	93A001266	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	03/19/2018		\$ 52,166.40		\$ 52,693.35	\$ 3,866.74	\$ 1,451.92	\$ -		\$ 58,012.01	\$ 31,058.90	\$ 89,070.91
Gillard	Stephen	93A001151	Fleet Services	Fleet Mechanic II	Civilian	09/19/2016		\$ 60,860.80		\$ 58,990.73	\$ 2,631.51	\$ 2,296.00	\$ -		\$ 63,918.24	\$ 25,108.52	\$ 89,026.76
Jackson	Bryan	93A001285	Information Technology	Senior IT Support Specialist	Civilian	05/14/2018		\$ 68,328.00		\$ 63,073.50	\$ 6,933.54	\$ 578.04	\$ -		\$ 70,585.08	\$ 17,685.24	\$ 88,270.32
Hill	Blu	93A001646	Information Technology	IT Support Specialist	Civilian	07/18/2022		\$ 51,688.00		\$ 50,114.74	\$ 1,948.76	\$ 210.00	\$ -		\$ 52,273.50	\$ 35,767.95	\$ 88,041.45
Hilla	Sean	93A001554	EMS	EMT	Uniform	09/13/2021		\$ 57,778.00		\$ 51,139.58	\$ 8,557.58	\$ 2,906.12	\$ -		\$ 62,603.28	\$ 25,404.73	\$ 88,008.01
Ritchey	Ashley	93A001730	Economic Development	Business Engagement Manager	Civilian	03/13/2023		\$ 63,684.40		\$ 61,990.70	\$ -	\$ 80.00	\$ -		\$ 62,070.70	\$ 25,046.71	\$ 87,117.41
Sandberg	Dylan	93A001652	Facility Services	Journeyman Electrician	Civilian	08/02/2022		\$ 56,971.20		\$ 55,013.43	\$ 6,303.23	\$ 650.00	\$ -		\$ 61,966.66	\$ 24,997.86	\$ 86,964.52
Mayorga	Cresencio	93A000874	Facility Services	Facilities Maintenance Technician	Civilian	12/05/2011		\$ 45,406.40		\$ 44,826.77	\$ 4,816.61	\$ 1,815.00	\$ -		\$ 51,458.38	\$ 35,358.33	\$ 86,816.71
Jaramillo	Terran	93A001697	EMS	Paramedic	Uniform	01/03/2023		\$ 71,885.00		\$ 35,093.67	\$23,966.72	\$ 2,403.20	\$ -		\$ 61,463.59	\$ 24,794.09	\$ 86,257.68
Howard	Tori	93A001717	Fire Department	Firefighter	Uniform	02/13/2023		\$ 59,000.00		\$ 61,466.24	\$ 214.10	\$ 152.88	\$ -		\$ 61,833.22	\$ 24,404.28	\$ 86,237.50
Pacheco	Herman	93A001616	Engineering	Engineering Inspector	Civilian	05/09/2022		\$ 64,064.00		\$ 60,617.59	\$ 229.20	\$ 180.00	\$ -		\$ 61,026.79	\$ 24,940.44	\$ 85,967.23
Martinez	Alexis	93A001601	EMS	EMT	Uniform	02/28/2022		\$ 55,556.00		\$ 34,217.15	\$24,510.68	\$ 2,509.18	\$ -		\$ 61,237.01	\$ 24,697.25	\$ 85,934.26
Danhof	Tiffany	93A000899	Inspections	Administrative Assistant	Civilian	05/21/2012	08/24/2024	\$ 51,480.00	\$ 1,981.24	\$ 49,197.46	\$ 1,592.83	\$ 3,767.00	\$ -		\$ 56,538.53	\$ 29,343.13	\$ 85,881.66
Allen	Logan	93A001688	Fleet Services	Fleet Mechanic I	Civilian	12/19/2022		\$ 53,352.00		\$ 53,714.96	\$ 2,270.32	\$ 860.00	\$ -		\$ 56,845.28	\$ 28,749.38	\$ 85,594.66
Sutton	William	93A000333	Police Department	Police Officer	Uniform	04/17/2004	04/30/2024	\$ 79,081.60	\$ 5,924.28	\$ 50,006.74	\$ 1,604.90	\$ 3,374.09	\$ -		\$ 60,910.01	\$ 24,606.53	\$ 85,516.54
Burdick	Crystal	93A001591	Police Department	Public Safety Communications Officer	Civilian	02/14/2022		\$ 50,148.80		\$ 51,063.46	\$ 1,205.72	\$ 2,870.35	\$ -		\$ 55,139.53	\$ 30,315.70	\$ 85,455.23
Barbosa	Stephanie	93A001648	Library	Senior Librarian	Civilian	07/25/2022		\$ 62,818.86		\$ 60,907.01	\$ -	\$ 210.00	\$ -		\$ 61,117.01	\$ 24,322.00	\$ 85,439.01
Jimenez	Anthony	93A001182	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	03/21/2017		\$ 48,526.40		\$ 50,348.25	\$ 4,919.38	\$ 330.00	\$ -		\$ 55,597.63	\$ 29,766.76	\$ 85,364.39
Garza	Katrina	93A001012	Library	Library Technician	Civilian	06/16/2014		\$ 50,065.60		\$ 48,021.10	\$ 116.74	\$ 1,748.00	\$ -		\$ 49,885.84	\$ 35,063.64	\$ 84,949.48
Perez	Jerry	93A001297	Inspections	Building Inspector	Civilian	07/23/2018		\$ 59,820.80		\$ 57,554.35	\$ 1,309.30	\$ 754.00	\$ -		\$ 59,617.65	\$ 24,658.83	\$ 84,276.48
Miller	Tracy	93A001746	Economic Development	Administrative Assistant	Civilian	05/10/2023		\$ 49,732.80		\$ 50,182.07	\$ 2,387.73	\$ 110.00	\$ -		\$ 52,679.80	\$ 31,105.09	\$ 83,784.89
Medina	Oscar	93A001645	Information Technology	Senior IT Support Specialist	Civilian	07/18/2022		\$ 59,820.80		\$ 54,877.18	\$ 4,386.33	\$ 160.00	\$ -		\$ 59,423.51	\$ 24,334.53	\$ 83,758.04
Martinez	Demetrio	93A000628	Streets	Street Maintenance Crew Leader	Civilian	01/22/2008		\$ 55,348.80		\$ 54,889.41	\$ 1,327.75	\$ 2,470.00	\$ -		\$ 58,687.16	\$ 24,203.70	\$ 82,890.86
Owens	Jamelle	93A001692	Fire Department	Firefighter	Uniform	01/03/2023		\$ 61,360.00		\$ 60,282.00	\$ 4,007.04	\$ 2,172.46	\$ -		\$ 66,461.50	\$ 16,230.51	\$ 82,692.01
Krauss	Shelley	93A000180	Finance	Administrative Assistant	Civilian	10/02/2000		\$ 50,065.60		\$ 48,745.52	\$ 2.88	\$ 3,878.00	\$ -		\$ 52,626.40	\$ 29,862.91	\$ 82,489.31
Rantz	Benjamin	93A001542	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	08/02/2021		\$ 47,528.00		\$ 45,888.82	\$ 2,048.26	\$ 520.00	\$ -		\$ 48,457.08	\$ 33,746.59	\$ 82,203.67
Paredes	Sydney	93A001687	Parks, Recreation, and Co	Recreation Coordinator	Civilian	12/05/2022		\$ 51,688.00		\$ 51,790.54	\$ 6,111.77	\$ 110.00	\$ -		\$ 58,012.31	\$ 23,973.59	\$ 81,985.90
Maldonado Jr	Alberto	93A001659	Fleet Services	Fleet Mechanic I	Civilian	08/22/2022		\$ 54,246.40		\$ 54,697.85	\$ 1,742.95	\$ 1,450.00	\$ -		\$ 57,890.80	\$ 23,938.29	\$ 81,829.09
Tellez	Zue	93A001426	Police Department	Public Safety Communications Officer	Civilian	04/13/2020		\$ 50,211.20		\$ 50,196.73	\$ 2,892.86	\$ 4,129.36	\$ -		\$ 57,218.95	\$ 24,050.84	\$ 81,269.79
Pequeno	Daniel	93A000183	Drainage	Drainage Worker II	Civilian	05/11/1998		\$ 53,164.80		\$ 51,948.87	\$ 340.42	\$ 4,610.96	\$ -		\$ 56,900.25	\$ 24,108.91	\$ 81,009.16
Woodward	Cooper	93A001761	EMS	Paramedic	Uniform	06/19/2023	04/30/2024	\$ 74,760.00	\$ 206.63	\$ 29,858.04	\$22,101.90	\$ 1,884.40	\$ -		\$ 54,050.97	\$ 26,095.16	\$ 80,146.13
Hampton	Dawn	93A001137	Water/Wastewater Services	Administrative Assistant	Civilian	06/13/2016		\$ 43,243.20		\$ 42,795.88	\$ 2,319.40	\$ 979.00	\$ -		\$ 46,094.28	\$ 34,008.63	\$ 80,102.91
Hansen	Nicole	93A001357	Police Department	Animal Services Officer	Civilian	03/04/2019		\$ 49,400.00		\$ 47,554.43	\$ 5,906.47	\$ 3,011.49	\$ -		\$ 56,472.39	\$ 23,595.32	\$ 80,067.71
Castillo	Guadalupe	93A000488	Streets	Street Maintenance Worker II	Civilian	08/08/2006		\$ 52,561.60		\$ 51,530.74	\$ 2,147.33	\$ 2,691.00	\$ -		\$ 56,369.07	\$ 23,636.55	\$ 80,005.62
Paprocki	Traci	93A000362	Civic Center	Administrative Assistant	Civilian	08/16/2004	09/20/2024	\$ 50,065.60	\$ 1,102.41	\$ 48,271.12	\$ 530.84	\$ 5,876.33	\$ -		\$ 55,780.70	\$ 23,761.46	\$ 79,542.16
Aris	Daniel	93A001626	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	06/06/2022		\$ 47,528.00		\$ 46,216.06	\$ 4,244.08	\$ 520.00	\$ -		\$ 50,980.14	\$ 28,545.24	\$ 79,525.38
Marbach	Jaclyn	93A000570	Police Department	Administrative Assistant	Civilian	06/18/2007		\$ 50,065.60		\$ 50,572.12	\$ 2,408.20	\$ 2,850.22	\$ -		\$ 55,830.54	\$ 23,630.01	\$ 79,460.55

Employee Compensation
FY24

LAST NAME	FIRST NAME	POSITION ID	HOME DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY24 ANNUAL SALARY ¹	FY24 LEAVE PAYOUT ²	FY24 REGULAR EARNINGS ³	FY24 OVERTIME EARNINGS ⁴	FY24 ADDITIONAL EARNINGS ⁵	FY24 DEPLOYMENT EARNINGS ⁶	ARBITRATION/ SETTLEMENTS	FY24 TOTAL EARNINGS ⁷	FY24 ADDITIONAL BENEFITS ⁸	FY24 TOTAL COMPENSATION ⁹
Morales	Mark	93A000476	Utility Billing	Meter Technician	Civilian	06/12/2006		\$ 52,561.60		\$ 51,138.11	\$ 1,734.07	\$ 2,717.00	\$ -		\$ 55,589.18	\$ 23,394.18	\$ 78,983.36
Sand	Ronald	93A000426	Streets	Street Maintenance Worker II	Civilian	01/08/2007		\$ 53,164.80		\$ 51,671.54	\$ 664.31	\$ 3,102.96	\$ -		\$ 55,438.81	\$ 23,359.64	\$ 78,798.45
Dempsey	Jeffery	93A001471	Fleet Services	Fleet Mechanic I	Civilian	10/13/2020		\$ 54,246.40		\$ 53,983.80	\$ 424.41	\$ 1,020.00	\$ -		\$ 55,428.21	\$ 22,978.14	\$ 78,406.35
Leahy	Regina	93A000150	Library	Library Technician	Civilian	08/09/1999		\$ 50,065.60		\$ 49,317.12	\$ 84.74	\$ 4,710.08	\$ -		\$ 54,111.94	\$ 23,330.83	\$ 77,442.77
Perrone	Angela	93A001690	EMS	EMS Billing Specialist	Civilian	12/19/2022		\$ 44,636.80		\$ 44,387.44	\$ 10.62	\$ 160.00	\$ -		\$ 44,558.06	\$ 32,813.03	\$ 77,371.09
Davis	Heather	93A001803	Police Department	Crime Victim Liaison	Civilian	01/16/2024		\$ 70,657.60		\$ 48,732.69	\$ 6,095.72	\$ 787.50	\$ -		\$ 55,615.91	\$ 21,393.53	\$ 77,009.44
Raines	Cody	93A001689	Inspections	Building Inspector	Civilian	12/19/2022		\$ 58,240.00		\$ 51,786.06	\$ 1,844.68	\$ 110.00	\$ -		\$ 53,740.74	\$ 23,224.30	\$ 76,965.04
McFarland	Yvonne	93A000470	Municipal Court	Deputy Court Clerk	Civilian	05/25/2006		\$ 50,648.00		\$ 50,579.06	\$ 12.45	\$ 3,080.04	\$ -		\$ 53,671.55	\$ 22,999.89	\$ 76,671.44
Arroyo	Richard	93A001769	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	07/31/2023		\$ 41,059.20		\$ 41,303.83	\$ 5,760.07	\$ 488.35	\$ -		\$ 47,552.25	\$ 28,932.70	\$ 76,484.95
Gibbs	Catherine	93A001589	Police Department	Public Safety Communications Officer	Civilian	01/03/2022		\$ 46,883.20		\$ 47,291.26	\$ 3,777.44	\$ 2,463.94	\$ -		\$ 53,532.64	\$ 22,528.16	\$ 76,060.80
Tyquiangco	Raymond	93A001623	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	05/17/2022		\$ 39,166.40		\$ 39,381.77	\$ 2,726.65	\$ 706.96	\$ -		\$ 42,815.38	\$ 33,153.41	\$ 75,968.79
Bowerman	Karen	93A000245	Library	Library Assistant	Civilian	11/06/2002		\$ 43,243.20		\$ 43,180.23	\$ 497.36	\$ 3,508.00	\$ -		\$ 47,185.59	\$ 28,733.24	\$ 75,918.83
Venezia	Alexa	93A001707	Information Technology	GIS Specialist	Civilian	01/17/2023		\$ 52,270.40		\$ 52,168.02	\$ 677.92	\$ 610.00	\$ -		\$ 53,455.94	\$ 23,458.94	\$ 75,914.88
Gutierrez	Mercedes	93A010072	Human Resources	Human Resources Assistant	Civilian	09/03/2019		\$ 51,875.20		\$ 50,777.21	\$ 540.74	\$ 1,200.00	\$ -		\$ 52,517.95	\$ 22,665.64	\$ 75,183.59
Bond	Korrin	93A001312	Information Technology	Administrative Assistant	Civilian	10/01/2018		\$ 42,515.20		\$ 42,155.60	\$ 3,424.19	\$ 682.00	\$ -		\$ 46,261.79	\$ 28,117.09	\$ 74,378.88
Humphrey	Haylee	93A001572	Police Department	Public Safety Communications Officer	Civilian	11/22/2021		\$ 48,547.20		\$ 47,844.98	\$ 732.91	\$ 2,437.00	\$ -		\$ 51,014.89	\$ 22,612.75	\$ 73,627.64
Casares	Armando	93A001407	Drainage	Drainage Worker I	Civilian	11/25/2019		\$ 43,118.40		\$ 43,233.18	\$ 1,141.10	\$ 580.00	\$ -		\$ 44,954.28	\$ 28,431.55	\$ 73,385.83
Sifuentez	Renee	93A001615	Police Department	Public Safety Communications Officer	Civilian	04/11/2022		\$ 46,883.20		\$ 45,584.82	\$ 1,506.27	\$ 3,086.37	\$ -		\$ 50,177.46	\$ 22,407.11	\$ 72,584.57
Vargas	Lauren	93A001767	Facility Services	Apprentice Plumber	Civilian	07/31/2023		\$ 41,371.20		\$ 42,046.15	\$ 1,555.23	\$ 440.00	\$ -		\$ 44,041.38	\$ 28,109.33	\$ 72,150.71
Lawry	Charis	93A001154	Utility Billing	Senior Utility Billing Specialist	Civilian	10/17/2016		\$ 49,899.20		\$ 47,877.34	\$ 1,213.17	\$ 985.00	\$ -		\$ 50,075.51	\$ 22,059.22	\$ 72,134.73
Rodriguez	Sarah	93A001675	Inspections	Permit Technician	Civilian	11/07/2022		\$ 44,636.80		\$ 44,584.47	\$ 306.28	\$ 170.00	\$ -		\$ 45,060.75	\$ 26,859.20	\$ 71,919.95
Orosco	Albert	93A000684	Civic Center	Events Attendant	Civilian	12/01/2008		\$ 45,406.40		\$ 45,865.96	\$ 1,507.00	\$ 2,210.00	\$ -		\$ 49,582.96	\$ 22,324.24	\$ 71,907.20
Lee	Jesse	93A001740	Neighborhood Services	Code Enforcement Officer	Civilian	04/24/2023		\$ 47,528.00		\$ 46,796.75	\$ 2,661.00	\$ 120.00	\$ -		\$ 49,577.75	\$ 22,214.43	\$ 71,792.18
King	Ian	93A001594	Parks, Recreation, and Co	Parks Maintenance Technician II	Civilian	02/22/2022		\$ 45,240.00		\$ 44,958.68	\$ 3,025.68	\$ 1,261.96	\$ -		\$ 49,246.32	\$ 22,396.40	\$ 71,642.72
Courney	Sheree	93A001528	City Secretary Office	Deputy City Secretary	Civilian	06/22/2021		\$ 57,764.20		\$ 57,056.52	\$ -	\$ 290.00	\$ -		\$ 57,346.52	\$ 14,073.15	\$ 71,419.67
Valle Sanchez	Antonio	93A000958	Streets	Traffic Signal & Sign Technician	Civilian	07/29/2013		\$ 49,404.00		\$ 47,404.00	\$ 851.28	\$ 1,243.00	\$ -		\$ 49,498.28	\$ 21,918.72	\$ 71,417.00
Moody	Cole	93A001488	Parks, Recreation, and Co	Parks Maintenance Technician II	Civilian	01/19/2021		\$ 47,444.80		\$ 43,849.76	\$ 3,950.88	\$ 1,293.92	\$ -		\$ 49,094.56	\$ 22,060.50	\$ 71,155.06
Ybarra	Abigail	93A001683	Police Department	Public Safety Communications Officer	Civilian	12/05/2022		\$ 46,883.20		\$ 45,258.68	\$ 1,638.15	\$ 2,076.84	\$ -		\$ 48,973.67	\$ 22,061.23	\$ 71,034.90
Locken	Lisa	93A001195	Neighborhood Services	Sanitarian	Civilian	05/30/2017		\$ 57,012.80		\$ 52,836.41	\$ 1,748.67	\$ 2,078.00	\$ -		\$ 56,663.08	\$ 14,268.50	\$ 70,931.58
Rutledge	Adriana	93A001491	EMS	Administrative Assistant	Civilian	02/22/2021		\$ 44,033.60		\$ 43,073.54	\$ 431.10	\$ 380.00	\$ -		\$ 43,884.64	\$ 26,895.21	\$ 70,779.85
Weaver	Jeremy	93A001329	Utility Billing	Meter Technician	Civilian	12/10/2018		\$ 45,260.80		\$ 44,232.58	\$ 2,867.05	\$ 1,616.96	\$ -		\$ 48,716.59	\$ 21,756.69	\$ 70,473.28
Kock	Jenna	93A001776	Public Affairs	Marketing & Communication Specialist	Civilian	08/28/2023	08/30/2024	\$ 52,395.20	\$ 1,530.80	\$ 46,893.71	\$ 1,098.58	\$ 441.94	\$ -		\$ 49,965.03	\$ 20,328.00	\$ 70,293.03
Connell	Taiya	93A001775	Police Department	Public Safety Communications Officer	Civilian	08/28/2023		\$ 45,260.80		\$ 44,451.79	\$ 1,748.36	\$ 2,204.84	\$ -		\$ 48,404.99	\$ 21,727.88	\$ 70,132.87
Sandoval	Miguel	93A001681	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	11/21/2022		\$ 42,515.20		\$ 42,876.08	\$ 5,466.31	\$ 370.00	\$ -		\$ 48,712.39	\$ 21,322.01	\$ 70,034.40
Padilla	Cleotilde	93A001665	Police Department	Animal Services Officer	Civilian	09/26/2022		\$ 44,636.80		\$ 43,265.79	\$ 3,263.35	\$ 1,820.30	\$ -		\$ 48,349.44	\$ 21,625.65	\$ 69,975.09
Evans	Ashley	93A001558	Police Department	Animal Services Officer	Civilian	09/13/2021		\$ 46,238.40		\$ 44,000.61	\$ 1,508.01	\$ 2,630.51	\$ -		\$ 48,139.13	\$ 21,615.07	\$ 69,754.20
Martinez	Diego	93A001526	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	06/18/2021		\$ 40,539.20		\$ 40,150.63	\$ 6,556.53	\$ 1,126.96	\$ -		\$ 47,834.12	\$ 21,399.75	\$ 69,233.87
Nunez	Venancio	93A001751	Information Technology	IT Support Specialist	Civilian	06/05/2023		\$ 49,899.20		\$ 47,562.55	\$ 901.13	\$ 50.00	\$ -		\$ 48,513.68	\$ 20,631.14	\$ 69,144.82
Flores	Jordan	93A010076	Police Department	PT Public Safety Communications Officer - Irr	Civilian	09/16/2019		PRN		\$ 43,030.84	\$ 1,793.80	\$ 2,355.19	\$ -		\$ 47,179.83	\$ 21,447.98	\$ 68,627.81
Cockrum	Amber	93A001540	EMS	EMS Billing Specialist	Civilian	07/19/2021		\$ 46,779.20		\$ 45,573.42	\$ 1,068.48	\$ 330.00	\$ -		\$ 46,971.90	\$ 21,575.52	\$ 68,547.42
Chavez	Irene	93A001010	Fleet Services	Administrative Assistant	Civilian	06/02/2014		\$ 47,049.60		\$ 45,390.46	\$ 238.48	\$ 1,507.00	\$ -		\$ 47,135.94	\$ 21,397.36	\$ 68,533.30
Perez	Tommy	93A001752	Utility Billing	Senior Utility Billing Specialist	Civilian	06/05/2023		\$ 49,899.20		\$ 46,665.60	\$ 316.68	\$ 100.00	\$ -		\$ 47,082.28	\$ 21,290.40	\$ 68,372.68
French	Coyle	93A001402	Drainage	Drainage Worker II	Civilian	10/28/2019		\$ 47,257.60		\$ 45,565.44	\$ 568.82	\$ 740.00	\$ -		\$ 46,874.26	\$ 21,331.08	\$ 68,205.34
Gomez	Richard	93A001673	Neighborhood Services	Code Enforcement Officer	Civilian	11/07/2022		\$ 47,528.00		\$ 45,025.70	\$ 1,435.29	\$ 170.00	\$ -		\$ 46,630.99	\$ 21,275.06	\$ 67,906.05
Lawrence	Tammy	93A000772	Engineering	Administrative Assistant	Civilian	05/24/2010		\$ 47,840.00		\$ 40,489.43	\$ 31.08	\$ 50.00	\$ -		\$ 40,570.51	\$ 27,321.95	\$ 67,892.46
Yamazi	Marc	93A001352	Neighborhood Services	Code Enforcement Officer	Civilian	03/04/2019		\$ 54,454.40		\$ 52,309.30	\$ 1,207.99	\$ 610.00	\$ -		\$ 54,127.29	\$ 13,287.52	\$ 67,414.81
Burch	Bryce	93A001486	Streets	Traffic Signal & Sign Technician	Civilian	01/19/2021		\$ 44,636.80		\$ 44,649.40	\$ 708.47	\$ 540.00	\$ -		\$ 45,897.87	\$ 21,036.29	\$ 66,934.16
Monserate	Noelle	93A001346	Police Department	Kennel Technician	Civilian	01/30/2019		\$ 40,643.20		\$ 39,585.48	\$ 3,287.14	\$ 2,946.12	\$ -		\$ 45,818.74	\$ 21,057.95	\$ 66,876.69
Scheel	Kathryn	93A001724	Parks, Recreation, and Co	Recreation Specialist	Civilian	02/27/2023		\$ 39,457.60		\$ 40,395.96	\$ 4,915.12	\$ 90.00	\$ -		\$ 45,401.08	\$ 21,034.10	\$ 66,435.18
Wiggins	Keith	93A001680	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	11/21/2022		\$ 42,515.20		\$ 42,129.78	\$ 2,763.19	\$ 220.00	\$ -		\$ 45,112.97	\$ 20,840.05	\$ 65,953.02
Cherry	Michelle	93A001783	Inspections	Permit Technician	Civilian	09/18/2023		\$ 44,636.80		\$ 44,664.72	\$ 520.13	\$ 720.00	\$ -		\$ 45,904.85	\$ 20,030.70	\$ 65,935.55
Martinez	Lidia	93A001220	Customer Relations/311	Service Representative	Civilian	09/05/2017		\$ 40,643.20		\$ 39,145.72	\$ 80.16	\$ 864.00	\$ -		\$ 40,089.88	\$ 25,454.22	\$ 65,544.10
Gray	Nicole	93A001597	Utility Billing	Utility Billing Specialist	Civilian	02/14/2022		\$ 40,497.60		\$ 39,584.69	\$ 31.58	\$ 210.00	\$ -		\$ 39,826.27	\$ 24,885.28	\$ 64,711.55
Johnson	Joni	93A000939	Library	Library Assistant	Civilian	03/25/2013		\$ 43,243.20		\$ 42,151.50	\$ 257.70	\$ 1,601.08	\$ -		\$ 44,010.28	\$ 20,617.11	\$ 64,627.39
May	Larry	93A001473	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	11/09/2020		\$ 41,912.00		\$ 40,854.51	\$ 2,197.88	\$ 986.96	\$ -		\$ 44,039.35	\$ 20,579.27	\$ 64,618.62
Galan	Ernesto	93A001619	Streets	Street Maintenance Worker I	Civilian	05/09/2022		\$ 38,563.20		\$ 38,551.89	\$ 4,625.34	\$ 530.00	\$ -		\$ 43,707.23	\$ 20,790.26	\$ 64,497.49

LAST NAME	FIRST NAME	POSITION ID	HOME DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY24 ANNUAL SALARY ¹	FY24 LEAVE PAYOUT ²	FY24 REGULAR EARNINGS ³	FY24 OVERTIME EARNINGS ⁴	FY24 ADDITIONAL EARNINGS ⁵	FY24 DEPLOYMENT EARNINGS ⁶	ARBITRATION/ SETTLEMENTS	FY24 TOTAL EARNINGS ⁷	FY24 ADDITIONAL BENEFITS ⁸	FY24 TOTAL COMPENSATION ⁹
Michael	Lexis	93A001658	Parks, Recreation, and Co	Administrative Assistant	Civilian	08/29/2022		\$ 42,515.20		\$ 41,751.58	\$ 1,540.57	\$ 150.00	\$ -		\$ 43,442.15	\$ 20,450.54	\$ 63,892.69
Walker	Robert	93A001823	Engineering	Engineer	Civilian	03/11/2024		\$ 90,000.04		\$ 45,307.73	\$ -	\$ 540.00	\$ -		\$ 45,847.73	\$ 17,857.57	\$ 63,705.30
Timke	Christina	93A001782	Inspections	Permit Technician	Civilian	09/18/2023		\$ 44,636.80		\$ 44,649.07	\$ 715.46	\$ 70.00	\$ -		\$ 45,434.53	\$ 17,614.98	\$ 63,049.51
Madison	LaSonya	93A001432	Police Department	Police Records Specialist	Civilian	06/08/2020		\$ 41,308.80		\$ 40,700.48	\$ 501.35	\$ 1,277.94	\$ -		\$ 42,479.77	\$ 20,455.13	\$ 62,934.90
Patterson	Angelica	93A001741	Police Department	Administrative Assistant	Civilian	04/24/2023		\$ 49,545.60		\$ 49,069.60	\$ 194.95	\$ 900.00	\$ -		\$ 50,164.55	\$ 12,302.22	\$ 62,466.77
Rhodes	Samuel	93A000737	Streets	Street Maintenance Worker I	Civilian	10/26/2009		\$ 39,936.00		\$ 39,801.10	\$ 451.19	\$ 1,764.00	\$ -		\$ 42,016.29	\$ 20,332.22	\$ 62,348.51
Jacoway	Jeremy	93A001732	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	03/13/2023		\$ 37,835.20		\$ 37,171.76	\$ 3,428.23	\$ 806.96	\$ -		\$ 41,406.95	\$ 20,234.17	\$ 61,641.12
Fisher	Caleb	93A001555	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	09/13/2021	05/11/2024	\$ 50,419.20	\$ 1,731.46	\$ 30,800.72	\$ 3,843.26	\$ 960.44	\$ -		\$ 37,335.88	\$ 24,040.57	\$ 61,376.45
Clark	Randy	93A001627	Drainage	Drainage Worker I	Civilian	06/06/2022		\$ 39,208.00		\$ 39,951.70	\$ 1,406.63	\$ 370.00	\$ -		\$ 41,728.33	\$ 19,631.31	\$ 61,359.64
Sumner	Alanna	93A001636	Inspections	Development Specialist	Civilian	07/05/2022		\$ 47,902.40		\$ 47,881.48	\$ 611.09	\$ 210.00	\$ -		\$ 48,702.57	\$ 12,212.76	\$ 60,915.33
Delong	Daniel	93A001731	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	03/13/2023		\$ 37,835.20		\$ 37,538.83	\$ 2,629.37	\$ 656.96	\$ -		\$ 40,825.16	\$ 19,862.17	\$ 60,687.33
Myers	Katherine	93A001799	Police Department	Police Officer	Uniform	01/16/2024		\$ 62,504.00		\$ 40,746.92	\$ 1,572.18	\$ 797.20	\$ -		\$ 43,116.30	\$ 17,183.52	\$ 60,299.82
Phillips	Bernice	93A001413	Police Department	Kennel Technician	Civilian	01/06/2020		\$ 39,332.80		\$ 38,064.67	\$ 6,354.50	\$ 3,816.30	\$ -		\$ 51,283.47	\$ 12,047.95	\$ 60,283.42
Sosa-Sterling	Nicole	93A001800	Police Department	Police Officer	Uniform	01/16/2024		\$ 62,504.00		\$ 40,323.84	\$ 1,804.28	\$ 542.30	\$ -		\$ 42,670.42	\$ 17,076.37	\$ 59,746.79
Biggs	Jaralynne	93A001548	Police Department	Kennel Technician	Civilian	08/30/2021	08/09/2024	\$ 38,043.20	\$ 1,230.00	\$ 33,056.76	\$ 1,607.00	\$ 1,663.47	\$ -		\$ 37,557.23	\$ 21,936.93	\$ 59,494.16
Lewis	William	93A001649	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	08/02/2022	08/24/2024	\$ 41,059.20	\$ 316.83	\$ 36,812.44	\$ 3,051.69	\$ 445.00	\$ -		\$ 40,625.96	\$ 18,625.19	\$ 59,251.15
Rubio	Crystal	93A001664	Utility Billing	Utility Billing Specialist	Civilian	10/11/2022		\$ 40,497.60		\$ 39,507.16	\$ 1.16	\$ 180.00	\$ -		\$ 39,688.32	\$ 19,383.53	\$ 59,071.85
Walker	Trevor	93A001607	Drainage	Drainage Worker I	Civilian	03/14/2022		\$ 39,208.00		\$ 38,848.89	\$ 362.07	\$ 270.00	\$ -		\$ 39,480.96	\$ 19,529.20	\$ 59,010.16
Hernandez	Michael	93A001663	Facility Services	Facilities Maintenance Technician	Civilian	09/12/2022		\$ 38,563.20		\$ 37,697.60	\$ 1,245.12	\$ 590.00	\$ -		\$ 39,532.72	\$ 19,469.34	\$ 59,002.06
Arce	David	93A001772	Streets	Street Maintenance Worker II	Civilian	08/14/2023		\$ 43,097.60		\$ 38,213.23	\$ 950.12	\$ 230.00	\$ -		\$ 39,393.35	\$ 19,461.91	\$ 58,855.26
Martinez	Joel	93A001706	Fleet Services	Inventory & Parts Clerk	Civilian	01/17/2023		\$ 41,912.00		\$ 41,760.00	\$ 212.03	\$ 150.00	\$ -		\$ 42,122.03	\$ 16,718.49	\$ 58,840.52
Davis	Sherry	93A000695	Customer Relations/311	Service Representative	Civilian	03/30/2009		\$ 44,158.40		\$ 44,223.95	\$ 67.50	\$ 2,162.00	\$ -		\$ 46,453.45	\$ 11,483.10	\$ 57,936.55
Strong	Samantha	93A001729	Utility Billing	Utility Billing Specialist	Civilian	03/13/2023		\$ 39,104.00		\$ 38,490.72	\$ 41.19	\$ 80.00	\$ -		\$ 38,611.91	\$ 19,319.94	\$ 57,931.85
Rosas Jr	Frank	93A001815	Police Department	Police Officer	Uniform	02/26/2024		\$ 65,000.00		\$ 36,866.97	\$ 2,341.50	\$ 1,167.91	\$ -		\$ 40,376.38	\$ 17,464.64	\$ 57,841.02
Westbrook	Travis	93A001564	Engineering	Associate Engineer	Civilian	10/25/2021	04/17/2024	\$ 68,198.73	\$ 1,795.79	\$ 39,227.70	\$ -	\$ 400.00	\$ -		\$ 41,423.49	\$ 15,893.41	\$ 57,316.90
Gaitan	Roberto	93A001749	Civic Center	Events Attendant	Civilian	05/22/2023		\$ 37,232.00		\$ 36,756.77	\$ 1,505.72	\$ 60.00	\$ -		\$ 38,322.49	\$ 18,427.56	\$ 56,750.05
Wheeler	Alexsaray	93A001139	Library	Library Assistant	Civilian	06/27/2016		\$ 19,021.60		\$ 37,179.71	\$ 150.26	\$ 254.64	\$ -		\$ 37,584.61	\$ 18,999.13	\$ 56,583.74
Longoria	Matthew	93A001793	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	12/04/2023		\$ 37,232.00		\$ 30,205.51	\$ 3,636.54	\$ 150.00	\$ -		\$ 33,992.05	\$ 22,436.03	\$ 56,428.08
Kleinman	Noah	93A001812	EMS	EMT	Uniform	02/26/2024		\$ 55,556.00		\$ 26,766.22	\$ 7,055.84	\$ 549.70	\$ -		\$ 34,371.76	\$ 21,800.39	\$ 56,172.15
Ortiz	Nancy	93A001669	Streets	Street Maintenance Worker I	Civilian	10/24/2022		\$ 38,563.20		\$ 37,607.79	\$ 101.61	\$ 130.00	\$ -		\$ 37,839.40	\$ 17,242.35	\$ 55,081.75
Ellenburg	Daniel	93A001828	Purchasing	Purchasing Manager	Civilian	04/22/2024		\$ 88,830.04		\$ 37,581.94	\$ -	\$ 545.00	\$ -		\$ 38,126.94	\$ 16,941.43	\$ 55,068.37
Cook	William	93A001256	EMS	Paramedic	Uniform	03/19/2018		\$ 71,885.00		\$ 22,478.37	\$13,915.85	\$ 2,212.61	\$ -		\$ 38,606.83	\$ 16,195.77	\$ 54,802.60
Ortiz	Arturo	93A001301	Civic Center	Events Attendant	Civilian	07/28/2018		\$ 44,033.60		\$ 42,154.70	\$ 562.56	\$ 704.00	\$ -		\$ 43,421.26	\$ 10,985.79	\$ 54,407.05
Belfield	LaTonji	93A001742	Police Department	Police Records Specialist	Civilian	04/24/2023	07/12/2024	\$ 37,232.00	\$ 1,445.07	\$ 29,911.53	\$ 556.28	\$ 350.20	\$ -		\$ 32,263.08	\$ 12,979.25	\$ 54,242.33
Rodriguez	Melissa	93A001511	Fire Department	Administrative Assistant	Civilian	03/18/2021		\$ 41,579.20		\$ 41,595.72	\$ 1,909.91	\$ 20.00	\$ -		\$ 43,525.63	\$ 10,693.17	\$ 54,218.80
Luna	Cody	93A001770	Streets	Street Maintenance Worker I	Civilian	07/31/2023		\$ 37,232.00		\$ 36,566.45	\$ 1,140.04	\$ 240.00	\$ -		\$ 37,946.49	\$ 15,871.15	\$ 53,817.64
Sarten	Donald	93A001265	Water/Wastewater Services	Water/Wastewater Worker II	Civilian	03/19/2018	03/27/2024	\$ 57,699.20	\$ 5,229.54	\$ 28,080.84	\$ 3,713.70	\$ 1,540.40	\$ -		\$ 38,564.48	\$ 14,263.25	\$ 52,827.73
Maeda	Samuel	93A001101	Facility Services	Apprentice HVAC Technician	Civilian	11/30/2015	05/30/2024	\$ 42,619.20	\$ 881.07	\$ 29,590.89	\$ 1,708.94	\$ 1,994.50	\$ -		\$ 34,175.40	\$ 17,941.02	\$ 52,116.42
Contet	Benjamin	93A001787	EMS	PT EMT - Irregular	Uniform	10/10/2023		PRN		\$ 29,813.18	\$ 2,557.00	\$ 1,659.01	\$ -		\$ 34,029.19	\$ 17,115.92	\$ 51,145.11
Yanez	Lillian	93A001592	Police Department	Public Safety Communications Officer	Civilian	02/14/2022		\$ 45,260.80		\$ 24,868.57	\$ 51.25	\$ 1,039.01	\$ -		\$ 25,958.83	\$ 23,581.99	\$ 49,540.82
Billig	David	93A001682	Police Department	Police Records Specialist	Civilian	11/21/2022		\$ 38,563.20		\$ 38,233.91	\$ 542.14	\$ 330.20	\$ -		\$ 39,106.25	\$ 10,117.40	\$ 49,223.65
Ruiz	Rosalio	93A001807	Streets	Street Maintenance Worker I	Civilian	01/29/2024		\$ 37,440.00		\$ 24,951.42	\$ 989.28	\$ -	\$ -		\$ 25,940.70	\$ 13,155.85	\$ 49,096.55
Cammack	Ashley	93A001416	EMS	PT Paramedic - Irregular	Uniform	01/21/2020		PRN		\$ 23,162.19	\$ 3,684.69	\$ 3,209.47	\$ -		\$ 30,056.35	\$ 17,640.45	\$ 47,696.80
Corso	Lonnie	93A001668	Civic Center	Events Attendant	Civilian	10/24/2022		\$ 38,563.20		\$ 37,534.35	\$ 482.21	\$ 130.00	\$ -		\$ 38,146.56	\$ 9,374.14	\$ 47,520.70
Williams	Dawn	93A001827	Civic Center	Civic Center Coordinator	Civilian	04/08/2024		\$ 49,899.20		\$ 23,295.96	\$ 479.25	\$ 50.00	\$ -		\$ 23,825.21	\$ 22,633.11	\$ 46,458.32
Youngblood	Brooklyn	93A001813	EMS	EMT	Uniform	02/26/2024		\$ 55,556.00		\$ 21,416.73	\$ 8,376.46	\$ 810.13	\$ -		\$ 30,603.32	\$ 15,048.22	\$ 45,651.54
Shawn II	Robert	93A001814	Drainage	Drainage Worker I	Civilian	02/26/2024		\$ 37,232.00		\$ 20,943.74	\$ 546.22	\$ 250.00	\$ -		\$ 21,739.96	\$ 23,072.45	\$ 44,812.41
Couch	Christopher	93A000976	EMS	PT Paramedic - Irregular	Uniform	10/28/2013		PRN		\$ 28,574.67	\$ 6,332.94	\$ 987.44	\$ -		\$ 35,895.05	\$ 8,629.16	\$ 44,524.21
Wheless	Jessica	93A001750	Library	Library Assistant	Civilian	05/19/2023		\$ 35,464.00		\$ 29,258.77	\$ 34.57	\$ 280.80	\$ -		\$ 29,574.14	\$ 14,650.36	\$ 44,224.50
Alonzo	Angel	93A001361	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	04/01/2019		\$ 42,515.20		\$ 27,160.48	\$ 2,867.81	\$ 200.00	\$ -		\$ 30,228.29	\$ 13,954.64	\$ 44,182.93
Simmons	Cynthia	93A001444	City Management Office	Administrative Assistant	Civilian	08/31/2020	04/06/2024	\$ 45,531.20	\$ 1,858.02	\$ 24,224.45	\$ 776.34	\$ 948.33	\$ -		\$ 27,807.14	\$ 16,021.57	\$ 43,828.71
Sanders	Jeremy	93A001532	EMS	PT Paramedic - Irregular	Uniform	07/19/2021	08/12/2024	PRN		\$ 23,596.98	\$ 1,175.41	\$ 2,306.46	\$ -		\$ 27,078.85	\$ 15,728.63	\$ 42,807.48
Jones	Derek	93A001817	Drainage	Drainage Worker I	Civilian	02/26/2024		\$ 37,232.00		\$ 21,814.56	\$ 572.46	\$ 50.00	\$ -		\$ 22,437.02	\$ 20,348.09	\$ 42,785.11
Huser	Racheal	93A001714	EMS	Paramedic	Uniform	02/27/2023	02/02/2024	\$ 74,760.00	\$ 3,162.46	\$ 22,252.55	\$ 3,236.25	\$ 2,177.38	\$ -		\$ 30,828.64	\$ 11,466.03	\$ 42,294.67
Gamez	Ameriz	93A001711	Planning & Zoning	Planner	Civilian	02/13/2023	03/02/2024	\$ 59,883.20	\$ 1,373.28	\$ 26,675.83	\$ 721.00	\$ 696.67	\$ -		\$ 29,466.78	\$ 12,007.94	\$ 41,474.72
Bush	Brooke	93A001808	EMS	EMS Billing Specialist	Civilian	02/12/2024	09/21/2024	\$ 39,104.00	\$ 866.30	\$ 24,177.36	\$ 2,007.78	\$ 50.00	\$ -		\$ 27,101.44	\$ 14,204.30	\$ 41,305.74

Employee Compensation
FY24

LAST NAME	FIRST NAME	POSITION ID	HOME DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY24 ANNUAL SALARY ¹	FY24 LEAVE PAYOUT ²	FY24 REGULAR EARNINGS ³	FY24 OVERTIME EARNINGS ⁴	FY24 ADDITIONAL EARNINGS ⁵	FY24 DEPLOYMENT EARNINGS ⁶	ARBITRATION/ SETTLEMENTS	FY24 TOTAL EARNINGS ⁷	FY24 ADDITIONAL BENEFITS ⁸	FY24 TOTAL COMPENSATION ⁹
Bottiglieri	Zachary	93A001804	Police Department	Animal Services Officer	Civilian	01/16/2024		\$ 43,097.60		\$ 30,109.48	\$ 1,883.00	\$ 810.00	\$ -		\$ 32,802.48	\$ 8,284.43	\$ 41,086.91
Southwell	Mark	93A000819	EMS	PT Paramedic - Irregular	Uniform	01/03/2011		PRN		\$ 29,325.21	\$ 2,509.81	\$ 972.73	\$ -		\$ 32,807.75	\$ 7,886.97	\$ 40,694.72
Del Bosque	Chase	93A001842	Police Department	Police Officer	Uniform	05/06/2024	08/30/2024	\$ 65,000.00	\$ 775.94	\$ 20,448.45	\$ 1,041.94	\$ 1,318.44	\$ -		\$ 23,584.77	\$ 16,985.08	\$ 40,569.85
Kwon	Hee	93A001826	Finance	Accountant	Civilian	04/08/2024		\$ 57,012.80		\$ 26,340.47	\$ 843.29	\$ -	\$ -		\$ 27,183.76	\$ 13,286.70	\$ 40,470.46
Griego	Ashley	93A001818	Police Department	Kennel Technician	Civilian	02/26/2024		\$ 35,464.00		\$ 20,641.60	\$ 1,242.21	\$ 45.52	\$ -		\$ 21,929.33	\$ 18,431.46	\$ 40,360.79
Canales	Felicia	93A001519	Fire Department	Fire Prevention Specialist	Civilian	05/11/2021	04/05/2024	\$ 47,528.00	\$ 226.22	\$ 25,697.33	\$ 351.33	\$ 470.83	\$ -		\$ 26,745.71	\$ 12,196.50	\$ 38,942.21
Jaime	Astrid	93A001841	Police Department	Public Safety Communications Officer	Civilian	05/06/2024		\$ 48,547.20		\$ 19,179.66	\$ 504.14	\$ 614.82	\$ -		\$ 20,298.62	\$ 17,615.55	\$ 37,914.17
Hartley	Deyanna	93A001847	EMS	EMT	Uniform	05/20/2024		\$ 55,556.00		\$ 15,088.71	\$ 5,194.24	\$ 325.46	\$ -		\$ 20,608.41	\$ 16,837.58	\$ 37,445.99
Metzger	Brent	93A001790	EMS	EMT	Uniform	11/20/2023	04/24/2024	\$ 55,556.00	\$ 783.52	\$ 20,253.08	\$ 3,677.00	\$ 364.22	\$ -		\$ 25,077.82	\$ 11,799.86	\$ 36,877.68
Pitts Jr	Silas	93A001661	Streets	Street Maintenance Worker I	Civilian	09/12/2022	04/25/2024	\$ 38,563.20	\$ 991.89	\$ 22,802.01	\$ 435.31	\$ 340.00	\$ -		\$ 24,569.21	\$ 10,939.23	\$ 35,508.44
Canales	Samantha	93A001820	Municipal Court	Deputy Court Clerk	Civilian	03/11/2024		\$ 40,268.80		\$ 21,698.89	\$ 32.53	\$ 50.00	\$ -		\$ 21,781.42	\$ 13,138.21	\$ 34,919.63
Mays-Thompson	John	93A001550	EMS	EMT	Uniform	09/13/2021	02/20/2024	\$ 57,778.00	\$ 1,645.38	\$ 15,048.74	\$ 6,446.47	\$ 1,117.49	\$ -		\$ 24,258.08	\$ 9,990.27	\$ 34,248.35
Atilano-Fuentes	Harris	93A001822	Streets	Street Maintenance Worker I	Civilian	03/11/2024		\$ 37,232.00		\$ 20,201.05	\$ 879.89	\$ -	\$ -		\$ 21,080.94	\$ 12,961.77	\$ 34,042.71
Newman	Jason	93A001845	EMS	EMT	Uniform	05/20/2024		\$ 55,556.00		\$ 15,350.75	\$ 5,021.84	\$ 490.19	\$ -		\$ 20,862.78	\$ 12,654.24	\$ 33,517.02
Hernandez	Richard	93A001819	Police Department	Police Officer	Uniform	02/26/2024	06/03/2024	\$ 62,504.00	\$ 489.21	\$ 17,068.40	\$ 1,326.40	\$ 14.72	\$ -		\$ 18,898.73	\$ 14,611.60	\$ 33,510.33
Ennis	Kasha	93A001768	Civic Center	Events Attendant	Civilian	07/17/2023		\$ 18,616.00		\$ 26,443.30	\$ -	\$ 50.00	\$ -		\$ 26,493.30	\$ 6,368.98	\$ 32,862.28
Moses	Charles	93A001846	EMS	EMT	Uniform	05/20/2024		\$ 55,556.00		\$ 14,279.57	\$ 5,713.04	\$ 335.64	\$ -		\$ 20,328.25	\$ 11,579.27	\$ 31,907.52
Dudra	Thomas	93A001844	EMS	EMT	Uniform	05/20/2024	09/11/2024	\$ 55,556.00	\$ 738.87	\$ 15,637.18	\$ 2,894.49	\$ 815.30	\$ -		\$ 20,085.84	\$ 11,503.51	\$ 31,589.35
DeFrancesco	Philip	93A001858	Water/Wastewater Services	SSLGC Assistant General Manager	Civilian	07/29/2024		\$123,000.02		\$ 18,923.08	\$ -	\$ -	\$ -		\$ 18,923.08	\$ 12,625.25	\$ 31,548.33
Garcia	Yesenia	93A001805	Utility Billing	Utility Billing Specialist	Civilian	01/29/2024	07/31/2024	\$ 39,104.00	\$ 321.48	\$ 19,370.58	\$ 1.98	\$ -	\$ -		\$ 19,694.04	\$ 10,679.26	\$ 30,373.30
Willis	Michael	93A001824	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	03/25/2024	07/17/2024	\$ 41,059.20	\$ 221.09	\$ 13,179.23	\$ 387.00	\$ -	\$ -		\$ 13,787.32	\$ 16,573.05	\$ 30,360.37
Brewer	Brett	93A001848	EMS	EMT	Uniform	05/20/2024		\$ 55,556.00		\$ 11,090.05	\$ 2,409.38	\$ -	\$ -		\$ 13,499.43	\$ 15,261.29	\$ 28,760.72
Robinson	Rodney	93A001853	Police Department	Police Officer	Uniform	07/01/2024		\$ 65,000.00		\$ 14,341.56	\$ 1,312.80	\$ 896.35	\$ -		\$ 16,550.71	\$ 11,978.08	\$ 28,528.79
Partington	Judith	93A001219	Police Department	Crossing Guard	Civilian	08/25/2017		Seasonal		\$ 22,937.20	\$ -	\$ -	\$ -		\$ 22,937.20	\$ 5,514.12	\$ 28,451.32
Graham	David	93A001602	EMS	Supply Coordinator (P/T)	Civilian	02/28/2022		\$ 18,366.40		\$ 22,790.94	\$ -	\$ -	\$ -		\$ 22,790.94	\$ 5,478.95	\$ 28,269.89
Streton	Pamela	93A000581	Library	Library Assistant	Civilian	08/18/2007		\$ 21,621.60		\$ 22,715.59	\$ -	\$ 50.00	\$ -		\$ 22,765.59	\$ 5,472.86	\$ 28,238.45
Dammann	Aaron	93A000192	Drainage	Drainage Worker II	Civilian	06/11/2002	01/31/2024	\$ 54,038.40		\$ 13,269.11	\$ -	\$ 4,569.53	\$ -		\$ 17,838.64	\$ 10,098.80	\$ 27,937.44
Machado	Julio	93A001289	Library	Library Assistant	Civilian	06/04/2018		\$ 20,976.80		\$ 22,292.36	\$ -	\$ -	\$ -		\$ 22,292.36	\$ 5,359.09	\$ 27,651.45
Norman	Michelle	93A000980	Library	Programming Specialist	Civilian	10/28/2013		\$ 21,621.60		\$ 22,243.17	\$ -	\$ -	\$ -		\$ 22,243.17	\$ 5,347.25	\$ 27,590.42
Kurczewski	Pamela	93A001252	Library	Library Assistant	Civilian	02/05/2018		\$ 20,976.80		\$ 22,115.25	\$ -	\$ -	\$ -		\$ 22,115.25	\$ 5,316.52	\$ 27,431.77
Friedrichs	Warren	93A001364	EMS	PT EMT - Irregular	Uniform	04/15/2019		PRN		\$ 16,376.28	\$ 1,997.78	\$ 2,280.66	\$ -		\$ 20,654.72	\$ 4,965.40	\$ 25,620.12
Schindler	Laurie	93A000796	Library	Library Assistant	Civilian	08/30/2010		\$ 21,621.60		\$ 20,565.91	\$ -	\$ -	\$ -		\$ 20,565.91	\$ 4,944.05	\$ 25,509.96
Martinez	Guadalupe	93A001581	Customer Relations/311	Service Representative	Civilian	12/20/2021		\$ 19,021.60		\$ 18,995.91	\$ -	\$ 1,250.16	\$ -		\$ 20,246.07	\$ 4,867.18	\$ 25,113.25
Trifilio	Frank	93A001191	EMS	PT EMT - Irregular	Uniform	03/27/2017		PRN		\$ 12,066.84	\$ 6,136.77	\$ 1,367.27	\$ -		\$ 19,570.88	\$ 4,704.86	\$ 24,275.74
Lopez Garcia	Marvin	93A001850	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	06/03/2024		\$ 41,059.20		\$ 12,570.84	\$ 604.62	\$ -	\$ -		\$ 13,175.46	\$ 10,873.70	\$ 24,049.16
Wiegand	Michelle	93A001570	Library	Library Assistant	Civilian	11/08/2021		\$ 9,510.80		\$ 18,699.37	\$ -	\$ -	\$ -		\$ 18,699.37	\$ 4,495.35	\$ 23,194.72
Rodriguez	Brittany	93A001866	Utility Billing	Utility Billing Specialist	Civilian	08/12/2024		\$ 39,104.00		\$ 4,544.90	\$ 20.31	\$ -	\$ -		\$ 4,565.21	\$ 18,303.73	\$ 22,868.94
Muro	Matthew	93A001859	Facility Services	HVAC Technician	Civilian	07/15/2024		\$ 46,800.00		\$ 9,127.80	\$ 3,642.48	\$ 100.00	\$ -		\$ 12,870.28	\$ 9,818.54	\$ 22,688.82
Guzman	Jorge	93A001562	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	10/12/2021		\$ 43,680.00		\$ 9,030.43	\$ 502.44	\$ 220.00	\$ -		\$ 9,752.87	\$ 12,412.99	\$ 22,165.86
Flores	Garrett	93A001771	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	07/31/2023	01/26/2024	\$ 41,371.20	\$ 147.19	\$ 12,692.50	\$ 362.57	\$ 90.00	\$ -		\$ 13,292.26	\$ 8,816.96	\$ 22,109.22
Roberts	Griffin	93A001864	Police Department	Police Officer	Uniform	07/29/2024		\$ 65,000.00		\$ 10,400.95	\$ 604.29	\$ 97.36	\$ -		\$ 11,102.60	\$ 10,388.49	\$ 21,491.09
Lees	Amanda	93A001801	Utility Billing	Utility Billing Specialist	Civilian	01/16/2024	04/19/2024	\$ 39,104.00	\$ 287.64	\$ 10,331.36	\$ -	\$ -	\$ -		\$ 10,619.00	\$ 10,504.61	\$ 21,123.61
Badraun	Nichole	93A001780	Library	Programming Specialist	Civilian	09/11/2023		\$ 17,732.00		\$ 16,819.00	\$ -	\$ -	\$ -		\$ 16,819.00	\$ 4,043.29	\$ 20,862.29
Sutton	Heather	93A001206	Municipal Court	Deputy Court Clerk	Civilian	07/24/2017	12/29/2023	\$ 43,430.40	\$ 2,244.18	\$ 10,927.47	\$ 4.75	\$ 1,287.31	\$ -		\$ 14,463.71	\$ 5,820.42	\$ 20,284.13
Klopp	Erica	93A001743	Police Department	Crossing Guard	Civilian	04/24/2023		Seasonal		\$ 16,262.74	\$ -	\$ -	\$ -		\$ 16,262.74	\$ 3,909.54	\$ 20,172.28
Cole	Madeleine	93A001843	Planning & Zoning	Planner	Civilian	05/20/2024	07/30/2024	\$ 55,016.00		\$ 11,174.87	\$ 76.97	\$ -	\$ -		\$ 11,251.84	\$ 8,676.55	\$ 19,928.39
Madison	Amy	93A000181	Economic Development	Deputy Director of Economic Development	Civilian	01/02/2001		\$105,611.22		\$ 8,123.94	\$ -	\$ 90.00	\$ -		\$ 8,213.94	\$ 9,623.94	\$ 17,837.88
Hartman	Maria	93A001821	Police Department	Public Safety Communications Officer	Civilian	03/11/2024	05/23/2024	\$ 45,260.80	\$ 402.56	\$ 9,670.14	\$ 207.26	\$ -	\$ -		\$ 10,279.96	\$ 6,859.64	\$ 17,139.60
Ragland	Kelsey	93A001863	Police Department	Police Records Specialist	Civilian	07/29/2024		\$ 42,640.00		\$ 6,584.21	\$ 20.10	\$ 100.00	\$ -		\$ 6,704.31	\$ 9,478.26	\$ 16,182.57
Dalrymple	Ronald	93A001149	Inspections	Plans Examiner	Civilian	09/06/2016	10/19/2023	\$ 60,611.20	\$ 6,883.45	\$ 4,137.98	\$ 5.03	\$ 947.08	\$ -		\$ 11,973.54	\$ 4,206.38	\$ 16,179.92
Lazcano Jr	Michael	93A001816	Library	Library Assistant	Civilian	02/26/2024		\$ 17,732.00		\$ 12,998.59	\$ -	\$ -	\$ -		\$ 12,998.59	\$ 3,124.87	\$ 16,123.46
Nauta	Jesse	93A001612	Streets	Street Maintenance Worker I	Civilian	03/28/2022		\$ 37,440.00		\$ 5,904.00	\$ 626.13	\$ -	\$ -		\$ 6,530.13	\$ 9,214.51	\$ 15,744.64
Silva	Teresa	93A001489	Civic Center	Civic & Community Center Coordinator	Civilian	01/19/2021	12/06/2023	\$ 45,739.20	\$ 790.54	\$ 9,265.23	\$ 38.92	\$ 367.50	\$ -		\$ 10,462.19	\$ 4,860.50	\$ 15,322.69
Morin	Sarah	93A001283	Police Department	PT Public Safety Communications Officer - Irr	Civilian	05/14/2018		PRN		\$ 11,724.21	\$ -	\$ 481.64	\$ -		\$ 12,205.85	\$ 2,934.28	\$ 15,140.13
Reed	Zinnia	93A001856	City Management Office	Administrative Assistant	Civilian	07/01/2024		\$ 48,006.40		\$ 11,101.94	\$ 596.50	\$ -	\$ -		\$ 11,698.44	\$ 3,035.85	\$ 14,734.29
Tayloe	Stephen	93A001157	Library	Library Assistant	Civilian	10/31/2016		\$ 10,810.80		\$ 11,833.48	\$ -	\$ -	\$ -		\$ 11,833.48	\$ 2,844.79	\$ 14,678.27

LAST NAME	FIRST NAME	POSITION ID	HOME DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY24 ANNUAL SALARY¹	FY24 LEAVE PAYOUT²	FY24 REGULAR EARNINGS³	FY24 OVERTIME EARNINGS⁴	FY24 ADDITIONAL EARNINGS⁵	FY24 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY24 TOTAL EARNINGS⁷	FY24 ADDITIONAL BENEFITS⁸	FY24 TOTAL COMPENSATION⁹
Ekomo	Benjamin	93A001867	Police Department	Public Safety Communications Officer	Civilian	08/12/2024		\$ 45,260.80		\$ 5,396.48	\$ -	\$ 95.52	\$ -		\$ 5,492.00	\$ 8,980.73	\$ 14,472.73
Williams	Kimberly	93A001335	Police Department	Crossing Guard	Civilian	01/07/2019		Seasonal		\$ 11,426.80	\$ -	\$ -	\$ -		\$ 11,426.80	\$ 2,746.99	\$ 14,173.79
Willingham	William	93A001617	Planning & Zoning	Planner	Civilian	05/16/2022		\$ 58,760.00		\$ 4,696.56	\$ 126.67	\$ 90.00	\$ -		\$ 4,913.23	\$ 8,931.94	\$ 13,845.17
Contreras	Serena	93A001871	Engineering	Associate Engineer	Civilian	08/26/2024		\$ 62,400.00		\$ 4,800.00	\$ -	\$ 90.00	\$ -		\$ 4,890.00	\$ 8,880.86	\$ 13,770.86
Martinez	Miguel	93A001825	Library	Library Assistant	Civilian	03/25/2024		\$ 17,732.00		\$ 9,901.45	\$ -	\$ 50.00	\$ -		\$ 9,951.45	\$ 2,392.31	\$ 12,343.76
Dinh	Hai	93A001533	EMS	PT Paramedic - Irregular	Uniform	07/19/2021		PRN		\$ 9,442.04	\$ 226.15	\$ 157.68	\$ -		\$ 9,825.87	\$ 2,362.15	\$ 12,188.02
Sams	Samaria	93A001472	Library	Library Assistant	Civilian	10/13/2020		\$ 9,833.20		\$ 9,558.08	\$ -	\$ -	\$ -		\$ 9,558.08	\$ 2,297.76	\$ 11,855.84
Bevere	Margaret	93A001870	Utility Billing	Utility Billing Specialist	Civilian	08/26/2024		\$ 39,104.00		\$ 3,040.90	\$ 3.41	\$ 60.00	\$ -		\$ 3,104.31	\$ 8,389.57	\$ 11,493.88
Beuligmann	Patrick	93A001860	Police Department	Police Officer	Uniform	07/29/2024		\$ 62,504.00		\$ 8,924.80	\$ -	\$ 7.36	\$ -		\$ 8,932.16	\$ 2,421.68	\$ 11,353.84
Hernandez	Joseph	93A001834	EMS	PT Paramedic - Irregular	Uniform	05/20/2024		PRN		\$ 8,188.26	\$ 23.56	\$ 786.51	\$ -		\$ 8,998.33	\$ 2,163.19	\$ 11,161.52
Hale	Bruce	93A001832	EMS	PT Paramedic - Irregular	Uniform	05/20/2024		PRN		\$ 7,973.12	\$ 717.56	\$ -	\$ -		\$ 8,690.68	\$ 2,089.24	\$ 10,779.92
Chandler	Krista	93A001559	Police Department	Crime Victim Liaison	Civilian	09/27/2021	10/14/2023	\$ 66,164.80	\$ 3,980.07	\$ 3,928.65	\$ -	\$ 304.17	\$ -		\$ 8,212.89	\$ 2,004.59	\$ 10,217.48
Garcia	Sydney	93A001791	EMS	PT EMT - Irregular	Uniform	11/20/2023		PRN		\$ 7,321.20	\$ 841.51	\$ -	\$ -		\$ 8,162.71	\$ 1,962.32	\$ 10,125.03
Staudt	John	93A001271	Police Department	Crossing Guard	Civilian	04/02/2018		Seasonal		\$ 7,894.76	\$ -	\$ -	\$ -		\$ 7,894.76	\$ 1,897.89	\$ 9,792.65
Gutierrez	Rafael	93A001169	City Council	Mayor	Civilian	11/21/2016		N/A		\$ 5,118.10	\$ -	\$ 2,559.44	\$ -		\$ 7,677.54	\$ 1,845.69	\$ 9,523.23
Douglas	DariAnn	93A001851	Parks, Recreation, and Co	Park Maintenance Technician I	Civilian	06/03/2024		\$ 18,616.00		\$ 7,305.19	\$ -	\$ -	\$ -		\$ 7,305.19	\$ 1,756.17	\$ 9,061.36
Sibdhannie	Annamarie	93A001450	Police Department	Crossing Guard	Civilian	08/31/2020		\$ 7,252.53		\$ 7,252.53	\$ -	\$ -	\$ -		\$ 7,252.53	\$ 1,743.49	\$ 8,996.02
McMurray	Michael	93A001809	City Secretary Office	Records Management Coordinator	Civilian	02/12/2024	06/10/2024	\$ 22,880.00		\$ 7,205.00	\$ -	\$ -	\$ -		\$ 7,205.00	\$ 1,732.09	\$ 8,937.09
Harkins	Cody	93A001839	Parks, Recreation, and Co	Seasonal Recreation Instructor	Civilian	05/06/2024	08/14/2024	Seasonal		\$ 7,109.85	\$ -	\$ -	\$ -		\$ 7,109.85	\$ 1,709.20	\$ 8,819.05
Waller	William	93A001756	EMS	PT Paramedic - Irregular	Uniform	06/21/2023		PRN		\$ 6,825.34	\$ -	\$ 250.55	\$ -		\$ 7,075.89	\$ 1,701.06	\$ 8,776.95
Alfaro	Sally	93A001447	Police Department	Crossing Guard	Civilian	08/31/2020		Seasonal		\$ 7,070.95	\$ -	\$ -	\$ -		\$ 7,070.95	\$ 1,699.84	\$ 8,770.79
Sifuentes	Jayden	93A001833	EMS	PT Paramedic - Irregular	Uniform	05/20/2024		PRN		\$ 6,901.08	\$ -	\$ -	\$ -		\$ 6,901.08	\$ 1,659.02	\$ 8,560.10
Stevens	Meghan	93A001513	EMS	EMS Billing Specialist	Civilian	04/12/2021	11/07/2023	\$ 39,582.40	\$ 133.78	\$ 4,469.51	\$ 4.91	\$ -	\$ -		\$ 4,608.20	\$ 3,751.23	\$ 8,359.43
McCardle	Aubrey	93A001838	Parks, Recreation, and Co	Seasonal Recreation Instructor	Civilian	05/06/2024	07/26/2024	Seasonal		\$ 6,060.42	\$ -	\$ -	\$ -		\$ 6,060.42	\$ 1,456.92	\$ 7,517.34
Pfeil	Robert	93A001577	Water/Wastewater Services	Service Worker I	Civilian	12/06/2021	10/21/2023	\$ 41,828.80	\$ 820.89	\$ 3,300.35	\$ 290.73	\$ 251.67	\$ -		\$ 4,663.64	\$ 2,533.85	\$ 7,197.49
Tellez	Adam	93A001837	EMS	PT Paramedic - Irregular	Uniform	05/20/2024		PRN		\$ 5,514.96	\$ 188.46	\$ -	\$ -		\$ 5,703.42	\$ 1,371.09	\$ 7,074.51
Bernal	Carlos	93A001835	EMS	PT Paramedic - Irregular	Uniform	05/20/2024		PRN		\$ 5,593.50	\$ -	\$ -	\$ -		\$ 5,593.50	\$ 1,344.67	\$ 6,938.17
Ikea-Moore	Marie	93A001655	Police Department	Crossing Guard	Civilian	08/02/2022	04/25/2024	Seasonal		\$ 5,582.46	\$ -	\$ -	\$ -		\$ 5,582.46	\$ 1,342.03	\$ 6,924.49
Bilinski	Steven	93A001695	Police Department	Crossing Guard	Civilian	12/19/2022		Seasonal		\$ 5,096.03	\$ -	\$ -	\$ -		\$ 5,096.03	\$ 1,225.08	\$ 6,321.11
Todd	Elizabeth	93A001557	Police Department	Crossing Guard	Civilian	09/13/2021		Seasonal		\$ 4,865.28	\$ -	\$ -	\$ -		\$ 4,865.28	\$ 1,169.61	\$ 6,034.89
Acevedo	Isabel	93A001336	Police Department	Crossing Guard	Civilian	01/07/2019		Seasonal		\$ 4,845.40	\$ -	\$ -	\$ -		\$ 4,845.40	\$ 1,164.81	\$ 6,010.21
Gonzalez	Carolina	93A001109	Police Department	Crossing Guard	Civilian	02/22/2016		Seasonal		\$ 4,781.90	\$ -	\$ -	\$ -		\$ 4,781.90	\$ 1,149.56	\$ 5,931.46
Bates	Benjamin	93A001660	Police Department	Crossing Guard	Civilian	08/29/2022		Seasonal		\$ 4,747.03	\$ -	\$ -	\$ -		\$ 4,747.03	\$ 1,141.19	\$ 5,888.22
Brown	Timothy	93A001326	City Council	Council Member	Civilian	11/20/2018		N/A		\$ 3,412.24	\$ -	\$ 1,263.60	\$ -		\$ 4,675.84	\$ 1,124.13	\$ 5,799.97
Davis	Mark	93A001170	City Council	Council Member	Civilian	11/21/2016		N/A		\$ 3,412.24	\$ -	\$ 1,263.60	\$ -		\$ 4,675.84	\$ 1,124.13	\$ 5,799.97
Heyward	Allison	93A001327	City Council	Council Member	Civilian	11/20/2018		N/A		\$ 3,412.24	\$ -	\$ 1,263.60	\$ -		\$ 4,675.84	\$ 1,124.13	\$ 5,799.97
Watson	Michelle	93A001709	City Council	Council Member	Civilian	01/17/2023		N/A		\$ 3,412.24	\$ -	\$ 1,263.60	\$ -		\$ 4,675.84	\$ 1,124.13	\$ 5,799.97
Gonzalez-Alonso	Javier	93A001836	EMS	PT Paramedic - Irregular	Uniform	05/20/2024		PRN		\$ 4,648.37	\$ -	\$ -	\$ -		\$ 4,648.37	\$ 1,117.47	\$ 5,765.84
Hudson	Lila	93A001571	Library	Library Assistant	Civilian	11/22/2021	12/19/2023	\$ 19,021.60		\$ 4,477.42	\$ -	\$ -	\$ -		\$ 4,477.42	\$ 1,076.39	\$ 5,553.81
Macaluso	Paul	93A001796	City Council	Council Member	Civilian	11/20/2023		N/A		\$ 2,756.04	\$ -	\$ 1,020.60	\$ -		\$ 3,776.64	\$ 907.95	\$ 4,684.59
Westbrook	Robert	93A001797	City Council	Council Member	Civilian	11/20/2023		N/A		\$ 2,756.04	\$ -	\$ 1,020.60	\$ -		\$ 3,776.64	\$ 907.95	\$ 4,684.59
Ferguson	Ladonna	93A001015	Library	Library Assistant	Civilian	06/04/2018		\$ 20,976.80		\$ 3,764.68	\$ -	\$ -	\$ -		\$ 3,764.68	\$ 905.05	\$ 4,669.73
Gibson	Tiffany	93A001802	City Council	Council Member	Civilian	12/19/2023		N/A		\$ 2,624.80	\$ -	\$ 972.00	\$ -		\$ 3,596.80	\$ 864.72	\$ 4,461.52
Samuelson	Derik	93A001872	Inspections	Plans Examiner	Civilian	09/09/2024		\$ 76,960.00		\$ 2,960.00	\$ 133.86	\$ 45.00	\$ -		\$ 3,138.86	\$ 772.04	\$ 3,910.90
Sierra	Emily	93A001806	Police Department	Crossing Guard	Civilian	01/16/2024	05/10/2024	Seasonal		\$ 3,020.13	\$ -	\$ -	\$ -		\$ 3,020.13	\$ 726.05	\$ 3,746.18
Carrasco	Rene	93A001792	EMS	PT EMT - Irregular	Uniform	11/21/2023	02/08/2024	PRN		\$ 2,425.71	\$ -	\$ -	\$ -		\$ 2,425.71	\$ 583.13	\$ 3,008.84
Marotta	Brandon	93A001849	Police Department	Police Officer	Uniform	06/03/2024	06/13/2024	\$ 62,504.00		\$ 2,163.60	\$ -	\$ 1.84	\$ -		\$ 2,165.44	\$ 535.28	\$ 2,700.72
Powell	Evelyn	93A001873	City Secretary Office	Records Management Coordinator	Civilian	08/26/2024		\$ 24,960.00		\$ 2,158.80	\$ -	\$ -	\$ -		\$ 2,158.80	\$ 518.98	\$ 2,677.78
Stead	Justin	93A001877	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	09/09/2024		\$ 41,059.20		\$ 1,579.20	\$ 271.53	\$ -	\$ -		\$ 1,850.73	\$ 462.37	\$ 2,313.10
Thompson	Damontell	93A001874	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	09/09/2024		\$ 41,059.20		\$ 1,579.20	\$ 174.11	\$ -	\$ -		\$ 1,753.31	\$ 438.96	\$ 2,192.27
Quinto Truszkowski	Sheila	93A001830	Police Department	Crossing Guard	Civilian	04/22/2024		Seasonal		\$ 1,660.38	\$ -	\$ -	\$ -		\$ 1,660.38	\$ 399.15	\$ 2,059.53
Vaughn	Jeffrey	93A000523	EMS	PT Paramedic - Irregular	Uniform	12/12/2006		PRN		\$ 1,549.39	\$ -	\$ -	\$ -		\$ 1,549.39	\$ 372.48	\$ 1,921.87
Whitener	Morgan	93A001840	EMS	PT Paramedic - Irregular	Uniform	05/20/2024		PRN		\$ 1,535.01	\$ -	\$ -	\$ -		\$ 1,535.01	\$ 369.02	\$ 1,904.03
Arnold	Jennifer	93A001829	Police Department	Crossing Guard	Civilian	04/22/2024	06/24/2024	Seasonal		\$ 1,419.88	\$ -	\$ -	\$ -		\$ 1,419.88	\$ 341.35	\$ 1,761.23
Garcia	James	93A001500	EMS	PT EMT - Irregular	Uniform	03/15/2021	04/05/2024	PRN		\$ 1,387.44	\$ -	\$ -	\$ -		\$ 1,387.44	\$ 333.54	\$ 1,720.98
Hernandez	Debbie	93A001654	Police Department	Crossing Guard	Civilian	08/02/2022	12/17/2023	\$ 45,572.80		\$ 1,379.40	\$ -	\$ -	\$ -		\$ 1,379.40	\$ 331.58	\$ 1,710.98

Employee Compensation

FY24

LAST NAME	FIRST NAME	POSITION ID	HOME DEPARTMENT	JOB TITLE	EMPLOYEE CATEGORY	HIRE DATE	SEPARATION DATE	FY24 ANNUAL SALARY¹	FY24 LEAVE PAYOUT²	FY24 REGULAR EARNINGS³	FY24 OVERTIME EARNINGS⁴	FY24 ADDITIONAL EARNINGS⁵	FY24 DEPLOYMENT EARNINGS⁶	ARBITRATION/ SETTLEMENTS	FY24 TOTAL EARNINGS⁷	FY24 ADDITIONAL BENEFITS⁸	FY24 TOTAL COMPENSATION⁹
Hebert	Dana	93A001238	Police Department	Crossing Guard	Civilian	11/13/2017		Seasonal		\$ 1,332.87	\$ -	\$ -	\$ -		\$ 1,332.87	\$ 320.40	\$ 1,653.27
Dahle	Michael	93A001408	City Council	Council Member	Civilian	11/18/2019	12/02/2023	N/A		\$ 787.44	\$ -	\$ 291.60	\$ -		\$ 1,079.04	\$ 259.41	\$ 1,338.45
Scagliola	David	93A000769	City Council	Council Member	Civilian	11/21/2017	12/02/2023	N/A		\$ 787.44	\$ -	\$ 291.60	\$ -		\$ 1,079.04	\$ 259.41	\$ 1,338.45
Whittaker	Jill	93A001479	City Council	Council Member	Civilian	11/16/2020	12/02/2023	N/A		\$ 787.44	\$ -	\$ 291.60	\$ -		\$ 1,079.04	\$ 259.41	\$ 1,338.45
Surre	Robert	93A001865	Police Department	Crossing Guard	Civilian	07/29/2024		Seasonal		\$ 1,054.51	\$ -	\$ -	\$ -		\$ 1,054.51	\$ 253.50	\$ 1,308.01
Crenshaw	Catherine	93A001449	Police Department	Crossing Guard	Civilian	09/08/2020		Seasonal		\$ 1,039.63	\$ -	\$ -	\$ -		\$ 1,039.63	\$ 249.94	\$ 1,289.57
Trevino	Joey	93A001852	Water/Wastewater Services	Water/Wastewater Worker I	Civilian	06/17/2024	06/27/2024	\$ 41,059.20		\$ 839.54	\$ -	\$ -	\$ -		\$ 839.54	\$ 213.46	\$ 1,053.00
Lambert	Christopher	93A001811	EMS	EMT	Uniform	02/26/2024	03/01/2024	\$ 55,556.00		\$ 599.67	\$ -	\$ -	\$ -		\$ 599.67	\$ 191.66	\$ 791.33
Franzen	Stephanie	93A001810	Police Department	Crossing Guard	Civilian	02/12/2024	04/25/2024	Seasonal		\$ 629.00	\$ -	\$ -	\$ -		\$ 629.00	\$ 151.22	\$ 780.22
Noussairi	Ryan	93A001503	EMS	PT EMT - Irregular	Uniform	03/17/2021	04/15/2024	PRN		\$ 462.54	\$ -	\$ -	\$ -		\$ 462.54	\$ 111.19	\$ 573.73
Koerner	Michael	93A001502	EMS	PT Paramedic - Irregular	Uniform	03/15/2021	03/01/2024	PRN		\$ 348.59	\$ -	\$ -	\$ -		\$ 348.59	\$ 83.80	\$ 432.39
Sanchez	Irma	93A001876	Police Department	Crossing Guard	Civilian	09/09/2024		Seasonal		\$ 305.25	\$ -	\$ -	\$ -		\$ 305.25	\$ 73.38	\$ 378.63
Rosario	Yasmin	93A001878	Police Department	Crossing Guard	Civilian	09/11/2024		Seasonal		\$ 46.25	\$ -	\$ -	\$ -		\$ 46.25	\$ 11.12	\$ 57.37
Clary	James	93A001737	EMS	PT Paramedic - Irregular	Uniform	03/27/2023	02/28/2024	PRN		\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -
Pruitt	Justin	93A000574	EMS	PT Paramedic - Irregular	Uniform	06/26/2007		PRN		\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -

Compensation Endnotes

- ¹ Annual Salary reflects what the employee's current base salary would be for a year based on the position held at September 30, 2024.
- ² Leave Payout reflects accrued leave sold back to the City upon separation.
- ³ Regular Earnings reflects the regular salary the employee actually earned during the fiscal year regardless of position held. It is possible with position changes, length of time with the City, etc. that an employee's Base Pay will not equal their Annual Salary.
- ⁴ Overtime Earnings. Includes scheduled and non-scheduled OT for Fire and EMS. Reflects 7(k) exemption (FLSA) for Fire.
- ⁵ Additional Earnings reflects various incentives paid to City employees based on their job position and education level. Incentives include but are not limited to certification pay, education pay, longevity, allowances, on-call pay, wellness, and holiday pay (worked).
- ⁶ TIFMAS Deployments (Fire only). 100% reimbursable by the state.
- ⁷ Total Earnings reflects the total pay employees received between October 1st and September 30th. Sum of Leave Payout, Regular Earnings, Overtime Earnings, Additional Earnings, Deployment Earnings and Arbitration/Settlements.
- ⁸ Additional Benefits are incremental costs incurred by the City of behalf of employees to include the employer's share of FICA/Medicare, TMRS [Pension], healthcare premiums, and other related fringe provided to employees
- ⁹ Total Compensation reflects the total cost the City incurred for the employee's services received between October 1st and September 30th.