

| LAST NAME | FIRST NAME | POSITION ID | HOME DEPARTMENT | JOB TITLE | EMPLOYEE CATEGORY | HIRE DATE | SEPARATION DATE | FY24 ANNUAL SALARY ¹ | FY24 LEAVE PAYOUT ² | FY24 REGULAR EARNINGS ³ | FY24 OVERTIME EARNINGS ⁴ | FY24 ADDITIONAL EARNINGS ⁵ | FY24 DEPLOYMENT EARNINGS ⁶ | ARBITRATION/SETTLEMENTS | FY24 TOTAL EARNINGS ⁷ | FY24 ADDITIONAL BENEFITS ⁸ | FY24 TOTAL COMPENSATION ⁹ |
|--------------|-------------|-------------|---------------------------|--|-------------------|------------|-----------------|---------------------------------|--------------------------------|------------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|-------------------------|----------------------------------|---------------------------------------|--------------------------------------|
| Williams | Stephen | 93A001678 | City Management Office | City Manager | Civilian | 12/01/2022 | | \$281,520.20 | | \$272,366.20 | \$ - | \$ 8,120.20 | \$ - | | \$280,486.40 | \$ 82,782.84 | \$ 363,269.24 |
| James | Brian | 93A000887 | City Management Office | Deputy City Manager | Civilian | 03/12/2012 | | \$214,014.84 | | \$208,440.76 | \$ - | \$ 8,930.18 | \$ - | | \$217,370.94 | \$ 72,638.72 | \$ 290,009.66 |
| Melancon | Mack | 93A000091 | Fire Department | Fire Lieutenant | Uniform | 12/05/2000 | | \$102,169.00 | | \$ 80,945.15 | \$55,024.78 | \$ 9,196.69 | \$ 69,642.15 | | \$214,808.77 | \$ 73,107.47 | \$ 287,916.24 |
| Rodgers | Gregory | 93A001374 | Fire Department | Fire Chief | Uniform | 07/01/2019 | | \$169,097.50 | | \$163,779.57 | \$ - | \$ 2,620.22 | \$ 40,852.55 | | \$207,252.34 | \$ 59,395.23 | \$ 266,647.57 |
| Perry | John | 93A000087 | Fire Department | Assistant Fire Chief | Uniform | 01/27/1997 | | \$134,583.02 | | \$130,459.76 | \$ 7,415.62 | \$ 9,165.24 | \$ 43,732.57 | | \$190,773.19 | \$ 60,301.88 | \$ 251,075.07 |
| Wilson | Patricia | 93A000909 | Fire Department | Fire Lieutenant | Uniform | 08/27/2012 | | \$ 94,461.00 | | \$ 79,459.95 | \$39,230.85 | \$ 5,478.75 | \$ 52,330.30 | | \$176,499.85 | \$ 64,293.29 | \$ 240,793.14 |
| Lowery Jr. | James | 93A001630 | Police Department | Police Chief | Uniform | 06/27/2022 | | \$177,851.96 | | \$172,258.66 | \$ - | \$ 2,155.15 | \$ - | | \$174,413.81 | \$ 59,987.44 | \$ 234,401.25 |
| McBride | Andrew | 93A001677 | Water/Wastewater Services | SSLGC General Manager | Civilian | 11/21/2022 | | \$172,755.18 | | \$168,255.75 | \$ - | \$ 120.00 | \$ - | | \$168,375.75 | \$ 62,379.25 | \$ 230,755.00 |
| Schultze | Carl | 93A000314 | Fire Department | Fire Battalion Chief | Uniform | 10/22/2003 | | \$110,506.00 | | \$101,717.33 | \$30,817.06 | \$ 9,219.85 | \$ 35,431.93 | | \$177,186.17 | \$ 52,223.21 | \$ 229,409.38 |
| Gonzalez | Sarah | 93A000671 | City Management Office | Assistant City Manager | Civilian | 08/18/2008 | | \$162,378.32 | | \$157,271.61 | \$ - | \$ 9,352.25 | \$ - | | \$166,623.86 | \$ 62,152.39 | \$ 228,776.25 |
| Boerger | Myron | 93A001044 | Fire Department | Training & Safety Officer | Uniform | 12/29/2014 | | \$124,425.60 | | \$114,954.54 | \$25,844.30 | \$ 2,848.34 | \$ 21,232.66 | | \$164,879.84 | \$ 63,062.54 | \$ 227,942.38 |
| Mabbitt | Jason | 93A000499 | EMS | EMS Chief | Uniform | 10/03/2006 | | \$158,299.70 | | \$153,321.26 | \$ - | \$ 4,775.00 | \$ - | | \$158,096.26 | \$ 61,125.27 | \$ 219,221.53 |
| Timke | Kirk | 93A000095 | Fire Department | Fire Battalion Chief | Uniform | 06/22/1988 | | \$119,523.00 | | \$117,647.37 | \$ 18,178.90 | \$ 11,650.42 | \$ 21,786.41 | | \$169,263.10 | \$ 49,353.38 | \$ 218,616.48 |
| Meek | Christopher | 93A000085 | Fire Department | Fire Captain | Uniform | 05/01/1999 | | \$110,506.00 | | \$108,271.87 | \$20,349.23 | \$ 12,678.08 | \$ 14,394.06 | | \$155,693.24 | \$ 59,319.59 | \$ 215,012.83 |
| Woodlee | Kathryn | 93A000973 | Engineering | City Engineer | Civilian | 11/04/2013 | | \$158,280.72 | | \$153,302.87 | \$ - | \$ 1,370.00 | \$ - | | \$154,672.87 | \$ 58,954.91 | \$ 213,627.78 |
| Boney | Benjamin | 93A000377 | Fire Department | Fire Marshal | Uniform | 01/03/2005 | | \$129,396.80 | | \$124,915.84 | \$ 1,054.79 | \$ 5,258.64 | \$ 17,667.64 | | \$148,896.91 | \$ 59,067.00 | \$ 207,963.91 |
| Wayman | David | 93A001748 | Economic Development | Executive Director of Economic Development | Civilian | 05/08/2023 | | \$161,238.22 | | \$157,038.75 | \$ - | \$ 110.00 | \$ - | | \$157,148.75 | \$ 48,032.29 | \$ 205,181.04 |
| Wood | Lesa | 93A000529 | Inspections | Director of Planning & Community Development | Civilian | 02/20/2007 | | \$152,526.92 | | \$147,730.03 | \$ - | \$ 2,663.00 | \$ - | | \$150,393.03 | \$ 53,030.02 | \$ 203,423.05 |
| Williams | Clinton | 93A000367 | Fire Department | Fire Battalion Chief | Uniform | 09/21/2004 | | \$119,523.00 | | \$128,264.51 | \$ 9,606.49 | \$ 9,433.16 | \$ - | | \$147,304.16 | \$ 55,312.37 | \$ 202,616.53 |
| Rolfing | Zachary | 93A001107 | Fire Department | Fire Lieutenant | Uniform | 02/22/2016 | | \$102,169.00 | | \$104,559.20 | \$ 18,956.08 | \$ 8,136.05 | \$ 13,418.08 | | \$145,069.41 | \$ 54,779.03 | \$ 199,848.44 |
| Kurz | Jessica | 93A001052 | Human Resources | Director of Human Resources & Purchasing | Civilian | 02/23/2015 | | \$140,873.98 | | \$136,443.57 | \$ - | \$ 2,325.00 | \$ - | | \$138,768.57 | \$ 50,047.94 | \$ 188,816.51 |
| Foerster | Christopher | 93A000723 | EMS | EMS Battalion Chief | Uniform | 10/10/2009 | | \$110,664.00 | | \$ 73,392.54 | \$48,415.03 | \$ 8,104.60 | \$ - | | \$129,912.17 | \$ 54,160.31 | \$ 184,072.48 |
| Krask | Brian | 93A000630 | Fire Department | Fire Lieutenant | Uniform | 02/07/2008 | | \$102,169.00 | | \$108,548.82 | \$ 7,159.99 | \$ 8,034.58 | \$ 5,252.78 | | \$128,996.17 | \$ 54,062.75 | \$ 183,058.92 |
| Busch Jr | Larry | 93A000646 | Water/Wastewater Services | Director of Public Works | Civilian | 06/02/2008 | | \$132,386.02 | | \$126,753.89 | \$ - | \$ 2,167.44 | \$ - | | \$128,921.33 | \$ 53,817.46 | \$ 182,738.79 |
| Shrum | Lauren | 93A001135 | Parks, Recreation, and Co | Director of Parks, Rec & Community Services | Civilian | 06/13/2016 | | \$132,386.02 | | \$128,190.95 | \$ - | \$ 2,199.00 | \$ - | | \$130,389.95 | \$ 51,519.47 | \$ 181,909.42 |
| Walters | James | 93A000649 | Finance | Director of Finance | Civilian | 07/06/2010 | | \$139,850.62 | | \$135,452.44 | \$ - | \$ 3,090.00 | \$ - | | \$138,542.44 | \$ 43,129.03 | \$ 181,671.47 |
| Shown | Michael | 93A000933 | EMS | Assistant EMS Chief | Uniform | 03/11/2013 | | \$132,838.94 | | \$125,907.50 | \$ 8,156.84 | \$ 3,011.00 | \$ - | | \$137,075.34 | \$ 43,430.34 | \$ 180,505.68 |
| Starr | Craig | 93A000878 | Fire Department | Fire Lieutenant | Uniform | 01/30/2012 | | \$102,169.00 | | \$103,933.42 | \$17,388.86 | \$ 8,055.87 | \$ 7,077.69 | | \$136,455.84 | \$ 42,881.19 | \$ 179,337.03 |
| Uhlhorn | Melissa | 93A000157 | Library | Library Director | Civilian | 01/15/2002 | | \$132,386.02 | | \$127,319.20 | \$ - | \$ 3,668.00 | \$ - | | \$130,987.20 | \$ 48,073.06 | \$ 179,060.26 |
| Hardin | Dawniecia | 93A001241 | Internal Services | Internal Services Director | Civilian | 11/27/2017 | | \$132,386.02 | | \$127,552.12 | \$ - | \$ 1,962.00 | \$ - | | \$129,514.12 | \$ 47,613.97 | \$ 177,128.09 |
| McCollum | Mathew | 93A000758 | EMS | EMS Battalion Chief | Uniform | 03/15/2010 | | \$115,090.00 | | \$ 78,428.20 | \$44,589.70 | \$ 5,801.90 | \$ - | | \$128,819.80 | \$ 48,281.33 | \$ 177,101.13 |
| Solitto | Steven | 93A000062 | Police Department | Police Sergeant | Uniform | 04/08/2002 | | \$104,062.40 | | \$103,025.69 | \$ 18,195.48 | \$ 7,435.90 | \$ - | | \$128,657.07 | \$ 47,508.53 | \$ 176,165.60 |
| Armstrong | Alexander | 93A000891 | Fire Department | Fire Lieutenant | Uniform | 03/26/2012 | | \$ 98,239.00 | | \$ 99,837.74 | \$11,182.09 | \$ 7,906.40 | \$ 6,345.70 | | \$125,271.93 | \$ 49,852.82 | \$ 175,124.75 |
| Hill | Brandon | 93A000816 | EMS | Assistant EMS Chief | Uniform | 01/03/2011 | | \$124,828.60 | | \$119,146.29 | \$ - | \$ 3,808.00 | \$ - | | \$122,954.29 | \$ 50,650.24 | \$ 173,604.53 |
| Bluebird | Jack | 93A001490 | Information Technology | Director of Information Technology (IT) | Civilian | 02/22/2021 | | \$134,787.90 | | \$130,548.90 | \$ - | \$ 330.00 | \$ - | | \$130,878.90 | \$ 41,893.63 | \$ 172,772.53 |
| Schwersinske | Justin | 93A000780 | Fire Department | Fire Lieutenant | Uniform | 06/07/2010 | | \$ 94,461.00 | | \$ 91,134.34 | \$14,333.34 | \$ 5,936.26 | \$ 15,510.92 | | \$126,914.86 | \$ 45,305.92 | \$ 172,220.78 |
| Nowak | John | 93A001194 | Engineering | Assistant City Engineer | Civilian | 05/15/2017 | | \$132,838.42 | | \$122,095.86 | \$ - | \$ 858.00 | \$ - | | \$122,953.86 | \$ 48,272.91 | \$ 171,226.77 |
| Kallies | Kelly | 93A000586 | Police Department | Police Lieutenant | Uniform | 09/08/2007 | | \$117,061.36 | | \$113,072.05 | \$ - | \$ 5,168.04 | \$ - | | \$118,240.09 | \$ 51,581.63 | \$ 169,821.72 |
| Klepper | Linda | 93A000825 | Public Affairs | Director of Public Affairs | Civilian | 04/11/2011 | | \$132,386.02 | | \$126,974.99 | \$ - | \$ 1,812.00 | \$ - | | \$128,786.99 | \$ 40,816.51 | \$ 169,603.50 |
| Von Hoven | John | 93A001236 | Fire Department | Fire Apparatus Operator | Uniform | 11/27/2017 | | \$ 80,746.00 | | \$ 87,056.71 | \$13,874.90 | \$ 7,705.60 | \$ 11,106.39 | | \$119,743.60 | \$ 46,381.98 | \$ 166,125.58 |
| Eisen | John | 93A010034 | Police Department | Police Sergeant | Uniform | 07/24/1996 | | \$104,062.40 | | \$102,415.24 | \$ 7,340.88 | \$ 10,003.82 | \$ - | | \$119,759.94 | \$ 45,459.55 | \$ 165,219.49 |
| Jones | Virgil | 93A000068 | Police Department | Police Lieutenant | Uniform | 06/16/2002 | | \$112,558.94 | | \$108,723.05 | \$ - | \$ 5,683.09 | \$ - | | \$114,406.14 | \$ 50,642.70 | \$ 165,048.84 |
| Rodriguez | Eduardo | 93A000527 | EMS | EMS Lieutenant | Uniform | 01/08/2007 | | \$102,315.00 | | \$ 95,612.14 | \$21,755.58 | \$ 5,743.95 | \$ - | | \$123,111.67 | \$ 41,660.52 | \$ 164,772.19 |
| Richards | James | 93A001715 | Fire Department | Deputy Fire Marshal | Uniform | 02/13/2023 | | \$106,371.20 | | \$ 96,674.93 | \$11,451.01 | \$ 612.75 | \$ 9,102.92 | | \$117,841.61 | \$ 46,179.47 | \$ 164,021.08 |
| Morehouse | Scott | 93A001005 | Police Department | Police Sergeant | Uniform | 05/12/2014 | | \$ 92,518.40 | | \$ 89,924.93 | \$15,990.18 | \$ 7,563.83 | \$ - | | \$113,478.94 | \$ 50,438.91 | \$ 163,917.85 |
| Arriaga | Albert | 93A010044 | Police Department | Police Sergeant | Uniform | 04/09/2001 | | \$104,062.40 | | \$102,424.42 | \$ 7,446.95 | \$ 7,625.87 | \$ - | | \$117,497.24 | \$ 45,570.01 | \$ 163,067.25 |
| Trevino | Martin | 93A000334 | Police Department | Police Sergeant | Uniform | 04/15/2004 | | \$104,062.40 | | \$101,300.14 | \$ 6,806.75 | \$ 4,641.16 | \$ - | | \$112,748.05 | \$ 50,244.74 | \$ 162,992.79 |
| Roman | Daniel | 93A000541 | Police Department | Assistant Police Chief | Uniform | 04/02/2007 | | \$115,170.02 | | \$114,971.27 | \$ - | \$ 2,997.84 | \$ - | | \$117,969.11 | \$ 45,023.09 | \$ 162,992.20 |
| Warner | Richard | 93A000722 | Fire Department | Fire Apparatus Operator | Uniform | 08/10/2009 | | \$ 90,828.00 | | \$ 98,900.89 | \$ 6,091.18 | \$ 7,871.16 | \$ 1,613.52 | | \$114,476.75 | \$ 47,759.26 | \$ 162,236.01 |
| Lowry | Zachary | 93A001098 | Fire Department | Fire Lieutenant | Uniform | 11/30/2015 | | \$ 94,461.00 | | | | | | | | | |

| LAST NAME | FIRST NAME | POSITION ID | HOME DEPARTMENT | JOB TITLE | EMPLOYEE CATEGORY | HIRE DATE | SEPARATION DATE | FY24 ANNUAL SALARY ¹ | FY24 LEAVE PAYOUT ² | FY24 REGULAR EARNINGS ³ | FY24 OVERTIME EARNINGS ⁴ | FY24 ADDITIONAL EARNINGS ⁵ | FY24 DEPLOYMENT EARNINGS ⁶ | ARBITRATION/SETTLEMENTS | FY24 TOTAL EARNINGS ⁷ | FY24 ADDITIONAL BENEFITS ⁸ | FY24 TOTAL COMPENSATION ⁹ |
|---------------|-------------|-------------|------------------------|------------------------------|-------------------|------------|-----------------|---------------------------------|--------------------------------|------------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|-------------------------|----------------------------------|---------------------------------------|--------------------------------------|
| Tymrak | Jason | 93A000526 | Fire Department | Fire Lieutenant | Uniform | 01/13/2007 | | \$ 94,461.00 | | \$ 94,853.98 | \$ 2,701.40 | \$ 8,172.59 | \$ 1,186.56 | | \$106,914.53 | \$ 48,785.82 | \$ 155,700.35 |
| Hopper | Dallas | 93A000914 | Police Department | Police Sergeant | Uniform | 10/22/2012 | | \$ 88,961.60 | | \$ 86,806.08 | \$ 13,464.23 | \$ 6,519.36 | \$ - | | \$106,789.67 | \$ 48,789.68 | \$ 155,579.35 |
| King | Christopher | 93A000331 | Fire Department | Fire Lieutenant | Uniform | 02/15/2004 | | \$106,256.00 | | \$111,222.29 | \$ 4,287.14 | \$ 8,223.75 | \$ 944.48 | | \$124,677.66 | \$ 30,609.74 | \$ 155,287.40 |
| Trevino | Daniel | 93A000533 | Police Department | Police Sergeant | Uniform | 03/05/2007 | | \$ 92,518.40 | | \$ 90,974.13 | \$ 16,935.52 | \$ 6,044.69 | \$ - | | \$113,954.34 | \$ 37,947.22 | \$ 151,901.56 |
| Martinez | Christopher | 93A000517 | Police Department | Police Sergeant | Uniform | 12/16/2006 | | \$ 88,961.60 | | \$ 86,833.53 | \$ 8,087.14 | \$ 7,993.15 | \$ - | | \$102,913.82 | \$ 48,021.02 | \$ 150,934.84 |
| Wencka | Tyler | 93A001144 | Fire Department | Firefighter | Uniform | 08/08/2016 | | \$ 66,367.00 | | \$ 69,516.70 | \$ 19,522.96 | \$ 3,433.46 | \$ 20,130.88 | | \$112,604.00 | \$ 38,151.67 | \$ 150,755.67 |
| Retano | David | 93A000600 | EMS | EMS Training Coordinator | Uniform | 11/05/2007 | | \$ 94,598.40 | | \$ 90,336.52 | \$ 9,778.26 | \$ 2,548.22 | \$ - | | \$102,663.00 | \$ 47,933.26 | \$ 150,596.26 |
| Hamilton | Matt | 93A000496 | Fire Department | Fire Apparatus Operator | Uniform | 08/23/2006 | | \$ 90,828.00 | | \$ 96,452.30 | \$ 4,305.20 | \$ 5,722.80 | \$ 791.04 | | \$107,271.34 | \$ 42,983.98 | \$ 150,255.32 |
| Golden | Joshua | 93A000265 | Fire Department | Fire Apparatus Operator | Uniform | 03/17/2003 | | \$ 90,828.00 | | \$ 96,969.13 | \$ 6,307.30 | \$ 9,601.01 | \$ - | | \$112,877.44 | \$ 37,303.37 | \$ 150,180.81 |
| Wilson | Tyler | 93A001496 | EMS | EMS Lieutenant | Uniform | 03/15/2021 | | \$ 90,957.00 | | \$ 76,958.55 | \$ 22,730.41 | \$ 3,161.14 | \$ - | | \$102,850.10 | \$ 46,601.64 | \$ 149,451.74 |
| Kaiser | Todd | 93A000203 | EMS | Paramedic | Uniform | 10/15/1996 | | \$ 87,459.00 | | \$ 82,975.82 | \$ 17,209.01 | \$ 6,455.65 | \$ - | | \$106,640.48 | \$ 42,156.08 | \$ 148,796.56 |
| Schulze | Eric | 93A001460 | Engineering | Senior Engineer - PE | Civilian | 09/28/2020 | | \$109,589.22 | | \$105,652.44 | \$ - | \$ 380.00 | \$ - | | \$106,032.44 | \$ 40,999.95 | \$ 147,032.39 |
| Jacobs | Craig | 93A001233 | Fire Department | Firefighter | Uniform | 10/30/2017 | | \$ 66,367.00 | | \$ 71,309.10 | \$ 17,229.59 | \$ 3,591.59 | \$ 17,424.15 | | \$109,554.43 | \$ 36,382.55 | \$ 145,936.98 |
| Ruiz | Jesse | 93A000384 | Fire Department | Firefighter | Uniform | 01/03/2005 | | \$ 74,654.00 | | \$ 81,135.56 | \$ 5,858.27 | \$ 7,270.56 | \$ 4,822.02 | | \$ 99,086.41 | \$ 45,538.52 | \$ 144,624.93 |
| Wilson | Ryan | 93A001404 | EMS | EMS Lieutenant | Uniform | 11/12/2019 | | \$ 90,957.00 | | \$ 82,905.24 | \$ 18,283.48 | \$ 3,851.79 | \$ - | | \$105,040.51 | \$ 35,618.05 | \$ 140,658.56 |
| Dyer | Timothy | 93A001672 | Fire Department | Firefighter | Uniform | 11/07/2022 | | \$ 59,000.00 | | \$ 49,278.07 | \$ 21,506.14 | \$ 2,358.57 | \$ 22,533.71 | | \$ 95,676.49 | \$ 44,929.24 | \$ 140,605.73 |
| Dailey | Balis | 93A000079 | EMS | Paramedic | Uniform | 01/12/1998 | | \$ 87,459.00 | | \$ 57,720.21 | \$ 31,498.59 | \$ 8,688.53 | \$ - | | \$ 97,907.33 | \$ 41,995.26 | \$ 139,902.59 |
| Krivacka | Jeffrey | 93A000497 | Police Department | Police Officer | Uniform | 09/25/2006 | | \$ 79,081.60 | | \$ 80,438.38 | \$ 9,007.66 | \$ 5,439.83 | \$ - | | \$ 94,885.87 | \$ 44,911.86 | \$ 139,797.73 |
| Jewett | Zachary | 93A001024 | Fire Department | Fire Apparatus Operator | Uniform | 08/25/2014 | | \$ 80,746.00 | | \$ 84,132.31 | \$ 5,244.85 | \$ 5,436.62 | \$ 234.40 | | \$ 95,048.18 | \$ 44,686.04 | \$ 139,734.22 |
| Anderson | Dane | 93A000777 | Fire Department | Fire Apparatus Operator | Uniform | 06/07/2010 | | \$ 87,334.00 | | \$ 94,604.68 | \$ 4,169.44 | \$ 5,928.04 | \$ - | | \$104,702.16 | \$ 34,789.45 | \$ 139,491.61 |
| Carpenter | Angel | 93A001183 | EMS | EMS Lieutenant | Uniform | 03/27/2017 | | \$ 90,957.00 | | \$ 85,455.31 | \$ 12,701.74 | \$ 4,624.73 | \$ - | | \$102,781.78 | \$ 35,170.70 | \$ 137,952.48 |
| Hernandez | Christopher | 93A000588 | Police Department | Police Sergeant | Uniform | 09/08/2007 | | \$ 88,961.60 | | \$ 83,172.09 | \$ 7,965.83 | \$ 6,064.11 | \$ - | | \$ 97,202.03 | \$ 40,682.67 | \$ 137,884.70 |
| Mathews | Amanda | 93A001521 | Fire Department | Firefighter | Uniform | 05/24/2021 | | \$ 61,360.00 | | \$ 63,094.28 | \$ 16,931.61 | \$ 3,951.12 | \$ 18,260.01 | | \$102,237.02 | \$ 34,530.59 | \$ 136,767.61 |
| Potts | Benjamin | 93A001293 | EMS | Paramedic | Uniform | 07/23/2018 | | \$ 77,751.00 | | \$ 71,617.14 | \$ 16,261.95 | \$ 7,691.38 | \$ - | | \$ 95,570.47 | \$ 40,609.47 | \$ 136,179.94 |
| Casas | Patricia | 93A010011 | Municipal Court | Court Administrator | Civilian | 05/23/2002 | | \$ 89,910.86 | | \$ 88,039.66 | \$ - | \$ 4,262.08 | \$ - | | \$ 92,301.74 | \$ 43,030.45 | \$ 135,332.19 |
| Gorzell | Allison | 93A000246 | EMS | EMS Billing Manager | Civilian | 11/14/2002 | | \$ 92,976.00 | | \$ 97,345.87 | \$ - | \$ 3,578.00 | \$ - | | \$100,923.87 | \$ 34,392.62 | \$ 135,316.49 |
| Ceeko | Shawn | 93A000448 | Police Department | Police Sergeant | Uniform | 10/31/2005 | | \$ 88,961.60 | | \$ 86,105.80 | \$ 5,659.84 | \$ 8,867.25 | \$ - | | \$100,632.89 | \$ 34,476.41 | \$ 135,109.30 |
| Sanchez | Luis | 93A000818 | EMS | Paramedic | Uniform | 01/02/2012 | | \$ 84,095.00 | | \$ 56,390.82 | \$ 28,321.25 | \$ 6,461.04 | \$ - | | \$ 91,173.11 | \$ 43,714.56 | \$ 134,887.67 |
| De Leon | Raul | 93A001063 | EMS | Paramedic | Uniform | 05/04/2015 | | \$ 80,861.00 | | \$ 52,899.90 | \$ 31,155.66 | \$ 5,187.87 | \$ - | | \$ 89,243.43 | \$ 44,550.77 | \$ 133,794.20 |
| McKenna | Sean | 93A001090 | Police Department | Police Sergeant | Uniform | 10/05/2015 | | \$ 88,961.60 | | \$ 85,598.27 | \$ 3,028.40 | \$ 5,635.85 | \$ - | | \$ 94,262.52 | \$ 39,191.57 | \$ 133,454.09 |
| Faschingbauer | Danielle | 93A001369 | Fire Department | Firefighter | Uniform | 05/28/2019 | | \$ 63,814.00 | | \$ 68,088.39 | \$ 13,121.47 | \$ 5,209.56 | \$ 12,923.50 | | \$ 99,342.92 | \$ 33,920.83 | \$ 133,263.75 |
| Martin | Donney | 93A001163 | Information Technology | Systems Administrator | Civilian | 11/28/2016 | | \$ 79,102.40 | | \$ 78,084.31 | \$ 20,256.53 | \$ 924.00 | \$ - | | \$ 99,264.84 | \$ 33,981.20 | \$ 133,246.04 |
| Trotter | Darienn | 93A001549 | EMS | EMS Lieutenant | Uniform | 09/13/2021 | | \$ 90,957.00 | | \$ 72,691.92 | \$ 13,333.38 | \$ 2,520.04 | \$ - | | \$ 88,545.34 | \$ 44,483.96 | \$ 133,029.30 |
| Kellum | Dana | 93A001275 | Fire Department | Fire Apparatus Operator | Uniform | 04/30/2018 | | \$ 83,975.00 | | \$ 89,366.18 | \$ 3,734.78 | \$ 5,511.43 | \$ 582.59 | | \$ 99,194.98 | \$ 33,383.31 | \$ 132,578.29 |
| Kunz | Richard | 93A000071 | Police Department | Police Officer | Uniform | 07/10/2002 | | \$ 79,081.60 | | \$ 81,375.23 | \$ 1,608.51 | \$ 5,733.52 | \$ - | | \$ 88,717.26 | \$ 43,229.63 | \$ 131,946.89 |
| Delgado | Emily | 93A001116 | Planning & Zoning | Planning Manager | Civilian | 04/04/2016 | | \$ 91,492.33 | | \$ 91,334.47 | \$ - | \$ 1,551.00 | \$ - | | \$ 92,885.47 | \$ 38,893.24 | \$ 131,778.71 |
| Freeman | Bill | 93A000465 | Police Department | Police Officer | Uniform | 04/17/2006 | | \$ 79,081.60 | | \$ 77,544.55 | \$ 11,627.48 | \$ 8,352.45 | \$ - | | \$ 97,524.48 | \$ 33,698.13 | \$ 131,222.61 |
| Everett | Paige | 93A001641 | EMS | Paramedic | Uniform | 07/18/2022 | | \$ 71,885.00 | | \$ 64,271.33 | \$ 29,005.57 | \$ 3,975.09 | \$ - | | \$ 97,251.99 | \$ 33,724.88 | \$ 130,976.87 |
| Lelek | Jason | 93A001509 | EMS | EMS Lieutenant | Uniform | 04/12/2021 | | \$ 90,957.00 | | \$ 73,133.75 | \$ 11,175.38 | \$ 2,452.34 | \$ - | | \$ 86,761.47 | \$ 43,867.36 | \$ 130,628.83 |
| Herzog | Eric | 93A001111 | Fire Department | Fire Apparatus Operator | Uniform | 03/21/2016 | | \$ 80,746.00 | | \$ 79,279.32 | \$ 2,969.04 | \$ 5,153.90 | \$ - | | \$ 87,402.26 | \$ 43,104.26 | \$ 130,506.52 |
| Conley | Andrew | 93A001492 | Information Technology | Senior Systems Administrator | Civilian | 02/22/2021 | | \$ 81,660.80 | | \$ 82,792.02 | \$ 14,343.22 | \$ 50.00 | \$ - | | \$ 97,185.24 | \$ 32,351.89 | \$ 129,537.13 |
| Davis | Richard | 93A001728 | EMS | Paramedic | Uniform | 03/27/2023 | | \$ 71,885.00 | | \$ 56,962.65 | \$ 29,167.66 | \$ 3,951.13 | \$ - | | \$ 90,081.44 | \$ 38,671.86 | \$ 128,753.30 |
| Scibienksi | Donald | 93A001143 | Fire Department | Fire Apparatus Operator | Uniform | 08/08/2016 | | \$ 80,746.00 | | \$ 77,761.10 | \$ 3,722.44 | \$ 5,712.86 | \$ 234.42 | | \$ 87,430.82 | \$ 41,138.36 | \$ 128,569.18 |
| Molleda | Daniel | 93A000687 | Police Department | Police Officer | Uniform | 12/08/2008 | | \$ 79,081.60 | | \$ 78,877.39 | \$ 2,578.05 | \$ 4,006.51 | \$ - | | \$ 85,461.95 | \$ 42,623.09 | \$ 128,085.04 |
| Moore | Phillip | 93A001764 | Fire Department | Firefighter | Uniform | 06/19/2023 | | \$ 69,022.00 | | \$ 74,067.23 | \$ 12,949.46 | \$ 3,501.84 | \$ 5,412.90 | | \$ 95,931.43 | \$ 32,149.89 | \$ 128,081.32 |
| Rodriguez | Jeremiah | 93A001723 | EMS | Paramedic | Uniform | 02/27/2023 | | \$ 71,885.00 | | \$ 47,066.42 | \$ 44,552.40 | \$ 3,189.85 | \$ - | | \$ 94,808.67 | \$ 33,081.71 | \$ 127,890.38 |
| Bruce | James | 93A001263 | Inspections | Chief Building Official | Civilian | 03/19/2018 | | \$ 90,000.04 | | \$ 88,897.93 | \$ - | \$ 798.00 | \$ - | | \$ 89,695.93 | \$ 38,033.67 | \$ 127,729.60 |
| Guerra | Sydney | 93A001321 | EMS | Paramedic | Uniform | 11/26/2018 | | \$ 74,760.00 | | \$ 68,238.59 | \$ 10,436.22 | \$ 6,378.74 | \$ - | | \$ 85,053.55 | \$ 42,266.83 | \$ 127,320.38 |
| Ortiz | John | 93A000872 | Police Department | Police Officer | Uniform | 11/07/2011 | | \$ 76,044.80 | | \$ 77,278.09 | \$ 2,463.39 | \$ 4,119.70 | \$ - | | \$ 83,861.18 | \$ 43,403.05 | \$ 127,264.23 |
| Garcia | Matthew | 93A001007 | Fire | | | | | | | | | | | | | | |

| LAST NAME | FIRST NAME | POSITION ID | HOME DEPARTMENT | JOB TITLE | EMPLOYEE CATEGORY | HIRE DATE | SEPARATION DATE | FY24 ANNUAL SALARY ¹ | FY24 LEAVE PAYOUT ² | FY24 REGULAR EARNINGS ³ | FY24 OVERTIME EARNINGS ⁴ | FY24 ADDITIONAL EARNINGS ⁵ | FY24 DEPLOYMENT EARNINGS ⁶ | ARBITRATION/SETTLEMENTS | FY24 TOTAL EARNINGS ⁷ | FY24 ADDITIONAL BENEFITS ⁸ | FY24 TOTAL COMPENSATION ⁹ |
|--------------|------------|-------------|---------------------------|---------------------------------------|-------------------|------------|-----------------|---------------------------------|--------------------------------|------------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|-------------------------|----------------------------------|---------------------------------------|--------------------------------------|
| Kurzban | Frederick | 93A001064 | EMS | Paramedic | Uniform | 05/04/2015 | | \$ 80,861.00 | | \$ 73,287.29 | \$ 13,028.16 | \$ 6,414.45 | \$ - | | \$ 92,729.90 | \$ 30,843.34 | \$ 123,573.24 |
| Haugen | Eric | 93A000456 | Information Technology | Systems Administrator | Civilian | 01/21/2014 | | \$ 81,556.80 | | \$ 79,375.31 | \$ 3,875.50 | \$ 1,298.00 | \$ - | | \$ 84,548.81 | \$ 38,887.41 | \$ 123,436.22 |
| Lopez | Paul | 93A000860 | Water/Wastewater Services | Water/Wastewater Crew Leader | Civilian | 08/29/2011 | | \$ 69,908.80 | | \$ 73,549.13 | \$ 9,423.29 | \$ 2,594.88 | \$ - | | \$ 85,567.30 | \$ 37,789.07 | \$ 123,356.37 |
| Garcia | Felipe | 93A001514 | EMS | Paramedic | Uniform | 04/12/2021 | | \$ 74,760.00 | | \$ 67,623.17 | \$ 19,125.16 | \$ 4,199.38 | \$ - | | \$ 90,947.71 | \$ 32,208.07 | \$ 123,155.78 |
| Surian | Erik | 93A001339 | Fire Department | Firefighter | Uniform | 01/22/2019 | | \$ 63,814.00 | | \$ 75,572.31 | \$ 5,260.07 | \$ 4,887.63 | \$ - | | \$ 85,720.01 | \$ 36,969.45 | \$ 122,689.46 |
| Rees-Eissler | Andru | 93A001762 | EMS | Paramedic | Uniform | 06/19/2023 | | \$ 71,885.00 | | \$ 54,007.21 | \$ 33,712.42 | \$ 6,555.62 | \$ - | | \$ 91,375.25 | \$ 31,213.35 | \$ 122,588.60 |
| Flowers | Gregg | 93A000665 | Police Department | Police Officer | Uniform | 10/05/2015 | | \$ 79,081.60 | | \$ 78,771.24 | \$ 4,084.03 | \$ 2,483.70 | \$ - | | \$ 85,338.97 | \$ 37,204.68 | \$ 122,543.65 |
| Seiler | Kirsten | 93A001758 | EMS | Paramedic | Uniform | 06/19/2023 | | \$ 74,760.00 | | \$ 51,232.19 | \$ 34,918.35 | \$ 4,225.26 | \$ - | | \$ 90,375.80 | \$ 32,005.75 | \$ 122,381.55 |
| Rohach | Adam | 93A001355 | EMS | Paramedic | Uniform | 03/04/2019 | | \$ 77,751.00 | | \$ 51,382.35 | \$ 28,191.10 | \$ 2,709.89 | \$ - | | \$ 82,283.34 | \$ 39,899.84 | \$ 122,183.18 |
| Lopez | Dorian | 93A001640 | EMS | Paramedic | Uniform | 07/19/2022 | | \$ 71,885.00 | | \$ 64,230.15 | \$ 16,657.98 | \$ 3,913.08 | \$ - | | \$ 84,801.21 | \$ 36,853.39 | \$ 121,654.60 |
| Ferris | Nicholas | 93A001584 | Water/Wastewater Services | Assistant Director of Public Works | Civilian | 01/03/2022 | | \$108,923.10 | | \$ 86,259.59 | \$ 2,931.79 | \$ 220.00 | \$ - | | \$ 89,411.38 | \$ 31,651.06 | \$ 121,062.44 |
| Williams | Jansin | 93A001378 | EMS | Paramedic | Uniform | 08/05/2019 | | \$ 74,760.00 | | \$ 69,696.96 | \$ 16,835.26 | \$ 3,020.98 | \$ - | | \$ 89,553.20 | \$ 31,244.39 | \$ 120,797.59 |
| Anderson | Amy | 93A001356 | EMS | MIH Paramedic | Uniform | 03/04/2019 | | \$ 81,637.92 | | \$ 75,335.00 | \$ 8,990.09 | \$ 4,260.00 | \$ - | | \$ 88,585.09 | \$ 31,729.67 | \$ 120,314.76 |
| Flickinger | Levi | 93A001501 | EMS | Paramedic | Uniform | 03/15/2021 | | \$ 71,885.00 | | \$ 65,022.36 | \$ 18,470.96 | \$ 4,167.88 | \$ - | | \$ 87,661.20 | \$ 31,474.09 | \$ 119,135.29 |
| Dycus | Jessica | 93A001789 | Finance | Assistant Director of Finance | Civilian | 10/23/2023 | | \$108,923.10 | | \$ 81,909.38 | \$ 76.55 | \$ 60.00 | \$ - | | \$ 82,045.93 | \$ 36,669.86 | \$ 118,715.79 |
| De Leon | Matthew | 93A001637 | Police Department | Police Officer | Uniform | 07/18/2022 | | \$ 65,000.00 | | \$ 64,154.84 | \$ 8,615.10 | \$ 3,962.11 | \$ - | | \$ 76,732.05 | \$ 41,719.70 | \$ 118,451.75 |
| Villarreal | Joe | 93A000124 | Facility Services | Facilities Maintenance Supervisor | Civilian | 10/23/2001 | | \$ 74,570.08 | | \$ 73,126.84 | \$ - | \$ 4,079.28 | \$ - | | \$ 77,206.12 | \$ 40,565.62 | \$ 117,771.74 |
| Anderson | LaSean | 93A001531 | EMS | Paramedic | Uniform | 07/19/2021 | | \$ 74,760.00 | | \$ 66,036.40 | \$ 12,587.84 | \$ 2,278.83 | \$ - | | \$ 80,903.07 | \$ 36,619.66 | \$ 117,522.73 |
| Pena | Rolando | 93A001467 | Police Department | Police Officer | Uniform | 09/28/2020 | | \$ 65,000.00 | | \$ 64,593.11 | \$ 12,839.08 | \$ 4,122.56 | \$ - | | \$ 81,554.75 | \$ 35,948.27 | \$ 117,503.02 |
| Brooks | Thomas | 93A000821 | Facility Services | Master Electrician | Civilian | 02/28/2011 | | \$ 72,384.00 | | \$ 73,258.34 | \$ 984.56 | \$ 1,886.00 | \$ - | | \$ 76,128.90 | \$ 41,357.48 | \$ 117,486.38 |
| Tannert | Joshua | 93A001733 | Fire Department | Firefighter | Uniform | 03/27/2023 | | \$ 59,000.00 | | \$ 62,217.93 | \$ 7,936.50 | \$ 2,059.51 | \$ 3,810.98 | | \$ 76,024.92 | \$ 41,303.13 | \$ 117,328.05 |
| Schmidt | Frank | 93A000425 | Police Department | Police Officer | Uniform | 06/25/2005 | | \$ 79,081.60 | | \$ 76,415.99 | \$ 534.74 | \$ 4,194.50 | \$ - | | \$ 81,145.23 | \$ 35,991.26 | \$ 117,136.49 |
| O'Leary | Shawn | 93A001029 | Police Department | Police Officer | Uniform | 10/06/2014 | | \$ 73,112.00 | | \$ 70,950.97 | \$ 2,330.43 | \$ 3,458.76 | \$ - | | \$ 76,740.16 | \$ 40,357.19 | \$ 117,097.35 |
| Fahner | Henry | 93A001774 | Police Department | Police Officer | Uniform | 08/28/2023 | | \$ 67,600.00 | | \$ 66,088.66 | \$ 11,282.40 | \$ 1,251.19 | \$ - | | \$ 78,622.25 | \$ 38,203.72 | \$ 116,825.97 |
| Laughridge | Brad | 93A001527 | EMS | Paramedic | Uniform | 07/19/2021 | | \$ 71,885.00 | | \$ 47,976.40 | \$ 28,528.36 | \$ 3,301.09 | \$ - | | \$ 79,805.85 | \$ 36,724.09 | \$ 116,529.94 |
| Espronceda | Amber | 93A001415 | EMS | Paramedic | Uniform | 01/21/2020 | | \$ 74,760.00 | | \$ 67,736.94 | \$ 11,652.06 | \$ 6,009.07 | \$ - | | \$ 85,398.07 | \$ 30,600.99 | \$ 115,999.06 |
| Hoes | Kevin | 93A001178 | Fire Department | Fire Apparatus Operator | Uniform | 02/21/2017 | | \$ 80,746.00 | | \$ 76,434.29 | \$ 3,107.08 | \$ 5,003.16 | \$ 703.20 | | \$ 85,247.73 | \$ 30,623.24 | \$ 115,870.97 |
| Moheit | Jerad | 93A000505 | Water/Wastewater Services | Water/Wastewater Supervisor | Civilian | 11/06/2006 | | \$ 81,328.00 | | \$ 80,359.81 | \$ - | \$ 4,313.76 | \$ - | | \$ 84,673.57 | \$ 30,637.12 | \$ 115,310.69 |
| High | Brandon | 93A001765 | Fire Department | Emergency Management Coordinator | Civilian | 07/17/2023 | | \$ 91,612.65 | | \$ 91,454.39 | \$ - | \$ 40.00 | \$ - | | \$ 91,494.39 | \$ 22,774.13 | \$ 114,268.52 |
| Lonsberry | Chad | 93A010073 | Facility Services | Facilities Maintenance Superintendent | Civilian | 09/16/2019 | | \$ 73,723.71 | | \$ 73,596.49 | \$ - | \$ 550.00 | \$ - | | \$ 74,146.49 | \$ 39,882.14 | \$ 114,028.63 |
| Fowler IV | William | 93A001484 | EMS | Paramedic | Uniform | 01/05/2021 | | \$ 71,885.00 | | \$ 62,845.62 | \$ 17,308.80 | \$ 3,387.44 | \$ - | | \$ 83,541.86 | \$ 30,485.38 | \$ 114,027.24 |
| Hernandez | Mario | 93A001175 | Police Department | Police Officer | Uniform | 01/23/2017 | | \$ 70,304.00 | | \$ 69,211.06 | \$ 922.59 | \$ 3,795.57 | \$ - | | \$ 73,929.22 | \$ 39,637.59 | \$ 113,566.81 |
| Wilson | Antonio | 93A001777 | Facility Services | HVAC Technician | Civilian | 08/28/2023 | | \$ 70,720.00 | | \$ 63,336.42 | \$ 9,970.28 | \$ 430.00 | \$ - | | \$ 73,736.70 | \$ 39,709.73 | \$ 113,446.43 |
| Lara | Aldo | 93A001370 | Police Department | Police Officer | Uniform | 05/28/2019 | | \$ 67,600.00 | | \$ 67,275.63 | \$ 6,901.86 | \$ 3,757.33 | \$ - | | \$ 77,934.82 | \$ 35,374.73 | \$ 113,309.55 |
| Ruiz | Moises | 93A001704 | Police Department | Police Officer | Uniform | 01/17/2023 | | \$ 70,304.00 | | \$ 67,888.81 | \$ 3,021.23 | \$ 1,719.67 | \$ - | | \$ 72,629.71 | \$ 40,570.75 | \$ 113,200.46 |
| Lafitte | Helen | 93A000984 | Police Department | Police Officer | Uniform | 11/18/2013 | | \$ 73,112.00 | | \$ 72,094.32 | \$ 6,247.08 | \$ 4,636.29 | \$ - | | \$ 82,977.69 | \$ 30,185.77 | \$ 113,163.46 |
| De La Torre | Alberto | 93A001464 | Police Department | Police Officer | Uniform | 09/28/2020 | | \$ 65,000.00 | | \$ 64,406.86 | \$ 2,221.94 | \$ 8,328.08 | \$ - | | \$ 74,956.88 | \$ 38,038.72 | \$ 112,995.60 |
| Weston | Justin | 93A000886 | Police Department | Police Officer | Uniform | 02/27/2012 | | \$ 73,112.00 | | \$ 75,179.71 | \$ 3,538.68 | \$ 4,292.69 | \$ - | | \$ 83,011.08 | \$ 29,711.40 | \$ 112,722.48 |
| Reed | Michael | 93A001405 | EMS | EMS Instructor | Uniform | 11/12/2019 | | \$ 77,750.40 | | \$ 75,356.83 | \$ 4,554.90 | \$ 2,497.40 | \$ - | | \$ 82,409.13 | \$ 30,255.58 | \$ 112,664.71 |
| Ramirez Jr. | Samuel | 93A001455 | Police Department | Police Officer | Uniform | 09/14/2020 | | \$ 67,600.00 | | \$ 68,459.80 | \$ 5,861.84 | \$ 3,016.13 | \$ - | | \$ 77,337.77 | \$ 34,993.23 | \$ 112,331.00 |
| Montney | Jared | 93A001215 | Parks, Recreation, and Co | Parks Superintendent | Civilian | 08/21/2017 | | \$ 85,089.16 | | \$ 80,749.97 | \$ - | \$ 1,101.96 | \$ - | | \$ 81,851.93 | \$ 30,141.92 | \$ 111,993.85 |
| Latham | Eva | 93A001609 | Human Resources | Human Resources Manager | Civilian | 03/28/2022 | | \$ 81,689.68 | | \$ 81,548.62 | \$ - | \$ 250.00 | \$ - | | \$ 81,798.62 | \$ 29,798.42 | \$ 111,597.04 |
| Kuhlmann | Nichole | 93A000368 | Police Department | Public Safety Communications Manager | Civilian | 10/04/2004 | | \$ 68,300.70 | | \$ 67,597.29 | \$ - | \$ 4,537.00 | \$ - | | \$ 72,134.29 | \$ 39,195.06 | \$ 111,329.35 |
| Kinnaman | Michael | 93A001786 | Fire Department | Firefighter | Uniform | 10/10/2023 | | \$ 71,783.00 | | \$ 72,868.52 | \$ 5,526.56 | \$ 3,798.58 | \$ - | | \$ 82,193.66 | \$ 28,724.03 | \$ 110,917.69 |
| Garza | Justin | 93A001747 | Police Department | Police Officer | Uniform | 05/08/2023 | | \$ 65,000.00 | | \$ 64,233.54 | \$ 5,858.99 | \$ 4,722.30 | \$ - | | \$ 74,814.83 | \$ 36,101.48 | \$ 110,916.31 |
| Valdez | Hunter | 93A001482 | EMS | Paramedic | Uniform | 01/04/2021 | | \$ 74,760.00 | | \$ 58,872.78 | \$ 19,638.74 | \$ 2,612.51 | \$ - | | \$ 81,124.03 | \$ 29,648.87 | \$ 110,772.90 |
| Zuniga | Adrian | 93A001337 | Police Department | Police Officer | Uniform | 01/07/2019 | | \$ 67,600.00 | | \$ 67,442.03 | \$ 8,783.23 | \$ 4,221.67 | \$ - | | \$ 80,446.93 | \$ 29,496.09 | \$ 109,943.02 |
| Anderson | Kevin | 93A000116 | Drainage | Drainage Supervisor | Civilian | 08/20/1996 | | \$ 71,656.00 | | \$ 70,474.57 | \$ 4,155.29 | \$ 5,131.92 | \$ - | | \$ 79,761.78 | \$ 29,416.69 | \$ 109,178.47 |
| McCallister | Ryan | 93A001469 | Police Department | Police Officer | Uniform | 10/13/2020 | | \$ 65,000.00 | | \$ 64,181.64 | \$ 3,605.49 | \$ 2,242.77 | \$ - | | \$ 70,029.90 | \$ 39,148.16 | \$ 109,178.06 |
| Yandell | Jeremiah | 93A001587 | Facility Services | Master Plumber | Civilian | 01/18/2022 | | \$ 65,956.80 | | \$ 65,744.81 | \$ 3,585.61 | \$ 1,000.00 | | | | | |

| Last Name | First Name | Position ID | Home Department | Job Title | Employee Category | Hire Date | Separation Date | FY24 Annual Salary ¹ | FY24 Leave Payout ² | FY24 Regular Earnings ³ | FY24 Overtime Earnings ⁴ | FY24 Additional Earnings ⁵ | FY24 Deployment Earnings ⁶ | Arbitration/ Settlements | FY24 Total Earnings ⁷ | FY24 Additional Benefits ⁸ | FY24 Total Compensation ⁹ |
|-----------------|-------------|-------------|---------------------------|---|-------------------|------------|-----------------|---------------------------------|--------------------------------|------------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|--------------------------|----------------------------------|---------------------------------------|--------------------------------------|
| Apgar | Danielle | 93A001093 | Police Department | Police Officer | Uniform | 10/05/2015 | | \$ 70,304.00 | | \$ 69,150.77 | \$ 4,358.12 | \$ 4,584.13 | \$ - | | \$ 78,093.02 | \$ 28,958.83 | \$ 107,051.85 |
| Samaniego | Adam | 93A001030 | Police Department | Police Officer | Uniform | 10/06/2014 | | \$ 73,112.00 | | \$ 68,731.61 | \$ 484.68 | \$ 2,842.68 | \$ - | | \$ 72,058.97 | \$ 34,691.84 | \$ 106,750.81 |
| Pacheco | Sylvia | 93A010018 | Human Resources | Senior Human Resources Generalist | Civilian | 02/26/2001 | | \$ 73,964.80 | | \$ 73,367.06 | \$ 210.41 | \$ 3,872.00 | \$ - | | \$ 77,449.47 | \$ 29,137.75 | \$ 106,587.22 |
| Guerrero Jr | Benjamin | 93A001537 | Police Department | Police Officer | Uniform | 07/19/2021 | | \$ 65,000.00 | | \$ 63,418.04 | \$ 908.20 | \$ 2,909.21 | \$ - | | \$ 67,235.45 | \$ 39,340.06 | \$ 106,575.51 |
| Buckley | Tanner | 93A001380 | EMS | Paramedic | Uniform | 08/05/2019 | | \$ 71,885.00 | | \$ 42,093.14 | \$ 25,149.10 | \$ 2,351.55 | \$ - | | \$ 69,593.79 | \$ 36,560.49 | \$ 106,154.28 |
| Gonzalez | Rolando | 93A001763 | EMS | Paramedic | Uniform | 06/19/2023 | | \$ 71,885.00 | | \$ 53,159.19 | \$ 14,937.21 | \$ 2,958.83 | \$ - | | \$ 71,055.23 | \$ 34,746.37 | \$ 105,801.60 |
| McMath | Ian | 93A001428 | Police Department | Police Officer | Uniform | 05/27/2020 | | \$ 65,000.00 | | \$ 64,206.60 | \$ 4,475.25 | \$ 1,218.83 | \$ - | | \$ 69,900.68 | \$ 35,830.74 | \$ 105,731.42 |
| Liles | Charles | 93A001451 | EMS | Paramedic | Uniform | 09/14/2020 | | \$ 71,885.00 | | \$ 64,526.28 | \$ 15,120.40 | \$ 4,866.63 | \$ - | | \$ 84,513.31 | \$ 21,188.08 | \$ 105,701.39 |
| Lagunas | Megan | 93A001153 | Police Department | Animal Services Manager | Civilian | 10/03/2016 | | \$ 74,174.62 | | \$ 70,187.37 | \$ - | \$ 1,585.00 | \$ - | | \$ 71,772.37 | \$ 33,647.02 | \$ 105,419.39 |
| Callicoat | Jennifer | 93A000881 | Police Department | Public Safety Communications Supervisor | Civilian | 01/30/2012 | | \$ 61,963.20 | | \$ 59,903.22 | \$ 3,534.78 | \$ 5,137.05 | \$ - | | \$ 68,575.05 | \$ 36,534.05 | \$ 105,109.10 |
| Lopez | Adan | 93A001713 | Police Department | Police Officer | Uniform | 02/27/2023 | | \$ 62,504.00 | | \$ 61,508.29 | \$ 10,956.11 | \$ 3,123.66 | \$ - | | \$ 75,588.06 | \$ 28,289.21 | \$ 103,877.27 |
| Potter | Matthew | 93A001671 | Police Department | Police Officer | Uniform | 10/24/2022 | | \$ 62,504.00 | | \$ 61,438.81 | \$ 10,254.19 | \$ 3,542.41 | \$ - | | \$ 75,235.41 | \$ 28,477.75 | \$ 103,713.16 |
| Borrego | Rome | 93A001784 | Police Department | Police Officer | Uniform | 10/10/2023 | | \$ 67,600.00 | | \$ 63,939.99 | \$ 4,377.56 | \$ 3,268.65 | \$ - | | \$ 71,586.20 | \$ 31,917.73 | \$ 103,503.93 |
| Bertoia | Elizabeth | 93A000740 | Library | Senior Librarian | Civilian | 10/26/2009 | | \$ 73,970.00 | | \$ 73,428.60 | \$ - | \$ 1,896.00 | \$ - | | \$ 75,324.60 | \$ 28,166.95 | \$ 103,491.55 |
| Christensen | Devan | 93A001181 | Public Affairs | Public Affairs Communications Manager | Civilian | 03/21/2017 | | \$ 73,007.74 | | \$ 69,250.77 | \$ - | \$ 880.00 | \$ - | | \$ 70,130.77 | \$ 33,248.20 | \$ 103,378.97 |
| Toman | April | 93A000754 | Library | Senior Librarian | Civilian | 01/04/2010 | | \$ 73,970.00 | | \$ 73,061.58 | \$ - | \$ 1,992.00 | \$ - | | \$ 75,053.58 | \$ 27,756.14 | \$ 102,809.72 |
| Castro | Hector | 93A001788 | Police Department | Police Officer | Uniform | 10/10/2023 | | \$ 73,112.00 | | \$ 68,910.41 | \$ 2,278.75 | \$ 3,003.97 | \$ - | | \$ 74,193.13 | \$ 28,072.46 | \$ 102,265.59 |
| England | Andrew | 93A001781 | Police Department | Police Officer | Uniform | 09/25/2023 | | \$ 62,504.00 | | \$ 61,926.41 | \$ 8,026.42 | \$ 4,270.95 | \$ - | | \$ 74,223.78 | \$ 27,988.82 | \$ 102,212.60 |
| Marquez | Thomas | 93A001314 | Police Department | Police Officer | Uniform | 10/29/2018 | | \$ 67,600.00 | | \$ 66,408.65 | \$ 4,299.76 | \$ 3,172.32 | \$ - | | \$ 73,880.73 | \$ 27,979.27 | \$ 101,860.00 |
| Cavazos | Andrew | 93A001705 | Police Department | Police Officer | Uniform | 01/17/2023 | | \$ 62,504.00 | | \$ 61,849.98 | \$ 8,548.73 | \$ 2,830.13 | \$ - | | \$ 73,228.84 | \$ 28,027.30 | \$ 101,256.14 |
| Moore | Ryan | 93A001699 | EMS | EMT | Uniform | 01/03/2023 | | \$ 55,556.00 | | \$ 47,722.78 | \$ 22,678.55 | \$ 2,543.71 | \$ - | | \$ 72,945.04 | \$ 27,885.03 | \$ 100,830.07 |
| Rinehart | Elizabeth | 93A000985 | Police Department | Police Records Manager | Civilian | 11/18/2013 | | \$ 70,449.60 | | \$ 70,539.02 | \$ 693.48 | \$ 1,320.00 | \$ - | | \$ 72,552.50 | \$ 27,733.37 | \$ 100,285.87 |
| Hernandez | Christopher | 93A001417 | Fleet Services | Fleet Superintendent | Civilian | 01/21/2020 | | \$ 81,778.32 | | \$ 78,136.76 | \$ - | \$ 1,630.00 | \$ - | | \$ 79,766.76 | \$ 20,106.37 | \$ 99,873.13 |
| Williams | Anthony | 93A001754 | Fire Department | Firefighter | Uniform | 06/19/2023 | | \$ 61,360.00 | | \$ 64,804.06 | \$ 4,532.91 | \$ 2,397.69 | \$ 217.02 | | \$ 71,951.68 | \$ 27,515.88 | \$ 99,467.56 |
| Redman | Austin | 93A001552 | EMS | Paramedic | Uniform | 09/13/2021 | | \$ 71,885.00 | | \$ 53,342.76 | \$ 7,639.31 | \$ 1,462.53 | \$ - | | \$ 62,444.60 | \$ 36,852.15 | \$ 99,296.75 |
| Puentes | Adrian | 93A001565 | Fleet Services | Fleet Supervisor | Civilian | 10/25/2021 | | \$ 61,942.40 | | \$ 60,933.42 | \$ 980.93 | \$ 300.00 | \$ - | | \$ 62,214.35 | \$ 36,917.24 | \$ 99,131.59 |
| Schultz | Tanner | 93A001753 | Fire Department | Firefighter | Uniform | 06/19/2023 | | \$ 59,000.00 | | \$ 61,870.55 | \$ 5,895.75 | \$ 2,915.27 | \$ 1,545.16 | | \$ 72,226.73 | \$ 26,504.59 | \$ 98,731.32 |
| Garcia | Chelsea | 93A001268 | Police Department | Property Room & Crime Scene Technician | Civilian | 04/02/2018 | | \$ 61,963.20 | | \$ 62,957.55 | \$ 4,896.72 | \$ 3,546.43 | \$ - | | \$ 71,400.70 | \$ 27,228.70 | \$ 98,629.40 |
| Malish | Holly | 93A001598 | Economic Development | Deputy Director of Economic Development | Civilian | 02/28/2022 | 05/30/2024 | \$ 92,581.75 | \$ 80.12 | \$ 63,223.10 | \$ - | \$ 10,574.76 | \$ - | | \$ 73,877.98 | \$ 24,529.03 | \$ 98,407.01 |
| Vera | Rebecca | 93A010070 | Neighborhood Services | Neighborhood Services Manager | Civilian | 09/03/2019 | | \$ 71,715.80 | | \$ 70,106.79 | \$ - | \$ 1,280.00 | \$ - | | \$ 71,386.79 | \$ 26,842.18 | \$ 98,228.97 |
| Leiwig | Marcus | 93A001785 | Police Department | Police Officer | Uniform | 10/10/2023 | | \$ 62,504.00 | | \$ 59,753.54 | \$ 7,888.41 | \$ 2,994.37 | \$ - | | \$ 70,636.32 | \$ 27,201.24 | \$ 97,837.56 |
| Gardner | William | 93A000650 | Information Technology | GIS Specialist | Civilian | 06/09/2008 | | \$ 67,080.00 | | \$ 67,072.38 | \$ 1,170.78 | \$ 2,405.00 | \$ - | | \$ 70,648.16 | \$ 27,120.80 | \$ 97,768.96 |
| Quast | Carl | 93A000260 | Inspections | Building Inspector | Civilian | 01/22/2003 | | \$ 70,449.60 | | \$ 65,838.04 | \$ 1,145.70 | \$ 3,500.00 | \$ - | | \$ 70,483.74 | \$ 27,205.76 | \$ 97,689.50 |
| Ryel | Jeremy | 93A001096 | Water/Wastewater Services | Water/Wastewater Crew Leader | Civilian | 10/20/2015 | | \$ 60,216.00 | | \$ 60,646.38 | \$ 8,235.95 | \$ 1,620.92 | \$ - | | \$ 70,503.25 | \$ 27,060.50 | \$ 97,563.75 |
| Schneider | Ethan | 93A001691 | Fire Department | Firefighter | Uniform | 01/03/2023 | | \$ 59,000.00 | | \$ 64,971.69 | \$ 4,881.01 | \$ 2,920.87 | \$ - | | \$ 73,143.57 | \$ 24,382.29 | \$ 97,525.86 |
| Rosasales | Rodolfo | 93A000567 | Utility Billing | Utility Billing Manager | Civilian | 06/18/2007 | | \$ 67,429.44 | | \$ 67,313.02 | \$ - | \$ 2,861.00 | \$ - | | \$ 70,174.02 | \$ 27,198.85 | \$ 97,372.87 |
| Villarreal | Jennifer | 93A001736 | EMS | Paramedic | Uniform | 03/27/2023 | | \$ 71,885.00 | | \$ 41,970.70 | \$ 34,631.79 | \$ 1,662.32 | \$ - | | \$ 78,264.81 | \$ 19,052.64 | \$ 97,317.45 |
| Almanza | Ayleen | 93A001477 | Police Department | Police Officer | Uniform | 11/23/2020 | | \$ 65,000.00 | | \$ 63,886.03 | \$ 2,770.55 | \$ 3,273.75 | \$ - | | \$ 69,930.33 | \$ 27,009.78 | \$ 96,940.11 |
| Canseco-Amescua | Martha | 93A000162 | Finance | Accounts Payable Coordinator | Civilian | 08/21/2000 | | \$ 56,742.40 | | \$ 57,820.26 | \$ 1,039.83 | \$ 4,256.04 | \$ - | | \$ 63,116.13 | \$ 33,749.11 | \$ 96,865.24 |
| Tumlinson | Nancy | 93A000615 | Purchasing | Risk & Safety Specialist | Civilian | 12/10/2007 | | \$ 67,100.80 | | \$ 66,577.09 | \$ 268.24 | \$ 2,533.00 | \$ - | | \$ 69,378.33 | \$ 27,061.36 | \$ 96,439.69 |
| Points | Tyler | 93A001700 | EMS | EMT | Uniform | 01/03/2023 | | \$ 55,556.00 | | \$ 49,380.60 | \$ 8,565.90 | \$ 1,889.97 | \$ - | | \$ 59,836.47 | \$ 36,289.79 | \$ 96,126.26 |
| Amerson | Jacob | 93A001716 | Fire Department | Fire Prevention Specialist | Uniform | 02/13/2023 | | \$ 59,000.00 | | \$ 62,229.25 | \$ 3,793.92 | \$ 3,285.47 | \$ - | | \$ 69,308.64 | \$ 26,699.61 | \$ 96,008.25 |
| Lopez | Samuel | 93A001766 | Engineering | Engineering Inspector | Civilian | 07/31/2023 | | \$ 61,526.40 | | \$ 61,589.82 | \$ 1,069.55 | \$ 465.00 | \$ - | | \$ 63,124.37 | \$ 32,865.01 | \$ 95,998.38 |
| Warneke | Tyler | 93A000908 | EMS | Paramedic | Uniform | 08/13/2012 | | \$ 71,885.00 | | \$ 54,892.48 | \$ 10,884.94 | \$ 3,081.86 | \$ - | | \$ 68,859.28 | \$ 26,756.60 | \$ 95,615.88 |
| Kraft | Anna | 93A001223 | Police Department | Police Officer | Uniform | 09/05/2017 | | \$ 70,304.00 | | \$ 68,695.00 | \$ 4,382.95 | \$ 3,295.94 | \$ - | | \$ 76,373.89 | \$ 19,214.33 | \$ 95,588.22 |
| Haas | Samuel | 93A001631 | Planning & Zoning | Senior Planner | Civilian | 06/20/2022 | | \$ 67,008.04 | | \$ 66,892.29 | \$ - | \$ 1,390.00 | \$ - | | \$ 68,282.29 | \$ 26,797.55 | \$ 95,079.84 |
| Timmons | Bryan | 93A000112 | Engineering | Engineering Inspector | Civilian | 08/14/2000 | | \$ 56,617.60 | | \$ 56,728.99 | \$ 1,457.05 | \$ 4,090.64 | \$ - | | \$ 62,276.68 | \$ 32,527.46 | \$ 94,804.14 |
| Cantu | Amanda | 93A001563 | Neighborhood Services | Sanitarian | Civilian | 10/25/2021 | | \$ 59,009.60 | | \$ 58,710.32 | \$ 1,045.58 | \$ 300.00 | \$ - | | \$ 60,055.90 | \$ 34,684.46 | \$ 94,740.36 |
| Valdez | Yolanda | 93A001377 | Human Resources | Human Resources Generalist | Civilian | 07/08/2019 | | \$ 63,044.80 | | \$ 60,448.91 | \$ 265.31 | \$ 1,740.00 | \$ - | | \$ 62,454.22 | \$ 32,239.55 | \$ 94,693.77 |
| Kuehn | Monica | 93A001039 | Police Department | Public Safety Communications Supervisor | Civilian | 12/03/2014 | | \$ 60,049.60 | | \$ 59,078.57 | \$ 3,810.39 | \$ 5,036.52 | \$ - | | \$ 67,925.48 | \$ 26,473.11 | \$ 94,398.59 |
| Martin | Aidan | 93 | | | | | | | | | | | | | | | |

| LAST NAME | FIRST NAME | POSITION ID | HOME DEPARTMENT | JOB TITLE | EMPLOYEE CATEGORY | HIRE DATE | SEPARATION DATE | FY24 ANNUAL SALARY ¹ | FY24 LEAVE PAYOUT ² | FY24 REGULAR EARNINGS ³ | FY24 OVERTIME EARNINGS ⁴ | FY24 ADDITIONAL EARNINGS ⁵ | FY24 DEPLOYMENT EARNINGS ⁶ | ARBITRATION/SETTLEMENTS | FY24 TOTAL EARNINGS ⁷ | FY24 ADDITIONAL BENEFITS ⁸ | FY24 TOTAL COMPENSATION ⁹ |
|--------------|------------|-------------|---------------------------|--|-------------------|------------|-----------------|---------------------------------|--------------------------------|------------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|-------------------------|----------------------------------|---------------------------------------|--------------------------------------|
| Walkden | Mike | 93A001629 | Finance | Senior Financial Analyst | Civilian | 06/06/2022 | | \$ 69,534.40 | | \$ 67,120.73 | \$ 260.04 | \$ 220.00 | \$ - | | \$ 67,600.77 | \$ 25,830.34 | \$ 93,431.11 |
| Noah-Rastgoo | Erin | 93A001536 | Inspections | Plans Examiner | Civilian | 07/19/2021 | | \$ 66,872.00 | | \$ 64,056.58 | \$ 1,014.42 | \$ 1,910.00 | \$ - | | \$ 66,981.00 | \$ 26,429.35 | \$ 93,410.35 |
| Sanchez | Jose | 93A001575 | Streets | Street Maintenance Worker II | Civilian | 11/22/2021 | | \$ 49,004.80 | | \$ 50,314.05 | \$ 6,484.39 | \$ 640.00 | \$ - | | \$ 57,438.44 | \$ 35,723.22 | \$ 93,161.66 |
| Reiser | Darcy | 93A001603 | EMS | EMT | Uniform | 02/28/2022 | 07/29/2024 | \$ 55,556.00 | \$ 4,136.83 | \$ 41,793.27 | \$ 19,171.60 | \$ 2,787.84 | \$ - | | \$ 67,889.54 | \$ 24,906.85 | \$ 92,796.39 |
| De Leon | Nathaniel | 93A001703 | EMS | EMT | Uniform | 01/03/2023 | | \$ 55,556.00 | | \$ 37,879.49 | \$ 21,453.90 | \$ 2,758.96 | \$ - | | \$ 62,092.35 | \$ 30,593.25 | \$ 92,685.60 |
| Marquez | Daisy | 93A001738 | Planning & Zoning | Planner | Civilian | 04/10/2023 | | \$ 60,985.60 | | \$ 61,734.96 | \$ 3,401.30 | \$ 1,290.00 | \$ - | | \$ 66,426.26 | \$ 26,059.07 | \$ 92,485.33 |
| Paddock | Cassandra | 93A001632 | Parks, Recreation, and Co | Recreation Manager | Civilian | 07/05/2022 | | \$ 65,998.92 | | \$ 65,884.97 | \$ - | \$ 100.00 | \$ - | | \$ 65,984.97 | \$ 26,241.74 | \$ 92,226.71 |
| Green | Angela | 93A000315 | Municipal Court | Senior Deputy Court Clerk | Civilian | 11/03/2003 | | \$ 56,513.60 | | \$ 56,403.52 | \$ 52.36 | \$ 3,770.08 | \$ - | | \$ 60,225.96 | \$ 31,007.82 | \$ 91,233.78 |
| Caraway | Waylin | 93A000867 | Inspections | Building Inspector | Civilian | 09/26/2011 | 09/28/2024 | \$ 68,328.00 | \$ 1,766.67 | \$ 61,028.82 | \$ 725.56 | \$ 1,752.00 | \$ - | | \$ 65,273.05 | \$ 25,833.02 | \$ 91,106.07 |
| Sepeda | Bruno | 93A000122 | Facility Services | Facilities Maintenance Crew Leader | Civilian | 01/05/1998 | | \$ 56,201.60 | | \$ 54,605.28 | \$ 309.65 | \$ 4,340.00 | \$ - | | \$ 59,254.93 | \$ 31,841.67 | \$ 91,096.60 |
| Beecham | Rashad | 93A001773 | Police Department | Police Officer | Uniform | 08/14/2023 | | \$ 62,504.00 | | \$ 60,126.96 | \$ 5,833.51 | \$ 1,841.88 | \$ - | | \$ 67,802.35 | \$ 22,954.13 | \$ 90,756.48 |
| Balderas | Derrick | 93A001622 | Police Department | Police Officer | Uniform | 05/09/2022 | | \$ 62,504.00 | | \$ 60,508.96 | \$ 1,867.20 | \$ 2,440.07 | \$ - | | \$ 64,816.23 | \$ 25,932.98 | \$ 90,749.21 |
| Johnson | Desiree | 93A001650 | Water/Wastewater Services | Administrative Assistant | Civilian | 08/02/2022 | | \$ 60,499.09 | | \$ 61,570.55 | \$ 2,635.63 | \$ 150.00 | \$ - | | \$ 64,356.18 | \$ 25,832.16 | \$ 90,188.34 |
| Herrera | Victoria | 93A001600 | EMS | EMT | Uniform | 02/28/2022 | | \$ 55,556.00 | | \$ 49,216.92 | \$ 8,106.94 | \$ 1,930.37 | \$ - | | \$ 59,254.23 | \$ 30,577.48 | \$ 89,831.71 |
| Kramer | Daniel | 93A001674 | Fire Department | Assistant Fire Chief | Uniform | 11/07/2022 | 02/03/2024 | \$ 120,405.08 | \$ 5,498.11 | \$ 46,101.72 | \$ - | \$ 1,333.05 | \$ 15,977.64 | | \$ 68,910.52 | \$ 20,901.10 | \$ 89,811.62 |
| Miller | Dominga | 93A000868 | EMS | EMS Billing Specialist | Civilian | 09/26/2011 | | \$ 47,673.60 | | \$ 48,594.48 | \$ 7,131.78 | \$ 1,802.00 | \$ - | | \$ 57,528.26 | \$ 32,278.13 | \$ 89,806.39 |
| Horak | Miranda | 93A001553 | EMS | Paramedic | Uniform | 09/13/2021 | | \$ 71,885.00 | | \$ 53,798.47 | \$ 8,315.97 | \$ 1,911.88 | \$ - | | \$ 64,026.32 | \$ 25,544.20 | \$ 89,570.52 |
| Blake | Starla | 93A001260 | Police Department | Police Records Manager | Civilian | 03/19/2018 | | \$ 56,201.60 | | \$ 55,362.51 | \$ 3,269.90 | \$ 5,157.13 | \$ - | | \$ 63,789.54 | \$ 25,710.89 | \$ 89,500.43 |
| Quinones | Karen | 93A001272 | Police Department | Property Room & Crime Scene Technician | Civilian | 04/30/2018 | | \$ 57,803.20 | | \$ 58,439.08 | \$ 3,089.79 | \$ 2,309.32 | \$ - | | \$ 63,838.19 | \$ 25,435.66 | \$ 89,273.85 |
| Flores | Moses | 93A001266 | Water/Wastewater Services | Water/Wastewater Worker II | Civilian | 03/19/2018 | | \$ 52,166.40 | | \$ 52,693.35 | \$ 3,866.74 | \$ 1,451.92 | \$ - | | \$ 58,012.01 | \$ 31,058.90 | \$ 89,070.91 |
| Gillard | Stephen | 93A001151 | Fleet Services | Fleet Mechanic II | Civilian | 09/19/2016 | | \$ 60,860.80 | | \$ 58,990.73 | \$ 2,631.51 | \$ 2,296.00 | \$ - | | \$ 63,918.24 | \$ 25,108.52 | \$ 89,026.76 |
| Jackson | Bryan | 93A001285 | Information Technology | Senior IT Support Specialist | Civilian | 05/14/2018 | | \$ 68,328.00 | | \$ 63,073.50 | \$ 6,933.54 | \$ 578.04 | \$ - | | \$ 70,585.08 | \$ 17,685.24 | \$ 88,270.32 |
| Hill | Blu | 93A001646 | Information Technology | IT Support Specialist | Civilian | 07/18/2022 | | \$ 51,688.00 | | \$ 50,114.74 | \$ 1,948.76 | \$ 210.00 | \$ - | | \$ 52,273.50 | \$ 35,767.95 | \$ 88,041.45 |
| Hilla | Sean | 93A001554 | EMS | EMT | Uniform | 09/13/2021 | | \$ 57,778.00 | | \$ 51,139.58 | \$ 8,557.58 | \$ 2,906.12 | \$ - | | \$ 62,603.28 | \$ 25,404.73 | \$ 88,008.01 |
| Ritchey | Ashley | 93A001730 | Economic Development | Business Engagement Manager | Civilian | 03/13/2023 | | \$ 63,684.40 | | \$ 61,990.70 | \$ - | \$ 80.00 | \$ - | | \$ 62,070.70 | \$ 25,046.71 | \$ 87,117.41 |
| Sandberg | Dylan | 93A001652 | Facility Services | J Journeyman Electrician | Civilian | 08/02/2022 | | \$ 56,971.20 | | \$ 55,013.43 | \$ 6,303.23 | \$ 650.00 | \$ - | | \$ 61,966.66 | \$ 24,997.86 | \$ 86,964.52 |
| Mayorga | Crescencio | 93A000874 | Facility Services | Facilities Maintenance Technician | Civilian | 12/05/2011 | | \$ 45,406.40 | | \$ 44,826.77 | \$ 4,816.61 | \$ 1,815.00 | \$ - | | \$ 51,458.38 | \$ 35,358.33 | \$ 86,816.71 |
| Jaramillo | Terran | 93A001697 | EMS | Paramedic | Uniform | 01/03/2023 | | \$ 71,885.00 | | \$ 35,093.67 | \$ 23,966.72 | \$ 2,403.20 | \$ - | | \$ 61,463.59 | \$ 24,794.09 | \$ 86,257.68 |
| Howard | Tori | 93A001717 | Fire Department | Firefighter | Uniform | 02/13/2023 | | \$ 59,000.00 | | \$ 61,466.24 | \$ 214.10 | \$ 152.88 | \$ - | | \$ 61,833.22 | \$ 24,404.28 | \$ 86,237.50 |
| Pacheco | Herman | 93A001616 | Engineering | Engineering Inspector | Civilian | 05/09/2022 | | \$ 64,064.00 | | \$ 60,617.59 | \$ 229.20 | \$ 180.00 | \$ - | | \$ 61,026.79 | \$ 24,940.44 | \$ 85,967.23 |
| Martinez | Alexis | 93A001601 | EMS | EMT | Uniform | 02/28/2022 | | \$ 55,556.00 | | \$ 34,217.15 | \$ 24,510.68 | \$ 2,509.18 | \$ - | | \$ 61,237.01 | \$ 24,697.25 | \$ 85,934.26 |
| Danhof | Tiffany | 93A000899 | Inspections | Administrative Assistant | Civilian | 05/21/2012 | 08/24/2024 | \$ 51,480.00 | \$ 1,981.24 | \$ 49,197.46 | \$ 1,592.83 | \$ 3,767.00 | \$ - | | \$ 56,538.53 | \$ 29,343.13 | \$ 85,881.66 |
| Allen | Logan | 93A001688 | Fleet Services | Fleet Mechanic I | Civilian | 12/19/2022 | | \$ 53,352.00 | | \$ 53,714.96 | \$ 2,270.32 | \$ 860.00 | \$ - | | \$ 56,845.28 | \$ 28,749.38 | \$ 85,594.66 |
| Sutton | William | 93A000333 | Police Department | Police Officer | Uniform | 04/17/2004 | 04/30/2024 | \$ 79,081.60 | \$ 5,924.28 | \$ 50,006.74 | \$ 1,604.90 | \$ 3,374.09 | \$ - | | \$ 60,910.01 | \$ 24,606.53 | \$ 85,516.54 |
| Burdick | Crystal | 93A001591 | Police Department | Public Safety Communications Officer | Civilian | 02/14/2022 | | \$ 50,148.80 | | \$ 51,063.46 | \$ 1,205.72 | \$ 2,870.35 | \$ - | | \$ 55,139.53 | \$ 30,315.70 | \$ 85,455.23 |
| Barbosa | Stephanie | 93A001648 | Library | Senior Librarian | Civilian | 07/25/2022 | | \$ 62,818.86 | | \$ 60,907.01 | \$ - | \$ 210.00 | \$ - | | \$ 61,117.01 | \$ 24,322.00 | \$ 85,439.01 |
| Jimenez | Anthony | 93A001182 | Water/Wastewater Services | Water/Wastewater Worker II | Civilian | 03/21/2017 | | \$ 48,526.40 | | \$ 50,348.25 | \$ 4,919.38 | \$ 330.00 | \$ - | | \$ 55,597.63 | \$ 29,766.76 | \$ 85,364.39 |
| Garza | Katrina | 93A001012 | Library | Library Technician | Civilian | 06/16/2014 | | \$ 50,065.60 | | \$ 48,021.10 | \$ 116.74 | \$ 1,748.00 | \$ - | | \$ 49,885.84 | \$ 35,063.64 | \$ 84,949.48 |
| Perez | Jerry | 93A001297 | Inspections | Building Inspector | Civilian | 07/23/2018 | | \$ 59,820.80 | | \$ 57,554.35 | \$ 1,309.30 | \$ 754.00 | \$ - | | \$ 59,617.65 | \$ 24,658.83 | \$ 84,276.48 |
| Miller | Tracy | 93A001746 | Economic Development | Administrative Assistant | Civilian | 05/10/2023 | | \$ 49,732.80 | | \$ 50,182.07 | \$ 2,387.73 | \$ 110.00 | \$ - | | \$ 52,679.80 | \$ 31,105.09 | \$ 83,784.89 |
| Medina | Oscar | 93A001645 | Information Technology | Senior IT Support Specialist | Civilian | 07/18/2022 | | \$ 59,820.80 | | \$ 54,877.18 | \$ 4,386.33 | \$ 160.00 | \$ - | | \$ 59,423.51 | \$ 24,334.53 | \$ 83,758.04 |
| Martinez | Demetrio | 93A000628 | Streets | Street Maintenance Crew Leader | Civilian | 01/22/2008 | | \$ 55,348.80 | | \$ 54,889.41 | \$ 1,327.75 | \$ 2,470.00 | \$ - | | \$ 58,687.16 | \$ 24,203.70 | \$ 82,890.86 |
| Owens | Jamelle | 93A001692 | Fire Department | Firefighter | Uniform | 01/03/2023 | | \$ 61,360.00 | | \$ 60,282.00 | \$ 4,007.04 | \$ 2,172.46 | \$ - | | \$ 66,461.50 | \$ 16,230.51 | \$ 82,692.01 |
| Krauss | Shelley | 93A000180 | Finance | Administrative Assistant | Civilian | 10/02/2000 | | \$ 50,065.60 | | \$ 48,745.52 | \$ 2.88 | \$ 3,878.00 | \$ - | | \$ 52,626.40 | \$ 29,862.91 | \$ 82,489.31 |
| Rantz | Benjamin | 93A001542 | Water/Wastewater Services | Water/Wastewater Worker II | Civilian | 08/02/2021 | | \$ 47,528.00 | | \$ 45,888.82 | \$ 2,048.26 | \$ 520.00 | \$ - | | \$ 48,457.08 | \$ 33,746.59 | \$ 82,203.67 |
| Paredes | Sydney | 93A001687 | Parks, Recreation, and Co | Recreation Coordinator | Civilian | 12/05/2022 | | \$ 51,688.00 | | \$ 51,790.54 | \$ 6,111.77 | \$ 110.00 | \$ - | | \$ 58,012.31 | \$ 23,973.59 | \$ 81,985.90 |
| Maldonado Jr | Alberto | 93A001659 | Fleet Services | Fleet Mechanic I | Civilian | 08/22/2022 | | \$ 54,246.40 | | \$ 54,697.85 | \$ 1,742.95 | \$ 1,450.00 | \$ - | | \$ 57,890.80 | \$ 23,938.29 | \$ 81,829.09 |
| Tellez | Zue | 93A001426 | Police Department | Public Safety Communications Officer | Civilian | 04/13/2020 | | \$ 50,211.20 | | \$ 50,196.73 | \$ 2,892.86 | \$ 4,129.36 | \$ - | | \$ 57,218.95 | \$ 24,050.84 | \$ 81,269.79 |
| Pequeno | Daniel | 93A000183 | Drainage | Drainage Worker II | Civilian | 05/11/1998 | | \$ 53,164.80 | | \$ 51,948.87 | \$ 340.42 | \$ 4,610.96 | \$ - | | \$ 56,900.25 | \$ 24,108.91 | \$ 81,009.16 |
| Woodward | Cooper | 93A0017 | | | | | | | | | | | | | | | |

Employee Compensation
FY24

| LAST NAME | FIRST NAME | POSITION ID | HOME DEPARTMENT | JOB TITLE | EMPLOYEE CATEGORY | HIRE DATE | SEPARATION DATE | FY24 ANNUAL SALARY ¹ | FY24 LEAVE PAYOUT ² | FY24 REGULAR EARNINGS ³ | FY24 OVERTIME EARNINGS ⁴ | FY24 ADDITIONAL EARNINGS ⁵ | FY24 DEPLOYMENT EARNINGS ⁶ | ARBITRATION/SETTLEMENTS | FY24 TOTAL EARNINGS ⁷ | FY24 ADDITIONAL BENEFITS ⁸ | FY24 TOTAL COMPENSATION ⁹ |
|---------------|------------|-------------|---------------------------|---|-------------------|------------|-----------------|---------------------------------|--------------------------------|------------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|-------------------------|----------------------------------|---------------------------------------|--------------------------------------|
| Morales | Mark | 93A000476 | Utility Billing | Meter Technician | Civilian | 06/12/2006 | | \$ 52,561.60 | | \$ 51,138.11 | \$ 1,734.07 | \$ 2,717.00 | \$ - | | \$ 55,589.18 | \$ 23,394.18 | \$ 78,983.36 |
| Sand | Ronald | 93A000426 | Streets | Street Maintenance Worker II | Civilian | 01/08/2007 | | \$ 53,164.80 | | \$ 51,671.54 | \$ 664.31 | \$ 3,102.96 | \$ - | | \$ 55,438.81 | \$ 23,359.64 | \$ 78,798.45 |
| Dempsey | Jeffery | 93A001471 | Fleet Services | Fleet Mechanic I | Civilian | 10/13/2020 | | \$ 54,246.40 | | \$ 53,983.80 | \$ 424.41 | \$ 1,020.00 | \$ - | | \$ 55,428.21 | \$ 22,978.14 | \$ 78,406.35 |
| Leahy | Regina | 93A000150 | Library | Library Technician | Civilian | 08/09/1999 | | \$ 50,065.60 | | \$ 49,317.12 | \$ 84.74 | \$ 4,710.08 | \$ - | | \$ 54,111.94 | \$ 23,330.83 | \$ 77,442.77 |
| Perrone | Angela | 93A001690 | EMS | EMS Billing Specialist | Civilian | 12/19/2022 | | \$ 44,636.80 | | \$ 44,387.44 | \$ 10.62 | \$ 160.00 | \$ - | | \$ 44,558.06 | \$ 32,813.03 | \$ 77,371.09 |
| Davis | Heather | 93A001803 | Police Department | Crime Victim Liaison | Civilian | 01/16/2024 | | \$ 70,657.60 | | \$ 48,732.69 | \$ 6,095.72 | \$ 787.50 | \$ - | | \$ 55,615.91 | \$ 21,393.53 | \$ 77,009.44 |
| Raines | Cody | 93A001689 | Inspections | Building Inspector | Civilian | 12/19/2022 | | \$ 58,240.00 | | \$ 51,786.06 | \$ 1,844.68 | \$ 110.00 | \$ - | | \$ 53,740.74 | \$ 23,224.30 | \$ 76,965.04 |
| McFarland | Yvonne | 93A000470 | Municipal Court | Deputy Court Clerk | Civilian | 05/25/2006 | | \$ 50,648.00 | | \$ 50,579.06 | \$ 12.45 | \$ 3,080.04 | \$ - | | \$ 53,671.55 | \$ 22,999.89 | \$ 76,671.44 |
| Arroyo | Richard | 93A001769 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | 07/31/2023 | | \$ 41,059.20 | | \$ 41,303.83 | \$ 5,760.07 | \$ 488.35 | \$ - | | \$ 47,552.25 | \$ 28,932.70 | \$ 76,484.95 |
| Gibbs | Catherine | 93A001589 | Police Department | Public Safety Communications Officer | Civilian | 01/03/2022 | | \$ 46,883.20 | | \$ 47,291.26 | \$ 3,777.44 | \$ 2,463.94 | \$ - | | \$ 53,532.64 | \$ 22,528.16 | \$ 76,060.80 |
| Tyquengco | Raymond | 93A001623 | Parks, Recreation, and Co | Park Maintenance Technician I | Civilian | 05/17/2022 | | \$ 39,166.40 | | \$ 39,381.77 | \$ 2,726.65 | \$ 706.96 | \$ - | | \$ 42,815.38 | \$ 33,153.41 | \$ 75,968.79 |
| Bowerman | Karen | 93A000245 | Library | Library Assistant | Civilian | 11/06/2002 | | \$ 43,243.20 | | \$ 43,180.23 | \$ 497.36 | \$ 3,508.00 | \$ - | | \$ 47,185.59 | \$ 28,733.24 | \$ 75,918.83 |
| Venezia | Alexa | 93A001707 | Information Technology | GIS Specialist | Civilian | 01/17/2023 | | \$ 52,270.40 | | \$ 52,168.02 | \$ 677.92 | \$ 610.00 | \$ - | | \$ 53,455.94 | \$ 22,458.94 | \$ 75,914.88 |
| Gutierrez | Meredes | 93A001072 | Human Resources | Human Resources Assistant | Civilian | 09/03/2019 | | \$ 51,875.20 | | \$ 50,777.21 | \$ 540.74 | \$ 1,200.00 | \$ - | | \$ 52,517.95 | \$ 22,665.64 | \$ 75,183.59 |
| Bond | Korrin | 93A001312 | Information Technology | Administrative Assistant | Civilian | 10/01/2018 | | \$ 42,515.20 | | \$ 42,155.60 | \$ 3,424.19 | \$ 682.00 | \$ - | | \$ 46,261.79 | \$ 28,117.09 | \$ 74,378.88 |
| Humphrey | Haylee | 93A001572 | Police Department | Public Safety Communications Officer | Civilian | 11/22/2021 | | \$ 48,547.20 | | \$ 47,844.98 | \$ 732.91 | \$ 2,437.00 | \$ - | | \$ 51,014.89 | \$ 22,612.75 | \$ 73,627.64 |
| Casares | Armando | 93A001407 | Drainage | Drainage Worker I | Civilian | 11/25/2019 | | \$ 43,118.40 | | \$ 43,233.18 | \$ 1,141.10 | \$ 580.00 | \$ - | | \$ 44,954.28 | \$ 28,431.55 | \$ 73,385.83 |
| Sifuentes | Renee | 93A001615 | Police Department | Public Safety Communications Officer | Civilian | 04/11/2022 | | \$ 46,883.20 | | \$ 45,584.82 | \$ 1,506.27 | \$ 3,086.37 | \$ - | | \$ 50,177.46 | \$ 22,407.11 | \$ 72,584.57 |
| Vargas | Lauren | 93A001767 | Facility Services | Apprentice Plumber | Civilian | 07/31/2023 | | \$ 41,371.20 | | \$ 42,046.15 | \$ 1,555.23 | \$ 440.00 | \$ - | | \$ 44,041.38 | \$ 28,109.33 | \$ 72,150.71 |
| Lawry | Charis | 93A001154 | Utility Billing | Senior Utility Billing Specialist | Civilian | 10/17/2016 | | \$ 49,899.20 | | \$ 47,877.34 | \$ 1,213.17 | \$ 985.00 | \$ - | | \$ 50,075.51 | \$ 22,059.22 | \$ 72,134.73 |
| Rodriguez | Sarah | 93A001675 | Inspections | Permit Technician | Civilian | 11/07/2022 | | \$ 44,636.80 | | \$ 44,584.47 | \$ 306.28 | \$ 170.00 | \$ - | | \$ 45,060.75 | \$ 26,859.20 | \$ 71,919.95 |
| Orosco | Albert | 93A000684 | Civic Center | Events Attendant | Civilian | 12/01/2008 | | \$ 45,406.40 | | \$ 45,865.96 | \$ 1,507.00 | \$ 2,210.00 | \$ - | | \$ 49,582.96 | \$ 22,324.24 | \$ 71,907.20 |
| Lee | Jesse | 93A001740 | Neighborhood Services | Code Enforcement Officer | Civilian | 04/24/2023 | | \$ 47,528.00 | | \$ 46,796.75 | \$ 2,661.00 | \$ 120.00 | \$ - | | \$ 49,577.75 | \$ 22,214.43 | \$ 71,792.18 |
| King | Ian | 93A001594 | Parks, Recreation, and Co | Parks Maintenance Technician II | Civilian | 02/22/2022 | | \$ 45,240.00 | | \$ 44,958.68 | \$ 3,025.68 | \$ 1,261.96 | \$ - | | \$ 49,246.32 | \$ 22,396.40 | \$ 71,642.72 |
| Courney | Sheree | 93A001528 | City Secretary Office | Deputy City Secretary | Civilian | 06/22/2021 | | \$ 57,764.20 | | \$ 57,056.52 | \$ - | \$ 290.00 | \$ - | | \$ 57,346.52 | \$ 14,073.15 | \$ 71,419.67 |
| Valle Sanchez | Antonio | 93A000958 | Streets | Traffic Signal & Sign Technician | Civilian | 07/29/2013 | | \$ 49,400.00 | | \$ 47,404.00 | \$ 851.28 | \$ 1,243.00 | \$ - | | \$ 49,498.28 | \$ 21,918.72 | \$ 71,417.00 |
| Moody | Cole | 93A001488 | Parks, Recreation, and Co | Parks Maintenance Technician II | Civilian | 01/19/2021 | | \$ 47,444.80 | | \$ 43,849.76 | \$ 3,950.88 | \$ 1,293.92 | \$ - | | \$ 49,094.56 | \$ 22,060.50 | \$ 71,155.06 |
| Ybarra | Abigail | 93A001683 | Police Department | Public Safety Communications Officer | Civilian | 12/05/2022 | | \$ 46,883.20 | | \$ 45,258.68 | \$ 1,638.15 | \$ 2,076.84 | \$ - | | \$ 48,973.67 | \$ 22,061.23 | \$ 71,034.90 |
| Locken | Lisa | 93A001195 | Neighborhood Services | Sanitarian | Civilian | 05/30/2017 | | \$ 57,012.80 | | \$ 52,836.41 | \$ 1,748.67 | \$ 2,078.00 | \$ - | | \$ 56,663.08 | \$ 14,268.50 | \$ 70,931.58 |
| Rutledge | Adriana | 93A001491 | EMS | Administrative Assistant | Civilian | 02/22/2021 | | \$ 44,033.60 | | \$ 43,073.54 | \$ 431.10 | \$ 380.00 | \$ - | | \$ 43,884.64 | \$ 26,895.21 | \$ 70,779.85 |
| Weaver | Jeremy | 93A001329 | Utility Billing | Meter Technician | Civilian | 12/10/2018 | | \$ 45,260.80 | | \$ 44,232.58 | \$ 2,867.05 | \$ 1,616.96 | \$ - | | \$ 48,716.59 | \$ 21,756.69 | \$ 70,473.28 |
| Kock | Jenna | 93A001776 | Public Affairs | Marketing & Communication Specialist | Civilian | 08/28/2023 | 08/30/2024 | \$ 52,395.20 | \$ 1,530.80 | \$ 46,893.71 | \$ 1,098.58 | \$ 441.94 | \$ - | | \$ 49,965.03 | \$ 20,328.00 | \$ 70,293.03 |
| Connell | Taiya | 93A001775 | Police Department | Public Safety Communications Officer | Civilian | 08/28/2023 | | \$ 45,260.80 | | \$ 44,451.79 | \$ 1,748.36 | \$ 2,204.84 | \$ - | | \$ 48,404.99 | \$ 21,727.88 | \$ 70,132.87 |
| Sandoval | Miguel | 93A001681 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | 11/21/2022 | | \$ 42,515.20 | | \$ 42,876.08 | \$ 5,466.31 | \$ 370.00 | \$ - | | \$ 48,712.39 | \$ 21,322.01 | \$ 70,034.40 |
| Padilla | Cleotilde | 93A001665 | Police Department | Animal Services Officer | Civilian | 09/26/2022 | | \$ 44,636.80 | | \$ 43,265.79 | \$ 3,263.35 | \$ 1,820.30 | \$ - | | \$ 48,349.44 | \$ 21,625.65 | \$ 69,975.09 |
| Evans | Ashley | 93A001558 | Police Department | Animal Services Officer | Civilian | 09/13/2021 | | \$ 46,238.40 | | \$ 44,000.61 | \$ 1,508.01 | \$ 2,630.51 | \$ - | | \$ 48,139.13 | \$ 21,615.07 | \$ 69,754.20 |
| Martinez | Diego | 93A001526 | Parks, Recreation, and Co | Park Maintenance Technician I | Civilian | 06/18/2021 | | \$ 40,539.20 | | \$ 40,150.63 | \$ 6,556.53 | \$ 1,126.96 | \$ - | | \$ 47,834.12 | \$ 21,399.75 | \$ 69,233.87 |
| Nunez | Venacio | 93A001751 | Information Technology | IT Support Specialist | Civilian | 06/05/2023 | | \$ 49,899.20 | | \$ 47,562.55 | \$ 901.13 | \$ 50.00 | \$ - | | \$ 48,513.68 | \$ 20,631.14 | \$ 69,144.82 |
| Flores | Jordan | 93A010076 | Police Department | PT Public Safety Communications Officer - Irr | Civilian | 09/16/2019 | | PRN | | \$ 43,030.84 | \$ 1,793.80 | \$ 2,355.19 | \$ - | | \$ 47,179.83 | \$ 21,447.98 | \$ 68,627.81 |
| Cockrum | Amber | 93A001540 | EMS | EMS Billing Specialist | Civilian | 07/19/2021 | | \$ 46,779.20 | | \$ 45,573.42 | \$ 1,068.48 | \$ 330.00 | \$ - | | \$ 46,971.90 | \$ 21,575.52 | \$ 68,547.42 |
| Chavez | Irene | 93A001010 | Fleet Services | Administrative Assistant | Civilian | 06/02/2014 | | \$ 47,049.60 | | \$ 45,390.46 | \$ 238.48 | \$ 1,507.00 | \$ - | | \$ 47,135.94 | \$ 21,397.36 | \$ 68,533.30 |
| Perez | Tommy | 93A001752 | Utility Billing | Senior Utility Billing Specialist | Civilian | 06/05/2023 | | \$ 49,899.20 | | \$ 46,665.60 | \$ 316.68 | \$ 100.00 | \$ - | | \$ 47,082.28 | \$ 21,290.40 | \$ 68,372.68 |
| French | Coyle | 93A001402 | Drainage | Drainage Worker II | Civilian | 10/28/2019 | | \$ 47,257.60 | | \$ 45,565.44 | \$ 568.82 | \$ 740.00 | \$ - | | \$ 46,874.26 | \$ 21,331.08 | \$ 68,205.34 |
| Gomez | Richard | 93A001673 | Neighborhood Services | Code Enforcement Officer | Civilian | 11/07/2022 | | \$ 47,528.00 | | \$ 45,025.70 | \$ 1,435.29 | \$ 170.00 | \$ - | | \$ 46,630.99 | \$ 21,275.06 | \$ 67,906.05 |
| Lawrence | Tammy | 93A000772 | Engineering | Administrative Assistant | Civilian | 05/24/2010 | | \$ 47,840.00 | | \$ 40,489.43 | \$ 31.08 | \$ 50.00 | \$ - | | \$ 40,570.51 | \$ 27,321.95 | \$ 67,892.46 |
| Yamazi | Marc | 93A001352 | Neighborhood Services | Code Enforcement Officer | Civilian | 03/04/2019 | | \$ 54,454.40 | | \$ 52,309.30 | \$ 1,207.99 | \$ 610.00 | \$ - | | \$ 54,127.29 | \$ 13,287.52 | \$ 67,414.81 |
| Burch | Bryce | 93A001486 | Streets | Traffic Signal & Sign Technician | Civilian | 01/19/2021 | | \$ 44,636.80 | | \$ 44,649.40 | \$ 708.47 | \$ 540.00 | \$ - | | \$ 45,897.87 | \$ 21,036.29 | \$ 66,934.16 |
| Monserrate | Noelle | 93A001346 | Police Department | Kennel Technician | Civilian | 01/30/2019 | | \$ 40,643.20 | | \$ 39,585.48 | \$ 3,287.14 | \$ 2,946.12 | \$ - | | \$ 45,818.74 | \$ 21,057.95 | \$ 66,876.69 |
| Scheel | Kathryn | 93A001724 | Parks, Recreation, and Co | Recreation Specialist | Civilian | 02/27/2023 | | \$ 39,457.60 | | \$ 40,395.96 | \$ 4,915.12 | \$ 90.00 | \$ - | | \$ 45,401.08 | \$ 21,034.10 | \$ 66,435.18 |
| Wiggins | Keith | 93A001680 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | | | | | | | | | | | | |

| LAST NAME | FIRST NAME | POSITION ID | HOME DEPARTMENT | JOB TITLE | EMPLOYEE CATEGORY | HIRE DATE | SEPARATION DATE | FY24 ANNUAL SALARY ¹ | FY24 LEAVE PAYOUT ² | FY24 REGULAR EARNINGS ³ | FY24 OVERTIME EARNINGS ⁴ | FY24 ADDITIONAL EARNINGS ⁵ | FY24 DEPLOYMENT EARNINGS ⁶ | ARBITRATION/SETTLEMENTS | FY24 TOTAL EARNINGS ⁷ | FY24 ADDITIONAL BENEFITS ⁸ | FY24 TOTAL COMPENSATION ⁹ |
|---------------|-------------|-------------|---------------------------|--------------------------------------|-------------------|------------|-----------------|---------------------------------|--------------------------------|------------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|-------------------------|----------------------------------|---------------------------------------|--------------------------------------|
| Michael | Lexis | 93A001658 | Parks, Recreation, and Co | Administrative Assistant | Civilian | 08/29/2022 | | \$ 42,515.20 | | \$ 41,751.58 | \$ 1,540.57 | \$ 150.00 | \$ - | | \$ 43,442.15 | \$ 20,450.54 | \$ 63,892.69 |
| Walker | Robert | 93A001823 | Engineering | Engineer | Civilian | 03/11/2024 | | \$ 90,000.04 | | \$ 45,307.73 | \$ - | \$ 540.00 | \$ - | | \$ 45,847.73 | \$ 17,857.57 | \$ 63,705.30 |
| Timke | Christina | 93A001782 | Inspections | Permit Technician | Civilian | 09/18/2023 | | \$ 44,636.80 | | \$ 44,649.07 | \$ 715.46 | \$ 70.00 | \$ - | | \$ 45,434.53 | \$ 17,614.98 | \$ 63,049.51 |
| Madison | LaSonya | 93A001432 | Police Department | Police Records Specialist | Civilian | 06/08/2020 | | \$ 41,308.80 | | \$ 40,700.48 | \$ 501.35 | \$ 1,277.94 | \$ - | | \$ 42,479.77 | \$ 20,455.13 | \$ 62,934.90 |
| Patterson | Angelica | 93A001741 | Police Department | Administrative Assistant | Civilian | 04/24/2023 | | \$ 49,545.60 | | \$ 49,069.60 | \$ 194.95 | \$ 900.00 | \$ - | | \$ 50,164.55 | \$ 12,302.22 | \$ 62,466.77 |
| Rhodes | Samuel | 93A000737 | Streets | Street Maintenance Worker I | Civilian | 10/26/2009 | | \$ 39,936.00 | | \$ 39,801.10 | \$ 451.19 | \$ 1,764.00 | \$ - | | \$ 42,016.29 | \$ 20,332.22 | \$ 62,348.51 |
| Jacoway | Jeremy | 93A001732 | Parks, Recreation, and Co | Park Maintenance Technician I | Civilian | 03/13/2023 | | \$ 37,835.20 | | \$ 37,171.76 | \$ 3,428.23 | \$ 806.96 | \$ - | | \$ 41,406.95 | \$ 20,234.17 | \$ 61,641.12 |
| Fisher | Caleb | 93A001555 | Water/Wastewater Services | Water/Wastewater Worker II | Civilian | 09/13/2021 | 05/11/2024 | \$ 50,419.20 | \$ 1,731.46 | \$ 30,800.72 | \$ 3,843.26 | \$ 960.44 | \$ - | | \$ 37,335.88 | \$ 24,040.57 | \$ 61,376.45 |
| Clark | Randy | 93A001627 | Drainage | Drainage Worker I | Civilian | 06/06/2022 | | \$ 39,208.00 | | \$ 39,951.70 | \$ 1,406.63 | \$ 370.00 | \$ - | | \$ 41,728.33 | \$ 19,631.31 | \$ 61,359.64 |
| Sumner | Alanna | 93A001636 | Inspections | Development Specialist | Civilian | 07/05/2022 | | \$ 47,902.40 | | \$ 47,881.48 | \$ 611.09 | \$ 210.00 | \$ - | | \$ 48,702.57 | \$ 12,212.76 | \$ 60,915.33 |
| Delong | Daniel | 93A001731 | Parks, Recreation, and Co | Park Maintenance Technician I | Civilian | 03/13/2023 | | \$ 37,835.20 | | \$ 37,538.83 | \$ 2,629.37 | \$ 656.96 | \$ - | | \$ 40,825.16 | \$ 19,862.17 | \$ 60,687.33 |
| Myers | Katherine | 93A001799 | Police Department | Police Officer | Uniform | 01/16/2024 | | \$ 62,504.00 | | \$ 40,746.92 | \$ 1,572.18 | \$ 797.20 | \$ - | | \$ 43,116.30 | \$ 17,183.52 | \$ 60,299.82 |
| Phillips | Bernice | 93A001413 | Police Department | Kennel Technician | Civilian | 01/06/2020 | | \$ 39,332.80 | | \$ 38,064.67 | \$ 6,354.50 | \$ 3,816.30 | \$ - | | \$ 48,235.47 | \$ 12,047.95 | \$ 60,283.42 |
| Sosa-Sterling | Nicole | 93A001800 | Police Department | Police Officer | Uniform | 01/16/2024 | | \$ 62,504.00 | | \$ 40,323.84 | \$ 1,804.28 | \$ 542.30 | \$ - | | \$ 42,670.42 | \$ 17,076.37 | \$ 59,746.79 |
| Biggs | Jaralynne | 93A001548 | Police Department | Kennel Technician | Civilian | 08/30/2021 | 08/09/2024 | \$ 38,043.20 | \$ 1,230.00 | \$ 33,056.76 | \$ 1,607.00 | \$ 1,663.47 | \$ - | | \$ 37,557.23 | \$ 21,936.93 | \$ 59,494.16 |
| Lewis | William | 93A001649 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | 08/02/2022 | 08/24/2024 | \$ 41,059.20 | \$ 316.83 | \$ 36,812.44 | \$ 3,051.69 | \$ 445.00 | \$ - | | \$ 40,625.96 | \$ 18,625.19 | \$ 59,251.15 |
| Rubio | Crystal | 93A001664 | Utility Billing | Utility Billing Specialist | Civilian | 10/11/2022 | | \$ 40,497.60 | | \$ 39,507.16 | \$ 1.16 | \$ 180.00 | \$ - | | \$ 39,688.32 | \$ 19,383.53 | \$ 59,071.85 |
| Walker | Trevor | 93A001607 | Drainage | Drainage Worker I | Civilian | 03/14/2022 | | \$ 39,208.00 | | \$ 38,848.89 | \$ 362.07 | \$ 270.00 | \$ - | | \$ 39,480.96 | \$ 19,529.20 | \$ 59,010.16 |
| Hernandez | Michael | 93A001663 | Facility Services | Facilities Maintenance Technician | Civilian | 09/12/2022 | | \$ 38,563.20 | | \$ 37,697.60 | \$ 1,245.12 | \$ 590.00 | \$ - | | \$ 39,532.72 | \$ 19,469.34 | \$ 59,002.06 |
| Arce | David | 93A001772 | Streets | Street Maintenance Worker II | Civilian | 08/14/2023 | | \$ 43,097.60 | | \$ 38,213.23 | \$ 950.12 | \$ 230.00 | \$ - | | \$ 39,393.35 | \$ 19,461.91 | \$ 58,855.26 |
| Martinez | Joel | 93A001706 | Fleet Services | Inventory & Parts Clerk | Civilian | 01/17/2023 | | \$ 41,912.00 | | \$ 41,760.00 | \$ 212.03 | \$ 150.00 | \$ - | | \$ 42,122.03 | \$ 16,718.49 | \$ 58,840.52 |
| Davis | Sherry | 93A000695 | Customer Relations/311 | Service Representative | Civilian | 03/30/2009 | | \$ 44,158.40 | | \$ 44,223.95 | \$ 67.50 | \$ 2,162.00 | \$ - | | \$ 46,453.45 | \$ 11,483.10 | \$ 57,936.55 |
| Strong | Samantha | 93A001729 | Utility Billing | Utility Billing Specialist | Civilian | 03/13/2023 | | \$ 39,104.00 | | \$ 38,490.72 | \$ 41.19 | \$ 80.00 | \$ - | | \$ 38,611.91 | \$ 19,319.94 | \$ 57,931.85 |
| Rosas Jr | Frank | 93A001815 | Police Department | Police Officer | Uniform | 02/26/2024 | | \$ 65,000.00 | | \$ 36,866.97 | \$ 2,341.50 | \$ 1,167.91 | \$ - | | \$ 40,376.38 | \$ 17,464.64 | \$ 57,841.02 |
| Westbrook | Travis | 93A001564 | Engineering | Associate Engineer | Civilian | 10/25/2021 | 04/17/2024 | \$ 68,198.73 | \$ 1,795.79 | \$ 39,227.70 | \$ - | \$ 400.00 | \$ - | | \$ 41,423.49 | \$ 15,893.41 | \$ 57,316.90 |
| Gaitan | Roberto | 93A001749 | Civic Center | Events Attendant | Civilian | 05/22/2023 | | \$ 37,232.00 | | \$ 36,756.77 | \$ 1,505.72 | \$ 60.00 | \$ - | | \$ 38,322.49 | \$ 18,427.56 | \$ 56,750.05 |
| Wheeler | Alexsaray | 93A001139 | Library | Library Assistant | Civilian | 06/27/2016 | | \$ 19,021.60 | | \$ 37,179.71 | \$ 150.26 | \$ 254.64 | \$ - | | \$ 37,584.61 | \$ 18,999.13 | \$ 56,583.74 |
| Longoria | Matthew | 93A001793 | Parks, Recreation, and Co | Park Maintenance Technician I | Civilian | 12/04/2023 | | \$ 37,232.00 | | \$ 30,205.51 | \$ 3,636.54 | \$ 150.00 | \$ - | | \$ 33,992.05 | \$ 22,436.03 | \$ 56,428.08 |
| Kleiman | Noah | 93A001812 | EMS | EMT | Uniform | 02/26/2024 | | \$ 55,556.00 | | \$ 26,766.22 | \$ 7,055.84 | \$ 549.70 | \$ - | | \$ 34,371.76 | \$ 21,800.39 | \$ 56,172.15 |
| Ortiz | Nancy | 93A001669 | Streets | Street Maintenance Worker I | Civilian | 10/24/2022 | | \$ 38,563.20 | | \$ 37,607.79 | \$ 101.61 | \$ 130.00 | \$ - | | \$ 37,839.40 | \$ 17,242.35 | \$ 55,081.75 |
| Ellenburg | Daniel | 93A001828 | Purchasing | Purchasing Manager | Civilian | 04/22/2024 | | \$ 88,830.04 | | \$ 37,581.94 | \$ - | \$ 545.00 | \$ - | | \$ 38,126.94 | \$ 16,941.43 | \$ 55,068.37 |
| Cook | William | 93A001256 | EMS | Paramedic | Uniform | 03/19/2018 | | \$ 71,885.00 | | \$ 22,478.37 | \$ 13,915.85 | \$ 2,212.61 | \$ - | | \$ 38,606.83 | \$ 16,195.77 | \$ 54,802.60 |
| Ortiz | Arturo | 93A001301 | Civic Center | Events Attendant | Civilian | 07/28/2018 | | \$ 44,033.60 | | \$ 42,154.70 | \$ 562.56 | \$ 704.00 | \$ - | | \$ 43,421.26 | \$ 10,985.79 | \$ 54,407.05 |
| Belfield | LaTonji | 93A001742 | Police Department | Police Records Specialist | Civilian | 04/24/2023 | 07/12/2024 | \$ 37,232.00 | \$ 1,445.07 | \$ 29,911.53 | \$ 556.28 | \$ 350.20 | \$ - | | \$ 32,263.08 | \$ 21,979.25 | \$ 54,242.33 |
| Rodriguez | Melissa | 93A001511 | Fire Department | Administrative Assistant | Civilian | 03/18/2021 | | \$ 41,579.20 | | \$ 41,595.72 | \$ 1,909.91 | \$ 20.00 | \$ - | | \$ 43,525.63 | \$ 10,693.17 | \$ 54,218.80 |
| Luna | Cody | 93A001770 | Streets | Street Maintenance Worker I | Civilian | 07/31/2023 | | \$ 37,232.00 | | \$ 36,566.45 | \$ 1,140.04 | \$ 240.00 | \$ - | | \$ 37,946.49 | \$ 15,871.15 | \$ 53,817.64 |
| Sarten | Donald | 93A001265 | Water/Wastewater Services | Water/Wastewater Worker II | Civilian | 03/19/2018 | 03/27/2024 | \$ 57,699.20 | \$ 5,229.54 | \$ 28,080.84 | \$ 3,713.70 | \$ 1,540.40 | \$ - | | \$ 38,564.48 | \$ 14,263.25 | \$ 52,827.73 |
| Maeda | Samuel | 93A001101 | Facility Services | Apprentice HVAC Technician | Civilian | 11/30/2015 | 05/30/2024 | \$ 42,619.20 | \$ 881.07 | \$ 29,590.89 | \$ 1,708.94 | \$ 1,994.50 | \$ - | | \$ 34,175.40 | \$ 17,941.02 | \$ 52,116.42 |
| Contet | Benjamin | 93A001787 | EMS | PT EMT - Irregular | Uniform | 10/10/2023 | | | PRN | \$ 29,813.18 | \$ 2,557.00 | \$ 1,659.01 | \$ - | | \$ 34,029.19 | \$ 17,115.92 | \$ 51,145.11 |
| Yanez | Lillian | 93A001592 | Police Department | Public Safety Communications Officer | Civilian | 02/14/2022 | | \$ 45,260.80 | | \$ 24,868.57 | \$ 51.25 | \$ 1,039.01 | \$ - | | \$ 25,958.83 | \$ 23,581.99 | \$ 49,540.82 |
| Billig | David | 93A001682 | Police Department | Police Records Specialist | Civilian | 11/21/2022 | | \$ 38,563.20 | | \$ 38,233.91 | \$ 542.14 | \$ 330.20 | \$ - | | \$ 39,106.25 | \$ 10,117.40 | \$ 49,223.65 |
| Ruiz | Rosalio | 93A001807 | Streets | Street Maintenance Worker I | Civilian | 01/29/2024 | | \$ 37,440.00 | | \$ 24,951.42 | \$ 989.28 | \$ - | \$ - | | \$ 25,940.70 | \$ 23,155.85 | \$ 49,096.55 |
| Cammack | Ashley | 93A001416 | EMS | PT Paramedic - Irregular | Uniform | 01/21/2020 | | | PRN | \$ 23,162.19 | \$ 3,684.69 | \$ 3,209.47 | \$ - | | \$ 30,056.35 | \$ 17,640.45 | \$ 47,696.80 |
| Corso | Lonnie | 93A001668 | Civic Center | Events Attendant | Civilian | 10/24/2022 | | \$ 38,563.20 | | \$ 37,534.35 | \$ 482.21 | \$ 130.00 | \$ - | | \$ 38,146.56 | \$ 9,374.14 | \$ 47,520.70 |
| Williams | Dawn | 93A001827 | Civic Center | Civic Center Coordinator | Civilian | 04/08/2024 | | \$ 49,899.20 | | \$ 23,295.96 | \$ 479.25 | \$ 50.00 | \$ - | | \$ 23,825.21 | \$ 22,633.11 | \$ 46,458.32 |
| Youngblood | Brooklyn | 93A001813 | EMS | EMT | Uniform | 02/26/2024 | | \$ 55,556.00 | | \$ 21,416.73 | \$ 8,376.46 | \$ 810.13 | \$ - | | \$ 30,603.32 | \$ 15,048.22 | \$ 45,651.54 |
| Shawn II | Robert | 93A001814 | Drainage | Drainage Worker I | Civilian | 02/26/2024 | | \$ 37,232.00 | | \$ 20,943.74 | \$ 546.22 | \$ 250.00 | \$ - | | \$ 21,739.96 | \$ 23,072.45 | \$ 44,812.41 |
| Couch | Christopher | 93A000976 | EMS | PT Paramedic - Irregular | Uniform | 10/28/2013 | | | PRN | \$ 28,574.67 | \$ 6,332.94 | \$ 987.44 | \$ - | | \$ 35,895.05 | \$ 8,629.16 | \$ 44,524.21 |
| Wheless | Jessica | 93A001750 | Library | Library Assistant | Civilian | 05/19/2023 | | \$ 35,464.00 | | \$ 29,258.77 | \$ 34.57 | \$ 280.80 | \$ - | | \$ 29,574.14 | \$ 14,650.36 | \$ 44,224.50 |
| Alonso | Angel | 93A001361 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | 04/01 | | | | | | | | | | | |

| LAST NAME | FIRST NAME | POSITION ID | HOME DEPARTMENT | JOB TITLE | EMPLOYEE CATEGORY | HIRE DATE | SEPARATION DATE | FY24 ANNUAL SALARY ¹ | FY24 LEAVE PAYOUT ² | FY24 REGULAR EARNINGS ³ | FY24 OVERTIME EARNINGS ⁴ | FY24 ADDITIONAL EARNINGS ⁵ | FY24 DEPLOYMENT EARNINGS ⁶ | ARBITRATION/SETTLEMENTS | FY24 TOTAL EARNINGS ⁷ | FY24 ADDITIONAL BENEFITS ⁸ | FY24 TOTAL COMPENSATION ⁹ |
|-----------------|------------|-------------|---------------------------|---|-------------------|------------|-----------------|---------------------------------|--------------------------------|------------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|-------------------------|----------------------------------|---------------------------------------|--------------------------------------|
| Bottiglieri | Zachary | 93A001804 | Police Department | Animal Services Officer | Civilian | 01/16/2024 | | \$ 43,097.60 | | \$ 30,109.48 | \$ 1,883.00 | \$ 810.00 | \$ - | | \$ 32,802.48 | \$ 8,284.43 | \$ 41,086.91 |
| Southwell | Mark | 93A000819 | EMS | PT Paramedic - Irregular | Uniform | 01/03/2011 | | PRN | | \$ 29,325.21 | \$ 2,509.81 | \$ 972.73 | \$ - | | \$ 32,807.75 | \$ 7,886.97 | \$ 40,694.72 |
| Del Bosque | Chase | 93A001842 | Police Department | Police Officer | Uniform | 05/06/2024 | 08/30/2024 | \$ 65,000.00 | \$ 775.94 | \$ 20,448.45 | \$ 1,041.94 | \$ 1,318.44 | \$ - | | \$ 23,584.77 | \$ 16,985.08 | \$ 40,569.85 |
| Kwon | Hee | 93A001826 | Finance | Accountant | Civilian | 04/08/2024 | | \$ 57,012.80 | | \$ 26,340.47 | \$ 843.29 | \$ - | \$ - | | \$ 27,183.76 | \$ 13,286.70 | \$ 40,470.46 |
| Griego | Ashley | 93A001818 | Police Department | Kennel Technician | Civilian | 02/26/2024 | | \$ 35,464.00 | | \$ 20,641.60 | \$ 1,242.21 | \$ 45.52 | \$ - | | \$ 21,929.33 | \$ 18,431.46 | \$ 40,360.79 |
| Canales | Felicia | 93A001519 | Fire Department | Fire Prevention Specialist | Civilian | 05/11/2021 | 04/05/2024 | \$ 47,528.00 | \$ 226.22 | \$ 25,697.33 | \$ 351.33 | \$ 470.83 | \$ - | | \$ 26,745.71 | \$ 12,196.50 | \$ 38,942.21 |
| Jaime | Astrid | 93A001841 | Police Department | Public Safety Communications Officer | Civilian | 05/06/2024 | | \$ 48,547.20 | | \$ 19,179.66 | \$ 504.14 | \$ 614.82 | \$ - | | \$ 20,298.62 | \$ 17,615.55 | \$ 37,914.17 |
| Hartley | Deyanna | 93A001847 | EMS | EMT | Uniform | 05/20/2024 | | \$ 55,556.00 | | \$ 15,088.71 | \$ 1,594.24 | \$ 325.46 | \$ - | | \$ 20,608.41 | \$ 16,837.58 | \$ 37,445.99 |
| Metzger | Brent | 93A001790 | EMS | EMT | Uniform | 11/20/2023 | 04/24/2024 | \$ 55,556.00 | \$ 783.52 | \$ 20,253.08 | \$ 3,677.00 | \$ 364.22 | \$ - | | \$ 25,077.82 | \$ 11,799.86 | \$ 36,877.68 |
| Pitts Jr | Silas | 93A001661 | Streets | Street Maintenance Worker I | Civilian | 09/12/2022 | 04/25/2024 | \$ 38,563.20 | \$ 991.89 | \$ 22,802.01 | \$ 435.31 | \$ 340.00 | \$ - | | \$ 24,569.21 | \$ 10,939.23 | \$ 35,508.44 |
| Canales | Samantha | 93A001820 | Municipal Court | Deputy Court Clerk | Civilian | 03/11/2024 | | \$ 40,268.80 | | \$ 21,698.89 | \$ 32.53 | \$ 50.00 | \$ - | | \$ 21,781.42 | \$ 13,138.21 | \$ 34,919.63 |
| Mays-Thompson | John | 93A001550 | EMS | EMT | Uniform | 09/13/2021 | 02/20/2024 | \$ 57,778.00 | \$ 1,645.38 | \$ 15,048.74 | \$ 6,446.47 | \$ 1,117.49 | \$ - | | \$ 24,258.08 | \$ 9,990.27 | \$ 34,248.35 |
| Atilano-Fuentes | Harris | 93A001822 | Streets | Street Maintenance Worker I | Civilian | 03/11/2024 | | \$ 37,232.00 | | \$ 20,201.05 | \$ 879.89 | \$ - | \$ - | | \$ 21,080.94 | \$ 12,961.77 | \$ 34,042.71 |
| Newman | Jason | 93A001845 | EMS | EMT | Uniform | 05/20/2024 | | \$ 55,556.00 | | \$ 15,350.75 | \$ 5,021.84 | \$ 490.19 | \$ - | | \$ 20,862.78 | \$ 12,654.24 | \$ 33,517.02 |
| Hernandez | Richard | 93A001819 | Police Department | Police Officer | Uniform | 02/26/2024 | 06/03/2024 | \$ 62,504.00 | \$ 489.21 | \$ 17,068.40 | \$ 1,326.40 | \$ 14.72 | \$ - | | \$ 18,898.73 | \$ 14,611.60 | \$ 33,510.33 |
| Ennis | Kasha | 93A001768 | Civic Center | Events Attendant | Civilian | 07/17/2023 | | \$ 18,616.00 | | \$ 26,443.30 | \$ - | \$ 50.00 | \$ - | | \$ 26,493.30 | \$ 6,368.98 | \$ 32,862.28 |
| Moses | Charles | 93A001846 | EMS | EMT | Uniform | 05/20/2024 | | \$ 55,556.00 | | \$ 14,279.57 | \$ 5,713.04 | \$ 335.64 | \$ - | | \$ 20,328.25 | \$ 11,579.27 | \$ 31,907.52 |
| Dudra | Thomas | 93A001844 | EMS | EMT | Uniform | 05/20/2024 | 09/11/2024 | \$ 55,556.00 | \$ 738.87 | \$ 15,637.18 | \$ 2,894.49 | \$ 815.30 | \$ - | | \$ 20,085.84 | \$ 11,503.51 | \$ 31,589.35 |
| DeFrancesco | Philip | 93A001858 | Water/Wastewater Services | SSLGC Assistant General Manager | Civilian | 07/29/2024 | | \$ 123,000.02 | | \$ 18,923.08 | \$ - | \$ - | \$ - | | \$ 18,923.08 | \$ 12,625.25 | \$ 31,548.33 |
| Garcia | Yesenia | 93A001805 | Utility Billing | Utility Billing Specialist | Civilian | 01/29/2024 | 07/31/2024 | \$ 39,104.00 | \$ 321.48 | \$ 19,370.58 | \$ 1.98 | \$ - | \$ - | | \$ 19,694.04 | \$ 10,679.26 | \$ 30,373.30 |
| Willis | Michael | 93A001824 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | 03/25/2024 | 07/17/2024 | \$ 41,059.20 | \$ 221.09 | \$ 13,179.23 | \$ 387.00 | \$ - | \$ - | | \$ 13,787.32 | \$ 16,573.05 | \$ 30,360.37 |
| Brewer | Brett | 93A001848 | EMS | EMT | Uniform | 05/20/2024 | | \$ 55,556.00 | | \$ 11,090.05 | \$ 2,409.38 | \$ - | \$ - | | \$ 13,499.43 | \$ 15,261.29 | \$ 28,760.72 |
| Robinson | Rodney | 93A001853 | Police Department | Police Officer | Uniform | 07/01/2024 | | \$ 65,000.00 | | \$ 14,341.56 | \$ 1,312.80 | \$ 896.35 | \$ - | | \$ 16,550.71 | \$ 11,978.08 | \$ 28,528.79 |
| Partington | Judith | 93A001219 | Police Department | Crossing Guard | Civilian | 08/25/2017 | | | | \$ 22,937.20 | \$ - | \$ - | \$ - | | \$ 22,937.20 | \$ 5,514.12 | \$ 28,451.32 |
| Graham | David | 93A001602 | EMS | Supply Coordinator (P/T) | Civilian | 02/28/2022 | | \$ 18,366.40 | | \$ 22,790.94 | \$ - | \$ - | \$ - | | \$ 22,790.94 | \$ 5,478.95 | \$ 28,269.89 |
| Stretton | Pamela | 93A000581 | Library | Library Assistant | Civilian | 08/18/2007 | | \$ 21,621.60 | | \$ 22,715.59 | \$ - | \$ 50.00 | \$ - | | \$ 22,765.59 | \$ 5,472.86 | \$ 28,238.45 |
| Dammann | Aaron | 93A000192 | Drainage | Drainage Worker II | Civilian | 06/11/2002 | 01/31/2024 | \$ 54,038.40 | | \$ 13,269.11 | \$ - | \$ 4,569.53 | \$ - | | \$ 17,838.64 | \$ 10,098.80 | \$ 27,937.44 |
| Machado | Julio | 93A001289 | Library | Library Assistant | Civilian | 06/04/2018 | | \$ 20,976.80 | | \$ 22,292.36 | \$ - | \$ - | \$ - | | \$ 22,292.36 | \$ 5,359.09 | \$ 27,651.45 |
| Norman | Michelle | 93A000980 | Library | Programming Specialist | Civilian | 10/28/2013 | | \$ 21,621.60 | | \$ 22,243.17 | \$ - | \$ - | \$ - | | \$ 22,243.17 | \$ 5,347.25 | \$ 27,590.42 |
| Kurczewski | Pamela | 93A001252 | Library | Library Assistant | Civilian | 02/05/2018 | | \$ 20,976.80 | | \$ 22,115.25 | \$ - | \$ - | \$ - | | \$ 22,115.25 | \$ 5,316.52 | \$ 27,431.77 |
| Friedrichs | Warren | 93A001364 | EMS | PT EMT - Irregular | Uniform | 04/15/2019 | | PRN | | \$ 16,376.28 | \$ 1,997.78 | \$ 2,280.66 | \$ - | | \$ 20,654.72 | \$ 4,965.40 | \$ 25,620.12 |
| Schindler | Laurie | 93A000796 | Library | Library Assistant | Civilian | 08/30/2010 | | \$ 21,621.60 | | \$ 20,565.91 | \$ - | \$ - | \$ - | | \$ 20,565.91 | \$ 4,944.05 | \$ 25,509.96 |
| Martinez | Guadalupe | 93A001581 | Customer Relations/311 | Service Representative | Civilian | 12/20/2021 | | \$ 19,021.60 | | \$ 18,995.91 | \$ - | \$ 1,250.16 | \$ - | | \$ 20,246.07 | \$ 4,867.18 | \$ 25,113.25 |
| Trifilio | Frank | 93A001191 | EMS | PT EMT - Irregular | Uniform | 03/27/2017 | | PRN | | \$ 12,066.84 | \$ 6,136.77 | \$ 1,367.27 | \$ - | | \$ 19,570.88 | \$ 4,704.86 | \$ 24,275.74 |
| Lopez Garcia | Marvin | 93A001850 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | 06/03/2024 | | \$ 41,059.20 | | \$ 12,570.84 | \$ 604.62 | \$ - | \$ - | | \$ 13,175.46 | \$ 10,873.70 | \$ 24,049.16 |
| Wiegand | Michelle | 93A001570 | Library | Library Assistant | Civilian | 11/08/2021 | | \$ 9,510.80 | | \$ 18,699.37 | \$ - | \$ - | \$ - | | \$ 18,699.37 | \$ 4,495.35 | \$ 23,194.72 |
| Rodriguez | Brittany | 93A001866 | Utility Billing | Utility Billing Specialist | Civilian | 08/12/2024 | | \$ 39,104.00 | | \$ 4,544.90 | \$ 20.31 | \$ - | \$ - | | \$ 4,565.21 | \$ 18,303.73 | \$ 22,868.94 |
| Muro | Matthew | 93A001859 | Facility Services | HVAC Technician | Civilian | 07/15/2024 | | \$ 46,800.00 | | \$ 9,127.80 | \$ 3,642.48 | \$ 100.00 | \$ - | | \$ 12,870.28 | \$ 9,818.54 | \$ 22,688.82 |
| Guzman | Jorge | 93A001562 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | 10/12/2021 | | \$ 43,680.00 | | \$ 9,030.43 | \$ 502.44 | \$ 220.00 | \$ - | | \$ 9,752.87 | \$ 12,412.99 | \$ 22,165.86 |
| Flores | Garrett | 93A001771 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | 07/31/2023 | 01/26/2024 | \$ 41,371.20 | \$ 147.19 | \$ 12,692.50 | \$ 362.57 | \$ 90.00 | \$ - | | \$ 13,292.26 | \$ 8,816.96 | \$ 22,109.22 |
| Roberts | Griffin | 93A001864 | Police Department | Police Officer | Uniform | 07/29/2024 | | \$ 65,000.00 | | \$ 10,400.95 | \$ 604.29 | \$ 97.36 | \$ - | | \$ 11,102.60 | \$ 10,388.49 | \$ 21,491.09 |
| Lees | Amanda | 93A001801 | Utility Billing | Utility Billing Specialist | Civilian | 01/16/2024 | 04/19/2024 | \$ 39,104.00 | \$ 287.64 | \$ 10,331.36 | \$ - | \$ - | \$ - | | \$ 10,619.00 | \$ 10,504.61 | \$ 21,123.61 |
| Badraun | Nichole | 93A001780 | Library | Programming Specialist | Civilian | 09/11/2023 | | \$ 17,732.00 | | \$ 16,819.00 | \$ - | \$ - | \$ - | | \$ 16,819.00 | \$ 4,043.29 | \$ 20,862.29 |
| Sutton | Heather | 93A001206 | Municipal Court | Deputy Court Clerk | Civilian | 07/24/2017 | 12/29/2023 | \$ 43,430.40 | \$ 2,244.18 | \$ 10,927.47 | \$ 4.75 | \$ 1,287.31 | \$ - | | \$ 14,463.71 | \$ 5,820.42 | \$ 20,284.13 |
| Klopp | Erica | 93A001743 | Police Department | Crossing Guard | Civilian | 04/24/2023 | | | | \$ 16,262.74 | \$ - | \$ - | \$ - | | \$ 16,262.74 | \$ 3,909.54 | \$ 20,172.28 |
| Cole | Madeleine | 93A001843 | Planning & Zoning | Planner | Civilian | 05/20/2024 | 07/30/2024 | \$ 55,016.00 | | \$ 11,174.87 | \$ 76.97 | \$ - | \$ - | | \$ 11,251.84 | \$ 8,676.55 | \$ 19,928.39 |
| Madison | Amy | 93A000181 | Economic Development | Deputy Director of Economic Development | Civilian | 01/02/2001 | | \$ 105,611.22 | | \$ 8,123.94 | \$ - | \$ 90.00 | \$ - | | \$ 8,213.94 | \$ 9,623.94 | \$ 17,837.88 |
| Hartman | Maria | 93A001821 | Police Department | Public Safety Communications Officer | Civilian | 03/11/2024 | 05/23/2024 | \$ 45,260.80 | \$ 402.56 | \$ 9,670.14 | \$ 207.26 | \$ - | \$ - | | \$ 10,279.96 | \$ 6,859.64 | \$ 17,139.60 |
| Ragland | Kelsey | 93A001863 | Police Department | Police Records Specialist | Civilian | 07/29/2024 | | \$ 42,640.00 | | \$ 6,584.21 | \$ 20.10 | \$ 100.00 | \$ - | | \$ 6,704.31 | \$ 9,478.26 | \$ 16,182.57 |
| Dalrymple | Ronald | 93A001149 | Inspections | Plans Examiner | Civilian | 09/06/2016 | 10/19/2023 | \$ 60,611.20 | \$ 6,883.45 | \$ 4,137.98 | \$ 5.03 | \$ 947.08 | \$ - | | \$ 11,973.54 | \$ 4,206.38 | \$ 16,179.92 |
| Lazcano Jr | Michael | 93A001816 | Library | | | | | | | | | | | | | | |

| LAST NAME | FIRST NAME | POSITION ID | HOME DEPARTMENT | JOB TITLE | EMPLOYEE CATEGORY | HIRE DATE | SEPARATION DATE | FY24 ANNUAL SALARY ¹ | FY24 LEAVE PAYOUT ² | FY24 REGULAR EARNINGS ³ | FY24 OVERTIME EARNINGS ⁴ | FY24 ADDITIONAL EARNINGS ⁵ | FY24 DEPLOYMENT EARNINGS ⁶ | ARBITRATION/SETTLEMENTS | FY24 TOTAL EARNINGS ⁷ | FY24 ADDITIONAL BENEFITS ⁸ | FY24 TOTAL COMPENSATION ⁹ |
|--------------------|------------|-------------|---------------------------|--------------------------------------|-------------------|------------|-----------------|---------------------------------|--------------------------------|------------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|-------------------------|----------------------------------|---------------------------------------|--------------------------------------|
| Ekomo | Benjamin | 93A001867 | Police Department | Public Safety Communications Officer | Civilian | 08/12/2024 | | \$ 45,260.80 | | \$ 5,396.48 | \$ - | \$ 95.52 | \$ - | | \$ 5,492.00 | \$ 8,980.73 | \$ 14,472.73 |
| Williams | Kimberly | 93A001335 | Police Department | Crossing Guard | Civilian | 01/07/2019 | | | Seasonal | \$ 11,426.80 | \$ - | \$ - | \$ - | | \$ 11,426.80 | \$ 2,746.99 | \$ 14,173.79 |
| Willingham | William | 93A001617 | Planning & Zoning | Planner | Civilian | 05/16/2022 | | \$ 58,760.00 | | \$ 4,696.56 | \$ 126.67 | \$ 90.00 | \$ - | | \$ 4,913.23 | \$ 8,931.94 | \$ 13,845.17 |
| Contreras | Serena | 93A001871 | Engineering | Associate Engineer | Civilian | 08/26/2024 | | \$ 62,400.00 | | \$ 4,800.00 | \$ - | \$ 90.00 | \$ - | | \$ 4,890.00 | \$ 8,880.86 | \$ 13,770.86 |
| Martinez | Miguel | 93A001825 | Library | Library Assistant | Civilian | 03/25/2024 | | \$ 17,732.00 | | \$ 9,901.45 | \$ - | \$ 50.00 | \$ - | | \$ 9,951.45 | \$ 2,392.31 | \$ 12,343.76 |
| Dinh | Hai | 93A001533 | EMS | PT Paramedic - Irregular | Uniform | 07/19/2021 | | | PRN | \$ 9,442.04 | \$ 226.15 | \$ 157.68 | \$ - | | \$ 9,825.87 | \$ 2,362.15 | \$ 12,188.02 |
| Sams | Samaria | 93A001472 | Library | Library Assistant | Civilian | 10/13/2020 | | \$ 9,833.20 | | \$ 9,558.08 | \$ - | \$ - | \$ - | | \$ 9,558.08 | \$ 2,297.76 | \$ 11,855.84 |
| Bevere | Margaret | 93A001870 | Utility Billing | Utility Billing Specialist | Civilian | 08/26/2024 | | \$ 39,104.00 | | \$ 3,040.90 | \$ 3.41 | \$ 60.00 | \$ - | | \$ 3,104.31 | \$ 8,389.57 | \$ 11,493.88 |
| Beuligmann | Patrick | 93A001860 | Police Department | Police Officer | Uniform | 07/29/2024 | | \$ 62,504.00 | | \$ 8,924.80 | \$ - | \$ 7.36 | \$ - | | \$ 8,932.16 | \$ 2,421.68 | \$ 11,353.84 |
| Hernandez | Joseph | 93A001834 | EMS | PT Paramedic - Irregular | Uniform | 05/20/2024 | | | PRN | \$ 8,188.26 | \$ 23.56 | \$ 786.51 | \$ - | | \$ 8,998.33 | \$ 2,163.19 | \$ 11,161.52 |
| Hale | Bruce | 93A001832 | EMS | PT Paramedic - Irregular | Uniform | 05/20/2024 | | | PRN | \$ 7,973.12 | \$ 717.56 | \$ - | \$ - | | \$ 8,690.68 | \$ 2,089.24 | \$ 10,779.92 |
| Chandler | Krista | 93A001559 | Police Department | Crime Victim Liaison | Civilian | 09/27/2021 | 10/14/2023 | \$ 66,164.80 | \$ 3,980.07 | \$ 3,928.65 | \$ - | \$ 304.17 | \$ - | | \$ 8,212.89 | \$ 2,004.59 | \$ 10,217.48 |
| Garcia | Sydney | 93A001791 | EMS | PT EMT - Irregular | Uniform | 11/20/2023 | | | PRN | \$ 7,321.20 | \$ 841.51 | \$ - | \$ - | | \$ 8,162.71 | \$ 1,962.32 | \$ 10,125.03 |
| Staudt | John | 93A001271 | Police Department | Crossing Guard | Civilian | 04/02/2018 | | | Seasonal | \$ 7,894.76 | \$ - | \$ - | \$ - | | \$ 7,894.76 | \$ 1,897.89 | \$ 9,792.65 |
| Gutierrez | Rafael | 93A001169 | City Council | Mayor | Civilian | 11/21/2016 | | N/A | | \$ 5,118.10 | \$ - | \$ 2,559.44 | \$ - | | \$ 7,677.54 | \$ 1,845.69 | \$ 9,523.23 |
| Douglas | DariAnn | 93A001851 | Parks, Recreation, and Co | Park Maintenance Technician I | Civilian | 06/03/2024 | | \$ 18,616.00 | | \$ 7,305.19 | \$ - | \$ - | \$ - | | \$ 7,305.19 | \$ 1,756.17 | \$ 9,061.36 |
| Sibdannie | Annemarie | 93A001450 | Police Department | Crossing Guard | Civilian | 08/31/2020 | | | Seasonal | \$ 7,252.53 | \$ - | \$ - | \$ - | | \$ 7,252.53 | \$ 1,743.49 | \$ 8,996.02 |
| McMurray | Michael | 93A001809 | City Secretary Office | Records Management Coordinator | Civilian | 02/12/2024 | 06/10/2024 | \$ 22,880.00 | | \$ 7,205.00 | \$ - | \$ - | \$ - | | \$ 7,205.00 | \$ 1,732.09 | \$ 8,937.09 |
| Harkins | Cody | 93A001839 | Parks, Recreation, and Co | Seasonal Recreation Instructor | Civilian | 05/06/2024 | 08/14/2024 | | Seasonal | \$ 7,109.85 | \$ - | \$ - | \$ - | | \$ 7,109.85 | \$ 1,709.20 | \$ 8,819.05 |
| Waller | William | 93A001756 | EMS | PT Paramedic - Irregular | Uniform | 06/21/2023 | | | PRN | \$ 6,825.34 | \$ - | \$ 250.55 | \$ - | | \$ 7,075.89 | \$ 1,701.06 | \$ 8,776.95 |
| Alfaro | Sally | 93A001447 | Police Department | Crossing Guard | Civilian | 08/31/2020 | | | Seasonal | \$ 7,070.95 | \$ - | \$ - | \$ - | | \$ 7,070.95 | \$ 1,699.84 | \$ 8,770.79 |
| Sifuentes | Jayden | 93A001833 | EMS | PT Paramedic - Irregular | Uniform | 05/20/2024 | | | PRN | \$ 6,901.08 | \$ - | \$ - | \$ - | | \$ 6,901.08 | \$ 1,659.02 | \$ 8,560.10 |
| Stevens | Meghan | 93A001513 | EMS | EMS Billing Specialist | Civilian | 04/12/2021 | 11/07/2023 | \$ 39,582.40 | \$ 133.78 | \$ 4,469.51 | \$ 4.91 | \$ - | \$ - | | \$ 4,608.20 | \$ 3,751.23 | \$ 8,359.43 |
| McCardle | Aubrey | 93A001838 | Parks, Recreation, and Co | Seasonal Recreation Instructor | Civilian | 05/06/2024 | 07/26/2024 | | Seasonal | \$ 6,060.42 | \$ - | \$ - | \$ - | | \$ 6,060.42 | \$ 1,456.92 | \$ 7,517.34 |
| Pfeil | Robert | 93A001577 | Water/Wastewater Services | Service Worker I | Civilian | 12/06/2021 | 10/21/2023 | \$ 41,828.80 | \$ 820.89 | \$ 3,300.35 | \$ 290.73 | \$ 251.67 | \$ - | | \$ 4,663.64 | \$ 2,533.85 | \$ 7,197.49 |
| Tellez | Adam | 93A001837 | EMS | PT Paramedic - Irregular | Uniform | 05/20/2024 | | | PRN | \$ 5,514.96 | \$ 188.46 | \$ - | \$ - | | \$ 5,703.42 | \$ 1,371.09 | \$ 7,074.51 |
| Bernal | Carlos | 93A001835 | EMS | PT Paramedic - Irregular | Uniform | 05/20/2024 | | | PRN | \$ 5,593.50 | \$ - | \$ - | \$ - | | \$ 5,593.50 | \$ 1,344.67 | \$ 6,938.17 |
| Ikea-Moore | Marie | 93A001655 | Police Department | Crossing Guard | Civilian | 08/02/2022 | 04/25/2024 | | Seasonal | \$ 5,582.46 | \$ - | \$ - | \$ - | | \$ 5,582.46 | \$ 1,342.03 | \$ 6,924.49 |
| Bilinski | Steven | 93A001695 | Police Department | Crossing Guard | Civilian | 12/19/2022 | | | Seasonal | \$ 5,096.03 | \$ - | \$ - | \$ - | | \$ 5,096.03 | \$ 1,225.08 | \$ 6,321.11 |
| Todd | Elizabeth | 93A001557 | Police Department | Crossing Guard | Civilian | 09/13/2021 | | | Seasonal | \$ 4,865.28 | \$ - | \$ - | \$ - | | \$ 4,865.28 | \$ 1,169.61 | \$ 6,034.89 |
| Acevedo | Isabel | 93A001336 | Police Department | Crossing Guard | Civilian | 01/07/2019 | | | Seasonal | \$ 4,845.40 | \$ - | \$ - | \$ - | | \$ 4,845.40 | \$ 1,164.81 | \$ 6,010.21 |
| Gonzalez | Carolina | 93A001109 | Police Department | Crossing Guard | Civilian | 02/22/2016 | | | Seasonal | \$ 4,781.90 | \$ - | \$ - | \$ - | | \$ 4,781.90 | \$ 1,149.56 | \$ 5,931.46 |
| Bates | Benjamin | 93A001660 | Police Department | Crossing Guard | Civilian | 08/29/2022 | | | Seasonal | \$ 4,747.03 | \$ - | \$ - | \$ - | | \$ 4,747.03 | \$ 1,141.19 | \$ 5,888.22 |
| Brown | Timothy | 93A001326 | City Council | Council Member | Civilian | 11/20/2018 | | N/A | | \$ 3,412.24 | \$ - | \$ 1,263.60 | \$ - | | \$ 4,675.84 | \$ 1,124.13 | \$ 5,799.97 |
| Davis | Mark | 93A001170 | City Council | Council Member | Civilian | 11/21/2016 | | N/A | | \$ 3,412.24 | \$ - | \$ 1,263.60 | \$ - | | \$ 4,675.84 | \$ 1,124.13 | \$ 5,799.97 |
| Heyward | Allison | 93A001327 | City Council | Council Member | Civilian | 11/20/2018 | | N/A | | \$ 3,412.24 | \$ - | \$ 1,263.60 | \$ - | | \$ 4,675.84 | \$ 1,124.13 | \$ 5,799.97 |
| Watson | Michelle | 93A001709 | City Council | Council Member | Civilian | 01/17/2023 | | N/A | | \$ 3,412.24 | \$ - | \$ 1,263.60 | \$ - | | \$ 4,675.84 | \$ 1,124.13 | \$ 5,799.97 |
| Gonzalez-Alonso | Javier | 93A001836 | EMS | PT Paramedic - Irregular | Uniform | 05/20/2024 | | | PRN | \$ 4,648.37 | \$ - | \$ - | \$ - | | \$ 4,648.37 | \$ 1,117.47 | \$ 5,765.84 |
| Hudson | Lila | 93A001571 | Library | Library Assistant | Civilian | 11/22/2021 | 12/19/2023 | \$ 19,021.60 | | \$ 4,477.42 | \$ - | \$ - | \$ - | | \$ 4,477.42 | \$ 1,076.39 | \$ 5,553.81 |
| Macaluso | Paul | 93A001796 | City Council | Council Member | Civilian | 11/20/2023 | | N/A | | \$ 2,756.04 | \$ - | \$ 1,020.60 | \$ - | | \$ 3,776.64 | \$ 907.95 | \$ 4,684.59 |
| Westbrook | Robert | 93A001797 | City Council | Council Member | Civilian | 11/20/2023 | | N/A | | \$ 2,756.04 | \$ - | \$ 1,020.60 | \$ - | | \$ 3,776.64 | \$ 907.95 | \$ 4,684.59 |
| Ferguson | Ladonna | 93A001015 | Library | Library Assistant | Civilian | 06/04/2018 | | \$ 20,976.80 | | \$ 3,764.68 | \$ - | \$ - | \$ - | | \$ 3,764.68 | \$ 905.05 | \$ 4,669.73 |
| Gibson | Tiffany | 93A001802 | City Council | Council Member | Civilian | 12/19/2023 | | N/A | | \$ 2,624.80 | \$ - | \$ 972.00 | \$ - | | \$ 3,596.80 | \$ 864.72 | \$ 4,461.52 |
| Samuelson | Derik | 93A001872 | Inspections | Plans Examiner | Civilian | 09/09/2024 | | \$ 76,960.00 | | \$ 2,960.00 | \$ 133.86 | \$ 45.00 | \$ - | | \$ 3,138.86 | \$ 772.04 | \$ 3,910.90 |
| Sierra | Emily | 93A001806 | Police Department | Crossing Guard | Civilian | 01/16/2024 | 05/10/2024 | | Seasonal | \$ 3,020.13 | \$ - | \$ - | \$ - | | \$ 3,020.13 | \$ 726.05 | \$ 3,746.18 |
| Carrasco | Rene | 93A001792 | EMS | PT EMT - Irregular | Uniform | 11/21/2023 | 02/08/2024 | | PRN | \$ 2,425.71 | \$ - | \$ - | \$ - | | \$ 2,425.71 | \$ 583.13 | \$ 3,008.84 |
| Marotta | Brandon | 93A001849 | Police Department | Police Officer | Uniform | 06/03/2024 | 06/13/2024 | \$ 62,504.00 | | \$ 2,163.60 | \$ - | \$ 1.84 | \$ - | | \$ 2,165.44 | \$ 535.28 | \$ 2,700.72 |
| Powell | Evelyn | 93A001873 | City Secretary Office | Records Management Coordinator | Civilian | 08/26/2024 | | \$ 24,960.00 | | \$ 2,158.80 | \$ - | \$ - | \$ - | | \$ 2,158.80 | \$ 518.98 | \$ 2,677.78 |
| Stead | Justin | 93A001877 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | 09/09/2024 | | \$ 41,059.20 | | \$ 1,579.20 | \$ 271.53 | \$ - | \$ - | | \$ 1,850.73 | \$ 462.37 | \$ 2,313.10 |
| Thompson | Damontell | 93A001874 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | 09/09/2024 | | \$ 41,059.20 | | \$ 1,579.20 | \$ 174.11 | \$ - | \$ - | | \$ 1,753.31 | \$ 438.96 | \$ 2,192.27 |
| Quinto Truszkowski | Sheila | 93A001830 | Police Department | Crossing Guard | Civilian | 04/22/2024 | | | Seasonal | \$ 1,660.38 | \$ - | \$ - | \$ - | | \$ 1,660.38 | \$ 399.15 | \$ 2,059.53 |
| Vaughn | Jeffrey | 93A000523 | EMS | PT Paramedic - Irregular | Uniform | 12/12/2006 | | | PRN | \$ 1,549.39 | \$ - | \$ - | \$ - | | \$ 1,549.39 | \$ 372.48 | \$ 1,921.87 |
| Whitener | Morgan | 93A001840 | EMS | PT Paramedic - Irregular | Uniform | 05/20/2024 | | | PRN | \$ 1,535.01 | \$ - | \$ - | \$ - | | \$ 1,535.01 | \$ 369.02 | \$ 1,904.03 |
| Arnold | Jennifer | 93A001829 | Police Department | Crossing Guard | Civilian | 04/22/2024 | 06/24/2024 | | Seasonal | \$ 1,419.88 | \$ - | \$ - | \$ - | | \$ 1,419.88 | \$ 341.35 | \$ 1,761.23 |
| Garcia | James | 93A001500 | EMS | PT EMT - Irregular | Uniform | 03/15/2021 | 04/05/2024 | | PRN | \$ 1,387.44 | \$ - | \$ -</ | | | | | |

| LAST NAME | FIRST NAME | POSITION ID | HOME DEPARTMENT | JOB TITLE | EMPLOYEE CATEGORY | HIRE DATE | SEPARATION DATE | FY24 ANNUAL SALARY ¹ | FY24 LEAVE PAYOUT ² | FY24 REGULAR EARNINGS ³ | FY24 OVERTIME EARNINGS ⁴ | FY24 ADDITIONAL EARNINGS ⁵ | FY24 DEPLOYMENT EARNINGS ⁶ | ARBITRATION/SETTLEMENTS | FY24 TOTAL EARNINGS ⁷ | FY24 ADDITIONAL BENEFITS ⁸ | FY24 TOTAL COMPENSATION ⁹ |
|-----------|-------------|-------------|---------------------------|---------------------------|-------------------|------------|-----------------|---------------------------------|--------------------------------|------------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|-------------------------|----------------------------------|---------------------------------------|--------------------------------------|
| Hebert | Dana | 93A001238 | Police Department | Crossing Guard | Civilian | 11/13/2017 | | Seasonal | | \$ 1,332.87 | \$ - | \$ - | \$ - | | \$ 1,332.87 | \$ 320.40 | \$ 1,653.27 |
| Dahle | Michael | 93A001408 | City Council | Council Member | Civilian | 11/18/2019 | 12/02/2023 | N/A | | \$ 787.44 | \$ - | \$ 291.60 | \$ - | | \$ 1,079.04 | \$ 259.41 | \$ 1,338.45 |
| Scagliola | David | 93A000769 | City Council | Council Member | Civilian | 11/21/2017 | 12/02/2023 | N/A | | \$ 787.44 | \$ - | \$ 291.60 | \$ - | | \$ 1,079.04 | \$ 259.41 | \$ 1,338.45 |
| Whittaker | Jill | 93A001479 | City Council | Council Member | Civilian | 11/16/2020 | 12/02/2023 | N/A | | \$ 787.44 | \$ - | \$ 291.60 | \$ - | | \$ 1,079.04 | \$ 259.41 | \$ 1,338.45 |
| Surre | Robert | 93A001865 | Police Department | Crossing Guard | Civilian | 07/29/2024 | | Seasonal | | \$ 1,054.51 | \$ - | \$ - | \$ - | | \$ 1,054.51 | \$ 253.50 | \$ 1,308.01 |
| Crenshaw | Catherine | 93A001449 | Police Department | Crossing Guard | Civilian | 09/08/2020 | | Seasonal | | \$ 1,039.63 | \$ - | \$ - | \$ - | | \$ 1,039.63 | \$ 249.94 | \$ 1,289.57 |
| Trevino | Joey | 93A001852 | Water/Wastewater Services | Water/Wastewater Worker I | Civilian | 06/17/2024 | 06/27/2024 | \$ 41,059.20 | | \$ 839.54 | \$ - | \$ - | \$ - | | \$ 839.54 | \$ 213.46 | \$ 1,053.00 |
| Lambert | Christopher | 93A001811 | EMS | EMT | Uniform | 02/26/2024 | 03/01/2024 | \$ 55,556.00 | | \$ 599.67 | \$ - | \$ - | \$ - | | \$ 599.67 | \$ 191.66 | \$ 791.33 |
| Franzen | Stephanie | 93A001810 | Police Department | Crossing Guard | Civilian | 02/12/2024 | 04/25/2024 | Seasonal | | \$ 629.00 | \$ - | \$ - | \$ - | | \$ 629.00 | \$ 151.22 | \$ 780.22 |
| Noussairi | Ryan | 93A001503 | EMS | PT EMT - Irregular | Uniform | 03/17/2021 | 04/15/2024 | PRN | | \$ 462.54 | \$ - | \$ - | \$ - | | \$ 462.54 | \$ 111.19 | \$ 573.73 |
| Koerner | Michael | 93A001502 | EMS | PT Paramedic - Irregular | Uniform | 03/15/2021 | 03/01/2024 | PRN | | \$ 348.59 | \$ - | \$ - | \$ - | | \$ 348.59 | \$ 83.80 | \$ 432.39 |
| Sanchez | Irma | 93A001876 | Police Department | Crossing Guard | Civilian | 09/09/2024 | | Seasonal | | \$ 305.25 | \$ - | \$ - | \$ - | | \$ 305.25 | \$ 73.38 | \$ 378.63 |
| Rosario | Yasmin | 93A001878 | Police Department | Crossing Guard | Civilian | 09/11/2024 | | Seasonal | | \$ 46.25 | \$ - | \$ - | \$ - | | \$ 46.25 | \$ 11.12 | \$ 57.37 |
| Clary | James | 93A001737 | EMS | PT Paramedic - Irregular | Uniform | 03/27/2023 | 02/28/2024 | PRN | | \$ - | \$ - | \$ - | \$ - | | \$ - | \$ - | \$ - |
| Pruitt | Justin | 93A000574 | EMS | PT Paramedic - Irregular | Uniform | 06/26/2007 | | PRN | | \$ - | \$ - | \$ - | \$ - | | \$ - | \$ - | \$ - |

Compensation Endnotes

¹ Annual Salary reflects what the employee's current base salary would be for a year based on the position held at September 30, 2024.

² Leave Payout reflects accrued leave sold back to the City upon separation.

³ Regular Earnings reflects the regular salary the employee actually earned during the fiscal year regardless of position held. It is possible with position changes, length of time with the City, etc. that an employee's Base Pay will not equal their Annual Salary.

⁴ Overtime Earnings. Includes scheduled and non-scheduled OT for Fire and EMS. Reflects 7(k) exemption (FLSA) for Fire.

⁵ Additional Earnings reflects various incentives paid to City employees based on their job position and education level. Incentives include but are not limited to certification pay, education pay, longevity, allowances, on-call pay, wellness, and holiday pay (worked).

⁶ TIFMAS Deployments (Fire only). 100% reimbursable by the state.

⁷ Total Earnings reflects the total pay employees received between October 1st and September 30th. Sum of Leave Payout, Regular Earnings, Overtime Earnings, Additional Earnings, Deployment Earnings and Arbitration/Settlements.

⁸ Additional Benefits are incremental costs incurred by the City on behalf of employees to include the employer's share of FICA/Medicare, TMRS [Pension], healthcare premiums, and other related fringe provided to employees

⁹ Total Compensation reflects the total cost the City incurred for the employee's services received between October 1st and September 30th.