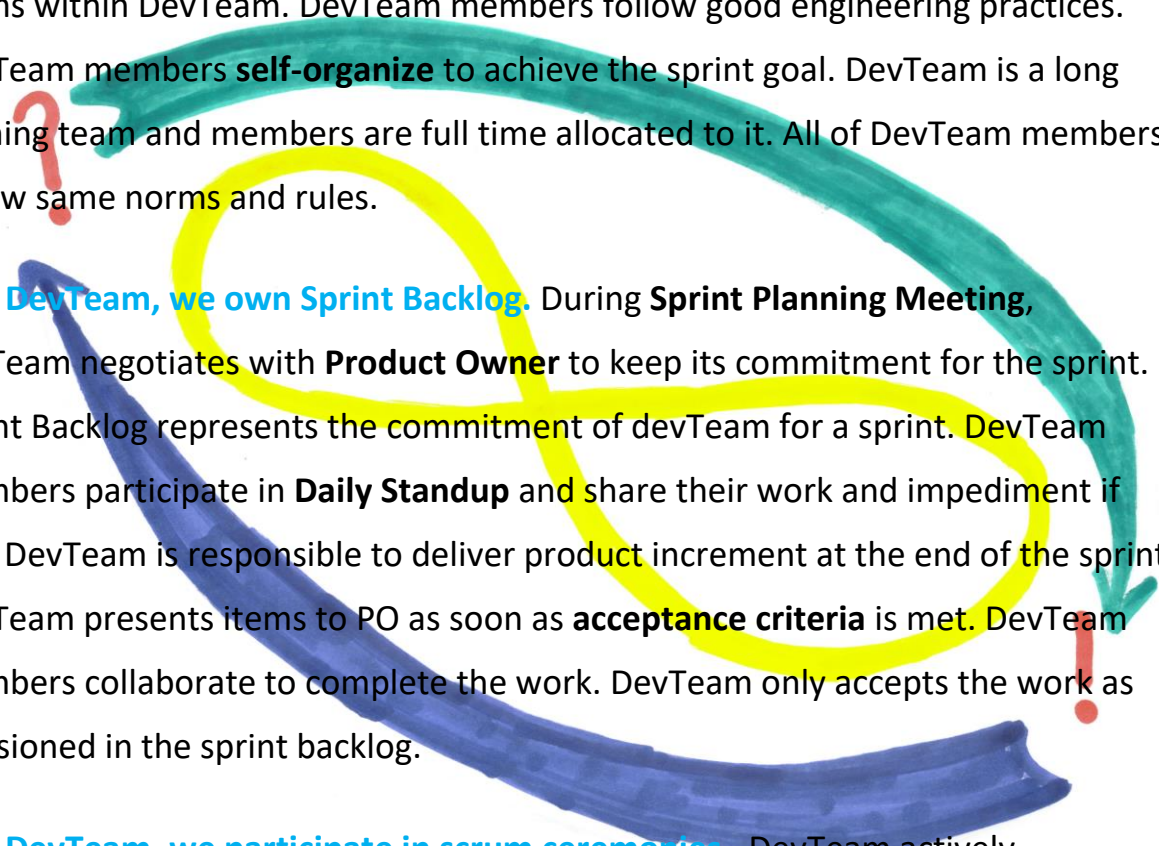


We as a DevTeam

DevTeam consists of generalists specialists (T-shaped skill set) who can perform all work to create product increment as envisioned in the Sprint Goal. The size of DevTeam is 6 ± 3 . There is only one role in a DevTeam – Developer. Each member of DevTeam may have a specialization (say QA, front end, back end, database, etc.) but everyone is responsible to achieve the sprint goal. There are no sub-teams within DevTeam. DevTeam members follow good engineering practices. DevTeam members **self-organize** to achieve the sprint goal. DevTeam is a long running team and members are full time allocated to it. All of DevTeam members follow same norms and rules.



As a DevTeam, we own Sprint Backlog. During **Sprint Planning Meeting**, devTeam negotiates with **Product Owner** to keep its commitment for the sprint. Sprint Backlog represents the commitment of devTeam for a sprint. DevTeam members participate in **Daily Standup** and share their work and impediment if any. DevTeam is responsible to deliver product increment at the end of the sprint. DevTeam presents items to PO as soon as **acceptance criteria** is met. DevTeam members collaborate to complete the work. DevTeam only accepts the work as envisioned in the sprint backlog.

As a DevTeam, we participate in scrum ceremonies. DevTeam actively participates in **refinement activities** to keep **Product Backlog** healthy. DevTeam **estimates PBIs**. DevTeam evaluates the technical feasibility of PBIs. DevTeam is responsible for all work to be done to deliver as committed in the **Sprint Planning Meeting** (in the form of Sprint Backlog). DevTeam participates in **Sprint Review** ceremony to collect feedback from stakeholders. DevTeam conducts

Retrospective in the end of each Sprint with PO and SM to reflect on self.

DevTeam helps PO to conduct **Demo**.

As a DevTeam, we strive for automation to keep effectiveness and productivity (velocity) curve upward. DevTeam adopts **Agile engineering practices** to keep the quality of product high. DevTeam members strive to learn new tools, techniques, technologies, and skills to develop **T-shaped skill set**. DevTeam members work closely with PO and SM to deliver consistently and effectively.

As a DevTeam we strive to deliver value with sustainable pace. DevTeam remains in conversation with PO throughout a sprint to get clarification on the **Sprint Backlog Items**. DevTeam has the clear understanding of Sprint Goal. DevTeam not only focuses on HOW but also knows WHY and WHAT. DevTeam is responsible for **continuous delivery** of valuable outcome. DevTeam is empowered to make the decision about the HOW part to complete the work as listed in Sprint Backlog. DevTeam manages **information radiators**. DevTeam continuously communicates with users.

As a DevTeam, we continuously educate ourselves and share learnings with technical, Lean, Agile and Scrum communities. We organize and participate in **technical, Lean, Agile, and scrum** oriented community events to facilitate understanding of technical, Lean, Agile, and scrum values and principles.