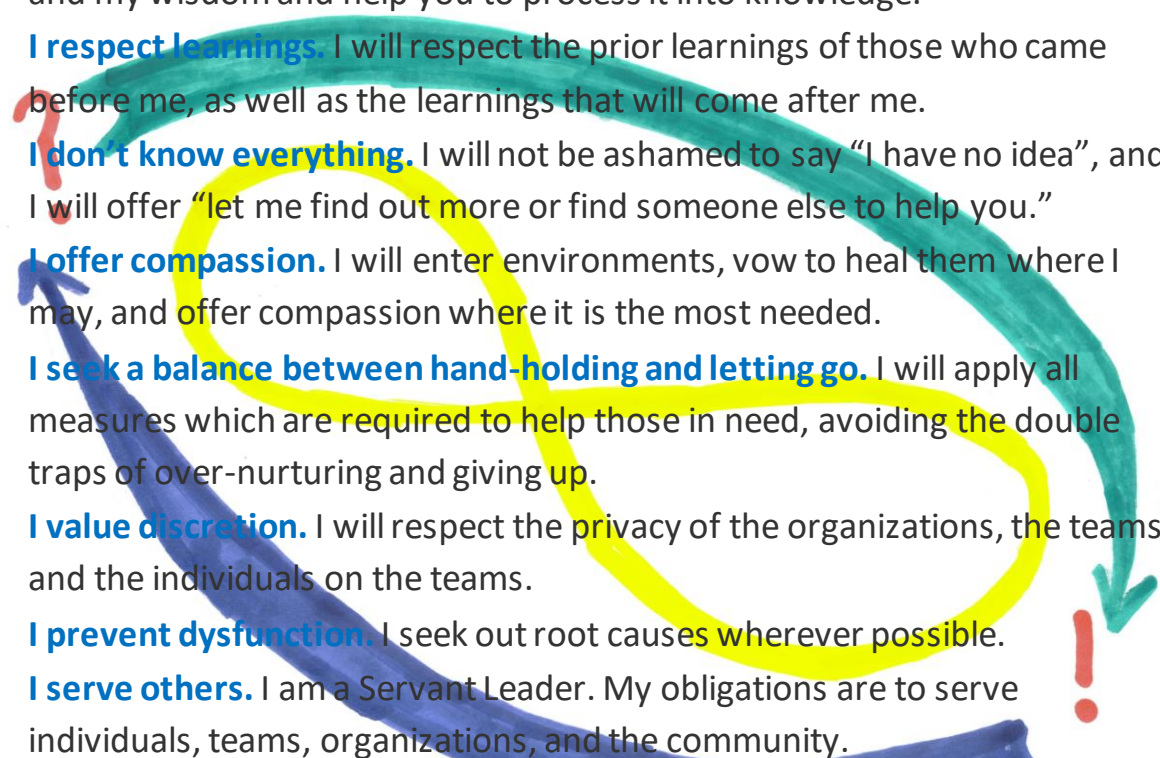


## Agile Coach Oath

As an Agile Coach, I pledge that

- **I am driven by your goals.** Your success is my success.
  - **I am your guest.** I will only offer my coaching services by invitation.
  - **I share information and my wisdom.** I will gladly share information I have and my wisdom and help you to process it into knowledge.
  - **I respect learnings.** I will respect the prior learnings of those who came before me, as well as the learnings that will come after me.
  - **I don't know everything.** I will not be ashamed to say "I have no idea", and I will offer "let me find out more or find someone else to help you."
  - **I offer compassion.** I will enter environments, vow to heal them where I may, and offer compassion where it is the most needed.
  - **I seek a balance between hand-holding and letting go.** I will apply all measures which are required to help those in need, avoiding the double traps of over-nurturing and giving up.
  - **I value discretion.** I will respect the privacy of the organizations, the teams, and the individuals on the teams.
  - **I prevent dysfunction.** I seek out root causes wherever possible.
  - **I serve others.** I am a Servant Leader. My obligations are to serve individuals, teams, organizations, and the community.
- 
- A hand-drawn diagram with three colored arrows and exclamation marks. A teal arrow starts at the top right, loops around the right side, and points down to a red exclamation mark. A yellow arrow starts at the bottom right, loops around the bottom, and points up to a red exclamation mark. A blue arrow starts at the bottom left, loops around the left side, and points up to a red exclamation mark.

Shall I not violate this oath, may I long experience the joy of coaching those who seek.