

## Pair, Swarm, and Mob Programming

**Pair programming** is an XP thing. Pairs form, do a small amount of work (a day or two), then break up and reform with other people. You get about the same amount of work done as would 2 individuals, but better quality.

**Swarming** is a Kanban thing. Somebody has a problem, the whole team swarms to fix the problem, then they go back to whatever they were doing. It doesn't really help with things like automatic code reviews or even team cohesiveness. Swarms handle emergencies; they're not a normal way of working.

**Mob Programming** is an extreme version of Swarming. The whole team mobs more often than not (occasionally, someone will break off to do a small project, typically one that supports whatever the larger group is doing).

