

JUNIOR BACKEND DEVELOPER

I. Overview

- Address: Nam Tu Liem, Ha Noi
- Working time: From Monday to Friday, check-in from 8h00 to 9h00, check-out from 17h15 to 18h15
- Work mode: Remote

II. Responsibilities

- Develop and maintain backend APIs using Python (Starlette or equivalent frameworks such as FastAPI)
- Design, build, and integrate RESTful APIs for the system
- Participate in bug fixing, performance optimization, and improving backend stability
- Collaborate with Frontend, BA, and QA teams to implement new features
- Ensure clean, maintainable code and follow coding conventions
- Participate in code reviews and continuously improve product quality

III. Requirements

- 2–3 years of experience as a Backend Developer
- Strong proficiency in Python
- Hands-on experience with Starlette API (FastAPI is acceptable if the candidate has a solid Starlette foundation)
- Solid understanding of RESTful API design and implementation
- Strong problem-solving mindset.
- Good English Communication
- Database: DynamoDB or PostgreSQL.

IV. Benefits

- Competitive compensation package (negotiated based on capability).
- Performance review with opportunities to improve monthly income; salary adjustment considered based on capability and work performance.
- Special recognition programs and benefits for long-term employees.

- A structured development program providing a clear career growth roadmap from the onboarding stage.
- Technical development orientation with opportunities to participate in large-scale projects and apply the latest technologies.
- Work–life balance support through club activities, team-building events, annual company trips, open-space working areas, pantry, and board game zone.
- Full statutory insurance coverage, along with personal health insurance, family health insurance support, maternity benefits equivalent to 75% of base salary, and annual health check-ups.
- Learning and research culture: financial support for professional certification exams, participation in internal upskilling programs, and management–level development courses with experts having over 15 years of experience in the software industry.