

Last Will and Testament of Harold George Barker

I, Harold George Barker, residing at Oakwood House, 23 High Street, Stratford-upon-Avon, CV37 6AB, United Kingdom, being of sound mind and memory, do hereby make, publish, and declare this to be my Last Will and Testament, hereby revoking all previous wills and codicils made by me.

Article I: Personal Information

I am married to Margaret Anne Barker. We have three children: Peter James Barker (born 05/03/1985), Susan Elizabeth Barker (born 12/11/1988), and Thomas William Barker (born 22/07/1992).

Article II: Executor

I hereby nominate, constitute, and appoint my wife, Margaret Anne Barker, as the Executor of this Will. If she is unable or unwilling to serve, I appoint my eldest son, Peter James Barker, as the alternate Executor.

Article III: Debts and Taxes

I direct that all my just debts, funeral expenses, and estate administration expenses be paid as soon as practicable after my death.

Article IV: Family Business

1. I am the owner of Barker & Sons Brewery Ltd (Company No. 23456789), a family business established by my grandfather in 1920. It is my wish that this business remains in the family and continues to operate under family management.
2. I bequeath my shares in Barker & Sons Brewery Ltd as follows:
 - a. 40% to my son, Peter James Barker, who has been actively involved in the business for the past 15 years
 - b. 30% to my daughter, Susan Elizabeth Barker, who has recently joined the company's marketing department
 - c. 30% to my son, Thomas William Barker
3. I appoint my wife, Margaret Anne Barker, as a non-executive director of the company for a period of 5 years following my death, to ensure a smooth transition of management.
4. I direct that for a period of 10 years following my death, any family member wishing to sell their shares must first offer them to other family members at fair market value before offering them to outside parties.

Article V: Specific Bequests

1. I give our family home, Oakwood House, to my wife, Margaret Anne Barker, for her lifetime. Upon her death, it shall pass to our children in equal shares.
2. I bequeath my collection of rare beer steins to Barker & Sons Brewery Ltd, to be displayed in the company's museum.
3. I give my vintage car, a 1965 Jaguar E-Type, to my son, Thomas William Barker.
4. I bequeath £50,000 to each of my grandchildren living at the time of my death, to be held in trust until they reach the age of 25.

Article VI: Residuary Estate

I give, devise, and bequeath all the rest, residue, and remainder of my estate, whether real, personal, or mixed, wheresoever situated, of which I may die seized or possessed, or to which I may be entitled at the time of my death, as follows:

1. 50% to my wife, Margaret Anne Barker
2. 50% to be divided equally among my children

Article VII: Powers of Executor

I grant to my Executor full power and authority to sell, lease, mortgage, or otherwise dispose of the whole or any part of my estate, real or personal, without the order of any court and without the consent of any beneficiary.

Article VIII: Business Succession Plan

I direct my Executor to work with the board of directors of Barker & Sons Brewery Ltd to implement the business succession plan that I have developed with our corporate lawyers. This plan is on file with our company solicitors, Greenwood & Associates.

Article IX: No-Contest Provision

If any beneficiary under this Will contests in any court any of the provisions of this Will, then in that event, each and all such persons shall forfeit any and all bequests made to them in this Will and such bequests shall pass as part of the residue of my estate.

IN WITNESS WHEREOF, I have hereunto set my hand and seal to this my Last Will and Testament, consisting of three (3) pages, on this 5th day of June, 2023.

Harold George Barker

Signed, sealed, published, and declared by the above-named Testator, Harold George Barker, as and for his Last Will and Testament, in the presence of us, who at his request and in his presence and in the presence of each other, have hereunto subscribed our names as witnesses on the day and year last above written.

Witness: Richard Thompson Address: 45 Bridge Street, Stratford-upon-Avon,
CV37 6DH

Witness: Alice Greenwood Address: 12 Sheep Street, Stratford-upon-Avon,
CV37 6EF