

Put It In The Past

I WOULD like to raise a question about this compensation business mentioned on the front page of your newspaper today (16.8.01). If any government pays compensation, it will come from taxpayers who were born 100 years after the abolition of slavery. It must be remembered that the majority of black Africans sold into slavery were captured and sold by their fellow black Africans, probably from other more dominant tribes.

The Romans took other Europeans and Africans into slavery. So in fact did Ghengis Khan and his Mongol Hods. The Popes of the past and their henchmen were responsible for the many deaths. Hitler killed Jews on a grand scale. The people from whom compensation could rightfully be claimed are dead. Those from whom compensation will now be paid had absolutely nothing to do with it. I feel that sad as it is that these human rights abuses happened, they are in the past and deserve to be left there.

Malcolm Williamson
Via e-mail

INSTITUTE OF PERSONNEL MANAGEMENT

The Institute of Personnel Management (IPM) is proud to announce the award which will be awarded to the winner of the IPM's prestigious Annual Award for Best Management Practice in Swakopmund.

OBJECTIVE

With this award, the IPM aims to promote good management, namely: human resources management and training.

Through this award, the IPM aims to:

- to encourage greater participation in management in Namibia;
- to facilitate information exchange between companies;
- to encourage Namibian companies to compete with other companies;
- to create awareness of the importance of good management practice.

NOMINATION PROCEDURE

Companies and/or individuals may nominate a company or individual for the award. The nomination should be in writing and should include a description of the management practice / practice and a summary of the achievements.

CRITERIA

The nominations will be judged on the following criteria:

- Originality – is it new?
- Functionality – does it work?
- Value adding – does it add value?

JUDGES

The panel of judges is appointed by the IPM. The panel of judges for the award do not get involved in the selection process and will not allocate an award if they are not satisfied.

SUBMISSIONS FOR THE AWARD

For this year's award, nominations should be submitted to the IPM, Windhoek, or e-mail to ipm@ipm.org.na.

The finalists must be announced at the IPM Conference in Swakopmund on 12-13 September 2001.

The winner will be selected by the IPM.

For further information, contact the IPM on 0811274506 or fax to 0811274507.