Daphne Gisu Song

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EDUCATION

University of California, Irvine

B.A. Psychology March 2018

EXPERIENCE

Spigen Inc. Irvine, CA

February 2019 - Current

HR Specialist

- Regularly prepare and update employment records related to hiring, transferring, promoting, and terminating
- Develop, organize and run new employee orientations explain human resources policies, procedures, laws, and standards to new and existing employees
- Process and complete new hire paperwork
- Inform job applicants of job duties, responsibilities, benefits, schedules, working conditions, promotion opportunities, etc.
- Oversee hiring process including coordinating job posts
- Attend job fairs
- Research and develop hiring policies including rehiring and position transitioning
- Perform analysis, design, testing, and implementation of newly implemented SAP HR program.
- Maintain SAP personnel data.

Okbingsul Buena Park, CA

August 2016 - February 2019

Server, Cashier, Barista

- Welcomed customers
- Prepared and served customers food and beverages
- Took inventory and regularly monitored, replenished store items in display cases, at tables, and behind the counter
- Handled all cash, credit and check transactions

Mochilato Fullerton, CA

May 2015 - October 2015

Server, Cashier, Barista

- Greeted customers and answered questions
- Prepared food and drinks
- Cleaned tables and counters
- Stocked supplies
- Handled the cash register

LEADERSHIP

AWANA Grace Community Church

September 2015 - June 2017

Group Leader

- Assisted various recreational activities for young children groups (ages 5 to 7)
- Promoted a positive and comfortable environment for the children to learn and play
- Supervised the safety and needs of children
- Maintained discipline and worked with children on their development

CERTIFICATES

TEFL 2014
Certificate to teach English as a
Foreign Language

AWARDS

Superior Academic Achievement Dean's Honor List Winter Quarter 2017 SKILLS

Languages Korean (Native) Programs Microsoft Suite, SAP HR