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Overview of the Dataset



Number of people= 1200



Overall positive decision rate= 0.28

To restore **demographic parity** and have an equal positive decision rate of 0.28 for each demographic group IFAC needs to execute this number of **rejects/flips**:



Total number of flips= 64



Total number of rejects= 209

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Demographic Groups at Risk of Favouritism

White Men



Number of people = 486



Positive Decision Ratio = 0.44



Number of flipped decisions = 17



Number of rejected decisions = 87

3

Demographic Groups at Risk of Discrimination

Black Men



Number of people = 132



Positive Decision Ratio = 0.20



Number of flipped decisions = 8



Number of rejected decisions = 24