

Daniel Pinedo

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Qualifications

- MA degree in Organizational Behavior & Evaluation.
- Statistician with 5+ years professional experience
- Six Sigma Black Belt certificate
- Trained and managed others in Recruiting and HR consulting settings
- Graduate-level coursework and experience in management: economics, accounting, and corporate finance.
- Extensive training and experience consulting with executive stakeholders in strategic HR settings.
- Graduate-level coursework and experience in multiple social science fields: psychology, sociology, anthropology, economics.
- Extensive training and experience with evaluation, consulting, and research in organizational behavior, culture, and theory.

Education

Claremont Graduate University

MA PSYCHOLOGY

- Concentrations in Organizational Behavior & Evaluation

Claremont, CA

Sep 2018 - May 2020

Sofia University

MA PSYCHOLOGY

- Concentration in Clinical Psychology

Palo Alto, CA

Sep 2010 - May 2013

Naropa University

BA TRADITIONAL EASTERN ARTS

- Student Government: Treasurer

Boulder, CO

Sep 2008 - May 2010

Professional Experience

Sep 2019 - present	Principal , Kinesis Consulting (20 hours / week)
Nov 2018 - Jun 2020	Consultant , Accenture Plc, CGU Talent Innovation Lab (20 hours / week)
Sep 2016 - May 2018	Lecturer , Psychology, Mount Saint Mary's University (full time)
Aug 2014 - July 2015	Clinician , Sovereign Health Group, adult partial inpatient rehabilitation center (full time)
Aug 2013 - July 2014	Clinician , Mind Body Awareness Project, adolescent drug and alcohol counseling (20 hours / week)
Aug 2012 - July 2013	Clinician , San Mateo County juvenile detention center, forensic psychological evaluation (20 hours / week)
Aug 2011 - July 2012	Clinician , Lifemoves family homeless shelter, individual & family therapy (20 hours / week)
2002 - 2008	IT Consultant , network engineering specialist (full time)

Consulting

Accenture Talent Innovation Lab

Claremont, CA

ROLES: CONSULTANT, PROJECT MANAGER, TEAM LEAD

Nov 2018 - Jun 2020

- Global HR / Recruitment Transformation Research & Development Lab
- Managed project deliverable content and translated research into business cases.
- Consulted with stakeholder managers on organizational behavior, management, statistics, research methods, interviewing, and focus groups.
- Led project teams.
- Managed performance and career development.
- Managed project timelines, milestones, personnel time, and budgeting.
- Trained team on client on-boarding, acculturation, pitching and public speaking, time management, technical mentoring, and cross-functional communication.
- Created interviewing/hiring criteria as member of Recruitment and Selection Committee.
- Served as resource for strategy insights and revenue ideas.
- High-impact project examples include:
 - Future workplace job redesign research and market analysis for account executive role
 - Documentation sprint to prepare final presentation of vetted global employee selection and assessment model
 - Validation of scoring measure for behavioral interview
 - Development of values-based assessment prototype
 - Selection assessment design prototype
 - Leadership model synthesis and design

Claremont Graduate University

Claremont, CA

DEPT OF BEHAVIORAL AND ORGANIZATIONAL SCIENCES

Sep 2018 - May 2020

- Evaluation plan for North America regional HR client organization Arup
- Intensive organizational behavior assessment center for Getty Leadership Center
- Organizational culture project for private, family-owned property management firm
- Organizational behavior project for ICM Partners - creative talent agency undergoing HR restructuring
- Competition: BCG Datathon - team leader for invitation only data science business case competition

Evaluation

Kinesis Consulting

Phoenixville, PA

ROLE: PRINCIPAL

Sep 2019 - present

- Statistical consultation including social science methodology, visualization, and presentation in support of policy & planning analysis and program evaluation for the scientific community. Focus is on methodological innovation for evaluation in support of climate change mitigation and resilience infrastructure projects. Examples of recent projects:
 - Survey analysis and presentation for external program evaluation in NSF Directorate for Geosciences
 - Mixed method / Social network analysis for external program evaluation in NSF Division of Undergraduate Education
 - Social network analyses for external program evaluation in NSF Office of Integrative Activities.

Research

Sofia University - Dept of Clinical Psychology

Palo Alto, CA

ADVISOR: DR. FRED LUSKIN

Sept. 2010 - March 2013

- Training: Core & Advanced dense array EEG Certification; EGI, Eugene, OR
- Manager: Electroencephalography Lab
- Internship: Editing & Peer Review, International Journal of Transpersonal Studies
- Research: the self-reported experience; and, perceived changes in self-compassion, emotion regulation, and psychological-mindedness of college-bound and college matriculated, STEM mentoring program Latino youth participants after a mindfulness and compassion meditation retreat

Publications

PUBLISHED

Himelstein, S., Saul, S., Garcia-Romeu, A., & **Pinedo, D.** (2014). Mindfulness training as an intervention for substance user incarcerated adolescents: A pilot grounded theory study. *Substance Use & Misuse*.

Kaczmarczyk, L., & **Pinedo, D.** (in press). Getting things done in data intensive inter-campus research initiatives: A social network analysis approach to understanding and building effective relationships between researchers and other university employees. In *Proceedings of the 2021 American Society for Engineering Education Annual Conference & Exposition* (Vol. 26)

Presentations

+ mentored undergraduates

INVITED TALKS

Spring 2018, Fall 2017. + Coordination of symposium and opening speech on topic of importance of promoting undergraduate research and representation of women in STEM. Invited talk: Undergraduate research symposium, Mount Saint Mary's University, Los Angeles, CA

CONTRIBUTED PRESENTATIONS

Himelstein, S., & **Pinedo, D.** (2013). *Empowering communities: An intensive mindfulness training in a retreat setting for college-bound adolescents and college-aged tutors*. [Meditation Retreat]. Redwood Glen Summer Camp; Loma Mar, CA.

Himelstein, S., **Pinedo, D.**, & Mousseau, A. (2013). *Mindfulness training for educators: An intensive training at the Lakota Nation at Pine Ridge*. [Inservice Training]. Little Wound High School; Kyle, SD.

Kaczmarczyk, L., & **Pinedo, D.** (July 2021). *Getting things done in data intensive inter-campus research initiatives: A social network analysis approach to understanding and building effective relationships between researchers and other university employees*. [Poster Presentation]. The 2021 American Society for Engineering Education Annual Conference & Exposition. Long Beach, CA.

Pinedo, D., Gutierrez, G., & Tinoco, C. (2013). *Assessment, prevention, and discussion of health disparities in local Native American populations* [Continuing Education Training]. Health Services Building, San Mateo, CA.

Awards, Fellowships, & Grants

2018	Graduate Fellowship , Claremont Graduate University	\$ 20,000
2008	President's Scholarship , Naropa University	\$ 10,000

Teaching Experience

Spring 2018	Basic Quantitative Research Methods, Lecture , Lecturer	MSMU
	Basic Quantitative Research Methods, Lab , Lecturer	
Fall 2017	Basic Quantitative Research Methods, Lecture (Two Sections) , Lecturer	
	Basic Quantitative Research Methods, Lab (Two Sections) , Lecturer	
Spring 2017	Basic Quantitative Research Methods, Lecture , Adjunct	
	Basic Quantitative Research Methods, Lab , Adjunct	
	Industrial & Organizational Psychology , Adjunct	
Fall 2016	Basic Quantitative Research Methods, Lecture , Adjunct	
	Basic Quantitative Research Methods, Lab , Adjunct	
	Social Psychology , Adjunct	
Spring 2016	Basic Quantitative Research Methods, Lecture , Adjunct	
	Basic Quantitative Research Methods, Lab , Adjunct	
Spring 2012	Doctoral Seminar: Qualitative Research , Teaching Assistant	Sofia U
Fall 2012	Special Topic: Dissertation Research and Writing Support , Teaching Assistant	

Mentoring

2016-2018 **Karina Garcia MSN RN CNL**, Teaching Assistant, Mount Saint Mary's University

Outreach & Professional Development

SERVICE AND OUTREACH

2016	Wilshire Detective Division , Volunteer	LAPD
2014	Venice Neighborhood Council , Member, Neighborhood Committee	CA
2009	Student Government , Treasurer	Naropa

DEVELOPMENT

2020 - 2021 **Data Scientist with Python**, Certificate
 Data Scientist with R, Certificate
 Data Visualization with R, Certificate
 Designing and Analyzing Clinical Trials in R, Certificate
 Machine Learning Scientist with Python, Certificate
 Machine Learning Scientist with R, Certificate
 Network Analysis with R, Certificate
 R Programmer, Certificate
 Shiny Fundamentals with R, Certificate
 Spatial Data with R, Certificate
 Survival Analysis in R, Certificate
 Statistician with R, Certificate
 Time Series with R, Certificate

DataCamp

2021 **Certified Six Sigma Black Belt**, Certificate

*Six Sigma
Academy
Amsterdam*