



## PRE-ASSESS<sup>®</sup> Report



Indian Institute of Technology, Kharagpur



Electrical Engineering, B. Tech.



Batch - 2016



College : 7.79 CGPA

12<sup>th</sup> std : 95.08 %

10<sup>th</sup> std : 94.17 %



Ankit Deora

### 4 Important things for you to know

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#### Your PRE-ASSESS Score

This will be used by  
companies for shortlisting  
you.  
Score Range : 200 to 800

[Details](#)



#### Your Personality Type

**oCEAT**

[Details](#)



#### Your Job Suitability



IT Product



ITES BPO



KPO



IT Services



Operations



Software  
Testing



Network  
Administrator



Sales



Core - Plant



Core - R & D



#### Your Next Step on CoCubes



##### Start applying for companies

Given that now you have PRE-ASSESS score, you can start applying for jobs on CoCubes.



##### Take career test

Your subscription includes 'Career Tests'. We would recommend that you take 'Career Tests' to practice and understand opportunities in private sector, government jobs and higher education.



##### Login to view article/videos regularly

Our expert content team everyday spends time to find the right articles and videos for you to succeed. View and discuss them with your friends.

If your profile does not match with your desired job, you should practice using Career tests and take PRE-ASSESS<sup>®</sup> again.



Suitable



Not Suitable

## Understanding Job Profiles



This role revolves around creation of software product. Given that this includes thinking about the product and then implementing it, this role needs heavy coding and high problem solving skills.

IT Product



Typical role revolves around designing, creation or maintenance of software. The role may or may not actually involve coding regularly. The role mostly requires interaction with business functions, clients and fellow team members, and hence need excellent communication skills in addition to higher than average logical and problem solving skills.

IT-Services



Roles involve testing of software as a member of the software quality assurance team. Testing is done at different phases of the software development life cycle(SDLC). Key skills needed are attention to detail, analytical thinking, effective communication and documentation skills.

Software Testing



Roles involve researching to find out innovative methodologies to solve existing as well as new problems. The role requires a combination of imagination and practical implementation of ideas. Key skills needed are excellent analytical and problem solving skills along with a strong understanding of domain subject.

Core - R & D



Working on the shop floor, plant site and helping with the direct manufacturing and production for the organisation is the typical role for such profiles. Generally these are cross functional roles with exposures to different departments such as Production, Quality, Design, Sales etc. Key skills needed are sound domain knowledge along with good interpersonal skills.

Core - Plant



Role includes working on complex business problems, data collection/research, analysis of the data to generate meaningful insights and creation of reports/presentations based on the analysis. The role mostly requires interaction with client and fellow team members, and hence need excellent communication skills in addition to higher than average logical and problem solving skills.

KPO



Roles involve maintenance of the computer hardware and software systems that make up a computer. This includes activities such as deployment, configuration, maintenance and monitoring of the active network equipment. Key skills needed are attention to detail, analytical thinking and effective documentation skills.

Network Administrator



If you are the kind of person who does not like sitting on the chair and does not want to spend most of the time in front of the laptop, sales is a good option, it helps you meet more people and explore the world. The downside is that this is a role which is easily measured by assigned targets which generally are monthly or quarterly. But a lot of people like the excitement of bringing in business for the company they work for.

Sales



This role can be of two kinds depending on whether you interact with the client or not. When you interact with the client your job generally is to build a relationship and ensure that the services promised are delivered well. In a non client facing role involves managing process(which could be between various functions) for smooth functioning of the company. Key skills needed are attention to detail and good communication skills.

Operations



This role mostly involves client support which can be either on phone or through email. Most companies have a shift culture having both day and night shifts. Good English speaking skills are required for voice profile and non-voice profile requires good written communication skills.

ITES BPO

Detailed PRE-ASSESS<sup>®</sup> Score

Types	Details	Score	Diagnosis
Aptitude	Analytical Reasoning	650	
	Quantitative Ability	770	
	English Competency	470	
Computer Fundamentals		680	
Domain Knowledge	Electrical	540	
Coding Abilities		400	

• [Click here](#) to know what your PRE-ASSESS<sup>®</sup> score means

Job Health Card

Profile Types	Your Diagnosis			Skill Check					
				Analytical	Quantitative	English	Computer fundamentals	Domain	Coding
IT Product									
ITES BPO									
KPO									
IT Services									
Operations									
Software Testing									
Network Administrator									
Sales									
Core - Plant									
Core - R & D									

- The likelihood of your getting shortlisted for such a company is high.
- You should practice harder to clear test of such companies.
- You will need a lot of training to get through these companies.

- Your skill matches the job profile.
- This skill can improve with regular practice.
- You need to spend time and take training to significantly improve this skill.

Your selection for a particular role also requires your psychometric profile to match with that role.  
\* In case none of the bubble is highlighted for a particular role, that means you are not eligible for that role.

# Your Strengths, Improvement Areas & Weaknesses

## Analytical Reasoning

You are a strong logical thinker and can arrive at conclusions of problems quickly. Keep practicing to keep your brain fresh!!

### Tips

- [Increase your analytical skills](#)
- [Ace MCQs](#)

## Quantitative Ability

You are good in mathematics and are comfortable in using numbers in your everyday life. You should definitely continue practicing solving problems to ensure that your speed and accuracy increases

### Tips

- [Maths Tips](#)
- [Improve Maths Calculation](#)
- [Steps to Improve Math](#)

## Domain Knowledge

You have strong knowledge of your engineering subjects. This will also help you in the interview rounds. We will recommend that you keep reading more about your engineering subjects.

### Tips

- [Electrical Courses from NPTEL](#)
- [EE & CSE from MIT](#)
- [EE Fun](#)

## Computer Fundamentals

You have strong knowledge of computer fundamentals. Many IT/ITES companies look for this knowledge and you would have an upper hand in those profiles. It is still advisable for you to put more effort in retaining this advantage.

### Tips

- [Programming from Coursera](#)

## English Competency

You understand the basic concepts of written English however you need practice to master the basics. You should start reading tougher articles, newspaper if not doing so already.

### Tips

- [Book: Word Power Made Easy](#)
- [Understanding words in context](#)
- [Understanding RC](#)

## Coding abilities

Your performance in Computer Programming is satisfactory which means you have spend some time on understanding fundamentals. Build on that strengths by understanding remaining concepts and increase your hold on coding by regular practice. This is an important skill to have and if you have interest in coding can be a big differentiator in getting a job.

### Tips

- [Overview of C++](#)
- [Let us C - Yashwant Kanetkar](#)
- [Programming from Coursera](#)
- [MITs Intro to Programming](#)

## Understanding your Personality Type

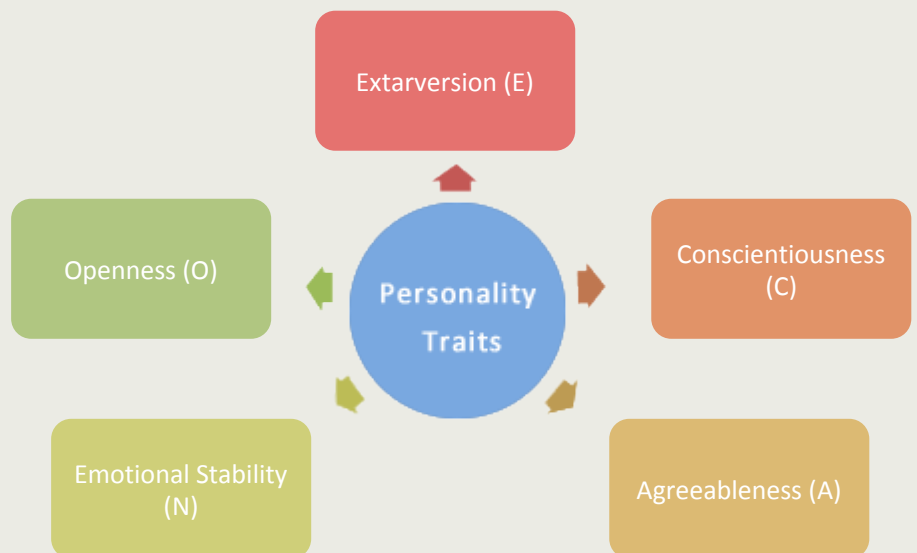
We are all different from each other!!



Ankit Deora, because of where we grow up, who we interact with, our experience in life, we all turn out to be different from each other. Researchers over time have tried to classify people into different personalities. This report gives you a detailed analysis of your personality style and makes you aware of your own behavioral aspects. The analysis done is on the basis of your responses to the personality test conducted by CoCubes.com

Let's understand personality types (slightly complex)!

CoCubes personality profiling is based on the International Personality Item Pool representation of the Five Factor Model of personality. The Five Factor Model (also known as "The Big Five") is based in the idea that the main five dimensions are necessary and sufficient for broadly describing human personality. The following personality traits are tested through this CoCubes Personality Profiling test.

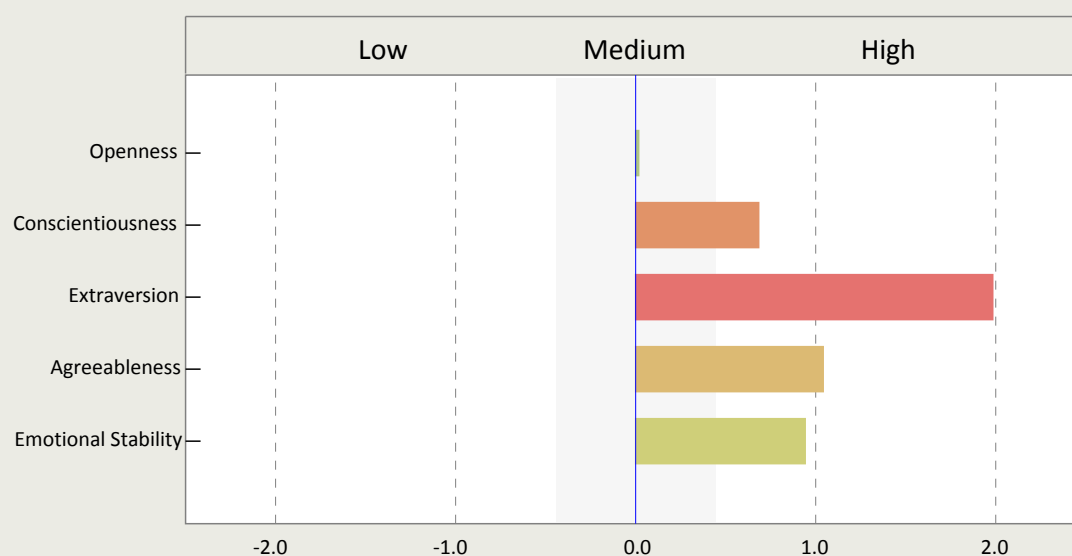


The Big Five

## Who are you?

Below is the map which classifies you based on the traits mentioned in "The Big Five". Do remember that a low percentile does not mean bad performance and high percentile does not mean good performance, as there is no concept of performance in personality. It is just a measure of who you are as a person. This is important because different job profiles suit different kind of people.

The personality map below shows your score in different personality traits. Each bar represents your Z-score in a personality trait.



### The Z-Score

For each trait, a Z-score is provided. The Z-score measures the number of standard deviations the score is away from mean of norm. A Z-score more than +0.44 means the candidate is in the top 33%, whereas a Z-score of less than -0.44 represents the candidate is in the lowest 33%.

### What does "Low", "Medium" or "High" mean?

The classification above in terms of "Low", "Medium" or "High" is a relative positioning of you as compared to the large sample of entry level candidates that have been assessed. For instance, a person who is high on Extraversion is as extraverted as the top 33% people in the control group. He/She may not still be extraverted enough for a given role or a standard set by another individual.

### "Low" does not mean "Bad"

A trait score of HIGH or LOW does not classify someone as GOOD or BAD. Every individual has a unique personality and different people in different kind of jobs need different personality combinations. A person may perform better in sales related job which he may not be suitable for a testing role in an IT organisation.

## Know yourself in more detail

### Openness

Low

Medium

High

Openness is a general appreciation for art, emotion, adventure, unusual ideas, imagination, curiosity, and variety of experience.

You have a balanced view towards experimentation and learning. You are conventional but also have an interest in art and other creative fields. You like to exercise controlled experimentation while dealing with problems. You are more suitable for roles that require moderate level of experimentation such as KPO and operations.

### Conscientiousness

Low

Medium

High

Conscientiousness is a tendency to show self-discipline, act dutifully, and aim for achievement against measures or outside expectations. The trait shows a preference for planned rather than spontaneous behavior.

You are a person with a high level of self-discipline and self-governance. You are not driven by someone else and you generally take a planned approach towards a problem. You have a high chance of performing better in jobs where regularity is more favored as compared to spontaneity. Some examples of such jobs are software testing and research and development roles.

### Extraversion

Low

Medium

High

Extraversion is characterized by positive emotions, people high on extraversion tend to seek out stimulation and are perceived to be full of energy and enjoy company of others. They are the life of a party and people like to be around them

You are an extrovert person which means that you are likely to be very assertive, talkative and cheerful. You enjoy company of others and you have many friends. You are very likely to be successful in sales or customer relation oriented jobs.



## Agreeableness

Low

Medium

High

Agreeableness is a tendency to be compassionate and cooperative rather than suspicious and antagonistic towards others. Agreeable individuals value getting along with others. They are generally considerate, friendly, generous, helpful, and willing to compromise their interests with others.

You are warm, friendly, and tactful and generally get along well with others. You make sure you do not hurt anyone and are trusting of others. You see other people as honest and trustworthy and believe in what they say. You are more likely to thrive in roles requiring team and client interaction such as KPO, IT Services, Software Testing, Sales and Operations.

## Emotional Stability

Low

Medium

High

Emotional stability is a tendency of a person to remain stable and balanced in ordinary situations. This trait is highly desirable in almost every job profile these days.

You are an emotionally stable person and hence get less easily upset. You remain calm, are emotionally stable, and free from persistent negative feelings. Being emotionally stable, personality wise you should do well in every role.



# All the Best !