Coverage Period: 01/01/2025 – 12/31/2025

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage for: All Coverage Types | Plan Type: HMO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-855-789-3668. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthfirst.org or call 1-855-789-3668 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$3,800 Individual / \$7,600 Family for In-Network Providers. Does not apply to preventive care visits or services.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, prenatal care and telemedicine are covered before you meet your deductible	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Individual \$9,200 / Family \$18,400	The out-of-pocket limit is the most you could pay in a year for covered services.
What is not included in the out-of-pocket limit?	Premium, Balance Billing charges and the cost of health care services this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.healthfirst.org</u> or call 1-888-250-2220 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

 $(DT-OMB\ control\ number:\ 1545-0047/Expiration\ Date:\ 12/31/2019)\ (DOL-OMB\ control\ number:\ 1210-0147/Expiration date:\ 5/31/2022)$

(HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Coverage for: All Coverage Types | Plan Type: HMO



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	**\$50 copay not subject to deductible for first 3 visits ** \$50 co-pay after deductible for additional visits	Not Covered	Applies to PCP, Specialist, outpatient MH/SUD or combo; \$50 copay after deductible for additional visits In-network primary care visits delivered via Telehealth are subject to \$50 co-pay
If you visit a health care provider's office or clinic	Specialist visit	** \$75 co-pay not subject to deductible for first 3 visits \$75 co-pay after deductible for additional visits	Not Covered	Applies to PCP, Specialist, outpatient MH/SUD or combo; \$75 copay after deductible for additional visits In-network specialist visits delivered via Telehealth are subject to \$75 co-pay
	Preventive care/screening/ immunization	No Charge	Not Covered	None
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	**\$75 co-pay after deductible (All places of service) for x-ray/ \$50 co- pay after deductible (All places of services) for bloodwork	Not Covered	Preauthorization Required
	Imaging (CT/PET scans,MRIs)	**\$175 co-pay after deductible	Not Covered	Preauthorization Required

^{*} For more information about limitations and exceptions, see the plan or policy document at www.healthfirst.org

^{**}Cost-share is waived if the primary diagnosis is diabetes

Coverage for: All Coverage Types | Plan Type: HMO

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.healthfirst.org	Generic drugs	**\$10 co-pay after deductible/30-day prescription (retail) and \$25 co-pay after deductible/90-day prescription (mail order)	Not Covered	Covers up to a 30-day supply (retail prescription) or up to a 90-day supply (mail
	Preferred brand drugs	**\$35 co-pay after deductible/30-day prescription (retail) and \$87.50 co-pay after deductible/90-day prescription (mail order)	Not Covered	order prescription)
	Non-preferred brand drugs	**\$70 co-pay after deductible/30-day prescription (retail) and \$175 co-pay after deductible/90-day prescription (mail order)	Not Covered	NOTE: Diabetes medication, supplies, equipment, and self- management education are subject to a deductible. The primary care office visit copayment applies after the deductible is met
	Specialty drugs	**\$70 co-pay after deductible/30-day prescription (retail) and \$175 co-pay after deductible/90-day prescription (mail order)	Not Covered	**Cost-share is waived if the primary diagnosis is diabetes.
If you have	Facility fee (e.g., ambulatory surgery center)	\$150 copayment after deductible	Not Covered	Preauthorization Required
outpatient surgery	Physician/surgeon fees	\$150 copayment after deductible	Not Covered	Applies only to surgery performed in a hospital outpatient facility setting, including freestanding surgicenters, not to office surgery.

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Coverage for: All Coverage Types | Plan Type: HMO

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need	Emergency room care	\$500 co-pay after deductible	\$500 co-pay after deductible	Co-pay / Co-insurance waived if Hospital admission
immediate medical attention	Emergency medical transportation	\$300 co-pay after deductible	\$300 co-pay after deductible	None
	<u>Urgent care</u>	**\$75 co-pay after deductible	Not Covered	None
If you have a	Facility fee (e.g., hospital room)	\$1,500 co-pay after deductible per admission	Not Covered	Preauthorization Required. However, Preauthorization is Not Required for Emergency Admissions
hospital stay	Physician/surgeon fees	\$150 co-pay after deductible	Not Covered	Applies only to surgery performed in a hospital inpatient or hospital outpatient facility setting, including freestanding surgicenters, not to office surgery.
If you need mental health, behavioral health, or substance	Outpatient services	\$50 co-pay not subject to deductible for first 3 visits	Not Covered	PCP, Specialist, outpatient MH/SUD or any combo of; \$50 copay after deductible for additional visits Prior authorization required 20 visits per plan year for Family Counseling
abuse services	Inpatient services	\$1,500 co-pay after deductible per admission	Not Covered	Preauthorization Required. However, Preauthorization is Not Required for Emergency Admissions
	Office visits	Covered in full	Not Covered	If Care provided in accordance with the comprehensive guidelines supported by USPSTF and HRSA
If you are pregnant	Childbirth/delivery professional services	\$150 co-pay after deductible	Not Covered	Preauthorization Required
	Childbirth/delivery facility services	\$1,500 co-pay after deductible per admission	Not Covered	Preauthorization Required

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		What You	Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need help recovering or have other special health needs	Home health care	\$50 co-pay after deductible	Not Covered	Preauthorization Required. 40 visits per Plan year
	Rehabilitation services	\$50 co-pay after deductible	Not Covered	Preauthorization Required; 60 visits per condition, per plan year combined therapies
	Habilitation services	\$50 co-pay after deductible	Not Covered	Preauthorization Required; 60 visits per condition, per plan year combined therapies
	Skilled nursing care	\$1,500 co-pay after deductible per admission	Not Covered	Preauthorization Required; 200 days per plan year
	Durable medical equipment	**50% co-insurance after deductible	Not Covered	Preauthorization Required
	Hospice services	\$1,500 copayment after deductible per admission (Inpatient) \$50 copayment after deductible (Outpatient)	Not Covered	Preauthorization Required; 210 days per plan year (inpatient); 5 Visits for Family Bereavement Counseling (outpatient)
	Children's eye exam	\$50 co-pay after deductible	Not Covered	One Exam Per 12-Month Period
If your child needs dental or eye care	Children's glasses	50% co-insurance after deductible	Not Covered	One Prescribed Lenses & Frames in a 12- Month Period. \$100 Annual Allowance towards purchase of frames or contact lenses.
	Children's dental check-up	\$50 co-pay after deductible	Not Covered	One Dental Exam & Cleaning Per 6-Month Period

^{*} For more information about limitations and exceptions, see the plan or policy document at www.healthfirst.org

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery
- Long Term Care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine foot care
- Weight loss programs
- Routine eye care (Adult)
- Dental (Adult)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery
- Chiropractic Care
- Hearing Aids

- Infertility Treatment
- Abortion Services

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: New York State Department of Financial Services at 1-800-342-5756 or www.dfs.ny.gov/, HHS, DOL, and/or other applicable agency contact information Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596 or NY State of Health Marketplace at 1-855-355-5777 or www.nystateofhealth.ny.gov.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

New York State Department of Financial Services One State Street New York, NY 10004-1511 800-342-3736

Additionally, a consumer assistance program can help you file your appeal, contact:

Community Health Advocates 633 Third Ave, 10th FL New York, NY 10017 888-614-5400 cha@cssny.org.

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Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-250-2220

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-250-2220.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-250-2220.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-250-2220.

**Cost-share is waived if the primary diagnosis is diabetes.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,800
■ Specialist	\$75
Hospital (facility)	\$1,500
Other	\$75

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12 700

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$3,800	
Copayments	\$1,500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$2,700	
The total Peg would pay is	\$8,000	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,800
■ Specialist	\$75
Hospital (facility)	\$1,500
Other	\$75

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

Total Example Gost	ψ υ ,000	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$2,300	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,320	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,800
■ Specialist	\$75
■ Hospital (facility)	\$1,500
Other	\$75

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost

\$5,600

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing	_	
Deductibles	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	

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Notice of Non-Discrimination

Healthfirst complies with Federal civil rights laws. **Healthfirst** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Healthfirst provides the following:

- Free aids and services to people with disabilities to help you communicate with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose first language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, call **Healthfirst** at **1-866-305-0408**. For TTY services, call **1-888-542-3821**.

If you believe that **Healthfirst** has not given you these services or has treated you differently because of race, color, national origin, age, disability, or sex, you can file a grievance with **Healthfirst** by:

- Mail: Healthfirst Member Services, P.O. Box 5165, New York, NY 10274-5165
- **Phone**: 1-866-305-0408 (for TTY services, call 1-888-542-3821)
- **Fax**: 1-212-801-3250
- In person: Visit a Healthfirst Community Office. Locations and hours are available at Healthfirst.org/CommunityOffices

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights by:

- Web: Office for Civil Rights Complaint Portal at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
- Mail: U.S. Department of Health and Human Services
 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201
 Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html
- Phone: 1-800-368-1019 (TTY 800-537-7697)

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ATTENTION: Language assistance services, free of charge, are available to you. Call 1-866-305-0408 (TTY 1-888-542-3821).	English
ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-305-0408 (TTY: 1-888-867-4132).	Spanish
注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-866-305-0408 (TTY: 1-888-542-3821).	Chinese
ملحوظة: إذا كنت تتحدث العربية، فسوف تتوفر خدمات المساعدة اللغوية لك بالمجان. اتصل برقم 0408-305-866-1-1-866	Arabic
주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다 1-866-305-0408 (TTY: 1-888-542-3821).번으로 전화해 주십시오.	Korean
ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-866-305-0408 (ТТҮ: 1-888-542-3821).	Russian
ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-866-305-0408 (TTY: 1-888-542-3821).	Italian
ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-866-305-0408 (TTY: 1-888-542-3821).	French
ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-866-305-0408 (TTY: 1-888-542-3821).	French Creole
אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט 1-866-305-0408 (TTY: 1-888-542-3821).	Yiddish
UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-866-305-0408 (TTY: 1-888-542-3821).	Polish
PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-866-305-0408 (TTY: 1-888-542-3821).	Tagalog
লক্ষ্য করুনঃ যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃথরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন ১1-866-305-0408 (TTY: 1-888-542-3821).	Bengali
KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-866-305-0408 (TTY: 1-888-542-3821).	Albanian
ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-866-305-0408 (TTY: 1-888-542-3821).	Greek
خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں TTY: 1-888-542-3821).	Urdu