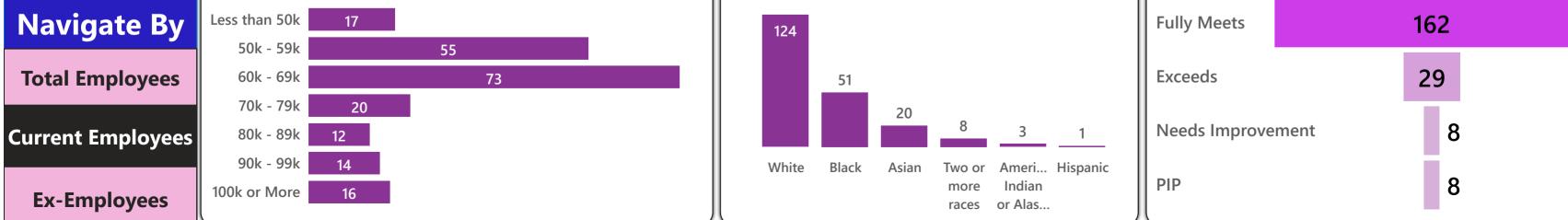# HR ANALYTICS DASHBOARD FOR TOTAL EMPLOYEES

Total Employees	Current Employees	Ex-Employees	Average Age	Attrition Rate	Average Absences	Average Salary
311	207	104	44	33%	10	69K

Total Employee Count by Marital Status

Marital Status	Count
Single	137
Married	124
Divorced	30
Separated	12
Widowed	8

Total Employees by Gender

Male 135 (43%)
Female 176 (57%)

Total Employee Count by Department

Department	Employee Count
Software Engineering	11
Sales	31
Production	209
IT/IS	50
Executive Office	1
Admin Offices	9

Total Employee Count by Salary

Salary	Count
Less than 50k	31
50k - 59k	90
60k - 69k	101
70k - 79k	31
80k - 89k	17
90k - 99k	16
100k or More	25

Total Employee Count by Race

Race	Count
White	187
Black	80
Asian	29
Two or more races	11
American Indian or Alas...	3
Hispanic	1

Total Employees by Performance

Performance	Count
Fully Meets	243
Exceeds	37
Needs Improvement	18
PIP	13

HR ANALYTICS DASHBOARD FOR CURRENT EMPLOYEES

Filters

Navigate By

Current Employees	Average Age	Average Absences	Average Salary
207	**44**	**10**	**71K**

Current Employee Count by Marital Status

- Single — 101
- Married — 77
- Divorced — 14
- Separated — 11
- Widowed — 4

Current Employees by Gender

Male 91 (44%)

Female 116 (56%)

Current Employee Count by Department

Department	Employee Count
Software Engineering	7
Sales	26
Production	126
IT/IS	40
Executive Office	1
Admin Offices	7

Current Employee Count by Salary

- Less than 50k — 17
- 50k - 59k — 55
- 60k - 69k — 73
- 70k - 79k — 20
- 80k - 89k — 12
- 90k - 99k — 14
- 100k or More — 16

Current Employee Count by Race

- White — 124
- Black — 51
- Asian — 20
- Two or more races — 8
- American Indian or Alas... — 3
- Hispanic — 1

Current Employees by Performance

- Fully Meets — 162
- Exceeds — 29
- Needs Improvement — 8
- PIP — 8

HR ANALYTICS DASHBOARD FOR EX-EMPLOYEES

Ex-Employees	Average Age	Average Absences	Average Days Employed	Average Salary
104	**45**	**11**	**1264**	**66K**

Biggest Reasons for Termination

- Another Position: 20
- Unhappy: 14
- More Money: 11
- Career Change: 9
- Hours: 8

Ex-Employees by Gender

- Male 44 (42%)
- Female 60 (58%)

Ex-Employee Count by Department

Department	Employee Count
Software Engineering	4
Sales	5
Production	83
IT/IS	10
Admin Offices	2

Ex-Employee Count by Salary

- Less than 50k: 14
- 50k - 59k: 35
- 60k - 69k: 28
- 70k - 79k: 11
- 80k - 89k: 5
- 90k - 99k: 2
- 100k or More: 9

Ex-Employee Count by Race

- White: 63
- Black: 29
- Asian: 9
- Two or more races: 3

Ex-Employees by Performance

- Fully Meets: 81
- Needs Improvement: 10
- Exceeds: 8
- PIP: 5