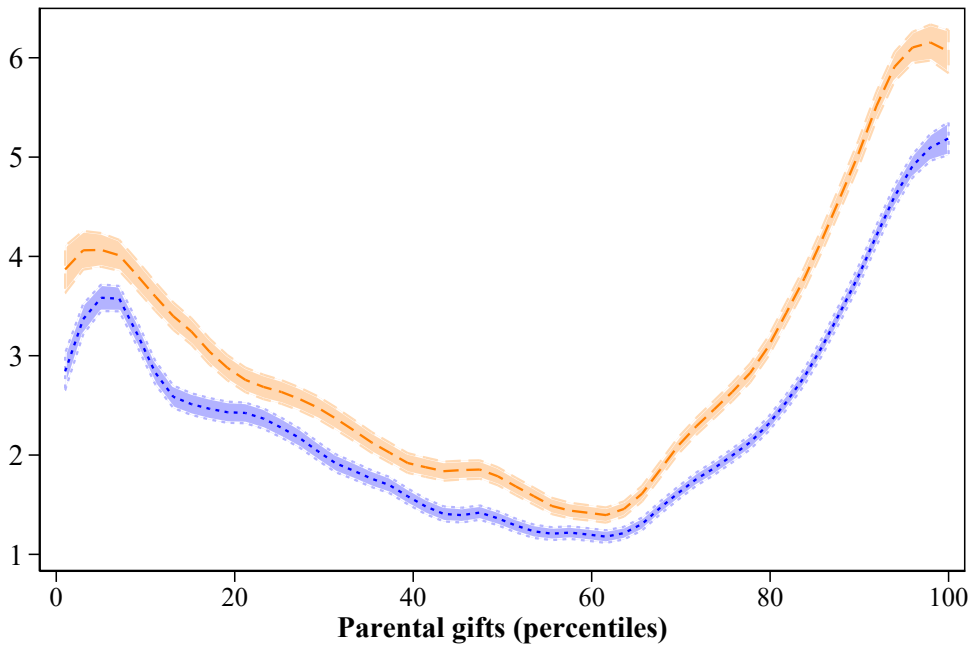


Effective tax rate



Male Female