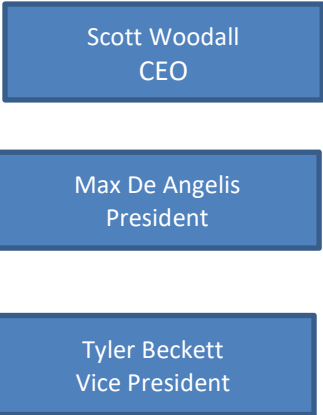
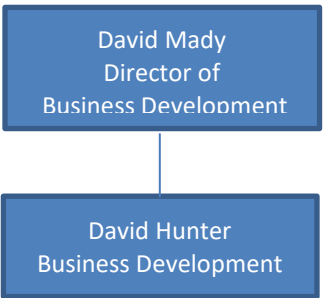




OWNERSHIP



BUSINESS DEV'T



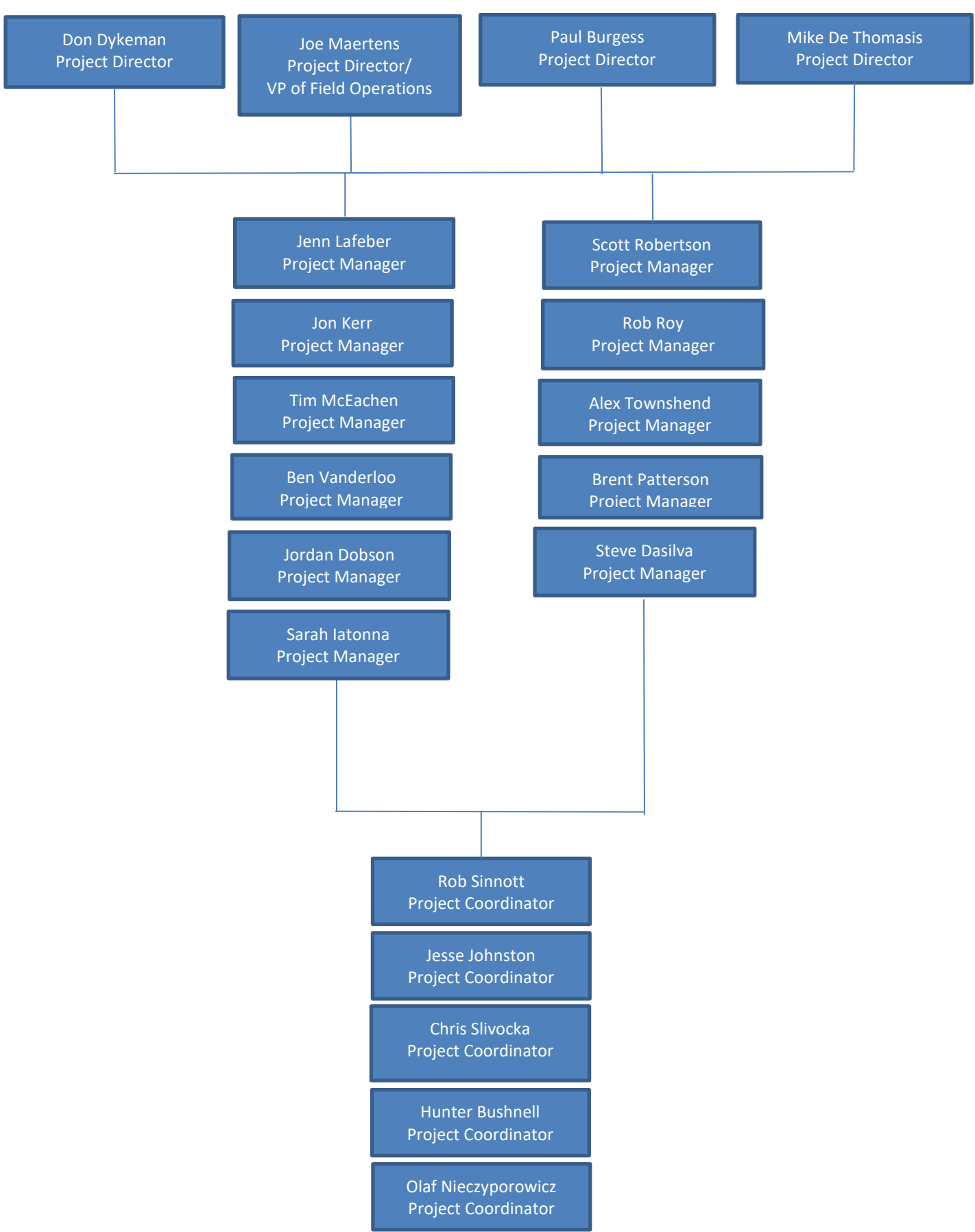
ESTIMATING



ACCOUNTING



PROJECT DIRECTORS



OPERATIONS

