

Section: Medical Exposure Control Plan – Exposure Procedures  
Subject: POST EXPOSURE EVALUATION AND FOLLOW-UP  
Section #: 382.02  
Issue Date: March 21, 2011  
Revision Date:  
Approved By: 

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1. When a member of Hillsborough County Fire Rescue files a workers compensation claim for an exposure or potential exposure to blood or other potentially infectious material a confidential medical evaluation and follow-up will be made available to the member.
  - a. The post exposure evaluation and follow-up shall include:
    - i. Circumstances and routes of exposure.
    - ii. If the source individual's status is unknown or they do not consent to anti-body titer testing, and if feasible, it will be determined when possible collection and testing of their blood may be accomplished to determine a Hepatitis profile and HIV anti-body titer.
2. Collection and testing of an exposed member's blood for HBV and HIV status.
  - a. The exposed member's blood will be collected and tested as soon as feasible after consent is obtained as per [Pub. L. 101-381](#), 104 [Stat.](#) 576, enacted August 18, 1990 (Ryan White Comprehensive AIDS Resources Emergency [CARE] Act - a.k.a. Ryan White Care Act or simply Ryan White Act).
  - b. If the exposed member gives consent for blood collection, but not for HIV testing, the blood sample will be preserved for ninety (90) days, during which time the member can elect to have the sample tested.
3. Follow-up shall include repeat antibody testing, counseling, and such post exposure prophylaxis as may be medically indicated.
4. The evaluating physician or licensed health care provider will have access to the following information:
  - a. A copy of the applicable OSHA regulations.
  - b. A description of the exposed member's duties as related to occupational exposure to blood or other potentially infectious materials.
  - c. Type of exposure and the route(s) the member received the exposure by (i.e., needle stick, mucous membrane contact, etc.).
  - d. The result of the source individual's blood test if or when available.
  - e. The member's treatment record including HBV vaccination status (including the dates of vaccinations and records relating to the member's ability to receive the vaccine).
5. The member shall provide a copy of the evaluating licensed health care provider's written report within fifteen (15) working days following completion of the evaluation.
  - a. This report shall contain:
    - i. Recommendations regarding the indications and receipt of HBV vaccine.
    - ii. A statement that the member has been informed of the results of the evaluation as well as information regarding other medical conditions resulting from the incident which may, in the future, require further evaluation and/or treatment.
  - b. *Any other findings or diagnoses shall remain **confidential**.*
6. Accurate medical records shall be established and maintained for each member that has an occupational exposure.
  - a. These medical records shall include:
    - i. The member's name and social security number
    - ii. A copy of the member's HBV vaccine record
    - iii. A copy of the results of the examination, testing, and follow-up procedures

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- iv. A copy of the licensed health care providers written report and opinion
  - v. A copy of the information provided to the evaluating licensed health care provider
- b. Member medical records for occupational exposure to blood or other potentially infectious materials shall be kept confidential.
  - i. Information contained in the member's medical record shall not be disclosed to any person or entity without the written consent of the member, except as provided for by law.
- c. Member medical records shall be maintained for the duration of their tenure with Hillsborough County Fire Rescue plus thirty (30) years and shall only be accessed with written permission from the member, except as provided for by law.