

Section: Medical Exposure Control Plan - General  
Subject: INFORMATION AND TRAINING  
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1. All members of Hillsborough County Fire Rescue with a potential occupational exposure to blood or other potentially infectious materials will participate in an Infection Control Training Program, which will be provided by the organization:
  - a. At the time of initial appointment or assignment to tasks involving occupational exposure to blood or other potentially infectious materials and annually thereafter;
  - b. As well, when task or procedures involving occupational exposure to blood or other potentially infectious materials are added or modified.
2. The Infection Control Training Program for bloodborne pathogens shall include:
  - a. Access to a copy of the OSHA standards and an explanation of their contents.
  - b. An explanation of biohazard waste warning signs, labels, bags, and color coding.
  - c. A general explanation of the epidemiology and symptoms of bloodborne diseases.
  - d. An explanation of the modes of transmission of bloodborne pathogens.
  - e. An explanation of the organization's Medical Exposure Control Plan and availability and access to the Plan.
  - f. An explanation of the appropriate methods for recognizing procedures, tasks, and other activities that may involve exposure to blood or other potentially infectious materials.
  - g. An explanation of the procedures and limitations of methods that will prevent or reduce occupational exposure to blood or other potentially infectious materials, including appropriate engineering controls, work practices, and personal protective equipment.
  - h. Information on the types, proper use, removal, location, handling, storage, transportation, decontamination and disposal of personal protective and clean-up equipment.
  - i. An explanation of the basis for selection of personal protective equipment.
  - j. Information on the Hepatitis B vaccination and hepatitis profile and HIV antibody titer.
  - k. Information on the appropriate procedures to follow in the event of an occupational exposure to blood or other potentially infectious materials including:
    - i. What to do, who to contact, and the method of reporting the incident.
    - ii. Required documentation and report forms.
    - iii. Post-exposure evaluations and follow-up.
  - l. An opportunity for interactive questions and answers with the person conducting the training.
    - i. The trainer will be knowledgeable in the subject matter, job descriptions of members, and the working environment of the members being trained.
3. Records of training sessions will be kept:
  - a. This information will include:
    - i. Names and job titles of all members attending the training along with the date of the training session.
    - ii. The content or a summary of the training program.
    - iii. Names and qualifications of person(s) conducting the training.
  - b. All training will be recorded in the member's training file and will be maintained for a period of not less than three (3) years from the date of training.