

## Payroll

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### HASHEDIN TECHNOLOGIES PRIVATE LIMITED

RMZ Ecoworld, Block 4D, Floor 1, 2, 3 & 4, Bellandur  
Doddakannelli Rd, Bellandur,  
Bengaluru, Karnataka - 560103

Employee ID:	<b>50842672</b>	Employee Name:	<b>Darshan Naresh Khaire</b>	Date of Joining:	<b>24/03/2025</b>
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A		B	
Effective Date	Annual CTC (A=B+C)	Variable Performance Bonus <sup>1</sup>	Fixed CTC
01/12/2025	1260000	180000	1080000

Pay Element Type	Pay Element Description	Latest Annual Amount	Latest Monthly Amount
Payroll	Basic	513000	42750
Payroll	House Rent Allowance	256500	21375
Payroll	Leave Travel Allowance	51300	4275
Retiral/Provisions	PF Employer Contribution.	21600	1800
Payroll	Differential Allowance	128877	10740
Payroll	SODEXO ENCASHMENT	26400	2200
CTC Balancing Amount	Special Allowance	82320	6860
<b>Total Fixed CTC</b>		<b>1079997</b>	<b>90000</b>

**NOTE:**

Bonus payment amount would be computed based on economic conditions, financial achievements of the Company and your performance and contributions to Hashedin's value

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