Users

PK	user_id	INTEGER
NN	first_name	TEXT
	last_name	TEXT
U,NN	email	TEXT
NN	password	TEXT
	last_login	TEXT
D(0)	failed_logins	INTEGER
D(today)	date_created	TEXT
D(today)	date_hired	TEXT
D(0)	user_type	INTEGER
D(0)	status	INTEGER

Competencies

PK	comp_id	INTEGER
NN	name	TEXT
NN	date_created	TEXT

Assessments

PK	assess_id	TEXT
FK	comp_id	INTEGER
NN	name	TEXT
NN	assess_type	INTEGER

Assessment_Results

PK	result_id	TEXT
FK1	assess_id	TEXT
FK2	user_id	INTEGER
	assess_date	TEXT
FK3	manager_id	INTEGER
D(0)	score	INTEGER

Assessemnt ID's are caculated based on the ID of the Competency combined with type of assesment they are:

1. Manager Evaluation
2. Peer Evaluation
3. Practical Skills
4. Self Evaluation

The format is: "comp_id"."assess_num"
For example, Competency 13 would have 4 Assessments with these ids:

14.1, 14.2, 14.3, and 14.4

Overall Competency Score will be rated as a result of all 4 assessments.

1. <50% = 0 Competency
2. <65% = 1 Competency
3. <75% = 2 Competency
4. <85% = 3 Competency
5. 86%+ = 4 Competency

Consequently, Assessment Result IDs are also generated for us following the same model. They follow this format:

"assess_id"."user_id"."attempt_num"

For example, an Assessment Result for user who's personal ID is 5, who has taken the assessment 14.2 for the second time would be:

14.2.5.2