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## To Whom It May Concern:

I am pleased to write a letter of reference on behalf of Nathan Hammond. Nathan has been our orchestra teacher at Rosamond Elementary this year, in charge of approximately twenty students at varying degrees of proficiency. Nathan led the students in rehearsing and performing a Christmas concert this year. Their performance was very impressive and entirely student led. I didn't even have to introduce them. They are planning a second recital in the spring, at the end of the year.

The students love Mr. Hammond and parents appreciate his efforts with their children. This is a voluntary program. Students who participate are brought to school early by their parents. Nathan has been very responsible and dependable in being here on time every morning that we have orchestra practice, ready to work with students. He has spoken with me about scheduling rehearsals and practices well in advance. He communicates well with students, parents and office staff.

When Mr. Hammond applied for this position, he was very prompt and proactive with everything he was asked to do to obtain district clearance. While at Rosamond this year he has demonstrated excellent skills in leadership, communication, organization, knowledge of his craft, work ethic, listening, interacting with people and willingness to comply with any supervisor requests made of him. I am happy to recommend him for any position for which he is applying. Please feel free to contact me with any questions.

Sincerely,

**Candie Checketts** 

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