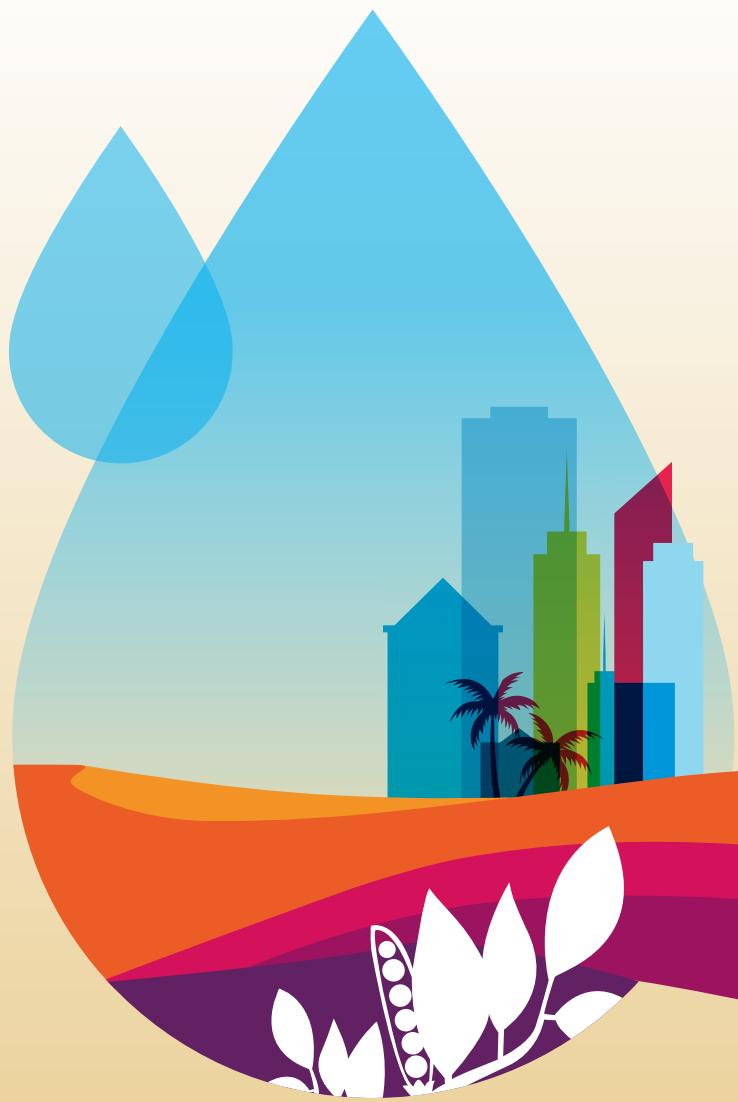


कृषको न्यूज
KRIBHCO News

अंक 58, जुलाई-दिसंबर 2017 • Vol 58, July-December 2017



**WATER
CONSERVATION...**

... for Sustainable Life and Agriculture

Chairman meets Hon'ble President of India and Prime Minister of India



Dr Chandra Pal Singh, Chairman, KRIBHCO greets Shri Ram Nath Kovind,
Hon'ble President of India



Dr Chandra Pal Singh, Chairman along with Shri VR Patel, Vice Chairman, Dr Bijender Singh, Director,
KRIBHCO and Shri Dilipbhai Nanubhai Sanghani, Chairman, GUJCOMASOL
met Shri Narendra Modi, Hon'ble Prime Minister of India

FROM THE MD'S DESK

Dear friends,

I am happy to share my thoughts, plans and progress through this interactive platform of In-house magazine.

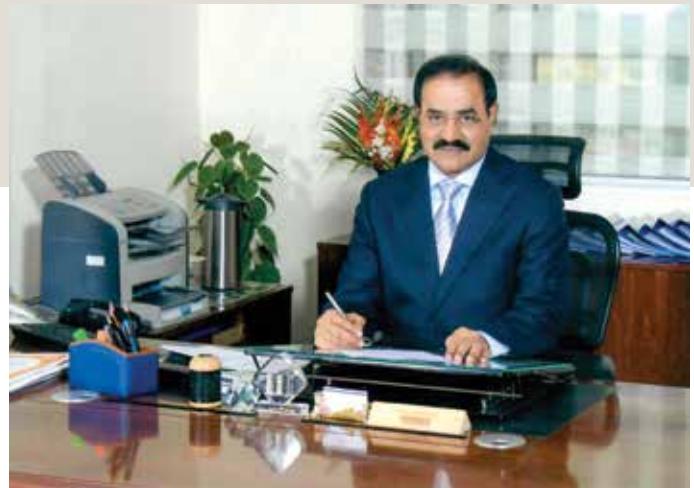
It is a matter of pleasure that KRIBHCO News team has dedicated this issue to the importance of water in our lives. It focuses particularly on the 'Agriculture water use efficiency' and 'water conservation' by all of us to save our future generations. We all need to be conscious of water usage. The city of Cape Town in South Africa could conceivably become the first major city in the world to run out of water. There is a severe water crisis in Cape Town in its history; residents are restricted to 87 liters of water per person per day for drinking, shower, cooking, washing utensils & laundry etc. We must learn from this and judiciously use water!

Coming back to the business, the year 2017-18 had a normal South-West monsoon; however, excess rainfall in few states like Gujarat, Odisha, Bihar, Assam witnessed Kharif crop damages. Our nation has almost 53% rain-fed area and 75 % of total rainfall is received from South-West Monsoon. Even in irrigated areas monsoon plays a vital role in irrigation through groundwater recharge & reservoirs. The SW Monsoon favorably impacted the Kharif'17 by having higher sowing acreage than previous year for Paddy, Cereals, Sugarcane, Pulses & Cotton except for Oil-seeds. More so, Rabi season has also touched sowing acreage almost similar to previous year with enhanced Paddy, Pulses & Cereals acreage, except Wheat & Oilseeds acreage. As a result, we could also achieve higher sales than previous year of Own Urea, KFL & OMIFCO Urea. We have also marketed DAP, Compost, Liquid Bio-fertilizers, Certified Seeds and Hybrid Seeds including Bt Cotton successfully.

The Society extends its full co-operation in the implementation of DBT in Fertilizer sector. It is expected that DBT will be live in all states by 1st of February 2018. The implementation has various operational as well as policy related issues, which are likely to be addressed by DoF in the interest of Industry and Farmers.

Friends, the project activities for the NPK fertilizer project in Krishnapatnam are proceeding ahead with fast pace. I, along with Hon'ble Chairman, had an opportunity to discuss the project with the senior management of OCP at the sidelines of FAI seminar. I am glad to share with you that our Moroccan Joint Venture partner is enthusiastic and fully committed to the project. The project will be executed by internationally renowned EPC Contractors, for which the bidding process is in advance stage.

Kribhco Fertilizers Limited (KFL) has produced 6.31 LMT of urea and sold 6.86 LMT until 31st December 2017. To improve the performance of the plant, a shutdown was taken for repair/replacement of major equipment and the plant is running normally after the startup.



KRIBHCO Infrastructure Limited (KRIL) has also been improving its performance during the FY2017-18 and likely to meet its targets. KRIL has performed well in operating Rakes. The movement of steel cargo of Essar group has increased substantially at Hazira terminal. An agreement has been entered into with CONCOR for operation of EXIM Rakes from Pali/Rewari terminal with guaranteed revenue.

Gramin Vikas Trust (GVT) has been consistently emphasizing on improvement of livelihoods through agriculture and other programmes. GVT has established Single Window centers for providing technological information on agriculture and widened its outreach with HDFC and TATA for integrated livelihood interventions. The Trust has been certified under ISO 9001 for providing quality services in Natural Resource Management and other thematic areas.

On Financial Management front, Our Finance team has been able to arrange required finances at the lowest possible rates resulting in good savings to the Society. HR and Technical divisions are also providing required timely support for smooth functioning.

I am happy to note that your efforts have been recognized by various organizations as we are recipient of 1st Prize for "Best Production Performance of Nitrogenous Fertilizer Plants", Runner-Up Prize for Video Film "Aa Ab Laut Chalen" by FAI, New Delhi, PRSI National Awards-2017 for Corporate Brochure (2nd Prize), Felicitated for "Swachhata Hi Seva" and awarded for Innovative Traditions for Compost by Govt. of India, 14th National Award for Excellence in Cost Management- 2016 and "Cost Achiever Award" by "The Institute of Cost Accountants of India"

I am sure that we would be able to achieve the desired goal with your sincerity, involvement, and pro-active approach.

With best wishes!

N Sambasiva Rao
Managing Director

EDITORIAL

Dear friends,

Greetings to the KRIBHCO family.

Welcome to the latest issue of the KRIBHCO News.

Water is the life blood of the planet and we cannot survive without it. Increasing world population puts ever increasing demands on limited supplies of water, water scarcity has now become a grim reality. Our cover story revolves around the issue and steps to be taken for Water Conservation. An article on GIS technology in promotion of rainwater harvesting gives an interesting read.

The annual accounts have been approved by the Society in its 37th Annual General Body Meeting held on 22 September 2017 attended by 575 delegates of member cooperatives from different parts of the country at NCUI auditorium, New Delhi. Society also felicitated two leading cooperators on this occasion.

The previous quarter that has gone-by witnessed lots of celebrations of festivals. The fun and gaiety have been encapsulated to give the complete feel of the events that were observed. In addition, we have interesting stories both from the Plant and the States to fill your coffee time.

The coming months will be a busy time for your children in view of the forth-coming academic examinations. Our very best wishes to all the children for their ensuing examinations and look forward to seeing them in flying colors.

Your feedback on Kribhco News will make it more relevant and interesting.

Wish you a joyful reading!

Umesh Mishra

umeshmishra@kribhco.net



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Dr Chandra Pal Singh, Chairman, KRIBHCO addressing the Delegates

KRIBHCO's 37th AGM held... ... & two cooperators felicitated



*Shri Ajaybhai Hirabhai Patel from Gujarat receiving
Sahakarita Shiromani Award from Dr Chandra Pal Singh,
Chairman and other Directors of KRIBHCO*



*Shri Raghbir Singh from Punjab receiving
KRIBHCO Sahakarita Vibushan Award from Dr Chandra Pal Singh,
Chairman and other Directors of KRIBHCO*



Fertilizer industry continues to suffer from liquidity problems due to delay in implementation of announced policies and delay in payment of subsidy. Still KRIBHCO's financial management has been excellent.

In addition to this Government of India has proposed to introduce Direct Benefit Transfer (DBT) in the form of subsidy to the farmer and KRIBHCO is fully geared up for its implementation. We have already implemented pilot project for DBT in Sonepat & Kurukshetra districts of Haryana. GST has also been rolled out from July this year and even after numerous operational issues, KRIBHCO has been able to operationalize it across all Business Centers.

A large banner for the 57th Annual General Meeting of KRIBHCO. The banner is yellow with green decorative stripes at the top. At the top left, it says "कृमको | KRIBHCO". In the center, there is a large red graphic of the number "57" with "th" written above it. Below the "57" graphic, the text "Annual General Meeting" is written. To the right of the graphic, the text "वार्षिक आमसभा" and "ANNUAL GENERAL" are written in red. Below that, the date "22 सितम्बर / September" is given. At the bottom of the banner, there is a decorative arrangement of many colorful flowers (red, yellow, pink) and greenery. Below the banner, a long table is visible where several men are seated, facing the audience. The men are wearing various types of Indian attire, including turbans and suits. There are microphones and nameplates on the table.



Shri N Sambasiva Rao, Managing Director, KRIBHCO, informed the distinguished gathering during the Annual General Meeting that Hazira Plant has maintained its good performance during the year. On marketing front, the Society has been consistently enlarging product basket with a view to provide quality and beneficial agriculture products to farming community and is committed to fulfill the aspirations of all stakeholders.

On this occasion, KRIBHCO has also honoured two most eminent cooperators who have made indelible mark on the Society through their dedicated efforts in cooperation. The "Sahakarita Shiromani" Samman was conferred on Shri Ajaybhai Haribhai Patel from Gujarat and the "Sahakarita Vibhushan" Samman was awarded to Shri Raghbir Singh from Punjab.

Shri Ajaybhai Haribhai Patel is a technocrat and a Banker by profession, but dedicated his life to cooperative development and social welfare. *"If you think, You Can, You Will!!!"* has been the motto of Shri Ajaybhai Haribhai Patel.

Shri Raghbir Singh is a dynamic cooperator, great leader, efficient administrator, who has dedicated his life towards development of cooperatives and upliftment of rural community.

*Board of Directors,
KRIBHCO addressing
37th AGM on 22
September 2017*



रहिमन पानी राखिये, बिन पानी सब सून।
पानी गये न ऊबरे, मोती, मानुष, चून॥

*Rahiman Paani raakhiye, Bin paani sab soon.
Pani gaye na ubhriye, Moti, Manas, choon.*

Water Conservation.... ...for Sustainable Life and Agriculture

By Devjit Singh, DGM(F&A) & Umesh Mishra, DGM(M)

Water is the life blood of the planet and we cannot survive without it. We have to work with what we have and treat it and the earth's water circulation system very tenderly, restoring her respectfully to health. We all know that we can go without food for a while, but not water. Without water no life can exist. The greater percentage of our planet is of water (our oceans), as are our human bodies. We are integrally bound together in this cosmic dance of life. As increasing world population puts ever increasing demands on limited supplies of water, water scarcity has now become a grim reality, and the cost and effort to build or even maintain access to water will only increase with time. Besides, water's importance to political and social stability will grow with the deepening crisis. It is estimated that nearly half the world, that is about 3 billion people will be short of water by the year 2025. The apprehension is that the 3rd World war will be fought over water!

Simply put, water scarcity is either the lack of enough water (quantity) or lack of access to safe water (quality). A recent report states "The UN has warned for many years that water shortages will become one of the most pressing problems on the planet over the coming decades, with one report estimating that four billion people will be affected by 2050. What is happening in India, which has too many people in places where there is not enough water, is a foretaste of what is to come."

Today, more than 670 million people in almost 40 countries suffer from water scarcity. Among them particularly 36

countries face extremely high water stress, including several countries in the Middle East, Indian deserts and a Sub-Saharan region which contribute to the looming crisis in Asian and African continents. Due to acute water shortage, the energy production and economic development in India and China have also been affected seriously. The water shortage in India, China, Nepal, Bangladesh, is very common as the tropical monsoon fail to pour sufficient rain on a seasonal basis. Water supplies have decreased due to the drying up of streams, the decline in the groundwater levels due to the excess pumping, chemical contamination and increased drought conditions.

Learnings from Israel

Israel has an interesting story to learn from regarding water management. In Israel, 60% of the land is desert and the rest is arid. Rainfall has fallen to half its 1948 average, apparently thanks to climate change, and as global warming progresses, Israel and the whole area is expected to become even drier. But still, it has performed a Water miracle by using holistic and centralized water management, designed over decades. Its key to water security are intensive multi-pronged efforts such as drilling deep wells, massive desalination, reusing treated sewage for farming, finding and fixing leaks early, engineering crops to thrive in onerous conditions, discouraging gardening, making efficient toilets mandatory, and pricing water to discourage waste, besides the main focus on Drip irrigation.

Nearly 90 percent of the wastewater generated in Israel is reused, making it the leading nation in water recycling.

The world's problem with water isn't that it's disappearing, it's very much there. The problem is that, in many areas, growing populations have been progressively reducing per capita availability of water and crumbling infrastructure is leading to massive leaking, short-sighted and self-interested water management resulting into egregious waste, and polluted groundwater.

India's perspective

India is a vast country with varied geo-climatic conditions. The monsoon patterns are irregular throughout the country, now becoming worse due to climatic change. Also, the soil patterns are different, and being a country with vast expanses, the issues are different in different regions as far as availability of resources is concerned. There has been the inequitable distribution of water resources, be it for irrigation or drinking. The major concerns are distribution and unavailability of potable water.

Water use in Agriculture

Indian agriculture is traditionally a system of Rain-fed agriculture. Out of 143 million hectares of net cropped area, about 72% is Rain-fed production comprising about 45% of food grains and 75 - 80% of pulses and oilseeds and a number of important industrial crops. Considering the present rate of development of irrigation facilities and also water potentiality of the country, estimates indicate that at any point of time 50% of the cropped area in India will remain under the Rain-fed farming system. A depleting water table and a rise in salinity due to overuse of pesticides have made matters serious. Due to the poor level of water management, crop productivity is also very low resulting in the socio-economic backwardness of the people.

Water resources of India

The average rainfall in India is 1194 mm. When considered over a geographical area of 328 million hectares, this rainfall amounts to 392 million hectare meters (m. ha. m). This may

round off to 400 (m. ha. m) by including the contribution of snowfall which is not yet fully determined. Out of 400 (m. ha. m) of rainfall, 75% is received during South-West Monsoon period (June to September) and rest in remaining months. A major portion of water (215 m. ha. m) soaks into the soil, while 70 (m. ha. m) is lost as an evapotranspiration.

Agriculture Water Use Efficiency

Usage of water more efficiently to boost agricultural output is the need of the hour. For most crops, production and yield are directly related to crop water use. A decrease in applied water will often directly decrease yield.

There are technologies and management strategies available that conserve water while maintaining yield and production standards. These technologies and management strategies like improved irrigation technologies and crop-specific irrigation management often not only conserve water but also save energy and decrease grower's costs. Commonly used agricultural water conservation methods are as under:

Irrigation Scheduling

Deciding when and how much water to apply to a field has a significant impact on the total amount of water used by the crop. A number of different scheduling systems have been developed that can use either soil-plant or atmosphere-based measurements to determine when to irrigate. Using a more scientific approach to scheduling has generally been shown to decrease the amount of water applied while improving yield.

Irrigation System Improvements

Irrigation system improvement involves modifying the irrigation method or use of hardware and software to properly apply water to the field while minimizing water losses. For example improved furrows, a combination of furrow and sprinkler, and changing from surface irrigation (flood, furrow and border check) to pressurized systems. Changing from surface irrigation to pressurized systems (sprinkler, drip, and micro-irrigation) generally increases irrigation distribution uniformity and decreases the need for applied water.

History tells us that both floods and droughts were a regular occurrence in ancient India. Perhaps this is why every region in the country has its own traditional water harvesting techniques that reflect the geographical peculiarities and cultural uniqueness of the regions. The basic concept underlying all these techniques is that rain should be harvested whenever and wherever it falls.

Reducing water demand in Agriculture

Simple techniques can be used to reduce the demand for water. The underlying principle is that only part of the rainfall or irrigation water is taken up by plants, the rest percolates into the deep groundwater, or is lost by evaporation from the surface. Therefore, by improving the efficiency of water use,

and by reducing its loss due to evaporation, we can reduce water demand. There are numerous methods to reduce such losses and to improve soil moisture, thus reducing demand for water:

- Mulching helps in moisture retention in soil and the application of organic or inorganic material such as plant debris and compost slows down the surface run-off, improves the soil moisture, reduces evaporation losses and improves soil fertility.
- Soil covered by crops slows down run-off and minimizes evaporation losses. Hence, fields should not be left bare for long periods of time.
- Ploughing also helps to move the soil around. As a consequence, it retains more water thereby reducing evaporation.
- Shelterbelts of trees and bushes along the edge of agricultural fields slow down the wind speed and reduce evaporation and erosion.
- Contour farming is adopted in hilly areas and in lowland areas for paddy fields. Farmers recognize the efficiency of contour-based systems for conserving soil and water.
- Use of efficient watering systems such as drip irrigation and sprinklers will reduce the water consumption by plants.

Rainwater harvesting

Water conservation has become the need of the day. The idea of groundwater recharging by harvesting rainwater is gaining importance in many cities.

Once Cherapunji in Meghalaya was famous because it received the largest volume of rainfall in the world. It still does but ironically, experiences acute water shortages too. This is mainly the result of extensive deforestation and because proper methods of conserving rainwater are not used. There has been extensive soil erosion, and often despite the heavy rainfall and one can see stretches of hillside devoid of trees and greenery. People have to walk long distances to collect water.

In the area surrounding the River Ruparel in Rajasthan, the story is different - this is an example of proper water conservation. The site does not receive even half the rainfall received by Cherapunji, but proper management and conservation have meant that more water is available than in Cherapunji.

Rainwater harvesting is the process of augmenting the natural filtration of rainwater into the underground formation by some artificial methods. It is the "Conscious collection and storage of rainwater to cater to demands of water, for drinking, domestic purpose & irrigation." Not only does this recharging arrest groundwater depletion, it also raises the declining water table and can help augment water supply.

Town planners and civic authority in many cities in India are introducing bylaws making rainwater harvesting compulsory in all new structures. No water or sewage connection would be given if a new building did not have provisions for rainwater harvesting.

Some important facts about "Water for personal use":

- A person can live without water for approximately one week only
- Less than 1% of the earth's water is suitable for drinking
- More than a billion people around the globe survive on just over 4 liters of water per day

Our bodies are about 62% water. We all drink water, bathe with it, cook with it, and use it for washing laundry, cleaning utensils, gardening and for a host of other household activities including for washrooms. In fact, without water, the existence of living beings cannot even be imagined. We humans use a lot of water but assume, albeit fallaciously, that the available water will last forever. The average Indian household consumes approximately 240 litres of water per person per day. That means that for a household with four people in it, 960 litres of water is used every day which equates to 350,400 litres per year! One thing is sure; in future, we are going to get a shortage of clean water. In India, you can see clean water shortage in every state, whether it's Delhi or a Bihar village. If 20 years ago someone had given a suggestion to sell pure drinking water, he would have become a laughing stock. But nowadays mineral or purified water is a million dollar industry. People in India are ready to spend 10-20 rupees for a water bottle because we know it's not easy to get pure water. Sadly, people in some parts of India do not get water even for drinking for up to 9-10 days, and women in rural areas have to walk several kilometers on foot in search of water. This is leading to serious social issues in terms of work, gender and even crimes, with riots reported over water in these areas.

This leads us to the importance of **Water Conservation**. Water conservation includes all the policies, strategies and activities to sustainably manage the natural resource of fresh water, in order to protect the hydrosphere and to meet the current and future human demand. Population, urbanization, household size and growth, all affect how much water is used. So, let's join our hands in saving water as much as possible.

The success story of Gujarat

Gujarat is a role model state in innovative irrigation techniques. The Agriculture decadal growth rate of Gujarat is 10.97% Vis-à-vis national average of 4.1%. It invested heavily in the construction of major and medium-sized canal irrigation projects (such as the Sardar Sarovar project), encouraged water harvesting and micro-irrigation (created a special purpose vehicle to promote micro-irrigation, which has covered over 700,000 hectares of land). Further, 10 villages in Gujarat adopted 100% drip and sprinkler irrigation systems to water crops. Shri Narendra Modi, Hon.PM, visited one such village where 100% drip/sprinkler irrigation was in practice, to assess the results. According to Agriculture Department officials in Gandhinagar, all these 10 villages doubled their annual agricultural production after adopting drip and sprinkler irrigation systems.

On an individual level, we all can adopt some of the following methods to conserve water:

- *Avoid using a shower for bathing. Try using a bucket instead. This will help save about 150-200 liters daily.*
- *If showering, shorten your shower by a minute or two and you'll save up to 550 liters per month.*
- *Designate one glass for your drinking water each day or refill a water bottle. This will cut down on the number of drinking glasses to wash.*
- *Turning the water off when brushing your teeth or washing your face can save a lot of water. In fact, as much as 560 liters of water can be conserved each month by turning the water tap off.*
- *When washing clothes, make sure that you are washing full loads of laundry only, since washing only half load wastes a lot of water.*
- *A dripping tap can waste about 20,000 liters of water every year. So check for leaks. This includes sinks, toilets and wash-basins in the home.*
- *Don't waste water just because someone else is paying, such as in hotels.*
- *Don't use your toilet as a trash can, every time you flush your toilet, you use up to 9-12 liters of water. Avoid flushing the toilet unnecessarily.*
- *Using the right size pans in cooking is yet another surprising way that one can save on water consumption.*
- *Water the lawn and garden in the mornings or evenings which are cooler, to minimize evaporation.*
- *When washing the car, use water from a bucket and not a hosepipe.*
- *Reuse your towels, using them a couple of times is perfectly fine and a great way to save water.*
- *Do not throw away water that has been used for washing vegetables, rice or dals, use it to water plants.*

Consider Rainwater harvesting as it can prove to be very beneficial.

Adjust sprinklers so only your lawn is watered and not the house, sidewalk, gutter or street.

While staying in hotels opt for non-changing of daily linen, this will help save a lot of water.

Try to do one thing each day that will result in saving water. Don't worry if the savings are minimal, every drop counts and makes a difference.

So, whenever you waste water carelessly, or see water being wasted, just think about those millions of people who still struggle to save every drop of water for their day to day survival!

Moreover, in Gujarat, an Ahmedabad based couple, Biplab Paul and Tripti Jain, have developed the 'Bhungroo' method, which is a unique water harvesting technique. 'Bhungroo' in the local language means 'pipelining'. The technique has been successfully tested and implemented for the last 10 years. It was recognised as one of the most innovative technology for poverty eradication in the World Bank India Development Marketplace, 2007. It has also won an award from the UN. The method directly assists farmers in two ways, firstly it frees the land from water-logging in monsoon, and secondly, during the lean season it ensures adequate water for irrigation. In monsoon, it injects filtered rain water in unsaturated subsoil strata for storage in the form of water lenses. During the dry months, stored water from the subsoil can be withdrawn for irrigation. Thus, it enables farmers to have year-long family food security and increase their income. As many as 132 units of 'Bhungroo' have benefited more than 6200 poor women farmers so far.

Also, according to figures available at Gujarat Green Revolution Company floated by the state government, more than 93,000 farmers in Gujarat have adopted drip irrigation for their total 1.51 lakh hectare land, and about 30,000 of them were benefited by Gujarat Energy Development Corp. scheme by getting new electricity connections.

Sum-up

Indian farmers are now becoming conscious of the fact that global warming is impacting rainfall pattern adversely and extreme abstraction of groundwater has started resulting in water table depletion. Therefore farmers have started water saving practices through rainwater harvesting, soil moisture retention techniques, judicious use of water in agriculture using modern agricultural techniques such as laser land levelling, zero tillage, mulching, sprinkler and drip irrigation etc. which not only saves water but also helps in optimum yield of crops. The farmers are also participating in Government programmes on Water and Soil Conservation offering their labour in the creation of water resources such as check dams, gabion structures, gully plugs, water canals, ponds and tanks.

Coupled with the above, some of the traditional techniques can also be re-started, to augment the efforts. To conclude, the Government cannot do everything, on the personal level too, the importance of water has to be realized and understood by all. Only then will some noticeable change come about. Water saved and replenished, is water earned to save future generations! We owe it to the children of tomorrow...

कृभको प्रदर्शनी स्टाल में मुख्यमंत्री

दिनांक 17 नवंबर 2017 को सहकारिता सप्ताह आयोजन के अवसर पर सहकारिता विभाग, बिहार सरकार द्वारा ज्ञान भवन, पटना में आयोजित प्रदर्शनी स्टाल लगाया गया। प्रदर्शनी का उद्घाटन माननीय मुख्यमंत्री बिहार द्वारा किया गया। इस अवसर पर श्री नीतीश कुमार, मुख्यमंत्री, श्री सुशील कुमार मोदी, उप मुख्यमंत्री, श्री राणा रणधीर, सहकारिता मंत्री, मुख्य सचिव बिहार, प्रमुख सचिव (सहकारिता), कृषि उत्पादन आयुक्त, कृषि निदेशक बिहार सरकार तथा राज्य के अन्य वरिष्ठ अधिकारियों द्वारा कृभको स्टाल का भ्रमण किया गया।

श्री हरदम सिंह, राज्य प्रबंधक(विप.), बिहार द्वारा माननीय मुख्यमंत्री, उप मुख्यमंत्री, सहकारिता मंत्री तथा अन्य अतिथियों का कृभको स्टाल भ्रमण के दौरान स्वागत किया गया तथा कृभको के कार्यकलापों एवं उत्पादों की पूर्ण जानकारी दी गयी। माननीय मुख्य मंत्री ने कृभको प्रमाणित



बीज, जैव उर्वरक, यूरिया तथा डी.ए.पी. के नमूने गंभीरता एवं रूचिपूर्वक देखे तथा उत्पादों की प्रशंसा की। उन्होंने कृभको को सहकारिता एवं कृषि संबंधित कार्यकलापों में और अधिक बढ़चढ़ कर भाग लेने का सुझाव दिया।

प्रदर्शनी में लगभग 1000 पैक्स अध्यक्ष तथा सहकारी बंधुओं ने कृभको प्रदर्शनी स्टाल का भ्रमण किया तथा कृभको के उत्पादों एवं कार्यकलापों की जानकारी ली।

सूबे में लागू होगा सहकारिता का महाराष्ट्र मॉडल



महाराष्ट्र मॉडल को बिहार में लागू कर सहकारिता क्षेत्र का विकास किया जाएगा। बिहार से सहकारी नेताओं और अधिकारियों का दल महाराष्ट्र भेजा जाएगा। सहकारिता के माध्यम से ही बिहार के किसानों को समृद्ध बनाया जा सकता है।

ये बातें सहकारिता मंत्री राणा रणधीर सिंह ने बिस्कोमान कार्यालय में कृभको की तरफ से 23 पैक्स अध्यक्षों की कंप्यूटर खरीद के लिए 25-25 हजार रुपये का चैक वितरण करने के दौरान कहा।

बिस्कोमान अध्यक्ष सह कृभको के निदेशक डॉ. सुनील कुमार सिंह ने सहकारिता मंत्री का स्वागत करते हुए कहा कि बिहार में बिस्कोमान किसानों के लिए काम कर रहा है। उचित मूल्य पर उर्वरक उपलब्ध करवाकर राज्य में कालाबाजारी पर रोक लगा दी गई है।



Cooperative Conference

A large scale Cooperative Conference was organized on 10 September 2017 at Village Ishvariya Taluka Jam Kandorana Dist Rajkot, Gujarat under the Chairmanship of Shri Vitthalbhai Radadiya, Member of Parliament, Porbandar, Vice Chairman, IFFCO, and Chairman, Rajkot District Cooperative Bank.

Other distinguished guests present were Shri VR Patel, Vice Chairman, KRIBHCO, Shri Ghansyambhai Khatariya, Managing Director of Shri Rajkot District Cooperative Bank, Shri VS Sirohi, Marketing Director and Shri JJ Rupapara, Chief SMM, Gujarat.

About 1000 coop officials and farmers participated in the conference.

The programme started with the lighting of lamp by Shri VS Sirohi, Mktg Director, KRIBHCO. He mentioned in his speech about agricultural scenario of the county and regarding transformation in agriculture which took place in two decades.



Shri JJ Rupapara Chief SMM, KRIBHCO, Gujarat welcomed the distinguished guests. Shri VR Patel Vice Chairman, KRIBHCO, informed about the KRIBHCO's roll in the welfare of farmers and farming community and to fulfil it, KRIBHCO initiated Storage Cum Community centers at co-operatives of donated a huge number of Storage cum Community centers in rural India.

In his elaborative address to the participants, Chairman of the programme, Shri Vitthalbhai Radadiya in his speech, mentioned that farmers welfare is of utmost importance & it should be out of political basis. ■

Liquid Bio Fertilizer Promotion Seminar - Patan



Liquid Bio Fertilizer Promotion Seminar was organised at Patan on 23 August 2017 under Chairmanship of Shri Dashrathbhai J Patel, Director-Gujcomasol, Chairman-Patan TPSU, Director-Mehsana District Cooperative Bank. Shri Pareshbhai R Patel, Director-KRIBHCO, Shri JJ Rupapara, Chief SMM-Gujarat, Shri P B Khistariya, Jt Director Agriculture(Extn), Shri Shailesh Patel, Dy. Director Agriculture have also participated in the Seminar. Shri PB Patel, Sr Area Manager-KRIBHCO, Mehsana has elaborated the benefits of KRIBHCO's products in detail and also discussed the methods of application of Liquid Bio-Fertilizers, Compost and Urea. He convinced farmers about the benefits of Granular Urea. ■

POS Machine Distribution at Gandhinagar by KRIBHCO

The Government has allotted POS machines distribution to retailers in Gandhinagar District to KRIBHCO. Shri Pareshbhai R Patel, Director-KRIBHCO has handed over the POS machine to Shri Govindbhai Patel, Manager-Kalol Taluka Cooperative Purchase & Sale Union Ltd of Gandhinagar District.



Co-operative Seminar



Shri Pareshbhai Patel (Director of KRIBHCO) greeting Shri Dilipbhai Nanubhai Sanghani (Chairman of GUJCOMASOL) with momento, shawl and flowers at a Co-operative Seminar organised on 27 September 2017 at Karjan Centre of Vadodara Dist, Gujarat. Also seen from right to left, Shri LL Patel (Sr Area Manager, KRIBHCO, Vadodara), Shri Satishbhai Patel (Director of GUJCOMASOL and MLA from Karjan), Shri JJ Rupapara (Chief State Manager(M), KRIBHCO, Ahmedabad and Shri Dilipbhai Nagajibhai Patel (RGB, KRIBHCO, Vadodara)

Income Generation Programme



Shri PB Patel, Sr Area Manager-KRIBHCO, Mehsana presented Stitching Machine to Villager of Chichano village, Taluka-Modasa, District-Aravalli under Cluster Village Programme.

किसान सभा

दिनांक 28 सितम्बर 2017 को क्षेत्रीय कार्यालय, करनाल के अन्तर्गत, डिंगर माजरा सहकारी समिति में किसान सभा का आयोजन किया गया। श्री एन. सांबंशिव राव, माननीय प्रबंध निदेशक किसानों को कृभको द्वारा किसानों के हित में चलाई जा रही योजनाओं के बारे में समझाया।

हरियाणा राज्य में कृभको को डी.बी.टी. प्रारम्भ करने के लिए सर्वप्रथम पाइलट प्रोजैक्ट के तौर पर दो जिले क्रमशः करनाल व कुरुक्षेत्र आवंटित किये गये थे। इन जिलों में 1 फरवरी 2017 से आधार कार्ड के माध्यम से सब्सीडी सीधे किसानों के खातों में डालना शुरू किया गया। श्री एन. सांबंशिव राव, माननीय प्रबंध निदेशक एवं श्री वी.एस. सिरोही, माननीय विपणन निदेशक, कृभको द्वारा के.बी.एस.के. घरौंडा, व सहकारी समिति डिंगर माजरा, थानेसर, दि न्यू कुरुक्षेत्र फल एवं सब्जी उत्पादक एवं विपणन सहकारी समिति, कुरुक्षेत्र का डी.बी.टी. कार्यप्रणाली का निरीक्षण किया गया तथा किसानों की समस्याओं को सुना एवं उनका समाधान किया।

जैविक खेती प्रोत्साहन कार्यक्रम



दिनांक 14 अगस्त 2017 को कृभको द्वारा आदर्श सांसद ग्राम योजना के अन्तर्गत अंगीकृत किये गये गांव सदलपुर, हिसार में किसानों में जैविक खेती के प्रति रुचि उत्पन्न करने के लिए एक जैविक खेती प्रोत्साहन कार्यक्रम का आयोजन किया गया। कार्यक्रम का उद्घाटन, मुख्य अतिथि श्री सुभाष चन्द्रा, माननीय राज्य सभा सांसद, भारत सरकार द्वारा किया गया। विशेष अतिथि श्री एन.के. भादू, अपर महाप्रबंधक, कृभको नौएडा के अलावा श्री सन्तकुमार, मुख्य राज्य प्रबंधक विपणन, हरियाणा, सरपंच श्री खुशकरण सिंह, विद्यालय के प्रधानाचार्य श्री रणजीत सिंह मान उपस्थित थे। कार्यक्रम में कुल 45 डस्टीवीनों का वितरण किया गया।

स्वच्छता अभियान कार्यक्रम



दिनांक 19 अगस्त 2017 को कृभको द्वारा ग्राम मसिंता जिला सिरसा में स्वच्छता अभियान कार्यक्रम आयोजित किया गया, जिसमें उच्चतर माध्यमिक विद्यालय मसिंता के लगभग 500 विद्यार्थियों ने अपनी सहभागिता दी। मुख्य अतिथि श्री सुरेन्द्र सिंह नेहरा, अध्यक्ष, जिला केन्द्रीय सहकारी बैंक, सिरसा तथा विशिष्ठ अतिथि, श्री एन.के. भादू, अपर महाप्रबंधक, कृभको नौएडा के अलावा श्री सन्तकुमार, मुख्य राज्य प्रबंधक विपणन, हरियाणा, सरपंच श्री खुशकरण सिंह, विद्यालय के प्रधानाचार्य श्री रणजीत सिंह मान उपस्थित थे। कार्यक्रम में कुल 45 डस्टीवीनों का वितरण किया गया।



Income generation Programme

An Income generation Programme was organised in village Jhumianwali Dist Fazilka, Punjab on 8 September 2017 under income Generation Activity in which six Sewing Machines were distributed free of cost to needy weaker section women so that they can earn their livelihood from their home. This programme was presided over by Shri Sandeep Jakhar, KRIBHCO Delegate and prominent kisan leader. In this programme, Shri NK Bhadu, AGM-North, Shri Hansbir Singh, CSM(M)-Punjab, Shri RS Goswami, Sr Area Manager-Abohar and other officials from Cooperatives and agriculture were also present.



Soil Testing Campaign



Soil Testing Campaign conducted by Shri K Jayaprakash, JFR / KRIBHCO – Tirunelveli at Mukkudal PACCS, Tirunelveli District on 26 July 2017.

Chief Guest was Shri A Sekar, Secretary Mukkudal PACCS, Shri K Jaganathan, AM (M) / Tuticorin attended the programme.

Shri K Jayaprakash, JFR / KRIBHCO, Collecting the Soil Sample from the Farmers.

Shri K Jayaprakash, JFR / KRIBHCO, addressed the Farmers about the benefits of Soil Testing.

POS Machines Distribution

POS Machines Distribution took place in a meeting conducted by Shri AP Bopanna, FR, KRIBHCO, Madurai at CMS Tirumangalam, Madurai on 30 August 2017.

Chief Guest of the meeting was Mrs Anusia, ADA (QC) and Shri K Jaganathan, AM(M) / Tuticorin attended the event.



Mrs Anusia, ADA (QC) Handing over the POS Device to PACCS Secretary

अखिल भारतीय किसान मेला, कृषि उद्योग एवं पशु प्रदर्शनी



सरदार बल्लभभाई पटेल कृषि एवं प्रौद्योगिकी, विश्वविद्यालय, मेरठ द्वारा दिनांक 7-9 अक्टूबर 2017 तक आल इण्डिया किसान फेयर एवं एग्रो इन्डस्ट्रीयल प्रदर्शनी का आयोजन विश्वविद्यालय कैम्पस में किया गया। कार्यक्रम के अंतर्गत कृभको द्वारा एक स्टाल भी लगाया गया जिसे प्रथम पुरस्कार से सम्मानित किया गया।

श्री वी.एस. सिरोही, विपणन निदेशक महोदय, कृभको ने प्रदर्शनी का दिनांक 8 अक्टूबर 2017 को भ्रमण किया एवं कृभको स्टाल का भ्रमण करते हुए स्टाल पर विभिन्न राज्यों से पधारे किसानों से वार्ता की एवं कृभको द्वारा उत्पादित उत्पादों के विषय में किसानों से विचार-विमर्श किया और विशेष तौर पर कृभको द्वारा तैयार तरल जैव उर्वरक का प्रयोग करने पर जोर दिया, ताकि भूमि की उर्वरा शक्ति को कायम रखा जा सके।



विश्वविद्यालय के उप कुलपति महोदय ने कार्यक्रम के मुख्य अतिथि कृभको के विपणन निदेशक महोदय श्री वी.एस. सिरोही को शाल एवं प्रशस्तिपत्र देकर सम्मानित किया। कार्यक्रम के दौरान मेरठ से सांसद महोदय श्री राजेन्द्र अग्रवाल जी, एवं मुख्य राज्य प्रबंधक, उ.प्र. डॉ. वी.के. तोमर भी उपस्थित रहे।

कार्यक्रम के दौरान विपणन निदेशक महोदय ने कृभको द्वारा किसानों के हित में चलाये जा रहे कार्यक्रमों का विस्तृत रूप से व्याख्यान करते हुए कृभको द्वारा उत्पादित उत्पादों के विषय में जानकारी भी उपलब्ध कराई एवं विशेष रूप से किसानों के हित में कृभको नौड़ा में स्थापित प्रयोगशाला में निःशुल्क मिट्टी परीक्षण के विषय में भी अवगत कराया और आहवान किया कि प्रत्येक किसान को अपने खेत की मिट्टी की जांच अवश्य करानी चाहिए। किसानों को निःशुल्क मिट्टी की जांच कराने हेतु मिट्टी के नमूने कृभको द्वारा संचालित सेवा केन्द्रों, जनपद स्तर पर कार्यरत अधिकारी/कर्मचारियों और मण्डल स्तर पर स्थापित क्षेत्रीय कार्यालयों के माध्यम से पहुंचाए जा सकते हैं, ताकि नमूनों का परिणाम अविलम्ब ई-मेल/कोरियर/डाक द्वारा प्राप्त किये जा सके।

Review Meeting



A review Meeting was organised on 17 November 2017 at Hotel Godwin, Meerut under the chairmanship of Marketing Director along with Add. GM(Mktg.)-East, Dr Surendra Singh, Shri NK Bhadu Add. GM(Mktg.), North and Chief SMM-UP, Dr VK Tomar.



Group Discussion, Durshed, Karim Nagar,
Shri M Raja Mallu, RGB Member & Chairman
of the Society on 31 October 2017



Cooperative Society Adoption, Durshed, Karim Nagar,
Shri M Raja Mallu, RGB Member & Chairman of the
Society on 31 October 2017

Dividend Cheque Presentation



Dr NKS Chauhan, CSM handed over the Dividend Cheque of Rs.25,51,500 to Dr MV Rao, IAS, Managing Director, BENFED & Principal Secretary, Cooperation Department, Govt of West Bengal for the year 2016-17 against Share Capital of Rs 1.76 crore.

Cooperative Conference

State Level Co.op Conference was organised at Hotel Hindustan International Kolkata on 15 November 2017 under the chairmanship of Shri Swarnakamal Saha, MLA & Chairman West Bengal State Co.op. Union Ltd, Kolkata. Shri Arup Roy, Minister, incharge, Co-operation, Govt. of West Bengal was the chief guest. Dr MV Rao, IAS, Principal Secretary (Cooperation), Govt. of West Bengal, Shri Asish Mondal, Registrar coop. Societies, Govt. of West Bengal, Shri Asis Chakravorty, Chairman, the West Bengal State Housing Federation, Kolkata & Shri Nirmalya Kr Ghosh, Managing Director, The West Bengal State Agril. Rural Development Bank Ltd, Kolkata were the special guests. KRIBHCO RGB Member, Chairmen, Secretaries & Managers of different PACS & SKUS Ltd. were also present. Shri Arup Roy, Minister in-charge, Co-operation, Govt. of West Bengal mentioned that from today a new business relationship is going to start between KRIBHCO and BENFED.



KRIBHCO *ladies club* *in noida*

KRIBHCO Ladies club of HO & CMO at NOIDA Started functioning When Mr PP Singh was holding the post of MD. His wife Mrs Asha Singh started with seven members. Now when Mr N Sambasiva Rao is current MD of Kribhco and Mrs Krishna Rani Rao is the President of the Ladies Club, there are 42 members. The Venue had to be changed because of the growing number of the Ladies. It is involved in social work also. All the festivals are celebrated.

Recently they celebrated the 70th birthday of Mrs Kanta Kulshresth one of the founder members. Mrs Rao is playing an important role in letting us function well and grow. The festival of lights Diwali was celebrated with great enthusiasm. Mrs Krishna Rao, Mrs Veena Sirohi, Mrs Anita Yadav, Mrs Shail Rai and many more members took part in singing and dancing and acting.

The President of the Ladies club Mrs Rao greeted all the members with Diwali gifts. Birthdays of the Ladies are celebrated every month with cake cutting and other activities. The members also go to picnic and movies and sometimes have couple party. They are looking forward for more activities.



Vigilance Awareness Week

Vigilance Awareness Week 2017 was observed in all the units of KRIBHCO viz. Plant, HO and Field Marketing Offices from 30 October to 4 November 2017.

The theme of this year's Vigilance Awareness Week was "My Vision – Corruption Free India". Observation of Vigilance Awareness Week was one step towards sensitizing the employees of the organisation to bring more transparency in the working of employees and shouldering the responsibility that each and every employee of the organisation should work as a Vigilance Officer. The following activities took place during the Vigilance Awareness Week



On 30 October 2017 at 11.00 AM, the pledge was administered to all the employees of the organisation by Head of the Departments in all the units of KRIBHCO. Vigilance Awareness Week celebration banners were displayed in all the office premises of KRIBHCO. To create public awareness, a pamphlet on 'KRIBHCO believes in Corruption Free Environment" was printed and distributed to vendors, service providers, farmers, societies etc.



On 3 November 2017 a lecture was delivered on Preventive Vigilance emphasizing this year theme at KRIBHCO Auditorium, NOIDA by the eminent speaker **Dr Bhure Lal IAS** (Retd.), who is Chairman, Environment Pollution (Prevention & Control) Authority (EPCA) & Member of the Monitoring Committee on Sealing set up by the Hon'ble Supreme Court of India and Director of the Enforcement Directorate dealing with Foreign Exchange Regulation Act (FERA). The session was Chaired by Honorable Managing Director. Dr Bhure Lal shared his experience in various fields and emphasized that the use of discretionary powers may be minimized to prevent corruption.

On this occasion, Managing Director appreciated the activities/role of Vigilance Department during the recent past to sensitise the employees of the organisation towards preventive action and emphasized that the theme of this year's Vigilance Awareness Week "My Vision – Corruption Free India" is quite relevant in the present environments because the evil of corruption cannot be thrown out of the society without the participation of each and every citizen of this country.



Essay writing and Quiz competitions were organised on 30 October 2017 & 1 November 2017 respectively during Vigilance Awareness Week-2017.

Essay Competition

Anju Chandel	DM (F&A)	1 st Position
Sharvan Kumar	Manager (Mktg.)	2 nd Position
Rajiv Jain	DM(HR)	3 rd Position
Rajesh Singh	DM(HR)	3 rd Position

Quiz Competition

Jatin Bajaj	DM (F&A)	1 st Position
P.K. Vaish	Officer (F&A)	2 nd Position
Rajiv Jain	DM(HR)	3 rd Position

Honorable Managing Director distributed the prizes to the winners on 3 November 2017 in KRIBHCO Auditorium.

CVO proposed a vote of thanks on the occasion.

During the Vigilance Awareness Week-2017, Marketing field offices have organised scheduled field programmes with Vigilance Awareness Banners and KRIBHCO officers have highlighted the activities undertaken by KRIBHCO to make a corruption free environment.

State Marketing Offices have conducted various programmes viz Farmers meetings at different places during 30 October to 4 November 2017 in Vigilance Awareness Week. Mr AV Modi, Sr. Manager (Vigilance) and Mr RS Game, Manager (Vigilance) have also attended farmers meetings and explained that how the public is affected by corruption and what role can be played by individuals for eradicating corruption.

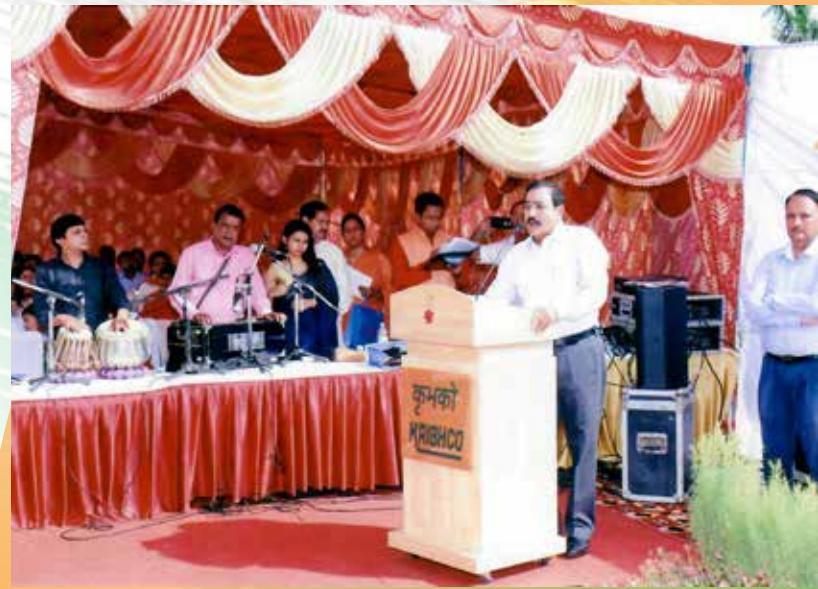
Group Discussions on Preventive Vigilance

During the course of Vigilance Inspection at various meetings with the employees, it has been increasingly felt that there is a need on a continuous basis to change the mindsets of employees towards vigilance from only "**Punitive**" to "**Preventive**". Vigilance Department has been making strategic shift through increased efforts in this endeavour.

All the Vigilance Officers of Vigilance Department during their routine vigilance inspections of various officers, discuss the importance of vigilance activities in the organisation. Feedback from the participants are also obtained and on analysis, it was noted that participants found the discussion/presentation very useful in their day to day discharge of duties.

Vigilance Department is making a continuous endeavour to sensitise the employees towards their role in combating corruption and to create a corruption-free environment in the organisation.

At Head Office



71st
INDEPENDENCE DAY
CELEBRATION



At Hazira Plant



It is a matter of pride for each and every Indian to salute mother India and to celebrate **Independence Day** every year on 15 August. Keeping the memories of freedom struggle by our national leaders, this year too KRIBHCO celebrated 71st Independence Day 2017 at HO, Plant and township with great honour, respect and enthusiasm.



Visit of ED (HR) to Plant

Shri SS Yadav, ED (HR) visited plant from 4-6 October 2017 and met with Operations Director and other officials. To encourage the employees to participate in the sports and games and to stay healthy & active, the volleyball practice match was arranged on 5 October 2017 at Volleyball ground. Wherein he participated and played a friendly match with KRIBHCO Plant Volleyball team. Shri RK Aggarwal, OD was also present on the occasion.



Cost Achiever Award to Shri GP Rao, CGM(F&A)



Shri GP Rao, CGM (F&A) receiving CMA Achiever Award from Shri Arjun Ram Meghwal, Minister of State for Finance and Corporate Affairs. Shri G Jayadev, MP was present on this occasion.

Shri GP Rao, CGM(F&A), KRIBHCO was presented the CMA Achiever Award under the category of "Private – Manufacturing-Large-Male" from the Institute of Cost Accountants of India. The award was presented by Shri Arjun Ram Meghwal, Minister of State for Finance and Corporate Affairs for his contribution to the Profession of Cost Accountancy and to KRIBHCO at a function held at Hotel Le Meridien, New Delhi on 18 July 2017. The jury for the award was headed by Shri Sanjay Jaju, IAS, Joint Secretary, Ministry of Road Transport & Highways and consisted of various eminent personalities in fields of economy & Industry.

Ganesh Utsav

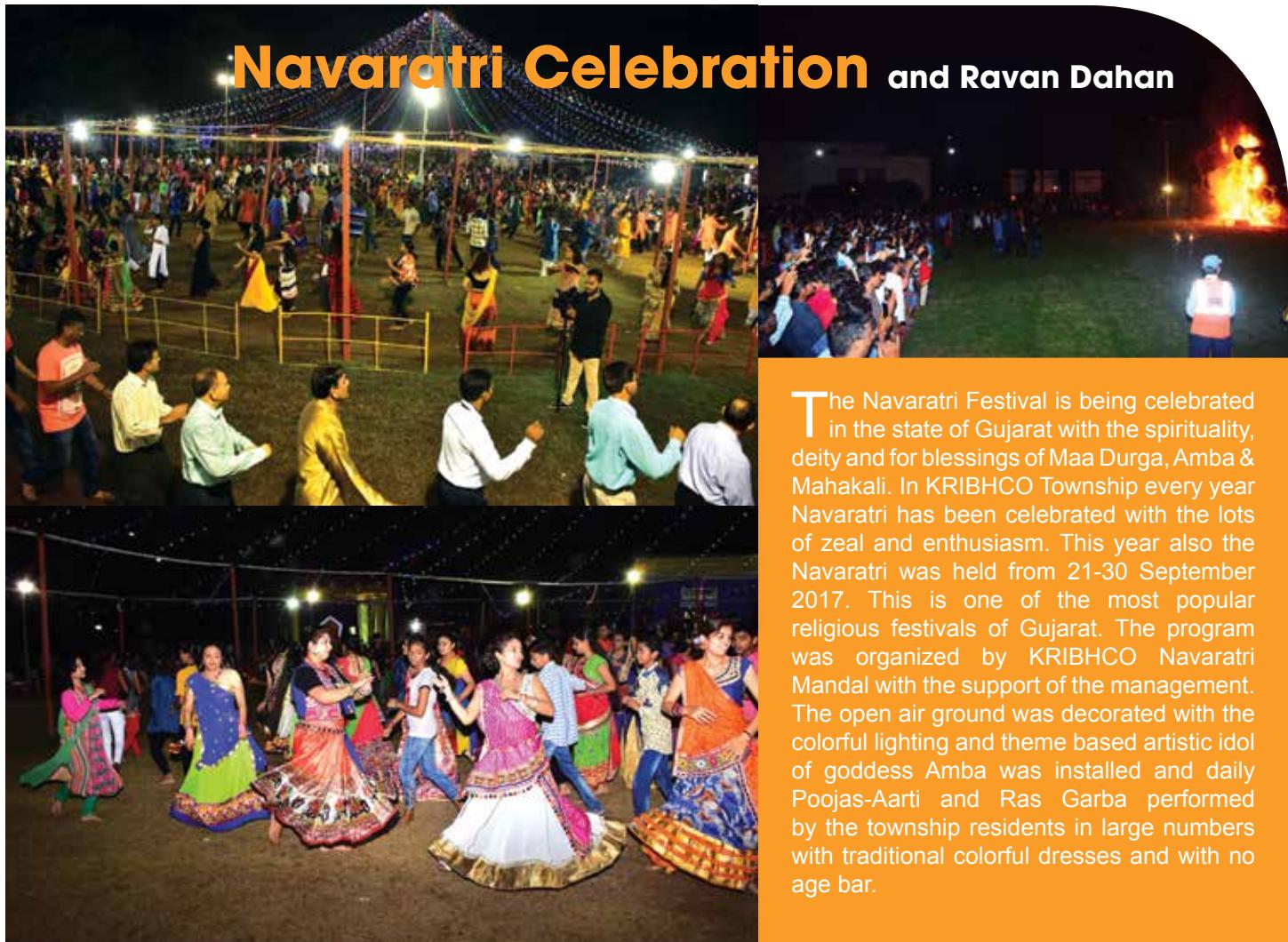
Ganesh Yuva Mandal of KRIBHCO Township arranged Ganesh Utsav from 25 August 2017 to 5 September 2017. On this auspicious day of Ganesh Chaturthi the idol of Lord Ganesh was installed with and everyday Aarti of Lord Ganesh was performed. In addition to poojas and aartis various entertainment programs & competition were held regularly for the township children. A blood donation camp was also arranged by the mandal wherein many township residents have donated the blood. On the concluding day of Ganesh Visarjan after the Poojas a big procession with large number of township residents participated for immersion of Idol at River Tapti.



Gandhi Jayanti

On the occasion of Mahatma Ganshi's Birthday on 2 October 2017 an exhibition cum sale of KHADI products was arranged at Shopping complex in our township. The exhibition was inaugurated by Shri RM Chopde, CGM (T&P) in the presence of Senior Officers and township residents. In order to promote the use of KHADI products through an KHADI MELA the Sangathan Kshetra Yojna, Patdi, Dist Surendranagar has exhibited various Khadi products from 1-12 October 2017. And there was very good response from the township residents.





Senior Citizen Club - Ashirwad Club

Ashirwad - A senior citizen club in KRIBHCO Township was established on 14 July 2001. The club has completed 17 successful years, on 14 July 2017. On this occasion Satyanarayan Pooja was performed to celebrate the joyous journey of this club by the club members.

The event was inaugurated by Operations Director, Shri RK Aggarwal and Mrs Rita Aggarwal along with other dignitaries of KRIBHCO and Ashirwad Club members. Operations Director has paid a tribute to the Senior citizens and addressed the Club members. The function was attended by a large number of senior citizens, top senior officials of KRIBHCO and members of Mahila Jagruti Club who are regular companions of Ashirwad members in the weekly Bhajan-Kirtan.





कृभको महिला जागृति कलब की गतिविधियां



कृभको महिला जागृति कलब की गतिविधियों का चन्द शब्दों में वर्णन कर पाना किसी के लिए भी आसान काम नहीं है। कलब की मुखिया आदरणीया श्रीमती रीता अग्रवालजी के नेतृत्व में कलब निरंतर अच्छे और सामाजिक कार्यों को प्रमुखता देता रहा है। कलब की सफलता के पीछे हमारी अध्यक्षा माननीया श्रीमती रीता अग्रवालजी का कुशल नेतृत्व है।

अगस्त महीने में सावन सेलेब्रेशन के दौरान आयोजित होने वाला अम्ब्रेला डांस तथा रंगों के समन्वय से सजे नृत्य हों या सितंबर महीने की नवरात्रि का अवसर हो तो गीत, संगीत, भजनों, और झाँकी का अति सुंदर तरीके से आयोजन कलब के द्वारा किया जाता है।

अक्टूबर महीने में दीवाली महोत्सव के दौरान की जाने वाली सजावट और रंगोली को देखते ही लोगों के मुख से एक ही शब्द निकलता है 'वाह'। नये पुराने गानों के संगम पर नृत्य का कार्यक्रम हो या इसी प्रकार के समानान्तर अन्य कार्यक्रमों का आयोजन करते हुए समय के अनुरूप अपने आपको बदलने का निरंतर प्रयास कलब के माध्यम से किया जाता है।

गरीब परिवारों को मुफ्त में अनाज और खाद्य सामग्री के अलावा गरम कपड़ों का वितरण भी कलब के द्वारा प्रत्येक वर्ष किया जाता है। कृभको महिला कलब के सौजन्य से मजदूरों और गरीब महिलाओं को निःशुल्क चिकित्सा सुविधा देने के लिए मेडिकल कैम्प का भी नियमित रूप से आयोजन किया जाता है। गरीब मजदूरों के छोटे-छोटे बच्चों को शिक्षा देने के उद्देश्य से कृभको महिला कलब की तरफ से टाउनशिप में बाल भवन स्कूल का संचालन किया जाता है। इस प्रकार कृभको महिला जागृति कलब सामाजिक क्षेत्र में भी अपनी गतिविधियों के माध्यम से समाज के विकास में निरंतर कार्य कर रहा है।

आज कलब में जो चेतना का संचार हुआ है उसका श्रोत कलब की अध्यक्षा श्रीमती रीता अग्रवाल। इनके सफल नेतृत्व में कलब के सदस्यों ने सपनों को साकार किया है।



HUMAN RESOURCES DEVELOPMENT



Human Resource Development aims at developing a variety of competencies of employees and developing a culture in the Organization to utilize these competencies and contribute to organizational growth. Human Recourse Development is concerned with the people's multi-dimensional development. Since organization is made up of people, acquiring their services, developing their skills, motivating them to high level of performance and ensuring that they continue to maintain their commitment to the organization are essential to achieve organizational objectives.

HRD Department KRIBHCO, Surat has made efforts for development of employees through soft skill based on training programme like Grow More, Design Your Destiny, Winning the People, Building your Work Culture, Change before it is too late and First Aid. Moreso, Functional Training Programmes were also organized. These HRD activities are based on identified developmental training needs of employees to achieve organizational goal to meet challenges. Following Training activities were organized with efforts of Mr PT Solanki, Sr Manager (Trg & Lib) & Mr Nand Lal Bharati (Trg/HR) under supervision of Shri Amarajit Singh, AGM (Training & Library) during July to December 2017.



HRD is imparting and continuously monitoring performance of society trainees i.e. GETs, Society Trainees & Apprentice Trainees. Presently Total 92 Trainees inclusive of 13 GETs, 32 Society Trainees and 47 Nos of Apprentice are taking training at HRD, KRIBHCO Surat on continuous basis. Details of Developmental, Functional and other HRD activities are as under:

Developmental Training Program

Training is a learning experience and key of progress & development of workforce and organization, Learning is concerned with bringing about relatively permanent change as a result of experience. Looking to importance of Training and Learning KRIBHCO HRD Department has planned to organized

31 Developmental Training Programme during the year. During the period several functional Training Programme has also organized along with Developmental Training Programme. HRD Department has organized First Aid, Grow More, Design you Destiny, Winning the People, Building your work Culture and Change before it is too late. During the period 24 Nos of Developmental Training Programmes were organized. **554** Nos of employees participated and taken benefit and they enhanced knowledge & skills from these Developmental Training Programme.

Functional Training Programme

During the period 9 Nos of Functional Training Programmes like- Advance Process Control, Induction Training for Apprentice, new Society Trainees, Induction Training for GETs and Refresher Training on Fire & Safety for HAEP were organized. Through



these Training Programme 171 Nos Employee/Trainees have taken benefits and enhanced their knowledge & skills.

External Sponsorship Training Programme

An External Training Programme was organized on the subject Group Discussion on Operation and maintenance Problem of Urea Plant by FAI from 13-15 July 2017 at Nangal, Punjab and Mr Vijay Kumar M Patel, Sr Manager(P), Shri GirishKumar M Kavaswala, Dy Manager (Maint) Shri Sunil Kumar Gangwar, Sr Engineer (Maint) attended this External Training Programme. Two days External Training from 5-6 December 2017 was

organized on Fire Prevention and Protection by National Safety Council at Hotel Plaza, Ankleshwar (Gujarat). Mr Rameshbhai B Patel, Supervisor, HAEP-Fire & Safety and Mr Manoj Dasoriya, Asstt Engineer (Technical) attended this Fire Prevention and Protection Training.

Plant Visit

KRIBHCO Fertilizer complex is largest Urea Plant in Cooperative Sector, So several Cooperative Leader, Cooperative Society Members, Cooperative Marketing personnel, Farmers, University Students and Researchers are coming for Plant visit. 3297 Visitors have visited Plant up to December 2017.

Technical Library

At HRD Department, KRIBHCO, Surat a Technical Library is established and running under. Mr SN Poorabia, Sr Manager (Library). Technical Library has providing books on Technical, Engineering, Power, Chemical, Production of urea and other field related to fertilizer industry. Approx 5303 Library visitors/reader has taken benefit of books. As per requirement, 8 drawing has printed and distributed to concern department. An e-Library is also running from HRD Dept under control of Mr PT Solanki, Sr Manager (Trg & Lib) and providing on line articles to readers.

Vocational Training

Vocational Training is important part of Industrial Education. KRIBHCO is also providing Vocational /Industry Training facility to Under Graduate, Post Graduate and Research Students under their Social responsibility commitment. Winter session for Vocational Training is under progress.

HRD Department's efforts on technical & soft skills training regularly that upgrade the employee's skills and this also helps them to stay upgraded with latest trends & technology. KRIBHCO has realize the importance of training as a tool to achieve strategic goals. KRIBHCO management is viewing training as an investment on one of KRIBHCO's most dynamic and valuable assets namely-employees. It helps the KRIBHCO create a smarter force capable to meet challenges in the fields of Production, Safety, Profit and social growth. HRD, KRIBHCO, Surat is playing its successfully role under direction of Shri RK Aggrawal, OD and control of Shri Amarjit Singh, AGM (Training & Library)

By Amarjeet Singh, AGM (Training)



पखवाड़ा

कृभको मुख्यालय में 4-18 सितम्बर 2017 तक हिन्दी पखवाड़ा मनाया गया। समस्त कार्यालय में हिन्दीमय वातावरण बनाने के लिए कार्यालय के सभी अधिकारियों/कर्मचारियों को हिन्दी पखवाड़ा के दौरान अपना समस्त कार्यालयी कार्य हिन्दी में करने की अपील की गई एवं इस आशय का एक परिपत्र जारी किया गया। इसके अतिरिक्त सभी राज्य विषयन कार्यालयों व क्षेत्रीय कार्यालयों को भी एक परिपत्र जारी करके हिन्दी दिवस/सप्ताह मनाने एवं हिन्दी की विभिन्न प्रतियोगिताएं आयोजित करने का अनुरोध किया गया और इन प्रतियोगिताओं के प्रश्नपत्र तैयार करके सभी राज्य विषयन कार्यालयों/क्षेत्रीय कार्यालयों में भिजवाए गए।

पखवाड़ा के दौरान कृभको मुख्यालय में हिन्दी की विभिन्न प्रतियोगिताएं आयोजित की गई जिनका विवरण निम्न प्रकार है:

सर्वप्रथम, हिन्दी नोटिंग/ड्राफिटिंग प्रतियोगिता आयोजित की गई। यह प्रतियोगिता उन कर्मचारियों के लिए रखी गई थी जो हिन्दी में नोटिंग/ड्राफिटिंग का कार्य करते हैं। यह प्रतियोगिता 5-11 सितम्बर 2017 तक आयोजित की गई। इस प्रतियोगिता में 7 अधिकारियों ने भाग लिया, जिसमें श्री उमेश शर्मा व श्रीमती अंजली गुप्ता ने प्रथम, श्री उमेश साह, श्री हरीन्द्र सिंह व श्री एम.ए. नोमानी ने द्वितीय तथा श्री एन.के. तोमर व श्री ए.डी. तिवारी ने तृतीय स्थान प्राप्त किया।

दूसरी प्रतियोगिता, हिन्दी श्रुतलेख प्रतियोगिता थी। यह प्रतियोगिता 6 सितम्बर 2017 को आयोजित की गई। इस प्रतियोगिता में प्रतिभागियों को हिन्दी श्रुतलेख अर्थात डिक्टेशन दी गई। इस में 27 अधिकारियों/कर्मचारियों ने भाग लिया। प्रतियोगिता में तीन पुरस्कार क्रमशः प्रथम, द्वितीय तथा तृतीय रखे गए थे। इनमें श्री सुनील भूषण झा ने प्रथम, श्री श्याम पाल सिंह ने द्वितीय तथा श्री श्रवण कुमार ने तृतीय स्थान प्राप्त किया।

तीसरी प्रतियोगिता, हिन्दी निबंध प्रतियोगिता 11 सितम्बर 2017 को आयोजित की गई। निबंध प्रतियोगिता में 11 अधिकारियों/कर्मचारियों ने भाग लिया। प्रतियोगिता में 6 पुरस्कार रखे गए – प्रथम एक, द्वितीय दो व तृतीय तीन जिसमें श्रीमती अंजली गुप्ता ने प्रथम, सुश्री अंजु चंदेल व महिमा श्रीमाली ने द्वितीय तथा श्री श्याम पाल सिंह, श्री राजीव जैन व श्रीमती रीता अरोड़ा ने तृतीय पुरस्कार जीता।

हिन्दी व्याकरण ज्ञान प्रतियोगिता दिनांक 14 सितम्बर 2017 को आयोजित की गई। इस प्रतियोगिता में प्रत्येक प्रतिभागी को हिन्दी व्याकरण से संबंधित एक प्रश्न पत्र दिया गया जिसमें मुहावरे, पर्यायवाची, शब्द-अर्थ (अंग्रेजी से हिन्दी व हिन्दी से हिन्दी) रिक्त स्थान, शुद्ध/अशुद्ध शब्द, भिन्नार्थक शब्द,

व लोकोक्तियां आदि शामिल थी। इस प्रतियोगिता में 24 कर्मचारियों ने भाग लिया। इस प्रतियोगिता में श्री क्रष्ण आनन्द ने प्रथम, श्रीमती अंजली गुप्ता ने द्वितीय तथा श्रीमती संतोष राजपाल ने तृतीय स्थान प्राप्त किया।

पखवाड़ा समापन के अवसर पर कृभको मुख्यालय में एक सामान्य ज्ञान प्रश्नोत्तरी प्रतियोगिता का आयोजन किया गया। इसमें सामान्य ज्ञान व हिन्दी ज्ञान संबंधित प्रश्न पूछे गए थे। प्रश्न का सही उत्तर देने पर प्रतिभागी को उसी समय पुरस्कृत किया गया। इस प्रतियोगिता में लगभग 60 अधिकारियों ने भाग लिया जिसमें 40 विजेता प्रतिभागियों को उसी समय पुरस्कार दे दिए गए।

उपरोक्त के अतिरिक्त, हिन्दी पत्राचार को बढ़ावा देने की दृष्टि से कृभको में एक वार्षिक नकद पुरस्कार योजना लागू की गई है। इस योजना के तहत उन कर्मचारियों को नकद रूप में पुरस्कृत किया जाता है जो वर्ष के दौरान अपना समस्त कार्यालयी कार्य हिन्दी में करते हैं। इस योजना के अन्तर्गत 10 पुरस्कार नकद रूप में दिए जाते हैं। इस वर्ष इस पुरस्कार योजना में 10 कर्मचारियों ने भाग लिया जिसमें श्री राजीव जैन व श्री उमेश शर्मा ने प्रथम (2500-2500 रुपये प्रत्येक), श्री उमेश साह, श्री सी.एस. नागर व श्री पी.के. बजाज ने द्वितीय (2000-2000 रुपये प्रत्येक) तथा श्रीमती अंजली गुप्ता, श्री हरीन्द्र सिंह, श्री चन्द्र भूषण व श्री ओ.पी. राव ने तृतीय पुरस्कार (1500-1500 रुपये प्रत्येक) जीता। इस योजना के तहत श्री एम.ए. नोमानी को एक प्रशस्ति पत्र प्रदान किया गया।

इन सभी विजेता प्रतिभागियों को राजभाषा कार्यान्वयन समिति की बैठक में प्रबंध निदेशक महोदय के कर कमलों द्वारा पुरस्कार प्रदान किए जाएंगे।



कृभको संयंत्र में हिंदी सप्ताह समारोह

कृषक भारती कोआपरेटिव लिमिटेड (कृभको) के हज़ारा संयंत्र में दिनांक 7-14 सितंबर 2017 तक हिंदी सप्ताह का आयोजन किया गया। सप्ताह के दौरान हिंदी ज्ञान, हिंदी नोटिंग/ड्राफ्टिंग, हिंदी सुलेख, तात्कालिक भाषण, अभियंजना, प्रश्नमंच, पोस्टर प्रतियोगिता, हिन्दी व्यवहार प्रतियोगिता एवं स्कूलों के बच्चों तथा टाउनशिप की महिलाओं के लिए प्रतियोगिताएं आयोजित की गई, इन प्रतियोगिताओं में प्रतिभागियों ने बढ़-चढ़ कर हिस्सा लिया। दिनांक 15 सितंबर 2017 को हिन्दी दिवस, हिंदी सप्ताह समापन समारोह एवं पुरस्कार वितरण कार्यक्रम का आयोजन सम्पन्न हुआ। इस अवसर पर कार्यक्रम के संयोजक, श्री सुधांशु शर्मा, सहायक प्रबन्धक (मा. संसा.), कृभको ने कार्यक्रम की शुरुआत करते हुए हिन्दी सप्ताह 2017 एवं हिंदी भाषा को बढ़ावा देने के लिए किए जा रहे अन्य कार्यों की सक्षिप्त रिपोर्ट प्रस्तुत की।



मुख्य अतिथि, श्री राजेश दोशी, क्षेत्रीय उप प्रबन्धक (बैंक ऑफ बडोदा), सूरत एवं श्री अशोक कुमार कुशवाहा, मुख्य प्रबन्धक (बैंक ऑफ बडोदा), सूरत ने कृभको द्वारा हिन्दी को बढ़ावा देने हेतु किए जा रहे प्रयासों की सराहना की एवं हिन्दी के महत्व के बारे में अपने अनुभवों से सभी को अवगत कराया। श्री जी.पी. राव, मुख्यमहाप्रबन्धक (वित्त एवं लेखा) ने सभी को हिन्दी दिवस की बधाई दी एवं सभी को हिन्दी के विकास में अधिकाधिक प्रयास करने के लिए प्रेरित किया।

हिंदी कार्यशाला का आयोजन

कृभको के उत्तर भारत स्थित राज्य विपणन कार्यालयों/क्षेत्रीय कार्यालयों में हिंदी संबंधी कार्य करने के लिए पदनामित अधिकारियों/कर्मचारियों के लिए चण्डीगढ़ स्थित होटल पार्क-इन में दिनांक 27-28 अक्टूबर 2017 को एक हिंदी कार्यशाला का आयोजन किया गया। इस कार्यशाला में 30 अधिकारियों/कर्मचारियों ने भाग लिया। सत्र के दौरान, कृभको मुख्यालय से महाप्रबन्धक(मानव संसाधन) एवं मुख्य सतर्कता अधिकारी सुश्री पूनम शर्मा ने सभी प्रतिभागियों को अपना अधिक से अधिक कार्यालयी कार्य हिंदी में करने की प्रेरणा दी और उपमहाप्रबन्धक(मानव संसाधन), श्री संजीव कुमार ने हिंदी कार्यों के कार्यान्वयन में आने वाली समस्याओं के समाधान सुझाए।

इस कार्यशाला में डॉ. सुरेन्द्र शर्मा, पूर्व उप निदेशक, आयकर विभाग, चण्डीगढ़ ने राजभाषा नियमों, अधिनियमों, नीतियों एवं प्रोत्साहन योजनाओं की जानकारी दी। इसके अलावा, श्री हरप्रीत सिंह, नेशनल इंश्योरेंस कम्पनी से आमंत्रित वक्ता ने कम्प्यूटर पर हिंदी कार्य व ई-टूल्स (यूनिकोड व गुगल वायस) आदि की जानकारी दी। श्री डी.एस. यादव, पूर्व प्रबन्धक राजभाषा, कृभको ने कार्यालयी कार्य में हिंदी के महत्व व संस्था में हिंदी कार्य बढ़ाने के तरीके सुझाए।

अंत में श्री.एस. राठौर, उप प्रबन्धक (राजभाषा) ने कार्यशाला में उपस्थित सभी प्रतिभागियों और कार्यशाला आयोजन में सहयोग के लिए राज्य विपणन कार्यालय, हरियाणा व पंजाब के अधिकारियों व कर्मचारियों का आभार व्यक्त किया।

प्रातः काल

एक बार जो नींद खुली प्रातः काल
सोचा चल पूछ आऊं सवेर का हाल

उस दिन कुछ यूं महसूस की सुबह की ताज़गी
मदमस्त कर गयी मेरी साँसों के साथ हवा की आवारगी

वो ओस की बूँद का पतों से गिरा
वो घास के हरे रंग का और हरा होना
फूलों का मानो टहनी का गहना होना

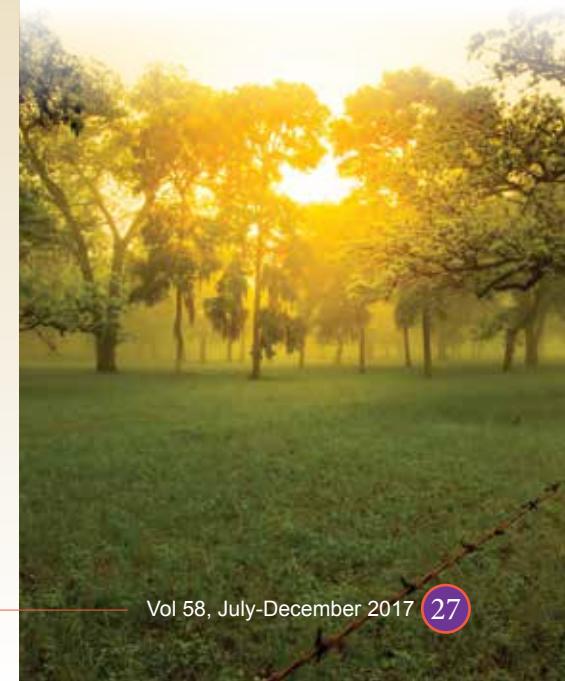
वो सूर्य का पेड़ों से छुपन छुपाई खेलना
उसी पेड़ की शाखाओं का फिर सूर्य नमन करना
सीख दे गया मुझे भी बिन्म और शील रहना

वो पंछियों का आपस में ही ही हा हा
कोयल की कू कू कौवे की का का
शोर पे मानो जैसे मधुर संगीत का डाका

क्या चली सौन्दर्य ने यह चाल
कुछ यूं भा गया प्रकृति रूप प्रातः काल
अब नित निंद्रा स्वयं बोले चल उठ सूर्य पूछे तेरा हाल

एक बार जो नींद खुली प्रातः काल।

Amit Sapaiya, AM (Mech)



The fast-urban growth, agricultural expansion and economic development have resulted into over-exploitation of sub-surface and surface water, lowering groundwater table and deterioration of water quality. The situation demonstrates urgent need for planning of natural resources such as surface, sub-surface water and soil in the regions where precipitation is very low and growth depends on ground water.

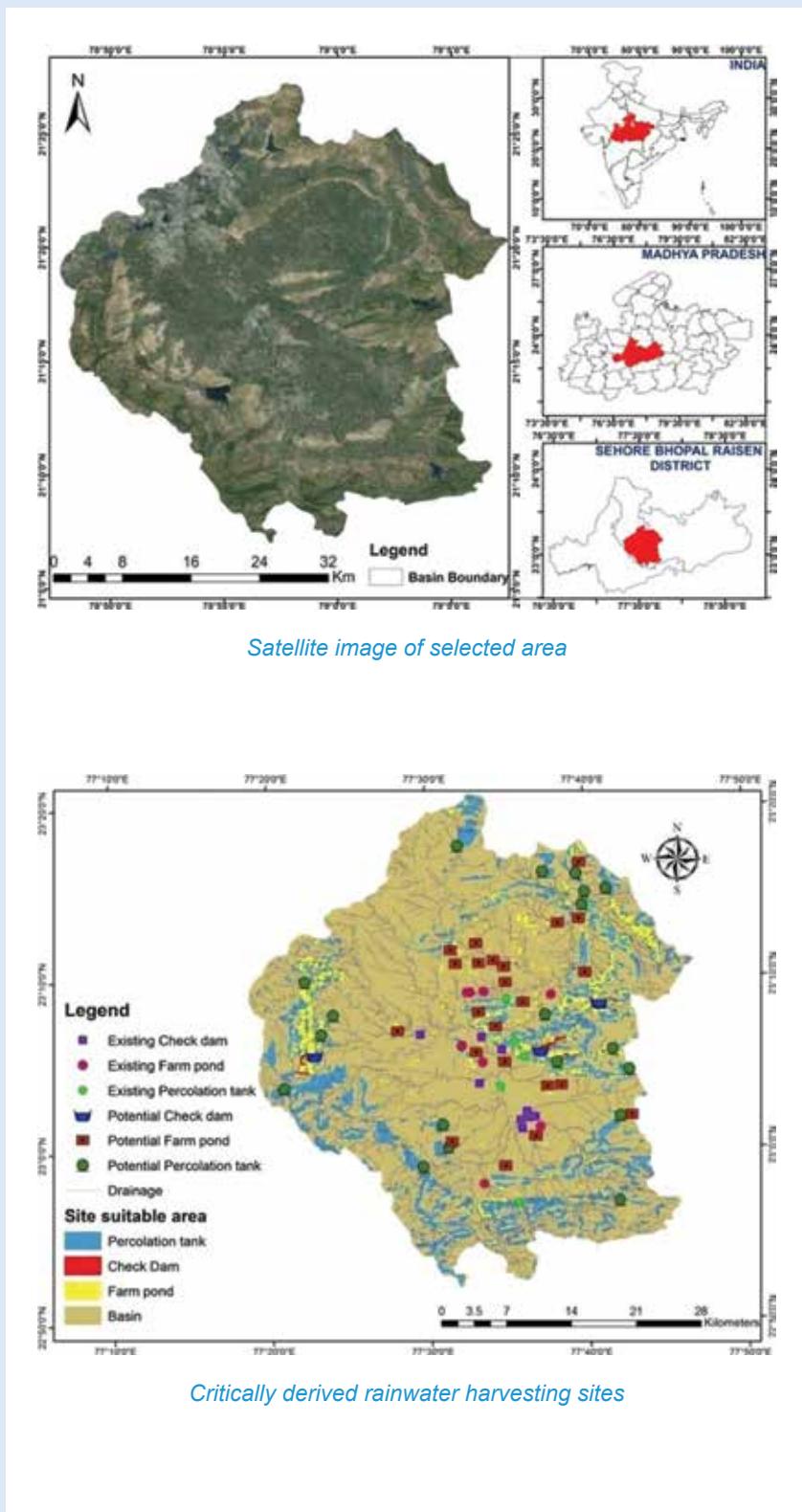
Many researchers have adopted rainwater harvesting techniques to increase the surface and groundwater yield of an area. Rainwater harvesting refers to the collection, storage and percolation runoff from rain for drinking and agriculture purpose. Several other benefits of rainwater harvesting are, viz., reduction in surface water flow, reduced soil erosion, rejuvenation of the aquifer and flood control in the downstream catchment.

Geospatial technology is one of the handy tools that have been used for characterization of RWH structure. Geospatial technology has become a promising technique for identifying, conserving and observing the rainwater harvesting site. Remote sensing and GIS are the best tools for preparing several spatial layers associated with topographies, which affect water harvesting site like slope, soil, drainage, land use/land cover and lineament, etc. The present article aims at demonstration of RWH potential and its utility in identifying varied suitable RWH structures using geospatial and MCDA methods.

MCDA technique involves the identification of accurate weights to various thematic layers and helps implementation of realistic suitability criteria for rainwater harvesting site selection. MCDA technique is widely used for judgement making for resources planning and its supervision. The core layers that one must consider while selecting rainwater harvesting sites are groundwater infiltration zone, soil, topographic suitability, land use/land cover and surface-runoff-generating potential. Among them, surface runoff is considered as the most significant aspect to identify possible RWH sites. The surface runoff is affected by land use/land cover, soil texture and antecedent moisture conditions (AMCs) of a region.



Rainwater harvesting techniques are the most reliable water conservation measures to effectively deal with water scarcity problems by augmenting surface water supplies on a long-term basis. However, the demarcation of potential or suitable locations for various rainwater harvesting structures are quite challenging for the planners and water managers. The present article demonstrated the strong capability of Geographical Information System (GIS) based multi-criteria decision analysis (MCDA) methods for demarcation of rainwater harvesting locations.



In this approach, various thematic layers including rainfall, soil, slope, land use/land cover and drainage density concerned with surface runoff and infiltration zone are derived using satellite data and other ancillary information. The land use/land cover map for the desired period is prepared from multispectral remote sensing satellite data by supervised classification method. The soil information is obtained from any agency or Govt Dept to prepare the hydrological soil group (HSG) map.

The watershed boundary, contour and drainage network are derived using toposheet maps and updated from satellite imagery. The slope map is prepared from ASTER digital elevation model (DEM) data. Lineaments are digitized and identified using satellite data and toposheet.

The spatial information of hydrological soil group and land use/land cover then intersected in GIS software for generation of surface runoff potential map. The resultant layer is assigned with a suitable CN depending on hydrological soil group with the help of the standard table of the SCS, US Department of Agriculture.

A multi-criteria approach is adopted for delineation of water harvesting site for appropriate water harvesting structures, i.e. check dam, percolation tank, farm pond, sub-surface dyke. Weighted overlay analysis approach is applied based on appropriate criteria following different govt guidelines.

The numerous spatial themes including soil type, slope, land use/land cover and surface runoff potential are then overlapped using specific suitability criteria for a particular harvesting structure.

Finally, the spatial thematic maps including land use/land cover, slope, soil type, runoff coefficient and lineament are analyzed and integrated in the GIS environment as per the criteria listed above for construction of potential sites for check dam, farm pond and percolation tanks.

The map of site suitability depicts the spatial arrangement of potential location suited for several RWH structures.

SS Rana, Dy CEO, GVT
Dr Akinchan Singhai, Sr GIS Specialist, GVT

KRIBHCO Fertilizers Limited (KFL)

Tree Plantation by Director (CE), FICC

Dr MV Nemade, Director (CE), FICC, planted a Tree in the lawn in front of Technical Building during his visit to KFL, Shahjahanpur (UP), on 11 July 2017. Mr RK Chopra, Vice President (Works), Mr KC Gupta, GM (Finance & Accounts), Mr MC Grover, Chief Manager (F&A) Corporate Office and other senior officers of the company also participated in tree plantation.



Newly shifted Bagging Control Room Inaugurated

Managing Director, Mr OP Gupta, inaugurated newly shifted Bagging Control Room at Bagging Floor on 15 October 2017. In view of future expansion of Control Room and ease in operation due to Railway Siding Project, this Control Room has been shifted from second floor. Mr RK Chopra, Vice President (Works), and all senior officers of the company were present on this occasion.

HRD Activities

Training Program on Goods & Service Tax (GST), of 5.5 hours duration, was conducted by Mr Chetan Kumar Agarwal, Principal Associate & Mr Nipun Arora of M/s Lakshmikumaran & Sridharan Attorneys, New Delhi, on 14 July 2017 for 86 nos. of participants.

Knowledge gained through this Program helped in effective implementation of GST during procurement of materials and placement of Service Orders, Sales & Distribution of Product Urea and Financial Accounting & Controlling Functions by incorporating the required changes in SAP ERP System.

Employee Development Program, of 13 hours duration,



was conducted by Dr RD Mishra, Director, Greater Noida Productivity Council, Noida, on 27-28 November 2017 for 31 nos. of workmen.

Knowledge gained through this Program will help in improving Productivity, Team Work & Discipline among workmen.

Outstanding Achievement by Senior Officials

An article entitled 'A Case Study on KFL's CO₂ Absorber Shell Corrosion' written by Mr TK Kole, Joint GM (Mechanical) & Mr SC Gaur, Dy. GM (Mechanical) and published in July 2017 issue of Indian Journal of Fertilisers has been awarded second prize in the Production / Technology Discipline by FAI.

The Cash Award of Rs. 15000/-, which is shared equally by both of them & Certificates were presented to them by Mr Ananth Kumar, Hon'ble Minister of Chemicals & Fertilizers, Gol, at the inaugural function of FAI Annual Seminar 2017 on 5 December 2017 in New Delhi.

We congratulate both of them for their outstanding achievement.



KFL Head Office, Noida

GAS Agreements executed with M/s GAIL and GSPC

The Company has executed Long Term Gas Agreements with GAIL (India) Limited and Gujarat State Petroleum Corporation (GSPC). On behalf of GAIL (India) Limited and GSPC, the agreements were signed by Mr Bhiku Rathore, Zonal General Manager, GAIL and Mr Ravinder Agarwal, Group ED (Gas Business) - GSPC respectively. The Agreements were signed by Shri OP Gupta, Managing Director on behalf of the Company.



SCHOOL NEWS

Diwali Celebration

Fertilizer Public School organized various competitions on 16 October 2017 to develop cultural and ethical values among students on Diwali. Students participated actively in Diya decoration, Kalash Decoration, Bandanwar making, Pooja thali decoration and eco-friendly Rangoli competition. Students tried to convey messages like 'Save Girl Child' and 'Save Earth' through rangoli.



Annual Day - 2017 Celebrated



Fertilizer Public School celebrated Third Annual Day on 14 November 2017 with a theme of "STOP CHILD LABOUR".

Total 568 students of classes JKG to XI participated in this program. The program started with felicitation of Chief Guest Mr RK Chopra, President, Kribhco Shyam Shikshan Samiti, Guest of Honour Mr BS Prasad, Station Director, Rosa Power Supply Co. Ltd., Shahjahanpur (UP), Mrs Suman Chopra and other special guests. Lamp lighting, prayer song, prayer dance and welcome dance were appreciated by everyone. Thereafter, the program was having series of skits and dances to present the lives of child labours and their families in the slum, how youth can change this and remove the word "Child Labour" from this world. At the end, Mr RK Chopra appreciated the efforts of Mrs Shalini Prajapati, Principal, Teachers, Choreographers and Students for the wonderful program and emphasized the role of students and parents in changing the society positively.

विश्वकर्मा पूजा 2017

कर्मचारियों ने दिनांक 17 सितम्बर 2017 को यांत्रिक कार्यशाला में सृष्टि के शिल्पी श्री श्री विश्वकर्मा भगवान की पूजा-अर्चना पूरी श्रद्धा एवं भक्ति भाव से कर कारखाने की प्रगति के लिए उनका आशीर्वाद प्राप्त किया। इस वर्ष एफिल टावर की प्रतिकृति के पूजा स्थल को भव्यता प्रदान की गई।



फुटबाल टूर्नामेंट 2017

कृषको फर्टिलाइजर क्लब द्वारा कर्मचारियों एवं उनके बच्चों के लिए फुटबाल टूर्नामेंट का आयोजन होली ग्राउन्ड में दिनांक 17 जुलाई 2017 से 4 अगस्त 2017 तक किया गया। टूर्नामेंट का उद्घाटन भारतीय प्रबंध निदेशक, श्री ओ.पी. गुप्ता ने किया। इस टूर्नामेंट में कर्मचारियों की 6



टाउनशिप समाचार

टीमों एवं बच्चों की 7 टीमों ने भाग लिया। पूरे टूर्नामेंट में कुल 31 मैच खेले गये। सहायक महाप्रबंधक एवं ऊपर के अधिकारियों की दो टीमों के बीच एक प्रदर्शनी मैच भी खेला गया।

कर्मचारी वर्ग में 'बाहुबली रिटर्न्स' टीम विजेता एवं 'दि मस्केटियर्स टीम' उप विजेता रही और बड़े एवं छोटे बच्चों की टीमों में 'यंग चैम्पियन्स' एवं 'दि फुटबाल चैम्पस' टीमें क्रमशः विजेता रही। कर्मचारी वर्ग में सर्वश्रेष्ठ गोल कीपर का खिताब श्री सांजिव घोष, सर्वश्रेष्ठ रक्षक का खिताब श्री जितेन्द्र सिंह, टूर्नामेंट के खिलाड़ी का खिताब श्री फिरोज खान और गोल्डेन बूट का खिताब श्री अनुराग पवार को मिला। बच्चों में गोल्डेन बूट का खिताब श्री हरि ओम को मिला।

श्री रवि कुमार चोपड़ा, उपाध्यक्ष (वर्क्स) ने विजेताओं को पुरस्कार देकर सम्मानित किया।

श्री कृष्ण जन्मोत्सव – 2017

कृभको नगर निवासियों ने श्री कृष्ण जन्मोत्सव दिनांक 7-17 अगस्त 2017 तक टाउनशिप के खेल मैदान में पूरी आस्था एवं हर्षोल्लास के साथ मनाया। इस अवसर पर विभिन्न धार्मिक कार्यक्रम जैसे कलश यात्रा, वृन्दावन से पधारे श्री गोपाल कृष्ण जी महाराज के श्री मुख से श्रीमद भागवत कथा, फूलों की होली, दीप महोत्सव, नन्द उत्सव, हांडी फोड़ लीला, रासलीला, श्री कृष्ण प्राकट्योत्सव एवं अभिषेक, आरती और भंडारा आदि आयोजित किये गये।



मिनी मैराथन दौड़ का आयोजन

स्वास्थ्य के प्रति जागरूकता बढ़ाने के उद्देश्य से कृभको टाउनशिप क्लब द्वारा मिनी मैराथन दौड़ का दिनांक 10 दिसम्बर 2017 को टाउनशिप में आयोजन किया गया। श्री रवि कुमार चोपड़ा, उपाध्यक्ष (वर्कर्स) एवं श्रीमती सुमन चोपड़ा, अध्यक्षा, प्रगति महिला मंडल ने रंगबिरंगे गुब्बारे आकाश में छोड़कर दौड़ का शुभारम्भ किया। इस प्रतियोगिता में कर्मचारियों, महिलाओं एवं बच्चों की कुल 12 श्रेणियों में कुल मिलाकर 240 प्रतिभागियों ने भाग लिया।



कर्मचारियों में श्री संजय कुमार पटौदी, श्री संभू कुमार यादव एवं श्री के.सी. पड़ालिया, महिलाओं में श्रीमती बबिता एवं श्रीमती वीनस जैन और बच्चों में कु. मोनिका भंडारी, मा. जलज कुमार, कु. खुसबू कुमारी, मा. उमेश कुमार, कु. शिवानी यादव, मा. अंकित सिंह एवं कु. बन्या सिंह अपनी-अपनी श्रेणियों में प्रथम रहे। प्रत्येक श्रेणी

के श्रेष्ठ प्रतिभागियों को पुरस्कृत किया गया। उपाध्यक्ष (वर्कर्स) ने सभी विजेताओं को जीतने एवं बाकी प्रतिभागियों को दौड़ में भाग लेने के लिए बधाई दी और अगले वर्ष इस वर्ष से बेहतर प्रदर्शन करने हेतु शुभकामनायें दी। इस प्रतियोगिता के आयोजन में क्लब के सचिव श्री के.के. ढींगरा एवं खेल सचिव श्री अनुराग पवार की मुख्य भूमिका रही।

बाल दिवस का आयोजन



आली पीढ़ी को भरपूर स्नेह देकर उनका मनोबल बढ़ाने के उद्देश्य से प्रगति महिला मंडल द्वारा बाल दिवस का आयोजन कृभको फर्टिलाइजर क्लब के मैदान में दिनांक 27 नवम्बर 2017 की शाम को किया गया। महिला मंडल की अध्यक्षा श्रीमती सुमन चोपड़ा एवं अन्य पदाधिकारियों ने मुख्य अतिथि श्रीमती पदमा प्रसाद, अध्यक्षा, आंचल लेडीज क्लब, रोजा पावर सप्लाई कम्पनी लिमिटेड, टाउनशिप एवं इस क्लब की अन्य पदाधिकारियों का पुष्प गुच्छ प्रदान कर स्वागत किया। इसके बाद आमंत्रित सभी 43 बच्चों को पुष्प गुच्छ प्रदान कर स्वागत किया। हैपी चिल्ड्रेन्स डे का एक छोटे बच्चे द्वारा केक कटवाया गया। महिलाओं ने परियों एवं बच्चों की वेश-भूषा में बच्चों से संबंधित रोचक सांस्कृतिक कार्यक्रम प्रस्तुत किये। बच्चों को मनोरंजक खेल खिलाये गये और विजेताओं को पुरस्कार देकर सम्मानित किया गया।

Kribhco Infrastructure Limited (KRIL)

Hazira Terminal

Shri Ranadhir P Reddy, CEO visited Hazira Terminal on 11 August 2017 for discussions and to explore possibility of new cargo/stream.



Handling of Gypsum

First vessel of Gypsum parcel size 58565 MTs has been handled at KRIBHCO Jetty by Theme Logistics and Management Pvt. Ltd. (TLM) and cargo moved to Terminal; coal yard and open paved area for onward movement by rail.

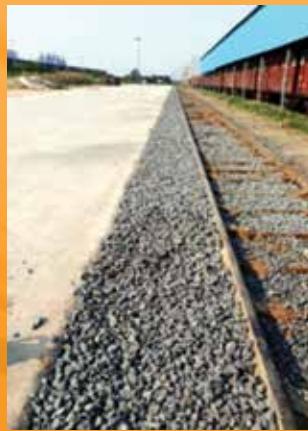
TLM has also moved Gypsum received at Adani Hazira Port to Hazira Terminal for onward movement by rail.

Till date TLM has moved around 36000 MTs of Gypsum as on 29 November 2017 and looks M/s TLM will achieve the committed volume.



Lifting of Rail Track

Rail track at handling location-II has been lifted by 250 mm departmentally, to make the rail line TXR compliant. Mr Munnu Singh, Consultant (Track & Civil) and Mr Pawan Kumar, DM (Civil) played a pivotal role in lifting of track, giving flexibility for train examination which will avoid undue detention of rake at the terminal for want of TXR.



Rewari Terminal

Agreement entered with M/s CONCOR for operation of EXIM rakes between Terminal & Ports in double stack with guaranteed revenue w.e.f August 2017.



CEO KRIL and CMD CONCOR entering into Agreement for operation of EXIM Rakes at Rewari Terminal

Upto November 2017 total 76 double stack EXIM rakes have been moved between Terminal & Ports. Movement at KRIL terminal at Rewari from 10 August 2017 Strategically located, the terminal attracts customers

from the catchment areas of the industrial hubs in NCR (Gurgaon, Manesar, Daruheda, Bawal), Haryana (Faridabad, Ballabgarh, Bilaspur, Hodal, Palwal, Hisar, Rohtak, Panipat, Sonepat) and Rajasthan (Bhiwadi, Gilot, Neemka Thana, Neemrana).



Handling of double stack rake of CONCOR at Rewari Terminal

The terminal is already handling diverse cargo mix of M/s Reliance, M/s J.K. Cement, M/s Essar Steel, etc. on domestic container rakes and liquid bulk of M/s Ajanta Soya Limited on CPO rakes. Recently the terminal has also re-started EXIM clearance and movement of cargo of M/s Bal Krishna Tyres. The terminal also provides customised logistics and warehousing solutions to its customers.

South Gujarat - Cargo & Logistics Business Forum 2017

The inaugural South Gujarat - Cargo & Logistics Business Forum 2017 was organized on 24 November 2017 at, Surat. This Business Forum bring port authorities, investors, developers, operators, users, service providers and key players connected with the maritime industry in South Gujarat, as well as the rest of India, together on a one platform to interact with each other and take part in panel discussions on important issues, challenges and opportunities. Icons from industry participated in the Business Forum.

Mr N Ramakrishna (GM - Sales & Marketing), KRIL delivered address on behalf of KRIL & discussed about the development of multimodal logistic connectivity in Hazira & gave the brief landscape of Hazira from shipping & logistic perspective.



Other Business Activities

An agreement has been signed with M/s Pegasus ICD, Dhanand on 14 November 2017 for use of KRIL rail services for movement of cargo in containers on KRIL BLC rake of 45 wagons. M/s Pegasus, ICD Dhanand has moved first train from MKIG to MRWN on 18 November 2017.

First train of CONCOR with EXIM containers from ICD, Dadri has been received at Hazira Terminal 25 November 2017 with containers of KMTC.

Modinagar

ICD Modinagar is notified and custom notification received from custom in the month of July 2017.

1st TCI-CONCOR Tank rake handled in the month of August 2017.



Handling of Tank Cargo of TCI CONCOR at Modinagar Terminal

Agreement entered with M/s NMCL for resuming operations of Liquid Cargo in BTPN rakes from April 2017.

Service Agreement entered with M/s Avin Minerals for handling of Aggregates in IR Rakes.

Discussions are under progress for Operation & Management of ICD with CMA-CGM. Officials from CMA-CGM visited Modinagar Terminal.



CEO KRIL showing facilities to officials of CMA-CGM during their visit



MD, KRIBHCO attended Scientific Advisory Committee (SAC) meeting

Shri N Sambasiva Rao, Managing Director, KRIBHCO attended the Scientific Advisory Committee (SAC) meeting organized by Gramin Vikas Trust at its Krishi Vigyan Kendra at Godda, Jharkhand. Shri SS Yadav, Chief Executive Officer, GVT and Shri BB Singh, Zonal Programme Manager were also present during the session. The Director Extension, Birsa Agricultural University, Ranchi, Principal Scientist, Indian Council for Agricultural Research (ICAR), Kolkata / Patna, Deputy Development Manager, National Bank for Agriculture and Rural Development, Ranchi, other dignitaries, Line Department officials along with representatives of NGOs and farmers representatives also attended the meeting.



Shri N Sambasiva Rao, MD, KRIBHCO addressing the participants



MD visited various fields and interacted with the community

GVT-Rajasthan awarded

On the occasion of 71st Independence Day, GVT-Rajasthan was awarded with 10 Appreciation Certificates at different levels by State Administration and district authorities for its continuous hard work and efforts towards the upliftment of rural tribal poor.





Dr Chandra Pal Singh, Chairman, KRIBHCO planting a Sapling

Chairman KRIBHCO visited NLRI, Ratlam

Shri Chandra Pal Singh, Chairman KRIBHCO & GVT recently paid a visit to NLRI and SRM campus located in Ratlam (MP) on 30 July 2017.

During his visit, he has participated in plantation programme at the campus by planting a sapling with a message of "Green & Clean Environment". He also interacted with the SRM students and addressed them during his session at NLRI.

Apart from this, he also appreciated the efforts of GVT-NLRI for encouraging the rural students in getting enrolled themselves for PG courses.

CEO addressed the Sanitation Awareness Rally



Sri SS Yadav, CEO, GVT and Shri SS Rana, Dy CEO,GVT addressed the sanitation rally organized by GVT-Rajasthan in Devgarh village of Pratapgarh District on 24 October 2017. This Sanitation awareness rally was organized under the CSR project being implemented by GVT in Pratapgarh, funded by

HDFC, Mumbai for creating Sustainable Livelihood Initiatives for Poor/Marginalized Community. Apart from creating awareness on health & sanitation GVT will also be motivating farmers towards adoption of new agricultural technologies with concept of Farmers' Field School, Improving level of ground water significantly by the adoption of various water conservation techniques and promoting income generation activities and self-employment options for women and youth. During the said event, CEO-GVT interacted with the villagers and made them aware about the necessity of sanitation and its overall impact on the society.

GVT organized movie screening of "Toilet-Ek Prem Katha" for 260 villagers for creating awareness on Sanitation

GVT under its CSR project funded by HDFC, Mumbai organized a movie screening of "Toilet-Ek Prem Katha" in Pratapgarh district (Rajasthan) for 260 people in order to create general awareness amongst them in regard to construction and use of household toilets and its association with general hygiene and sanitation.



WEDDING BELLS



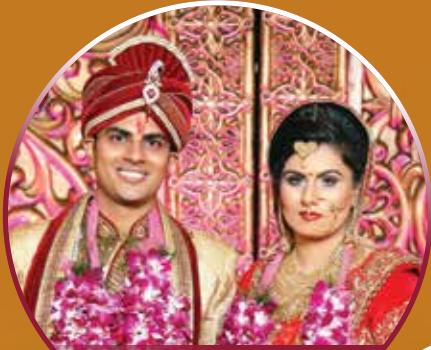
Sameer (S/o Shri Rajan Chowdhry, Finance Director) weds **Neha** married on 12 December 2017



Hemant Bhadu (S/o Shri NK Bhadu, AGM-Mktg) weds **Deepika** married on 30 November 2017



Abhilasha (D/o Shri Ram Saran Singh) weds **Ujjwal** married on 29 December 2017



Prabhat (S/o Shri OP Singh, CM(M)) weds **Alka** married on 29 November 2017



Akanksha (D/o Shri Amar Singh) weds **Ankit Agarwal** married on 23 November 2017



Mitti Gautam (Astt Mgr-IT) weds **Gautam Jauhari** married on 18 June 2017



Rohit Buchcha (SE (Inst)) weds **Priyanka** married on 18 June 2017

crèche in Kribhco



A Crèche was inaugurated by Shri N Sambasiva Rao, Managing Director, at the Head Office to facilitate women employees take care of their young children.



NEW BORN



Ekam Sandhu
D/o Ms. Aditi Kohli, AM(HR)
born on 7 February 2017



Baby Anushka Srivastava
D/o Mr Rishab Anand and Ms. Sunayana Chandwani born on 15 December 2016



Master Advik Nathani
S/o Ankit Kumar Nathani, AM(MS)
born on 20 July 2016

Star Gazing

Come here! Look at the sky,
It's full of small white dots,
sparkling in the night.
"Stars", we name it.
Some are fairly visible,
Some are bright.
Decorating the huge black canvas,
With specks of white.
"Starry night" we call it,
When the dark canvas lightens up
By the glistening of those
"White little diamonds"!
I feel at ease then, having the hope
That even a dust of light can illuminate
darkness.
The delight that I get then,
Gazing at the sky.
The shiver that I feel then,
Feasting my eyes.
The cold nose I get then,
Standing still at the terrace
In a cold winter night...
I feel alive from inside,
Though I am freezing outside!
It's worth the effort that I make
To glance at the sky.

But now, it's all gone!
Vanished with the cold winter breeze.
The sky is still dark
But the decorations are no more.
Instead I see speckles of light
But those are not 'that beautiful' and
'bright'.
Those have a different names now,
We call it as the city lights!
They don't sparkle like the "stars"...

They don't illumine the "cold dark night".
They don't excite me, like "the one's" before!
Then...

Where did the "stars" go !?
I see the sky is now,
Layered with grey smoke.
And the specks of white?
They are no more!
But when the heaven favors me,
I see one or two.
And a blurry vision of
"The radiating moon".
I fear now
I am confused to take decisions.
As I think about the next situation,
When there will be no specks of white stars.
Not even a single one!
When not even the blurry vision of the
Moon will be seen.
When the sky will just be
As dark as a black hole.
When there will be no illumination
At the night sky.
It's scary to watch.
Scarier to think!
But will there be anyone,
Asking to go for "STARGAZING"?



Zaina Hyder
Class – XI,d/o Md.Ali
Hyder, DM(M)
Hariyana Vidya Mandir
School- Kolkata



Gold Award by



Ms Shaleen Chopra

(D/o Shri Bikram Chopra, DM(M))

Presented the Gold Award for displaying exemplary performance, rising above and beyond to deliver business results with excellence.



Mr Jagjot Singh

(S/o Devjit Singh DGM(F&A) was awarded a certificate of merit by CBSE for outstanding performance in Chemistry in Class XII examination 2017. His performance in Chemistry was in the top 0.1% CBSE students for securing 99% marks.



Ms Sneha Soni

(D/o Shri RK Soni, Sr. Manager (F&A)) has passed CA Exams by securing 63% Marks in Final Examination. In CA (IPCC) Exam also she had secured good marks (70%). She has been consistently outstanding in her Academic Career. KRIBHCO wishes her all success in her endeavours.

Educational Prize Programme

Miss Zaina Hyder, Daughter of Md. Ali Hyder, DM(Mktg), SMO, Kolkata passed 10th Standard (High School) under CBSE Board 2016-17 with 80.4% marks. Dr Surendra Singh, AGM(Mktg) East Zone, CMO Noida has given her a cheque of Rs. 1100/- Miss Suranjana Mitra, Daughter of Shri TK Mitra, Ex DM(Mktg), West Bengal also passed High School with 80% marks who was given a cheque of Rs.1100/-. Miss S. Bal, Daughter of Shri AK Bal, DM(Mktg) Murshidabad passed High School with 90% marks who received a cheque of Rs. 2200/-.



Miss Ananya Narayanan

Miss Ananya Narayanan (D/o Shri Narayanan VK, Manager(Prodn), P.No. 21367) has scored 546 marks out of 720 in National Eligibility cum Entrance Test (UG) 2017 and joined MBBS in Baroda Medical College, MS University. She is the topper in our township.



Miss Divya Rajput

Miss Divya Rajput (D/o Shri PS Rajput, Manager (F&A)) studying in class 8th of Kendriya Vidyalaya-II, Surat has participated for YOGASAN in Khel Mahakumbh 2017 and stood 1st at district level Rural. She also participated at state level and selected for SGFI at national level meet held at Bhopal during 15-18 September 2017. She is the 1st girl from KV-II who qualified for SGFI.



Mr Het Shah

Mr Het Shah (S/o Shri Amish A Shah, DM (Prodn) P.No. 21727) studying in KV-II has participated KVS Regional Sports Meet 2017 and secured 3rd position in Ahmedabad region in Table Tennis under-14 and also represented Ahmedabad region in KVS National Sports Meet 2017, Bhopal.



Mr Smit H Morawala

Mr Smit H Morawala (S/o Shri HM Morawala, DM (Inst), P.No.21489) studying in KV-II has participated 18th KVS National Sports Meet (Boys) for Badminton, under 19 held at Bhubaneswar, KIIT University Campus, from 21-24 October 2017. He has secured 1st position at Ahmedabad region, Gujarat.

Satyesh Ghetiya
(S/o Shri GD Ghetiya, Manager(Mktg)

hard work at ANTARCTICA



Ghetiya Satyeshkumar Girdharbhai (S/o Mr Ghetiya Girdharbhai, KRIBHCO, Gujarat participated in 36th Indian Scientific Expedition to Antarctica. He stayed at Bharati Station, Antarctica for more than a year during 2017. He is working as scientist in ISRO, Hyderabad.

Due to Bharati station's geographical location, night and day time varies very differently round the year. Few days have 24 hour sun while few days have 24 hour night. Temperature varies from 0 to -30 degree round the year.



Happy Retirement

During the period July-December 2017, following Employees were superannuated from the services of KRIBHCO. Farewell for superannuated employees were organised in the respective departments / plants and as a token remembrances, they were given memento from KRIBHCO Management.



Shri KC Gupta
AGM(F&A), 31 July 2017



Shri RK Kaushik
DGM(M), 31 July 2017



Shri Ravi Kumar
Sr. M (F&A), 31 July 2017



Smt HK Bajaj
DO, 31 July 2017



Shri RA Yadav
CM(M), 30 November 2017



Shri DR Sharma
AM(Coordin), 31 October 2017



Shri Jaibeer Singh
Jr. Security Supervisor, 31 July 2017



Shri Surat Singh Ralmila
Manager (Inst.), 31 August 2017



Shri Gurdyal Singh Labana
Manager (Mtls.), 31 August 2017



Shri Nisheetkumar G Vyas
CM (Mtls.), 30 September 2017



Shri Chandrakant P Panchal
CM (Tptn.), 30 September 2017



Shri Ashokkumar M Shah
CM (Mech.), 30 September 2017



Shri Jitendra P Nayak
DM (Sanitary), 30 September 2017



Shri Sunil Malhotra
SM (F&S), 31 October 2017



Shri GK Patel, Officer (Transport)
20 November 2017 (Voluntary Retirement)



Shri KL Morker
Manager(Mech), 30 November 2017



Shri HP Gandharv
Chief Manager(Elect.), 30 November 2017



Shri Ishvargiri Gosai
Security Naik, 30 November 2017



Shri Shashikant K Patel
Sr. Attendant Gr. I (OSG), 31 December 2017



Shri Anilkumar I Vyas
CM (Inst.), 31 December 2017



Shri Shailesh B Pandya
DM (Tptn.), 31 December 2017



Shri Laxmichand M Patel
CM (Prodn.), 31 December 2017



Shri GP Rao
CGM (F&A), 31 December 2017



Shri RN Shah
Consultant (Civil), 31 December 2017



Smt Kokilaben M Patel
Sr Aiaha(PSG), 31 December 2017



KRIBHCO Felicitated for “Swachhata Hi Seva” and awarded for Innovative Traditions



Shri N Sambasiva Rao, Managing Director & Shri VSSirohi, Marketing Director, KRIBHCO receiving Innovative Traditions Award & felicitated for "Swachhta Hi Seva" from Shri Hardeep Singh Puri, MOS, Housing & Urban Affairs in the presence of Shri Durga Shanker Mishra, Secretary, Housing & Urban Affairs, GOI.

Krishak Bharati Cooperative Limited (KRIBHCO), the world's premier fertilizer producing cooperative, has been felicitated for 'Swachhta Hi Seva' and awarded for Innovative Traditions at a function in Vigyan Bhawan, New Delhi on 2 October 2017, being Gandhi Jayanti. The award was received by Shri N Sambasiva Rao, Managing Director and Shri VS Sirohi, Marketing

Director, KRIBHCO from Shri Hardeep Singh Puri, Hon'ble Union Minister of State (Independent Charge), Housing & Urban Affairs, Govt of India. KRIBHCO has been a high accomplisher in marketing of City Compost made from Urban Waste and contributing in the 'Swachh Bharat Mission'. KRIBHCO initiated co-marketing of City Compost made from urban waste since December 2009. In order to popularize Compost, KRIBHCO is constantly educating farmers for its application in addition to chemical fertilizers.

On the occasion of "Swachh Bharat Diwas" and 3rd Anniversary of Swachh Bharat Mission, the Ministry of Drinking Water & Sanitation, Govt of India organised a programme at Vigyan Bhawan New Delhi on 2 October 2017 "Gandhi Jayanti", which was inaugurated by Shri Narendra Modi, Hon'ble Prime Minister of India, who was the Chief Guest of the function.

Sushri Uma Bharati, Minister of Drinking Water & Sanitation; Shri Hardeep Singh Puri, Minister of State (Independent Charge), Housing & Urban Affairs; Shri SS Ahluwalia, Minister of State, Drinking Water & Sanitation and Shri Ramesh Chandappa Jigajinagi, Minister of State, Drinking Water & Sanitation were present during the function.

14th National Award for Excellence in Cost Management - 2016

Krishak Bharati Cooperative Limited (KRIBHCO), has been awarded the Second Prize by "14th National Award for Excellence in Cost Management 2016" under the Category of "Private-Manufacturing: Mega".

The Institute of Cost Accountants of India, a statutory body under an Act of Parliament, present awards for excellence in Cost Management to promote and recognize Cost Management practices. For the last two years, i.e. 2014-15 KRIBHCO was awarded the first prize under the same category. This is the third consecutive year, where in, KRIBHCO, which is in the business of manufacturing and marketing of Agri-inputs such as fertilizers and seeds, has been awarded and its efforts in implementation of innovative and effective tools in the field of cost management have been recognized at national level.

The award was presented by Shri Arjun Ram Meghwal, Minister of State for Finance and Corporate Affairs to Shri Rajan Chowdhry, Finance Director and Shri GP Rao, CGM

(F&A), Hazira Plant at a function held at Hotel Le Meridien, New Delhi on 18 July 2017. The jury for the award was headed by Honorable Justice Dr AS Anand, former Chief Justice of India and former Chairman, National Human Rights Commission and consisted of various eminent personalities from the fields of economy & Industry.

Shri Rajan Chowdhry, Finance Director and Shri GP Rao, CGM(F&A), KRIBHCO receiving 14th National Award for Excellence in Cost Management from Shri Arjun Ram Meghwal, Honorable Minister of State for Finance and Corporate Affairs



KRIBHCO Bags Two Awards in the FAI Annual Seminar

Krishak Bharati Cooperative Limited (KRIBHCO) has won Two FAI Awards in the FAI Annual Seminar 2017 held at New Delhi from 5-7 December 2017. The first award was given for the "Best Production Performance of an Operating Fertilizer Unit for Nitrogen (Urea & Ammonia)" for the year 2016-17 for KRIBHCO Hazira Plant. The Second Best Video Film award was given on educational film "AAAB LAUT CHALEN". The film is based on Pulses which is very informative and useful for farmers.

The awards were received by Shri RK Aggarwal, Operations Director and Shri VS Sirohi, Marketing Director, KRIBHCO from Shri Ananth Kumar, Hon'ble Union Minister of Chemicals & Fertilizers and Parliamentary Affairs, Chief Guest at the inaugural function of FAI Annual Seminar in New Delhi in the presence of Ms Bharathi S Sihag, Secretary, DOF, Shri SK Pattanayak, Secretary, DAC & FW and Dr Trilochan Mohapatra, Secretary, DARE and DG, ICAR.



Shri VS Sirohi, Marketing Director, KRIBHCO receiving "The second Best Video Film Award" from Shri Ananth Kumar, Hon'ble Union Minister of Chemicals & Fertilizers and Parliamentary Affairs, in the presence of Ms Bharathi S Sihag, Secretary, DOF, Shri SK Pattanayak, Secretary, DAC & FW and Dr Trilochan Mohapatra, Secretary, DARE and DG, ICAR



Shri VS Sirohi, Marketing Director, KRIBHCO presenting a Paper in FAI Seminar



Shri RK Aggarwal, Operations Director, KRIBHCO receiving Award for "Best Production Performance of an Operating Fertilizer Unit for Nitrogen" from Shri Ananth Kumar, Hon'ble Union Minister of Chemicals & Fertilizers and Parliamentary Affairs, in the presence of Ms Bharathi S Sihag, Secretary, Fertilizers, Shri SK Pattanayak, Secretary, DAC & FW and Dr Trilochan Mohapatra, Secretary, DARE and DG, ICAR

PRSI Award

KRIBHCO bagged the 2nd Prize under Corporate Brochure category at the PRSI National Award 2017 held at Visakhapatnam on 15 December 2017.



Vijay Anand awarded CIO-2017 by IT-Next

It's a matter of great pleasure and pride that Mr Vijay Anand, Sr Manager (MS) has been declared the winner of 'Next 100 CIO of the Country Award - 2017' - A prestigious award of Industry, coordinated by IT Next 100, 9Dot9 Media and Jury Members of Next 100 CIO Award and well supported by all leading global IT Companies. The award was conferred by Shri Mohit Pande, Country Head, Google India.



A Youthful 57



While continuing with the monotony of daily life, I finally let loose only to browse through my Facebook timeline, when I stumbled upon this quote, "Set goals that scare and excite you at the same time." At moments like this, life actually hits you right on the face and then you start questioning everything that has ever happened and will happen to you as you grow older.

The journey started on 29 April 2017 and although I have been into running and sports almost all my life, taking up this challenge was quite overwhelming for me. To make it more exhilarating, I set a goal of running over 1000 km in 100 days. My family was constantly nagging me to not over-strain myself (out of love, of course), but then what is life but a series of challenges to overcome and win over! During this period of 100 days, I feel that I have lived my life to the fullest; come rain or shine, I ran and ran and just ran. I believe that the thrill of facing the challenges eye to eye is what we all must enjoy the most and that's what I did. On the 42nd day, I had to travel to Haridwar for a marriage function for a week and that was the fun part because with less sleep and a lot of work to do, I took out time to run at least 3 to 5 km everyday that week. At another time, I was down with viral fever and my wife was totally against me going for a run. However, a challenge is a challenge; I tried to cover at least 12 km every day. Certainly, it was exhausting to run while down with fever;



but it's equally and even more fulfilling and satisfying to realize how strong both emotionally and physically you have become when you work hard to complete a challenge.

Adidas's 100 days challenge has not only made me believe more in myself and in my strength, but it has also made me realize the importance of never giving up on anything in life! I ran for 10, 15 and even 21 km daily sometimes and instead of feeling tired or exhausted, I used to feel as fresh as ever and energetic daily. I believe it was the motivation and the will to run and complete the challenge of reaching 1000 km that kept me going. During the last few days of the 100 days challenge, I had to go for a family vacation; but, could that put a halt of my running spree? A big no! We had a morning flight and I had no time to run, so, with 2 hours of sleep and a lot of places to visit, my family was a bit skeptical about me going for a run that day. However, I ran on the beach, wearing jeans and chappals (quite an experience) and completed around 2.5 km. The next day, we had to travel to Puducherry from where we had to then head to Bengaluru by a night bus. While my family had a nice lunch at a French café, I completed my 2.2 km of run at the Paradise Beach. It was so satisfying and so motivating because I had finally reached the 98th day of the 100 days-challenge. We reached Bengaluru at around 7 AM in the morning and by 8 AM, I was all dressed up for the 99th day! Completing around 10 km, I finally reached my goal of 1000 km on 5 August 2017! Oh, how happy I was! Moreover, it was made even more special by the young people of a group that I am a part of, whose encouraging words had made my victory even sweeter.

Here I am now, on the 100th day of the 100 days-run challenge, as excited and as energetic as I was when I first started with the challenge. I had once read somewhere that we shouldn't measure our lives by the number of breaths we take but by the moments that take our breath away and these 100 days have been full of such moments. At the end of it all, I can only say that I am 57-year-old, and never in my life have I ever given up on anything despite the challenges that had come up and Adidas's 100-days challenge for me was a reminder of all that I was, have been and ever will be and indeed, it re-ignited in me a will to keep running, keep working out and keep eating healthy. Most importantly, this challenge has made me more aware of the importance of taking care of myself and loving myself first. Here's to the 100 days of motivation, strength, will power, self-love and never-give-up-ever-attitude!

MM Trivedi, Manager (Mktg.)

MD's Visit to PLANT



Shri **N Sambasiva Rao**, *Managing Director, KRIBHCO*, Shri **Rajan Chowdhari**, *Finance Director*,
Shri **Viren Kaushik**, *Advisor, KFL*, Shri **AK Aggarwal**, *PDIL*, Shri **S Jaggia**, *KFL*, Shri **AS Awwal**, *ED-Tech*,
along with **Shri RK Aggarwal**, *OD* visited the plant on 31 August 2017.



Theme: Traditional water conservation technique through lakes by Maharana Mewar
Venue: Fateh Sagar lakefront, Udaipur

Photo by Shri Umesh Mishra, DGM(M)



कृषक भारती कोऑपरेटिव लिमिटेड
KRISHAK BHARATI COOPERATIVE LIMITED

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