Karnataka High Court

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The Divisional Controller vs Sri B Dhanapalaksha on 31 January, 2011
Author: H N Das
      IN THE HEG'H COURT 01: KARNATAKA AT BAN'eg ;:x:§12
      .DA'TE"ED Tms fmiig 31% DAY 0;: ]ANU.ARY .A<"Zéf--0'7';
      BEFORE
      THE I-I.ON'BLE MR. I'tJsT1CErHj.N.NA:;;rxMQ1»§A,i$: D.A'S "~ A
      wgawo.28050/201 Q<L«;<smc;
      BETWLENN:
      THE DIVESEONAL C,o.N 1"RQ%:;LJe::1ziL"' V
      KSRTC, DAVAN; {; G4§; §2.§: '1) IVi:s1r:>N"
      DAVANAGERE; 1 ' " '
       8 gr E312' §¢:?3:s;.f
                ۷,
      (By ski 1v§.S.BH }&'E;é{ffl §~.€UivL/§?{,v 'A.D\'.)
      AND:
      SR1 B..:DHANAPAj[A :I{S'HA V"
       " ASSIS'f'AE§$'I" STORE K.}ZEPE;R
      ._r<;.'s;R.'1'.C\, m.,V'AN_AG13:R':3 DIVISKDN
       ,.DA3,:A:x1A<;§4:;1::E:,..RE;3:zEsEN*r1s:D BY
      B;D}1ANAP}§XI,A'.E§SHA, SECTRESFARY
      Is:;sI<...1:fc: s';f_:w1? ;:-,NI:: "WORKERS UNEON,</pre>
      ; 13AvA3§;A;Q1:R:«: 'mv1s1<)N, DAVANA{}F.RJE';.
      N1"
      /1-3:".
       ,2;
      "m §;:::e%:- Eir,
        DΕ
      ..PETITK NER
      .RE'.SPONDEN'i'
      /. " _f5'}T'.E-i]jS 'W'R.E'1' 'p'1:'~:'I'1'I'10r~:' 1='11_.2§€.::> 226 8: 227 0F
        C:€;>'NS"1'1'rL,:"m>N OF INMA ?iR.AYIE'€'G
       -~{:;R1:>I3:}%1
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TO Q{,J';'\ .SH TH}?-L
IN 'I¢.I}l§.\J7C3.'}'8;'2{}G5
i)'I'.8.1;2.09 PASSEBD BY Ti"--I\{\}, El PRES1T.3ING
}N"E)US'TI"RIA};g 'iE'RIBL§NAI . AT 7f'i'I;3E3L§'.
This pse%;i€n;m. ceming am far prelinlina:'y"' hea_r»ii§g.z};é_TS'~
the com': mazie the 'f0110vv-"Eng;
OR D
II}. this writ petition {he ha; in
the nature of C€It§.G§8§"§. in
§.I).'§'€c>.78:'2005 passed by
2. Respv<§':1».f§V.eIi:~ v..e:1n}:>h3yee of the petitioner
CO2'per3:i0n. 1C}:é1_..2Q.(3,2CO1'«erespendent was transferred aed on
the same he was"'vtelieV<efl' Linc} furiher he was directed to
.. V. 1"epo; "1: §.foVr 'duty' ai' transferred place %mrrl.ediate }.y, Accordingly, on
2E,.V6';?.OG-1_fespefiderzt reported for dllijr". Since no breathing time
\:v':ls»give:r1,"res;:$bIldent ceuld 110%; hand over the charge and
V'-»(:0'nseqilenflyg he :e,porzed.t}le same to {he c<mcer§led authorities
';:1S'--pe:? Ex,\«V3. Despiiet {PS3, articies of c;:h.arges we:ce isstseci,
" "'€3f1q 1liY'§~" was; hek} and. an oréer penaity of yecixlcéng the basic pay
3%
Km?
4
by {we increniental stages pe.rm3rlen{1y was pagseci. Aggrieveid-«.b§~=V.
this order :>fpe.m31:y, tine respzmdent raised 3 (iiS}.31lf€3'"i'f)f&§1€iC}fi'ii<3 '
Tribtmal \(\psi., 1\)I\(\)CiE31' Section i(\)(1)\(\{d\)) of fil8: \(\)ii; iiCi\(\{1\)S[Ii\(\)ii'\)i
1947 (for short 'the: Act') . On tiéffi: basis 1;ati>cyiiir,ii'
Court framed the foiiciwing issues ad<§itic-IlaEii:{ssué',for its
cOnsiciera.tiori:
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3) W'ilethr.>r tiie :.';:'ic?14';f'{1:ifci'fEii."' as defined.
  }iL;t"i 947?
ii)
     Wiiicii the claimant is
    Board or Industriai
 & under the Influstrial
 ii i
  V\representation V\representation V\representation Y\representation \text{Yhei'EieriV\representation} ijg.:iainlant is entitled to gez any relief
   Section 19 of the Administrative Tribunai. Act
    Articie 226 of Indian Constitution?
A =~i v} '\i7\i'.iE.=:é§;i2er the r€$p<Jr1(§ent: FI1£1I}E}g€}"§18E1[ fig glzstified in
 jiireducing the i}8SiC pay of {lie first pazty Ci.3im311E
irate two in i.r:crelne:ltai stages periiiaiientiy by its
{)1'(,i€;'I' ciazesd 303 .2{){}2?
'2?) Wijat créer?'
Additional Issue
fair and proper?
The Labour Court vi3\u00a3\u00e8_e"a_rder c1'a1:\u00e9<;'.</li>
preiirninary issue relating. to (iQ3a<:eA§tic"'-»enqL:iz:;,9am _:%.<«3gative.</pre>
Thereafter the respondent exa:r:i.f29q§' ;him'sTelf 3S--W*\7v'.} and got
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marked Ex."-71 and ;§e:iiioi:efve:;an1i:ied one witness as MW1 and ga:':_m;::§1;;e§:

4. Tiie .I4E1¥1)x.(Vj'a11">'C§J';£;1~3TI' CI} appreciation Of pieadings oral a □ci {§.AGC1£§IiEE11ii'E%V_'g' ev£de:i'::e p:assed the impugned award and set Va3idé"tbé"51'riér.Qf penaify. Hence this writ pezitien. V on recerd discioses £113: on 26.6.2001 resp'€;r1de.j11t wéis transferreci, on {be same: day he was re□eved and 'x,f1§:rVLEn'_e: he was directed :o report for d11§;y izmnediazely. In o Qedie:1cz3 if this COI"131"I18:1{§ the zespor:d.e;"1t regorted fa}: (§11E§:' on x *<»_...-

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3»-""" r{f;?"
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21.6.2061. Imn1e&éat;e13:, thereafter as per Ex.'W3, zespex reperteé to \$115 higher authorities stating that he cou1§L...x§;;t,':ha}.';dVV aver the charge since :10 breathing time was gi\;e11..tvf§_>"*V1?;§::":a.;:" Thié; ' " cannet be treated as misconduct on thé._§Jart- Qf' ré':~rpO:§.Cie1it';Vi"-TheT A' Tribunai on proper appreciation if {he eI1t'1'1=e evicIe':}gcevv.:Qn_1jgrii:3rd rightly cencluded that thgyresgoyzciezjtv-.h3sLA11:31: a;:'omn13'.t'§teé any misconduct. This CO \(\subseteqC1uSibf1.'_fj§;'Fré_};\$i'1:1}:l in accordance with iaw and thg.» is

s pgl/§.séd .011 record. I find no }.1ESti ;f)1€§"gI(§{j5; ±1 itztérfere wriihthé sane. Accordingiy, the wri: petititr: is. héreby'i§v;thout reference to respondent. /W:

:z):I<i:;_ V