

Dear PMI® Leadership Institute Master Class of 2012 Prospective Candidate:

The ability to lead is a skill that transcends all industries and professions, and it has an important place in family and community life as well. Anyone can learn to be a leader with the right training and strong personal commitment. For those who are passionate, dedicated to professional advancement and personal growth, and willing to commit to an intensive program, the PMI Leadership Institute Master Class (LIMC) offers an incredible opportunity for a select group of participants. If you meet the criteria, you have already proven that you have leadership qualities. The PMI LIMC will help to hone those skills and give you the knowledge you need to become a more effective leader.

Candidates for the LIMC must have volunteer experience and leadership skills that meet or exceed the criteria as outlined below:

## The Experienced Volunteer Leader Level:

This level of learning is targeted toward the experienced chapter and community leaders, project leads or deputies on large PMI institutional projects or new PMI product development. Members of PMI Member Advisory Groups, Region Mentors, Presidents/Chairs or Officers of a large chapter/community are examples of roles at this level of leadership. Individuals at this level wish to exercise leadership by working in a lead position over a large, diverse, and self-motivated group. Roles at this level transition from tactical leadership to leading through strategic direction setting with others rather than to produce results individually.

The PMI LIMC is a year-long learning initiative designed to provide intensive training, development and support for a limited class of participants through the following essential program elements:

#### **Master Class Seminars**

The three multi day LIMC seminars will focus on leadership techniques, management practices and other key skills applicable to volunteer, career and interpersonal development. In alignment with the Leadership Institute competency framework participants will have the opportunity to focus on providing a fuller understanding of nonprofit organizations functions, including governance, legal requirements, and volunteer development.

### **Group 1: Face to Face Meeting Schedule:**

First meeting will be July 2011 in Japan. The Second meeting will be three days in the November 2011 in the Asia Pacific region the exact date and location TBA The third meeting will be three days in May 2012 (EMEA 2012 LIM/Global Congress location). At the final meeting a LIMC graduation ceremony takes place to acknowledge the achievement of the individual and the commitment to PMI through recognition within the Institute and among your peers.

# **Group 2: Face to Face Meetings Schedule:**

First meeting will be 17-19 October 2011 in Dallas, TX, USA. The second meeting will be three days in March 2012–(North America) exact date/location TBD. Third meeting will be three days and will be held in October 2012. (North America 2012 LIM/GC location) At the final meeting the LIMC graduation ceremony which takes place at the Leadership Institute Meeting acknowledges the achievement of the individual and the commitment to PMI through recognition within the Institute and among your peers.

**Participant Evaluations:** LIMC participants will complete a 360<sup>o</sup> Assessment that will provide participants with valuable insight into their specific leadership and development needs. Additional psychometric tools and assessments are also incorporated into the program.

**Coaching:** Participants will benefit from individual coaching sessions with a certified coaching consultant. In addition participants will have coaching and mentoring opportunities with fellow classmates, and other volunteer leaders throughout this intensive leadership development program.

**Virtual Learning & Forums:** In addition to the face to face meetings there are required virtual activities that will take place throughout the program that will be accomplished through a variety of virtual tools.

Participants will experience no enrollment fees. *Participants are responsible for only the travel-related expenses (transportation, sleeping room, etc.) for attendance at the three required face to face Leadership Institute Master Class Seminars.* At their discretion and cost, participants may take advantage of other related opportunities, such as attendance at PMI Leadership Institute Meetings and PMI Congresses or other events that may be offered in conjunction with PMI Leadership Institute Master Class activities.

Included in this packet, you will find a policies information sheet, a travel budget worksheet, and PMI LIMC Benefits document that can be shared with your employer, and the link to submit your online application for the PMI LIMC.

The deadline to submit your application is **21 January 2011.** Upon receipt of your online application submission, you will receive a confirmation notice via email.

#### Link to LIMC 2012 Online Submittal Form

If you have any questions, please contact Judy Brennan, Leadership Institute Planner, at +1-610-356-4600 Ext 5038 or judy.brennan@pmi.org.

Thank you for all that you do in support of PMI and the Project Management profession.

Sincerely,

Joanne Lynch

Manager, Leadership Institute

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