

## What is the PMI Leadership Institute Master Class?

The ability to lead is a skill that transcends all industries and professions, and it has an important place in family and community life as well. Anyone can learn to be a leader with the right training and strong personal commitment. For those who are passionate, dedicated to professional advancement and personal growth, and willing to commit to an intensive program, the PMI Leadership Institute Master Class (LIMC) offers an incredible opportunity for a select group of participants. If you meet the criteria, you have already proven that you have leadership qualities. The LIMC will help to hone those skills and give you the knowledge you need to become a more effective leader.

**Individuals that are accepted into this elite group of 25 participants (per class) will engage in the following essential program elements:**

- **Participant Evaluations:** LIMC participants will complete a 360<sup>0</sup> Assessment that will provide participants with insight and evaluation of the individual. Additional psychometric tools and assessments will also be incorporated into the program.
- **Leadership Institute Master Class Seminars:** Participants engage in activities focused on leadership techniques, management practices and other key skills applicable to volunteer, career and interpersonal development. In alignment with the Leadership Institute competency framework, participants will have the opportunity to focus on providing a fuller understanding of nonprofit organization functions, including governance, legal requirements, and volunteer development.
- **Coaching:** Individual coaching sessions will be provided to each participant. In addition, there will be opportunities to engage in ongoing coaching and mentoring with session facilitators, fellow classmates, and other volunteer leaders in applying and sharing skills and information throughout the course.
- **Virtual Leadership Forums:** Participants are provided with an ongoing and open forum for continued learning and discussion between the face to face meetings.
- **Graduation:** The LIMC graduation ceremony acknowledges the achievement of the individual and the commitment to PMI through recognition within the Institute and among peers.

**Participants in the PMI LIMC and their employers benefit in a number of ways:**

- Participants gain a better understanding of and respect for cultural differences.
- Participants develop diverse ways of applying project management skills within various industries/work settings, etc.
- Participants learn when to use their strengths in group settings and when to rely on the strengths of other team members. Employers will see their employees become even more effective in leading and managing their teams.
- Participants gain considerable knowledge of fiduciary responsibilities, and demonstrate more advanced communication skills.
- Participants develop their ability to speak compellingly in public, act as strategic thinkers, and possess superior business judgment.

The PMI Leadership Institute Master Class offers a win-win-win situation for participants, for employers, and for PMI. Those who participate gain new knowledge and experiences, insights into key leadership issues and techniques, and expand their network of global project managers. Communities benefit from visionary volunteer leaders; and PMI increases opportunities for members to contribute to the global organization.