**PMO**

Today businesses are focusing on core competencies and outsourcing those functions which are not their core-competence. They are exploiting all type of resources available to the full extent, equipping core functions with more talented staff, efficient material, more training, more automated systems and more fine tuned processes.

When any Pharmaceutical company, real-estate company or technology company in .NET or Java etc, has some great project to deliver they have technology experts, architects, legal advisors, financial experts, scientists, domain experts but they do may not have seasoned project management expert. Project Management function is the integration, communication & alignment function between all experts in the project. In absence of this function project fails even with best talented staff. Sometime experienced or loyal technology expert, domain experts or architects are promoted to work in this function but because of absence of skillset required to perform this function they struggle and get exhausted and feel worn out.

Now Project Management is internationally recognized profession like advocate, doctor, charted accountant. Organizations like PMI are trying to establish the respect for this profession which it deserves. For that purpose they spends huge amount of money and efforts in research, developing standards, training and certification.

PMO is the CoE (Centre of excellence) function in organization focused primarily on Project Management activities like BA, Architect, UI Experts is focused on their respective work. PMO can be separate function in organization or it can be outsourced to experts. Project Management has five major process groups Project Intiation, Project Planning, Project Execution, Project Monitor & Control, Project Closure and several process, depending upon the angle from which you cut the problem (or provide solution) of any organization. Due to organizational culture, politics, customer requirements, skills available, organizational business focus you can outsource those processes which make much difference for you. While we get engaged with you we can help you in identifying those processes.

Below are few facts compiled from various sources :

* Organization having effective PMO as COE completes more projects successfully than organizations without PMO
* Longer the PMO in operation with well defined roles and responsibilities more are the chances of success.
* Outsourcing PMO can be cost effective and built the new skills in existing PMO
* PMO helps in standardizing & institutionalizing project management practices
* Dedicated PMO function can do better resource forecasting & resolve resource conflicts
* Dedicated PMO can take care about the career growth of project management professional
* PMO having the power to cancel, postpone and take go-no-go decision of projects are more successful & business profitable than PMO which are just engaged in routine activities.

Our PMO services can define performance measure rating in eight dimensions.

* Strategy execution
* Shareholder satisfaction
* Resource allocation
* Financial performance
* Customer satisfaction
* Strategic alignment
* Budget/schedule performance
* Portfolio performance

While reading this page, you can have either of 3 objectives in your mind

1. Lets create a PMO in our organization- ESTABLISHING PMO
2. Our PMO is very reactive or not effective so lets make it with more skills, techniques and give more responsibilities to it- IMPROVING PMO
3. We are not project management organization, we want to focus on our core business lets somebody outsider manage this work for us- OUTSOURCING PMO

PMO Mission and objectives are met through training, consulting and mentoring project team members, by providing resources to the project team, by facilitating the portfolio management process and by serving as the custodian of best practices.

**Our PMO Services can help you in achieving any of your objectives**

**PMO Services**

* Skill Gap analysis
* Training Project Staff
  + Software sizing- FP
  + CMMI Process Consulting
  + ISO Process Consulting
  + Earn Value Management
  + Project Office
  + Agile/Scrum
  + AgileEVM
  + Organizational newly re/defined processes
* Coaching & Mentoring
* Setup new Processes, Templates & Standards
* Redefine existing processes, templates & standards
* Help in compliance
* Suitable Tool Identification
* Resource Augmentation
* Setup PMC (Project Monitor & Control) Office
* Benchmarking & baselining process goals & mapping to business goals