**Caution**

* PMO is not a silver bullet solution of your project management problems immediately. More it remains in the organization more is the success rates of project.
* PMO should not be just administrative function.

Preamble (Naresh)

**Principle of Design (Hari)**

1. PMBOK 5th Edition of PMI
2. PRINCE2 2009 of UK Cabinet Office (Axelos)
3. ScrumAlliance.org
4. Agile Project Management Practices
5. PMI.org
6. Enterprise Project Management by 2010 Amulya Gurtu/ Source:PMI Virtual Library
7. Three-Tier Project/Program Management Office (PMO) Structure and Skilled Professionals Are Key In Accelerating Infrastructure Projects, Says the KPMG & Project Management Institute Report / Source: KPMG-PMI-Report-2013
8. Strategies to capture business value [/ Project Management Survey Report 2013](•%09https:/www.kpmg.com/NZ/en/IssuesAndInsights/ArticlesPublications/Documents/KPMG-Project-Management-Survey-2013.pdf)
9. PMO Frameworks /PMI’s Pulse of the Profession: PMO Frameworks November 2013
10. Pulse of the Profession: Capturing the Value of Project Management Feb 2015
11. Pulse of the profession: The high cost of low performance Feb 2014
12. [Why You Need a Project Management Office (PMO)](•%09http:/www.cio.com/article/2441862/project-management/why-you-need-a-project-management-office--pmo-.html)
13. The Project Management Office - A Quest for Understanding / Brian Hobbs, PhD, MBA, PMP (PMI Publishing)
14. Business Driven PMO Setup / Mark Price Perry (J.Ross Publishing)
15. The Multi-Project PMO: A Global Analysis of the Current State of Practice (Whitepaper)
16. Organization Project Management Maturity Model (OPM3) 3rd Edition of PMI

Best Practices (Naresh)

Industries/ Companies

Chemical

Solar Power

IT

NGO

Hydro Power

Rational for Steps (Hari)

* Why I am referring to 4 standards?
  + Over 5 decades these standards have been evolved and reflects solutions of project management in the current context.
  + It helps you asking right kind of questions within the framework and then tuning it your organizational need
* Why PMO?
  + As any department within the organization are responsible for the plan, action within its domain PMO is accountable for overall Delivery (not actions) and providing the infrastructure to project managers to manage the project.
  + Project resource optimization, dependency management
  + Project success based appraisal
  + Project is not just some of all the department’s work. Project management is itself a profession so it deserves seriousness like any other profession has center of excellency.
  + Departments deliver services to PMO and PMO delivers projects to client/sponsor of project.
  + Standardize project management practices and learn from other project’s success and failure.
  + Scope, Cost, time, quality optimization is not possible when you look it narrowly from just one project perspective.
  + It works. Ninety percent of organizations that consistently delivered projects successfully would ‘always’ or ‘often’ use a project management methodology*. “KPMG-Project-Management-Survey-2013”*
  + 85% of Project Running within budget, 80% of Project Running within schedule has PMO.(PMI.KPMG.Study.Success.Inrastructure.Projects.2010)
  + Standard language of communication for project. Creating management methodology
  + Educate broadly and deeply
  + Collect data rigorously, compile, interpret and suggest, modify practices.
  + PMO ensure highest resource utilization, balancing resources across project. Functions builds the competency of Human resources required for the projects.
* Why some specific roles?
  + More specific accountability from different perspective on project. **Delivery, Business Value, Usablity, Solution, Knowledge & Project Management Practice Owner**
* Why this framework can work for you?
  + Because you are a project company.
* Why management by exception?
  + Save time of senior management and give some flexibility to junior level management to deliver project results.
  + Timely escalation and decision making
* Why to differentiate between Commitment and Involvement of resources.

Recommendations & Suggestions

* This presentation of Skelton of Process taking industry neutral best practices for BFL’s business.

Possible Customization to BFL

* Discuss recommendation & suggestions
* Brainstrom
* Take input from key stakehodlers
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* -
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PMO Challenges/ Perceptions

* 21% the perceived overhead.
* 17% the perceived focus on processes.
* 7% insufficient learning being transferred across programmes and projects.
* 7% process inefficiencies due to different business units not being joined up.