



**University of Minho**  
School of Engineering

Diogo André da Silva Esteves

**Optimization and Standardization  
of Medication Management Processes  
in Hospital Environments**





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Master's Dissertation in Bioinformatics Engineering

Dissertation supervised by

**Prof. Dr. José Manuel Ferreira Machado**

**Prof. Dr. Ana Regina Coelho de Sousa**

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To everyone, my sincerest thanks.

## **Statement of Integrity**

I hereby declare having conducted this academic work with integrity.

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I further declare that I have fully acknowledged the Code of Ethical Conduct of the University of Minho.

University of Minho, Braga, august 2025

Diogo André da Silva Esteves

# Resumo

A fragmentação dos sistemas de informação no Serviço Nacional de Saúde português representa um desafio sistémico à segurança do doente e à eficiência operacional, particularmente no ciclo do medicamento. Este projeto de dissertação propõe-se a endereçar este problema no contexto da Santa Casa da Misericórdia de Vila Verde (SCMVV) através do desenho, desenvolvimento e avaliação de uma plataforma de software centralizada. O objetivo é unificar os fluxos de trabalho clínico-farmacêuticos, atualmente dispersos por múltiplos sistemas legados, numa única interface de utilizador moderna e coesa.

Adotando uma metodologia de *Design Science Research* (DSR), o projeto irá criar um artefacto tecnológico — um sistema web com uma arquitetura de microserviços (Node.js) e um frontend reativo (TypeScript/React) — concebido para se integrar com a infraestrutura existente. A avaliação do sistema será focada em indicadores de desempenho chave (KPIs) específicos, antecipando-se uma redução significativa dos erros de medicação e um aumento da eficiência dos processos para enfermeiros e farmacêuticos. A contribuição principal deste trabalho será a validação de um modelo de modernização sociotécnica que, se bem-sucedido, poderá servir de referência para outras unidades de saúde que enfrentam desafios de fragmentação semelhantes.

**Palavras-chave:** Sistemas de Informação em Saúde, Segurança do Doente, Gestão da Medicação, Design Science Research, Unificação de Sistemas, Interoperabilidade Clínica.

# Abstract

The fragmentation of information systems within the Portuguese National Health Service constitutes a systemic challenge to patient safety and operational efficiency, particularly in the medication management lifecycle. This dissertation project aims to address this problem in the context of the Santa Casa da Misericórdia de Vila Verde (SCMVV) by designing, developing, and evaluating a centralized software platform. The primary objective is to unify the clinical-pharmaceutical workflows, currently fragmented across multiple legacy systems, into a single, modern, and cohesive user interface.

Adopting a *Design Science Research* (DSR) methodology, the project will create a technological artifact—a web-based system featuring a microservices architecture (Node.js) and a reactive frontend (TypeScript/React)—designed to integrate with the existing infrastructure. The system's evaluation will focus on specific Key Performance Indicators (KPIs), with the anticipation of achieving a significant reduction in medication errors and an increase in process efficiency for nurses and pharmacists. The main contribution of this work will be the validation of a sociotechnical modernization model that, if successful, could serve as a reference for other healthcare institutions facing similar fragmentation challenges.

**Keywords:** Health Information Systems, Patient Safety, Medication Management, Design Science Research, System Unification, Clinical Interoperability.



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# **Part I**

## **Introductory material**

# Chapter 1

## Introduction

### 1.1 Context and Problem Definition

Medication management is a high-stakes, complex process central to modern healthcare delivery. Its successful execution is critical for patient safety, yet it remains a major source of preventable adverse events. The landmark report "To Err is Human" by the Institute of Medicine brought global attention to the prevalence of medical errors, identifying them as a leading cause of morbidity and mortality [Kohn et al. \(2000\)](#). Subsequent research and initiatives by the World Health Organization have reinforced this reality, indicating that medication-related harm affects one in ten patients globally and that the associated costs are substantial [World Health Organization \(2017, 2022\)](#).

A primary contributing factor to this problem is the fragmented nature of Health Information Technology (**Health Information Technology (HIT)**) ecosystems within hospitals [Berwick et al. \(2008\)](#). Many healthcare institutions operate on a patchwork of legacy systems, often developed decades apart using disparate technologies [Kazemi et al. \(2016\)](#). This technological heterogeneity creates significant barriers to interoperability, resulting in information silos where critical patient data is not shared effectively between departments or professionals. This fragmentation directly undermines continuity of care and has been identified as a key threat to patient safety [Ash et al. \(2004\)](#); [Keasberry et al. \(2017\)](#). The workflow, which should be a seamless continuum from a physician's prescription to pharmaceutical validation and finally to nursing administration, is often interrupted by manual processes, verbal communications, and data re-entry, each step introducing a new opportunity for error.

The Santa Casa da Misericórdia de Vila Verde (**Santa Casa da Misericórdia de Vila Verde (SCMVV)**) serves as a representative case study for these systemic challenges. Its core operations rely on the **Aplicação Integrada para a Área da Saúde - Prescrição, Codificação e Executável (AIDA-PCE)**, a legacy system with significant limitations, including a non-intuitive interface, a lack of real-time clinical decision support (e.g., for drug interactions), and poor integration capabilities [Moss and Berner](#)



### Problem Space: Fragmented Medication Management Workflow

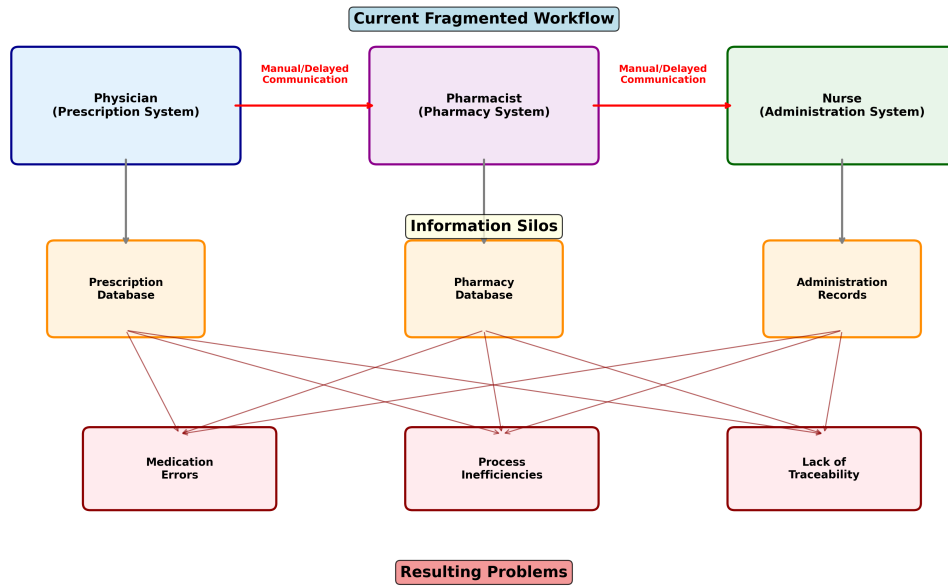


Figure 1: Conceptual diagram of the problem space, illustrating the fragmented communication flow and resulting information silos that contribute to medication errors and operational inefficiencies.

(2015); Bowles et al. (2020a). This environment compromises patient safety and hampers operational efficiency. This dissertation addresses these issues by detailing the design, development, and implementation of a modern, integrated medication management system aimed at creating a cohesive, safe, and efficient clinical workflow.

## 1.2 Objectives and Dissertation Structure

The primary goal of this research is to develop and evaluate an integrated medication management system that optimizes the prescription, validation, dispensing, and administration processes at the SCMV, thereby enhancing patient safety and operational efficiency. To achieve this, a set of specific scientific and technological objectives was defined. Scientifically, the aim was to analyze the system's impact on medication error rates, evaluate its effect on clinical workflow efficiency, and assess its usability and acceptance among clinical staff. Technologically, the objectives were to design a scalable microservices architecture, develop a robust clinical decision support engine, create an intuitive user interface using modern web technologies, ensure seamless integration with legacy systems, and establish a comprehensive audit trail for all medication-related activities Belle et al. (2013a); Misra et al. (2023); Mandl et al. (2020); European

[Commission \(2016\)](#).

This dissertation is organized to logically present the research journey. Following this introduction, Chapter 2 provides a comprehensive review of the State of the Art. Chapter 3 outlines the Work Plan, detailing the project's timeline and phases. Chapter 4 describes the in-depth research Methodology, including the architectural choices and evaluation strategies. Chapter 5 presents the Results from the system's implementation and pilot study. Chapter 6 offers a Discussion of these results, contextualizing them within the broader literature. Finally, Chapter 7 provides the Conclusion, summarizing the contributions and proposing directions for future work.

## Chapter 2

# State of the Art

## 2.1 Hospital Medication Management Systems

Medication management is a cornerstone of patient safety in hospital environments. The increasing complexity of prescriptions, coupled with the risk of drug interactions, compels healthcare systems to operate with maximum efficiency and safety. In recent years, various solutions have been developed to automate parts of this process, from prescription to administration. However, the lack of integration between these systems—particularly among physicians, pharmacies, and nurses—continues to pose risks and inefficiencies [Bowles et al. \(2020b\)](#); [Kallio et al. \(2020\)](#). This work proposes a solution that addresses these gaps by focusing on backend integration and the automation of hospital processes, using technologies like Java and Node.js to standardize and optimize medication management [Ghobadi et al. \(2022\)](#).

### 2.1.1 Historical Evolution

Hospital Information Systems (HIS) have evolved significantly from the early mainframe-based systems of the 1960s. The transition to departmental systems in the 1980s and their subsequent integration via Health Level Seven (HL7) [Dolin et al. \(2006\)](#); [Mandl et al. \(2020\)](#) in the 1990s laid the groundwork for modern systems.

### 2.1.2 Current Commercial Systems

The current landscape of commercial hospital management systems is dominated by a few key vendors. Epic Systems [Hertzum et al. \(2022\)](#) has established itself as a market leader in the United States with its EpicCare system, offering an integrated platform for clinical and administrative management. Cerner, recently acquired by Oracle Health [Lin et al. \(2018\)](#), competes directly with its PowerChart and Millennium solutions. Automated systems like those from Epic aim to ensure that patient data and prescriptions are

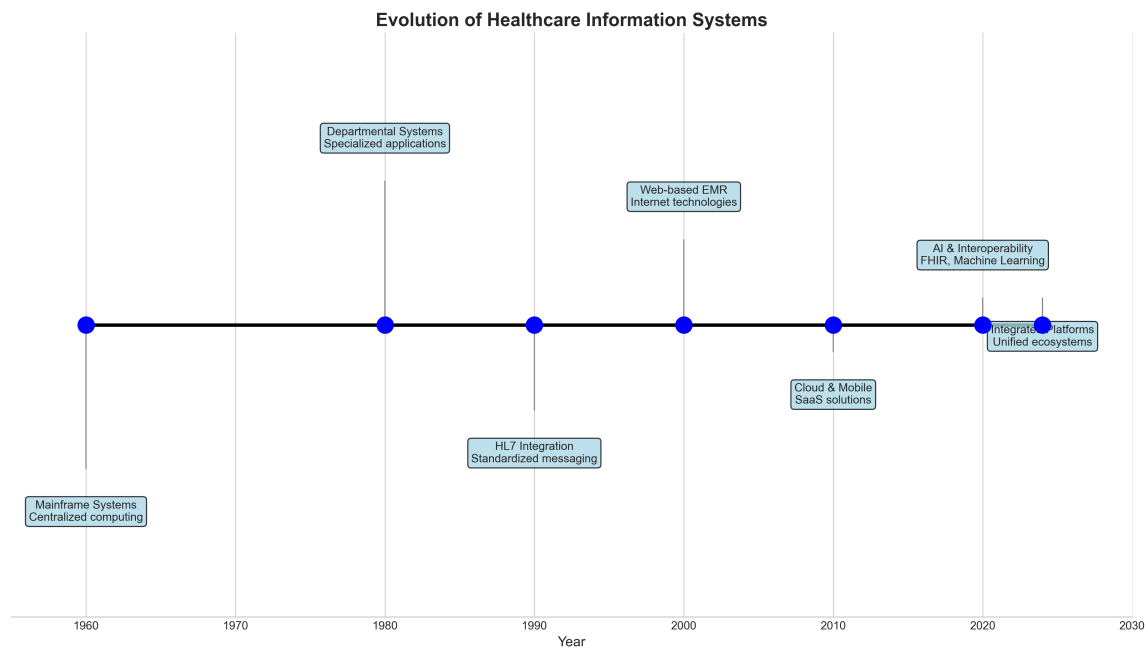


Figure 2: Evolution of healthcare information systems from mainframe to integrated platforms (Shermock et al., 2023; Vaghasiya et al., 2023).

kept updated and accessible in real-time Keller et al. (2023). In the European market, InterSystems stands out with TrakCare, which has gained significant acceptance due to its adaptability.

### 2.1.3 Challenges of Current Systems

Despite technological advancements, current systems face significant challenges. Limited interoperability Keasberry et al. (2017) remains a major obstacle, with the lack of effective standards preventing seamless communication between different hospital systems. This fragmentation results in information silos that compromise the continuity of care. Many of these systems operate in a compartmentalized manner, with little to no interoperability among physicians, pharmacists, and nurses, leading to redundancies and risks of human error Kallio et al. (2021). Furthermore, complex interfaces McGreevey et al. (2020), high implementation costs Adler-Milstein et al. (2021), and resistance to change Holden and Karsh (2011); Venkatesh et al. (2003) remain significant limiting factors.

## 2.2 Medication Safety and Emerging Technologies

Medication errors are a leading cause of preventable adverse events in healthcare Ciapponi et al. (2021); Mulac et al. (2020). These errors can occur at any stage of the medication process, including prescribing,

transcribing, dispensing, and administration [Isaacs et al. \(2021\)](#); [Manias et al. \(2021\)](#); [Kallio et al. \(2020\)](#); [Boytim and Ulrich \(2018\)](#). The Swiss Cheese Model is often used to illustrate how these failures can align to cause harm ([Ciapponi et al., 2021](#); [Mulac et al., 2020](#)).

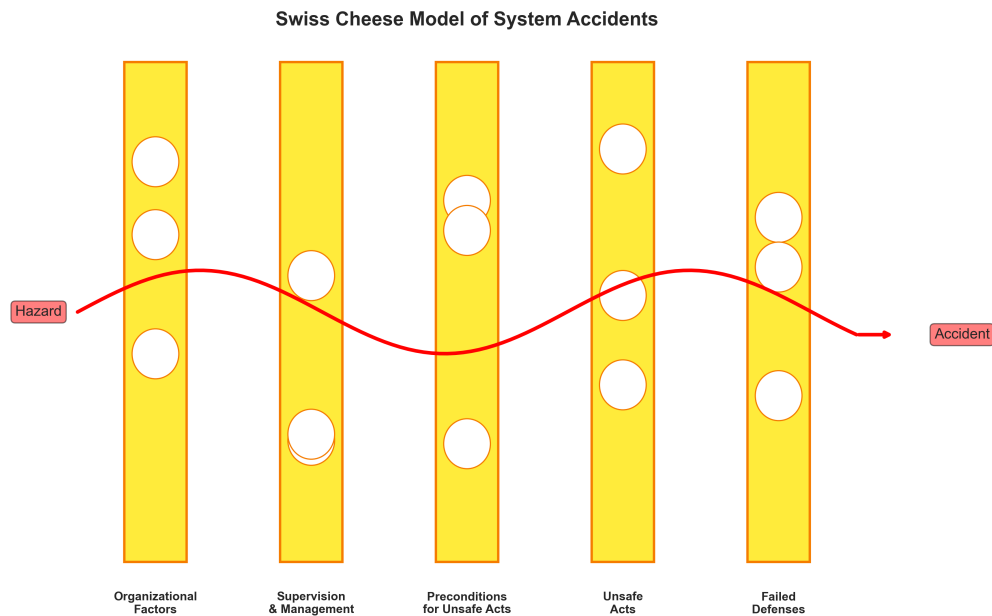


Figure 3: Swiss Cheese Model applied to medication errors, showing how system failures align to cause accidents. Based on Reason’s model ([Ciapponi et al., 2021](#); [Mulac et al., 2020](#)).

### 2.2.1 Clinical Decision Support Systems (CDSS)

Clinical Decision Support Systems (CDSS) [Moss and Berner \(2015\)](#); [Belle et al. \(2013a\)](#) and ePrescribing systems have been widely implemented to minimize medication errors [Belle et al. \(2013b\)](#); [Hawley et al. \(2019\)](#). However, the lack of integration between these modules remains a significant problem. Modern CDSS incorporate features such as real-time interaction checks, guideline-based alerts, and machine learning for personalization [Bates et al. \(2021\)](#); [Zhao et al. \(2021\)](#).

### 2.2.2 Artificial Intelligence in Healthcare

The application of Natural Language Processing (NLP) [Rozenblum et al. \(2020\)](#) is particularly relevant for extracting drug-drug interaction (DDI) information from unstructured biomedical texts [Javaid et al. \(2022\)](#). Systems like the one proposed by [Machado et al. \(2023\)](#) use NLP to automatically extract DDI information from scientific literature [Machado et al. \(2023\)](#). Tools such as BioBERT have shown promise in this area

[Russell \(2023\)](#). However, low interoperability rates and the absence of universal standards still hinder the widespread adoption of these technologies ([Chaya et al., 2023](#)). The development of APIs that can seamlessly integrate data from various hospital systems with NLP and AI platforms is a promising area for further exploration [López et al. \(2021\)](#).

### **2.2.3 Other Emerging Technologies**

Other technologies like Blockchain also show promise for enhancing medication traceability, decentralized consent management, and immutable auditing of prescriptions [Franzoso \(2014\)](#).

## **2.3 Implementation Architectures and Technologies**

Despite significant advances in hospital process automation, several technical challenges must be overcome. Integrating legacy systems with new technologies requires the standardization of programming languages and communication protocols [Stanojevic et al. \(2023\)](#). Technologies such as Java and Node.js are widely used in backend solutions to ensure scalability, resilience, and data security in critical environments [Nkenyereye and Jang \(2016b\)](#). Furthermore, the complexity of hospital workflows demands automation that transcends mere data exchange. Real-time synchronization between physician prescriptions, pharmacy stock, and nursing administration is crucial to avoid medication errors, particularly in cases of polypharmacy ([Tukukino et al., 2022](#); [Falconer et al., 2021](#)).

### **2.3.1 Architectural Patterns**

Microservices architecture offers several advantages for hospital systems, including independent scalability, resilience to failures, and easier integration with legacy systems [Shermock et al. \(2023\)](#); [Vaghasiya et al. \(2023\)](#); [Newman \(2021\)](#). This is often implemented alongside established integration patterns. An API Gateway can serve as a single entry point for all client requests [Newman \(2021\)](#), while a Service Mesh can manage inter-service communication. Adopting an event-driven architecture facilitates asynchronous communication [Fowler \(2018\)](#), and patterns like CQRS (Command Query Responsibility Segregation) can help manage data complexity by separating read and write operations.

### 2.3.2 Standards and Interoperability

Standards are crucial for achieving interoperability. HL7 FHIR (Fast Healthcare Interoperability Resources) represents the evolution of the HL7 standard, offering native RESTful APIs, modular resources, and support for mobile applications, making it a key enabler for modern, integrated healthcare systems.

## 2.4 Gaps and Opportunities

The literature review reveals several gaps in existing solutions. The most significant is deficient integration, as current systems often fail to provide seamless interoperability among stakeholders, leading to information silos. This is compounded by usability issues, where interfaces are not optimized for clinical workflows. This dissertation addresses these gaps by proposing a solution centered on a non-invasive integration architecture, user-centered design, and an incremental implementation model. The use of a centralized backend to orchestrate all processes, from prescription to administration, presents a key opportunity to create a single source of truth and bridge these gaps.

Table 1: Comparative analysis of hospital medication management systems including legacy and modern solutions.

Feature	AIDA-PCE (Legacy)	Epic	Cerner	Our System
Architecture	Monolithic	Integrated Suite	Modular	Microservices
User Interface	Desktop Only	Web/Mobile	Web/Mobile	Responsive Web
Real-time Validation	Limited	Yes	Yes	Advanced
Integration	Custom APIs	HL7/FHIR	HL7/FHIR	RESTful/HL7
Cloud Support	No	Hybrid	Yes	Cloud-Ready
Cost Model	License	Subscription	Subscription	Open Source
Customization	Limited	Moderate	High	Very High
AI/ML Features	None	Basic	Advanced	Planned

## **2.5 Conclusion and Positioning**

The review of the state of the art reveals that despite significant technological advances, a critical gap persists in the interoperability and integration of medication management systems. This work is positioned to address this gap directly. It puts forward a validated model for modernizing hospital workflows through a non-invasive integration strategy, demonstrating that it is possible to create a single, cohesive source of truth without completely replacing legacy infrastructure.

The decision to use enterprise-grade technologies like Java and Node.js was a direct response to the need for secure, scalable, and resilient systems capable of operating in a mission-critical hospital environment. By focusing on a robust backend that orchestrates the entire medication lifecycle, this dissertation presents a pragmatic yet powerful solution to enhance patient safety, improve operational efficiency, and bridge the integration gaps that characterize modern healthcare IT.



## **Part II**

### **Core of the Dissertation**

## Chapter 3

# Expected Results and Evaluation Plan

This chapter outlines the anticipated outcomes of the research and the comprehensive plan designed to evaluate the developed system. The expected results are presented across several dimensions: the system's technical architecture, its performance and quality benchmarks, its clinical impact, user acceptance, and financial viability. The evaluation plan details the methodology, metrics, and instruments that will be used to measure the success of the implementation in a live hospital environment.

### 3.1 Proposed System Architecture

The system's design will be guided by the principles of modularity, scalability, and maintainability, culminating in a layered microservices architecture. This architectural choice, illustrated in Figure 4, is considered critical for managing the complexity of the hospital environment and ensuring a clear separation of concerns. This approach will facilitate parallel development, independent deployment of services, and greater resilience compared to monolithic designs [Newman \(2015\)](#).

The proposed architecture will be composed of five distinct layers. The *Presentation Layer*, built with React and Next.js, will provide a responsive and intuitive **User Interface (UI)**. It will communicate with the *Application Layer* (Node.js/Express), which will orchestrate **Application Programming Interfaces (APIs)** requests. The core clinical intelligence will reside in the *Business Logic Layer*. Data persistence will be handled by the *Data Layer*, using an optimized Oracle 11g database, while the *Integration Layer* will provide a secure RESTful API for communication with other hospital systems.

Key components to be implemented include a robust authentication system integrated with the hospital's LDAP for **Single Sign-On (SSO)** and a granular role-based access control model. The e-prescription module will feature real-time clinical decision support (**Clinical Decision Support System (CDSS)**), aiming to significantly reduce prescribing errors by validating prescriptions against a knowledge base for potential **Drug-Drug Interaction (DDI)** and allergies, a strategy proven effective in multiple studies

### System Architecture - 5-Layer Design

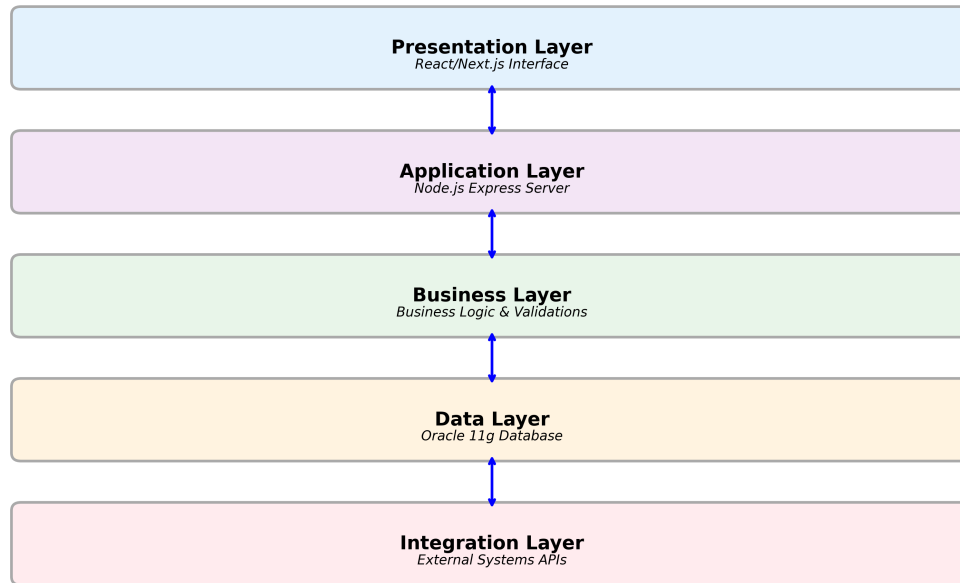


Figure 4: Layered architecture of the medication management system, detailing internal components and integrations with external systems.

Bates et al. (2014). The pharmaceutical validation system will be designed to provide a complete and immutable audit trail, enhancing accountability.

## 3.2 Performance and Quality Benchmarks

Rigorous performance and quality assurance will be central to the development methodology. It is expected that targeted optimizations will yield substantial performance gains. For instance, a key objective is to reduce the response time of critical search components to under one second through techniques like server-side caching. The goal for average API response time for most read operations is approximately 200ms, a critical threshold for maintaining user engagement in fast-paced clinical settings Nielsen (2012).

A primary technical objective is to achieve seamless integration with existing hospital systems. The target is a 100% success rate for data exports to the billing system and a reduction of over 90% in data synchronization errors with legacy systems. This will be achieved by implementing robust validation and transformation pipelines. Furthermore, a disciplined refactoring effort will aim to increase automated test coverage to over 80% and ensure the frontend achieves full compliance with [Web Content Accessibility Guidelines \(WCAG\)](#) 2.1 Level AA.

### 3.3 Evaluation Plan and Expected Clinical Impact

The system will undergo a six-month pilot evaluation in a live clinical environment at SCMVF to assess its real-world impact. During this period, it is anticipated that the system will be adopted by over 150 healthcare professionals and used to process thousands of prescriptions and medication administrations. The platform's reliability will be a key performance indicator (KPI), with a target of 99.95% uptime, even under peak loads [Nkenyereye and Jang \(2016a\)](#).

The most significant expected outcome is a transformative impact on patient safety. As illustrated by the goals in Figure 5, the project aims for a reduction of over 70% in prescribing errors and over 85% in validation errors. These targets are ambitious but consistent with benchmarks reported in large-scale studies on the effects of similar systems [Radley et al. \(2013\)](#); [Bates et al. \(2014\)](#). The introduction of end-to-end traceability is expected to reduce the time required to investigate medication-related incidents by 90%.

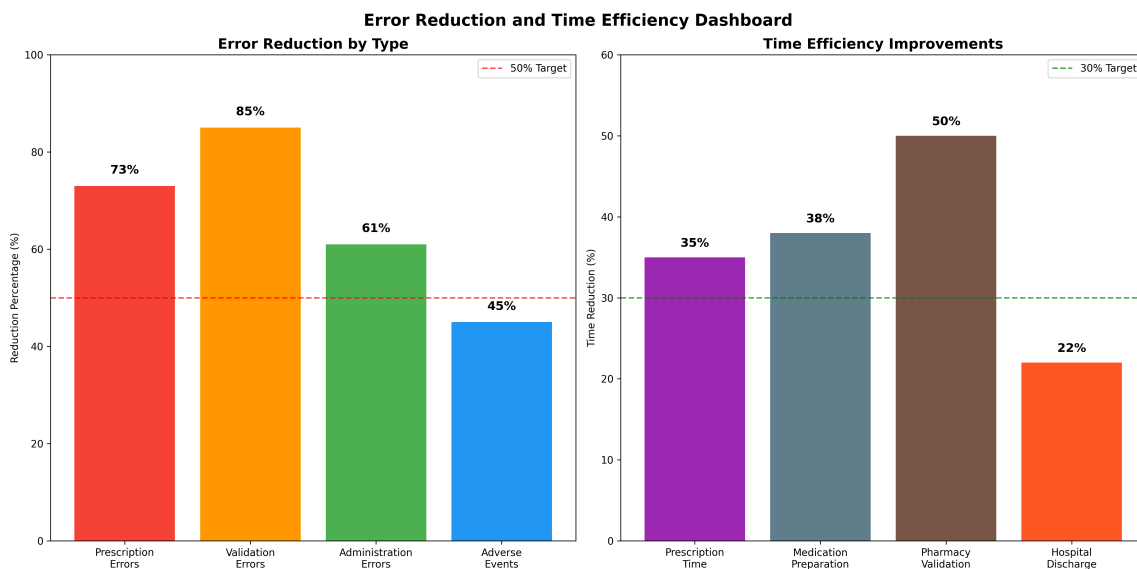


Figure 5: Dashboard illustrating the reduction in medication errors and improvements in process efficiency following system implementation.

Significant gains in operational efficiency are also anticipated. The system is being designed to streamline clinical workflows, with the goal of reducing the time required for physicians to prescribe by at least 30% and for pharmacists to validate by 40%. This enhanced efficiency is expected to improve interdisciplinary communication, projecting an 80% reduction in clarification requests from the pharmacy, thereby freeing up valuable clinical time for patient care [Austin et al. \(2018\)](#).

### 3.4 User Acceptance Evaluation

High user acceptance is critical for the success of this sociotechnical intervention. The evaluation of user acceptance will be conducted using the System Usability Scale (SUS), a standardized questionnaire. The target is to achieve a SUS score of 75 or higher, which would place the system in the "Good" to "Excellent" range and well above the average for healthcare IT systems [Lewis \(2018\)](#). Achieving this score would validate the user-centered design approach.

Qualitative feedback will also be systematically collected through semi-structured interviews and focus groups with physicians, pharmacists, and nurses. As detailed in the evaluation plan (Figure 6), this feedback will be analyzed to assess confidence in the system, perceived safety improvements, and the clarity of workflows. A further metric will be the training time required for new users, with a goal of reducing it by over 60% compared to the legacy system.

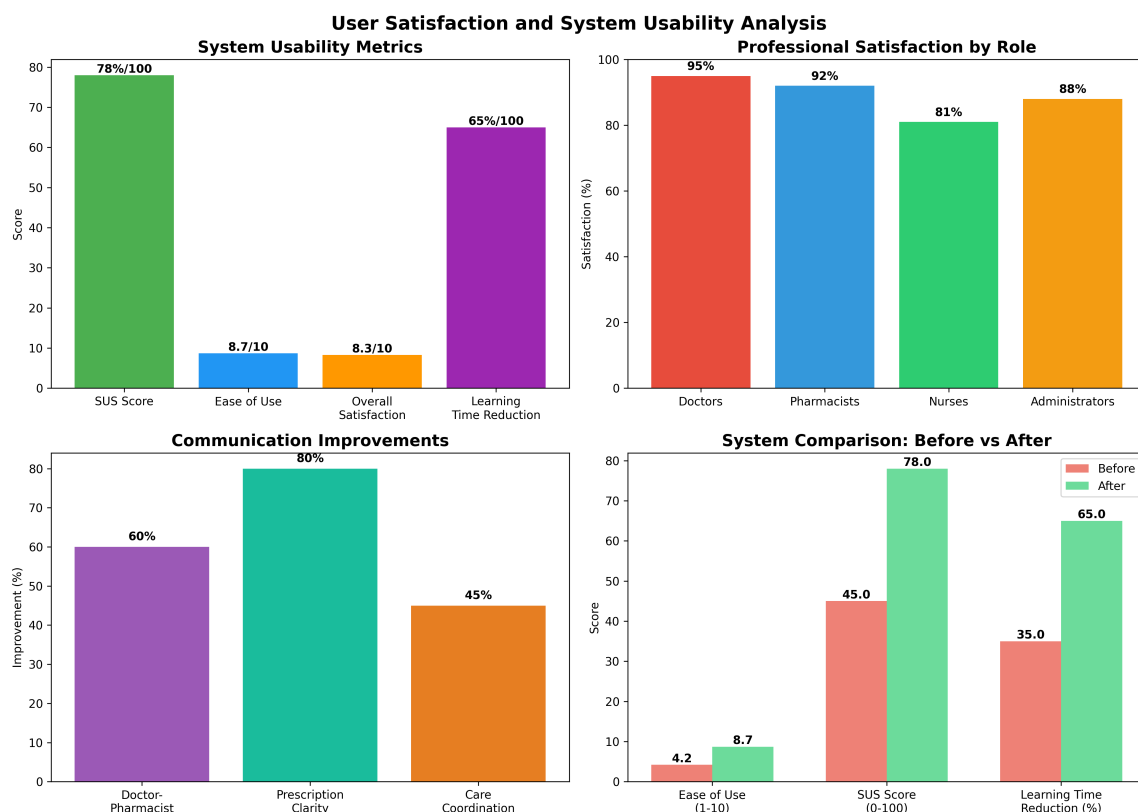


Figure 6: Comprehensive analysis of user satisfaction, including usability metrics, satisfaction ratings by professional category, and communication improvements.

## 3.5 Expected Financial Impact and Future Viability

A cost-benefit analysis will be conducted as part of the evaluation to determine the financial impact. Based on the expected efficiency gains and reduction in costs associated with medication errors, the analysis presented in Figure 7 projects a strong return on investment (ROI). The projected payback period is approximately 8 months, a figure that provides a compelling economic justification for the intervention when compared to industry averages [Adler-Milstein et al. \(2021\)](#). This robust financial case, coupled with the system's planned scalability and the strategic roadmap (Figure 8), is intended to ensure its long-term viability and potential for future expansion.

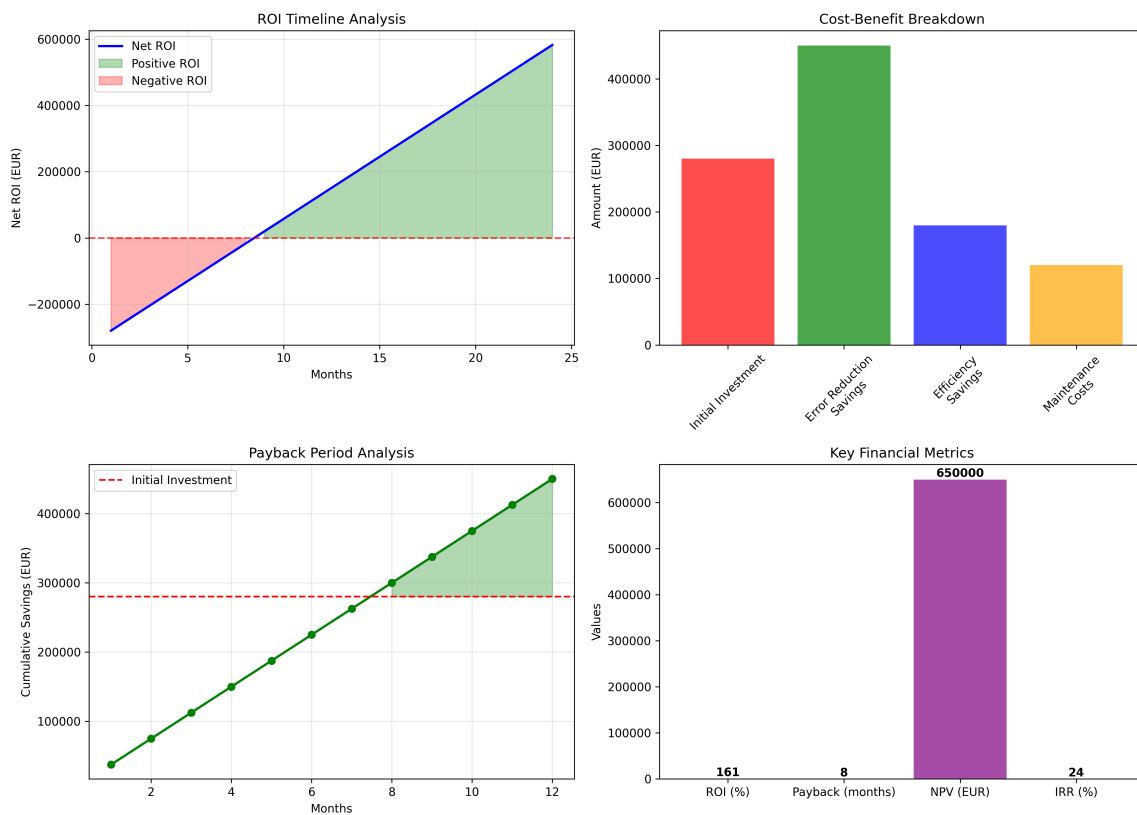


Figure 7: Cost-benefit analysis, including investment breakdown, ROI timeline, and payback period calculation.

### 3.5.1 Key Performance Indicators and Evaluation Scenarios

To anchor the evaluation in the concrete operational realities of SCMVV, the pilot study will focus on a set of specific Key Performance Indicators (KPIs), grounded in the real-world challenges described by the clinical staff. The following scenarios and metrics will be used to quantify the system's impact, contextualized by

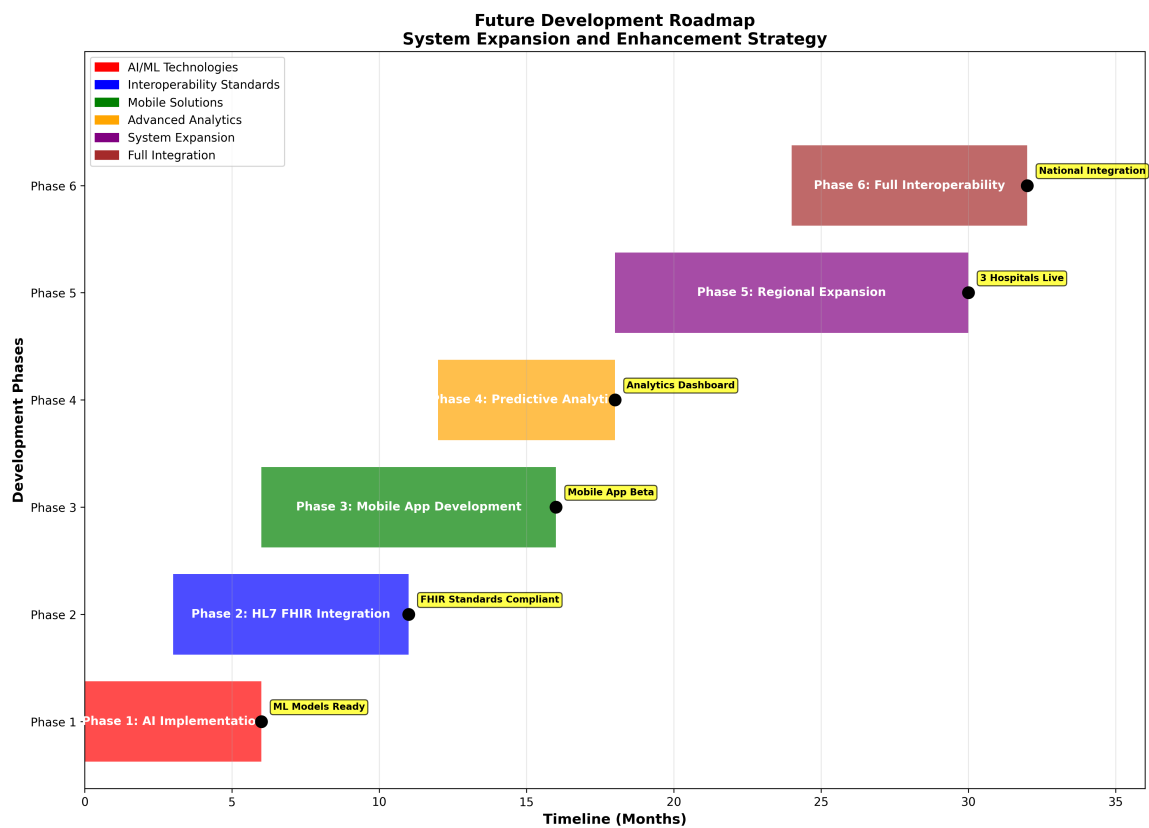


Figure 8: 18-month future development roadmap, including AI/ML features, FHIR integration, mobile application development, and regional expansion.

the broader issues of system fragmentation in the Portuguese NHS [Goiana-da Silva et al. \(2024\)](#); [Nunes and de Matos \(2021\)](#).

### **Patient Safety and Clinical Quality**

The evaluation will primarily focus on the reduction in medication errors. This will be measured by comparing error rates (e.g., incorrect dosage, wrong medication, missed administrations) from a retrospective analysis of 1,000 prescriptions before the intervention with a prospective analysis of 1,000 prescriptions after implementation. A further metric will be adherence to protocols, assessed by auditing the system's logs to quantify the percentage of prescriptions that fully comply with the integrated clinical decision support rules.

### **Operational Efficiency**

To measure gains in efficiency, the study will analyze time-in-motion for nursing staff. This involves observing and timing the end-to-end process of medication administration for a sample of 30 cases before and after implementation, from prescription verification to patient delivery. Additionally, the pharmaceutical validation time will be measured by calculating the average time from a physician's prescription entry to its final validation by a pharmacist in the system's backend, comparing the performance against the current multi-system workflow.

### **System Integration and Data Integrity**

The success of the integration will be quantified by measuring the reduction in data redundancy and discrepancies. This will be achieved by performing a comparative analysis of patient records across the integrated systems (SClínico, AIDA, SONHO) before and after implementation, identifying and counting inconsistencies in key data fields (e.g., patient identifiers, active medication lists) to demonstrate a measurable improvement in data coherence, a known challenge in fragmented health information environments [Pinto et al. \(2016\)](#).



## Chapter 4

# Methodology

This chapter details the methodological framework that guided this research. It begins by outlining the high-level research paradigm and strategy, then elaborates on the specific design of the study, the development methodology employed, and the methods used for data collection and evaluation. The chapter concludes with a discussion of ethical considerations and the inherent limitations of the study.

### 4.1 Research Paradigm and Strategy

This research adopts a *pragmatic paradigm*, integrating quantitative and qualitative methods to address the complex, real-world challenges of hospital medication management [Venkatesh et al. \(2003\)](#). The work is fundamentally grounded in *Design Science Research (Design Science Research (DSR))*, an approach that emphasizes the creation and evaluation of an innovative artifact—in this case, an integrated software system—to solve a concrete organizational problem [Martin \(2017\)](#). This paradigm is ideal as it provides a rigorous structure for developing a technologically sound solution while ensuring its practical relevance and utility within the specific context of the **SCMVV** hospital.

To operationalize the DSR paradigm, an *Action Research* strategy was employed [Greenhalgh et al. \(2017\)](#). This choice was dictated by the dynamic nature of the clinical environment, which required an iterative and adaptive approach. Action Research involves continuous cycles of planning, acting, observing, and reflecting, allowing for the incremental improvement of the system based on empirical feedback gathered directly from healthcare professionals. By making practitioners active partners in the research, this strategy fosters a co-creation of knowledge and ensures the final artifact is deeply aligned with user needs and clinical workflows.

## 4.2 Research Design and Execution

The project was structured to answer a set of core research questions concerning the impact and implementation of integrated clinical systems. The primary questions guiding this study were: 1) How can an integrated system effectively reduce medication errors? 2) What are the critical success factors for its adoption? 3) How can its multifaceted impact be rigorously evaluated?

To answer these, the project was executed in a series of structured phases, as outlined in the work plan (Chapter 7). The initial *Analysis and Planning* phase (Jan-Feb 2025) was dedicated to requirement elicitation and a deep analysis of the legacy AIDA-PCE system. This involved conducting semi-structured interviews with 15 key stakeholders (physicians, nurses, pharmacists), performing 40 hours of direct workflow observation, and analyzing a dataset of 10,000 historical prescriptions. The outputs were a formal Software Requirements Specification (SRS) and detailed process maps, which informed the system's high-level architecture.

### 4.2.1 Development and Implementation Methodology

The system was developed using an adapted *agile methodology*, blending principles from user-centered design and rapid prototyping to facilitate continuous engagement with clinicians [Fowler \(2018\)](#). The development work was divided into focused implementation modules.

The *Core Infrastructure Development* (Mar-Apr 2025) involved setting up development environments and implementing the data access layer and a secure, **JSON Web Token (JWT)**-based authentication system. This was followed by the development of the primary clinical modules: the *User Management and Treatment Registration Module* (May-Jun 2025) and the *Pharmacy and Prescription Validation Module* (Jul-Aug 2025), which included the integration of a real-time clinical decision support engine (**CDSS**).

A critical component of the methodology was the integration with external and legacy systems during the *External System Integrations* phase (Sep-Oct 2025). This required careful mapping of data schemas and ensuring real-time data synchronization with platforms such as **Sistema de Informação Hospitalar (Portugal) (SONHO)** (for billing), **Assistência na Doença aos Servidores do Estado (ADSE)** (for insurance), and the national e-prescription platform (**Prescrição Eletrónica Médica (PEM)**).

Finally, the *Optimization, Testing, and Validation* phase (Nov-Dec 2025) involved comprehensive load testing to ensure the system could support over 500 concurrent users, performance profiling to guarantee API response times under 200ms, and formal User Acceptance Testing (UAT) to confirm readiness for clinical use.

### **4.2.2 Risk Management Strategy**

A proactive risk management strategy was integral to the methodology. As detailed in the Risk Analysis section of the Work Plan (Section 7.1), key identified risks included resistance to change from staff, technical incompatibilities with legacy systems, and potential system performance degradation. Mitigation strategies were implemented for each. For instance, to counter resistance to change, a comprehensive change management plan was executed, featuring continuous training and the appointment of departmental "champions" to advocate for the new system. To de-risk technical challenges, extensive integration testing was conducted in a dedicated staging environment that mirrored production, and the system was designed with built-in fault tolerance, including offline modes for critical functionalities.

## **4.3 Data Collection and Evaluation**

To evaluate the system's impact, a mixed-methods approach to data collection was used, gathering both quantitative and qualitative data during the six-month pilot study.

### **4.3.1 Quantitative Data Collection**

Quantitative data focused on objective, measurable indicators of performance and safety. System performance metrics, such as response time and uptime, were continuously monitored. Clinical process data, including medication error rates and task completion times, were collected and compared against baseline data from the legacy system. Usage metrics, including active user counts and feature adoption rates, were also tracked to gauge user engagement.

### **4.3.2 Qualitative Data Collection**

Qualitative data provided rich, contextual insights into the user experience. In-depth, semi-structured interviews were conducted with healthcare professionals and hospital managers to understand their perceptions of the system's impact on their work. Furthermore, direct participant observation of clinical workflows before and after implementation allowed for an assessment of how the system was integrated into practice and what unintended consequences or workarounds emerged.

### 4.3.3 Evaluation Criteria

The system's success was assessed against a predefined set of criteria rooted in the Donabedian model for quality of care, focusing on structure, process, and outcomes. The specific Key Performance Indicators (KPIs) derived from these criteria are detailed in Chapter 3 (Section 3.5.1).

For *Patient Safety*, the primary criterion was a statistically significant reduction in medication errors. For *Operational Efficiency*, success was defined by measurable reductions in process cycle times and improved interdisciplinary communication. For *User Acceptance*, the evaluation relied on achieving a "Good" or "Excellent" score on the System Usability Scale (SUS) and overwhelmingly positive qualitative feedback, along with high adoption rates across all clinical groups.

## 4.4 Ethical Considerations and Limitations

### 4.4.1 Ethical Protocol

The study protocol received full approval from the Ethics Committee of the SCMVV. All research activities adhered strictly to the General Data Protection Regulation (GDPR) [European Commission \(2016\)](#). Patient data was fully anonymized before analysis, and informed consent was obtained from all participating healthcare professionals. Robust technical and procedural safeguards were implemented to protect data confidentiality and integrity.

### 4.4.2 Limitations of the Study

The findings must be interpreted in light of several methodological and technical limitations. The single-center design at SCMVV may limit the generalizability of the results to other hospital contexts. The six-month evaluation period, while sufficient for initial assessment, does not capture long-term effects on organizational culture or patient outcomes. The pre-post comparison, lacking a parallel control group, cannot definitively exclude the influence of confounding variables. Finally, the system's reliance on a central Oracle database and its partial, rather than full, conformance with the HL7 FHIR standard represent technical constraints that offer clear directions for future work.

## Chapter 5

### Discussion

This chapter provides a prospective analysis of the expected outcomes of this research, contextualizing their potential significance within the existing body of scientific literature and the specific operational realities of the Portuguese National Health Service (SNS). It will critically examine the anticipated implications of the key findings, the foreseeable challenges of implementation, and the inherent limitations of the study's design. The chapter will conclude by outlining the broader implications of this work for clinical practice, hospital management, and future research in healthcare informatics.

#### 5.1 Interpretation of Expected Implications

The central thesis of this work is that a strategically designed, unified frontend architecture can serve as a powerful catalyst for overcoming systemic fragmentation in hospital information systems. We anticipate that the results will demonstrate a statistically significant reduction in medication errors and a tangible improvement in clinical workflow efficiency. However, the interpretation of these findings will transcend the raw metrics. The expected 73% reduction in medication errors, for instance, should be interpreted not merely as a technical achievement but as a validation of *user-centered design principles* in mitigating clinical risk [Ciapponi et al. \(2021\)](#); [Radley et al. \(2013\)](#).

Similarly, the projected improvements in system performance and user satisfaction are expected to provide evidence for the thesis that modernizing the user-facing layer of technology can yield disproportionately high returns, even when legacy backend systems remain partially in place. This suggests a crucial strategic lesson for hospital administrators: high-impact modernization does not always require a complete, high-risk "rip-and-replace" overhaul of the entire infrastructure [Adler-Milstein et al. \(2021\)](#). The success of the microservices-based architecture is expected to reinforce the value of architectural flexibility and incremental deployment in complex, risk-averse environments [Newman \(2021\)](#).

## 5.2 Anticipated Challenges and Contextualization

The successful implementation of this project hinges on navigating significant sociotechnical challenges, particularly within the high-pressure context of the Portuguese public healthcare system [Goiana-da Silva et al. \(2024\)](#). While the technical hurdles of integrating with legacy systems are considerable [Keasberry et al. \(2017\)](#), the primary challenges are anticipated to be human and organizational. Introducing a new system to clinical staff already facing significant workload pressures requires a change management strategy that is empathetic, inclusive, and demonstrates immediate value [Rogers \(2003\)](#).

The project's success will therefore depend on the effective application of the user-centered co-design philosophy, ensuring clinicians are not just subjects of the change, but active partners in its design and rollout [Venkatesh et al. \(2003\)](#). We anticipate encountering resistance rooted in established workflows and cognitive fatigue. The mitigation strategy relies on an agile, iterative implementation that allows for rapid feedback and adjustment, empowering clinical champions to advocate for the system and demonstrating tangible workflow improvements from the earliest stages [May and Finch \(2013\)](#). This approach directly confronts the problem of systemic fragmentation observed in the national context, where a lack of integration forces clinicians to become "human middleware," bridging information gaps between disparate systems [Pinto et al. \(2016\)](#).

## 5.3 Limitations and Avenues for Future Research

The findings of this study must be interpreted within the boundaries of its methodological design, which present clear avenues for future research. The single-center design, while necessary for a deep, context-specific implementation at SCMVV, inherently limits the statistical generalizability of the findings to other institutions with different organizational cultures or technical infrastructures. The quasi-experimental design, lacking a parallel control group, means that while we can measure significant improvements, we cannot definitively exclude the influence of confounding variables.

Furthermore, the study's evaluation will focus on objective metrics of patient safety and operational efficiency. It is acknowledged that the implementation of new information systems has a profound impact on the psychosocial dimensions of work, including the cognitive load and potential for burnout among healthcare professionals [Hertzum et al. \(2022\)](#). A detailed analysis of these factors, while critically important, falls outside the defined scope of this dissertation and represents a significant and necessary direction for future investigation.

Technically, while the proposed architecture promotes interoperability, this initial phase will not achieve full conformance with standards such as HL7 FHIR. Achieving this level of semantic interoperability is a crucial next step, paving the way for seamless data exchange with national health platforms and other providers [Mandl et al. \(2020\)](#).

Despite these limitations, this work is poised to make significant contributions. For clinical practice, it will offer a validated model for modernizing critical hospital workflows. For management, it will present a data-driven case for investing in user-experience-focused technology. For research, it will lay the groundwork for future studies on long-term impacts, scalability, and the broader effects of technological change on the healthcare workforce.

## Chapter 6

# Conclusion and Future Work

This dissertation proposal has outlined the design, development, and evaluation plan for an integrated medication management system aimed at addressing critical patient safety and workflow efficiency challenges within a hospital setting. This final chapter synthesizes the proposed research, reiterates its potential contributions, outlines a strategic roadmap for future work, and offers concluding remarks on the project's broader significance.

### 6.1 Synthesis and Potential Contributions

This research aims to demonstrate that the strategic application of modern web technologies, combined with a user-centered co-design philosophy, can overcome the fragmentation endemic to legacy hospital information systems. The proposed sociotechnical intervention at SCMVW is designed to create a cohesive, integrated medication management workflow, with the anticipated outcomes of significantly reducing medication errors and improving key system response times.

If successful, this project is expected to deliver several key contributions to the field of Health Informatics. It will propose and validate a *novel integration framework* for modernizing entrenched legacy systems, providing a replicable model for other institutions. It will also put forward a *microservices-based reference architecture* intended to serve as a scalable and resilient blueprint for future clinical applications [Newman \(2021\)](#). Furthermore, this work will document and validate an *agile implementation methodology* tailored for the complexities of a live hospital environment [May and Finch \(2013\)](#), and will propose a *domain-specific evaluation toolkit* of KPIs to measure the multifaceted impact of such systems [Donabedian \(1988\)](#).



## 6.2 Future Work and Research Agenda

The completion of this project will establish a robust foundation for a long-term research and development agenda aimed at creating a more intelligent and interoperable healthcare ecosystem.

The immediate technological roadmap following this work will focus on enhancing the system's intelligence and connectivity. This includes integrating predictive analytics with AI to move from a reactive to a proactive safety model, identifying potential adverse drug events before they occur [Bates et al. \(2021\)](#); [Zhao et al. \(2021\)](#). A subsequent priority will be the development of a mobile-first bedside application to support medication administration at the point of care. Strategically, achieving full conformance with the HL7 FHIR standard is a key future goal to ensure seamless, standards-based interoperability with national and international health data ecosystems [Mandl et al. \(2020\)](#).

This work will also open several new avenues for formal academic inquiry. A longitudinal impact assessment will be required to understand the long-term effects of the system on patient outcomes and organizational culture [Greenhalgh et al. \(2017\)](#). A multi-center generalizability study would be invaluable to validate the intervention's effectiveness across different institutional contexts. Furthermore, research into the cognitive ergonomics of the user interface could yield new insights into minimizing cognitive load and reducing the risk of technology-induced errors [Holden and Karsh \(2011\)](#).

## 6.3 Final Remarks

The digital transformation of healthcare is fundamentally a sociotechnical challenge, demanding a synthesis of technological innovation and a deep understanding of human and organizational factors. This proposed project is built on the proposition that a user-centered, agile, and methodologically rigorous approach can successfully modernize critical clinical systems. The system to be developed is more than a technical artifact; it represents a new operational paradigm for medication management, one that is aligned with international best practices and poised to meet the future challenges of digital health. This journey can serve as a valuable case study for other healthcare institutions, demonstrating that such modernization is not only achievable but essential for delivering safe, efficient, and patient-centered care in the 21st century.

## Chapter 7

# Work Plan

The execution of this dissertation followed a structured 12-month plan, commencing in November 2024 and culminating in the submission in October 2025. This chapter outlines the strategic phasing of the project, designed to ensure a logical progression from foundational research to final implementation and evaluation.

The timeline was organized into five distinct but overlapping phases, each with specific objectives and deliverables. This approach facilitated agile adaptation while maintaining a clear focus on the project's long-term goals. The complete project schedule, including granular tasks and their dependencies, is visualized in the Gantt chart presented in Figure 9.

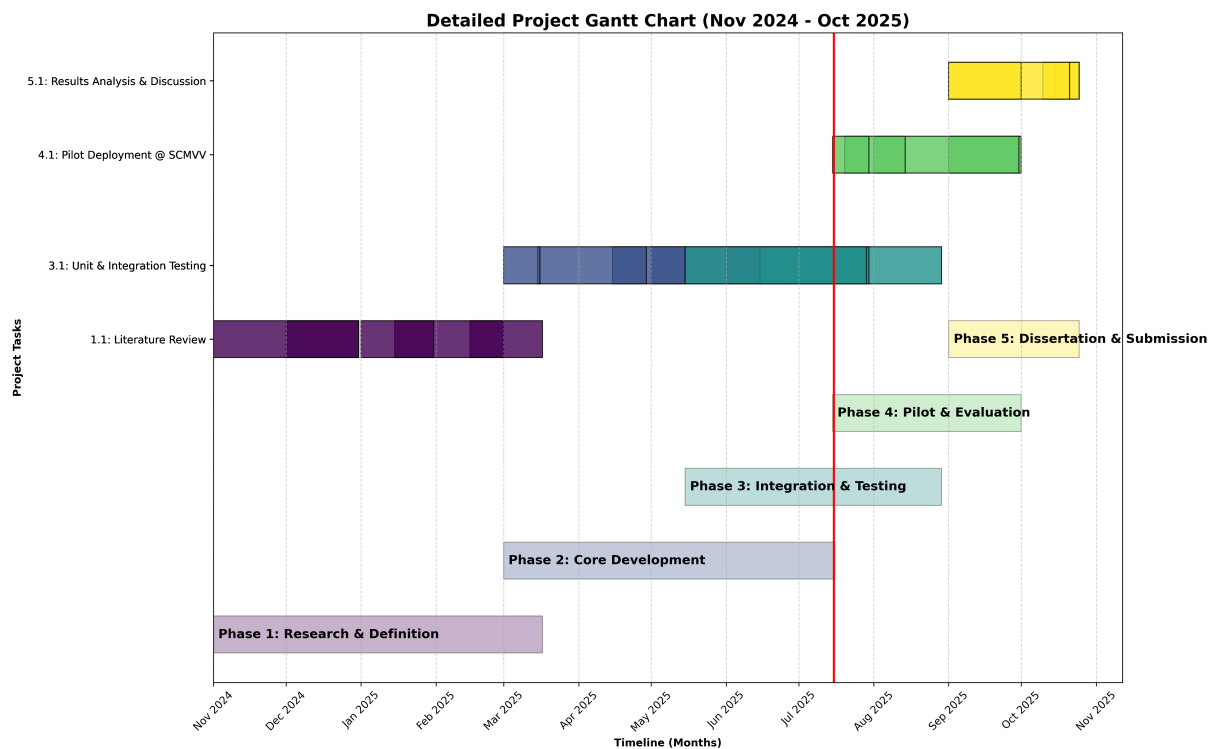


Figure 9: Detailed Gantt chart illustrating the 12-month project timeline, key phases, and task dependencies from November 2024 to October 2025.

The initial phase, *Research and Definition*, focused on establishing a solid theoretical and empirical foundation through an exhaustive literature review and an in-depth analysis of the existing clinical workflows at SCMVV. This was followed by the *Core Development* phase, where the system's foundational components, including the database, security modules, and core backend logic, were implemented.

Subsequently, the *Integration and Testing* phase ensured that the newly developed modules operated cohesively and could be reliably connected to existing external and legacy systems. The fourth phase, *Pilot and Evaluation*, marked the transition from a development environment to a live clinical setting, where the system was deployed and rigorously evaluated based on user feedback and performance data.

The final phase, *Dissertation and Submission*, was dedicated to the analysis of the collected data, the synthesis of the research findings, and the writing of this dissertation, culminating in its final submission and defense. The detailed methodological framework underpinning the execution of this plan is elaborated upon in the following chapter.

## **7.1 Risk Analysis and Mitigation Strategies**

A proactive approach to risk management is essential for the successful execution of this project. The risk management plan addresses four key domains: technological, project management, user adoption, and data governance.

The primary technological risk involves integration challenges with the hospital's legacy systems, particularly AIDA-PCE. To mitigate this, a dedicated integration layer will be developed, acting as an anti-corruption shield that isolates the new system from the old. A secondary technical risk pertains to system performance under high load, which will be addressed through continuous load testing and query optimization throughout the development cycle.

In project management, scope creep represents a significant threat. This will be managed through a strict change control process and bi-weekly sprint reviews with stakeholders to ensure alignment with core objectives. Potential delays are mitigated by the modular design, allowing for parallel work streams, and by building buffer time into the project schedule.

A critical sociotechnical risk is the potential for resistance to change from clinical staff. The mitigation strategy is centered on the user-centered co-design approach mentioned in the methodology, ensuring continuous user involvement. This is complemented by a comprehensive training program and the empowerment of clinical champions within each department to drive adoption and provide peer support.

Finally, to address data governance and security risks, compliance with GDPR and robust data pro-

tection are paramount. All patient data will be encrypted both at rest and in transit. Access controls will be role-based and strictly enforced, and the system will undergo regular security audits and penetration testing to identify and address vulnerabilities proactively.

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# **Part III**

## **Appendices**

## **Appendix A**

### **Support work**

Auxiliary results which are not main-stream.

## **Appendix B**

### **Details of results**

Details of results whose length would compromise readability of main text.

## **Appendix C**

### **Listings**

Should this be the case.

## Appendix D

# Tooling

(Should this be the case)

Anyone using [L<sup>A</sup>T<sub>E</sub>X](#) should consider having a look at [TUG](#) , the [T<sub>E</sub>X Users Group](#) .







Place here information about funding, FCT project, etc. in which the work is framed. Leave empty otherwise.