

Himanshu Das

[IIM Kozhikode, TOGAF 9.2, COBIT 5, CCSP]

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I am a seasoned technology leader with 21+ years of rich experience in delivering advanced bespoke ERP systems, establishing guiding principles, CoE and a growth-oriented culture within teams. Functional leadership and technical matters are my strong suits. I enable resources with the required technical competencies and by developing processes that facilitate the team's seamless collaboration with local and international peers.

"I have had the pleasure of working with Himanshu. Himanshu, as an enterprise technical architect, has the ability to understand business challenges and recommend practical technology enabled solutions. He has a pleasant personality and professional demeanor that compliments working within a multi disciplinary team. Himanshu understands the criticality of instilling processes and specialized trainings within his technology teams. As Himanshu continues to mature as a technology leader, he will remain an asset to any organization."

~ Amit Gujral, Founder and CEO Assimilate Solutions (acquired by SitusAMC)

SKILLS

Entrepreneurship: IT Strategy and Planning, Application Portfolio Management, Digital Transformation, Project and Program Management, Team Leadership and Development, Vendor Management and Negotiation, Agile and Waterfall Methodologies, ERP and CRM Implementation, Cloud Computing, Business Process Optimization, Data Security and Compliance, Budget Management

Technology: Modern tech stacks – React, Angular, Nextjs, GraphQL, GraphDB, VectorDB, Neo4J, Hyperledger, QLDB, Microservices, Micro frontend, AWS, Azure, GCP, SPA, Azure DevOps, SQL Server, Desktop Applications, SharePoint, Office365, Oracle, MongoDB, MySQL, PostgreSQL, RabbitMQ, NoSQL, Redis, SSAS, SSIS, Informatica Cloud, jFrog, Linkerd, Helm, kustomize, k8slens, CNCF, Istio, Argo, Flux CD, r, Python, Tableau, PowerBI, SharePoint, ASP.NET, .NET Core, .NET Framework, Entity Framework, C#, Java, Springboot, Java, C#, JavaScript, YAML, CSS, React, Angular, Vue, NodeJS, Next JS, Nest JS, Kubernetes, Docker, Jenkins, Serverless, SaaS, PaaS, IaaS, Infrastructure as Code, Scheduler, Dynatrace, ETL, SSRS, automating build process, CI/CD pipelines, DevOps, SRE, OpenAI, Computer Vision, Elastic Search.

EXPERIENCE

Publicis Groupe.

Gurugram, Haryana

Director IT- Technology and Delivery Management ([Marcel.ai](#))

11/22 to Present

- As the IT Director at Publicis Groupe, I oversee the tech strategy and deliveries for the **Marcel platform (\$16M annual budget)**. This includes driving quarterly PI planning, crafting technology and feature roadmaps, optimizing solutions and operations for manageability, stability, security, and cost-effectiveness. Integration of third-party systems, AI models, and various services as well as ensuring timely delivery with quality using SAFe Agile methods, which is crucial for digital success of the platform and global agency operations.
- Successfully led a diverse team of 230+ engineers and product managers, covering platform, feature development, infrastructure, DevOps, database management, data analytics, QA, and R&D, fostering collaboration and innovation.

- Led and managed a team of high-performing project and product managers, inspiring them to drive product definition, design, and management processes effectively.
- Achieved a significant annual cost reduction of \$570K in cloud expenses through strategic optimization initiatives, demonstrating fiscal responsibility and resourcefulness.
- Prepared various proposals, contracts, SOWs and has ability to plan, estimate and control project costs.
- Pioneered the implementation of microservices, micro frontends, monitoring solutions, and containerization, resulting in improved scalability and performance of the platform.
- Dive deep into complex issues of the production delivery, run the root cause analysis, invent the solution and push it through all steps necessary to deliver. Skilled to design and bring the proper methodology, process and technology on the account.
- Managed platform and resource budgets effectively, optimizing operational efficiency and ensuring cost-effective solutions and deliveries in line with organizational goals.

SitusAMC India private limited

Gurugram, Haryana

Chief Architect/Head of the Development

10/19 to 08/22

- Directing the software development vertical, assisting numerous clients, and supervising groups of **470+ resources** working on various projects for different clients.
 - SitusAMC:
 - Spearheaded large scale project management ranging from US\$ 10 Million to US\$ 30 Million including program governance, risk management and deliveries.
 - Implemented Software engineering and Cloud Centre of Excellence (CoE),
 - Established the quality check benchmarks, which helped the organization to improve the on-time and quality of the deliveries.
 - Hired 380+ software engineers, business analyst, project managers, QA and architects to setup 16 product teams for SitusAMC. Conducted 3000+ interviews for this and achieved it in three quarters.
 - HomePoint Financial: Architected, build, and delivered the mainstream origination system. Additionally, helped them on their loan servicing space.
 - Genbloq: Setup the required teams for Genbloq and guide them on SDLC and system architecture.

Wyzdaan Solutions Private Limited (A Kuantum Papers Company)

Chandigarh

General Manager (CTO)

01/19 to 10/19

- Oversee daily operations of the business unit or organization
- Ensure the creation and implementation of a strategy designed to grow the business
- Coordinate the delivery of key performance goals for functions and direct reports
- Ensure overall timely delivery and quality of the offerings to the customers
- Engage in key or targeted customer activities
- Oversee key hiring and talent development programs
- Evaluate and decide upon key investments in equipment, infrastructure, and talent
- Report key results to corporate officers CEO (Kuantum Papers Ltd.)

Damco Solutions Pvt Ltd

Enterprise Architect

Gurgaon

06/18 to 01/19

- Leading technology and delivery, involving different views like conceptual, logical, functional, technology, deployment architectures and data architecture
- Steering the application design & development activities including design, development & troubleshooting of applications; conducting gap analysis including validation of needs in conjunction with onsite & offsite teams
- Driving vision / roadmap & life-cycle management of solution architecture including value proposition & functionality, strategy elements (domain & business case) and training

PREVIOUS EXPERIENCE

**Jun'13- July'18 Ameriprise Financial, Gurgaon (Fortune 500) as Technical Architect –
Manage development and delivery of Clearing House landscape solutions**

**Jul'12-May'13 R Systems International Limited, Noida(CMM 5) as Project Leader /
Solution Architect for Pre-sales & Solution Deliveries**

**Apr'10-Mar'12 Initto Technologies I Pvt. Ltd. (SAXO India), Gurgaon as Sr. Principal
Consultant / Lead Architect for Saxo Bank's Web Systems.**

**Jan'07-Apr'10 Magna Infotech, Nucleus Software, OKS Span-Tech & Codex Software,
Gurgaon as Sr. Software Engineer / Lead Developer**

**Apr'02-Dec'06 Megamind Solution Pvt. Ltd., Delhi as Software Engineer / Team
Member**

EDUCATION

Senior Management Programme

Indian Institute of Management

MCA

SMU

Kozhikode, India

04/21 to 04/22

Delhi, India

05/09 to 04/11

ANNEXURE

Key Projects Handled:

- Delivered dozens of significantly large products to bigger mortgage lenders like JP Morgan Chase, Morgan Stanley, Nomura, BlackRock, UWM, Wells Fargo and 30 more.
- Manage expert team for Loan servicing support in Black Knight platform.
- Architected and delivered The Point Utility Hub to HomePoint which contains 30+ subsystems to manage BAU jobs.
- Delivered 135 Enterprise applications to support HomePoint Financials mainstream business.
- Trained 100+ cost effective resources and delivered great value proposition to the organization.
- Established robust framework to onboard 250+ resources in just four months with very limited HR resources.
- Delivered O365 component road map and its integration with business applications to Publicis group.
- Managed and delivered cloud migration strategies to Leo Burnett, Starcom, Mediavest, Zenith Optimedia, Blue449 and OrientCraft.
- End to end Java based custom ERP and a sidekick HRMS Implementation for Kuantum Papers Limited.
- AWS based end to end mainstream business ERP consisting of 6 complex system integrated to suffice the business need for Vipul Medcare.
- SharePoint Migration Projects – About 2500+ Site migration experience in all available versions.
- Adobe Captivate Prime integration with SharePoint Online for Learning Management Solution.
- RPA(UIPath) Integration with SharePoint Online for automated invoice approval process.
- Clearing Intake (SharePoint On-Premises – C#,WCF, RESTful, JQuery, Bootstrap & Datatable)
- Clearing Access Management System - (WCF,WPF, MVVM, C#,SilverLight, IoC, DI, Autofac, CSLA, Caliburn.micro)
- Operational Survey Framework - Dynamic & Automated (SharePoint 2013,JQuery Angular JS,, Bootstrap & SP BI Platform)
- Operational Metrics – Proprietary Lean Tool (SharePoint 2013,JQuery Angular JS,, Bootstrap & SP BI Platform)
- Thomson Reuters Beta Bulk Upload - (WCF,WPF, MVVM, C#, IoC, DI, Autofac, CSLA, Caliburn.micro)
- Clearing Foundation IT Control – Owning the audit and governance process for all Clearing assets.
- Cyber Ark Integration & automated password push to all clearing assets. (PowerShell, XML)
- Customer Quality Compliances (<http://www.northstarbattery.com>) (SharePoint 2010 – C#,WCF, SSRS, PowerBI & PowerShell)
- Saxo Bank Customer Onboarding - (SharePoint,C#,WCF,SOA) – Running in 42 different country site.
- Saxo Privat Bank (Retail Banking Solution) (<http://www.saxoprivatbank.dk>) (SharePoint 2010 – C# & PowerShell)
- TeamPBBi (Team Pitney Bowes Business Insight - UK / US Process) (Web based MOSS 2007)
- Retail Bank Service Requests - Shinsei Bank Japan (Java Script, ASP.NET)