

# Justin Harr

**Portfolio:** harr.dev

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## WORK EXPERIENCE

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### CapTech Consulting

**Feb. 2020 – Present**

Sr. Consultant

Richmond, VA

- Led a team of front-end developers to rebuild and modernize a major US bank's internal customer service platform used by thousands of agents, making their job faster and easier.
- Worked in a fast-paced agile environment utilizing sprints and daily standups to build features quickly and efficiently.
- Participated in Captech's mentorship program as a mentor to new developers teaching the fundamentals of web development.
- Assisted in Captech's Elevate Internship program as a hands-on resource to college students interested in getting a job in web development and consulting.
- Worked in a flexible team environment making contributions to the front-end, back-end, and DevOps infrastructure.
- Participated in discovery and development of a new internal application that is projected to greatly increase company revenue as well as diversify revenue streams.
- Gave product demonstrations to hundreds of peers and stakeholders effectively conveying the work we'd done to both a technical and non-technical audience.

### Crutchfield

**Feb. 2015 – Feb. 2020**

Sr. Front End Developer

Charlottesville, VA

- Developed and maintained performant and user-friendly web pages that are seen by millions of customers a year
- Researched and implemented modern JavaScript frameworks to bring dynamic functionality to the website
- Led a team of junior front-end developers on various projects and feature implementations
- Participated in two website-wide redesigns implementing responsive design, atomic design, and other industry best practices.
- Improved website performance by refactoring, modularizing, and efficiently loading scripts and styles
  - Competed in Google Atlanta's site speed hackathon with Crutchfield, placing 4th with significant site speed improvements
- Audited Crutchfield's website for ADA accessibility to meet WCAG 2.0 standards
- Participated in the creation of Crutchfield's Canadian website, greatly increasing our international revenue

### Virginia Economic Development Partnership

**May 2014 – Aug. 2014**

Application Development Intern

Richmond, VA

- Developed web pages designed to inform and attract companies to do business in Virginia
- Integrated internal processes with Salesforce CRM facilitating better data visualization and analytics
- Created a CSV parser allowing companies to quickly upload, normalize, and validate details about their properties greatly improving efficiency

## EDUCATION

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### James Madison University

**Dec. 2014**

BS, Computer Science

Harrisonburg, VA

- Competed in Capital One's JMU Hackathon winning second place with a material design content aggregation platform
- Participated in the JMU Archery Club

## SKILLS & INTERESTS

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- **Experience In:** JavaScript/TypeScript, HTML, CSS/SCSS/LESS/Tailwind, React, Next.js, Astro.js, Vue.js, Node.js, Express, MySql, Postgres, Mongo, Firebase, jQuery, Git, UX/UI Design
- **Interests:** Developing websites, leathercrafting, contributing to StackExchange, freshwater aquariums, bowling