American University

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EMPLOYMENT SUMMARY FOR 2014 GRADUATES

EMPLOYMENT STATUS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER	
Employed - Bar Passage Required	251	9	0	3	263	
Employed - J.D. Advantage	72	4	0	9	85	
Employed - Professional Position	11	0	0	3	14	
Employed - Non-Professional Position	0	1	1	6	8	
Employed - Undeterminable	0	0	0	0	0	
Pursuing Graduate Degree Full Time					14	
Unemployed - Start Date Deferred					3	
Unemployed - Not Seeking					4	
Unemployed - Seeking					63	
Employment Status Unknown					6	
Total Graduates					460	
LAW SCHOOL/UNIVERSITY FUNDED POSITIONS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER	
Employed - Bar Passage Required	44	0	0	0	44	
Employed - J.D. Advantage	4	0	0	0	4	
Employed - Professional Position	0	0	0	0	0	
Employed - Non-Professional Position	0	0	0	0	0	
Total Employed by Law School/University	48	0	0	0	48	
EMPLOYMENT TYPE	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER	
Law Firms						
Solo	0	0	0	0	0	
2 - 10	20	2	0	2	24	
11 - 25	16	1	0	0	17	
26 - 50	6	1	0	0	7	
51 - 100	6	1	0	0	7	
101 - 250	7	0	0	0	7	
251 - 500	8	0	0	0	8	
501 +	25	2	0	0	27	
Unknown Size	0	0	0	1	1	
Business & Industry	31	1	1	15	48	
Government	96	3	0	1	100	
Pub. Int.	59	1	0	1	61	
Clerkships - Federal	17	0	0	0	17	
Clerkships - State & Local	28	1	0	0	29	
Clerkships - Other	0	0	0	0	0	
Education	13	1	0	0	14	
Employer Type Unknown	2	0	0	1	3	
Total	334	14	1	21	370	
EMPLOYMENT LOCATION	-	STATE			NUMBER	
State - Largest Employment		District of Colum	bia		158	
State - 2nd Largest Employment		Maryland			62	
State - 3rd Largest Employment		Virginia			36	
					11	
Employed in Foreign Countries						

Employed - Bar Passage Required. A position in this category requires the graduate to pass a bar exam and to be licensed to practice law in one or more jurisdictions. The positions that have such a requirement are varied and include, for example, positions in law firms, business, or government. However, not all positions in law firms, business, or government require bar passage; for example, a paralegal position would not. Positions that require the graduate to pass a bar exam and be licensed after beginning employment in order to retain the position are included in this category. Judicial clerkships are also included in this category. Employed - J.D. Advantage. A position in this category is one for which the employer sought an individual with a J.D., and perhaps even required a J.D., or for which the J.D. provided a demonstrable advantage in obtaining or performing the job, but which does not itself require bar passage or an active law license or involve practicing law. Examples of positions for which a J.D. is an advantage include a corporate contracts administrator, alternative dispute resolution specialist, government regulatory analyst, FBI agent, and accountant. Also included might be jobs in personnel or human resources, jobs with investment banks, jobs with consulting firms, jobs doing compliance work in business and industry, jobs in law firm professional development, and jobs in law school career services offices, admissions offices, or other law school administrative offices. Doctors or nurses who plan to work in a litigation, insurance, or risk management setting, or as expert witnesses, would fall into this category, as would journalists and teachers (in a higher education setting) of law and law related topics. It is an indicator that a position does not fall into this category if a J.D. is uncommon among persons holding such a position. **Employed - Professional Position.** A position in this category is one that requires professional skills or training but for which a J.D. is neither required nor a demonstrable advantage. Examples of persons in this category include a math or science teacher, business manager, or performing arts specialist. Other examples include professions such as doctors, nurses, engineers, or architects, if a J.D. was not demonstrably advantageous in obtaining the position or in performing the duties of the position. A position in this category is one that does not require any special **Employed - Non-Professional Position.** professional skills or training. A short-term position is one that has a definite term of less than one year. Short-term. Thus, a clerkship that has a definite term of one year or more is not a shortterm position. It also includes a position that is of an indefinite length if that position is not reasonably expected to last for one year or more. A position that is envisioned by the graduate and the employer to extend for one year or more is not a short-term position even though it is conditioned on bar passage and licensure. Thus, a long-term position that is conditioned on passing the bar exam by a certain date does not become a short-term position because of the condition. Long-term. A long-term position is one that does not have a definite or indefinite term of less than one year. It may have a definite length of time as long as the time is one year or longer. It may also have an indefinite length as long as it is expected to last one year or more. The possibility that a short-term position may evolve into a long-term position does not make the position a longterm position. Full-time. A full-time position is one in which the graduate works a minimum of 35 hours per week. A full-time position may be either short-term or long-term. A part-time position is one in which the graduate works less than 35 hours Part-time. per week. A part-time position may be either short-term or long-term.

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			Full-time Long-term Salaries					
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean	
Total Reported = 460	·	MANUTURE OF THE RESIDENCE OF THE RESIDEN					,	
Gender Reported:								
Women	270	59.0	138	50,000	60,000	75,000	71,252	
Men	188	41.0	88	51,568	67,000	103,500	83,455	
Subtotal	458	100.0						
Race Reported:								
Minority	132	29.2	67	52,000	60,000	80,000	74,453	
Nonminority	320	70.8	157	50,000	62,500	84,000	76,640	
Subtotal	452	100.0						
Gender & Race Repted:								
Minority Women	87	19.3	45	53,675	60,000	82,000	75,71	
Minority Men	44	9.8	22	50,000	57,750	77,000	71,88	
Nonminority Women	178	39.6	91	49,000	59,340	70,000	68,70	
Nonminority Men	141	31.3	65	57,426	71,245	115,000	88,19	
Subtotal	450	100.0						
Employment Status Known:								
Bar Passage Required	263	57.9	167	52,000	63,000	100,000	80,83	
JD Advantage	85	18.7	51	50,200	61,500	66,688	61,52	
Other Professional	14	3.1	9	45,000	57,000	83,000	65,38	
Non-professional	8	1.8			,			
Pursuing Degree FT	14	3.1						
Start date after 3/15/15	3	0.7						
Not employed-Seeking	63	13.9						
Not employed-Not Seeking	4	0.9						
Subtotal	454	100.0						

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.

Table prepared by NALP, July 2015

				Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean			
Total Employed or Degree:										
Pursuing Degree FT	14	3.1								
Employed	370	81.5	227	50,000	62,467	84,000	75,880			
Subtotal	384	84.6								
Employment by Sector										
Private Sector	146	39.5	89	68,000	100,000	160,000	105,489			
Public Sector	221	59.7	137	46,879	55,057	63,000	56,762			
Subtotal	367	99.2								
FT/PT Jobs:					THE R. P. LEWIS CO., S. L.					
Bar Passage Reqd-FT	260	70.3	167	52,000	63,000	100,000	80,83			
Bar Passage Reqd-PT	3	0.8								
JD Advantage-FT	76	20.5	51	50,200	61,500	66,688	61,52			
JD Advantage-PT	9	2.4								
Other Professional-FT	11	3.0	9	45,000	57,000	83,000	65,38			
Other Professional-PT	3	0.8								
Non-professional-FT	1	0.3								
Non-professional-PT	7	1.9								
Subtotal	370	100.0								
Employment Categories:										
Academic	14	3.8	8	45,000	59,500	63,449	54,425			
Business	48	13.0	23	52,000	70,000	96,000	72,19			
Judicial Clerk	46	12.4	39	45,103	57,000	63,000	54,45			
Private Practice	98	26.5	66	80,000	125,000	160,000	117,09			
Government	87	23.5	54	52,000	59,670	66,000	60,32			
Public Interest	74	20.0	36	44,500	50,000	59,500	54,44			
Unknown Type	3	0.8								
Subtotal	370	100.0				L				

Table prepared by NALP, July 2015

				Full-tim	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	7	50.0					
JD Advantage	7	50.0	5	57,000	62,000	62,000	54,579
Subtotal	14	100.0					
Business Jobs:							
Bar Passage Required	14	29.2	9	68,000	72,000	80,000	77,833
JD Advantage	21	43.8	12	43,500	59,000	89,500	66,625
Other Professional	5	10.4					
Non-professional	8	16.7					
Subtotal	48	100.0					
Private Practice Jobs:							
Bar Passage Required	89	90.8	64	80,000	130,000	160,000	119,438
JD Advantage	9	9.2					
Subtotal	98	100.0					
Government Jobs:							
Bar Passage Required	55	63.2	30	52,000	55,250	63,000	59,533
JD Advantage	28	32.2	20	52,000	62,546	66,344	59,47
Other Professional	4	4.6	•		•		
Subtotal	87	100.0					
Judicial Clerkships:							
Federal	17	37.0	14	60,000	63,046	64,000	63,311
State	29	63.0	25	44,000	46,879	57,000	49,495
Subtotal	46	100.0		· · · · · · · · · · · · · · · · · · ·			

			Full-time Long-term Salaries					
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean	
Public Interest Jobs:								
Bar Passage Required	51	68.9	21	45,000	50,000	55,000	48,673	
JD Advantage	19	25.7	12	46,100	62,000	66,500	65,97	
Other Professional	4	5.4						
Subtotal	74	100.0						
Size of Firm:								
1-10	24	24.5	13	50,000	68,000	80,000	67,92	
11-25	17	17.3	11	65,000	73,000	100,000	79,09	
26-50	7	7.1			•		ti an alian ina titona ina tao matantina an ana	
51-100	5	5.1						
101-250	9	9.2	5	145,000	160,000	160,000	137,00	
251-500	8	8.2	8	135,000	155,000	160,000	145,00	
501+	27	27.6	23	160,000	160,000	160,000	149,21	
Unknown Size	1	1.0	•					
Subtotal	98	100.0						
Type of Law Firm Job:								
Associate	71	77.2	56	100,000	147,500	160,000	127,87	
Staff Attorney	5	5.4	•					
Law Clerk	14	15.2	•		•			
Paralegal	2	2.2	•				***************************************	
Subtotal	92	100.0						

Table prepared by NALP, July 2015

				Full-tim	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:						-	
New England	4	1.1	•		•	.	
Mid-Atlantic	39	10.6	24	52,600	60,000	94,000	79,658
E North Central	. 4	1.1					
South Atlantic	271	73.6	174	52,000	63,000	84,000	76,579
E South Central	6	1.6					
W South Central	9	2.4	7	48,000	55,000	96,000	72,357
Mountain	6	1.6					
Pacific	19	5.2	11	50,000	65,000	85,000	72,580
Non US locations	10	2.7					
Subtotal	368	100.0					
Location of Jobs:							
In-State	159	43.2	105	57,000	65,000	125,000	87,318
Out of State	209	56.8	122	48,000	57,850	71,500	66,037
Subtotal	368	100.0		kunanan maranah			na kara disari Makaban basa sa masa masa sa sana disabah
# States and Territories w	/Employed Grads:						
m, and a second confirmation of a page and procedure the confirmation to the confirmation of the confirmat	28						
Total	28	•		L		L	·
Note: Categories with no	graduates reported are 1	not shown. A m	inimum of five	salaries is requi	ired for each sa	larv analysis.	

Table prepared by NALP, July 2015

	Number Reported	% of Reported						
Source of Job								
Fall OCI	27	11.7						
Job fair/consortia	3	1.3						
Job Posting in CSO	15	6.5						
Job posted online or in print	24	10.4						
Return to Prior Job	14	6.1						
Referral	58	25.2						
Start own practice	. 1	0.4						
Self-initiated/letter	33	14.3						
Temp Agency	5	2.2						
Other	50	21.7						
Subtotal	230	100.0						
Timing of Job Offer								
After Bar Results	41	11.2						
Before Graduation	178	48.5						
Before Bar Results	148	40.3						
Subtotal	367	100.0						
Search Status of Employed Grads								
Seeking a different job	101	31.1						
Not seeking a different job	224	68.9						
Subtotal	325	100.0						
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.								

Table prepared by NALP, July 2015

	Jobs la	sting a year or	more	
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs by Employer T	`ype			:
Academic	13	1	9	1
Business	32	22	1	16
Judicial Clerk	45	1	41	1
Unknown Type	2			1
Private Practice	88	79	1	10
Government	83	47	25	4
Public Interest	72	13	28	2
Total Reported	335	163	105	35
Total Number of Jobs Reported	as Funded by Law Scho	ol		
	47		•	
Total Reported	47		•	

not add to the total number of jobs.

The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, July 2015

Class of 2014--American University - Washington College of Law Table 12 Source of Job by Employer Type

C	Acad	lemic	Busi	iness	Judicial	clerkship		s of 50 or ver
Source of Job by Employer Type	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	¬ 1	3.8	4	10.8	0	0
Job listing	0	0	3	11.5	4	10.8	3	9.1
Pre-law school employer	0	0	0	. 0	0	0	1	3.0
Referral from friend	3	50.0	9	34.6	10	27.0	10	30.3
Letter/self-initiated	1	16.7	0	0	10	27.0	5	15.2
Temp agency or legal search	0	0	3	11.5	0	0	0	0
All other	2	33.3	10	38.5	9	24.3	14	42.4
TOTAL	6	100.0	26	100.0	37	100.0	33	100.0

Carriag of Yah har Employee	Law firm		Gover	nment	Public :	interest	All Emplo	yer Types*
Source of Job by Employer Type	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	16	48.5	5	9.4	1	2.4	27	11.8
Job listing	1	3.0	4	7.5	0	0	15	6.6
Pre-law school employer	3	9.1	9	17.0	1	2.4	14	6.1
Referral from friend	4	12.1	8	15.1	14	34.1	58	25.3
Letter/self-initiated	6	18.2	5	9.4	6	14.6	33	14.4
Temp agency or legal search	0	0	0	0	2	4.9	5	2.2
All other	3	9.1	22	41.5	17	41.5	77	33.6
TOTAL	33	100.0	53	100.0	41	100.0	229	100.0

^{*} Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Class of 2014--American University - Washington College of Law Table 13 Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.3
	Massachusetts	1	0.3
	New Hampshire	1	0.3
	Rhode Island	1	0.3
		4	1.1
Mid Atlantic	New Jersey	7	1.9
	New York	29	7.9
	Pennsylvania	3	0.8
		39	10.6
E. North Central	Illinois	1	0.3
	Indiana	1	0.3
	Ohio	2	0.5
		4	1.1
South Atlantic	Washington, DC	159	43.2
	Florida	6	1.6
	Georgia	3	0.8
	Maryland	61	16.6
	North Carolina	3	0.8
4	South Carolina	1	0.3
	Virginia	37	10.1
	West Virginia	1	0.3
		271	73.6
E. South Central	Kentucky	1	0.3
	Mississippi	1	0.3
	Tennessee	4	1.1
		6	1.6
W. South Central	Louisiana	1	0.3
	Texas	8	2.2
		9	2.4
Mountain	Colorado	3	0.8

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2015

Class of 2014--American University - Washington College of Law Table 13 Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	Nevada	1	0.3
	Utah	2	0.5
		6	1.6
Pacific	California	16	4.3
	Washington	3	0.8
		19	5.2
Non US locations	Non U.S. locations	10	2.7
		10	2.7
TOTAL		368	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2014--American University - Washington College of Law Table 14 Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Washington, D.C.	159	100.0
	159	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2014--American University - Washington College of Law Table 15 Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	14	100.0	0	0	14	100.0
Business	32	66.7	16	33.3	48	100.0
Judicial clerkship	46	100.0	. О	0	46	100.0
Law firm	95	96.9	3	3.1	98	100.0
Government	86	98.9	1	1.1	87	100.0
Public interest	73	98.6	1	1.4	74	100.0
Unknown employer type	2	66.7	1	33.3	3	100.0