

Employment Statistics as of 04/12/2017

Class of 2016 (10 mos. post graduation)

There were 80 members of the graduating Class of 2016 and 79 (98.8%) responded to our survey. Within ten months after graduation, 88.8% of the Class of 2016 reported being employed or pursuing graduate degrees, and 78.8% live in Hawai'i.*

The categories of employment and the salary ranges for the 71 graduates in the Class of 2016 employed are as follows:

Type of Position	Total #	Salary Range	# Reported with Salary	% Reported with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice (20%)	20	\$40,000-\$130,000	20	100%	\$77,500	\$83,500	\$92,500	\$81,425
Solo Practice	1	NA	NA	NA	NA	NA	NA	NA
Very Small Firm (2-10 attys)	7	\$40,000-\$80,000	7	100%	\$56,500	\$80,000	\$82,500	\$69,143
Small Firm (11-25 attys)	3	\$70,000-\$96,000	3	100%	\$75,000	\$80,000	\$88,000	\$82,000
Medium Firm (25-50 attys)	5	\$60,000-\$130,000	5	100%	\$83,000	\$83,000	\$85,000	\$88,200
Large Firm (51-100 attys)	4	\$84,000-\$92,500	4	100%	\$90,375	\$92,500	\$92,500	\$90,375
Business Industry/Other Professional (8.9%)	16	\$12,000-\$110,000	16	100%	\$30,000	\$60,000	\$81,750	\$61,000
Business Industry (In house Counsel)	1	NA	NA	NA	NA	NA	NA	NA
Business Industry (non-legal)	15	\$12,000-\$110,000	15	100%	\$30,000	\$60,000	\$77,500	\$57,734
Judicial Clerkship (20%)	16	\$48,000-\$60,000	16	100%	\$54,500	\$56,000	\$56,250	\$55,375
Circuit Court	15	\$48,000 - \$60,000	15	100%	\$55,000	\$56,000	\$56,500	\$55,600
Foreign	1	NA	NA	NA	NA	NA	NA	NA
Government (15%)	12	\$16,000 - \$183,000	12	100%	\$40,821	\$51,000	\$62,000	\$60,008
State Agency	1	NA	NA	NA	NA	NA	NA	NA
State Legislature	4	\$16,000-\$52,000	4	100%	\$31,000	\$38,000	\$43,000	\$36,000
Prosecuting Attorney	3	\$48,000-\$62,000	3	100%	\$55,000	\$62,000	\$62,000	\$57,334
Military- JAG	1	NA	NA	NA	NA	NA	NA	NA
Federal Agency	2	\$70,000-\$183,000	2	100%	\$98,250	\$126,500	\$154,750	\$126,500
Congress	1	NA	NA	NA	NA	NA	NA	NA
Public Interest (5%)	4	\$47,000 - \$80,000	4	100%	\$47,750	\$48,000	\$56,000	\$55,750
Direct Legal Service	3	\$47,000 - \$48,000	3	100%	\$47,500	\$48,000	\$48,000	\$47,667
Non-Profit Environmental	1	NA	NA	NA	NA	NA	NA	NA

• Bar Admission Required: 52.5% (42/80) • JD Advantage: 26.3% (21/80) • Median Salary for Full-Time Employment: \$55,000 •

*Percentage is calculated out of 80 Graduates (those who are employed or pursuing a degree). As of 04/12/2017 there were 5 graduates who were unemployed and not seeking employment, 5 graduates who were unemployed and seeking employment and 0 graduates who were unemployed with their start date deferred until after 3/15/17).

**71 of 71 graduates who responded and are employed reported salary information. The NALP Best Practices Guide dictates that, "if there are fewer than 5 reported salaries for any employment category, schools are urged not to report any salary statistics in that category in order to protect graduates' privacy."