## Washington & Lee University

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## **EMPLOYMENT SUMMARY FOR 2014 GRADUATES**

Employed - Bar Passage Required   82	EMPLOYMENT STATUS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Employed - Professional Position         0         0         0         0         1         0         1         1         1         1         1         1         1         1         1         1         <	Employed - Bar Passage Required	82	1	2	1	86
Employed - Non-Professional Position   0	Employed - J.D. Advantage	13	3	1	1	18
Employed - Undeterminable	Employed - Professional Position	0	0	0	0	0
Pursuing Graduate Degree Full Time	Employed - Non-Professional Position	0	0	1	0	1
Unemployed - Not Seeking	Employed - Undeterminable	0	0	0	0	0
Unemployed - Not Seeking	Pursuing Graduate Degree Full Time					6
Unemployed - Seeking	Unemployed - Start Date Deferred					1
Employment Status Unknown	Unemployed - Not Seeking					0
Total Graduates	Unemployed - Seeking					15
LAW SCHOOL/UNIVERSITY FUNDED POSITIONS   FULL TIME LONG TERM   SHORT	Employment Status Unknown					0
LONG TERM   SHORT TERM   LONG TERM   SHORT TERM   Employed - Bar Passage Required   1	Total Graduates					127
Employed - J.D. Advantage	LAW SCHOOL/UNIVERSITY FUNDED POSITIONS	-	-			NUMBER
Employed - Professional Position         0         0         0         0         0           Employed - Non-Professional Position         0         0         0         0         0         0           Total Employed by Law School/University         1         0         0         1         2           EMPLOYMENT TYPE         FULL TIME LONG TERM         PART TIME SHORT TERM         NUMBER         NUMBER           Law Firms         0         0         0         0         0         0           Solo         0         0         0         0         0         0         0           11 - 25         8         0 <t< td=""><td>Employed - Bar Passage Required</td><td>1</td><td>0</td><td>0</td><td>0</td><td>1</td></t<>	Employed - Bar Passage Required	1	0	0	0	1
Employed - Non-Professional Position   0	Employed - J.D. Advantage	0	0	0	1	1
Total Employed by Law School/University	Employed - Professional Position	0	0	0	0	0
FULL TIME	Employed - Non-Professional Position	0	0	0	0	0
LONG TERM   SHORT TERM   LONG TERM   SHORT TERM	Total Employed by Law School/University	1	0	0	1	2
Solo         0         0         0         0         0           2 - 10         9         0         1         0         10           11 - 25         8         0         0         0         8           26 - 50         7         0         0         0         7           51 - 100         3         0         0         0         3           101 - 250         2         0         0         0         2           251 - 500         2         0         0         0         2           501 +         15         0         0         0         2           501 +         15         0         0         0         15           Unknown Size         0         0         0         0         0         0         0           Business & Industry         10         3         3         1         17         0         0         0         0         0         0         0         0         0         0         0         15         0         0         0         0         0         0         0         0         15         0         0         0         <	EMPLOYMENT TYPE	_	-			NUMBER
2-10     9     0     1     0     10       11-25     8     0     0     0     8       26-50     7     0     0     0     7       51-100     3     0     0     0     3       101-250     2     0     0     0     2       251-500     2     0     0     0     2       501+     15     0     0     0     0     15       Unknown Size     0     0     0     0     0     0       Business & Industry     10     3     3     1     17       Government     15     0     0     0     0     15       Pub. Int.     6     1     0     0     7       Clerkships - Federal     7     0     0     0     7       Clerkships - State & Local     10     0     0     0     0       Clerkships - Other     0     0     0     0     0     0       Education     1     0     0     0     0     0       Education     1     0     0     0     0     0       Total     95     4     4     2     105	Law Firms					
11 - 25	Solo	0	0	0	0	0
26 - 50         7         0         0         7           51 - 100         3         0         0         0         3           101 - 250         2         0         0         0         2           251 - 500         2         0         0         0         2           501 +         15         0         0         0         0         15           Unknown Size         0         0         0         0         0         0         0         0           Business & Industry         10         3         3         1         17         0         1         1         0	2 - 10	9	0	1	0	10
51 - 100       3       0       0       0       3         101 - 250       2       0       0       0       2         251 - 500       2       0       0       0       2         501 +       15       0       0       0       0       0         Unknown Size       0       0       0       0       0       0         Business & Industry       10       3       3       1       17         Government       15       0       0       0       0       0         Business & Industry       10       3       3       1       17         Government       15       0       0       0       0       0         Bub. Int.       6       1       0       0       0       7       0       0       0       7         Clerkships - Federal       7       0       0       0       0       7       0 <td< td=""><td>11 - 25</td><td>8</td><td>0</td><td>0</td><td>0</td><td>8</td></td<>	11 - 25	8	0	0	0	8
101 - 250	26 - 50	7	0	0	0	7
251 - 500       2       0       0       0       2         501 +       15       0       0       0       0       15         Unknown Size       0       0       0       0       0       0         Business & Industry       10       3       3       1       17         Government       15       0       0       0       15         Pub. Int.       6       1       0       0       7         Clerkships - Federal       7       0       0       0       7         Clerkships - State & Local       10       0       0       0       0         Clerkships - Other       0       0       0       0       0       0         Education       1       0       0       0       0       0       0         Education       1       0       0       0       0       0       0       0         Employer Type Unknown       0	51 - 100	3	0	0	0	3
501 +         15         0         0         0         15           Unknown Size         0         0         0         0         0         0           Business & Industry         10         3         3         1         17           Government         15         0         0         0         15           Pub. Int.         6         1         0         0         7           Clerkships - Federal         7         0         0         0         7           Clerkships - State & Local         10         0         0         0         7           Clerkships - Other         0         0         0         0         0         0         0           Education         1         0         <	101 - 250	2	0	0	0	2
Unknown Size         0         0         0         0           Business & Industry         10         3         3         1         17           Government         15         0         0         0         15           Pub. Int.         6         1         0         0         7           Clerkships - Federal         7         0         0         0         7           Clerkships - State & Local         10         0         0         0         0         10           Clerkships - Other         0	251 - 500	2	0	0	0	2
Business & Industry         10         3         3         1         17           Government         15         0         0         0         15           Pub. Int.         6         1         0         0         7           Clerkships - Federal         7         0         0         0         7           Clerkships - State & Local         10         0         0         0         0         10           Clerkships - Other         0         0         0         0         0         0         0         0           Education         1         0	501 +	15	0	0	0	15
Government         15         0         0         0         15           Pub. Int.         6         1         0         0         7           Clerkships - Federal         7         0         0         0         7           Clerkships - State & Local         10         0         0         0         0         10           Clerkships - Other         0         0         0         0         0         0         0         0           Education         1         0	Unknown Size	0	0	0	0	0
Pub. Int.         6         1         0         0         7           Clerkships - Federal         7         0         0         0         7           Clerkships - State & Local         10         0         0         0         0         10           Clerkships - Other         0         0         0         0         0         0         0           Education         1         0         0         0         1         2         2           Employer Type Unknown         0 <td>Business &amp; Industry</td> <td>10</td> <td>3</td> <td>3</td> <td>1</td> <td>17</td>	Business & Industry	10	3	3	1	17
Clerkships - Federal         7         0         0         7           Clerkships - State & Local         10         0         0         0         10           Clerkships - Other         0         0         0         0         0         0           Education         1         0         0         1         2           Employer Type Unknown         0         0         0         0         0           Total         95         4         4         2         105           EMPLOYMENT LOCATION         STATE         NUMBER           State - Largest Employment         Virginia         32           State - 2nd Largest Employment         New York         8           State - 3rd Largest Employment         District of Columbia         7	Government	15	0	0	0	15
Clerkships - State & Local         10         0         0         0         10           Clerkships - Other         0         0         0         0         0         0           Education         1         0         0         1         2           Employer Type Unknown         0         0         0         0         0           Total         95         4         4         2         105           EMPLOYMENT LOCATION         STATE         NUMBER           State - Largest Employment         Virginia         32           State - 2nd Largest Employment         New York         8           State - 3rd Largest Employment         District of Columbia         7	Pub. Int.	6	1	0	0	7
Clerkships - Other         0         0         0         0         0           Education         1         0         0         1         2           Employer Type Unknown         0         0         0         0         0           Total         95         4         4         2         105           EMPLOYMENT LOCATION         STATE         NUMBER           State - Largest Employment         Virginia         32           State - 2nd Largest Employment         New York         8           State - 3rd Largest Employment         District of Columbia         7	Clerkships - Federal	7	0	0	0	7
Education         1         0         0         1         2           Employer Type Unknown         0	Clerkships - State & Local	10	0	0	0	10
Employer Type Unknown         0         0         0         0         0           Total         95         4         4         2         105           EMPLOYMENT LOCATION         STATE         NUMBER           State - Largest Employment         Virginia         32           State - 2nd Largest Employment         New York         8           State - 3rd Largest Employment         District of Columbia         7	Clerkships - Other	0	0	0	0	0
Total         95         4         4         2         105           EMPLOYMENT LOCATION         STATE         NUMBER           State - Largest Employment         Virginia         32           State - 2nd Largest Employment         New York         8           State - 3rd Largest Employment         District of Columbia         7	Education	1	0	0	1	2
EMPLOYMENT LOCATION       STATE       NUMBER         State - Largest Employment       Virginia       32         State - 2nd Largest Employment       New York       8         State - 3rd Largest Employment       District of Columbia       7	Employer Type Unknown	0	0	0	0	0
State - Largest Employment       Virginia       32         State - 2nd Largest Employment       New York       8         State - 3rd Largest Employment       District of Columbia       7	Total	95	4	4	2	105
State - 2nd Largest Employment New York 8 State - 3rd Largest Employment District of Columbia 7	EMPLOYMENT LOCATION		STATE			NUMBER
State - 3rd Largest Employment District of Columbia 7	State - Largest Employment		Virginia			32
	State - 2nd Largest Employment		New York			8
Employed in Foreign Countries 0	State - 3rd Largest Employment		District of Colum	bia		7
	Employed in Foreign Countries					0

Employed - Bar Passage Required. A position in this category requires the graduate to pass a bar exam and to be licensed to practice law in one or more jurisdictions. The positions that have such a requirement are varied and include, for example, positions in law firms, business, or government. However, not all positions in law firms, business, or government require bar passage; for example, a paralegal position would not. Positions that require the graduate to pass a bar exam and be licensed after beginning employment in order to retain the position are included in this category. Judicial clerkships are also included in this category. Employed - J.D. Advantage. A position in this category is one for which the employer sought an individual with a J.D., and perhaps even required a J.D., or for which the J.D. provided a demonstrable advantage in obtaining or performing the job, but which does not itself require bar passage or an active law license or involve practicing law. Examples of positions for which a J.D. is an advantage include a corporate contracts administrator, alternative dispute resolution specialist, government regulatory analyst, FBI agent, and accountant. Also included might be jobs in personnel or human resources, jobs with investment banks, jobs with consulting firms, jobs doing compliance work in business and industry, jobs in law firm professional development, and jobs in law school career services offices, admissions offices, or other law school administrative offices. Doctors or nurses who plan to work in a litigation, insurance, or risk management setting, or as expert witnesses, would fall into this category, as would journalists and teachers (in a higher education setting) of law and law related topics. It is an indicator that a position does not fall into this category if a J.D. is uncommon among persons holding such a position. **Employed - Professional Position.** A position in this category is one that requires professional skills or training but for which a J.D. is neither required nor a demonstrable advantage. Examples of persons in this category include a math or science teacher, business manager, or performing arts specialist. Other examples include professions such as doctors, nurses, engineers, or architects, if a J.D. was not demonstrably advantageous in obtaining the position or in performing the duties of the position. A position in this category is one that does not require any special **Employed - Non-Professional Position.** professional skills or training. A short-term position is one that has a definite term of less than one year. Short-term. Thus, a clerkship that has a definite term of one year or more is not a shortterm position. It also includes a position that is of an indefinite length if that position is not reasonably expected to last for one year or more. A position that is envisioned by the graduate and the employer to extend for one year or more is not a short-term position even though it is conditioned on bar passage and licensure. Thus, a long-term position that is conditioned on passing the bar exam by a certain date does not become a short-term position because of the condition. Long-term. A long-term position is one that does not have a definite or indefinite term of less than one year. It may have a definite length of time as long as the time is one year or longer. It may also have an indefinite length as long as it is expected to last one year or more. The possibility that a short-term position may evolve into a long-term position does not make the position a longterm position. Full-time. A full-time position is one in which the graduate works a minimum of 35 hours per week. A full-time position may be either short-term or long-term. A part-time position is one in which the graduate works less than 35 hours Part-time. per week. A part-time position may be either short-term or long-term.

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