

EMPLOYMENT SUMMARY FOR 2013 GRADUATES

EMPLOYMENT STATUS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Employed - Bar Passage Required	80	3	4	1	88 / 63.77 %
Employed - J.D. Advantage	9	1	1	2	13 / 9.42 %
Employed - Professional Position	2	0	1	1	4 / 2.90 %
Employed - Non-Professional Position	0	0	1	1	2 / 1.45 %
Employed - Undeterminable	0	0	0	0	0 / 0.00 %
Pursuing Graduate Degree Full Time					3 / 2.17 %
Unemployed - Start Date Deferred					0 / 0.00 %
Unemployed - Not Seeking					6 / 4.35 %
Unemployed - Seeking					13 / 9.42 %
Employment Status Unknown					9 / 6.52 %
Total Graduates					138 / 100 %

LAW SCHOOL/UNIVERSITY FUNDED POSITIONS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Employed - Bar Passage Required	0	0	0	0	0
Employed - J.D. Advantage	0	0	0	0	0
Employed - Professional Position	0	0	1	0	1
Employed - Non-Professional Position	0	0	0	0	0
Total Employed by Law School/University	0	0	1	0	1

EMPLOYMENT TYPE	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Law Firms					
Solo	4	0	0	0	4
2 - 10	27	0	4	1	32
11 - 25	2	0	0	0	2
26 - 50	0	0	0	0	0
51 - 100	0	0	0	0	0
101 - 250	1	2	0	0	3
251 - 500	0	0	0	0	0
501 +	0	0	0	0	0
Unknown Size	4	0	0	0	4
Business & Industry	12	1	1	2	16
Government	25	0	0	0	25
Pub. Int.	7	1	1	1	10
Clerkships - Federal	5	0	0	0	5
Clerkships - State & Local	3	0	0	0	3
Clerkships - Other	0	0	0	0	0
Education	1	0	1	0	2
Employer Type Unknown	0	0	0	1	1
Total	91	4	7	5	107

EMPLOYMENT LOCATION	STATE	NUMBER
State - Largest Employment	Virginia	36
State - 2nd Largest Employment	Florida	7
State - 3rd Largest Employment	Texas	6

Employed in Foreign Countries 1

Employed – Bar Passage Required.

A position in this category requires the graduate to pass a bar exam and to be licensed to practice law in one or more jurisdictions. The positions that have such a requirement are varied and include, for example, positions in law firms, business, or government. However, not all positions in law firms, business, or government require bar passage; for example, a paralegal position would not. Positions that require the graduate to pass a bar exam and be licensed after beginning employment in order to retain the position are included in this category. Judicial clerkships are also included in this category.

Employed – J.D. Advantage.

A position in this category is one for which the employer sought an individual with a J.D., and perhaps even required a J.D., or for which the J.D. provided a demonstrable advantage in obtaining or performing the job, but which does not itself require bar passage or an active law license or involve practicing law. Examples of positions for which a J.D. is an advantage include a corporate contracts administrator, alternative dispute resolution specialist, government regulatory analyst, FBI agent, and accountant. Also included might be jobs in personnel or human resources, jobs with investment banks, jobs with consulting firms, jobs doing compliance work in business and industry, jobs in law firm professional development, and jobs in law school career services offices, admissions offices, or other law school administrative offices. Doctors or nurses who plan to work in a litigation, insurance, or risk management setting, or as expert witnesses, would fall into this category, as would journalists and teachers (in a higher education setting) of law and law related topics. It is an indicator that a position does not fall into this category if a J.D. is uncommon among persons holding such a position.

Employed – Professional Position.

A position in this category is one that requires professional skills or training but for which a J.D. is neither required nor a demonstrable advantage. Examples of persons in this category include a math or science teacher, business manager, or performing arts specialist. Other examples include professions such as doctors, nurses, engineers, or architects, if a J.D. was not demonstrably advantageous in obtaining the position or in performing the duties of the position.

• Employed - Non-Professional Position.

A position in this category is one that does not require any special professional skills or training.

· Short-term.

A short-term position is one that has a definite term of less than one year. Thus, a clerkship that has a definite term of one year or more is not a short-term position. It also includes a position that is of an indefinite length if that position is not reasonably expected to last for one year or more.

A position that is envisioned by the graduate and the employer to extend for one year or more is not a short-term position even though it is conditioned on bar passage and licensure. Thus, a long-term position that is conditioned on passing the bar exam by a certain date does not become a short-term position because of the condition.

Long-term.

A long-term position is one that does not have a definite or indefinite term of less than one year. It may have a definite length of time as long as the time is one year or longer. It may also have an indefinite length as long as it is expected to last one year or more. The possibility that a short-term position may evolve into a long-term position does not make the position a long-term position.

Full-time.

A full-time position is one in which the graduate works a minimum of 35 hours per week. A full-time position may be either short-term or long-term.

· Part-time.

A part-time position is one in which the graduate works less than 35 hours per week. A part-time position may be either short-term or long-term.

Salary Summary Report	#	% of Reported	# w/ Salary	% w/ Salary	Average	Minimum	25th Percentile	Median	75th Percentile	Maximum
All Students	138		23		56,514	20,000	45,000	55,000	65,000	112,000
Employment Status										
TOTAL REPORTED	129	93.48	23	17.83	56,514	20,000	45,000	55,000	65,000	112,000
Employed	107	82.95	23	21.50	56,514	20,000	45,000	55,000	65,000	112,000
Employed/Full-time	95	73.64	23	24.21	56,514	20,000	45,000	55,000	65,000	112,000
Employed/Part-time	12	9.30	0	0.00						
Seeking Work	13	10.08	0	0.00						
NOT seeking work at this time	6	4.65	0	0.00						
Enrolled in Full-Time Degree Program	3	2.33	0	0.00						
UNKNOWN	9	6.52	0	0.00						
Bar Admission										
TOTAL REPORTED	107		23	21.50	56,514	20,000	45,000	55,000	65,000	112,000
Bar admission required	88	82.24	20	22.73	55,642	26,000	45,000	56,000	64,500	86,000
Bar admission required/Full-time	83	77.57	20	24.10	55,642	26,000	45,000	56,000	64,500	86,000
Bar admission required/Part-time	5	4.67	0	0.00						
JD advantage	13	12.15	3	23.08	62,333	20,000		55,000		112,000
JD advantage/Full-time	10	9.35	3	30.00	62,333	20,000		55,000		112,000
JD advantage/Part-time	3	2.80	0	0.00						
Other professional position	4	3.74	0	0.00						
Other professional position/Full-time	2	1.87	0	0.00						
Other professional position/Part-time	2	1.87	0	0.00						
Non-professional position	2	1.87	0	0.00						
Non-professional position/Full-time	0	0.00	0	0.00						
Non-professional position/Part-time	2	1.87	0	0.00						
Program Type at Time of Graduat	tion									
TOTAL REPORTED	100	93.46	20	20.00	56,242	20,000	45,000	56,000	67,675	112,000
Full-time/3-Year	100	100.00	20	20.00	56,242	20,000	45,000	56,000	67,675	112,000
Part-time/Evening	0	0.00	0	0.00						
UNKNOWN	7	6.54	3	42.86	58,333	55,000		55,000		65,000
Gender										
TOTAL REPORTED	107	100.00	23	21.50	56,514	20,000	45,000	55,000	65,000	112,000
Male	60	56.07	16	26.67	59,077	20,000	45,750	56,000	68,175	112,000
Female	47	43.93	7	14.89	50,657	26,000	40,000	55,000	58,600	72,000
Ethnicity										
TOTAL REPORTED	102	95.33	23	22.55	56,514	20,000	45,000	55,000	65,000	112,000
African-American	4	3.92	0	0.00						

American Indian	1	0.98	1	100.00	75,000	75,000				75,000
Asian/Pacific Islander	4	3.92	0	0.00						
East Indian/Pakistani	0	0.00	0	0.00						
Latino	7	6.86	1	14.29	40,000	40,000				40,000
Other Hispanic	1	0.98	1	100.00	40,000	40,000				40,000
UNKNOWN	5	4.67	0	0.00	,	,				· ·
White	85	83.33	20	23.53	57,242	20,000	45,750	56,000	64,500	112,000
Disability Information									'	
TOTAL REPORTED	35	32.71	5	14.29	60,200	20,000	46,500	57,000	75,500	112,000
Not disabled	30	85.71	5	16.67	60,200	45,000	46,500	57,000	75,500	86,000
Visual Impairment	0	0.00	0	0.00	-	-				
Hearing Impairment	1	2.86	0	0.00						
Mobility Impairment	1	2.86	0	0.00						
Speech Impairment	0	0.00	0	0.00						
Learning Impairment	1	2.86	0	0.00						
Other	2	5.71	0	0.00						
UNKNOWN	72	67.29	18	25.00	55,491	20,000	43,750	55,000	64,558	112,000
When did you accept the offer of E	mple	ovment								
TOTAL REPORTED	103	96.26	23	22.33	56,514	20,000	45,000	55,000	65,000	112,000
Before graduation	34	33.01	20	58.82	58,542	20,000	45,750	56,000	68,175	112,000
After graduation but before bar results	28	27.18	1	3.57	45,000	45,000				45,000
After receiving bar results	41	39.81	2	4.88	42,000	26,000				58,000
UNKNOWN	4	3.74	0	0.00						
Source of Job									-	
TOTAL REPORTED	40	37.38	15	37.50	61,189	20,000	45,000	58,600	72,000	112,000
Responded to job posting in career services' print or online posting/bulletin/jobline/binder/direct contact listing or utilized its resume referral service	14	35.00	5	35.71	55,647	20,000	37,500	62,000	70,617	72,000
Interviewed at job fair or consortia	0	0.00	0	0.00						
Used a temporary placement agency or legal search consultant	3	7.50	0	0.00						
Interviewed during fall OCI program organized by the career services office	1	2.50	0	0.00						
Interviewed during spring OCI program organized by the career services office	0	0.00	0	0.00						
Referral by business colleague, friend, relative, alumni, or school personnel	6	15.00	2	33.33	63,000	40,000				86,000
Returned to or continued with pre- law school employer	2	5.00	2	100.00	78,500	45,000				112,000
Started own practice or business	3	7.50	0	0.00						

Initiated contact by means of targeted mailing or informational interviewing, or as a result of networking	8	20.00	3	37.50	63,867	58,000		58,600		75,000			
Response to job posting, described either in print, e.g., a classified ad, or online at a commercial or non-profit job site such as Monster, OCSAR, PSJD, USAJobs, etc	1	2.50	1	100.00	57,000	57,000				57,000			
Other (posting)	2	5.00	2	100.00	54,000	45,000				63,000			
UNKNOWN	67	62.62	8	11.94	47,750	26,000	41,250	48,000	55,000	65,000			
Indicate whether the employer hir	ed yo	u on a sho	rt-term	or long	-term bas	sis.							
TOTAL REPORTED	107	100.00	23	21.50	56,514	20,000	45,000	55,000	65,000	112,000			
Permanent basis	98	91.59	23	23.47	56,514	20,000	45,000	55,000	65,000	112,000			
Short-term basis	9	8.41	0	0.00									
Search Status													
TOTAL REPORTED	103	96.26	22	21.36	56,447	20,000	45,000	55,000	66,058	112,000			
Seeking	15	14.56	1	6.67	26,000	26,000				26,000			
Not Seeking	88	85.44	21	23.86	57,897	20,000	45,000	55,000	67,117	112,000			
UNKNOWN	4	3.74	1	25.00	58,000	58,000				58,000			
Job Type		'					<u> </u>		·				
TOTAL REPORTED	106	99.07	23	21.70	56,514	20,000	45,000	55,000	65,000	112,000			
Judicial Clerkship	6	5.66	6	100.00	63,639	57,000	58,200	62,500	69,925	72,000			
Law Firm	45	42.45	8	17.78	57,250	26,000	45,750	56,500	72,500	86,000			
Government	26	24.53	5	19.23	45,600	40,000	40,000	45,000	51,500	55,000			
Public Interest	10	9.43	3	30.00	59,000	20,000		45,000		112,000			
Academic	2	1.89	0	0.00									
Business or Industry	16	15.09	0	0.00									
Military	1	0.94	1	100.00	55,000	55,000				55,000			
UNKNOWN	1	0.93	0	0.00									
Employer Region													
TOTAL REPORTED	105	98.13	21	20.00	57,897	20,000	45,000	55,000	67,117	112,000			
New England	0	0.00	0	0.00									
Mid-Atlantic	4	3.81	0	0.00									
East North Central	3	2.86	1	33.33	86,000	86,000				86,000			
West North Central	4	3.81	1	25.00	20,000	20,000				20,000			
South Atlantic	72	68.57	14	19.44	57,702	40,000	45,000	52,500	64,558	112,000			
East South Central	5	4.76	1	20.00	55,000	55,000				55,000			
West South Central	6	5.71	0	0.00									
Mountain	5	4.76	2	40.00	55,000	55,000				55,000			
Pacific	6	5.71	2	33.33	68,500	65,000				72,000			
INTERNATIONAL	0	0.00	0	0.00									
UNKNOWN	2	1.87	2	100.00	42,000	26,000				58,000			
Firm Size (Law Firm)													

TOTAL REPORTED	43	40.19	8	18.60	57,250	26,000	45,750	56,500	72,500	86,000
2 to 10 attorneys	32	74.42	6	18.75	52,333	26,000	40,250	51,500	67,500	75,000
11 to 25 attorneys	2	4.65	0	0.00						
26 to 50 attorneys	0	0.00	0	0.00						
51 to 100 attorneys	0	0.00	0	0.00						
101 to 250 attorneys	3	6.98	1	33.33	86,000	86,000				86,000
251 to 500 attorneys	0	0.00	0	0.00						
501 or more attorneys	0	0.00	0	0.00						
Firm size unknown	2	4.65	1	50.00	58,000	58,000				58,000
Solo Practice	4	9.30	0	0.00						
UNKNOWN	2	1.87	0	0.00						
Type of Employer (Business)										
TOTAL REPORTED	16	14.95	0	0.00						
Accounting	0	0.00	0	0.00						
Legal temporary agency	3	18.75	0	0.00						
Banking/Finance	4	25.00	0	0.00						
Insurance	1	6.25	0	0.00						
Entertainment/sports management company	0	0.00	0	0.00						
Management Consulting Firm	1	6.25	0	0.00						
Publishing house	1	6.25	0	0.00						
Technology/e-commerce company	0	0.00	0	0.00						
Trade association or political campaign	0	0.00	0	0.00						
Other Business	6	37.50	0	0.00						
Legal process outsourcer (LPO)	0	0.00	0	0.00						
Legal/law-related technology company	0	0.00	0	0.00						
Other technology/e-commerce company	0	0.00	0	0.00						
Type of Job (Business)										
TOTAL REPORTED	16	14.95	0	0.00						
Temporary attorney work	2	12.50	0	0.00						
Temporary law clerk or paralegal work	1	6.25	0	0.00						
Compliance	0	0.00	0	0.00						
In-house legal	6	37.50	0	0.00						
Management	1	6.25	0	0.00						
Business dev./sales/mktg	2	12.50	0	0.00						
Human Resources	0	0.00	0	0.00						
Consulting	0	0.00	0	0.00						
Self-employed	0	0.00	0	0.00						
Other	4	25.00	0	0.00						
All Government										

TOTAL REPORTED	32	29.91	12	37.50	55,403	40,000	45,750	56,000	62,750	72,000		
Federal	10	31.25	6	60.00	58,433	55,000	55,000	57,800	62,250	63,000		
State	19	59.38	5	26.32	53,847	40,000	40,000	48,000	70,617	72,000		
Local	3	9.38	1	33.33	45,000	45,000				45,000		
Other	0	0.00	0	0.00								
UNKNOWN	1	0.93	0	0.00								
Government Level (Judicial Clerk	ship)											
TOTAL REPORTED	6	5.61	6	100.00	63,639	57,000	58,200	62,500	69,925	72,000		
Federal	4	66.67	4	100.00	60,150	57,000		60,300		63,000		
Local	0	0.00	0	0.00								
Other	0	0.00	0	0.00								
State	2	33.33	2	100.00	70,617	69,233				72,000		
Government Level (Government)												
TOTAL REPORTED	25	23.36	5	20.00	45,600	40,000	40,000	45,000	51,500	55,000		
Federal	5	20.00	1	20.00	55,000	55,000				55,000		
Local	3	12.00	1	33.33	45,000	45,000				45,000		
Other	0	0.00	0	0.00								
State	17	68.00	3	17.65	42,667	40,000		40,000		48,000		
UNKNOWN	1	0.93	0	0.00								
Government Level (Military)												
TOTAL REPORTED	1	0.93	1	100.00	55,000	55,000				55,000		
Federal	1	100.00	1	100.00	55,000	55,000				55,000		
Local	0	0.00	0	0.00								
Other	0	0.00	0	0.00								
State	0	0.00	0	0.00								
Type of Job (Public Interest)												
TOTAL REPORTED	10	9.35	3	30.00	59,000	20,000		45,000		112,000		
Community education and organization	0	0.00	0	0.00								
Civil legal services	1	10.00	0	0.00								
Policy/Advocacy	4	40.00	2	50.00	66,000	20,000				112,000		
Public defender or appellate defender	3	30.00	0	0.00								
Other	2	20.00	1	50.00	45,000	45,000				45,000		
Survey Type												
TOTAL REPORTED	107	100.00	23	21.50	56,514	20,000	45,000	55,000	65,000	112,000		
9 months	107	100.00	23	21.50	56,514	20,000	45,000	55,000	65,000	112,000		
Type of Employer (Academic)												
TOTAL REPORTED	2	1.87	0	0.00								
College or university	1	50.00	0	0.00								
Law school	1	50.00	0	0.00								
Graduation Date												

TOTAL REPORTED	107	100.00	23	21.50	56,514	20,000	45,000	55,000	65,000	112,000
2012-12-01	5	4.67	1	20.00	48,000	48,000				48,000
2013-05-01	102	95.33	22	21.57	56,902	20,000	45,000	56,000	66,058	112,000