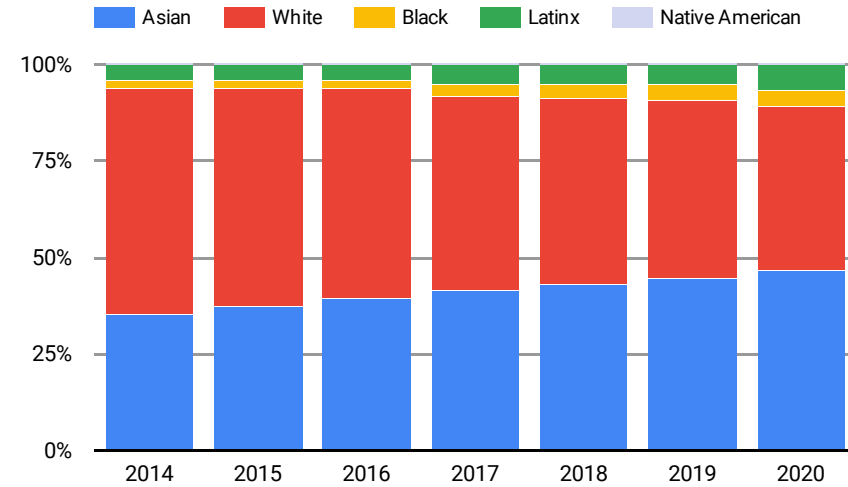
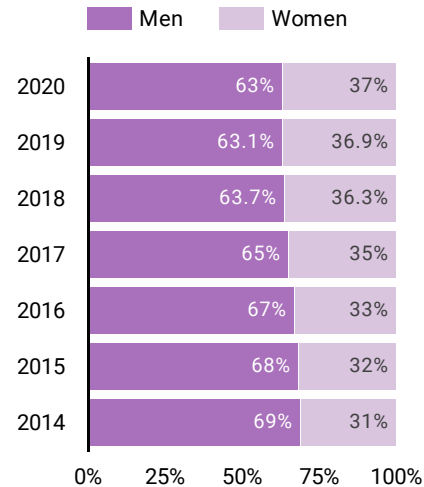




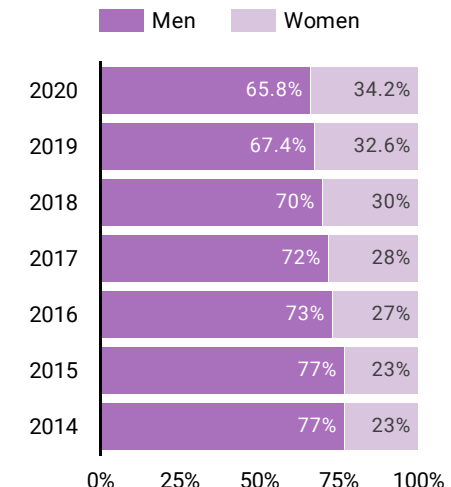
### Overall



### Leadership



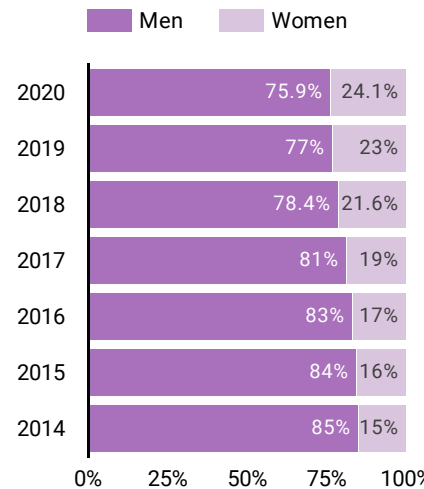
Year	Asian	White	Black	Latinx	Native A...
2020	25.4%	63.2%	3.4%	4.3%	0.0%
2019	24.9%	65.4%	3.1%	3.5%	0.0%
2018	21.6%	69.7%	2.4%	3.3%	0.0%
2017	21.0%	71.0%	3.0%	3.0%	0.0%
2016	21.0%	71.0%	3.0%	3.0%	0.0%
2015	21.0%	73.0%	2.0%	3.0%	0.0%
2014	19.0%	74.0%	2.0%	4.0%	0.0%



### Tech

Year	Asian	White	Black	Latinx	Native ...
2020	53.4%	37.2%	1.7%	4.3%	0.0%
2019	52.3%	40.0%	1.5%	3.5%	0.0%
2018	50.3%	42.7%	1.3%	3.1%	0.0%
2017	49.0%	45.0%	1.0%	3.0%	0.0%
2016	46.0%	48.0%	1.0%	3.0%	0.0%
2015	43.0%	51.0%	1.0%	3.0%	0.0%
2014	41.0%	53.0%	1.0%	3.0%	0.0%

### Non-Tech



Year	Asian	White	Black	Latinx	Native ...
2020	24.5%	49.4%	8.9%	10.7%	0.0%
2019	24.7%	52.5%	8.2%	8.8%	0.0%
2018	24.5%	53.9%	7.6%	8.4%	0.0%
2017	25.0%	57.0%	6.0%	8.0%	0.0%
2016	25.0%	60.0%	5.0%	7.0%	0.0%
2015	24.0%	62.0%	3.0%	7.0%	0.0%
2014	24.0%	63.0%	2.0%	6.0%	0.0%

