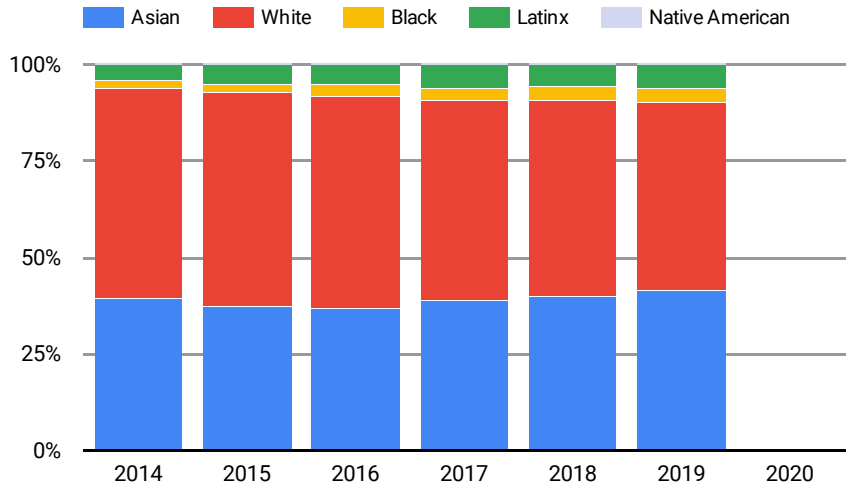
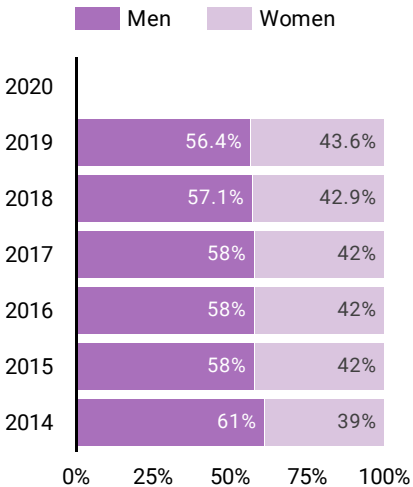




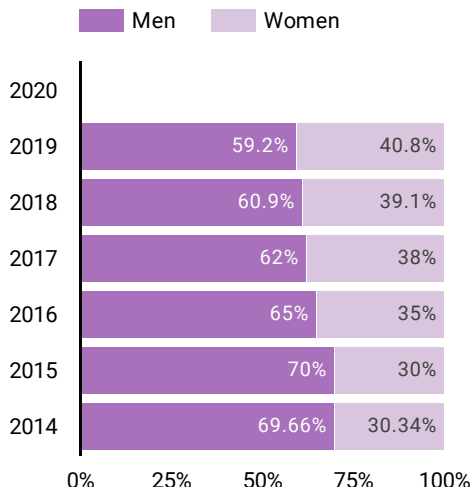
Overall



Leadership



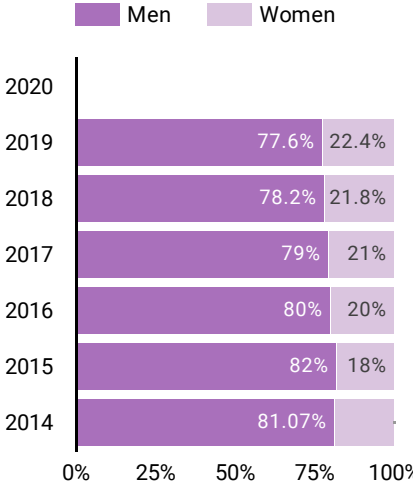
Year	Leadership				
	Asian	White	Black	Latinx	Native A...
2020	-	-	-	-	0.0%
2019	32.3%	61.1%	1.0%	2.8%	0.0%
2018	30.5%	63.3%	0.5%	3.2%	0.0%
2017	31.0%	61.0%	1.0%	4.0%	0.0%
2016	31.0%	63.0%	1.0%	3.0%	0.0%
2015	28.0%	64.0%	1.0%	4.0%	0.0%
2014	27.7%	64.7%	1.0%	4.0%	0.0%



Tech

Year	Asian	White	Black	Latinx	Native ...
2020	-	-	-	-	0.0%
2019	65.2%	27.6%	1.2%	3.4%	0.0%
2018	63.3%	27.6%	1.3%	3.4%	0.0%
2017	62.0%	32.0%	1.0%	3.0%	0.0%
2016	59.0%	34.0%	1.0%	3.0%	0.0%
2015	61.0%	33.0%	1.0%	3.0%	0.0%
2014	58.0%	34.7%	1.1%	2.9%	0.0%

Non-Tech



Year	Non-Tech				
	Asian	White	Black	Latinx	Native ...
2020	-	-	-	-	0.0%
2019	18.7%	64.8%	5.5%	8.0%	0.0%
2018	18.3%	66.0%	5.1%	7.6%	0.0%
2017	18.0%	66.0%	5.0%	7.0%	0.0%
2016	19.0%	68.0%	4.0%	6.0%	0.0%
2015	19.0%	68.0%	3.0%	6.0%	0.0%
2014	19.2%	67.2%	3.0%	6.1%	0.0%

