Product Manager - Median Salaries & Benefits 2021

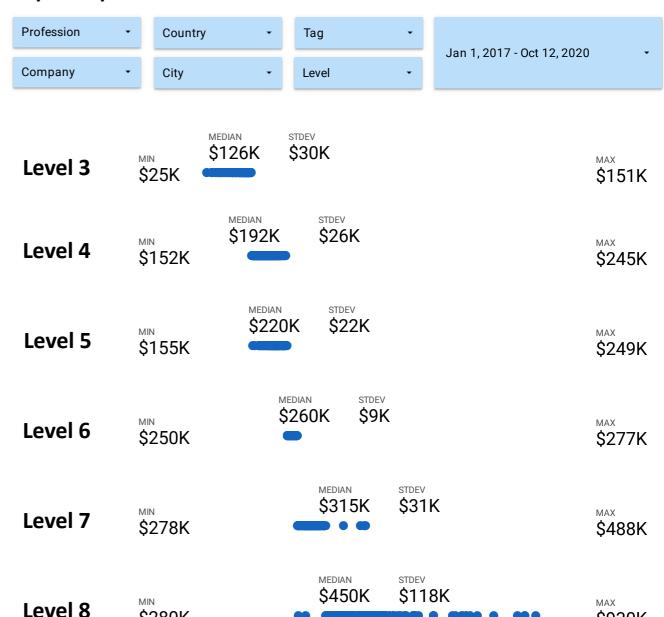
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Company	Record Count	Total_comp	Base_salary	Stocks	Bonus (sign
Amazon	463	\$225,000	\$155,000	\$47,000	\$20,000
Microsoft	362	\$225,000	\$154,000	\$40,000	\$20,000
Google	150	\$231,000	\$156,000	\$46,000	\$21,000
Facebook	104	\$230,000	\$160,000	\$50,000	\$20,000
Salesforce	56	\$223,000	\$160,000	\$30,000	\$22,000
Uber	53	\$202,000	\$150,000	\$40,000	\$16,000
Apple	37	\$220,000	\$157,000	\$30,000	\$15,000
Oracle	35	\$225,000	\$155,000	\$40,000	\$24,000
Cisco	31	\$221,000	\$154,000	\$50,000	\$14,000
IBM	30	\$213,000	\$155,000	\$30,000	\$20,000
Wayfair	29	\$250,000	\$160,000	\$60,000	\$24,000
Intuit	28	\$300,000	\$160,000	\$81,000	\$27,000
Walmart Labs	22	\$210,000	\$159,000	\$50,000	\$13,000
Capital One	21	\$185,000	\$150,000	\$35,000	\$15,000
LinkedIn	21	\$220,000	\$162,000	\$45,000	\$21,000
Workday	20	\$205,000	\$145,000	\$40,000	\$15,000

All values are in US Dollars

Source: Companies, Glassdoor, Indeed, LinkedIn, Levels.fyi

Top Companies and Locations



L3 = 12.5th, L4 = 25th, L5 = 50th, L6 = 62.5th, L7 = 75th; L8 = 87.5th percentile

Average Total Compensation (Base Salary + Stocks + Bonus)

\$280K

\$930K