Software Engineer - Median Salaries & Benefits 2021

Amazon	Microsoft	Google	Facebook	Apple / Salesforce	Cisco / Or... / Link... / IBM

Software Engineer

Company	Record Count	Total_comp	Base_salary	Stocks	Bonus (sign...
Amazon	2,677	$193,000	$143,000	$31,000	$15,000
Microsoft	1,964	$193,000	$140,000	$30,000	$15,000
Google	1,745	$195,000	$140,000	$30,000	$15,000
Facebook	1,131	$195,000	$141,000	$30,000	$15,000
Apple	716	$192,000	$144,000	$30,000	$15,000
Salesforce	470	$195,000	$145,000	$30,000	$17,000
Oracle	401	$195,000	$140,000	$30,000	$15,000
Uber	386	$200,000	$148,000	$37,000	$16,000
Cisco	355	$200,019	$147,000	$35,000	$17,000
LinkedIn	333	$190,000	$140,000	$29,000	$16,000
IBM	300	$183,000	$137,000	$27,000	$15,000
VMware	253	$193,000	$140,000	$37,000	$15,000
Capital One	250	$185,000	$140,000	$27,000	$16,000
Intel	248	$195,000	$140,000	$30,000	$16,000
Bloomberg	241	$187,000	$140,000	$25,000	$14,000
Qualcomm	235	$190,000	$140,000	$30,000	$15,000

All values are in US Dollars

Source: Companies, Glassdoor, Indeed, LinkedIn, Levels.fyi

Top Companies and Locations

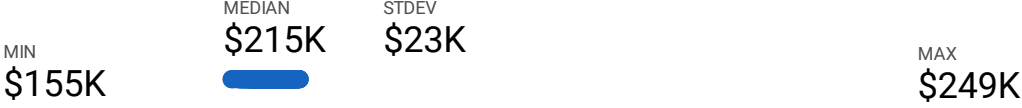| Profession ▾	Country ▾	Tag ▾	Jan 1, 2017 - Oct 12, 2020 ▾
Company ▾	City ▾	Level ▾	

Level 3 — MIN $25K — MEDIAN $120K — STDEV $32K — MAX $151K

Level 4 — MIN $152K — MEDIAN $185K — STDEV $25K — MAX $245K

Level 5 — MIN $155K — MEDIAN $215K — STDEV $23K — MAX $249K

Level 6 — MIN $250K — MEDIAN $261K — STDEV $9K — MAX $290K

Level 7 — MIN $278K — MEDIAN $315K — STDEV $51K — MAX $725K

Level 8 — MIN $278K — MEDIAN $422K — STDEV $92K — MAX $750K
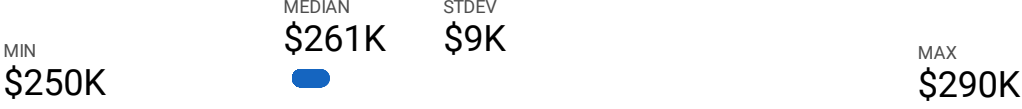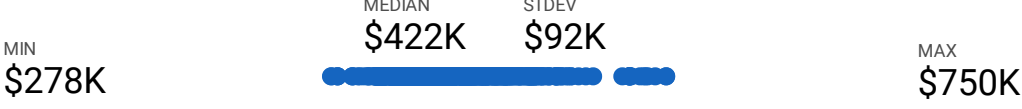
L3 = 12.5th, L4 = 25th, L5 = 50th, L6 = 62.5th, L7 = 75th; L8 = 87.5th percentile

Average Total Compensation (Base Salary + Stocks + Bonus)