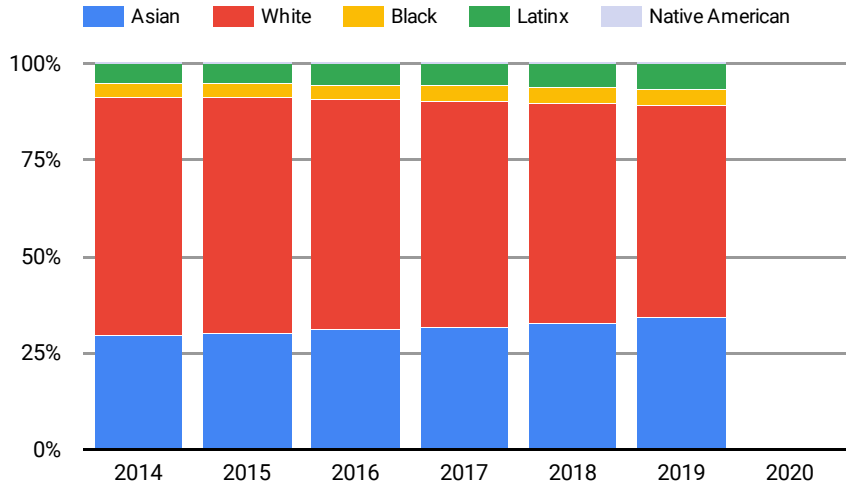
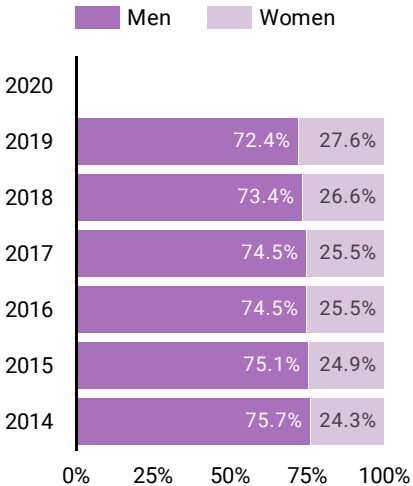




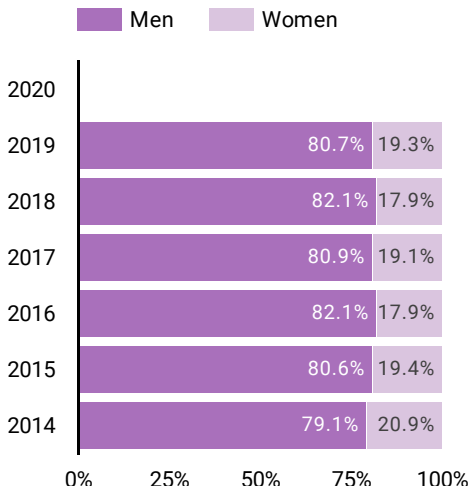
Overall



Leadership

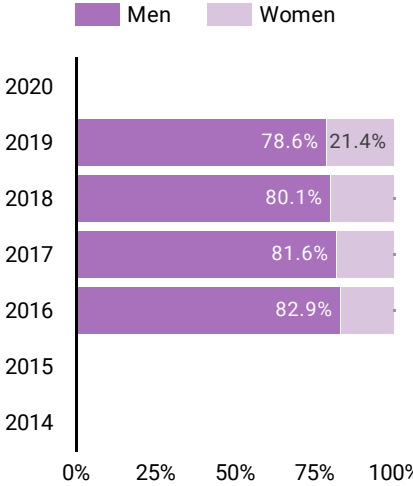


Year	Asian	White	Black	Latinx	Native A...
2020	-	-	-	-	-
2019	23.9%	67.3%	2.7%	4.4%	-
2018	23.2%	69.4%	2.4%	3.6%	0.0%
2017	25.2%	66.8%	2.2%	4.3%	0.0%
2016	23.9%	68.6%	2.1%	4.0%	0.0%
2015	23.9%	68.9%	2.1%	3.9%	0.0%
2014	23.9%	69.1%	2.0%	3.8%	0.0%

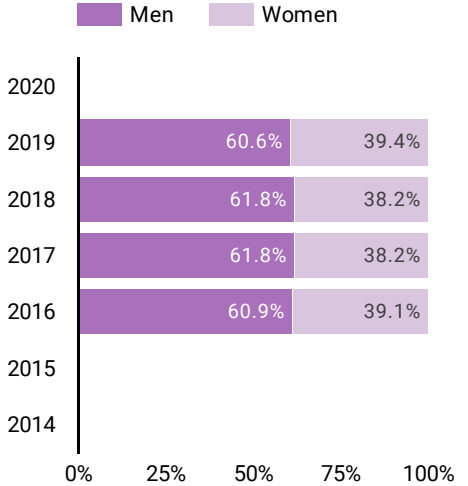


Tech

Year	Asian	White	Black	Latinx	Native ...
2020	-	-	-	-	0.0%
2019	40.1%	49.0%	3.3%	4.9%	0.0%
2018	39.2%	50.9%	2.8%	4.5%	0.0%
2017	37.7%	52.3%	2.6%	4.2%	0.0%
2016	36.9%	54.5%	2.4%	4.0%	0.0%
2015	-	-	-	-	0.0%
2014	-	-	-	-	0.0%



Year	Asian	White	Black	Latinx	Native ...
2020	-	-	-	-	0.0%
2019	16.6%	63.1%	7.5%	9.6%	0.0%
2018	15.9%	64.2%	7.1%	9.1%	0.0%
2017	15.7%	65.3%	6.9%	9.3%	0.0%
2016	15.4%	66.8%	6.4%	8.7%	0.0%
2015	-	-	-	-	0.0%
2014	-	-	-	-	0.0%



Non-Tech

Year	Asian	White	Black	Latinx	Native ...
2020	-	-	-	-	0.0%
2019	16.6%	63.1%	7.5%	9.6%	0.0%
2018	15.9%	64.2%	7.1%	9.1%	0.0%
2017	15.7%	65.3%	6.9%	9.3%	0.0%
2016	15.4%	66.8%	6.4%	8.7%	0.0%
2015	-	-	-	-	0.0%
2014	-	-	-	-	0.0%

