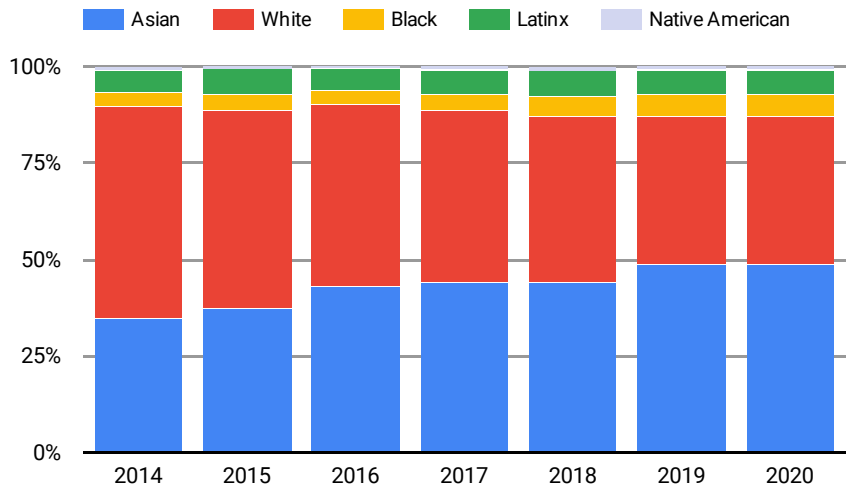
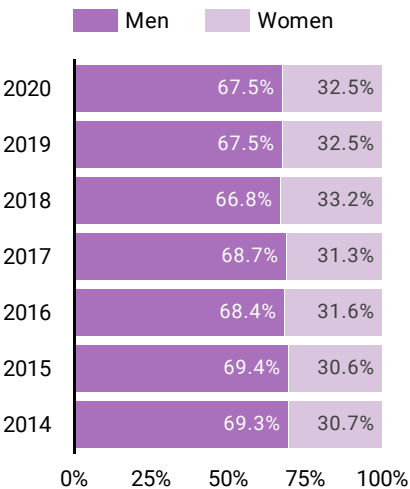




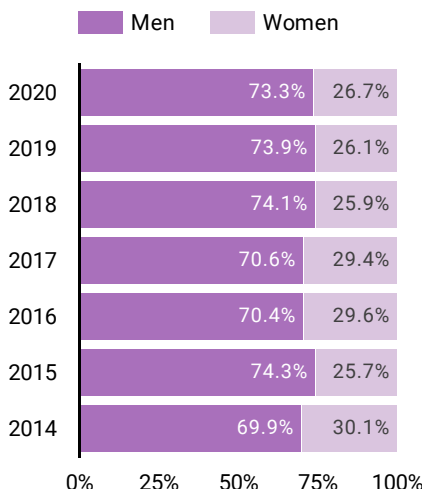
Overall



Leadership



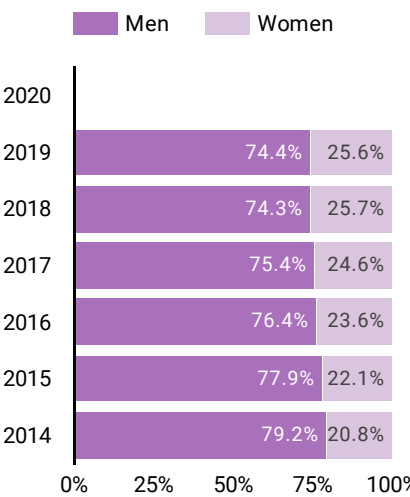
Year	Asian	White	Black	Latinx	Native A...
2020	29.6%	63.6%	2.6%	3.7%	0.5%
2019	28.0%	63.3%	3.6%	4.4%	0.7%
2018	32.7%	58.1%	3.6%	5.1%	0.5%
2017	27.7%	60.9%	5.7%	4.3%	1.4%
2016	33.1%	61.6%	1.5%	2.3%	1.5%
2015	25.3%	69.0%	2.3%	3.4%	0.0%
2014	28.0%	64.8%	4.8%	2.4%	0.0%



Tech

Year	Asian	White	Black	Latinx	Native ...
2020	-	-	-	-	-
2019	55.5%	34.8%	3.5%	5.5%	0.7%
2018	51.8%	39.3%	2.8%	5.3%	0.8%
2017	49.7%	42.1%	2.6%	4.9%	0.7%
2016	48.1%	44.3%	2.2%	4.9%	0.5%
2015	42.5%	50.1%	2.5%	4.5%	0.4%
2014	38.6%	53.7%	2.0%	4.8%	0.9%

Non-Tech



Year	Asian	White	Black	Latinx	Native ...
2020	-	-	-	-	-
2019	29.9%	48.7%	10.6%	9.6%	1.2%
2018	26.3%	52.7%	9.2%	10.2%	1.6%
2017	26.2%	53.9%	8.4%	10.4%	1.1%
2016	27.6%	54.7%	8.2%	8.6%	0.9%
2015	24.7%	53.5%	9.0%	11.3%	1.5%
2014	25.5%	57.4%	7.3%	8.8%	1.0%

