

# SWE Manager - Median Salaries & Benefits 2021

Amazon	Microsoft	Google	Facebook	Oracle	Apple	Sal...	Capital...	
							Link...	W...
SWE Manager								
Company	Record Count	Total_comp	Base_salary	Stocks	Bonus (sign...			
Amazon	356	\$330,000	\$187,000	\$100,000	\$30,000			
Microsoft	171	\$326,000	\$190,000	\$100,000	\$30,000			
Google	89	\$341,000	\$185,000	\$111,000	\$32,000			
Facebook	86	\$337,000	\$185,000	\$85,000	\$30,000			
Apple	50	\$300,000	\$183,000	\$96,000	\$30,000			
Oracle	47	\$350,000	\$190,000	\$90,000	\$20,000			
Salesforce	41	\$350,000	\$200,000	\$98,000	\$45,000			
Capital One	35	\$290,000	\$181,000	\$72,000	\$25,000			
Uber	27	\$307,000	\$180,000	\$100,000	\$35,000			
LinkedIn	27	\$300,000	\$180,000	\$60,000	\$30,000			
Wayfair	20	\$301,000	\$190,000	\$52,000	\$38,000			
PayPal	20	\$300,000	\$182,000	\$49,000	\$30,000			
IBM	19	\$320,000	\$165,000	\$100,000	\$19,000			
Bloomberg	18	\$300,000	\$173,000	\$80,000	\$34,000			
Cisco	17	\$290,000	\$173,000	\$50,000	\$30,000			
Qualcomm	17	\$300,000	\$175,000	\$100,000	\$22,000			

All values are in US Dollars  
Source: Companies, Glassdoor, Indeed, LinkedIn, Levels.fyi

# Top Companies and Locations

Profession

Country

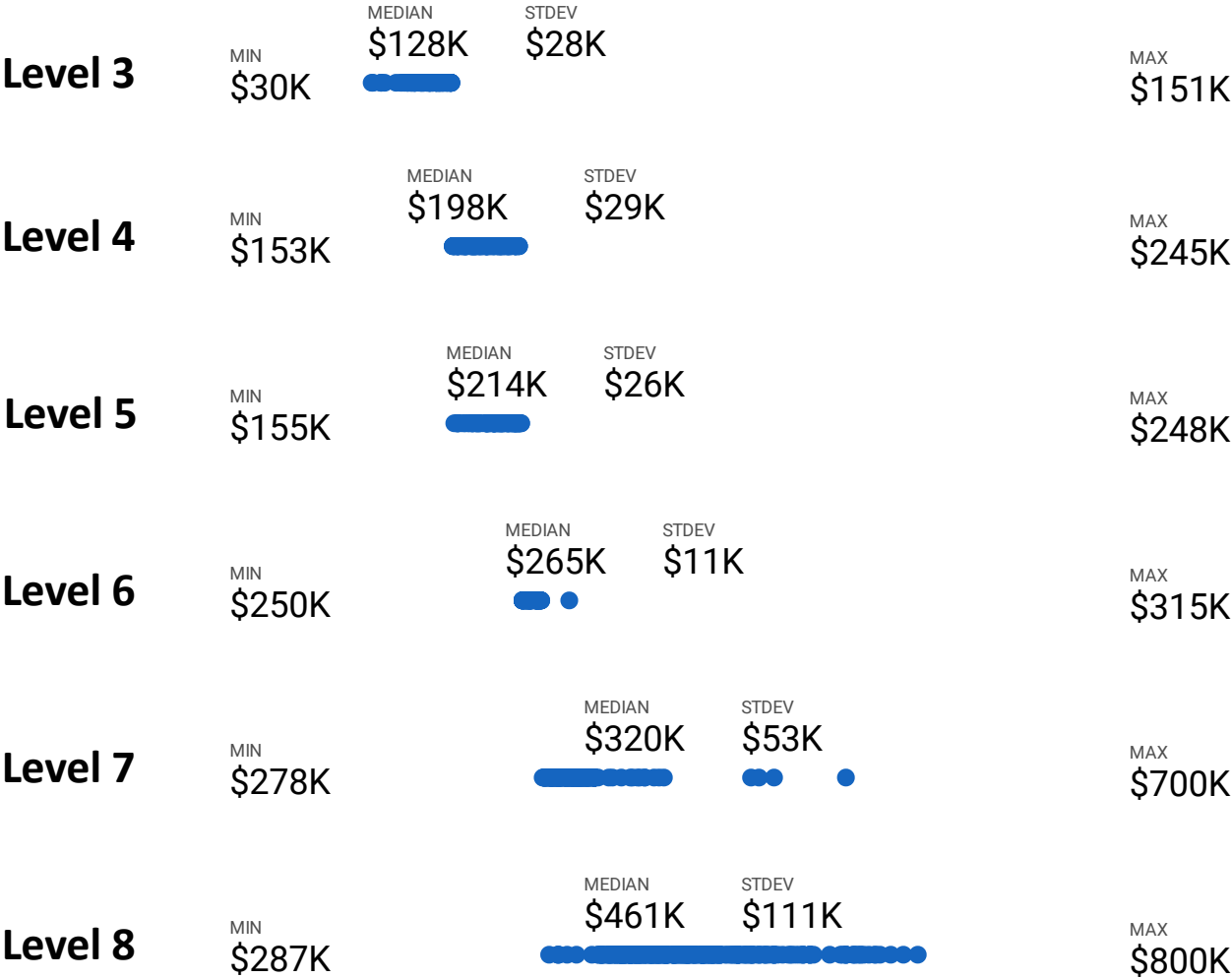
Tag

Company

City

Level

Jan 1, 2017 - Oct 12, 2020



L3 = 12.5th, L4 = 25th, L5 = 50th, L6 = 62.5th, L7 = 75th; L8 = 87.5th percentile  
Average Total Compensation (Base Salary + Stocks + Bonus)