

Tech Program Manager - Median Salaries & Benefits 2021

| Amazon | Microsoft | Google | Facebook | Apple | Oracle | Expedia | |
|---------------------------|--------------|------------|-------------|----------|----------------|---------|---------|
| | | | | | | Ci... | Sale... |
| | | | | | | | Intel |
| Technical Program Manager | | | | | | | |
| Company | Record Count | Total_comp | Base_salary | Stocks | Bonus (sign... | | |
| Amazon | 81 | \$220,000 | \$160,000 | \$36,000 | \$20,000 | | |
| Microsoft | 77 | \$241,000 | \$157,000 | \$35,000 | \$20,000 | | |
| Google | 46 | \$250,000 | \$165,000 | \$40,000 | \$20,000 | | |
| Facebook | 31 | \$240,000 | \$160,000 | \$55,000 | \$23,000 | | |
| Apple | 24 | \$212,000 | \$151,000 | \$39,000 | \$22,000 | | |
| Oracle | 21 | \$237,000 | \$157,000 | \$40,000 | \$20,000 | | |
| Expedia | 9 | \$270,000 | \$160,000 | \$70,000 | \$20,000 | | |
| Cisco | 8 | \$200,000 | \$153,000 | \$40,000 | \$12,000 | | |
| Uber | 7 | \$210,000 | \$150,000 | \$20,000 | \$15,000 | | |
| Salesforce | 7 | \$220,000 | \$160,000 | \$16,000 | \$23,000 | | |
| Intel | 5 | \$213,000 | \$155,000 | \$25,000 | \$30,000 | | |
| Tesla | 5 | \$204,000 | \$151,000 | \$43,000 | \$30,000 | | |
| Deloitte | 4 | \$245,000 | \$160,000 | \$35,000 | \$30,000 | | |
| Dropbox | 4 | \$231,000 | \$155,000 | \$53,000 | \$20,000 | | |
| Accenture | 4 | \$235,000 | \$172,000 | \$30,000 | \$30,000 | | |
| Lyft | 4 | \$345,000 | \$175,000 | \$90,000 | \$21,000 | | |

All values are in US Dollars
Source: Companies, Glassdoor, Indeed, LinkedIn, Levels.fyi

Top Companies and Locations

Profession

Country

Tag

Company

City

Level

Jan 1, 2017 - Oct 12, 2020

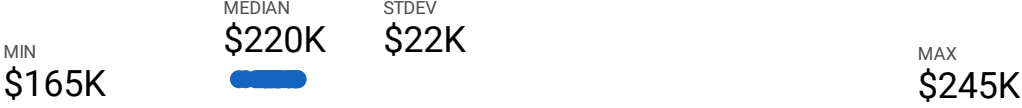
Level 3



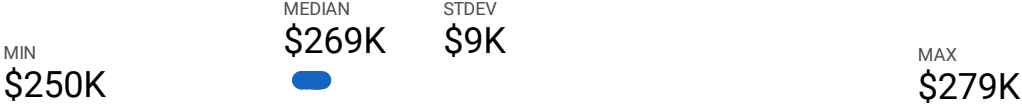
Level 4



Level 5



Level 6



Level 7



Level 8



L3 = 12.5th, L4 = 25th, L5 = 50th, L6 = 62.5th, L7 = 75th; L8 = 87.5th percentile
Average Total Compensation (Base Salary + Stocks + Bonus)