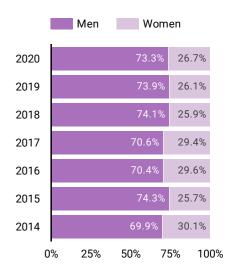


## Asian White Black Latinx Native A... Year 2020 29.6% 63.6% 2.6% 3.7% 0.5% 2019 28.0% 63.3% 3.6% 4.4% 0.7% 2018 3.6% 0.5% 32.7% 58.1% 5.1% 2017 60.9% 4.3% 27.7% 5.7% 1.4% 2016 33.1% 61.6% 1.5% 2.3% 1.5% 25.3% 2.3% 2015 69.0% 3.4% 0.0% 2.4% 0.0% 2014 28.0% 64.8% 4.8%

Leadership



Tech
ICCII

Year	Asian	White	Black	Latinx	Native	
2020	-	-	-	-	-	
2019	55.5%	34.8%	3.5%	5.5%	0.7%	
2018	51.8%	39.3%	2.8%	5.3%	0.8%	
2017	49.7%	42.1%	2.6%	4.9%	0.7%	
2016	48.1%	44.3%	2.2%	4.9%	0.5%	
2015	42.5%	50.1%	2.5%	4.5%	0.4%	
2014	38.6%	53.7%	2.0%	4.8%	0.9%	

## Non-Tech

	Men Women		Year	Asian	White	Black	Latinx	Native	
2020			2020	-	-	-	-	-	2
2019	74.4%	25.6%	2019	29.9%	48.7%	10.6%	9.6%	1.2%	2
2018	74.3%	25.7%	2018	26.3%	52.7%	9.2%	10.2%	1.6%	2
2017	75.4%	24.6%	2017	26.2%	53.9%	8.4%	10.4%	1.1%	2
2016	76.4%	23.6%	2016	27.6%	54.7%	8.2%	8.6%	0.9%	2
2015	77.9%	22.1%	2015	24.7%	53.5%	9.0%	11.3%	1.5%	2
2014	79.2%	20.8%	2014	25.5%	57.4%	7.3%	8.8%	1.0%	2
0	% 25% 50% 75	5% 100%							