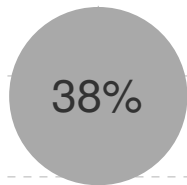


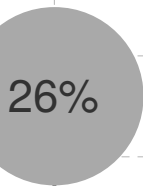
Version 3

Percent

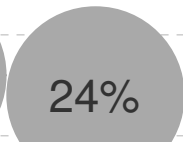
50
40
30
20
10
0



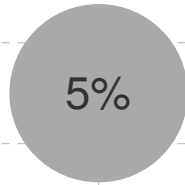
Retaliation



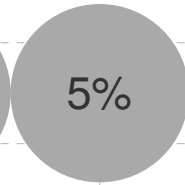
Sex



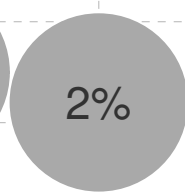
Race



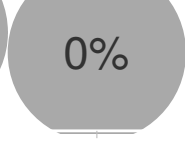
Exemption



National origin



Religion



Color