Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2020 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) u Do not enter social security numbers on this form as it may be made public. Open to Public Department of the Treasury Internal Revenue Service u Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2020 calendar year, or tax year beginning 07/01/20, and ending 06/30/21D Employer identification number C Name of organization Check if applicable: Address change DRYAD Doing business as 46-1685419 Name change Number and street (or P.O. box if mail is not delivered to street address) 200 B STREET, STE F 833-292-5326 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated DAVIS CA 95616 855,658 G Gross receipts\$ X Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending JOHAN NILSSON 200 B STREET, STE. F H(b) Are all subordinates included? DAVIS 95616 If "No," attach a list. See instructions **X** 501(c)(3) 501(c) (4947(a)(1) or) t (insert no.) Tax-exempt status: https://datadryad.org/stash/ Website: U H(c) Group exemption number ${f u}$ Year of formation: 2013 Form of organization: X Corporation Trust Association M State of legal domicile: Summary 1 Briefly describe the organization's mission or most significant activities: TO PROMOTE THE AVAILIBILITY OF DATA UNDERLYING FINDINGS IN Activities & Governance LITERATURE FOR RESEARCH AND EDUCATION. 2 Check this box u if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 13 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 13 5 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Prior Year Current Year 237,549312,079 8 Contributions and grants (Part VIII, line 1h) Revenue 9 Program service revenue (Part VIII, line 2g) 499,048 543,579 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 736,597 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) ... 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 539,820 592,337 16a Professional fundraising fees (Part IX, column (A), line 11e)

22 Net assets or fund balances. Subtract line 21 from line 20 . Signature Block

20 Total assets (Part X, line 16)

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign		Signatur	e of offic	er							Date				
Here		JE	NNI	FER	GIBSON			EXECUTIVE	D:	CREC	CTOR				
		Type or	print nam	ne and title											
	Print/T	ype prepa	rer's nan	ne			Preparer's signature		Date		Check	if	PTIN		
Paid	WILL:	IAM SI	MI								self-employ	ed	P000	67102	2
Preparer	Firm's	name	}	CPA	CORPORA	OITA	N			Firm's	EIN }	20	-05	792	79
Use Only				1420	ROCKY	RID	GE DR STE 130								
	Firm's	address	}	ROSI	WILLE,	CA	95661-2834			Phone	no. 9	16	-78	2-8	500
May the IR	May the IRS discuss this return with the preparer shown above? See instructions Yes No														

19 Revenue less expenses. Subtract line 18 from line 12

b Total fundraising expenses (Part IX, column (D), line 25) ${f u}$ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)

21 Total liabilities (Part X, line 26)

207,248

799,585

845,077

101,437

743,640

End of Year

56,073

208,488

748,308

-11,711

838,688

151,121

687**,**567

Beginning of Current Year

Assets or

Pai	t III Statement of Program Service Check if Schedule O contains a	 Accomplishments response or note to any line in this Part 	III
T	Briefly describe the organization's mission: O PROMOTE THE AVAILIBILIT ITERATURE FOR RESEARCH AN		NDINGS IN THE SCIENTIFIC
	• • • • • • • • • • • • • • • • • • • •		
			□ ,
	If "Yes," describe these new services on Schedule		
	Did the organization cease conducting, or make significant services? If "Yes," describe these changes on Schedule O.	gnificant changes in how it conducts, any progra	□ v ▼ v ₋
4	Describe the organization's program service accome expenses. Section 501(c)(3) and 501(c)(4) organization	ations are required to report the amount of grant	
	the total expenses, and revenue, if any, for each p	program service reported.	
TI UI 14 GI II 20 UI	(Code:)(Expenses \$ 719) HE DRYAD DIGITAL REPOSITO NDERLYING SCIENTIFIC PUBL 4,000 DATA PACKETS WERE A ENERAL PURPOSE HOME FOR I N THE CONTEXT OF AN ONGOINATE OF AN INTERSITY OF CALIFORNIA, HICH WAS VALUED AT \$467,1	ICATIONS, DISCOVERABLE ARCHIVED IN THE 2020/2020 DATA TYPES. ING AND FORMAL PARTNERSHI-KIND CONTRIBUTION FROM ON BEHALF OF THE CALIFO	AND CITABLE. OVER 1 FISCAL YEAR ALLOWING A IP THAT WAS INITIATED IN THE REGENTS OF THE RNIA DIGITAL LIBRARY,
	/ A) (Revenue \$)
		including grants of \$) (Revenue \$)
N	/A		
	• • • • • • • • • • • • • • • • • • • •		
	• • • • • • • • • • • • • • • • • • • •		
	·		
	Other program services (Describe on Schedule O.)	
			enue \$)
4e		, , , ,	· /

Form 990 (2020) **DRYAD**

46-1685419

Checklist of Required Schedules Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Х candidates for public office? If "Yes." complete Schedule C. Part I 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments. or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V Х 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X complete Schedule D, Part VI 11a b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 13 Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 X assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Х Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 X Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? X If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.

X

Page 3

Form 990 (2020) **DRYAD** 46-1685419

_Pa	art IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_^_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	1		3.5
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
_	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	20-		x
L	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		_^
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	23		1
50	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1		
	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			╙
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4			1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	.		v
	reportable gaming (gambling) winnings to prize winners?	1c	1	X

Page 4

Form 990 (2020) **DRYAD** Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? Х 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, X a financial account in a foreign country (such as a bank account, securities account, or other financial account)? ${f b}$ If "Yes," enter the name of the foreign country ${f u}$ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? а Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? Х If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 X excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Form 990 (2020) **DRYAD** 46-1685419 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 13 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 13 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 any other officer, director, trustee, or key employee? X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed **u** None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ${f u}$

CA 95616

CXORE MANAGEMENT

200 B STREET, STE F

530-219-6219

DAVIS

Form 990 (2020) **DRYAD** 46-1685419 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

	('hack this hay it naithar tha d	hatanization nor any related	organization compansated an	v current officer, director, or trustee.

(A) (B) Name and title Average hours per week (list any hours for related		box	k, unle	ss pe	ition more rson i	than one s both ar or/trustee	n	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) JOHAN NILSSON										
	2.00									
CHAIR	0.00	X		X				0	0	0
(2) FIONA MURPHY										
	2.00									
VICE CHAIR	0.00	Х		X				0	0	0
(3) NAOMI PENFOLD										
· · · · · · · · · · · · · · · · · · ·	2.00									
TREASURER	0.00	Х		X				0	0	0
(4) JASON WILLIAMS	0.00									
	2.00	۱ ۲۰		37					•	
SECRETARY	0.00	Х		X				0	0	0
(5) SCOTT EDMUNDS	2.00									
BOARD MEMBER	0.00	\mathbf{x}						o	0	0
(6) BROOKS HANSON	0.00	┢┸						0	0	0
(6) EROORE TIANSON	2.00									
BOARD MEMBER	0.00	x						o	0	0
(7) WOLFRAM HORSTMAN		22								
(/) WOLL ICHT HORDING	2.00									
BOARD MEMBER	0.00	x						o	0	0
(8) CATRIONA MACCALI										
(9) 311111 32111 111331111	2.00									
BOARD MEMBER	0.00	x						0	0	0
(9) PAOLO MANGIAFICO										
(1)	2.00									
BOARD MEMBER	0.00	x						0	0	0
(10) JUDY RUTTENBERG										
. ,	2.00									
BOARD MEMBER	0.00	$ \mathbf{x} $						0	0	0
(11) CAROLINE SUTTON										
	2.00									
BOARD MEMBER	0.00	X						0	0	0 Earm 990 (2020)

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any	bo off	x, unle	Pos check ess pe nd a	rson i	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	C	(F) stimated a of othe compensa from th	er ation ne	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		rganization ted orgar		8
(12) PAUL UHLIR	2.00												
BOARD MEMBER	0.00	X						0	0				0
(13) GUNTER WAIBE	2.00												
EX-OFFICIO	0.00	x						0	0				0
(14) TRACY TEAL		 											
	40.00												
EXECUTIVE DIRECTOR	0.00			X				124,821	0				0
(15) PATRICIA CRUS	\$E 40.00												
INTERIM DIRECTOR	0.00			x				31,250	0				0
INIBILIT DIRECTOR	0.00			22				31/230	J				
1b Subtotal							u	156,071					
c Total from continuation she							u	156 071					
d Total (add lines 1b and 1c) Total number of individuals (in	cluding but not l	imite	d to	thos	 lie	ed a	u hove	156,071	\$100,000 of				
reportable compensation from				11100	0 110	icu u	DOV	e, who received more than	ψ100,000 0i				
										1		Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"								ee, or highest compensated			3		Х
For any individual listed on lin- organization and related organ individual	e 1a, is the sum nizations greater	of rethar	eport	able 50,00	con 00? <i>I</i>	npens f "Ye	satio s," c	complete Schedule J for su			4		х
5 Did any person listed on line	1a receive or ac	crue	com	pens	atior	n fror	n ar	ny unrelated organization or					
for services rendered to the o		es,"	com	plete	Sci	hedu	le J	for such person			5		X
Section B. Independent Contractor Complete this table for your fire compensation from the organic	ve highest comp									ear			
	(A) I business address				-				(B) ion of services		Con	(C) npensatio	nn
- Harris and	Duomicoo dudicoo							2000.191	ion or sorvices		55	porioda	
2 Total number of independent	contractors (inclu	ıdina	hut	not	limite	nd to	thor	se listed above) who					
received more than \$100,000								TO HOLOG GDOVO, WITO	0				

Pa	rt V			f Revenue	ains a	respor	se or note	to any line in thi	s Part VIII		П
		<u> </u>				<u> </u>	lee er nete	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated camp Membership due Fundraising eve Related organiz Government grants (c All other contributions, and similar amounts no	es ents ations ontributio gifts, gra	ns)	1a 1b 1c 1d 1e		124,495				
onti	_	Noncash contributions						210 050			
<u>a</u>	<u>h</u>	Total. Add lines	1a–1f					312,079			
vice	2a b	SUBMISSION		is			Business Code 518210	543,579	543,579		
Program Service Revenue	c d										
rog	е										
<u> </u>	f	All other program	m serv	rice revenue							
\Box	g	Total. Add lines	2a-2f	:			u	543,579			<u> </u>
	3	Investment incom		-	ls, inte	rest, and					
		other similar am	,								
	4	Income from inv				•					
	5	Royalties									
	_			(i) Real		(ii)	Personal				
	6a	Gross rents	6a								
	b	Less: rental expenses	6b								
	C	Rental inc. or (loss)	_ 6c	<u> </u>							
		d Net rental income or (loss)									
		sales of assets		(i) Securities	5	(II) Other				
		other than inventory	7a								
Ĭ	b	Less: cost or other	71-								
Revenue	_	basis and sales exps. Gain or (loss)	7b 7c								
							- ,,				
ther	u ea	Net gain or (loss Gross income from	o) n fundra	alcina ovonte		<u></u> T	u				
δ	ua	(not including \$									
		of contributions rep		on line 1c)							
		See Part IV, line 18			8a						
	b	Less: direct exp	 enses		8b						
		Net income or (I					u				
		Gross income from	,	•		T					
		See Part IV, line 19			9a						
	b	Less: direct exp	enses		9b						
		Net income or (vities .		u				
	10a	Gross sales of i	nvento	ory, less							
		returns and allow	wance	s	10a						
	b	Less: cost of go	ods so	old	10b						
		Net income or (I			entory		u				
္အ							Business Code				
Miscellaneous Revenue	11a										
lan	b										
See N	С										
Mis	d	All other revenue	е								
	е	Total. Add lines	11a-	11d			u				

855,658

u

543,579

0

0

12 Total revenue. See instructions .

46-1685419

Form 990 (2020) **DRYAD**

Page **10**

Statement of Functional Expenses Part IX

	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respons			(-)	X
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	Bb, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	156,071	109,250	46,821	
6	trustees, and key employees Compensation not included above to disqualified	130,071	109,230	40,021	
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7		321,486	321,486		
8	Other salaries and wages	321, 100	321, 100		
J	section 401(k) and 403(b) employer contributions)	13,410	12,069	1,341	
9	Other employee benefits	67,132	60,419	6,713	
10	5	34,238	30,813	3,425	
11	Fees for services (nonemployees):	31,130	30,020	3,123	
	Management				
b	Legal	2,293		2,293	
c	Accounting	1,800		1,800	
d					
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
Ū	(A) amount, list line 11g expenses on Schedule O.)	145,500	144,713	787	
12	Advertising and promotion	•	•		
13	Office expenses	9,367		9,367	
14	Information technology	28,179	28,179	_	
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	687	687		
23	Insurance	4,565	3,424	1,141	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	STRIPE TRANSACTION FEES	8,675	8,675		
b	PAYROLL FEES	5,268		5,268	
С	PAYPAL	660		660	
d	BANK CHARGES	192		192	
е	All other expenses	62	50	12	
25	Total functional expenses. Add lines 1 through 24e	799,585	719,765	79,820	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here u if				
DAA	following SOP 98-2 (ASC 958-720)				Form 990 (2020)

Pa	art X						
		Check if Schedule O contains a response or n	ote to any line	in this Part X	(A)	· · · · · · · · · · · · · · · · · · ·	(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing			518,590	1	763,421
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		Γ	158,978	3	
	4	Accounts receivable, net			155,498	4	72,905
	5	Loans and other receivables from any current or form					
		trustee, key employee, creator or founder, substantia	al contributor,	or 35%			
		controlled entity or family member of any of these pe	ersons			5	
	6	Loans and other receivables from other disqualified	persons (as de	efined			
3		under section 4958(f)(1)), and persons described in	section 4958(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net				7	
₹∣	8	Inventories for sale or use				8	
	9	Dranaid avacage and deformed charges			2,701	9	6,517
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	6,499 4,265			
	b	Less: accumulated depreciation		4,265	2,921	10c	2,234
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11		12			
	13	Investments—program-related. See Part IV, line 11	L		13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		L		15	
	16	Total assets. Add lines 1 through 15 (must equal lin	e 33)		838,688	16	845,077
	17	Accounts payable and accrued expenses			20,461	17	
	18	Grants payable			18		
	19	Deferred revenue			121,710	19	67,800
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part	IV of Schedule	D		21	
ş	22	Loans and other payables to any current or former of	officer, director,	,			
ij		trustee, key employee, creator or founder, substantia	al contributor,	or 35%			
Liabilities		controlled entity or family member of any of these pe				22	
-	23	Secured mortgages and notes payable to unrelated				23	
	24	Unsecured notes and loans payable to unrelated thin	rd parties			24	
	25	Other liabilities (including federal income tax, payabl	es to related t	hird			
		parties, and other liabilities not included on lines 17-	24). Complete	Part X			
		of Schedule D			8,950	25	33,637
_	26	Total liabilities. Add lines 17 through 25			151,121	26	101,437
		Organizations that follow FASB ASC 958, check	here $\mathbf{u}[\mathbf{X}]$				
Ces		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions			373,091	27	396,808
8	28			,,	314,476	28	346,832
pun		Organizations that do not follow FASB ASC 958,	check here u	ı 📙 🔠			
Assets or Fund Balances		and complete lines 29 through 33.					
0 0	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equipr				30	
	31	Retained earnings, endowment, accumulated income	e, or other fun	ds		31	———
Net Net	32				687,567	32	743,640
	33	Total liabilities and net assets/fund balances			838,688	33	845,077

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		55,6	
2	Total expenses (must equal Part IX, column (A), line 25)	2		99,	
3	Revenue less expenses. Subtract line 2 from line 1	3		56,0	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6	87,	<u> 567</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	7	43,6	<u> 540</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

2020

Open to Public Inspection

· ·	0	e organization	DRYAD				46-168					
Pa	rt I	Reas	on for Public Charity	Status. (All organizations	must c	omplete	this part.) See instruction	ns.				
The o	orga	nization is not	a private foundation because	e it is: (For lines 1 through 12, o	check only	one box)					
1		A church, cor	nvention of churches, or ass	ociation of churches described i	in sectio i	170(b)(1)(A)(i).					
2	Ш	A school des	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990 or 9	990-EZ).)						
3	Ш	A hospital or	a cooperative hospital service	ce organization described in sec	ction 170	(b)(1)(A)	(iii).					
4	Ш	A medical res	search organization operated	I in conjunction with a hospital of	described	in sectio	on 170(b)(1)(A)(iii). Enter the h	ospital's name,				
	_	city, and state	e:									
5		An organizati	on operated for the benefit of	of a college or university owned	or operat	ed by a g	povernmental unit described in					
	$\overline{}$		(b)(1)(A)(iv). (Complete Part	·								
6	Ш	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) . (Complete Part II.)										
8	Ш	A community	trust described in section	170(b)(1)(A)(vi). (Complete Part	: II.)							
9	Ш	_	_	cribed in section 170(b)(1)(A)(i				ge				
			or a non-land-grant college of	of agriculture (see instructions). I	Enter the	name, ci	ty, and state of the college or					
	₽	university:										
10	X) more than 33 1/3% of its support functions, subject to certain 6				OSS				
				nd unrelated business taxable in								
			S .	0, 1975. See section 509(a)(2).	,		,					
11		An organizati	on organized and operated of	exclusively to test for public safe	ety. See s	section 5	09(a)(4).					
12				exclusively for the benefit of, to p								
		of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3).										
		Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving										
	а			erated, supervised, or controlled ver to regularly appoint or elect a	•			ng				
			• ,, ,	omplete Part IV, Sections A ar		or the di	rectors or trustees or the					
	b		•	pervised or controlled in connect		its suppo	rted organization(s), by having					
				ting organization vested in the s				ed				
		organizati	ion(s). You must complete	Part IV, Sections A and C.								
	С			supporting organization operated				ith,				
		$\overline{}$	• , , ,	structions). You must complete				(-)				
	d			 A supporting organization ope organization generally must sa 								
				nust complete Part IV, Section	-			233				
	е		` ,	eived a written determination fro								
				n-functionally integrated support	ting orgar	nization.		_				
	f		mber of supported organizati					L				
	g	Provide the fo		ne supported organization(s).	1		<u> </u>					
(i)		e of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1–10	1 ' '	organization ur governing	(v) Amount of monetary support (see	(vi) Amount other support				
	org	gariizatiori		above (see instructions))		ment?	instructions)	instructions)				
					Yes	No						
(A)												
(B)												
(C)												
,												
(D)												
/= `												
(E)												

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Calen	dar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 202	20	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
Calen	dar year (or fiscal year beginning in) ${f u}$	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 202	<u>2</u> 0	(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc.	(see instructions)					12	
13	First 5 years. If the Form 990 is for the or	ganization's first, s	second, third, fourt	h, or fifth tax year	as a section 501(c	(3)		
	organization, check this box and stop her						<u> </u>	▶
Sec	tion C. Computation of Public Su							
14	Public support percentage for 2020 (line 6	column (f) divided	d by line 11, colum	nn (f))				<u>%</u>
15	Public support percentage from 2019 Sche	edule A, Part II, lin	e 14				15	<u>%</u>
16a	33 1/3% support test—2020. If the organ				33 1/3% or more, o	check this		. —
	box and stop here . The organization quali							▶ □
b	33 1/3% support test—2019. If the organ				15 is 33 1/3% or m	ore, check		
	this box and stop here. The organization							▶ ∟
17a	10%-facts-and-circumstances test—202	=						
	10% or more, and if the organization mee				-			
	Part VI how the organization meets the "fa	acts-and-circumsta	nces" test. The or	ganization qualifies	s as a publicly sup	ported		
	organization							▶ ∟
b	10%-facts-and-circumstances test—201	•						
	15 is 10% or more, and if the organization							
	in Part VI how the organization meets the				, ,	• •		. —
40	organization							▶ □
18	Private foundation. If the organization did							▶ □
	instructions							<u>P</u> L

Page 3

DRYAD

urt III Support Schodule for Organizations Described in Section 500(a)(2)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality drider th	e tests listed b	elow, please co	implete Fait II.	/	
	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees			,	()		.,
	received. (Do not include any "unusual grants.")	377,654	251,235	924,871	237,549	312,079	2,103,388
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	301,788	420,841	448,749	499,048	543,579	2,214,005
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	679,442	672,076	1,373,620	736,597	855,658	4,317,393
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u>Soc</u>	tion B. Total Support						4,317,393
	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Assessments from the o	679,442	672,076	1,373,620	736,597	855,658	4,317,393
10a	Gross income from interest, dividends,	073,112	0,2,010	1/3/3/020	7307337	0337030	1/31//333
	payments received on securities loans, rents, royalties, and income from similar sources						
D	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	679,442	672,076	1,373,620	736,597	855,658	4,317,393
14	First 5 years. If the Form 990 is for the or	-	econd, third, fourth	, or fifth tax year as	s a section 501(c)	(3)	. \Box
-	organization, check this box and stop her						▶ <u> </u>
	ction C. Computation of Public Su			(0)		145	0/
15 16	Public support percentage for 2020 (line 8						100.00 %
16 Sec	Public support percentage from 2019 Schettion D. Computation of Investme					16	100.00 %
17	Investment income percentage for 2020 (I			column (f))		17	%
18	Investment income percentage from 2019 S		Page 47			40	<u> </u>
19a	33 1/3% support tests—2020. If the orga						,,
	17 is not more than 33 1/3%, check this bo	ox and stop here.	The organization of	jualifies as a public	ly supported organ	nization	> X
b	33 1/3% support tests—2019. If the orga line 18 is not more than 33 1/3%, check the						▶ □
20	Private foundation. If the organization did						>

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	415		
	4b		
	4c		
	5a		
	5h		
	5b 5c		
	6		
	_		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
\ (Fc	orm 99	0 or 990-	EZ) 2020

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		.	
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru	ctions)	1_	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	ı T		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedu	lle A (Form 990 or 990-EZ) 2020 DRYAD		40-1003	Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov	v. 20,	1970 (explain in Part VI). S	See
	instructions. All other Type III non-functionally integrated supporting organizations must	t comp	olete Sections A through E	
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

Schedule A (Form 990 or 990-EZ) 2020

(see instructions).

Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D – Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish exempt purpos					
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported				
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purposes of support	orted organizations				
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required—provide deta	ails in Part VI)				
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which the organizations	tion is responsive				
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2020 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Secti	on E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020		
1	Distributable amount for 2020 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2020					
	(reasonable cause required-explain in Part VI). See					
	instructions.					
3	Excess distributions carryover, if any, to 2020					
	From 2015					
	From 2017					
	From 2017					
	From 2018					
	From 2019					
	Applied to underdistributions of prior years					
	Applied to 2020 distributable amount					
	Carryover from 2015 not applied (see instructions)					
- 	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2020 from					
•	Section D, line 7:					
а	Applied to underdistributions of prior years					
	Applied to 2020 distributable amount					
	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2020, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2020 Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2021. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2016					
	Excess from 2017					
С	Excess from 2018					
	Excess from 2019					
е	Excess from 2020					

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Forr	n 990 or 990-EZ) 2020	DRYAD				46-1685419	Page 8
Part VI	Supplemental I III, line 12; Part I' B, lines 1 and 2; 3a, and 3b; Part	V, Section A, line Part IV, Section V, line 1; Part V,	es 1, 2, 3b, 3c, C, line 1; Part I , Section B, line	4b, 4c, 5a, 6, 9 V, Section D, 1e; Part V, Se	9a, 9b, 9c, 11a, 11 lines 2 and 3; Part	; Part II, line 17a or b, and 11c; Part IV, IV, Section E, lines , and 8; and Part V, ructions.)	17b; Part Section 1c, 2a, 2b,
•							
•							
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•							
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•							
•							
•							

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

2020

DRYAD 46-1685419 Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

DRYAD

Employer identification number 46-1685419

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	NSF SUBAWARD, CDL GRANT #1933812 415 20TH STREET, 4TH FLOOR OAKLAND CA 94612	\$ 187,584	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, auuress, anu zir + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	rumo, audioss, and En T 7	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization Employer identification number DRYAD 46-1685419 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year _____ | 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ${f u}$ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 u \$ (ii) Assets included in Form 990, Part X u \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Part III Organizations Maintaining (Collections of	Art, Historical T	reasures, o	or Other Sir	nilar As	ssets (<i>continu</i>	ed)
3 Using the organization's acquisition, accession collection items (check all that apply):	, and other records	s, check any of the fo	llowing that m	ake significant	use of its			
a Public exhibition	d 🗌	Loan or exchange pro	ogram					
b Scholarly research	е 🗌	Other						
c Preservation for future generations								
4 Provide a description of the organization's colle	ections and explair	n how they further the	organization's	exempt purpor	se in Part	t		
XIII.								
5 During the year, did the organization solicit or							П.,	П
assets to be sold to raise funds rather than to		part of the organization	n's collection?				Yes	No
Part IV Escrow and Custodial Arra Complete if the organization a 990, Part X, line 21.	•	' on Form 990, Pa	art IV, line 9), or reported	l an am	ount or	n Form	
1a Is the organization an agent, trustee, custodiar	or other intermed	diary for contributions	or other asset	s not				
included on Form 990, Part X?		•					Yes	No
b If "Yes," explain the arrangement in Part XIII a	nd complete the fo	ollowing table:						
							Amount	
c Beginning balance					1c			
d Additions during the year					1d			
e Distributions during the year								
f Ending balance					1f			
2a Did the organization include an amount on For							Yes	
b If "Yes," explain the arrangement in Part XIII. C	neck nere if the e	explanation has been p	provided on Pa	aπ XIII				
Complete if the organization a	answered "Yes"	on Form 990 Pa	art IV line 1	0				
Complete ii the organization t	(a) Current year	(b) Prior year	(c) Two year		Three years	back	(e) Four	ears back
1a Beginning of year balance	., .	, , ,		<i>``</i>			.,,	
b Contributions								
c Net investment earnings, gains, and								
losses								
d Grants or scholarships								
e Other expenditures for facilities and								
programs								
f Administrative expenses			1					
g End of year balance								
2 Provide the estimated percentage of the currer	•	e (line 1g, column (a))) held as:					
a Board designated or quasi-endowment u	%							
b Permanent endowment u %								
c Term endowment u % The percentages on lines 2a, 2b, and 2c shoul	d equal 100%							
3a Are there endowment funds not in the possess		ation that are held and	d administered	for the				
organization by:	non or the organiza	ation that are now and	administered	ioi tiic			[·	es No
(i) Unrelated organizations							3a(i)	110
(ii) Related organizations							3a(ii)	
b If "Yes" on line 3a(ii), are the related organizati	ons listed as requi	ired on Schedule R?					3b	
4 Describe in Part XIII the intended uses of the								
Part VI Land, Buildings, and Equip								
Complete if the organization a	answered "Yes"	<u>' on Form 990, Pa</u>	art IV, line 1	1a. See For	m 990,	Part X,	line 10	
Description of property	(a) Cost or other	1 ''	other basis	(c) Accumu			(d) Book va	alue
	(investment)	(oth	ner)	depreciati	on	1		
1a Land						+		
b Buildings						+		
c Leasehold improvements						+		
d Equipment			6,499		4,265	;		2,234
e Other	ual Form 990, Par	t X, column (B), line 1			u			2,234

Schedule D (F	Form 990) 2020 DRYAD		46-1685419	Page
Part VII	Investments – Other Securities.	5 000 D (N / I'	441 O E 000 B	
	Complete if the organization answered "Yes" on I			
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-year	
(1) Financial			Cook of chia of your	market value
(1) Financial (2) Closely be	derivatives			
(2) Closely 116	eld equity interests			
(A)				
(E)				
/E\				
(C)				
(⊔)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.) u			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes" on I	Form 990, Part IV, line	e 11c. See Form 990, Pa	art X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of	
			Cost or end-of-year	market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) u			
Part IX	Other Assets.	1	I	
	Complete if the organization answered "Yes" on I	Form 990, Part IV, line	e 11d. See Form 990, Pa	art X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	n (h) must accuse Form 000 Part V and (P) line 15			
Part X	n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.		u	
I alt X	Complete if the organization answered "Yes" on	Form 990 Part IV line	11e or 11f See Form	990 Part X
	line 25.	romin 550, rant rv, min	7 110 01 111. 000 101111	550, r art 71,
1.	(a) Description of liability			(b) Book value
	income taxes			
	R LIABILITIES			33,63
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 25.)		u	33,63
2 Liability for	uncertain tax positions. In Part XIII, provide the text of the foo	tnote to the organization's f	financial statements that repor	ts the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pa	Reconciliation of Revenue per Audited Financial State	-	eturn.	
	Complete if the organization answered "Yes" on Form 990,		1.1	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	اما		
	Net unrealized gains (losses) on investments	2a	-	
b		2b	-	
C	5 · · · · · · · · · · · · · · · · · · ·	2c	-	
d	/		4 _	
е	• • • • • • • • • • • • • • • • • • • •		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	, , , , , , , , , , , , , , , , , , , ,		-	
b			-	
C	Add lines 4a and 4b		4c 5	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pa	art XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990,		Return.	
4			141	
1	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:		1	
2		2a		
a			-	
b			-	
C			-	
d			ا م	
e	• • • • • • • • • • • • • • • • • • • •		2e 3	
3	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:		3	
4		4a		
a	, , , , , , , , , , , , , , , , , , , ,		-	
	Other (Describe in Port VIII.)			
b			7 40	
c	Add lines 4a and 4b		4c	
с 5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			
с 5 Р а	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>) art XIII Supplemental Information.		5	
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV, lines 1b and 2b; Part V, line 4;	5	
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Parart XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	t IV, lines 1b and 2b; Part V, line 4; ide any additional information.	5 Part X, line	
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV, lines 1b and 2b; Part V, line 4; ide any additional information.	5 Part X, line	
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Schedule D (Fo	orm 990) 2020 I	DRYAD Information (continued)	 46-1685419	Page 5
Part XIII	Supplemental	Information (continued)		
,			 	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2020

Department of the Treasury Internal Revenue Service u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization

Employer identification number

DRYAD 46-1685419

Amended Return Explanation

Part III, Line 4a - Change made to text of Description of Program Services
Accomplishments. No other changes to return.

Form 990, Part VI, Line 6 - Classes of Members or Stockholders

DRYAD IS ORGANIZED AS A NON-STOCK, NONPROFIT WITH MEMBERS. DRYAD HAS ONE

CATEGORY OF MEMBERSHIP. ALL MEMBERS HAVE THE RIGHT TO ELECT THE MEMBERS OF

THE BOARD OF DIRECTORS AND TO APPROVE CHANGES TO THE ORGANIZATION'S BYLAWS.

Form 990, Part VI, Line 7a - Election of Members and Their Rights

DRYAD HAS ONE CATEGORY OF MEMBERSHIP. MEMBERS HAVE THE RIGHT TO ELECT THE

MEMBERS OF THE BOARD OF DIRECTORS.

Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members ALONG WITH THE BOARD OF DIRECTORS, MEMBERS HAVE THE RIGHT TO APPROVE CHANGES TO THE ORGANIZATION'S BYLAWS.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

THE FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM. THE TREASURER,

EXECUTIVE DIRECTOR AND MANAGER OF OPERATIONS REVIEW THE FORMS BEFORE

SUBMITTING THEM TO THE BOARD FOR THEIR REVIEW AND APPROVAL.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

THE ORGANIZATION'S BYLAWS SET OUT THE PROCEDURES FOR ENFORCEMENT OF THE

CONFLICT OF INTEREST POLICY.

Ochedule O (1 0111 330 01 330 EZ) 2020		i age =
Name of the organization	Employer identification number	
DRYAD	46-1685419	

Form 990, Part VI, Line 15a - Compensation Process for Top Official
THE BOARD OF DIRECTOR DETERMINES THE EXECUTIVE DIRECTORS COMPENSATION BASED
ON COMPARABLE SALARIES FOR SIMILIAR POSITION WITH ROOM FOR
ADJUSTMENT/NEGOTIATION BASED ON THE HIREES SPECIFIC QUALICATIONS, COST OF
LIVING, ETC. THE EXECUTIVE DIRECTOR SIGNS AN EMPLOYMENT AGREEMENT. THE
BOARD CONDUCTS AN ANNUAL PERFORMANCE REVIEW AS A RESULT OF WHICH THEY MAY
DECIDE TO AWARD A RAISE.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation DOCUMENTS ARE MADE AVAILABLE AT THE ORGANIZATION'S WEBSITE.

Form 990, Part IX, Line 11g - Other Fees for Services

Description

Tot/Pr	og Service	Mgt &	General	Fundi	raising
SERVIC	ŒS				
\$	30,000	\$	0	\$	0
\$	63,665	\$	0	\$	0
AND L	CENSES				
\$	0	\$	787	\$	0
AWARD	EXPENSE				
\$	50,383	\$	0	\$	0
ÆL					
\$	317	\$	0	\$	0
\$	348	\$	0	\$	0
	SERVIC \$ \$ AND LI \$ AWARD \$ /EL \$	\$ 30,000 \$ 30,665 AND LICENSES \$ 0 AWARD EXPENSE \$ 50,383 /EL \$ 317	\$ 30,000 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$ 30,000 \$ 0 \$ 63,665 \$ 0 AND LICENSES \$ 0 \$ 787 AWARD EXPENSE \$ 50,383 \$ 0 /EL \$ 317 \$ 0	\$ 30,000 \$ 0 \$ \$ 63,665 \$ 0 \$ AND LICENSES \$ 0 \$ 787 \$ AWARD EXPENSE \$ 50,383 \$ 0 \$ /EL \$ 317 \$ 0 \$

Schedule O (Form 990 or 990-EZ) 202 Name of the organization	20			Page 2
Name of the organization			Employer identification	number
DRYAD			46-1685419	
Total				
\$	144,713	\$ 787	\$	0
				_
			Page 2 of 2	2

Page 2

Form **4562**

Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

u Attach to your tax return.

u Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Name(s) shown on return Identifying number DRYAD 46-1685419 Business or activity to which this form relates Indirect Depreciation Part I Election To Expense Certain Property Under Section 179 **Note:** If you have any listed property, complete Part V before you complete Part I. 1,040,000 Maximum amount (see instructions) Total cost of section 179 property placed in service (see instructions) 2 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,590,000 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions ... 5 (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2019 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 11 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 Carryover of disallowed deduction to 2021. Add lines 9 and 10, less line 12 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions Property subject to section 168(f)(1) election 15 687 Other depreciation (including ACRS) MACRS Depreciation (Don't include listed property. See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2020 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2020 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property (business/investment use (e) Convention (a) Depreciation deduction service only-see instructions) 19a 3-year property b 5-year property C 7-year property 10-year property е 15-year property 20-year property 25-year property 25 vrs. Residential rental 27.5 yrs. MM S/L property 27.5 yrs. MM S/L MM 39 yrs. S/L i Nonresidential real property MM S/L Section C-Assets Placed in Service During 2020 Tax Year Using the Alternative Depreciation System 20a Class life S/L 12-year S/L 12 yrs. С 30-year MM S/L 30 yrs. 40-year MM S/L Part IV **Summary** (See instructions.) Listed property. Enter amount from line 28 21 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 687 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions For assets shown above and placed in service during the current year, enter the

04701 DRYAD 46-1685419

Federal Asset Report

06/28/2022 12:02 PM

FYF.	6/30/2021
1 1 1 .	0/30/2021

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Form	990.	Page	1

Asset	Description	Date In Service	Cost	Bus Sec <u>%</u> 179 Bonus	Basis for Depr	Per Conv Meth	Prior	Current
1	Depreciation: OFFICE FURNITURE OFFICE EQUIPMENT Total Other Depreciation	2/26/16 9/16/19 _	3,062 3,437 6,499	- -	3,062 3,437 6,499	5 MO S/L 5 MO S/L	3,062 516 3,578	0 687 687
	Total ACRS and Other Depre	eciation =	6,499	=	6,499	:	3,578	687
	Grand Totals Less: Dispositions and Transf Less: Start-up/Org Expense Net Grand Totals	ers - =	6,499 0 0 6,499	- -	6,499 0 0 6,499		3,578 0 0 3,578	687 0 0 687

04701 DRYAD 46-1685419 FYE: 6/30/2021

Federal Statements

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	E	Total xpenses	 Program Service	gement & eneral	und ising
DEVELOPMENT SERVICES CONSULTANTS	\$	30,000 63,665	\$ 30,000 63,665	\$	\$
OTHER TAXES AND LICENSES		787	•	787	
SLOAN GRANT AWARD EXPENSE		50,383	50,383		
GRANT - TRAVEL		317	317		
PROMOTIONS		348	 348	 	
Total	\$	145,500	\$ 144,713	\$ 787	\$ 0

Form 990, Part IX, Line 24e - All Other Expenses

Description	_	Total penses	rogram Service	•	gement & eneral	 Fund Raising
DUES AND SUBSCRIPTIONS OTHER ADMIN EXPENSE	\$	50 12	\$ 50	\$	12	\$
Total	\$	62	\$ 50	\$	12	\$ 0

04701 DRYAD 46-1685419 FYE: 6/30/2021	Federal Statements	6/28/2022 12:02 PM
	Schedule A, Part III, Line 1(e)	
	Description	Amount
MEMBERSHIP DUES GRANT AND AWARDS	·	\$ 124,495 187,584
Total		\$ 312,079
	Schedule A, Part III, Line 2(e)	
	Description	Amount
SUBMISSION FEES	·	\$ 543,579
Total		\$543,579