990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation) Do not enter social security numbers on this form as it may be made public.

2019
Open to Public Inspection

Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Treasury Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2019 , and ending 06-30-2020 D Employer identification number B Check if applicable: DRYAD Address change 46-1685419 Name change Initial return Doing business as Final return/terminated E Telephone number Amended return Number and street (or P.O. box if mail is not delivered to street address) Room/suite Application pending City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 736,597 F Name and address of principal officer: H(a) Is this a group return for subordinates? 200 B STREET F H(b) Are all subordinates DAVIS, CA 95616 included? If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ **Website:** ▶ WWW.DATADRYAD.ORG L Year of formation: 2013 M State of legal domicile: K Form of organization: Corporation Trust Association Other 1 Briefly describe the organization's mission or most significant activities: TO PROMOTE THE AVAILABILITY OF DATA UNDERLYING FINDINGS IN THE SCIENTIFIC LITERATURE FOR RESEARCH AND **EDUCATIONAL REUSE** Activities & Governance 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . 1 2 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2019 (Part V, line 2a) . 6 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 924,871 237,549 Program service revenue (Part VIII, line 2g) 448,749 499,048 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,373,620 736,597 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 0 Benefits paid to or for members (Part IX, column (A), line 4) 539,820 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 504,249 **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . Total fundraising expenses (Part IX, column (D), line 25) ▶0 b Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 187,696 208,488 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 691,945 748,308 Revenue less expenses. Subtract line 18 from line 12 . 681,675 -11,711 Assets or d Balances End of Year **Beginning of Current** 20 Total assets (Part X, line 16) . 776,255 838,688 Total liabilities (Part X, line 26) 76,977 151,121 699,278 687,567 Net assets or fund balances. Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2021-05-15 Signature of officer Sian TRISHA CRUSE Executive Dir Here Type or print name and title Print/Type preparer's name Preparer's signature Check | if P01022724 **Paid** self-employed Firm's EIN > 68-0175530 **Preparer Use Only** Firm's address > 1107 Kennedy PI 5 Phone no. (530) 758-8111 Davis, CA 95616 May the IRS discuss this return with the preparer shown above? (see instructions)

Form	n 990 (2019)					Page 2
Pa	rt III Statement of Pro	gram Service	Accompl	ishments		
	Check if Schedule O co	ontains a respons	e or note to	any line in this Part III		
1	Briefly describe the organizat	tion's mission:				
	PROMOTE THE AVAILABILITY CATIONAL REUSE.	OF DATA UNDE	RLYING FI	NDINGS IN THE SCIE	NTIFIC LITERATURE FOR RE	ESEARCH AND
_						
2	Did the organization undertake the prior Form 990 or 990-E	z?		• ,		Yes V No
_	If "Yes," describe these new					
3	Did the organization cease co	= -	_	_	ucts, any program	☐Yes 🔽 No
	If "Yes," describe these chan					ICS INO
4	Describe the organization's p	rogram service a and 501(c)(4) or	ccomplishmo ganizations	are required to report th	e largest program services, as ne amount of grants and alloca	
4a	(Code:) (Expenses \$	650,281	including grants of \$) (Revenue \$)
					SCIENTIFIC PUBLICATIONS DISCOVE WING A GENERAL-PURPOSE HOME FO	
4b	(Code:)(Expenses \$		including grants of \$) (Revenue \$)
	-					
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program services (De	escribe in Schedu	ıle O.)			
-	(Expenses \$		ing grants o	of \$) (Revenue \$)
4e	Total program service expe	nses 🕨	650,281			
		· · · · · · · · · · · · · · · · · · ·				Form 990 (2019)

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Form 990 (2019)

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Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Yes 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐿 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Νo 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Νo

right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 🐯

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 😼 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐯 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐿 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីលើវិទាទ ទល្បានខែង និក្សានាមែន និក្សានាខែង និក្សានាខែង និក្សានាខេង និក្សានេះ និក្សានិក្សាននិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្ស

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐄

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV

complete Schedule D, Part III 🥵

negotiation services? If "Yes," complete Schedule D, Part IV 🐿

VIII, IX, or X as applicable.

Form 990 (2019) Page 4 **Checklist of Required Schedules** (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Νo Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

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as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If"Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or

former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?

25b 26 27

哲道學研究 公公司用包括证例所的的形式的 智利并引力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," completeSchedule L,Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

Hid He Granketation field to Me, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

เพื่อรัฐโลย Complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes,"

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . .

conservation contributions?

and Part V, line 1

Part V

sections 301.7701-2 and 301.7701-3?

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000

Yes

Yes

Form 990 (2019)

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Form **990** (2019)

Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	N o			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a	No			
b	actroes;t)enter the name of the foreign country: ►					
5a	$box{WBATN}{e}$ organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No			
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	No			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No			
d	If "Yes," indicate the number of Forms 8282 filed during the year					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No			
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	No			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12 10a					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club					
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders					
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note. See the instructions for additional information the organization must report on Schedule O.					
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
	Enter the amount of reserves on hand					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	No			
16	I6 thesotomestarationestar	16	No			

year by the following:

Section C. Disclosure

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Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines

Part VI 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax 1a 12

Yeare are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee

or similar committee, explain in Schedule O.

b Enter the number of voting members included in line 1a, above, who are independent 1b 12

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any

other officer, director, trustee, or key employee?

organization's mailing address? If "Yes," provide the names and addresses in Schedule O $\,$.

b Describe in Schedule O the process, if any, used by the organization to review this Form 990.

12a Did the organization have a written conflict of interest policy? If "No," go to line 13.

Did the organization have a written whistleblower policy?

a The organization's CEO, Executive Director, or top management official . .

List the states with which a copy of this Form 990 is required to be filed.

Other officers or key employees of the organization .

Did the organization have a written document retention and destruction policy? .

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

Did the organization have members or stockholders?

b Each committee with authority to act on behalf of the governing body?

10a Did the organization have local chapters, branches, or affiliates? .

Did the organization make any significant changes to its governing documents since the prior Form 990 was Blathe organization become aware during the year of a significant diversion of the organization's assets? .

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records:

✓ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)

interest policy, and financial statements available to the public during the tax year.

▶ KEN CRITTENDON 200 B STREET STE F DAVIS, CA 95616 (252) 379-2352

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.

Did the organization contemporaneously document the meetings held or written actions undertaken during the

Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?

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Form 990 (2019)

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Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

See instructions for the order in which to list t Check this box if neither the organization n			ation	con	npei	nsate	d an	ny current officer,	director, or truste	e.
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	Posi mo unles	ition ore th	(C) (do nan rsor cer a	not one is and rust	chec box, both a	:k	(D) Reportable compensation from the organization (W-2/1099- MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ELTZADETU LIIII	40.00	Φ	stee			sated				
(1) ELIZABETH HULL ASSOCIATE DIR.		Х		Х				73,840	0	0
=	0.00 40.00									
(2) TRACY TEAL		Х		Х				53,250	0	0
Executive Dir.	0.00 40.00									
(3) MELISSANE SCHELD		Х		Х				42,295	0	0
Executive Dir.	0.00 40.00									
(4) TRISHA CRUSE	40.00	Х		Х				0	0	0
Executive Dir.	0.00									
(5) JOHAN NILSSON CHAIR	2.00	Х		Х				0	0	0
(6) FIONA MURPHY VICE CHAIR	2.00	Х		х				0	0	0
(7) WOLFRAM HORSTMANN BOARD MEMBER	2.00	х						0	0	0
(8) PAOLO MANGIAFICO BOARD MEMBER	2.00	Х						0	0	0
(9) CAROLINE SUTTON BOARD MEMBER	2.00	Х						0	0	0
(10) PAUL UHLIR BOARD MEMBER	2.00	х						0	0	0
(11) GUNTER WAIBEL EX OFFICIO	2.00	х						0	0	0
(12) SCOTT EDMUNDS	2.00									
BOARD MEMBER	0.00	Х						0	0	0
(13) BROOKS HANSON	2.00									
BOARD MEMBER	0.00	Х						0	0	0
(14) CATRIONA MACCALLUM	2.00									
BOARD MEMBER	0.00	Х						0	0	0
(15) NAOMI PENFOLD	2.00									
Treasurer	0.00	Х		Х				0	0	0
(16) JASON WILLIAMS	2.00									
Secretary	0.00	Х		Х				0	0	0
(17) JUDY RUTTENBERG	2.00									
BOARD MEMBER	0.00	Х						0	0	0
	0.00		<u> </u>		<u> </u>		<u> </u>			Form 990 (2019)

	(A) Name and title Average hours per week (list any hours for related			2/10							(E) Reportable compensatio from related organization	s	(F) Estima amount o compens from t	ited f other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/109	9-M15C)	(W-2/1099- MISC)		organizati relati organiza	ed
	tinuation sheets to Pa						¥ ¥							
•	s 1b and 1c)						•			169,385				
	of individuals (includi reportable compensat	_				d at	oove)	who	received	more tha	an			
3 Did the organ	nization list any forme	r officer directo	or or tru	ıstaa	kov	, an	anlove	aa 0	r highest	compens	ated employee		Yes	No
_	"Yes," complete Sched					•	• •	•	• •			3		No
	idual listed on line 1a, and related organizat											4		A.L.
	on listed on line 1a rec	eive or accrue		• satio	n fr	• om :	• •	• nrela	• •		• • or individual for	4		No
services rend	lered to the organizat	ion? <i>If "Yes," con</i>							_			5		No
1 Complete this	dependent Contr s table for your five h	ighest compens												
compensation	n from the organization	(A)		for t	he c	caler	ndar y	ear	ending w		(B)	ion's	(C)
	Name	and business addre	ess							Desc	cription of services		Compen	sation

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \triangleright 0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	VIII Statement	of Revenu						Page S
Part				ponse or note to	any line in this Pa	rt VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
10	1a Federated camp	paigns	1a			.010		312 31.
unts	b Membership du	es	1b	72,376				
19 E	c Fundraising eve		1c					
fts,	d Related organize Government grants		1d 1e					
n, G		,	16	_				
Contributions, Gifts, Grants and Other Similar Amounts								
	f All other contribution and similar amount above g Noncash contribution	s not included	1f	165,173				
	lines 1a - 1f:\$		1 g					
	h Total. Add lines	1a-1f	• •	• In	237,549			
	2a SUBMISSION FEES			Business Code	499,048	499,048		
enne				518210				
Program Service Revenue	ь 							
ervic				_				
n Se	d							
ograi	e							
ď	f All other program	service reven	116					
	9 Total. Add lines			499,048				
	3 Investment income other	e (including div	vidends	, interest, and		0		
	49imilare from the street of tax-exempt 5 Royalties			bond proceeds		0		
	3 Royalties	(i) Re	eal	(ii) Personal				
	6 - 0				_			
	6a Gross rents b Less: rental	6a			_			
	expenses	6b						
	c Rental income or	6c						
	d (Nets)ental incom					0		
		(i) Secu	ırities	(ii) Other ►				
	7a Gross amount from sales of assets other than inventory	7a						
	b Less: cost or other basis and sales expenses	7b						
	c Gain or (loss)	7c						
	d Net gain or (loss	5)				0		
Other Revenue	8a Gross income from fu (not including \$ contributions reporte See Part IV, line 18	of d on line 1c).	8a					
3eve	b Less: direct expe		8b					
er	c Net income or (Io	ss) from fundr	aising (events		0		
2000	9a Gross income fro activities.	m gaming	9a					
	See Part IV, line 3 b Less: direct expe	19 enses	9b		_			
	c Net income or (Io	ss) from gami	ng activ	vities 🔈		0		
	10a Gross sales of in	ventory less						
	returns and allow		10a					
	b Less: cost of goo	ods sold	10b					
	c Net income or (lo	ss) from sales	of inve	entory		0		
	Missellan	uie Dovoniio		Business Cod-				
	11a	ous Revenue		Business Code				
	d All other revenue		_	la.				
	e Total. Add lines					0		
	12 Total revenue. Se	ee instructions	• •	•	736,5	97 499,04	8	

Pa	art IX Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations must	st complete all colum	nns. All other organ	izations must comp	lete column (A).
	Check if Schedule O contains a response or note to	any line in this Part	IX		🔽
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0		3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	169,385	118,569	50,816	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	266,966	266,966	1	
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	17,396	15,677	1,719	
		40.420	42.254	e l	
	Other employee benefits	48,129	42,354	5,775	
	Payroll taxes	37,944	33,525	4,419	
11	Fees for services (non-employees):				
ā	Management	0			
b	Legal	8,591		8,591	
c	Accounting	4,570		4,570	
c	Lobbying	0			
•	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
ç	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	95,510	91,415	4,095	
12	Advertising and promotion	1,000	1,000	ĺ	
	Office expenses	7,404		7,404	
	Information technology	35,866	35,866		
	Royalties	0	,		
	•	800		800	
	Occupancy	2,659	2,659	000	
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	2,039		
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	516	516		
	Insurance	13,432	10,043	3,389	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a GRANT EXPENSES	31,691	31,691		
	b BANK AND CREDIT CARD FEES	6,449		6,449	
	c				
	d d				
	e All other expenses	0			
	Total functional expenses. Add lines 1 through 24e	748,308	650,281	98,027	0
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).	7.10,550	550,251	30,027	

		(2019) Balance Sheet					Page 11
	art X			line in this Dort IV			Г
		Check if Schedule O contains a response or i	note t	o any line in this Part IX .	(A)		(B)
					Beginning of year		End of year
	1	Cash-non-interest-bearing			119,804	1	518,590
	2	Savings and temporary cash investments				2	0
	3	Pledges and grants receivable, net			635,915	3	158,978
	4	Accounts receivable, net			8,393	4	155,498
	5	Loans and other payables to any current or for key employee, creator or founder, substantial controlled entity or family member of any of t	contr	ibutor, or 35%		5	0
	6	Loans and other receivables from other disqu under section 4958(f)(1)), and persons descri				6	0
50	7	Notes and loans receivable, net				7	0
ssets	8	Inventories for sale or use			8	0	
Ass	9	Prepaid expenses and deferred charges .			12,143	9	2,701
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	6,499			
	b	Less: accumulated depreciation	10b	3,578		10 c	2,921
	11	Investments—publicly traded securities $\ .$			11	0	
	12	Investments—other securities. See Part IV, li		12	0		
	13	Investments—program-related. See Part IV, I			13	0	
	14	Intangible assets			14	0	
	15	Other assets. See Part IV, line 11				15	0
	16	Total assets: Add lines 1 through 15 (must e	qual li	ne 34)	776,255	16	838,688
	17	Accounts payable and accrued expenses .		373	17	20,461	
	18	Grants payable		18			
	19	Deferred revenue			72,539	19	121,710
	20	Tax-exempt bond liabilities			20		
S	21	Escrow or custodial account liability. Complet	te Par	t IV of Schedule D		21	
iabilities	22	Loans and other payables to any current or for key employee, creator or founder, substantial controlled entity or family member of any of t	contr	ibutor, or 35%		22	
- 2	22	, , ,		<u> </u>		22	
	23	Secured mortgages and notes payable to unre				23	
	24 25	Other liabilities (including federal income tax, parties, and other liabilities not included on li	, paya	bles to related third	4,065	25	8,950
	26	Complete Part X of Schedule D Total liabilities. Add lines 17 through 25.			76,977	26	151,121
35		Organizations that follow FASB ASC 958, che		e 🕨 🔽 and complete			
Fund Balances	27	lines 27, 28, 32, and 33. Net assets without donor restrictions			699,278	27	373,091
d Ba	28	Net assets with donor restrictions				28	314,476
Ē		Organizations that do not follow FASB ASC 9	58. ch	eck here			
	29	complete lines 29 through 33. Capital stock or trust principal, or current fun			29		
ets	30	Paid-in or capital surplus, or land, building or				30	
ISS	31	Retained earnings, endowment, accumulated i				31	
Net Assets or	32	Total net assets or fund balances			699,278	32	687,567
ž	33	Total liabilities and het assets/fund balances			776,255	33	838,688
				I			Form 990 (2019)

Form	990 (2019)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1			736,597
2	Total expenses (must equal Part IX, column (A), line 25)	2			748,308
3	Revenue less expenses. Subtract line 2 from line 1			-11,711	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .		(599,278	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column	10		(87,567
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🗆
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other				
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both:	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separation basis, consolidated basis, or both:	rate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign of the audit, review, or compilation of its financial statements and selection of an independent accountant.		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O.	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the]

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b

Form 990 (2019) **Additional Data** Return to Form **Software ID:** 19009920 **Software Version:** 2019v5.0 Form 990, Special Condition Description: **Special Condition Description**

(Form 990 or 990EZ) Department of the Treasury

SCHEDULE A

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Nam DRYAI		nue Service ne organization				Employer identifica	tion number		
DRTAL	,						46-1685419		
	rt I	Reason for Publi						ns.	
The o	organi: —	zation is not a private fo		•		•	•		
1		A church, convention	of churches, or	association of churc	hes described ir	section 170(b	o)(1)(A)(i).		
2		A school described in	section 170(b)	(1)(A)(ii). (Attach S	chedule E (Forn	n 990 or 990-E	(Z).)		
3		A hospital or a cooper	ative hospital	service organization o	lescribed in sec	tion 170(b)(1)	(A)(iii).		
4		A medical research org hospital's name, city,	'	rated in conjunction w	ith a hospital d	escribed in sec	tion 170(b)(1)(A)(iii). Enter the	
5		An organization operat 170(b)(1)(A)(iv). (Co		-	versity owned o	r operated by a	a governmental unit d	escribed in section	
6		A federal, state, or loc	al government	or governmental unit	described in se	ction 170(b)(1	.)(A)(v).		
7		An organization that nedescribed in section 1	•	·		m a governme	ntal unit or from the g	general public	
8		A community trust des	scribed in sect i	on 170(b)(1)(A)(vi)	(Complete Part	: II.)			
9		An agricultural researd university or a non-lan							
10	V	An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11		An organization organized and operated exclusively to test for public safety. See section 509(a)(4).							
12		An organization organi one or more publicly s the box in lines 12a th	upported orgai	nizations described in	section 509(a)	(1) or section 5	609(a)(2). See section	1 509(a)(3). Check	
а		Type I. A supporting o supported organization organization. You mus	(s) the power	to regularly appoint o	r elect a majorit				
b		Type II. A supporting management of the su must complete Part IV	pporting organ	ization vested in the					
С		Type III functionally i supported organization						grated with, its	
d		Type III non-functions not functionally integra (see instructions). You	ated. The orga	nization generally mu	st satisfy a disti	ribution require		` '	
е		Check this box if the o integrated, or Type III					s a Type I, Type II, T	ype III functionally	
f	Ente	r the number of support	ed organization	15			<u> </u>		
g	<i>(</i> :) N	Provide the following in			` ′		() A		
	(I) N	lame of supported organization	(ii) EIN	(iii) Type of organization (described on lines	(iv) Is the d listed in you docur	r governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
			1- 10 above (see instructions)) Yes		Yes	No			
Tota		d. Dadat A			C-+ N- 11335	Г	Cabadal A (T)	000 000 57\ 0010	
		vork Reduction Act Noti or 990-EZ.	ce, see the Ins	structions for	Cat. No. 11285	г	Scheaule A (Form	990 or 990-EZ) 2019	

Schedule A (Form 990 or 990-EZ) 2019 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2015 **(b)** 2016 (c) 2017 (f) Total (d) 2018 (e) 2019 (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge... 4 Total. Add lines 1 through 3 **5** The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4. Section B. Total Support Calendar year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total (or fiscal year beginning in) 7 Amounts from line 4. . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on

10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . Total support. Add lines 7 through

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 50

Public support percentage for 2018 Schedule A, Part II, line 14

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization $\ldots\ldots\ldots\ldots\ldots\ldots$

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

	۲,	`	
(C)	(3)	
٠	•	•	•

Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))

14

15

1	(c)	(:
•		

Schedule A (Form 990 or 990-EZ) 2019

(c)	(3)		
		•	•	

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Cal	endar y	⁄ear		
(or	fiscal y	ear beg	inning in) 🟲	
1	Gifts	grants	contributions	=

(a) 2015

(b) 2016

(c) 2017

924,871

237,549

(e) 2019

(f) Total 2,050,948

1,932,645

3,983,593

3,983,593

3,983,593

100.000 %

0 %

(f) Total

0

Girts, grants, contributions, and

259,639

377,654

679,442

679,442

679,442

19a 331/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than $\overline{33}$ 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests-2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 🕨 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))

Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))

Public support percentage from 2018 Schedule A, Part III, line 15

Investment income percentage from 2018 Schedule A, Part III, line 17

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

251,235

(d) 2018

membership fees received. (Do not include any "unusual grants.") . 2 Gross receipts from admissions,

262,219

521,858

521,858

301,788

(c) 2017

499,048

736,597

736,597

736,597

Schedule A (Form 990 or 990-EZ) 2019

15

17

(e) 2019

merchandise sold or services

are not an unrelated trade or

business under section 513

Tax revenues levied for the organization's benefit and either paid to or expended on its behalf

the organization without charge

b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.

Public support. (Subtract line 7c

Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified

c Add lines 7a and 7b. .

(or fiscal year beginning in)

June 30, 1975. c Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . Total support. (Add lines 9, 10c,

11, and 12.). .

16

17

9 Amounts from line 6. . . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources

Unrelated business taxable income (less section 511 taxes) from businesses acquired after

Section B. Total Support

from line 6.)

Calendar year

.

persons

performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that

(b) 2016

420,841

672,076

672,076

672,077

448,749

1,373,620

(d) 2018

1,373,620

The value of services or facilities furnished by a governmental unit to

(a) 2015

Section C. Computation of Public Support Percentage

Section D. Computation of Investment Income Percentage

Section A. All Supporting Organizations

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

checked 12b of

12d of Part I, complete

and (c) below.

made the determination.

Page 4

No

you checked 12a or 12b in Part I, answer (b) and (c) below.

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

or supervised by or in connection with its supported organizations.

describe the designation. If historic and continuing relationship, explain.

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked Sections A and D, and complete Part V.)

Yes

1

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b Schedule A (Form 990 or 990-EZ) 2019

Parent of Supported Organizations. Answer (a) and (b) below.

each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of

Page 5

Ρē	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	b A family member of a person described in (a) above?			
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or			
	management of the supporting organization was vested in the same persons that controlled or managed the supported	1		
S	Section ^z D ^{:/} เล้(ที) Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	_		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice	_		
	in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this	3		
_	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructio	ns):	
_	a The organization satisfied the Activities Test. Complete line 2 below.		,·	
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(500		
	instructions)	(566		
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities		. 65	
	constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		

instructions)

Page **6**

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

1 Amounts paid to supported organizations to accomplish exempt purposes

Section DOrganizations

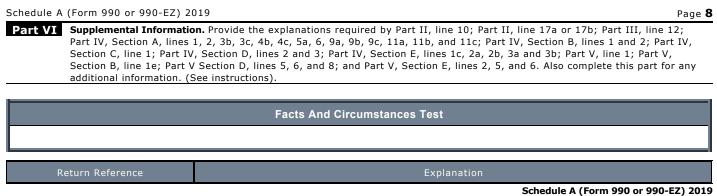
d Excess from 2018.

e Excess from 2019. . . .

(continued)

Page 7

2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity							
3 Administrative expenses paid to accomplish exempt	purposes of supported orgar	nizations	_				
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval requi	ired)						
6 Other distributions (describe in Part VI). See instruc	tions						
7 Total annual distributions. Add lines 1 through 6.							
8 Distributions to attentive supported organizations to details in Part VI). See instructions	which the organization is res	sponsive (provide					
9 Distributable amount for 2019 from Section C, line 6			_				
10 Line 8 amount divided by Line 9 amount							
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019				
1 Distributable amount for 2019 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI).							
See instructions.							
3 Excess distributions carryover, if any, to 2019:							
a From 2014							
b From 2015							
c From 2016							
d From 2017							
e From 2018							
f Total of lines 3a through e							
g Applied to underdistributions of prior years h Applied to 2019 distributable amount							
i Carryover from 2014 not applied (see instructions)							
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4 Distributions for 2019 from Section D, line 7:							
\$							
a Applied to underdistributions of prior years							
b Applied to 2019 distributable amount							
c Remainder. Subtract lines 4a and 4b from 4.							
Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI							
See instructions.							
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.							
7 Excess distributions carryover to 2020. Add lines 3j and 4c.	7 Excess distributions carryover to 2020. Add lines						
8 Breakdown of line 7:							
a Excess from 2015							
b Excess from 2016							
c Excess from 2017							



Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service Schedule of Contributors Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

501(c)() (enter number) organization

Section:

Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Name of the organization

Organization type (check one):

DRYAD

Filers of:

Form 990 or 990-EZ

2019

46-1685419

OMB No. 1545-0047

Employer identification number

Form 990-PF

527 political organization

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990,

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively*

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Page 2 Name of organization **Employer identification number** DRYAD 46-1685419 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Contributors (c) (d) (b) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person RESTRICTED Pavroll \$ RESTRICTED Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. **Total contributions** Type of contribution Name, address, and ZIP + 4 Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Type of contribution Name, address, and ZIP + 4 Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person Pavroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll

Noncash (Complete Part II for noncash

\$

Description of noncash property given

(b)

Description of noncash property given

Part I

(a)

No. from

Part I

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

FMV (or estimate)

46-1685419

(c)

(c)

FMV (or estimate)

(See instructions)

(See instructions)

Employer identification number

Page 3

(d)

Date received

(d)

Date received

(d)

Date received

(d) Date received

(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

(d)

Date received

Schedule I	B (Form 990, 990-EZ, or 990-PF) (2019)			Page 4			
Name of o	rganization			Employer identification number			
DRIAD				46-1685419			
Part III	Exclusively religious, charitable, etc., con total more than \$1,000 for the year from a line entry. For organizations completing of \$1,000 or less for the year. (Enter this is Use duplicate copies of Part III if additional spa	ny one contributor. (Part III, enter the tota nformation once. Se	Complete colun I of exclusively	nns (a) through (e) and the following religious, charitable, etc., contributions			
(a) No. from Part I (b) Purpose of gift (c) Use of g		f gift	(d) Description of how gift is held				
-		(e) Transfe	-				
	Transferee's name, address, and ZIF		Relations	ship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
-	(e) Transfer of gift Transferee's name, address, and ZIP 4 Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held			
-	Transferee's name, address, and ZIF	(e) Transfe	-	ship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	_ (c) Use o	f gift	(d) Description of how gift is held			
-	Transferee's name, address, and ZIF	• •	(e) Transfer of gift Relationship of transferor to transferee				
			Sch	edule B (Form 990, 990-EZ, or 990-PF) (2019)			

Additional Data			Return to Form
	Software ID:	19009920	
	Software Version:	2019v5.0	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

DIX			46-	1685419
Pa	rt I Organizations Maintaining Donor A			or Accounts.
	Complete if the organization answered '			(b) Funds and athen accounts
L	Total number at end of year	(a) Donor advised fund	5	(b) Funds and other accounts
2	Aggregate value of contributions to (during year)			
- 3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor adv	visors in writing that the assets h	old in donor adv	rised funds are
•	the organization's property, subject to the organizat	_		
6	Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the dor impermissible private benefit?	nor or donor advisor, or for any o	ther purpose co	nferring
Pa	rt II Conservation Easements. Complete if the organization answered '	"Yes" on Form 990, Part IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the o Preservation of land for public use (e.g., recreati Protection of natural habitat	on or education) Preserva	tion of an histo	rically important land area ed historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization hel easement on the last day of the tax year.	d a qualified conservation contrib	oution in the for	
а	Total number of conservation easements		. 2a	Held at the End of the Year
b	Total acreage restricted by conservation easements		2b	
			<u> </u>	
С	Number of conservation easements on a certified his	` ,		
d	Number of conservation easements included in (c) a historic structure listed in the National Register		n a 2d	
3	Number of conservation easements modified, transfetax year	erred, released, extinguished, or	terminated by t	ne organization during the
4	Number of states where property subject to conserv	ation easement is located 🕨		
5	Does the organization have a written policy regardin violations, and enforcement of the conservation eas	=	_	f Yes No
6	Staff and volunteer hours devoted to monitoring, ins year	specting, handling of violations, a	ind enforcing co	nservation easements during the
7	Amount of expenses incurred in monitoring, inspecti	ing, handling of violations, and e	nforcing conserv	ration easements during the year
8	Does each conservation easement reported on line $(B)(i)$ and section $170(h)(4)(B)(ii)$?			70(h)(4)
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization		•
Par	Organizations Maintaining Collection Complete if the organization answered '			her Similar Assets.
1a	If the organization elected, as permitted under SFA: works of art, historical treasures, or other similar as service, provide, in Part XIII, the text of the footnot	S 116 (ASC 958), not to report in sets held for public exhibition, ed	n its revenue st ducation, or res	earch in furtherance of public
b	If the organization elected, as permitted under SFA: works of art, historical treasures, or other similar as service, provide the following amounts relating to th	sets held for public exhibition, ed		
((i) Revenue included on Form 990, Part VIII, line 1			. ▶\$
(1	ii) Assets included in Form 990, Part X · · · · · ·			. > \$
2	If the organization received or held works of art, his			·
	following amounts required to be reported under SF			
а	Revenue included on Form 990, Part VIII, line 1 \cdot \cdot			> \$
b	Assets included in Form 990, Part X			. • \$
or l	Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Cat. No. 52283D	Schedule D (Form 990) 201

3 a	Using the organization's acquisition, access collection items (check all that apply): Public exhibition	ion, and ot	her reco	ords, ch	_		-	-	ficant use of	its	
_	Public exhibition				_		nange pro				
b	Scholarly research			е	Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's of Part XIII.	collections a	and exp	lain how	they furth	er the	organizatio	on's exempt	purpose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than								Yes	No	
Pai	t IV Escrow and Custodial Arran Complete if the organization and Part X, line 21.			Form 9	990, Part	IV, lin	e 9, or re	ported an	amount or	Form	n 990,
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?								Yes	No	
b	If "Yes," explain the arrangement in Part X	III and com	plete th	ne follow	ing table:				Amount		_
c	Beginning balance						1c				_
d	Additions during the year						1d				
е	Distributions during the year						1e				<u> </u>
f	Ending balance						1f				_
2a	Did the organization include an amount on	Form 990,	Part X,	line 21,	for escrow	or cus	todial acco	ount liability	? Yes	No	
b	If "Yes," explain the arrangement in Part X	III. Check l	nere if t	he expl	anation has	s been	orovided ii	n Part XIII	🗆		
Pa	Endowment Funds. Complete if the organization and	swered "V	oc" on	Form (000 Part	TV line	. 10				
	Complete if the organization and	(a) Curre			Prior year			(d) Three y	ears back (e)	Four yea	ars back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cu	rent year e	end bala	ince (lin	e 1g, colun	nn (a))	held as:				
а	Board designated or quasi-endowment										
b	Permanent endowment										
С	Temporarily restricted endowment		1000/								
3a	The percentages on lines 2a, 2b, and 2c sh Are there endowment funds not in the possi	-		ization 1	that are he	ld and :	dministor	ad for the			
Ja	organization by:	2551011 01 (11	e organ	12011011	illat are lie	iu aiiu d	ummster	eu ioi tile		Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" on 3a(ii), are the related organizat	ions listed	as requ	ired on :	Schedule R	.?			3b		
4	Describe in Part XIII the intended uses of t	he organiza	ation's e	endowm	ent funds.						
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization and Description of property (a) Cost or oth	er basis			990, Part basis (other			ee Form 99 depreciation		line 10 ook valu	
	(investme	ent)									
	Land										
	Buildings										
	Leasehold improvements										
	Equipment				6,49	g .		3,578			2,921
	Other	egual Form	990. Pai	rt X. colu)	3,376			2,921

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form	000 Dart IV	/ line	11h Coo Form O	00 Part V line 12
	(a) Description of security or category	(b) Book	, iiie	(c) Method	d of valuation:
(1) Financia	(including name of security) al derivatives	value		Cost or end-or	-year market value
	-held equity interests	_			
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(I)					
	nn (b) must equal Form 990, Part X, col. (B) line 12.)	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form	990, Part I\	/, line	11c. See Form 9	990, Part X, line 13.
	(a) Description of investment			(b) Book value	(c) Method of valuation: Cost or end-of-year market
(2)					value
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	nn (b) must equal Form 990, Part X, col.(B) line 13.)				
	Other Assets.	000 Dt IV	line.	1140 5 000	
	Complete if the organization answered 'Yes' on Form 9 (a) Description	790, Part IV	, iiiie	11u. See Form 990	(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.	<u></u>	• •		•
	Complete if the organization answered 'Yes' on Form 9 See Form 990, Part X, line 25.	990, Part IV	, line	11e or 11f.	
1. (1) Federal	(a) Description of liability income taxes				(b) Book value
(3)	mesme takes				
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col.(B) line 25.)	C		•	8,950
organizatio	for uncertain tax positions. In Part XIII, provide the text of the n's liability for uncertain tax positions under FIN 48 (ASC 740).				
XIII					

1 Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Other losses . . . Other (Describe in Part XIII.)

Add lines **2a** through **2d**

Subtract line 2e from line 1

2h 2c 2d

4b

3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a

5

2e

4c

Add lines 4a and 4b

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . .

Part XIII

Part XII

3

Supplemental Information

Other (Describe in Part XIII.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2019

OMB No. 1545-0047

pen to Public Inspection

Department of the Treasury

Namel Stylingeologianization

► Go to <u>www.irs.gov/Form990</u> for the latest information.

Nammel Brytheେମଫ୍ରଆମ୍ଟ୍ରtion DRYAD			Employer identification number			
			46-1685419			
Return Reference						
Form 990, Part VI, Line 6: Explanation of Classes of Members or Shareholder	DRYAD IS ORGANIZED AS A NON-STOCK, NON-PROFIT WIT MEMBERS HAVE THE RIGHT TO ELECT THE MEMBERS OF T ORGANIZATION'S BYLAWS.					
Form 990, Part VI, Line 7a: How Members or Shareholders Elect Governing Body	DRYAD HAS ONE CATEGORY OF MEMBERSHIP. ALL MEMBE DIRECTORS.	ERS HAVE THE RIGHT TO EI	ECT THE MEMBERS OF THE BOARD OF			
Form 990, Part VI, Line 7b: Describe Decisions of Governing Body Approval by Members or Shareholders	ALONG WITH THE BOARD OF DIRECTORS, MEMBERS APPR	ROVE CHANGES TO THE O	RGANIZATION'S BYLAWS.			
Form 990, Part VI, Line 9: Officer, Director, Trustee, Key Employee Mailing Address	MELISSANDE SCHELD100 OVERLOOK TERRACE #818NEW	/ YORK, NY 10040				
Form 990, Part VI, Line 11b: Form 990 Review Process	THE TREASURER AND EXECUTIVE DIRECTOR REVIEW FOR DIRECTORS.	RM 990 AND SEND THE FINA	L COPY TO THE BOARD OF			
Form 990, Part VI, Line 12c: Explanation of Monitoring and Enforcement of Conflicts	PER THE BYLAWS, A PROCEDURE IS IN PLACE TO ENFORCE	E THE CONFLICT OF INTERE	EST POLICY.			
Form 990, Part VI, Line 15a: Compensation Review & Approval Process - CEO, Top Management	THE BOARD OF DIRECTORS DETERMINES THE EXECUTIVE DESALARIES FOR SIMILIAR POSITIONS, WITH ROOM FOR ADJUQUALIFICATIONS, COST OF LIVING, ETC. THE EXECUTIVE DISCONDUCTS AN ANNUAL PERFORMANCE REVIEW AS A RES	STMENT/NEGOTIATION BAS RECTOR SIGNS AN EMPLO	SED ON THE HIREE'S SPECIFIC YMENT AGREEMENT. THEN THE BOARD			
Form 990, Part VI, Line 19: Other Organization Documents Publicly Available	DOCUMENTS ARE MADE AVAILABLE AT HTTPS://DATADRY/	AD.ORG/STASH/OUR_GOVI	Schedule O (Form 990 or 990-EZ) 2019			