

Weather Check

What's the weather in your organisation right now?

Pair up with someone you don't know well.

Share your name, organisation, and the weather.

Then introduce your partner to the group.



Sunny



Partly
cloudy



Rainy



Stormy



Foggy

Or describe your own forecast...

What do we need from each other?

For these two days to work, what do we need to agree on?

How we'll listen...

How we'll share...

How we'll handle challenges...

What stays in this room...

These are our agreements, not the facilitators' rules.

Permission Slip

Write yourself permission for something you might need over these two days.

Keep it with you.

I GIVE MYSELF PERMISSION TO...

not have answers • admit things are hard • ask basic questions • disagree • change
my mind

Mini Manual of Me

Resilient organisations are made of people who know themselves and can ask for what they need.



I do my best thinking when...

...

When things get hard, I need...

...

Something that might not be obvious about me...

...

Ask me about...

...

One thing that's kept us going

Think of one thing - a practice, a decision, a person, a moment - that helped your organisation survive a difficult time.

What was it?

...

Why did it matter?

...

Is it still there?

...

Share in groups of

4-5