

WORLD



DLA Disposition Services

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RIGHT: IN SEPTEMBER, ST. JULIEN'S CREEK SITE STAFF HELPED NAVAL SURFACE WARFARE CENTER-DAHLGREN REQUISITION 41 UNMANNED AIRCRAFT (DROONES) WORTH \$1.4 MILLION TO BE USED FOR TRAINING. ACCORDING TO STAFFERS, THE DAHLGREN TEAM WAS EXCITED AND IMMEDIATELY CALLED THE SITE, ASKED FOR PHOTOS AND QUICKLY REQUESTED EVERY AVAILABLE DRONE. COVER: A VARIETY OF VEHICLES, INCLUDING SOME HUMVEE TYPES, ARE NOW BEING SOLD TO THE PUBLIC UNDER A NEW COMMERCIAL VENTURE CONTRACT.

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DLA PHOTO



**Anticipate and Deliver. Be Exceptional.
DLA Disposition Services**



2014: A busy, rewarding year

Was 2014 a momentous year for your part of DLA Disposition Services? A busy, sometimes stressful, sometimes very rewarding year? A year of what seemed like a series of "New Big Things?"

I think that for many in DLA Disposition Services, 2014 was some of all of the above. And realistically it wasn't just 2014 that was very busy for you and the team.

When Vice Adm. Mark Harnitchek retired during the third week in December, the agency created a photo display of images taken during his tenure as director. Guess what? A full quarter of those photos were taken of the director with some of you or while he was visiting our sites.

Keep in mind that if you take our civilian workforce, add in the small number of active duty military and the busy reservists who serve us in forward operating areas and at home, you will have a team that accounts for only around six percent of the total DLA force. I think it says something about you and your work when six percent of the force is seen in 25 percent of the photos chosen to help honor our retiring director.

In the last year alone, we rolled out new ways of managing excess property, including a new contract for sales of excess rolling stock, and our stewardship contributions to the taxpayers are soaring. If the return from rolling stock auctions that we saw in the last two months of the year continues through 2015, we will ultimately reap record rates of return for the taxpayers.

In 2014 we made good strides in becoming audit ready. Many of you went the extra mile and more while taking care of backlogs at your sites. Through all that, some at home station had to take on extra duties so others could deploy.

People serving in Afghanistan worked so hard and effectively that our sites there became "must see" locations for scores of general officers and international media representatives. Hub-based demil and disposal, coupled with the so-called "white goods" usable property sales and fast-paced work at our main sites combined to enhance our stewardship and make it easier (and safer) for our forces to continue their missions.

The year has been marked by the serious and the tragic as well. The agency's own Stephen Byus died in a September suicide bomb attack while serving as a civilian volunteer in Afghanistan and became the first person from DLA to be killed in action. A DLA Land and Maritime employee, Byus had earlier deployed for DLA Disposition Services as a member of the Navy Reserve.

Through 2014 there were increases in media and public attention on the congressional program that provides excess



Michael Cannon, SES
DIRECTOR

property to law enforcement agencies which is managed by our Law Enforcement Support Office. Then came the tragic events that unfolded in Ferguson, Missouri, in August. Suddenly there was more external interest in the equipping of law enforcement agencies than everything else the agency did in 2014 combined. We are working now with Defense Department officials and other federal agencies to ensure that program continues to serve its intended purpose while knowing for a fact that equipment you have issued to law enforcement agencies has saved scores of lives during floods and other disasters.

The many serious aspects of 2014 help me understand how important it is that we do our jobs well all the time, remembering that what we do has real meaning.

I end the year honored that I have been given the chance to continue as a member of the DLA Disposition Services team. Most of all, I deeply appreciate your selfless service to your fellow team members and to the warfighters and taxpayers we are privileged to serve. Together we can make 2015 the best year ever for our organization!

- Mike



CV4-R sales excite DLA, services, enthusiasts alike

For our online rolling stock auctions and \$4 million back to DoD's coffers. Not a bad end to 2014.

"This [CV4-R] contract is written in such a way as to encourage cooperation between us and the contractor and between the services and us," DLA Disposition Services Director Mike Cannon told the disposition workforce in December. "The more an item sells for, the more everybody benefits."

"Everybody" looks like it will include more than just the government and its contract sales agents. December brought smiles to military vehicle enthusiasts, ranchers, adventurers and those members of the general public who may have marveled at military HMMWVs, or Humvees, in the past but had no real opportunity to grab ahold of one of the legendary vehicles.

While representing a relatively small portion of the rolling stock that was auctioned off via the contract firm IronPlanet and its online auction site GovPlanet in its December auction cycle, Humvees have already proven wildly popular, generating almost \$600,000 from the sale of just 25 of the rugged off-road vehicles. And with literally thousands of Humvees that could potentially pass inspection

•See "CV4-R," pg. 13

GOVPLANET PHOTO



IRONPLANET SET A STARTING BID OF \$15,000 FOR THIS 2002 FREIGHTLINER TRACTOR TRUCK ON ITS GOVPLANET AUCTION WEBSITE IN DECEMBER. THE M916A2, LOCATED AT FORT BRAGG, HAD ONLY 600 MILES ON ITS ENGINE AND WAS PART OF THE CONTRACT FIRM'S JAN. 7 ONLINE AUCTION.

| | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| | 1994 AM General M998 Humvee HMMWV US \$10,000 Jan 7 Pennsylvania 284 mi away Meter Reading: 13,467 Miles End Use Certificate Required <input type="checkbox"/> Compare | | 1994 AM General M998A1 Humvee HMMWV US \$10,000 Jan 7 Pennsylvania 284 mi away Meter Reading: 11,637 Miles End Use Certificate Required <input type="checkbox"/> Compare | | 1989 AM General M998 Humvee HMMWV US \$10,000 Jan 7 Pennsylvania 284 mi away Meter Reading: 9,773 Miles End Use Certificate Required <input type="checkbox"/> Compare | | 1992 AM General M1038 Humvee HMMWV US \$10,000 Jan 7 California 1,890 mi away Meter Reading: 312 Miles End Use Certificate Required <input type="checkbox"/> Compare | | 1985 AM General M998 Humvee HMMWV US \$10,000 Jan 7 California 1,890 mi away Meter Reading: 14,314 Miles End Use Certificate Required <input type="checkbox"/> Compare |
| | AM General M998 Humvee HMMWV US \$10,000 Jan 7 California 1,890 mi away Meter Reading: 6,396 Miles End Use Certificate Required <input type="checkbox"/> Compare | | 1990 AM General M998 Humvee HMMWV US \$10,000 Jan 7 California 1,890 mi away Meter Reading: 42,912 Miles End Use Certificate Required <input type="checkbox"/> Compare | | 1990 AM General M998 Humvee HMMWV US \$10,000 Jan 7 California 1,890 mi away Meter Reading: 56,643 Miles End Use Certificate Required <input type="checkbox"/> Compare | | 1987 AM General M998 Humvee HMMWV US \$10,000 Jan 7 California 1,890 mi away Meter Reading: 41,276 Miles End Use Certificate Required <input type="checkbox"/> Compare | | AM General M998 Humvee HMMWV US \$10,000 Jan 7 California 1,890 mi away Meter Reading: 34,013 Miles End Use Certificate Required <input type="checkbox"/> Compare |

GOVPLANET PHOTOS

EXCESS HMMWV VEHICLES WERE OFFERED TO THE GENERAL PUBLIC FOR THE FIRST TIME UNDER THE NEW CV4-R CONTRACT IN DECEMBER. MORE THAN TWO DOZEN OF THE VEHICLES WERE SOLD, AT PRICES FROM JUST OVER \$10,000 TO NEARLY \$50,000. UNDER THE TERMS OF THE NEW ROLLING STOCK CONTRACT, DLA CAPTURES JUST OVER 75 PERCENT OF THE SALES INCOME AND A SMALL PERCENTAGE OF THE ORIGINAL ACQUISITION VALUE OF ALL ROLLING STOCK. MEDIA OUTLETS AND MILITARY VEHICLE ENTHUSIASTS HAVE FOLLOWED THE NEW CONTRACT AND DLA'S NEW VEHICLE OFFERINGS CLOSELY.





PHOTO ILLUSTRATION BY KEN MACNEVIN

D2 site warehousing functions transfers complete

November marked the last of the transfer of storage and distribution functions at all but one of the 17 sites identified in the DLA initiative known as "D2." Bahrain is currently on hold. Warehousing employees affected by D2 began transitioning from Disposition Services to Distribution in early May.

An order from then-DLA Director Navy Vice Adm. Mark Harnitchek outlined the requirements of D2. The initiative was designed to increase effectiveness, improve customer experience and reduce enterprise costs by aligning the storage and distribution functions

currently being performed by DLA Disposition Services to DLA Distribution.

With those functions now transferred, the emphasis turns to sustainment and optimization.

One piece of the sustainment effort was the release of the D2 Interface document in December. The document outlines the roles and responsibilities of both the Distribution and Disposition employee and drills down into the "who does what." Results from a post-D2 survey are also being considered as part of the sustainment phase.

Cherry Point, Barstow and Sigonella have begun devel-

oping plans to enable them to carry out their storage and distribution functions at optimum performance. Individual plans will also be created at the remaining D2 locations as part of D2 optimization.

When the process ended, 175 DLA Disposition Services civil servants had been successfully transferred to DLA Distribution to continue to perform the functions that were transferred at the co-located sites.

For additional information or questions contact
DispSvcs.D2@dla.mil

Kathy Hausknecht
J5

D2 Co-located Sites

WARNER ROBINS
TRACY
HILL
RICHMOND
NORFOLK
RED RIVER
BARSTOW
SUSQUEHANNA
ANNISTON
JACKSONVILLE
CHERRY POINT
PEARL HARBOR
OKINAWA
GUAM
SIGONELLA
GERMERSHEIM
BAHRAYN



Kirtland site lends space, aircraft parts for training



PHOTO BY STEVEN FERNANDEZ

KIRTLAND AIR FORCE BASE
FIREFIGHTERS AND SECURITY
PERSONNEL CUT THROUGH SCRAP
C-130 WINGS AT DLA'S KIRTLAND
DISPOSITION SITE.

Keeping training realistic despite shrinking budgets can be a challenge, but over the years DLA Disposition Services has continued to provide property for realistic training to DoD customers.

This use of excess and often damaged property helps keep the people at the tip of the spear sharp without adding bills to the taxpayers.

In 2014, one of the commands that took advantage of DLA's training-ready property was New Mexico's Kirtland Air Force Base Fire Department.

The department contacted DLA Disposition Services at Kirtland after firefighters there acquired a new portable saw to be used for forcible entry,

ventilation and rescue operations.

Lee Shaffer, the fire department's assistant chief of special operations, explained to Joe Pecos, Kirtland's disposition site leader, that his department was looking for aircraft structures to use to train 24 security personnel.

Shaffer explained that aircraft structures constructed of aircraft-grade aluminum would be more realistic for what the saw would be used on in a real world situation than if he trained his people to cut on lesser grades of aluminum.

Steven Fernandez, a Kirtland disposal service representative, located a C-130

wing that had been turned in as scrap aluminum and would require mutilation as condition of sale. In other words, it would need to be cut up, which was just what the fire department wanted to do.

Fernandez offered space in the yard for the training to take place, saving the expense and time of transporting the aircraft wing out of the yard and then bringing it back again.

"The use of the wing provided training that gave security forces personnel the actual effects of the saw when being used," Shaffer said. "We normally use sacrificial panels and that gives a sense of feel, but actually using a wing was

better training because personnel were able to get a better feel of the cutting that also involved jamming of the blade because they didn't start the saw at full throttle, and also kick back of the saw when the blade came in contact with the aircraft frame."

"Steven Fernandez and his team were very helpful in allowing us to use the facility," Shaffer said. He estimated that between receipt of the scrap wing for training and use of the yard space offered up by the Kirtland team, his department saved thousands of dollars.

Jeff Landenberger
Public Affairs





PHOTO BY MARINE CORPS LANCE CPL DONALD PETERSON

CH-46E SEA KNIGHT HELICOPTERS FLY IN FORMATION DURING A SUNDOWN FLIGHT OVER OKINAWA SEPT. 6 TO COMMEMORATE THE RETIRING AIRCRAFT. MARINE MEDIUM TILTROTOR SQUADRON 262 HELD THEIR FINAL FLIGHT OF CH-46Es SEPT. 30, AS THEY FLEW TO CAMP KINSER TO BE RETIRED AND THEN DEMILITARIZED WITH DLA DISPOSITION SERVICE'S HELP.

DSD Pacific tackles major 2014 demil efforts

DLA Disposition Services personnel supported warfighters throughout the vast Pacific region in 2014, aiding in ship decommissionings, humanitarian aid support, environmental stewardship projects, and completing a variety of demanding demil projects.

At DLA Disposition Services at Gimcheon, South Korea, 2014 brought the end of a 10-month "MRAP Demil Project in Korea" effort that saw 65 MaxxPro Plus Mine-Resistant Ambush Protected vehicles turned in for destruction under demil as condition of sale agreements.

Gimcheon Area Manager Mimi Tannenbaum credited the excellent working relationship she said she saw between her staff and the personnel at Materiel Support Center – Korea, who made the process a smooth one instead of a continual series of "bumps in the road." Tannenbaum said the project

required more interagency coordination than any other demil project she had seen in Korea.

"There were many involved in leading to the success of the project," Tannenbaum said. "Our contractor also stepped up their game and, toward the end of the project, was able to demil a vehicle in less than 12 hours."

Tannenbaum added that most of the employees and the contractor had never seen these types of vehicles before, so everyone began at "square one and built a powerful mechanism to safely and securely dispose of these extraordinary vehicles." Calling the project a true team effort and a major milestone for the facility, she also said she is "extremely proud" of what everyone accomplished.

At the Japan sites, DLA's scrap costs were halved from the previous year, to \$836,000. Those savings were realized by performing more in-house demil

and mutilation, better marketing scrap commodities and using a contract model that allowed for offsetting negative costs with positive value commodities.

Among those many scrap projects, Okinawa staffers demilitarized 21 Marine Corps CH-46E Sea Knight helicopters. These Sea Knights represented the oldest helicopter type currently flying in front-line U.S. military service before they were fully replaced by Osprey tilt-rotor aircraft, according to manufacturer Boeing. The Sea Knight flew its final Marine Corps mission in October.

A unique memorandum with DLA allowed the Marines to fly the choppers directly into Camp Kinser and perform their decommissioning process at DLA facilities prior to demil, ensuring the 1st Marine Air Wing could quickly switch to

•See "Pacific," pg. 14





PHOTOS COURTESY OF AIR FORCE MASTER SGT. JESSICA KISER



Aviano-based airman describes Ebola mission deployment

Air Force Master Sgt. Jessica Kiser recently completed a two-and-a-half month deployment to Africa in support of Operation United Assistance, where she was the first DLA Disposition Services representative to assist in the OUA mission buildup.

"Liberians are the friendliest people I've ever met," Kiser said. "Even while facing Ebola and poverty, they always had a smile on their face."

The 17-year active duty veteran currently serves as the property management branch superintendent at DLA Disposition Services at Aviano. While on the ground in Liberia, Kiser took responsibility for finding a suitable location for DLA's disposition mission

TOP: HANDPAINTED MURALS IN LIBERIA WARN CITIZENS ABOUT THE EBOLA VIRUS.

TOP MIDDLE: DLA DEPLOYERS AT LIVING FAITH ORPHANAGE IN MONROVIA, WHERE PERSONNEL DONATED MONEY, FOOD, SCHOOL SUPPLIES AND TOYS.

BOTTOM MIDDLE: A DLA-HOSTED LIBERIA AND UNITED STATES BUSINESS DEVELOPMENT FORUM IN OCTOBER.

BOTTOM: A MASKED AND GLOVED SOLDIER WATCHES AS DLA DEPLOYERS POSE WHILE UNDER CONTROLLED MONITORING AT FORT BLISS, TEXAS.

and making initial contact with the various customers who would need those services as the operation grew to its full size and scope.

She said that Monrovia had not fully recovered from its civil wars in the 90s and early 2000s and agencies and organizations were all vying for a place to operate amidst poor infrastructure and limited real estate options.

"It was kind of early for Disposition to be on the ground ... it was challenging to determine who the customers were going to be," Kiser said. But it was good she was there, she said, because she was able to answer questions and concerns during the buildup.

"I was able to tell them 'Disposition Services is working this, these are the types of services we offer.' ... It was great being there."

In a recent audio interview, Kiser further explained what went into her pre-deployment preparation, what it meant to her to play a personal role in this unique mission, and what the 21-day post deployment controlled observation period was like.

Her full, 10-minute audio interview can be downloaded and heard by selecting the following hyperlink:

[MSG KISER INTERVIEW](#)

Jake Joy
Public Affairs



Disposition pros among DLA's 2014 finest

Three DLA Disposition Services employees – Ron Williams, Kenneth Baum and Tina Aldrich – were honored during the DLA-wide 47th Annual Employee Recognition Program in mid-December.

"I really do sleep great at night, because I know that regardless of what's going to come our way, if it even remotely smells like logistics, we're going to hit it out of the park," said then-DLA Director Navy Vice Adm. Mark Harnitchek during the ceremony. "Nobody can do what you guys can do. No one. Some folks can come close, some can kind of do it, but no one does everything that DLA does and nobody does it as well."

The three disposition employees were among 50 DLA teams or individual awardees recognized by the director prior to his retirement. Williams was honored as an "Outstanding DLA Personnel of the Year" awardee, Baum was one of three "Annual Employee of the Quarter" winners, and Aldrich was recognized with a "DLA Leader Award."

"We have an outstanding team that serves the warfighter around the globe, and having three of our own selected for this honor is something all of DLA Disposition Services can be proud of," Deputy Director Army Col. Herb Koehler said. "Their recognition honors the work of us all."

Ron Williams was nominated for his work as DLA's Afghanistan scrap and usable property sales contracting officer. He deployed to the country for half the year and was responsible for the development, marketing, award and administration of sales contracts there.

He managed contracts for 20 buyers to facilitate the removal of 7 to 10 million pounds of scrap each week throughout Afghanistan.

To keep service members safe and

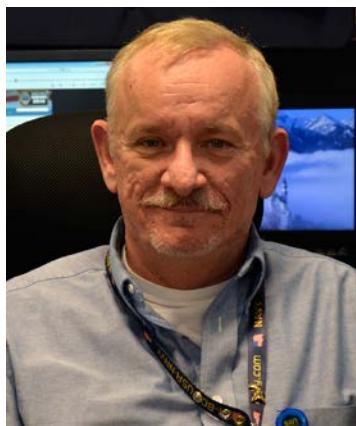


DIA PHOTOS

KENNETH BAUM



TINA ALDRICH



RON WILLIAMS

save money, the contracts shifted a requirement for the transportation of property from the services to the buyers. As a result, in fiscal 2013 and 2014, an estimated 13,000 warfighters and more than 10,700 trucks were spared from potentially dangerous convoy duty. That reduced the risk to Americans and coalition troops while saving U.S. taxpayers an estimated \$24 million.

Williams also established a series of usable property sales to Afghan companies, initially known as "white goods" sales, focused on commercial property previously used for contractor-provided life support at coalition bases.

Williams conducted direct negotiations with Afghan officials to work out intricacies of the legal and tax requirements. He admitted some nervousness when it came to some of the higher level activities, including his Washington Post news story interview, but he said it all worked out for the best and proved another way to provide greater stewardship.

When Kenneth Baum was interviewed as a possible DLA Disposition Services Employee of the Quarter (which led to the DLA-level award), he said what was great about working for DLA was "the folks I have had the opportunity to work with and get to know. I feel that I wouldn't have been nominated for this honor if it weren't for the teams I had the chance to work with down range."

Baum served as yard boss at the large Bagram Airfield disposition site. During his time there he was credited with reorganizing how yard work was handled. According to his award nomination, the effort led to record-breaking receipt and scrap totals, a 40 percent yard capacity increase, and a 30 percent work flow rate bump.

•See "Awards," pg. 13



DSD Central grows its reach throughout region

When imagining DLA Disposition Services Directorate Central's area of responsibility, the first thought for many may be of Afghanistan retrograde operations, the recent milestone of a billion pounds of scrap removed and that operation's positive impact to the warfighter. What many may not know is that DSD Central services DoD disposal requirements well beyond Afghanistan.

It was a transitional year for the DLA's Arifjan, Kuwait disposition site. Operation Iraqi Freedom ended and disposition

personnel overseeing the final DoD turn-ins returned to Arifjan from Iraq. Arifjan Site Chief Tony "Tank" Cameron knew they needed to increase customer awareness of the site's capabilities in order to maintain a steady flow of work and also to see it become a benchmark site. Key metrics were identified and respective goals were designated among site team members. Metrics were aligned with the DLA director's "Big Ideas," and strategic plans helped meet the goals.

"We really focused on increasing reutilization dollars and raising awareness of the services we provide at DSD Arifjan," Cameron said. "The team also worked hard toward reaching and maintaining a zero backlog."

To increase reutilization dollars, the site established weekly awareness and turn-in training for units on Camp Arifjan and at surrounding military installations. Yard reorganization helped improve customer visibility of the available stock and screeners could more quickly scan inventory and gauge item condition. The initiative increased site reutilization dollars to an annual record high of \$40 million, Cameron said.

Improved material flow at the yard also increased efficiencies, enabling the

•See "Central," pg. 14



ABOVE: DLA DISPOSITION SERVICES AT ARIFJAN CARRIED A 14,000-LINE BACKLOG AT THE END OF 2013. BELOW: WITH THE END OF THE DISPOSITION MISSION IN IRAQ, DSD CENTRAL PERSONNEL CONCENTRATED ON ELIMINATING THE BACKLOG AND MARKETING THE AGENCY'S ABILITIES THROUGHOUT ITS AREA OF RESPONSIBILITY. BY GETTING TO A ZERO BACKLOG AND MAINTAINING IT THROUGHOUT 2014, DSD CENTRAL COULD POSITION ARIFJAN TO BECOME A BENCHMARK SITE AND TACKLE NEW MISSIONS IN 2015.



DLA PHOTO



Native Alaskan village uses surplus sewage equipment to keep drains functioning

The team at DLA Disposition Services at San Joaquin, California, recently helped protect the environment and infrastructure of the Native Village of Eyak, Alaska, with a piece of sewage treatment equipment.

When you live in Alaska, you are going to have icy roads. Eyak uses sand instead of salt to treat their icy winter roads.

"We use sand here. We don't use chemicals or salt to clear the roads in the winter, all we do is add some grit so we can have traction," said Moe Zamarron, director of capital projects for the village.

"We have some pretty steep hills here in town and so we put down a lot of sand, and it inevitably goes into the drains – that is just where it goes," Zamarron said. "So each spring they go and take the sand back out of the drains."

And the storm drains are needed. Zamarron said the village gets an average snow fall of 80 inches and 180 inches of rain each year. With all that moisture falling, the storm drains move a lot of water.

Removing tons of sand out of the drain is how the village plans to use the sewage treatment equipment they acquired from DLA Disposition Services at San Joaquin. Zamarron said the equipment is a trailer-mounted vacuum unit they can use to extract the sand



NATIVE VILLAGE OF EYAK, ALASKA, MUNICIPAL EMPLOYEES POSE BEFORE A SURPLUS MILITARY SEWAGE TREATMENT UNIT THAT THE VILLAGE WILL USE TO REMOVE SOME OF THE 1,400 TONS OF SAND USED EACH YEAR TO PROVIDE GRIP ON ICY ROADS THAT GETS FLUSHED INTO THE SEWER SYSTEM. THE VILLAGE RECEIVES AN ESTIMATED 180 INCHES OF RAIN AND 80 INCHES OF SNOW EACH YEAR, AND THE \$350,000 PIECE OF EQUIPMENT WILL HELP KEEP STORM DRAINS FLOWING PROPERLY.

from the storm drains.

Once the sand is removed from the drains it can be used again the next year. The village starts each year with 1400 tons of sand for its roads. The sand is stored inside to keep it dry and to keep it from freezing solid, according to Zamarron.

"I go through the listing of items that are available, the pictures are a huge help," Zanarron said. When he saw the unit they acquired it was listed as sewage treatment equipment, but by looking at the pictures on the web site he recognized it was more than just that.

He contacted the manufacturer and was informed that this was a one-of-a-kind unit and that they had produced it with some added extras which Zamarron

knew the village could put to good use.

Zamarron said the unit has a "down hole" camera, a hydraulic router that can clear drain lines of roots and even rocks, and a high pressure water jet that can be used to excavate around sensitive infrastructure like water lines, fiber optics and even electric cables. In a town with all the utilities buried, Zamarron said he believes that will come in handy.

Zamarron said to get a new unit built it would cost his village over \$350,000.

"To bring it here for the cost of transportation, I think just under \$10,000, was a real boon. That's fabulous," he said.

Jeff Landenberger
Public Affairs



Florida high school builds full marching band with used instruments

When the Bradford High School Tornadoes took to the gridiron beneath the Friday night lights this fall, the home field roar boomed a little louder than years past, thanks to the new sound of a full marching band.

Bradford's Director of Bands, Cody Tempest, had discovered the treasure trove that is DLA Disposition Services and he said its "surplus property program has not only saved the music program in our school, but it is now starting to help out schools all over North Florida."

A couple years ago, Tempest inherited the small town Starke, Florida, high school's 20-member band, an aging inventory that needed \$200,000 in repairs, and a program in disarray that was "on the verge of being cut entirely," he said.

Many essential band instruments were too cost-prohibitive for prospective band students to buy or rent, and the small school's budget did not allow for the replacement costs necessary to resurrect the program. Tempest began searching for surplus instruments through the Florida State Agency for Surplus Property warehouse just "down the road," but found that the agency's supply was not large enough to keep up with the demand from a band



PHOTOS BY CODY TEMPEST
STUDENTS AT BRADFORD HIGH SCHOOL IN STARKE, FLORIDA, GAVE A CHRISTMAS CONCERT IN DECEMBER USING DONATED FORMER NAVY INSTRUMENTS PROCURED THROUGH DLA DISPOSITION SERVICES AT NORFOLK. THE MORE THAN \$100,000 IN USED EQUIPMENT ALLOWED THE SCHOOL TO TRIPLE THE NUMBER OF BAND STUDENTS AND FIELD A FULL MARCHING BAND FOR THE FIRST TIME.

program that was quickly growing under his direction.

Tempest was told about military instruments available through the GSA surplus property site and began scan-

"For the band, these surplus instruments have meant survival."

ning for items online.

"I was skeptical, it really was too good to be true, nothing is that easy, I knew there had to be something that didn't work out," Tempest said. "A few

weeks go by, and some pictures pop up. I was awarded a baritone, and still skeptical, but followed through the process. I had the mind set of 'I'll believe it when I see it.' Eventually the baritone made its way to me ... and I was speechless. This was instantly the nicest instrument on my inventory. I couldn't believe it. I was amazed. I was astonished. I was hooked."

In May, Tempest located what he said was his "biggest" surplus find: timpani, or kettle drums; large, loud and shiny copper bowls with a skin, or head, stretched over. A set is quite ex-

•See "Band," pg. 14



• "AWARDS," FROM PG. 9

When Bagram's scrap chief took emergency leave, Baum volunteered to take over those duties in addition to his primary duties during the transition to the new Reutilization Business Integration systems. He also taught classes on receipt and turn-in skills to service members as well as classes in scrap and yard operations to the first Expeditionary Disposal Remediation Team academy.

Tina Aldrich is the activity's Customer Support Director. She exercises oversight and responsibility for two divisions and four branches, with 79 employees supporting the mission and functions for customer support, the Law Enforcement Support Office, the reutilization/transfer/donation functions and sales.

Aldrich was nominated for the part she played in Commercial Venture sales contract changes. Working with a team, she sponsored accelerating the schedule for the competitive bidding of two separate contracts to

replace the existing single usable property sales contract. Live auctions increased competition revenue and promoted greater competition by splitting the contract into two commodities – CV4 and CV4-R for rolling stock.

Under the previous contract, known as CV3, all property was sold to the contractor/buyer for 1.8 percent of its original acquisition value. The CV4 contract was awarded at 3.85 percent of acquisition value and CV4-R rolling stock was awarded at 75.29 percent of gross resale proceeds. As a result, the two new contracts are expected to triple revenue from usable sales compared to the previous single contract.

"I am blessed to work with such an amazing team of professionals," Aldrich said. "We love our mission and supporting the warfighter. Every day we face challenges, but as a team working together we are able to accomplish great things."

Ken MacNevin
Public Affairs

• "CV4-R," FROM PG. 4

and make their way into future auctions, the possible returns to DLA and the armed services will only increase while Humvee ownership among enthusiasts becomes a more real possibility each passing month.

"What this means for us is that we are operating way more effectively. What this means for the services is that

vehicle types."

In early December, Military Vehicles Magazine editor John Adams-Graf wrote about the upcoming release of Humvees to the public.

"The hobby will truly benefit from this infusion of HMMWVs into collectors hands," Adams-Graf wrote. "There are a couple of generations of veterans who proudly served while driving these vehicles. Finally, they

We'll get lots of cooperation, because when we benefit everybody else does, too.

they will have to pay us less to dispose of assets," Cannon wrote. "We'll continue to work with the services and the contractor to synchronize our disposal efforts to maximize our return from this contract. We'll get lots of cooperation because when we benefit, everybody else does, too. It's a beautiful thing."

FoxNews reported in December that Hummer Club president Dave Breggin said "the Hummer and the HMMWV are iconic, and highly coveted by off-road enthusiasts. Like many military vehicles, they are very capable and designed for specific purposes. The release of working HMMWVs is likely to stimulate interest in Hummers, and also increase third-party interest in offering parts and accessories for both

will have the opportunity to commemorate their service behind the wheel of vehicles that they drove as young soldiers, just as WWII and Korean War vets were able to do with GPWs, MBs, M38s, and M38A1s, and Vietnam and Cold War vets with M151s."

The off-roaders. The military vehicle collectors. The armed services. The sales contract holder. The third-party parts and equipment providers that perhaps haven't even incorporated as a business yet. The Defense Logistics Agency. All stand to benefit from the release of these workhorses to people who want to care for and use vehicles that were previously bound for the scrap pile.

That is a beautiful thing.

Jake Joy
Public Affairs



• “CENTRAL,” FROM PG. 10

team to process more material on a weekly basis.

At the end of 2013, the DSD Arifjan had a 14,000 line item backlog, but the site eliminated the entire backlog in 2014 and kept it at zero, Cameron said. The effort greatly reduced yard utilization percentage and created additional space to support new missions.

“The efforts were relentless by the entire team,” Cameron said, helping earn site staffers the nickname “Kuwaiti 300.”

With future mission requirements still expected in the region, Expeditionary Disposal Remediation Team personnel will be stationed at Camp Arifjan. They

will have the ability to deploy to nearly any location in the area within 72 hours, supported by one of DLA Disposition Service’s new Expeditionary Site Sets. The rapid-deployment sets contain the full range of required equipment to conduct disposal remediation while providing self-sustaining support for combined EDRT and expeditionary civilian teams with living spaces, offices and generators.

DSD Central Director Army Lt. Col. Ronald Eggleston said 2015 looks to be another exciting year for other locations in the Central region.

“We’re evaluating continued expansion into countries like Jordan based on the needs of local customers

as we continue using our Kuwait-based disposal service representatives to support the surrounding areas on a rotating basis,” Eggleston said.

In Qatar, local in-country scrap removals approved in late 2014 have already contributed to a cost avoidance of \$2 million with 4.5 million pounds of scrap removed, Eggleston said. The effort will continue in 2015 and is expected to provide a substantial cost savings to the U.S. government.

The Bahrain site will also move into a new warehouse in early January, allowing for even more robust support to local customers, Eggleston said.

Navy Lt. j.g. Joe Jankford
DSD Central

• “PACIFIC,” FROM PG. 7

the Osprey at Marine Corps Air Station Futenma.

The decommissioning allowed the Marines to reclaim parts from a “save list” of items and also sanitize the equipment for hazardous materials; this was the final process before the aircraft could be demilitarized. DLA Disposition Services personnel demilitarized nine of the aircraft and another 12 were destroyed via demilitarization as condition of sale.

“Our personnel did an excellent job and gained valuable experience in the process,” said Okinawa Area Manager Kirk Buckner.

At the Pearl Harbor site, a contract was awarded for the incineration of demil-required uniform items and other textiles. By awarding this contract, the cost for disposal of the uniforms reduced from \$5,000 a ton on the hazardous waste contract to \$350 a ton to incinerate the uniforms locally. The site realized a 2014 savings this year of over \$187,000.

DSD Pacific

• “BAND,” FROM PG. 12

pensive, ranging from \$3,000 to as much as \$20,000, depending on the quality. Tempest was finally able to replace the 43-year-old set that had arrived when the school had originally started its band program in the 70s.

“He was so excited to receive these [timpani] that he has been actively screening our web site for more instruments,” said Norfolk-based Property Disposal Specialist Tammy Hendley.

Later in 2014, when the Joint Expeditionary Base Little Creek/Fort Story Naval School of Music turned in about 50 instruments, plus cases and sound equipment to the Norfolk site, Hendley gave Tempest photos and information on the items and helped him coordinate access to the goods. Tempest drove the nearly 700 miles to the Norfolk area from Florida and loaded up what turned out to be \$108,000 in usable equipment.

“For the band, these surplus instruments have meant survival,” said Tempest. “Many of these instruments are in great shape, or need very little repair work to get them into working condition for us. Many of the instruments are

surplused because their condition is no longer good enough for the professional musicians of the military bands. But one man’s trash is another man’s treasure. A few dents, nicks, scratches, blemishes, bends may be enough to get removed from the inventory of a military band, but these instruments – even in their less than pristine condition – are better than anything we (and many other school bands) have on inventory or could afford to purchase at full price.”

With the acquisition, Tempest said Bradford High School has grown the scope of its music program, tripled the number of band students and developed its full marching band and flag corps.

“I have been on this path for almost two years now and have replaced about 80 percent of the school inventory,” Tempest said. “I’ve been doing so well for the band that lately I have been able to get other local band directors on board and show them the process so we can get them instruments, too.”

Jake Joy
Public Affairs



Congratulations to all our exceptional performers!

**DLA Strategic
Goals Award**
**Hub-based Disposal
Operations Team**

PERRY DANIELS

NATHAN BARNES

Incirlik Team

STEVEN HERB

SEDAT DERYALAR

FILIZ SAHIN

MUSA SINIM

**DLA Logistics
Operations Enterprise
Inventory Disposal
Team**

NINA BAGI



**Outstanding
DLA Personnel
Of The Year
Award**

RONALD WILLIAMS

**Meritorious
Civilian Service
Award**

PETER FOREMAN

NATHAN BARNES

JOHNNY LEE

RONALD WILLIAMS

**DLA Leader
Award**

TINA ALDRICH

**Employees
of the
Quarter**

JOHN POWE
(FAIRBANKS)

REBECCA KANETANI
(J762)

MARLOWE BURNS
(J3B)

TAKASHI SHIMABUKURO
(OKINAWA)

NUZZO DINO GAROFALO
(SIGONELLA)

SHERRY LOW
(J41)

CARLOS TORRES
(J412)

HYE SUK SIN
(GIMCHEON)

ANTHONY FANNING
(LEWIS)

DAVID ROSS
(J52)

JACOB COLLIER
(J32)

JOSEPH BEYER
(ROTA)

LIBERATO DEGUZMAN
(PENDLETON)

**Superior
Civilian Service
Award**

DONALD FAIRFAX

DAVID STICKNEY

ROBERT ECKENRODE

JON WILKEY

JOSEPH TORRES III

CHRISTOPHER ANGUS

RAPHAEL BERRIOS

GERALD ZICH

STANLEY STEMPIEN

NARRIO GIBBS JR

DONNA CRANDALL

**Distinguished
Career Service
Award**

BRIAN MORAVEK

**DLA Employee
of the Quarter
Annual Award**

KENNETH BAUM



*Donation Screening
27 MAR ---- 31 MAR
2 DAY DOD & SPECIAL
PROGRAMS*





I AM DLA

My name is: Ron Williams

Job: Property Disposal Specialist, 3 years with DLA

Recent deployments?

I deployed to Bagram, Afghanistan, in 2014 to manage DLA's scrap contract mission there. I am also Sales Contracting Officer for the Afghanistan Usable Sales initiative, so I deployed to develop a process with Afghan Customs to allow DLA to release usable property into the local economy through vetted companies.

Accomplishments you are proud of?

Completing the Afghan "white goods" negotiations, finalizing the agreement with the Afghanistan government and releasing the first property to a company at Bagram in June.

What is challenging about the job?

The most challenging part is managing scrap and usable contracts from so many time zones away. That is why the deployment helped so much. It gave me a fresh perspective on how to help our yards in Afghanistan responsibly manage the velocity of scrap and usable property and stay responsive to their needs.

What's best about working for DLA?

The best things about working for DLA are the incredible opportunities that present themselves and the challenges that we must face to succeed and promote goodwill around the globe.

