

Don Lim

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WORK AND RESEARCH EXPERIENCE

Green Brick Partners, Inc.

Plano, TX

Sales and Marketing Analyst & Salesforce Admin

May 2023 — Present

- Developing IBM TM1/Planning Analytics processes and business rules for financial planning and analysis (ETL, TurboIntegrator processes, TM1 business rules, MDX, Cognos Command Center)
- Implementing, testing, and training Salesforce development, UAT, and production environments for 200 users (Salesforce CRM, Marketing Cloud, Sales Cloud)
- Querying relational databases to validate and clean data for migration into Salesforce (SQL, Python)
- Creating Salesforce reports, dashboards, flows, cadences, and email templates for management and end users

DocuNav Solutions

Frisco, TX

Support Engineer

June 2022 — May 2023

- Troubleshooted, built, and tested Laserfiche automation Workflow, Quick Fields, and Form processes
- Maintained non-clustered SQL servers (stored procedures, task scheduler, SSL certs, TLS config)
- Configured folder-, document-, and user-level security using admin consoles and active directory
- Administered internal IT support

Free Market Institute, Texas Tech University

Lubbock, TX

Economic Research Assistant

Aug 2020 — May 2022

- Investigated relevant literature for, revised, and edited book chapters and journal articles

American Institute for Economic Research

Great Barrington, MA

EC Harwood Visiting Research Fellow

Dec 2018 — May 2019

Free Market Institute, Texas Tech University

Lubbock, TX

Visiting Research Scholar

Sep 2018 — Dec 2018

Commonwealth Foundation

King of Prussia, PA

Research Fellow

Jan 2017 — May 2017

- Created graphical visualizations of Pennsylvania's yearly expenditures and tax policies
- Wrote and edited two weekly publications regarding Pennsylvania's budget and education policy
- Responded to daily email inquiries regarding subsidies, right-to-work laws, and the state budget

Cato Institute

Washington, DC

Intern Researcher at the Center for Educational Freedom

Sep 2016 — Dec 2016

- Compiled and examined TIMSS and PISA datasets related to national education policy
- Summarized Capitol Hill proceedings regarding foreign affairs, trade, monetary, and education
- Produced over 200 Twitter/X posts on @HumanProgress

EDUCATION

Texas Tech University, Department of Agricultural and Applied Economics

Lubbock, Texas

Master of Science in Agricultural and Applied Economics

May 2022

- Relevant coursework: Causal Inference, Economic Optimization and Machine Learning, Applied Econometrics I & II, Advanced Production Economics, Mathematical Economics, Advanced Market Analysis, Applied Macroeconomics, Applied Microeconomics I & II
 - Frameworks/Languages/Tools used: R (dplyr, tidyr, stringr, ggplot2), Stata, Matlab, Python, SAS, \LaTeX
 - Statistical methods: OLS, IV, TWFE, DiD, 2SDiD, RDD, matching (propensity score, kernel, entropy, Mahalanobis distance, KNN), synthetic control, event study, factor and cluster analysis, logit/probit, segmentation

CEVRO Institute, School of Political Studies

Prague, Czech Republic

Master of Arts in Political Science, Philosophy, and Economics (PPE)

Jun 2019

- **Scholarship:** Full Tuition for Excellence

University of Michigan, College of Literature, Science, and the Arts

Ann Arbor, MI

Bachelor of Arts in General Studies (Political Science, Philosophy, and History)

Apr 2016

CERTIFICATIONS AND EXAMS

- Database Design and Basic SQL in PostgreSQL ([AD5HZ8JGMZ48](#)) Jan 2023
- Web Applications for Everybody ([K85V99DMXY4U](#)) - Coursera (4 courses) Oct 2023
 - Frameworks/Languages/Tools used: MySQL, PHP, JavaScript, jQuery, JSON, XAMPP
- Applied Data Science with Python ([9E4EZST8HHFE](#)) - Coursera (5 courses) Aug 2023
 - Frameworks/Languages/Tools used: Python (regex, numpy, pandas, scikit-learn, matplotlib, seaborn, nltk, networkx)
 - Frameworks/Languages/Tools used: Gradient descent, random forest, decision tree, SVC, linear and logistic regression, lasso, KNN, naïve Bayes, clustering
- Django for Everybody ([SVTRKEJV62T6](#)) - Coursera (4 courses) Jul 2023
 - Frameworks/Languages/Tools used: Django, SQLite3, HTML5, CSS, JavaScript, Bash
- Passed SOA Exam P May 2023