## Don Lim

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WORK AND RESEARCH EXPERIENCE \_ Green Brick Partners, Inc. Plano, TX Sales and Marketing Analyst May 2023 — Present Assisting in implementing Salesforce development, UAT, and production environments (Salesforce CRM, Marketing Cloud, Sales Cloud) • Querying relational databases to validate and clean for migration into Salesforce (SQL, Python) **DocuNav Solutions** Frisco, TX Support Engineer June 2022 — May 2023 • Troubleshooted automated workflows and forms processes • Maintained non-clustered SQL databases • Administered folder-, document-, and user-level security • Served as internal IT support Free Market Institute, Texas Tech University Lubbock, TX Economic Research Assistant Aug 2020 — May 2022 • Edited and revised book chapters and journal articles; compiled relevant literature for journal articles **American Institute for Economic Research** Great Barrington, MA Dec 2018 — May 2019 E.C. Harwood Visiting Research Fellow Free Market Institute, Texas Tech University Lubbock, TX Visiting Research Scholar Sep 2018 — Dec 2018 • Researched master's thesis: economic analysis of open-source communities **Commonwealth Foundation** King of Prussia, PA Research Fellow Jan 2017 — May 2017 • Created graphical visualizations of Pennsylvania's yearly expenditures and tax policies • Wrote and edited two publications per week related to the Pennsylvania's budget and education policy • Responded to daily email inquiries related to subsidies, right-to-work laws, and the state budget Cato Institute Washington, D.C. Intern Researcher at the Center for Educational Freedom Sep 2016 — Dec 2016 Collected and analyzed TIMSS and PISA datasets related to national education policy • Wrote reports from Capitol Hill briefings on foreign affairs, trade, monetary, and education • Produced over 200 social media posts on HumanProgress.org \_ EDUCATION -**Texas Tech University Department of Agricultural and Applied Economics** Lubbock, Texas M.S. Agricultural and Applied Economics; 3.595 GPA May 2022 • Relevant coursework: Causal Inference (R, Stata), Economic Optimization and Machine Learning (Matlab, Python), Applied Econometrics I (Python, Matlab, R), Applied Econometrics II (SAS), Advanced Production Economics, Mathematical Economics, Advanced Market Analysis, Applied Macroeconomics, Applied Microeconomics I & II **CEVRO Institute School of Political Studies** Prague, Czech Republic M.A. Political Science, Philosophy, and Economics (PPE) Jun 2019 • Recipient of Full Tuition for Excellence Scholarship University of Michigan College of Literature, Science, and the Arts Ann Arbor, MI B.A. General Studies (Political Science, Philosophy, and History) Apr 2016 CERTIFICATIONS AND EXAMS — • Specialization (5 courses) - Applied Data Science with Python (9E4EZST8HHFE) Aug 2023 • Specialization (4 courses) - **Django for Everybody** (SVTRKEJV62T6) Jul 2023 Passed SOA Exam P May 2023 • Introduction to SQL (GA25HJ4B4XRD) Dec 2021 SKILLS \_ Technical: Python (regex, numpy, pandas, scikit-learn, matplotlib, nltk, networkx), R (dplyr, tidyr, stringr, ggplot2), HTML5, CSS, IATEX, SQL Statistical: OLS, IV, TWFE, DiD, 2SDiD, RDD, matching (propensity score, Mahalanobis distance, kernel,

entropy, nearest-neighbor), synthetic control, event study, factor and cluster analysis, logit/probit ML models: Gradient descent, random forest, decision tree, SVC, linear, lasso, KNN, naïve Bayes, clustering