**Level 1 Questions**

1. **How many employees left the company?**
2. **Attrition count by Department or Job Role.**
3. **Average Monthly Income of employees.**
4. **Average Age of employees who left vs. who stayed.**
5. **Gender-wise distribution of attrition.**
6. **Count of employees by Education level.**
7. **Top 5 job roles with the most employees.**

**Level 2 Questions**

1. **Attrition rate (%) by Department and Job Role.**
2. **Average YearsAtCompany for attrited vs. retained employees.**
3. **Do employees with OverTime have higher attrition rates?**
4. **Which EducationField has the highest attrition?**
5. **Average income by JobLevel and JobRole.**
6. **Most common WorkLifeBalance rating for those who left.**
7. **Correlation-style queries: Does distance from home affect attrition?**

**Level 3 Questions**

1. **Create a risk score using multiple factors (OverTime, JobSatisfaction < 3, YearsAtCompany < 2, etc.).**
2. **Use WINDOW FUNCTIONS to rank departments by attrition rate.**
3. **Pivot the dataset to show average scores for satisfaction, balance, income, etc. per JobRole.**
4. **Find employee segments with the highest attrition risk using grouped attributes (e.g., young + low income + long distance).**