



HR Workforce Overview

Department

All

Gender

All

JobLevel

All

1227

Active Headcount



16%

Attrition Rate



40%

Female %



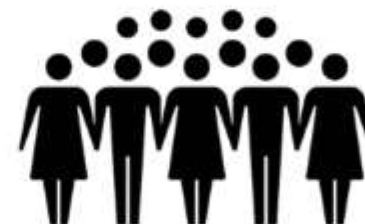
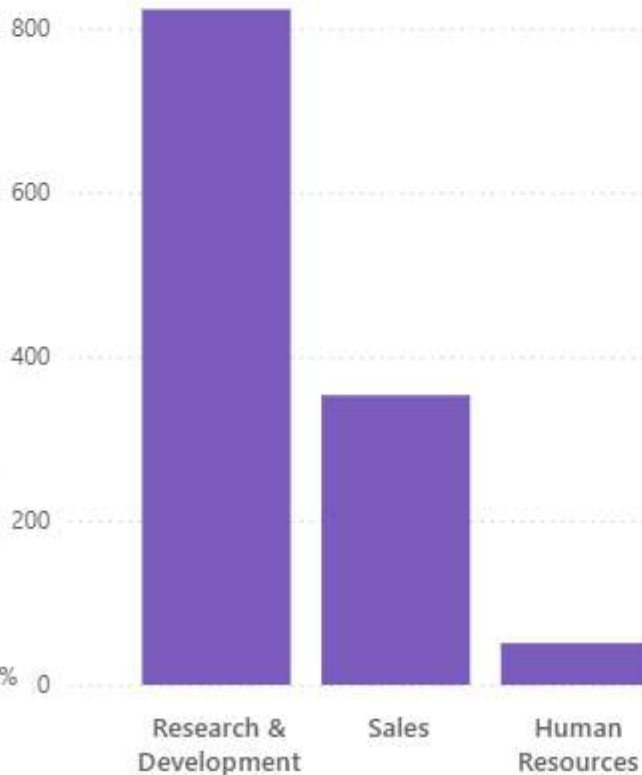
0.84

Retention Rate

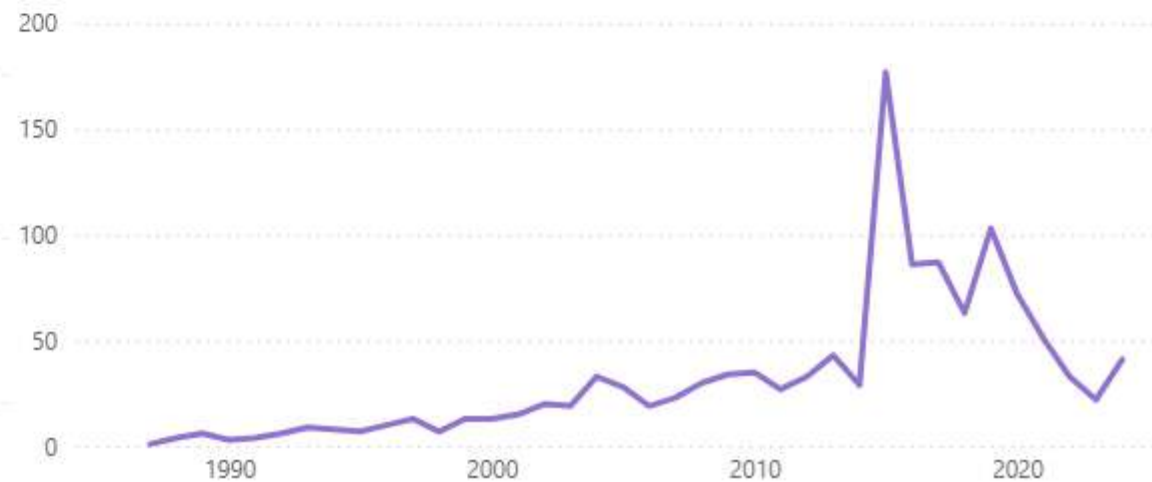
7.06

Average Tenure (Years)

Headcount by Department



Headcount Trend Over Time



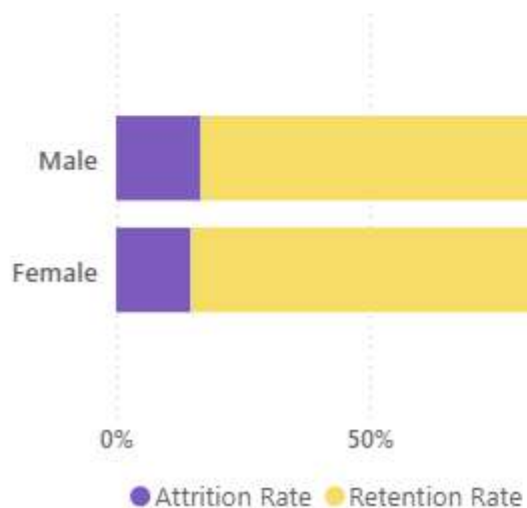
Female
40.59%

1459

Total Employees

Male
59.41%

Attrition vs Retention





Attrition & Cost Composition

16%

Attrition Rate

59

Early Attrition

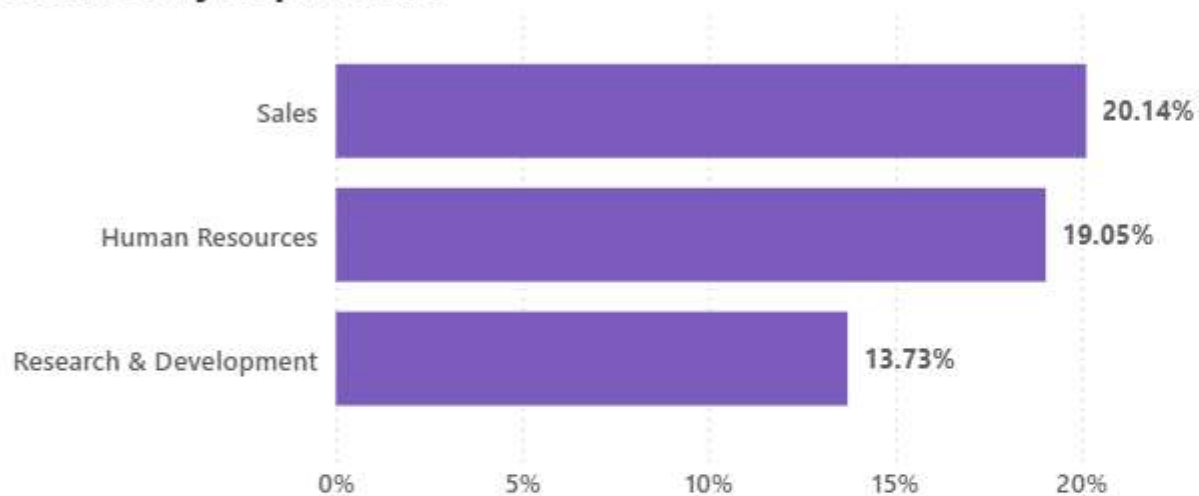
₹ 4,552K

Cost of Attrition

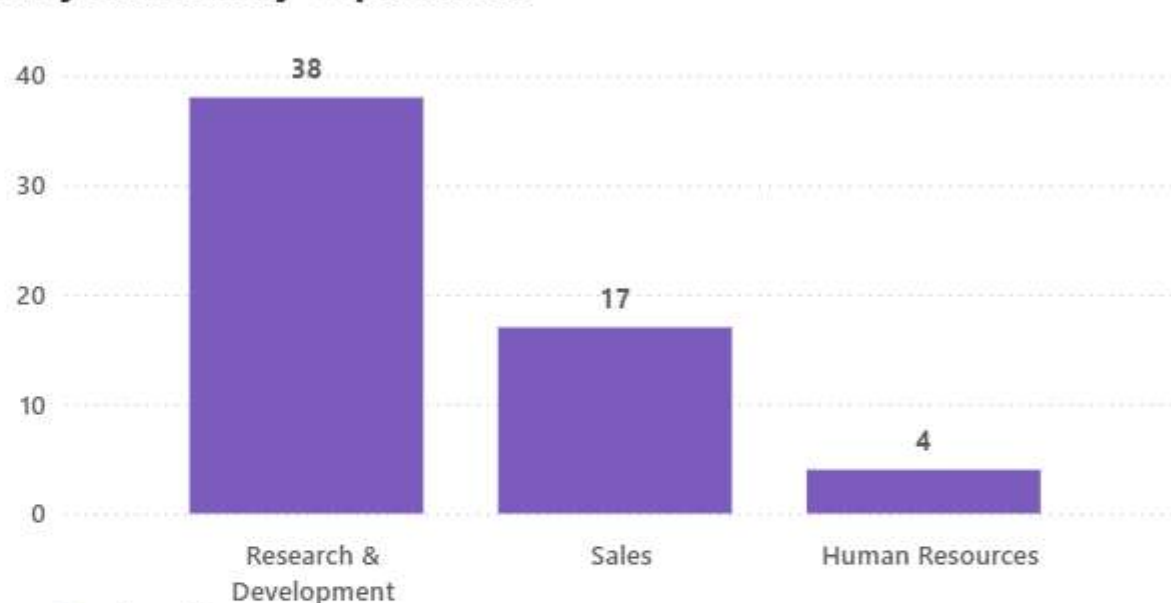
232

Attrition Count

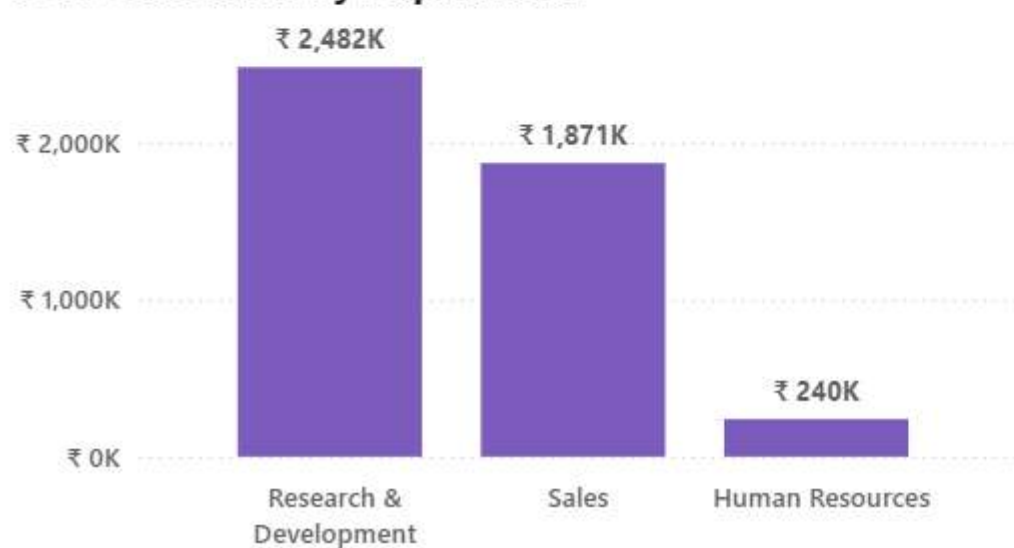
Attrition by Department



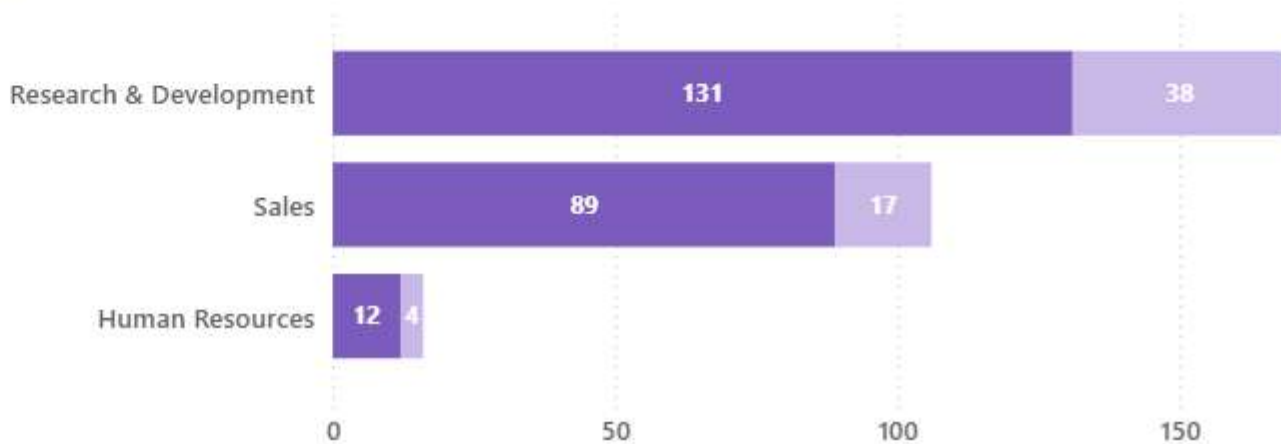
Early Attrition by Department



Cost of Attrition by Department



Attrition Count Early Attrition



Diversity, Engagement & Training

2.73

Engagement Index

96.4%

Training Coverage %

584

Female Count

2.72

Engagement Score



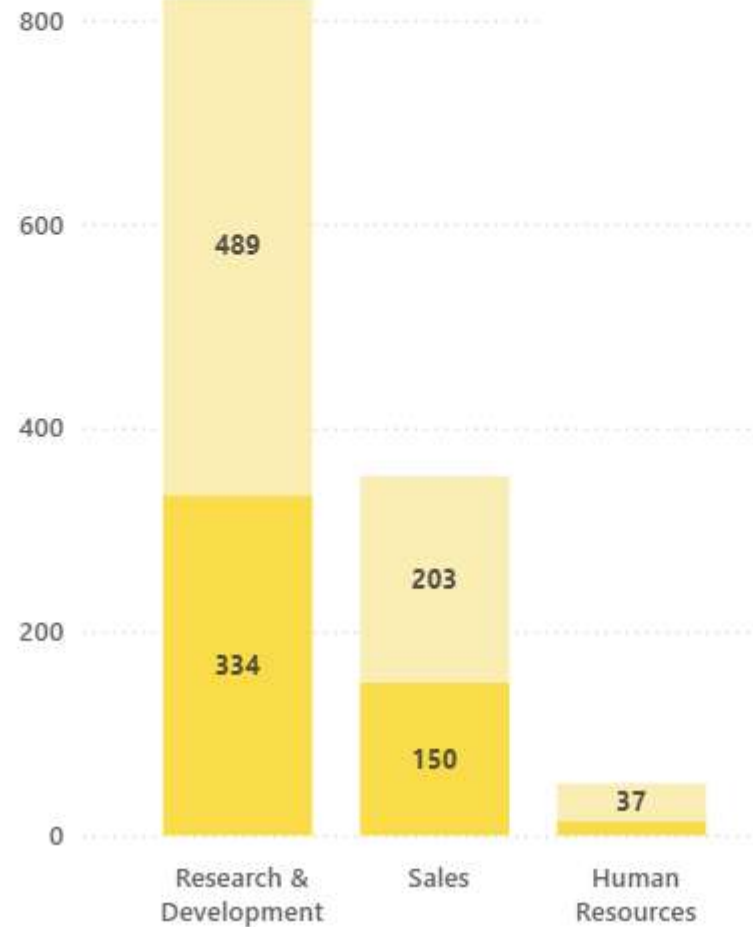
JobLevel

All

Gender

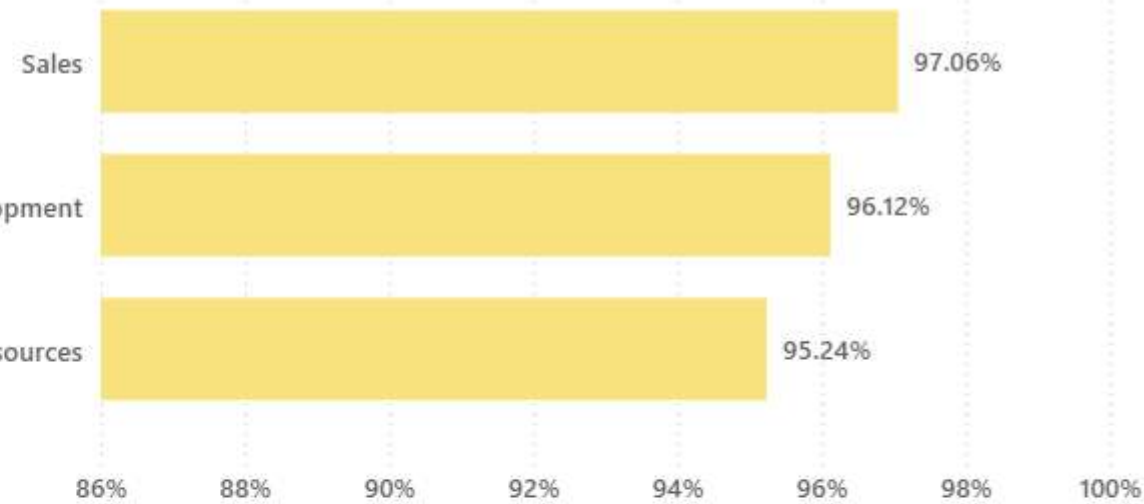
All

Female Male



Research & Development

Human Resources



Attrition Rate

