

# HR Workforce Overview



## HR Workforce Overview

Department

All

Gender

All

JobLevel

All

**1227**

Active Headcount

**16%**

Attrition Rate

**40%**

Female %

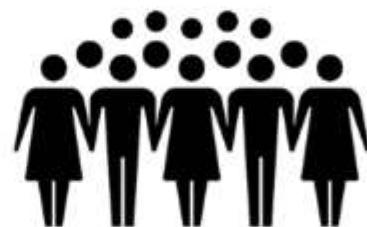
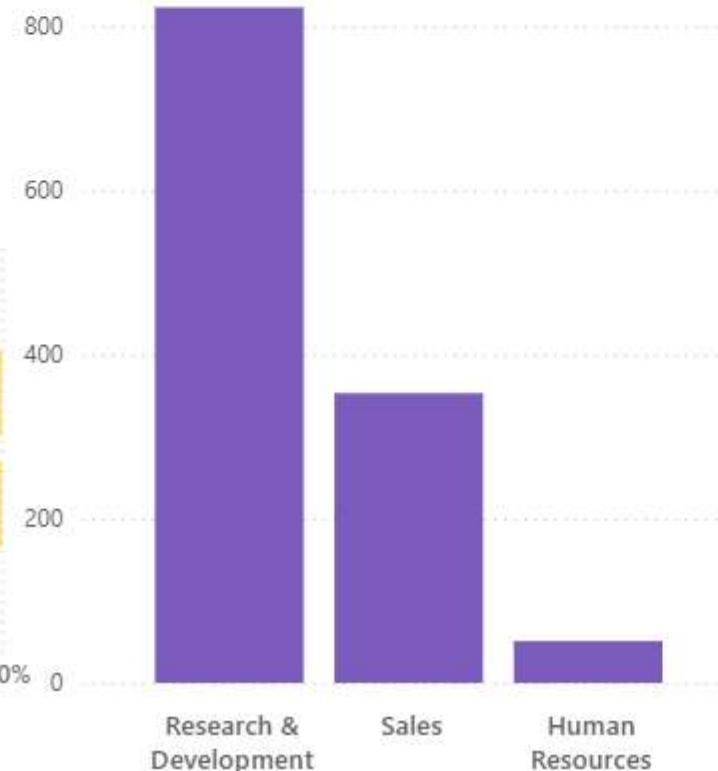
**0.84**

Retention Rate

**7.06**

Average Tenure (Years)

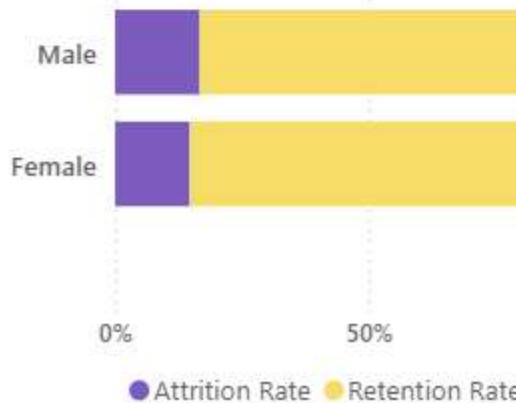
### Headcount by Department

Female  
40.59%Male  
59.41%**1459**

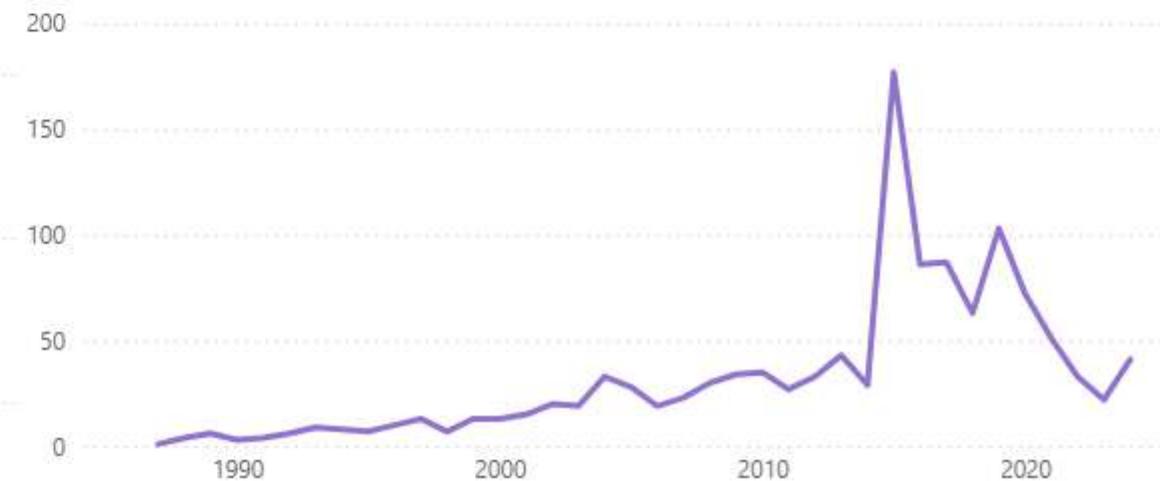
Total Employees



### Attrition vs Retention



### Headcount Trend Over Time



● Attrition Rate ● Retention Rate

# Attrition & Cost Composition

16%

Attrition Rate

59

Early Attrition

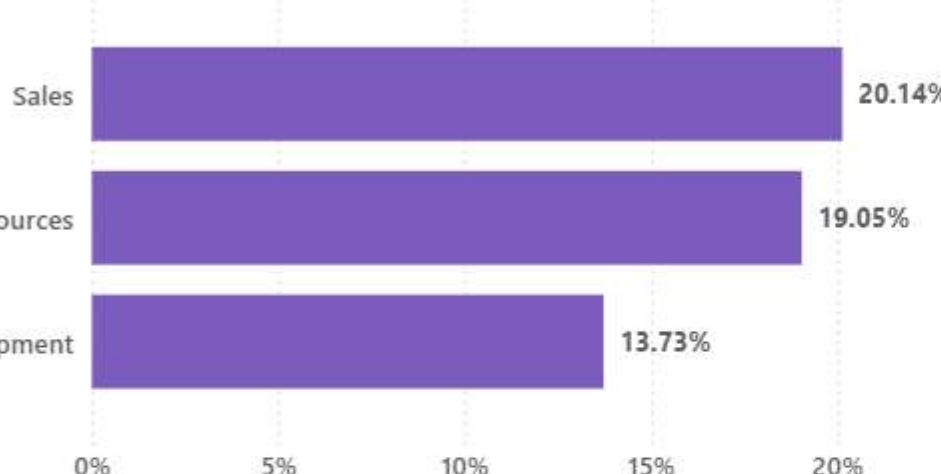
₹ 4,552K

Cost of Attrition

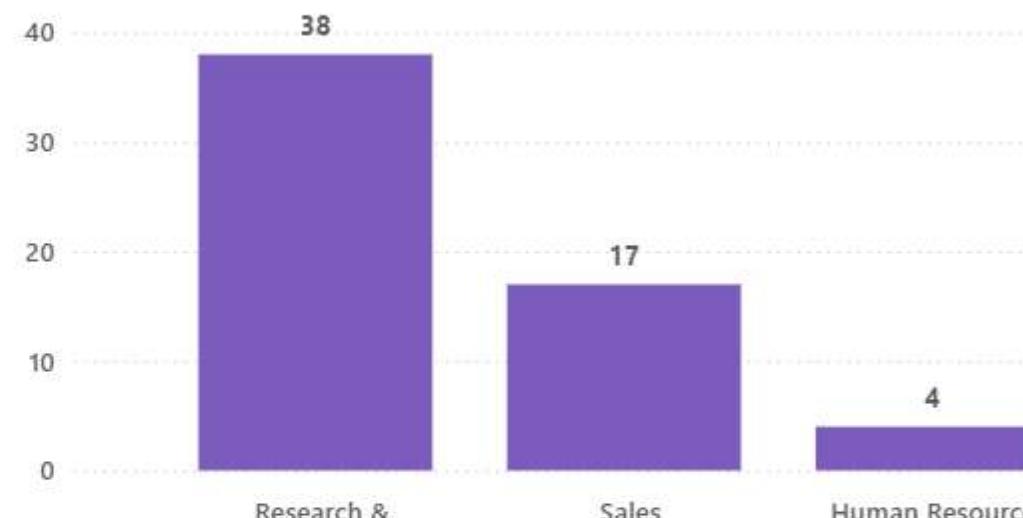
232

Attrition Count

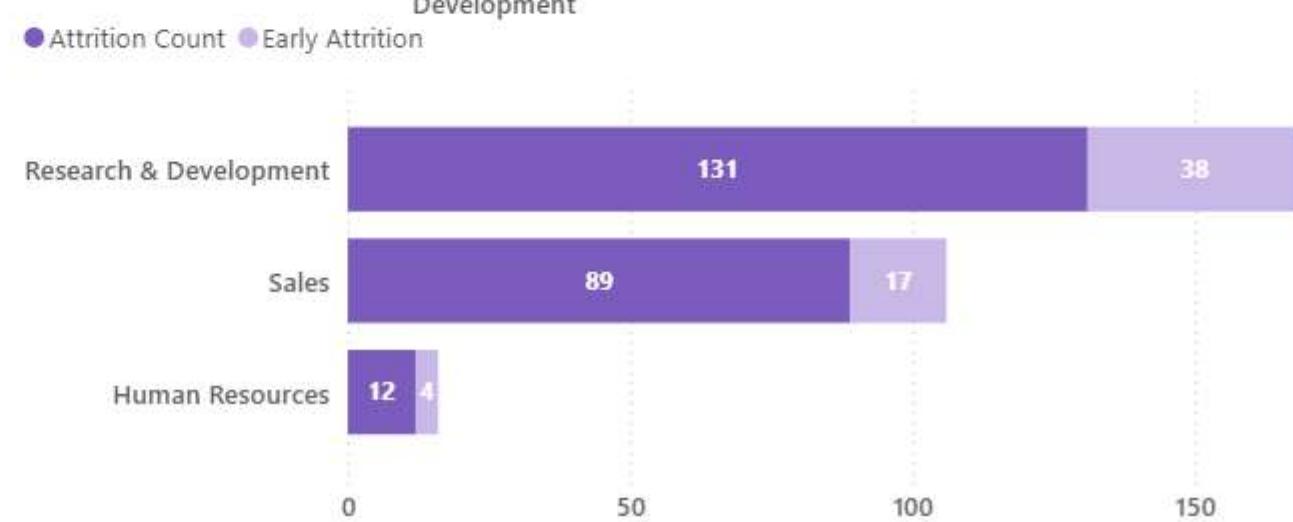
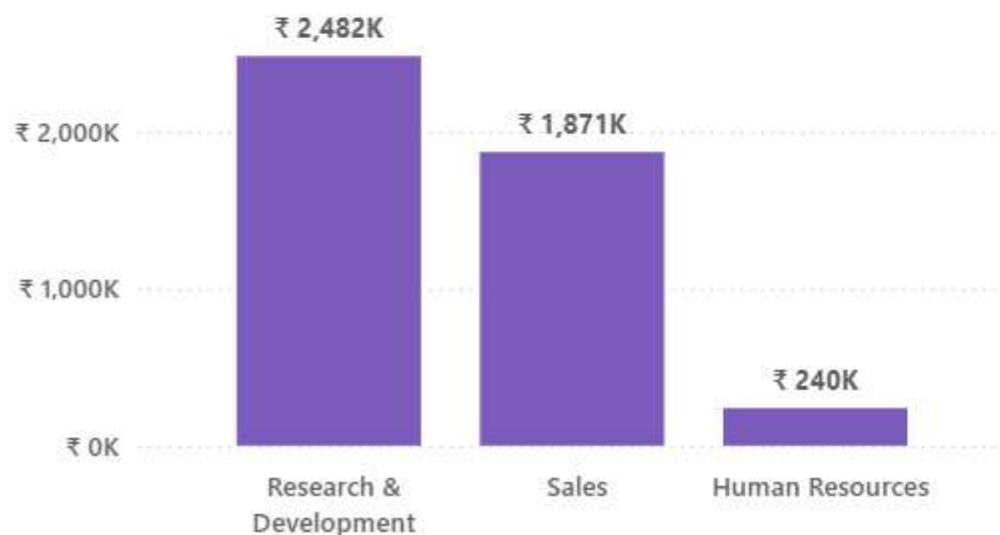
## Attrition by Department



## Early Attrition by Department



## Cost of Attrition by Department



# Diversity, Engagement & Training



**2.73**

Engagement Index

**96.4%**

Training Coverage %

**584**

Female Count

**2.72**

Engagement Score

**JobLevel**

All

**Gender**

All

