## **Lumina's Commitment**

Lumina Studio Theatre supports the work of BIPOC organizers and activists calling for an acknowledgement of and end to systemic racism, including in the world of theatre. Lumina's core value of originality encourages young people and adults alike to question and engage in critical discussion not only of Shakespeare, but of much of the Western Literary "canon." Lumina Studio Theatre is engaging in an ongoing process of education and self-reflection regarding how we as an organization can do more and do better in Diversity, Equity, Inclusion, and Accessibility. This education process includes attending workshops on anti-racist theater making (like <a href="Anti-Racist Theatre: A Foundational Course">A Foundational Course</a>) to help Lumina move from passive assimilationism to active anti-racism. Co-Executive Directors Sophie Cameron and Meg Lebow recognize that as White community members, their role is to listen to and uplift the voices of community members of color and take actionable steps to move the organization towards anti-racism and encourage our peer organizations to do the same. For more information on equity in the arts, please visit the <a href="Montgomery County Arts">Montgomery County Arts and Humanities Council List of Resources on Racial Justice and Equity</a>.

Lumina Studio Theatre embraces the gender exploration and play that have always been an integral part of the theatre world. Lumina is a welcoming environment for LGBTQIA+ youth and strives to be inclusive and respectful in both the works we perform and the instruction we provide. Lumina Studio Theatre recognizes that queer youth in America still face many threats to their wellbeing and it is the job of a youth arts organization to provide a safe place free from hate and full of love.