



عبدالله ارشاد ساختمانی شرکت

Abdullah Irshad Construction Company

Work Experience Certificate

This is certify that Mr. **Idrees Daudzai** S/o Merwais from Kunar province, Noorgal district of Afghanistan. He had worked as an **IT Officer** in Abdullah Irshad Construction Company from **2020-01-01** up to **2022-07-31**, This certificate awarded to him to get its privileges.

تصديق کيږي چي ښاغلي اديس داودزي د ميرويس زوى د کنړ ولايت د نورگل ولسوالۍ اوسيدونکى دى، ډير با تجربه او د ښه پوهي درلودونکى دى.

د عبدالله ارشاد ساختمانی شرکت سره يې **2020-01-01** څخه تر **2022-07-31** تاريخ پورې د معلوماتي تکنالوژۍ امر په حيث دنده ترسره کړې ده، دغه تصدق ورکړل شو ترڅو له حقوقو څخه يې کټه واخلي.


Eng. **Harrow Hassanzay**
Founder & CEO



عبدالله ارشاد ساختمانی شرکت

Abdullah Irshad Construction Company (AICC)

Staff Employment Agreement

Reg/No: 18

Date: 2020-1-18

Employee Agreement Between Abdullah Irshad Construction Company and Eng. Idrees Daudzai S/o Merwais.

The Employer Employs the Employee On the Following Term and Conditions.

1. Employee Official Job Title/Position, Employment Duration and Duty Station:

- A. The employee will be working as IT Officer for a period starting on January 1st 2020 and Ending on July 31, 2022 the employee usual place of work will be Kunar province branch.

2. Salary and other benefits:

- A. The employer will pay to the employee the sum of \$300 USD (Three Hundred USD only) as a gross salary per month on the last day of working each month.
- B. AICC will not be liable for any other payments as severance allowance, benefits to the employee such as disability and Life Insurance, Medical, Education and Food allowance and any other expenses not agreed on this Agreement.

3. Employment Agreement Extension and Termination:

- A. First two month 60 calendar days are probation period for the employee, this employment agreement is terminable during the probationary period of the employment if the service of an employee is not satisfied.
- B. The director of the AICC is authorized to Revise the agreement for the extending or reducing the period of the performance and salary increment and he is also authorize to extend or terminate this agreement on its expiration.

4. Working Hours and Leave:

- A. The hours of work will start from Saturday to Thursday from 8:00 Am to 4:00 Pm.
- B. Annual leave 20 working days per year.
- C. Sick leave 10 working days per year.
- D. Maternity leave paternity according to the HR policy.
- E. Afghan national holydays per year.



Founder & CEO

Eng. Idrees Daudzai

Eng. Idrees Daudzai

Employee