

# Senior Front End Developer

Company: Source Of Asia

Working Location: Hanoi

Salary: 1,300 - 1,900 \$

Levels: Senior (5-10 YOE)

Roles and Skills: Developer Frontend AJAX TypeScript HTML JavaScript API ReactJS SEO FrontEnd Git AngularJS

## Job Overview And Responsibility

We are looking for a Senior Front-End Web/Mobile Developer who is experienced in combining the art of design with the art of programming. You will work to bridge the gap between graphical design and technical implementation, taking an active role on both sides and defining how the application looks as well as how it works.

### RESPONSIBILITIES

- Reviewing requirements from clients and creating UI/UX designs that meet their needs while ensuring technical feasibility
- Translate designs and wireframes into high quality code
- Design, build, and maintain high performance, reusable, and reliable application, including building reusable code and libraries for future use
- Optimize application for quality, responsiveness, maximum speed and scalability
- Collaborate with a team to define, design, and ship new features.
- Communicating with other team members regarding goals and progress of projects
- Identify and correct bottlenecks and fix bugs.
- Writing code using a variety of programming languages including HTML, CSS, JavaScript, PHP, React, Flutter, etc.
- Help maintain code quality, organization, and automatization.
- Mentoring Junior Front End Developers

## Required Skills and Experience

- Language: Vietnamese (Fluent or Native) AND: Limited Working Proficiency in English communication (TOEIC 605+ or IELTS 4+)
- Qualifications:
  - Language Mastery: HTML, CSS, and JavaScript/TypeScript
  - Minimum 4 years of experience as a Front End Developer
  - Minimum 4 years of relevant experience in web/mobile/software development environment
  - Excellent communication, motivational, and collaboration skills.
  - Experience developing admin dashboards using different frameworks
  - Experience with ReactJS/AngularJS/Angular 2
  - Experience with Google API services / Firebase
  - Familiar with compiling/bundling process: Gulp/ Webpack etc
  - Good understanding of asynchronous request handling, partial page updates, and AJAX
  - Proficient understanding of cross-browser compatibility issues and ways to work around them.
  - Proficient understanding of code versioning tools, such as Git
  - Good understanding of SEO principles and ensuring that the application will adhere to them.

## Why Candidate should apply this position

We can offer exciting development opportunities through expanded lateral roles, stretch assignments, or people leadership. Some of our opportunities include:

- Growth:
  - We can help you with the tools to grow your skills, salary, and self.
  - Salary growth is important, and we are committed to this growth for our team.
  - We are continually looking for learning opportunities for our team to get involved in.

- Achieving valuable experience with a variety of international projects & new innovative technologies.
- Culture & Professional Environment:
  - Dynamic working environment with friendly, open-minded, young, and supportive colleagues.
  - Cooperative atmosphere promoting teamwork, cooperation, and shared knowledge.
  - International setting with a professional English, French, and Vietnamese-speaking working environment.
  - Regular team building activities.
- Working Conditions:
  - Competitive salary, 13th month bonus plus monthly, quarterly, and per-project bonus.
  - Health insurance covered.
  - Spacious office space, convenient transportation in the center.
  - Casual and comfortable work clothes.
  - Equipment provided (laptop and accessories).
  - Flexible working time: 8 hours per day, 5 days/week.
  - Work From Home/Remote work Support.
  - Other regimes according to Vietnam's regulations/laws.

## **Prefer if candidate have**

- Bachelor's or Master's degree in IT or related field
- Preferred: Relevant certifications
- Photoshop/Sketch/Adobe XD skill is a plus
- Experience developing server applications with NodeJS or Express/Sequelize
- Experience with PDF generators: PhantomJS/Headless Chrome
- Experience with Social Login/Passport/Oauth
- Experience with online payment services: Stripe/Paypal
- Experience building mobile apps with hybrid frameworks (Flutter, Cordova/Ionic, React Native...)
- Experience handling multiple projects simultaneously
- Experience working with remote teams
- Experience with mentoring juniors
- Preferred: Experience with Jira and Atlassian tools
- Phenomenal teammate with a forward-thinking mindset, ability, and confidence to challenge the status quo

## **Reporting to**

Tech Lead > Project Manager

## **Interviewing Process**

Personality test (in English) + Technical interview + General interview (1-2 additional rounds if needed)

## **Company About**

SOA is a company focused on innovative concepts solving current business issues such as digitization, development of mobile-tablet-web applications and software, payment terminals, game terminals, digitization of events.

## **Company Address**

NV13 Romantic Park, Khu đô thị Tây Hồ Tây, Xuân Tảo, Bắc Từ Liêm, Hà Nội

## **Company Website**

<https://www.sourceofasia.com/>

## Company Size

50+