**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

্যুক্তন ত শন্তাতি ক্ষিত্রকর্মান

Department of the Treasury Internal Revenue Service(77) ► The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For th	he 2007 calen	dar year,	or tax year beginr	ning		, 2007	, and	ending					
В		f applicable		C Name of organizat							D Empl	oyer iden	tification Numbe	r
	Ad	ldress change	Please use IRS label	HASKINS LAB	ORATORIES	, INC.					13	-1628	174	
	Na	ime change	or print or type.			r P O box if mail is not delivered to street addr) Room/suite E Te						hone nur	mber	
	Inr	tial return	See specific					65-6163						
	Те	rmination	Instruc- tions.	City, town or count	try		Sta	te ZIP	code + 4		F Acco	unting od:	Cash	K Accrual
	An	nended return		PEARL RIVER	<u>.</u>		N.	Y 10	0965		_	Other (sp	ecify)	_
	∏ Ap	plication pending	Section	on 501(c)(3) organ	nizations and	4947(a)(1) n	onexemp	t	H and I	are not applic			organizations	
	_		charit	table trusts must 1 990 or 990-EZ).	attach a comp	oleted Sche	dule A		1 ''	ls this a grou	•			X No
_	14/-L	-11	•	•					1	If 'Yes,' enter			,▶ _	
<u>u</u>	web	site: F HASK	INSGA	TR.EDA					, , ,	Are all affilia			Yes	No
J		nization type k only one)		<b>X</b> 501(c)	3 ◀ (insert no	) 4947(a	у» Г	527		Is this a sepa			•	
K				ization is not a 50					-	organization				X No
•				<b>not</b> more than \$25					1	Group Exe	emption	Numbe		
				a return, be sure			•						ation is <b>not</b> requi	red
L	Gross	s receipts. Ad	d lines 6b	, 8b, 9b, and 10b	to line 12► 7	,368,267	· .						), 990-EZ, or 990	
• 2	15			nses, and Cha				Bala	nces	See the	ınstru	ictions	s.)	
	1	Contributions	s, gifts, gra	ants, and similar a	amounts recei	ved							•	
	а	Contributions	s to donor	advised funds.				1:	a					
	ь	Direct public	support (	not included on lin	ne 1a)			1	b	34,	225.			
	С	Indirect publi	ic support	(not included on l	line 1a).			10	С					
				ons (grants) (not i				10	d	6,892,	155.			
	е	Total (add lines 1a through 1d) (i	cash <b>\$</b>	6,926,38	0. noncash \$	S		<b>0.</b> )				1 e	6,926	,380.
Ю.	2 Program service revenue including government fees and contracts (from Part VII, line 93)											2	109	,747.
Ž	3 Membership dues and assessments										$\neg$	3		
	4 Interest on savings and temporary cash investments  RECEIVED									اں۔۔	4			
Ž	5	Dividends an	nd interest	from securities			1 6				181	5	169	,200.
れてととこう	6a	Gross rents					16	6.	9 1	s 2008	101			
رک	ь	Less: rental	expenses				12	<u> </u>	RIA T		181			
==	С	Net rental in	come or (	loss). Subtract line	e 6b from line	6a	Ι'	<b></b>		=>1 11	<b></b> 1	6c		
= <u>R</u>	7	7 Other investment income (describe INVESTMENT IN COMPONENT OF , UT									7	162	,940.	
<u>~</u> ₽	8a	Gross amour	nt from sa	les of assets othe	r	(A) Sec	curities L	+-		(B) Othe	r			
RE>EZUE 11 11 / 2008		than inventor	•			<del></del>		8	<del></del>					
₽Ĕ	1			sis and sales expe				b						
<b>5</b>	1	Gain or (loss) (a		· ·			8c							
		<ul> <li>d Net gain or (loss) Combine line 8c, columns (A) and (B)</li> <li>9 Special events and activities (attach schedule). If any amount is fromgaming, check here</li> </ul>								_	<u>8</u> d			
									ck nere	• <b>►</b> [	J			
	a	a Gross revenue (not including \$ of contributions reported on line 1b)  b Less direct expenses other than fundraising expenses  9a  9b							اء					
	Ь													
			•	om special events			ne 9a					9с		
				ry, less returns ar				10	a					_
	j .	Less cost of		•				10						
	1		-	ales of inventory (attac	h schedule). Subt	ract line 10b fr	om line 10a					10 c		
				art VII, line 103)	ŕ							11		
	12		-		Sc, 7, 8d, 9c, 1	10c, and 11	_•_			_		12	7,368	3,267.
_	13									-	13	4,647	,042.	
EXPENSES	14	_	-	eral (from line 44,								14		,859.
E	15	15 Fundraising (from line 44, column (D))							15	20	960.			
S	16	-	Payments to affiliates (attach schedule)								16			
Š	17	Total expens	ses. Add I	nes 16 and 44, co	olumn (A)							17	7,301	,861.
	18	18 Excess or (deficit) for the year. Subtract line 17 from line 12									18		5,406.	
N E E	19			ances at beginnin			olumn (A))	)				19	3,763	,077.
N E	20			assets or fund bal					L-20	Stmt		20		3,896.
	21			ances at end of ye								21		3,379.

Form 990 (2007) HASKINS LABORATORIES, INC.

Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for expenses and contact (A) (A) are required to the column (B), (C), and (D) are requi

D	for section 501(c)(3) and (4) organia no not include amounts reported on line	zations	(A) Total	(B) Program	(C) Management	(D) Fundraising
22 a	.6b, 8b, 9b, 10b, or 16 of Part I Grants paid from donor advised			services	and general	
	funds (attach sch)					
	(cash \$					
	non-cash \$)  If this amount includes					
	foreign grants, check here	22 a				
<b>22</b> b	Other grants and allocations (att sch)		_			
	(cash \$					
	non-cash \$)					
	If this amount includes foreign grants, check here	22 b				
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25 a	Compensation of current officers,					
	directors, key employees, etc listed in Part V-A See L-25a Stmt	25a	563,337.	222,187.	341,150.	0.
t	Compensation of former officers, directors, key employees, etc listed					
	in Part V-B See L-25b Stmt	25b	129,992.	0.	129,992.	0.
C	Compensation and other distributions, not					
	included above, to disqualified persons (as defined under section 4958(f)(1)) and persons		İ			
	described in section 4958(c)(3)(B)	25 c				
		230				
26	Salaries and wages of employees not included on lines 25a, b, and c	26	2,601,387.	2,009,477.	591,910.	0.
27	Pension plan contributions not included on lines 25a, b, and c	27				
28	Employee benefits not included on					
	lines 25a - 27	28	1,012,202.	809,037.	203,165.	0.
29	Payroll taxes	29		·		
30	Professional fundraising fees	30	24 145		24 145	
31	Accounting fees	31 32	34,145. 2,772.	0.	34,145. 2,772.	0.
32 33	Legal fees	33	105,144.	88,116.	11,414.	5,614.
34	Supplies Telephone	34	6,933.	491.	6,442.	0.
	Postage and shipping	35	0,333.	491.	0,112.	
	Occupancy	36	677,759.	0.	677,759.	0.
37		37	55,072.	40,411.	14,661.	0.
38	Printing and publications	38	00,0:=:			
39	Travel	39	120,140.	104,580.	14,053.	1,507.
40	Conferences, conventions, and meetings	40				2,00,0
41	Interest	41	104,085.	0.	104,085.	0.
42	Depreciation, depletion, etc (attach schedule)	42	287,928.	0.	287,928.	0.
43	Other expenses not covered above (itemize)					
	ACCRUAL BASIS ADJUSTMENT	43a	4,532.	0.	4,532.	0.
	CLEANING & MAINTENANCE	43b	25,231.	0.	25,231.	0.
	CONSULTING & OTHER SERVICES	-	556,856.	541,251.	9,365.	6,240.
	d DIRECTOR'S FUND	43d	36,342.	0.	36,342.	0.
	e DONATIONS	43e	250.	0.	250.	0.
	DUES, MEMBERSHIPS & SUBSCRIPTIONS		19,580.	14,929.	3,536.	1,115.
	See Other Expenses Stmt	43g	958,174.	816,563.	135,127.	6,484.
44	Total functional expenses. Add lines 22a through 43g (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	44	7,301,861.	4,647,042.	2,633,859.	20,960.
	t Costs. Check ► if you are following					
	any joint costs from a combined education					► Yes X No
	es,' enter (i) the aggregate amount of these			; (ii) the a		
\$ _ +o E	; (iii) the amount all	iocated	to Management and ge	enerai Ş	, and (iv) th	e amount allocated
1111	JUDICIA DUICIA D					

13-1628174

Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose?► RESEARCH LABORATORY		vice Expenses
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) izations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others	ber of (4) organi organ 4947(a)(1 6.) optional	r 501(c)(3) and zations and ) trusts, but for others )
a GOVERNMENT GRANTS - NATIONAL INSTITUTES OF HEALTH3,399,950		
GOVERNMENT GRANTS - NATIONAL SCIENCE FOUNDATION294,942		
KENNEDY KRIEGER RESEARCH INSTITUTE SUBCONTRACT8,970		
(Grants and allocations \$ 0.) If this amount includes foreign grants, check here	3,7	03,862.
b HASKINS LITERACY INITIATIVE380,668		
ATR HUMAN INFORMATION PROCESSING1,149		
GOVERNMENT GRANTS - YALE SCHOOL OF MEDICINE43,886		
	. <u></u>	
(Grants and allocations \$ 0.) If this amount includes foreign grants, check here	- 4	25,703.
c GOVERNMENT GRANTS - UNIVERSITY OF CINCINNATI SUBCONTRACT9,811		
GOVERNMENT GRANTS - FEDERAL DEPARTMENT OF EDUCATION271,743		
GOVERNMENT GRANTS - UNIVERSITY OF CONNECTICUT SUBCONTRACT93,890		
(Grants and allocations \$ 0.) If this amount includes foreign grants, check here	· 🗍 📑	375,444.
d YALE CHILD STUDY CENTER31,317		
COOPERATIVE EDUCATIONAL SERVICES87,614		
LUCIUS N. LITTAUER23,102		
	- <u></u>	
(Grants and allocations \$ 0.) If this amount includes foreign grants, check here	· 🗍 📜 :	142,033.
e Other program services		
(Grants and allocations \$ ) If this amount includes foreign grants, check here	<u> </u>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	<b>►</b> 4,6	547,042.

BAA

Form **990** (2007)

( - (		Datance Officers (Occ the manachoris.)					
Note	:: ,V	Vhere required, attached schedules and amounts within olumn should be for end-of-year amounts only	the de	escription	(A) Beginning of year		(B) End of year
$\top$	45	Cash - non-interest-bearing			95,292.	45	266,211.
l	46	Savings and temporary cash investments			1,181,281.	46	25,108.
1		1					
		Accounts receivable	47 a	145,059.			
İ	þ	Less: allowance for doubtful accounts	47 b		93,597.	47 c	145,059.
l							
		Pledges receivable	48a				
	b	Less: allowance for doubtful accounts	48b			48 c	
	49	Grants receivable				49	
	50 a	Receivables from current and former officers, director employees (attach schedule)	s, trust	tees, and key		50 a	
	b	Receivables from other disqualified persons (as define and persons described in section 4958(c)(3)(B) (attac		50 b			
ASSETS	51 a	Other notes and loans receivable (attach schedule)					
s	b	Less: allowance for doubtful accounts	51 b			51 c	
	52	Inventories for sale or use				52	<del></del>
	53	Prepaid expenses and deferred charges				53	
		Investments – publicly-traded securities L-54a S	tmt		2,249,201.	54a	3,424,183.
		Investments – other securities (attach sch)	•	Cost FMV		54 b	
	55 a	Investments – land, buildings, & equipment basis	55 a				
	b	Less: accumulated depreciation (attach schedule)	55 b			55 c	_
	56	Investments – other (attach schedule)				56	
	57 a	Land, buildings, and equipment basis	57a	2,716,129.			
	t	Less accumulated depreciation (attach schedule) L-57 Stmt	57b	719,398.	2,198,093.	57 c	1,996,731.
Ì	58	Other assets, including program-related investments					
		(describe ► See Line 58 Stmt	130,178.	58	125,615.		
	59	Total assets (must equal line 74) Add lines 45 through	5,947,642.	59	5,982,907.		
	60	Accounts payable and accrued expenses			20,071.	60	24,603.
	61	Grants payable			507,318.	61	509,883.
Ļ	62	Deferred revenue				62	
A B	63	Loans from officers, directors, trustees, and key employees (attach schedule)				63	
L	64 a	Tax-exempt bond liabilities (attach schedule)				64 a	
T I E		Mortgages and other notes payable (attach schedule)			1,598,930.	64 b	1,550,626.
S	65	Other liabilities (describe > See Line 65 St	mt	)	58,246.	65	19,416.
	66	Total liabilities. Add lines 60 through 65			2,184,565.	66	2,104,528.
	Org	anizations that follow SFAS 117, check here ► a	nd con	nplete lines 67			
Ĕ		through 69 and lines 73 and 74					
	67	Unrestricted				67	
<b>ANNEH-</b> S	68	Temporarily restricted				68	
Ī	69	Permanently restricted	_			69	
Q R	Org	anizations that do not follow SFAS 117, check here	X	and complete lines			
		70 through 74					
P)ZO	70	Capital stock, trust principal, or current funds		70			
	71	Paid-in or capital surplus, or land, building, and equip			3,763,077.		3,878,379.
Ř	72	Retained earnings, endowment, accumulated income	, or otl	ner funds		72	<del></del>
<b>B女し女文ひ出り</b>	73	Total net assets or fund balances. Add lines 67 throu 72 (Column (A) must equal line 19 and column (B) m	gh 69	or lines 70 through	3,763,077.	73	3,878,379.
Š	74	Total liabilities and net assets/fund balances.Add Im	5.947.642.	74	5,982,907.		

4,532.

7,301,861.

Form 990 (2007) HASKINS LABORATORIES, INC. 13-1628174 Page 5 Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See the instructions.) 7,368,267. Total revenue, gains, and other support per audited financial statements Amounts included on line a but not on Part I. line 12: 1 Net unrealized gains on investments **b1** 2Donated services and use of facilities b2 3Recoveries of prior year grants Ь3 4Other (specify): Ь4 Add lines b1 through b4 Subtract line b from line a 7,368,267. Amounts included on Part I, line 12, but not on linea: d1 1 Investment expenses not included on Part I, line 6b 20ther (specify): d2 Add lines d1 and d2 Total revenue (Part I, line 12). Add linesc and d 7,368,267. 형은 Neconciliation of Expenses per Audited Financial Statements with Expenses per Return Total expenses and losses per audited financial statements 7,297,329. Amounts included on line a but not on Part I, line 17. 1 Donated services and use of facilities b1 2Prior year adjustments reported on Part I, line 20 **b2** 3Losses reported on Part I, line 20 b3 4Other (specify) b4 Add lines b1 through b4 Subtract line b from line a 7,297,329. Amounts included on Part I, line 17, but not on linea: d1 1 investment expenses not included on Part I, line 6b 20ther (specify). ACCRUAL BASIS ADJUSTMENT 4,532.

Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated iSee the instructions)

Add lines d1 and d2

Total expenses (Part I, line 17). Add lines c and d

or key employ	ee at any time du	ing the year even	ir they wer	e not compensated (Se	e trie tristructions )	
(A) Name and a	ddress	(B) Title and aver per week det to position	voted	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Expense account and other allowances
ARTHUR S. ABRAMSON	1					
49A MIDDLE TURNPIE	<u> </u>					
STORRS MANSFIELD I	DEPOTT 06251	SECRETARY	40.00	10,832.	0.	0.
CAROL A. FOWLER	<del>-</del> -					
14 BRIMFIELD WAY						
ROCKY HILL,	CT 06067	PRESIDENT	40.00	23,095.	0.	0.
DOUGLAS H. WHALEN						
5722 27TH STREET N	<u>4 </u>					
ARLINGTON,	VA 22207	VICE PRESIDENT	40.00	153,183.	31,902.	0.
JOSEPH P. CARDONE						
541 ROCK RIDGE ROA	AD					
FAIRFIELD,	CT 06824	CHIEF PINANCIAL OF	40.00	122,697.	37,503.	0.
PHILIP E. RUBIN						-
233 ALGONQUIN ROAL	<u> </u>					
FAIRFIELD,	CT 06430	VICE PRESIDENT / CEC	40.00	143,417.	40,708.	0.
SEE RIDER ATTACHEL	2					
		<u> </u>			<u> </u>	
BAA		•	TEEA0105 0	8/02/07		Form <b>990</b> (2007)

Form <b>990</b> (2007) <b>HASKINS LABORATORIES</b> ,	INC.		13-16281	L74	Р	age <b>6</b>		
Current Officers, Directors, Tru	stees, and Key Em	ployees (continued	d)		Yes	No		
75 a Enter the total number of officers, directors, and trustees po	ermitted to vote on organization	on business at board meetings	11	'				
<b>b</b> Are any officers, directors, trustees, or key em listed in Schedule A, Part I, or highest comper A, Part II-A or II-B, related to each other throu identifies the individuals and explains the related to each other through the related through the related to each other through the related to each other through the related to each other through the related to each other through the related to each other through the related to each other through the related to each other through the related to each other through the related to each other through the related to each other through the related to each other through the related to each other through the related to each other through	isated professional and gh family or business r	other independent con	tractors listed in Sched	rees ule 75 b		Х		
c Do any officers, directors, trustees, or key emplisted in Schedule A, Part I, or highest comper A, Part II-A or II-B, receive compensation from to the organization? See the instructions for the compensation.	nsated professional and n any other organization ne definition of 'related	l other independent con ns, whether tax exempt organization'	itractors listed in Sched	ule		х		
If 'Yes,' attach a statement that includes the in	nformation described in	the instructions						
d Does the organization have a written conflict of				75 d				
Former Officers, Directors, Trus  Benefits (If any former officer, direct during the year, list that person below a the instructions)	or, trustee, or key empl	ovee received compens	ation or other benefits	(described	below)	) e		
(A) Name and address	<b>(B)</b> Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Ex account allow		ther		
BETTY J. DELISE								
40 ACORN ROAD								
BRANFORD, CT 06405	0.	106,248.	23,744.			0.		
			_	-				
		<del></del>						
	:							
<del>-</del>								
Other Information (See the Inst	ructions )				Yes	No		
	•							
76 Did the organization make a change in its acti If 'Yes,' attach a detailed statement of each cl	vities or methods of co hange	nducting activities?		76		х		
77 Were any changes made in the organizing or	<del>-</del>	out not reported to the li	RS?	77		х		
If 'Yes,' attach a conformed copy of the change	•	•						
78a Did the organization have unrelated business	gross income of \$1,000	or more during the year	ar covered by this return	າ <sup>?</sup> <b>78a</b>		х		
b If 'Yes,' has it filed a tax return onForm 990-T			-	78 b				
79 Was there a liquidation, dissolution, termination year? If 'Yes,' attach a statement	on, or substantial contra	action during the		79		x		
80 a is the organization related (other than by asso	ociation with a statewid	e or nationwide organiz	ation) through common			х		
memberšhip, governing bodies, trustees, offic  b If 'Yes.' enter the name of the organization▶	cis, etc, to any other e	verific or Horiexempt of	gamzauvii.	50 a		_^		
and check whether it is exempt or nonexempt.								
81 a Enter direct and indirect political expenditures			81 a	pt.				
<b>b</b> Did the organization file <b>Form 1120-POL</b> for th	•	J /		81 b		х		
BAA	- <i>y.==</i> -	–			1 <b>990</b>			

TEEA0106 12/27/07

Forn	n <b>990</b> (200 <u>7)                                     </u>	LASKINS	LABORATOR	RIES,	INC.				13-1628174	<u> </u>	P	age <b>7</b>
100	Other I	nformati	on (continu	ed)							Yes	No
<b>82</b> a	<b>a</b> Did the organiz substantially le	ation receives than fair	ve donated se rental value?	rvices o	r the use of ma	iterials, equipment,	or facilities	at no	charge or at	82 a		х
1	<b>b</b> If 'Yes,' you ma revenue in Par	ay indicate t I or as an	the value of the expense in Pa	nese ite art II (S	ms here. Do not See instructions	t include this amour in Part III.)	nt as	82 b				
83	a Did the organiz	ation comp	oly with the pu	blic insp	ection requiren	nents for returns an	id exemption	on app	lications?	83 a	_X_	<u> </u>
ı	<b>b</b> Did the organiz	ation comp	ly with the dis	closure	requirements re	elatıng toquid pro qu	<i>uo</i> contribut	tions?		83b	_X_	<u> </u>
84	a Did the organiz	ation solici	t any contribut	tions or	gifts that were	not tax deductible?				84a		X
١	<b>b</b> If 'Yes,' did the not tax deducti	e organizati ble?	on include with	n every	solicitation an e	express statement t	hat such c	ontribu	itions or gifts were	84b		
85	a 501(c)(4), (5),	or (6) Were	e substantially	all due	s nondeductible	by members?				85 a	N/2	<u> </u>
1	_			_		of \$2,000 or less?				85 b	N/2	<u> </u>
	If 'Yes' was ar waiver for prox	nswered to by tax owed	either 85a or8 for the prior y	5b <b>, do r</b> ⁄ear.	ot complete 850	c through 85h below	unless the	e orgar	nization received a			
(	<b>c</b> Dues, assessm	nents, and s	sımılar amount	s from	members			85 c	N/A			
	<b>d</b> Section 162(e)	lobbying a	nd political ex	penditu	res			85 d	N/A			
,	e Aggregate non	deductible	amount of sec	tion 603	33(e)(1)(A) dues	s notices		85 e	N/A			
1	f Taxable amour	nt of lobby	ng and politica	ıl expen	ditures (line 85	d less 85e)		85 f	N/A			
9	<b>g</b> Does the orgar	nization ele	ct to pay the s	ection (	5033(e) tax on t	the amount on line t	85f?			85 g	N/2	A
					ganization agree to a ditures for the follow	add the amount on line85 ving tax year?	of to its reason	nable est	timate of	85 h	N/Z	A
86	501(c)(7) orga	nizations E	inter <b>a</b> Initial	tion fee:	s and capital co	entributions included	d on					
	line 12							86 a	N/A			
	<b>b</b> Gross receipts	, included o	on line 12, for	public u	ise of club facili	ities.		86 b	N/A			
87	501(c)(12) orga	anızatıons	Enter. a Gros	ss incor	ne from membe	ers or shareholders		87a	N/A			
	<b>b</b> Gross income against amoun	from other its due or re	sources (Do r eceived from t	not net a hem.)	amounts due or	paid to other source	ces	87 b	N/A			
88	a At any time du or an entity dis If 'Yes,' comple	sregarded a	as separate fro	anization im the o	on own a 50% o organization und	r greater interest in der Regulations sec	a taxable tions 301 7	corpor 701-2	ation or partnership, and 301.7701-3?	88 a		Х
	<b>b</b> At any time du section 512(b)	ırıng the ye (13)? If 'Ye	ar, did the org	anızatıc art XI	on, directly or in	idirectly, own a conf	trolled enti	ty with	in the meaning of	88 b		х
89	a 501(c)(3) orga	nizations. E	Enter: Amount	of tax II	mposed on the	organization during	the year u	ınder				
	section 4911	<b>-</b>	0.	; section	on 4912►	0.	; section 4	1955 ►_	0.			
	<b>b</b> 501(c)(3) and during the year explaining each	ir or did it b	ecome aware	of an e	organization end xcess benefit tra	gage in any section ansaction from a pr	4958 exce rior year? I	ss ben f 'Yes,'	efit transaction attach a statement	89 b		x
	c Enter, Amount	t of tax imp	osed on the o	rganizat	tion managers o	or disqualified perso	ons during t	the				
	year under sec	ctions 4912	, 4955, and 49	58	non managero e	or aloqualities poros	one daming	```▶_	0.			
	<b>d</b> Enter Amount			-	-	-		▶.				
	e All organizatio	ns. At any	time during the	e tax ye	ar, was the org	anization a party to	a prohibite	ed tax	shelter transaction?	89e		X
	f All organization	ns Did the	organization a	acquire	a direct or indire	ect interest in any a	applicable i	nsurar	nce contract?	89 f		Х
	# For cupporting	a organizati	one and enone	corina a	raanizatione m	aıntaınıng donor adv	uced funda	Did the	supporting			
	organization, o	or a fund m	aintained by a	sponse	oring organization	on, have excess bu	siness hold	lings a	t any time during			
	the year?					a				89 g	N/	<u>A</u>
90	a List the states	with which	a copy of this	return	is filed► See	States Filed In						
	(See instruction	ons )			riod that include	es March 12, 2007				90 b		83
91	a The books are			ER			elephone nu					
	Located at ► 30	0 GEORG	SE STREET			NEW HAVEN		<u>_</u>	T_ ZIP + 4 ► <u>0651</u>	<u> </u>	Ι.,	T
	<b>b</b> At any time du	uring the ca	lendar year, d	lid the c	rganization hav	e an interest in or a	a signature	or oth	ner authority over a		Yes	
						t, securities accoun	ı, or other	ıınancı	ai account)/	91 b		Х
	If 'Yes,' enter See the instru	ictions for e	ŭ	•		Form TD F 90-22.1,	Report of F	– – – oreign	<b></b> Bank and			
D.	Financial Acco	ounts.					_			Fare	, oon	(2007)
BA	<b>A</b>									LOU	11 220	(2007)

orm 990 (2007) HASKINS LABORATOR		INC.					<u>13-16281</u>	.74		age 8
Other Information (contin									Yes	No
c At any time during the calendar year,			n mainta	ain an office	outside of the l	Jnited States	s?	91 c		Х
If 'Yes,' enter the name of the foreign									<b></b>	- <del></del>
92 Section 4947(a)(1) nonexempt charita						here			,	▶□
and enter the amount of tax-exempt i							▶ 92			
ে প্রা MI Analysis of Income-Prod					<del>,</del>					_
Note: Enter gross amounts unless	-	Unrelated t		Income B)	Excluded by s	ection 512, 5 (D		( Related	<b>E)</b>	mot
otherwise indicated	Busi	ness code		ount	Exclusion code	Amo	unt	function	ıncon	ne
93 Program service revenue: a LAB EQUIPMENT FURNISHED										_
b_BY GOVERNMENT GRANTS	<u> </u>								64,1	
C MISCELLANEOUS RESEARCH SERVICES d	-							_	45,5	51.
e										
f Medicare/Medicaid payments					<del> </del>					
g Fees & contracts from government agencies		-						-		
94 Membership dues and assessments	,	-			<u> </u>					
95 Interest on savings & temporary cash invmnts	<u> </u>									
96 Dividends & interest from securities								1	69,2	00.
97 Net rental income or (loss) from real estate:								_		
a debt-financed property			•							
<b>b</b> not debt-financed property										
98 Net rental income or (loss) from pers prop										
99 Other investment income								]	L62,9	40.
100 Gain or (loss) from sales of assets other than inventory										
101 Net income or (loss) from special events	<u> </u>									
102 Gross profit or (loss) from sales of inventory										
103 Other revenue: a										
b						1				
c					-					
d	-	-		<del></del>						
e										
104 Subtotal (add columns (B), (D), and (E))	. 💻	(5)		-					41,8	
105 Total (add line 104, columns (B), (D								4	41,8	887.
Note: Line 105 plus line 1e, Part I, should Relationship of Activities					omnt Burnos	es (Saa H	no instruo	tions )		
Line No. Explain how each activity for w	hich ind	come is rep	orted in	column (E)	of Part VII contr	ibuted impor			 shmen	t
▼ of the organization's exempt prediction	urposes	(other than	by prov	riding funds	for such purpos	es).				
93, 96, 99 ALL INCOME REPORTED										
THE ACCOMPLISHMENT C										
AS WELL AS PROVIDING			SARY	FOR ADM	INISTRATIVI	<u> </u>				
FUNCTIONS (SEE RIDER				nd Diana	nandad Entiti	(C H		ione \		
Information Regarding T	axabi		aries a			<del>                                     </del>	1			I/A
(A)	i	(B)		,,	C)	(0	"		(E)	
Name, address, and EIN of corporation partnership, or disregarded entity		Percentage o wnership inter		Nature of	factivities	To			of-year sets	r
			%			<u> </u>				
			%			<u> </u>				
			જ							
			%							
Information Regarding T							(See the			_
<ul> <li>a Did the organization, during the year, receive ar</li> <li>b Did the organization, during the year,</li> </ul>		-		•	·		<sub>{</sub> ?	Yes Yes	X	
Note: If 'Yes' to (b), file Form 8870 and			-	=					_	
BAA						TEC	A0109 12/27/0	7 Form	n 000	(2007

	0 (2007) HASKINS LABORATORIES, INC.		13-162		Р	age S
<i>ं</i> है।३.)	Information Regarding Transfers To an organization is a controlling organization	nd From Controlled Enti In as defined in section !	<b>ties.</b> Complete only if to 512(b)(13).		N/A	
•					Yes	No
106	Did the reporting organization <b>make</b> any transfers <b>to</b> a 'Yes,' complete the schedule below for each controlle	controlled entity as defined in	n section 512(b)(13) of the C	ode? If		
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	Amount o	O) of tran	sfer
a						
b						
c						
	Totals					
					Yes	No
107	Did the reporting organization <b>receive</b> any transfers <b>fro</b> 'Yes,' complete the schedule below for each controlle	om a controlled entity as defir d entity	ned in section 512(b)(13) of t	he Code? If	163	110
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	Amount o	D) of tran	sfer
a						
b						
c						
	Totals					
	Did the organization have a binding written contract in	n effect on August 17, 2006, c	overing the interest, rents, re	oyalties, and	Yes	No
Please Sign Here	Under penalties of perjury, I declare that I have examined this returne, correct, and complete Declaration of preparer (other than of Signature of officer  Type or print name and title	2	and statements, and to the best of my ch preparer has any knowledge Date	knowledge and be		
Paid Pre-	Preparer's signature			T	D.T.	
oarer': Jse	yours if self-	OAD GI				
Only	employed), address, and ZIP + 4  PEARL RIVER	ROAD, St				

BAA

#### SCHEDULE A (Form 990 or 990-EZ)

## Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

2007

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization Supplementary Information - (See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

Employer identification number

HASKINS LABORATOR	IES, INC.				13-16281/4	
		ghest Paid Employees			, Directors, and	l Trustees
(a) Name and a	address of each paid more	(b) Title and average hours per week devoted to position		(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
BETTY J. DELISE	40 ACORN ROAD					
BRANFORD	CT 06405	TREASURER 40	.00	106,248.	23,744.	0.
CHRISTINE SHADLE	12 MORNINGVIEW COUR					
HAMDEN	CT 06518	SENIOR RESEARCH SCIENTI 40	.00	86,918.	33,715.	0.
RICHARD S. CRANE	39 BOWERS HILL ROAD	· ·				
OXFORD	CT 06478	DIRECTOR OF TECHNOLOGY 40	.00	77,613.	27,689.	0.
SUSAN K. GALLI	856 SHAGBARK DRIV	3			·	
ORANGE	CT 06477	7	.00	79,265.	28,939.	0.
DONALD S. HAILY	661 FAIRVIEW AVENU	3				
BRIDGEPORT	CT 06606	COMPUTER HARDWARE MANAG 40	.00	82,498.	29,411.	0.
Total number of other emp	lovees paid					
over \$50,000	<u> </u>	•	14			
『紀』 / Compen	sation of the Five Hi	ghest Paid Independer	nt Cọ	ntractors for Pr	ofessional Ser	vices
(See ins	tructions. List each o	ne (whether individuals	or t	irms). If there ar	e none, enter	None.)
(a) Name and address	of each independent con	tractor paid more than \$50,0	000	<b>(b)</b> Type	of service	(c) Compensation
NONE				.=		
					<del></del>	
<del></del>				-		
Total number of others rec	eiving over					
\$50,000 for professional se	ervices		NONE			
Compen	sation of the Five Hi	ghest Paid Independe	nt Co	ontractors for O	ther Services	
(List ead	th contractor who per	formed services other	than	professional ser	vices, whether	individuals or
Tirms. II	there are none, ente	r 'None.' See instructio	115.)	<del></del>		T
(a) Name and address	s of each independent cor	tractor paid more than \$50,	000	<b>(b)</b> Type	of service	(c) Compensation
NONE						-
<u></u>						
		<del></del>			<u> </u>	
		<del>-</del>				
	·					
Total number of other con	tractors receiving					
over \$50,000 for other ser	vices P		NONE			

Sche	edule A (Form 990 or 990-EZ) 2007 HASKINS LABORATORIES, INC.	13-1628174		Page 2
ंका	Statements About Activities (See instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities.  (Must equal amounts on line 38,Part VI-A, or line i of Part VI-B.)	any attempt	1	x
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. O organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description lobbying activities	ther n of the		
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts wit substantial contributors, trustees, directors, officers, creators, key employees, or members of their familie taxable organization with which any such person is affiliated as an officer, director, trustee, majority owned beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transaction	s, or with any r, or principal		
	a Sale, exchange, or leasing of property?	-	2a	x
I	b Lending of money or other extension of credit?	-	2b	x
•	c Furnishing of goods, services, or facilities?		2c	<u>x</u>
•	d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		2d	x
	e Transfer of any part of its income or assets?		2e	x
3	a Did the organization make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how the organization determines that recipients qualify to receive payments)	_	3a	x
ı	<b>b</b> Did the organization have a section 403(b) annuity plan for its employees?	_	3b	х
(	c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' attach a detailed statement		3c	<u>x</u>
	<b>d</b> Did the organization provide credit counseling, debt management, credit repair, or debt negotiation servic	es?	3d	x
4	a Did the organization maintain any donor advised funds? If 'Yes,' complete lines 4b through 4g. If 'No,' cor 4f and 4g	nplete lines	4a	x_
	<b>b</b> Did the organization make any taxable distributions under section 4966?		4 b	
1	c Did the organization make a distribution to a donor, donor advisor, or related person?		4c	<u> </u>
,	<b>d</b> Enter the total number of donor advised funds owned at the end of the tax year	<b>-</b>		
,	e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year	<b>-</b>		
,	<b>f</b> Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor a funds included on line 4d) where donors have the right to provide advice on the distribution or investment amounts in such funds or accounts	idvised ∶ of ►		0
	g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax	year ►		0.

14 An organization organized and operated to test for public safety Section 509(a)(4). (See instructions.)

Total

RΔΔ

Schedule A (Form 990 or 990-EZ) 2007

Support Schedule (Complete only if you checked a box on line 10, 11, or 12 )Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting Calendar year (or fiscal year beginning in) **(e)** Total **(c)** 2004 Gifts, grants, and contributions received (Do not include unusual grants See line 28) 6,562,080. 4,828,465. 25,363,804. 6,926,663. 7,046,596. Membership fees received Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose Gross income from interest, dividends, amts rec'd from payments on securities loans (sec. 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less sec. 511 taxes) from businesses acquired 80,876. 435,518. 67,685. 166,378. by the organization after June 30, 1975 120,579. Net income from unrelated business activities not included in line 18 Tax revenues levied for the organization's benefit and either paid to it or expended on\_its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge Other income Attach a schedule. Do not include gain or (loss) from sale of capital assets See L-22 Stmt 398,591. 188,717. 275,566. 113,370. 976,244. 7,316,189 6,905,331. 5,108,213. 26,775,566. Total of lines 15 through 22 445,833 5,108,213. 26,775,566. 7,445,833. 7,316,189. 6,905,331. 24 Line 23 minus line 17 51,082. 74,458. 73,162. 69,053. Enter 1% of line 23 a Enter 2% of amount in column (e), line 24 ▶ 26a Organizations described on lines 10 or 11: 535,511. b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a Do not file this list with your 26b return. Enter the total of all these excess amounts c Total support for section 509(a)(1) test: Enter line 24, column (e) 26 c 26,775,566. 19 d Add Amounts from column (e) for lines 435,518. 26 d 1,411,762. 976,244. 26 e 25,363,804. e Public support (line 26c minus line 26d total) 26 f 94.73 % f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) 27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person. Do not file this list with your return. Enter the sum of such amounts for each year. \_\_\_\_\_ (2004) \_ \_ \_ \_ (2003) \_\_\_\_\_ (2005) \_ bFor any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the targer of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals po not file this list with your return. After computing the difference between the amount received and the larger amount described (f) or (2), enter the sum of these differences (the excess amounts) for each year: \_\_\_ (2005) \_ \_ c Add: Amounts from column (e) for lines: 15 16 20 27 c d Add Line 27a total and line 27b total 27 d 27e e Public support (line 27c total minus line 27d total) f Total support for section 509(a)(2) test: Enter amount from line 23, column (e) a Public support percentage (line 27e (numerator) divided by line 27f (denominator)). 27 g h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) 27 h ક **Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.**Do not include these grants in line 15

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?  If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement)	31_		
20		-		
	Does the organization maintain the following  a Records indicating the racial composition of the student body, faculty, and administrative staff?	32 a		
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32 b		
	<ul> <li>C Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?</li> <li>d Copies of all material used by the organization or on its behalf to solicit contributions?</li> </ul>	32 c 32 d		
	If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to:	-		
	a Students' rights or privileges?	33a		
	<b>b</b> Admissions policies?	33 b		
	c Employment of faculty or administrative staff?	33 c		
	d Scholarships or other financial assistance?	33d		
	e Educational policies?	33e		
	f Use of facilities?	33f		
	g Athletic programs?	33 g		
	h Other extracurricular activities?	33h		
	If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement.)			
34	a Does the organization receive any financial aid or assistance from a governmental agency?	34a		
	b Has the organization's right to such aid ever been revoked or suspended?	34b		
35	If you answered 'Yes' to either 34a or b, please explain using an attached statement  Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial			
	nondiscrimination? If 'No,' attach an explanation.	35		<u> </u>

Schedule A (Form 990 or 990-EZ) 2007

Sche	dule A (Form 990 or 990	-EZ) 2007 <b>HASKIN</b>	S LABORATORIES,	INC.			13-16281	L74	Page (
°হা∻	Lobbying Ex (To be complete	<b>penditures by Ele</b> ed ONLY by an eligible	cting Public Charit organization that filed F	<b>ies</b> (See inst orm 5768)	ructions.)			N/A	
Chec	k a If the organiz	zation belongs to an af	filiated group. Check	<b>▶ b</b> If y	ou check	ed <b>a</b> ' and 'lu	mited contro	ol' provisions a	apply
		imits on Lobbying	Expenditures amounts paid or incurre	ed)		(a) Affiliated tota	group	(b) To be com for <b>all</b> elec organizat	cting
36	Total lobbying expenditi	ires to influence nublic	oninion (grassroots lot	phyina)	36			organizat	10113
37	Total lobbying expenditi	•			37				
38	Total lobbying expenditi	<del>-</del>	- ·	,,g)	38				
39	Other exempt purpose		,		39			-	
40	Total exempt purpose e	•	38 and 39)		40				
41		•		ole-					
	If the amount on line 40	) is— The	lobbying nontaxable a	mount is					
	Not over \$500,000	20%	of the amount on line	40					
	Over \$500,000 but not over \$1	,000,000 \$100	000 plus 15% of the excess of	ver \$500,000					
	Over \$1,000,000 but not over \$	\$1,500,000 \$175	000 plus 10% of the excess of	ver \$1,000,000	- 41				
	Over \$1,500,000 but not over \$	\$17,000,000 \$225	000 plus 5% of the excess ov	rer \$1,500,000					
	Over \$17,000,000	\$1,0	000,000						
42	Grassroots nontaxable	amount (enter 25% of I	ine 41)		42			<u> </u>	
43	Subtract line 42 from lin	ne 36. Enter -0- if line 4	12 is more than line 36		43				
44	Subtract line 41 from lin	ne 38. Enter -0- if line 4	11 is more than line 38		44				
	Caution: If there is an a	amount on either line 4	3 or line 44, you must f	ile Form 4720.					
	(Some orga	nizations that made a s	Averaging Period section 501 (h) election ee the instructions for l	do not have to nes 45 throug	complet h 50)	e all of the f		s below.	
			Lobbying Expen	altures Durin	g 4 - Tear	Averaging			
	Calendar year (or fiscal year beginning in) ►	<b>(a)</b> 2007	<b>(b)</b> 2006	<b>(c)</b> 2005	<b>;</b>	<b>(</b> 0 20		<b>(e)</b> Tota	I
45	Lobbying nontaxable amount								
46	Lobbying ceiling amount (150% of line 45(e))								
47	Total lobbying expenditures								
48	Grassroots non- taxable amount								
49	Grassroots ceiling amount (150% of line 48(e))								
50	Grassroots lobbying expenditures								
***	Lobbying A (For reporting of	ctivity by Nonelectonly by organizations the	ting Public Charitien at did not complete Pa	rt VI-A) (See	ınstructio	ns )			
Duri	ng the year, did the orga	nization attempt to infl	uence national, state or	local legislati	on, includ	ding any	Yes No	Amou	nt

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (add linesc through h.)
  - If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Yes	No	Amount
	х	
	x	
	Х	
	Х	
	х	
	x	
	х	
	x	

## Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See Instructions)

	Exempt Organization	7113 (See 1	Hall uction 13)					
51 Did th of the	ne reporting organization Code (other than section	directly or in 1 501(c)(3) o	idirectly engage organizations) o	in any of the followi r in section 527, relat	ng with any other organization desc ting to political organizations?	ribed in sect	ion 50	1(c)
<b>a</b> Trans	fers from the reporting or	rganization t	o a noncharitab	le exempt organizati	on of		Yes	No
<b>(i)</b> Ca						51 a (i)		<u> </u>
	ther assets					a (ii)		<u> </u>
	transactions:							
	ales or exchanges of ass					b (i)		<u> </u>
	urchases of assets from		. •	anızatıon		b (ii)	$\vdash$	<u> </u>
• •	ental of facilities, equipm	•	r assets			b (iii)		<u> </u>
• •	eimbursement arrangeme	ents				b (iv)		<u> </u>
	oans or loan guarantees					b (v)		<u>_x</u> _
• -	erformance of services of		•	=		b (vi)		<u> </u>
<b>c</b> Snarii	ng of facilities, equipmen	t, mailing lis	its, other assets	s, or paid employees Illowing schedule. Co	lump (b) should always show the fa	ır market val	ue of	<u>x</u> _
the go	oods, other assets, or ser	vices given	by the reporting	organization If the	lumn (b) should always show the fa organization received less than fair oods, other assets, or services rece	market value	e in	
		ingement, si		(a) the value of the g	(d)	iveu.		
(a) Line no	(b) Amount involved	Name of	(c) noncharitable e	exempt organization	Description of transfers, transactions,	and sharing arra	ingemen	ts
	<del></del>							
						<del></del>		
						•		
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descr	e organization directly or in the control of the control of the complete the following s,' complete the following	the Code (o	iliated with, or r ther than sectio	related to, one or mo n 501(c)(3)) or in sec	re tax-exempt organizations ction 527?	► [] Ye	es X	No
	(a) Name of organization		Туре о	( <b>b)</b> f organization	(c) Description of rela	itionship		
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### **8868**

(Rev. April 2007)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return

OMB No 1545-1709

• If you are	filing for an Automatic 3-Month Extension, complete only Part I and check this box filing for an Additional (not automatic) 3-Month Extension, complete only Part II (o	n page 2 of	this form	).
	blete Part II unless you have already been granted an automatic 3-month extension on a part Automatic 3-Month Extension of Time. Only submit original (no copies nee		ed Form 8	868
		-		
Section 501 complete Pa	(c) corporations required to file Form 990-T and requesting an automatic 6-month extended art I only	nsion—ched	k this box	and ► □
	rporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form I ncome tax returns.	7004 to requ	uest an ex	tension of
one of the re 8868 electro returns, or a	Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month au sturns noted below (6 months for section 501(c) corporations required to file Form 990-T) inically if (1) you want the additional (not automatic) 3-month extension or (2) you file Form composite or consolidated Form 990-T. Instead, you must submit the fully completed an ore details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file if	). However, y ns 990-BL, ( nd signed pa	ou canno 6069, or 80 ge 2 (Part	t file Form 870, group II) of Form
Type or	Name of Exempt Organization	Employer id	dentificatio	n number
print	HASKINS LABORATORIES, INC.	13	1628	174
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instructions			
filing your	C/O MYER, GREENE & DEGGE, P.O. BOX 930			
return See instructions.	City, town or post office, state, and ZIP code For a foreign address, see instructions PEARL RIVER, NEW YORK 10965			
Check type	of return to be filed (file a separate application for each return):			
Form 99			Form 472	n
☐ Form 99		=	Form 522	_
☐ Form 99	, ,, ,, ,,	_	Form 606	
☐ Form 99	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `		Form 887	
☐ Form 99	10-PF		1 01111 007	U
Telephone  If the orga  If this is for the whole	s are in the care of ► TAXPAYER  No. ► ( 203 ) 865-6163 FAX No. ► ( 203 ) 865-6163  anization does not have an office or place of business in the United States, check this or a Group Return, enter the organization's four digit Group Exemption Number (GEN). le group, check this box ► □ . If it is for part of the group, check this box		If tl	, ▶ □ his is tach
	est an automatic 3-month (6 months for a section 501(c) corporation required to file  AUGUST 15, 20.08, to file the exempt organization return for the organization			
for the	organization's return for:			
	calendar year 2007or			
▶ □	tax year beginning, 20, and ending		, 2	20
2 If this	tax year is for less than 12 months, check reason:   Initial return   Final return	☐ Change	in accoun	ting penod
	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tany nonrefundable credits. See instructions.	x, 3a	\$	0.
	application is for Form 990-PF or 990-T, enter any refundable credits and estimated to			
	ents made. Include any prior year overpayment allowed as a credit.	3b	\$	0
c Balan	ce Due. Subtract line 3b from line 3a. Include your payment with this form, or, if require	d, 🚜 🖟		
depos	it with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payme	nt 💢		
System	m). See instructions.	3с		0
	you are going to make an electronic fund withdrawal with this Form 8868, see Form 84	453-EO and	Form 887	9-EO

Form 8868 (Rev	4-2007)			Page <b>2</b>
Note. Only co	iling for an Additional (not automatic) 3-Month Extension, complete mplete Part II if you have already been granted an automatic 3-month extension, complete and the provider of the part I (or the provider of the part I (or the part	insion on a pre	and check this be eviously filed Form	ox ► □ n 8868.
	iling for an Automatic 3-Month Extension, complete only Part I (on part I (on part I) Additional (not automatic) 3-Month Extension of Time. You me		al and one con	
Type or	Name of Exempt Organization	dist life origin		ification number
print File by the	No. 1 The second			
due date for filing the	City, town or post office, state, and ZIP code For a foreign address, see instructions.	<del>                                     </del>		<del> </del>
return See instructions	A La Clad (File a resource and continue for some and some)	<u> </u>	· 11.2	***
Form 990	of return to be filed (File a separate application for each return):    Form 990-PF	orm 1041-A	☐ For	m 6060
Form 990		Form 4720	=	m 8870
Form 990	_ ` ` ` ` ` ` _ ` _	Form 5227		11 0070
	t complete Part II if you were not already granted an automatic 3-mon		on a previously f	filed Form 8868.
	are in the care of ▶			
Telephone	, , , ,			
• If the organ	nization does not have an office or place of business in the United Stat			▶ □
• If this is for	a Group Return, enter the organization's four digit Group Exemption I	Number (GEN)	) <u></u>	. If this is
for the whole	e group, check this box ▶ □ . If it is for part of the group, c	heck this box	<b>⊳</b> 🔲 ar	id attach a
	names and EINs of all members the extension is for.			
4 I reques	st an additional 3-month extension of time until	•••••	. , 20	
5 For cale	endar year, or other tax year beginning, 20_	, and endir	າ <u>g.</u>	, 20
6 If this to	ax year is for less than 12 months, check reason:   Initial return	Final return	☐ Change in a	ccounting penod
7 State in	detail why you need the extension			
	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the property of the proper	ne tentative ta	ax, 8a \$	
	application is for Form 990-PF, 990-T, 4720, or 6069, enter any refund	able credits a	1 00	
	ed tax payments made. Include any prior year overpayment allowed as			
	paid previously with Form 8868.		8b \$	
c Balance	• Due. Subtract line 8b from line 8a. Include your payment with this form, or, if coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System	required, depo	osit ns. 8c \$	
	Signature and Verification			
Under penalties	of persury. I declare that have examined this form, including accompanying schedules an	d statements, and	to the best of my k	nowledge and belief,
it is true, correc	t, and complete, and that am authorized to prepare this form			
Signature ►	Title ► CA		Date ►	2/15/08
	Notice to Applicant. (To Be Completed b	y the IRS)		
☐ We hav	e approved this application. Please attach this form to the organization's return			
We have date of otherwise	e not/approved/this apolication. However, we have granted a 10-day grace perion the organization's retorn (including any prior extensions). This grace period is co se required to be made on a timely return. Please attach this form to the organiz	od from the late nsidered to be ation's return	r of the date show a valid extension o	n below or the due of time for elections
☐ We hav	e not approved this application. After considering the reasons stated in item 7, we are not granting a 10-day grace period.		your request for a	n extension of time
_	not consider this application because it was filed after the extended due date			
	By		<del></del>	
Director			Date	
	lailing Address. Enter the address if you want the copy of this applica an address different than the one entered above.	uon for an ad-	ultional 3-month	extension
returned to	Name			
Type or print	Number and street (include suite, room, or apt. no.) or a P.O. box number	er		
himr	City or town, province or state, and country (including postal or ZIP cod	e)		

#### HASKINS LABORATORIES, INC.

300 George Street Suite 900 New Haven, CT 06511 203-865-6163 (phone) 203-865-8963 (fax)

Business ID: 0125253

**BOARD OF DIRECTORS** (As of April 2008)

NAME:

Joanne L. Miller Chair of the Board

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Home:

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Cell:

401-465-0405

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Secretary of the Board

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Lab:

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860-843-8665

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Yale Office: 203-764-6752 Home: 203-421-5579 Cell: 203-376-6574

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Vice President and CEO

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Vice President of Research

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Arlington, VA. 22230

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PHONE: Office: 703-292-7321

Fax: 703-292-9068

Joseph P. Cardone

Chief Financial Officer

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# Haskins Laboratories 270 Crown Street New Haven, Connecticut 06511-6695 FAX: (203) 865-8963 Telephone: (203) 865-6163 INTERNET: HASKINS@HASKINS.YALE.EDU

Haskins Laboratories performs basic research, principally in the field of human communications.

Research in the field of human communication focuses on speech perception, on speech production and on reading. The structure of speech sounds is studied to find out why they are so effective for human communication and so readily learned by children, and why reading is learned less easily later in the child's development, and not always successfully. Physiological studies of speech gestures and their neuromotor organization deal with normal speech and specific abnormal functions and on the development of techniques for basic and clinical investigations. Finally, research with the objective of deriving a phonetic description of any naturally spoken continuous speech input is being carried out as an important preliminary step toward making machines that can recognize ordinary human speech.

Our facilities and staff are used in training students at both undergraduate and graduate levels, many of whom do their basic research here to meet their degree requirements. We do not render services of any kind to the public.

Name as Shown on Return

HASKINS LABORATORIES, INC.

Employer Identification No 13-1628174

#### Compensation

Name	Chk ıf a Bus	<b>(A)</b> Total	<b>(B)</b> Program services	(C) Management and general	<b>(D)</b> Fundraising
ARTHUR S. ABRAMSON CAROL A. FOWLER DOUGLAS H. WHALEN JOSEPH P. CARDONE		10,832. 23,095. 153,183. 122,697.	10,832. 14,982. 153,183.	8,113.	
See Compensation Total Compensation Received		453,224.	187,790.	265,434.	

#### Contributions to Employee Benefit Plans & Deferred Compensation Plans

Name	Chk ıf a Bus	<b>(A)</b> Total	<b>(B)</b> Program services	<b>(C)</b> Management and general	<b>(D)</b> Fundraising
ARTHUR S. ABRAMSON CAROL A. FOWLER DOUGLAS H. WHALEN JOSEPH P. CARDONE See Employee Benefit Plans 8	Doto	0. 0. 31,902. 37,503.	31,902.	37,503.	
Total Contributions to Employee Benefit Plans & Deferred Compensation Plans	x)Dei¢	110,113.	34,397.	75,716.	

#### **Expense Account and Other Allowances**

Name	Chk ıf a Bus	<b>(A)</b> Total	<b>(B)</b> Program services	(C) Management and general	<b>(D)</b> Fundraising
ARTHUR S. ABRAMSON CAROL A. FOWLER DOUGLAS H. WHALEN JOSEPH P. CARDONE See Expense Account and Other	er All	0. 0. 0. 0. o.			
Total Expense Account and Other Allowances  Total to Part II, Line 25a		0. 563,337.	222,187.	341,150.	

2007

Name as Sh	nown on Return	
HASKINS	LABORATORIES.	INC

Employer Identification No. 13-1628174

#### **Loans and Advances**

Name	<b>(A)</b> Total	<b>(B)</b> Program services	<b>(C)</b> Management and general	<b>(D)</b> Fundraising
Total Loans & Advances				

#### Compensation

Name	<b>(A)</b> Total	<b>(B)</b> Program services	(C) Management and general	<b>(D)</b> Fundraising
BETTY J. DELISE	106,248.		106,248.	
Total Compensation Received	106,248.		106,248.	

#### Contributions to Employee Benefit Plans & Deferred Compensation Plans

Name	<b>(A)</b> Total	<b>(B)</b> Program services	(C) Management and general	<b>(D)</b> Fundraising
BETTY J. DELISE	23,744.		23,744.	
Total Contributions to Employee Benefit Plans & Deferred Compensation Plans	23,744.		23,744.	

#### **Expense Account and Other Allowances**

Name		<b>(A)</b> Total	(B) Program services	(C) Management and general	<b>(D)</b> Fundraising
Total Expense Account and Other Allowances	_				
	<b>•</b>	129,992.		129,992.	

Form 990, Page 2, Part II, Line 43

Other Expe	enses Stmt
------------	------------

Other expenses not covered above (itemize):	<b>(A)</b> Total	(B) Program services	(C) Management and general	<b>(D)</b> Fundraising
GOVERNMENT FURNISHED EQUIPMENT	64,196.	64,196.	0.	0
INSURANCE	101,299.	0.	101,299.	0.
MISCELLANEOUS	7,057.	0.	7,057.	0.
OFFICE SUPPLIES & EXPENSES	30,791.	6,433.	17,874.	6,484.
STIPENDS & SUBJECT FEES	100,251.	99,875.	376.	0.
SUBCONTRACTS	628,770.	628,770.	0.	0.
TRAINEES MEDICAL INSURANCE	12,526.	8,164.	4,362.	0.
TUITION, SCHOLARSHIPS, ETC.	13,284.	9,125.	4,159.	0.
Total	958,174.	816,563.	135,127.	6,484.

Form 990. Part VI, Page 7, Line 90a

States Filed In

New York

Form 990, Page 1, Part I, Line 20

Other Changes in Net Assets or Fund Balances

Description	Amount
NET INCREASE IN UNEXPENDED BALANCES OF GRANTS	48,896.
Total =	48,896.

Foirm 990, Part II. Line 25a

#### Compensation

#### Compensation

Name	Chk If a Bus	<b>(A)</b> Total	<b>(B)</b> Program services	(C) Management and general	<b>(D)</b> Fundraising
PHILIP E. RUBIN SEE RIDER ATTACHED		143,417.	8,793.	134,624.	

Total <u>143,417.</u> <u>8,793.</u> <u>134,624.</u>

Form 990, Part II, Line 25a

#### **Employee Benefit Plans & Deferred Compensation Plans**

#### Contributions to Employee Benefit Plans & Deferred Compensation Plans

Name	Chk if a Bus	<b>(A)</b> Total	<b>(B)</b> Program services	(C) Management and general	<b>(D)</b> Fundraising
PHILIP E. RUBIN		40,708.	2,495.	38,213.	

HASKINS LABORATORIES, INC. 13-1628174 Continued Form 990, Part II, Line 25a **Employee Benefit Plans & Deferred Compensation Plans** Contributions to Employee Benefit Plans & Deferred Compensation Plans Chk (A) (B) (C) (D) ıf a Total Program Management Fundraising Name Bus services and general SEE RIDER ATTACHED Total 40,708. 2,495. 38,213. Form 990, Part II. Line 25a **Expense Account and Other Allowances Expense Account and Other Allowances** Chk (A) (C) (D) (B) Name ıf a Total Program Management Fundraising Bus and general services 0. PHILIP E. RUBIN SEE RIDER ATTACHED Total 0. Form 990, Page 4, Part IV, Line 54a **Investments - Publicly-Traded Securities Statement** Cost or Beginning End of **FMV** Description of Year Year SEE RIDER ATTACHED Cost 2,249,201. 3,424,183. Total 2,249,201. 3,424,183. Form 990, Page 4, Part IV, Lines 57a & 57b Land, Buildings and Equipment Statement

	<b>(a)</b> Cost/Other Basıs	<b>(b)</b> Accumulated Depreciation	<b>(c)</b> Book Value
COMPUTERS AND PERIPHERALS	78,464.	40,870.	37,594.
LABORATORY EQUIPMENT	399.	85.	314.
LABORATORY EQUIPMENT - GOVERNMENT FUNDED	730,954.	357,285.	373,669.
LEASEHOLD IMPROVEMENTS	1,552,120.	191,478.	1,360,642.
OFFICE EQUIPMENT	352,505.	129,610.	222,895.
AIR CONDITIONING EQUIPMENT	1,687.	70.	1,617.

2,716,129.

Total

719,398.

1,996,731.

Form 990, Page 4, Part IV, Line 58

**Other Assets Statement** 

Line 58 - Other Assets:	Beginning of Year	End of Year	
SUNDRY ACCOUNTS RECEIVABLE	6,198.	75.	
DEPOSITS	123,980.	125,540.	
Total	130,178.	125,615.	

Form 990, Page 4, Part IV, Line 65

**Other Liabilities Statement** 

Line 65 - Other Liabilities:	Beginning of Year	End of Year	
MEMORIAL FUND RESERVES	18,246.	19,416.	
POSTRETIREMENT HEALTH PLAN PAYABLE	40,000.	0.	
Total	58,246.	19,416.	

Schedule A, Part IV-A, Line 22

#### Other Income

	(a)	(b)	(c)	(d)	(e)
Description	2006	2005	2004	2003	Total
LAB EQUIPMENT FURNISHED					
BY GOVERNMENT GRANTS	134,436.	188,656.	242,619.	112,110.	677,821.
MISCELLANEOUS RESEARCH S	2,089.	3,159.	637.	1,260.	7,145.
POREIGN CURRENCY TRANSLA	0.	-3,098.	32,310.	0.	29,212.
COMPONENT FUND INVESTMEN	262,066.	0.	0.	0.	262,066.
Total	398,591.	188,717.	275,566.	113,370.	976,244.

#### HASKINS LABORATORIES, INC.

#### SCHEDULE OF MARKETABLE SECURITIES - MODIFIED CASH BASIS

#### AS OF DECEMBER 31, 2007 AND 2006

		2007		2006
	Shares	Cost	Shares	Cost
Managed Endowment Fund The Community Foundation of Greater New Haven	N/A	\$1,881,773.60	N/A	\$1,718,833.44
Mutual Funds Tocqueville Gold Fund Vanguard 500 Index Fund	12,445.825 6,756.205	•	13,747.534	512,121.48
Alvin M. Liberman Memorial Fund Vanguard Prime Money Market Fund	18,666.240	18,666.24	18,245.780	18,245.78
Rebecca L. Sandak Memorial Fund Vanguard Prime Money Market Fund	750.000	750.00	-	
		\$3,424,183.25		\$2,249,200.70 =======

See accountants' report on supplemental data