DLN: 93493208001098 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form **990** 2017 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

		of the Treasu nue Service	I ► Information a	bout Form 990 and its instructions is at <u>ww</u>	w IRS go	v/form990		•	Inspection
A F	or th	e 2017 c	alendar year, or tax year be	ginning 01-01-2017 , and ending 12-3	31-2017				
B Che	ck if a	pplicable change	C Name of organization HASKINS LABORATORIES INC			D	Employe		cation number
□ Na □ Ini	tial ret	-	Doing business as						
		d return on pending	200 CEORCE STREET	if mail is not delivered to street address) Room/s	uite		E Telephone number (203) 865-6163		
			City or town, state or province, NEW HAVEN, CT 06511	country, and ZIP or foreign postal code		G	Gross red	ceipts \$ 6,	664,689
			F Name and address of prin	cıpal officer	H(a)	Is this a gr	oup ret	urn for	
			JOSEPH P CARDONE 300 GEORGE STREET NEW HAVEN, CT 06511			subordinat Are all sub included?	es?		□Yes ☑No □Yes □No
		npt status	▼ 501(c)(3)	(insert no)	H(c)				instructions) ▶
J 44.	EDSIL	C.P IIA	SKINS TALL EDG		``	5.54p 5.65			•
K Form	n of or	rganızatıon	✓ Corporation ☐ Trust ☐	Association ☐ Other ▶	L Year o	of formation	1935	M State	of legal domicile NY
Pa	rt I	Sum	mary		•				
Activities & Governance	E F	BASIC RE PARTNERS REVEALS	SEARCH ON SPOKEN AND WRI SHIPS ACROSS THE SCIENCES	NDENT, INTERNATIONAL, MULTIDISCIPLIN, TTEN LANGUAGE EXCHANGING IDEAS, FO: , IT PRODUCES GROUNDBREAKING RESEAR IATE, SPEECH PERCEPTION AND PRODUCTI	STERING RCH THAT	COLLABOR ENHANCE	ATIONS S OUR	S, AND F UNDERS	ORGING TANDING OF, AND
05	-								
ত ×্ব				discontinued its operations or disposed of i			s net a	ssets	
Ş			-	rning body (Part VI, line 1a)				3	14
ξ			•	s of the governing body (Part VI, line 1b)				4	13
act.	5	Total nur	mber of individuals employed in	n calendar year 2017 (Part V, line 2a) .				5	94
			•	necessary)				6	0
				Part VIII, column (C), line 12				7a	0
	b	Net unre	lated business taxable income	from Form 990-T, line 34				7b	0
						Prior Y			Current Year
랖		B Contributions and grants (Part VIII, line 1h)						_	5,340,269
ēnuē/								0	0
Rav								276	66,823
				235	1,463				
				(must equal Part VIII, column (A), line 12)			6,511,5	_	5,408,555
			, ,	(X, column (A), lines 1–3)			742,5		679,179
				X, column (A), line 4)			4 242 =	0	0
Expenses				e benefits (Part IX, column (A), lines 5–10)			4,312,7	90	3,800,170
£			- '	column (A), line 11e)				4	0
ă			raising expenses (Part IX, column (I	nes 11a–11d, 11f–24e)			2 065 4	16.1	1,926,615
				equal Part IX, column (A), line 25)			2,065,4 7,120,7	_	6,405,964
		•	·	8 from line 12			-609,2	_	-997,409
× 6:		Revenue	Tess expenses subtrace into 1		Begi	inning of Cu			End of Year
Net Assets or Fund Balances									
Bak	20	Total ass	ets (Part X, line 16)				2,968,8	325	2,002,696
₹ <u>₽</u>	21	Total liab	oilities (Part X, line 26)				937,6	594	844,403
ŽĪ.	22	Net asse	ts or fund balances Subtract li	ne 21 from line 20			2,031,1	.31	1,158,293
	pena edge	alties of p and belie		camined this return, including accompanying lete Declaration of preparer (other than off					
		****	*			2018-07-	18		
Sign		Signat	ure of officer			Date			
Here	:	10SEP	H P CARDONE VP FINANCE AND AD	MIN					
			or print name and title						
			Print/Type preparer's name		Date	ск Г		TIN	
Paid	1		OUIS A CRISCUOLO	LOUIS A CRISCUOLO		Check L self-empl		01215715	i
Pre		31 ⊢	Firm's name			Fırm's EI		0530830	
Use		1.5	Firm's address > 296 STATE STREET	ī		Phone no	(203) 2	248-9341	
_		·	NORTH HAVEN, CT	064732165					

May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions.

☐ Yes ☐ No Cat No 11282Y Form **990** (2017)

Form	990 (2017)					Page 2						
Par	t IIII Statement	of Program Service	e Accomplis	hments								
	Check If Sche	edule O contains a respo	nse or note to	any line in this Part III		🗸						
1		organization's mission										
RESE	ARCH ON SPOKEN AN SCIENCES, IT PRODUC	ID WRITTEN LANGUAGE CES GROUNDBREAKING	EXCHANGING RESEARCH TH	IDEAS, FOSTERING CO AT ENHANCES OUR UNI	COMMUNITY OF RESEARCHERS CON DLLABORATIONS, AND FORGING PA DERSTANDING OF, AND REVEALS V ITIES, AND HUMAN COMMUNICATION	RTNERSHIPS ACROSS VAYS TO IMPROVE OR						
2	Did the organization	undertake any significa	int program ser	vices during the year w	hich were not listed on							
	the prior Form 990 o	or 990-EZ?				🗌 Yes 🗹 No						
	If "Yes," describe the	ese new services on Sch	nedule O									
3	Did the organization	Did the organization cease conducting, or make significant changes in how it conducts, any program										
		ese changes on Schedul				☐ Yes 🗹 No						
4	Section 501(c)(3) ar	ration's program service nd 501(c)(4) organizationue, if any, for each pro	ons are required	to report the amount of	largest program services, as meast of grants and allocations to others, t	ured by expenses the total						
4a	(Code) (Expenses \$	5,165,062	including grants of \$	679,179) (Revenue \$)						
	See Additional Data					·						
	-											
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)						
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)						
4d	Other program servi	ices (Describe in Schedi	ıle O)									
	(Expenses \$	ıncl	uding grants of	\$) (Revenue \$)						
4e	Total program ser	vice expenses ▶	5,165,0	62								

Checklist of Required Schedules

Page 3

No

No

Nο

Nο

Nο

Nο

No

Nο

Nο

No

No

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Nο

No

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Form **990** (2017)

Yes

Yes

Yes

Yes

Yes

Yes

Yes

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19

11e

5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

or X as applicable 11a assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 11b

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸 12a If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13

12a Did the organization obtain separate, independent audited financial statements for the tax year? b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

14a Did the organization maintain an office, employees, or agents outside of the United States? 14b valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

16 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Form	990 (2017)		Page 4
Part	Checklist of Required Schedules (continued)		
		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b 25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or		

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28a

28b

28c

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Yes

Yes

Form **990** (2017)

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Nο

Nο

Nο

Nο

Nο

Nο

Νo

Νo

Nο

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🕏

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

instructions for applicable filing thresholds, conditions, and exceptions)

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b En c Oi(g 2a En Ta th b If No 3a Di b If 4a At fin c If 6a Do so b If no 7 Oi a Di p r b If c Di f o If g If	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Inter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Inter the number of Forms W-2G included in line 1a Enter -0- if not applicable Inter the number of Forms W-2G included in line 1a Enter -0- if not applicable In the the number of Forms W-2G included in line 1a Enter -0- if not applicable In the the number of prize winners? In the the number of employees reported on Form W-3, Transmittal of Wage and as Statements, filed for the calendar year ending with or within the year covered by its return. In the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) at the organization have unrelated business gross income of \$1,000 or more during the year? If we so, "has it filed a Form 990-T for this year?!!" "W" to line 3b, provide an explanation in Schedule O In any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a nancial account in a foreign country (such as a bank account, securities account, or other financial accounts)? "Yes," enter the name of the foreign country "Yes," enter the name of the foreign country as the organization a party to a prohibited tax shelter transaction at any time during the tax year? If the organization aparty to a prohibited tax shelter transaction at any time during the tax year? If the instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) The same organization have annual gross receipts that are normally greater than \$100,000, and did the organization licit any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were of tax deductible? The same of the organization include with every solicitation and express statem	2b 3a 3b 4a 5a 5b 5c 6a	Yes	No No No No No
b En c Operation d If c Operation f Operation g If	there the number reported in Box 3 of Form 1096 Enter -0- if not applicable	2b 3a 3b 4a 5a 5b 5c 6a 6b 7a	Yes	No No No No
b En c Operation d If c Operation f Operation g If	the tritle number of Forms W-2G included in line 1a Enter -0- if not applicable Ib 0 Id the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming jumbling) winnings to prize winners? Inter the number of employees reported on Form W-3, Transmittal of Wage and as Statements, filed for the calendar year ending with or within the year covered by its return 34 at least one is reported on line 2a, did the organization file all required federal employment tax returns? other. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) in the organization have unrelated business gross income of \$1,000 or more during the year? "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a nancial account in a foreign country (such as a bank account, securities account, or other financial account)? "Yes," enter the name of the foreign country "Yes," enter the name of the foreign country "Yes," enter the name of the foreign country "Yes," as the organization a party to a prohibited tax shelter transaction at any time during the tax year? Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization inclined any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were to tax deductible? In general party to a prohibited to the payor? "Yes," did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services ovided to the payor? If the organization	2b 3a 3b 4a 5a 5b 5c 6a 6b 7a	Yes	No No No No
b En c Operation d If c Operation f Operation g If	the tritle number of Forms W-2G included in line 1a Enter -0- if not applicable Ib 0 Id the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming jumbling) winnings to prize winners? Inter the number of employees reported on Form W-3, Transmittal of Wage and as Statements, filed for the calendar year ending with or within the year covered by its return 34 at least one is reported on line 2a, did the organization file all required federal employment tax returns? other. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) in the organization have unrelated business gross income of \$1,000 or more during the year? "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a nancial account in a foreign country (such as a bank account, securities account, or other financial account)? "Yes," enter the name of the foreign country "Yes," enter the name of the foreign country "Yes," enter the name of the foreign country "Yes," as the organization a party to a prohibited tax shelter transaction at any time during the tax year? Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization inclined any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were to tax deductible? In general party to a prohibited to the payor? "Yes," did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services ovided to the payor? If the organization	2b 3a 3b 4a 5a 5b 5c 6a 6b 7a		No No No
c Direction (g) 2a Entrant the Interpretation (g) 2a Entrant the Interpretation (g) 3a Direction (g) 5a William (g) 5a Direction (g) 6a Doc Soo (g) 6a Doc Soo (g) 7a Direction (g) 6b If interpretation (g) 6c Direction (g) 6d If Direction (g) 6d I	In the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming lambling) winnings to prize winners? Iter the number of employees reported on Form W-3, Transmittal of Wage and ax Statements, filed for the calendar year ending with or within the year covered by a single state of the calendar year ending with or within the year covered by a state than 250, you may be required to e-file (see instructions) of the organization have unrelated business gross income of \$1,000 or more during the year? "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a hancial account in a foreign country (such as a bank account, securities account, or other financial accounts? "Yes," enter the name of the foreign country be eight instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) as the organization a party to a prohibited tax shelter transaction at any time during the tax year? If a dany taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization eight any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were of tax deductible? If yes, "did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services ovided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form \$	2b 3a 3b 4a 5a 5b 5c 6a 6b 7a		No No No
(g 2a EnTath b If No 3a Di If 4a Atfin b If Se 5a Wo c If 6a Do so b If no 7 Oi a Di pr b If c Di g If	ther the number of employees reported on Form W-3, Transmittal of Wage and ax Statements, filed for the calendar year ending with or within the year covered by its return. 2a 94 at least one is reported on line 2a, did the organization file all required federal employment tax returns? ote. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) did the organization have unrelated business gross income of \$1,000 or more during the year? "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O. any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a nancial account in a foreign country (such as a bank account, securities account, or other financial account)? "Yes," enter the name of the foreign country learning in the tax year? "Yes," enter the name of the foreign country learning in the tax year? as the organization a party to a prohibited tax shelter transaction at any time during the tax year? and any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? "Yes," to line 5a or 5b, did the organization file Form 8886-T? "Yes," to line 5a or 5b, did the organization file Form 8886-T? "Yes," did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization officit any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were tax deductible? "Yes," did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services rounded to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282?	2b 3a 3b 4a 5a 5b 5c 6a 6b 7a		No No No
Tath b If No. 3a Di If 4a Atfin b If See 5a W. b Di C If 6a Do so b If no. 7 Oi a Di Fo c Di Fo d If e Di f g If	ax Statements, filed for the calendar year ending with or within the year covered by so return. 2a 94 34 194 35 195 20 195 20 195 20 195 20 195 20 20 20 20 20 20 20 20 20 20 20 20 20	2b 3a 3b 4a 5a 5b 5c 6a 6b 7a 7b	Yes	No No No
b If No. 3a Di- b If 4a At find b If See 5a W. b Di- c If 6a Do so b If no 7 Oi a Di- pr- b If c Di- f Di- g If	at least one is reported on line 2a, did the organization file all required federal employment tax returns? ote. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) id the organization have unrelated business gross income of \$1,000 or more during the year? "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule 0 any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a nancial account in a foreign country (such as a bank account, securities account, or other financial account)? "Yes," enter the name of the foreign country ele instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) as the organization a party to a prohibited tax shelter transaction at any time during the tax year? If any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? "Yes," to line 5a or 5b, did the organization file Form 8886-T? Obesithe organization have annual gross receipts that are normally greater than \$100,000, and did the organization oblicit any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were obtained to the payor? "Yes," did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services rovided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282?	2b 3a 3b 4a 5a 5b 5c 6a 6b 7a 7b	Yes	No No No
 No 3a Difference b If See b Difference c d d e Difference f Difference g If If<td>ote. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) in the organization have unrelated business gross income of \$1,000 or more during the year? "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a nancial account in a foreign country (such as a bank account, securities account, or other financial account)? "Yes," enter the name of the foreign country ee instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) as the organization a party to a prohibited tax shelter transaction at any time during the tax year? If any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? "Yes," to line 5a or 5b, did the organization file Form 8886-T? Dees the organization have annual gross receipts that are normally greater than \$100,000, and did the organization official any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were obtained to the payor? If the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services rovided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282?</td><td>3a 3b 4a 5a 5b 5c 6a 6b 7a</td><td></td><td>No No No</td>	ote. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) in the organization have unrelated business gross income of \$1,000 or more during the year? "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a nancial account in a foreign country (such as a bank account, securities account, or other financial account)? "Yes," enter the name of the foreign country ee instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) as the organization a party to a prohibited tax shelter transaction at any time during the tax year? If any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? "Yes," to line 5a or 5b, did the organization file Form 8886-T? Dees the organization have annual gross receipts that are normally greater than \$100,000, and did the organization official any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were obtained to the payor? If the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services rovided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282?	3a 3b 4a 5a 5b 5c 6a 6b 7a		No No No
b If 4a At fin b If Se 5a Wa b Di c If 6a Do so b If no 7 Oi a Di pr b If c Di f Di g If	"Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a nancial account in a foreign country (such as a bank account, securities account, or other financial account)? "Yes," enter the name of the foreign country ————————————————————————————————————	3b 4a 5a 5b 5c 6a 6b 7a 7b		No No No
 4a Att fin b If See 5a W. b Direction c If 6a Doc so b If no 7 Oi a Direction b If c Direction d If e Direction g If 	any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a nancial account in a foreign country (such as a bank account, securities account, or other financial account)? "Yes," enter the name of the foreign country	4a 5a 5b 5c 6a 6b 7a 7b		No No
fin b If See 5a W. b Dir c If 6a Do so b If no 7 Or a Dir pr b If c Dir f Dir g If	"Yes," enter the name of the foreign country as the organization a party to a prohibited tax shelter transaction at any time during the tax year? Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5a 5b 5c 6a 6b		No No
5a W. b Di c If 6a Do so b If no 7 Oi a Di pr b If c Di f Di g If	as the organization a party to a prohibited tax shelter transaction at any time during the tax year? Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization oblicit any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Transactions that may receive deductible contributions under section 170(c). If the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services rovided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282?	5b 5c 6a 6b 7a		No
b Di- c If 6a Do so b If no 7 Oi a Di- pr b If c Di- Fo d If e Di- g If	d any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? "Yes," to line 5a or 5b, did the organization file Form 8886-T? best the organization have annual gross receipts that are normally greater than \$100,000, and did the organization oblicit any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were bettax deductible? "granizations that may receive deductible contributions under section 170(c). If the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services rovided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file orm 8282?	5b 5c 6a 6b 7a		No
b Di- c If 6a Do so b If no 7 Oi a Di- pr b If c Di- Fo d If e Di- g If	d any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? "Yes," to line 5a or 5b, did the organization file Form 8886-T? best the organization have annual gross receipts that are normally greater than \$100,000, and did the organization oblicit any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were bettax deductible? "granizations that may receive deductible contributions under section 170(c). If the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services rovided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file orm 8282?	5b 5c 6a 6b 7a		No
c If 6a Do so b If no 7 Or a Dr pr b If c Dr fo d If e Dr fo g If	"Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization olicit any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were obtax deductible? "granizations that may receive deductible contributions under section 170(c). "Id the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services rovided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? "It was required to file organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file orm 8282?	5c 6a 6b 7a		No
6a Do so	obes the organization have annual gross receipts that are normally greater than \$100,000, and did the organization officit any contributions that were not tax deductible as charitable contributions? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were of tax deductible? "granizations that may receive deductible contributions under section 170(c). If the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services revided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282?	6a 6b 7a 7b		
b If no pr b If c Di Fo d If e Di If g If	"Yes," did the organization include with every solicitation an express statement that such contributions or gifts were of tax deductible? "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were of tax deductible? "Yes," did the organization receive deductible contributions under section 170(c). "If the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services rovided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? "If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282?	6b 7a 7b		
7 Or a Dipprob If C Dipprod If Dipprob If Di	or tax deductible? rganizations that may receive deductible contributions under section 170(c). In the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services rovided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? In the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282?	7a 7b		No
a Dippropriate of the property	Id the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services ovided to the payor? "Yes," did the organization notify the donor of the value of the goods or services provided? "It is a contribution and partly for goods and services provided? "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file organization.	7b		No
pr. b If c Di- Fo d If e Di- f Di- g If	"Yes," did the organization notify the donor of the value of the goods or services provided? "It is a serviced to the organization notify the donor of the value of the goods or services provided? "It is a serviced to file organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file orm 8282?	7b		No
c Direction For the control of the c	d the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file orm 8282?			
f Dig If	orm 8282?	7 c		
e Di	"Yes," indicate the number of Forms 8282 filed during the year	1 1		No
f Di				
g If	d the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
g If		7e		No
	d the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
re	the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7g		
h If	the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	7h		
Di	ponsoring organizations maintaining donor advised funds. Id a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during ie year?	8		
Qa Du	d the sponsoring organization make any taxable distributions under section 4966?	9a		
	id the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	ection 501(c)(7) organizations. Enter			
	iltiation fees and capital contributions included on Part VIII, line 12 10a			
	ross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	ection 501(c)(12) organizations. Enter			
	ross income from members or shareholders			
	ross income from other sources (Do not net amounts due or paid to other sources			
ag	gainst amounts due or received from them)			
12a Se	ection 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If	"Yes," enter the amount of tax-exempt interest received or accrued during the year			
13 S∈	ection 501(c)(29) qualified nonprofit health insurance issuers.			
	the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for dictional information the organization must report on Schedule O	13a		
b En	nter the amount of reserves the organization is required to maintain by the states in hich the organization is licensed to issue qualified health plans			
c En		1		
L4a Di	nter the amount of reserves on hand			
b If	nter the amount of reserves on hand	14a		No

orm 9	990 (2017)			Page 6
Part	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions		nse to li	
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
Sec	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	14	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	13		
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any oth officer, director, trustee, or key employee?	ner 2		No
	Did the organization delegate control over management duties customarily performed by or under the direct superof officers, directors or trustees, or key employees to a management company or other person? •	/ISION 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or members of the governing body?	nore 7a		No
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	r 7b		No
	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea the following	r by		
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	. 8b		No
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliat and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing form?	the 11a		No
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			<u> </u>
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	<u> </u>
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
	Did the organization have a written whistleblower policy?	13	Yes	<u> </u>
	Did the organization have a written document retention and destruction policy?	14	Yes	
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	nt		
	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			No
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participal in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exert status with respect to such arrangements?	npt		
	<u> </u>	16b		
	ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶			
	CT , NY			
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s cavailable for public inspection. Indicate how you made these available. Check all that apply	nly)		_
	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	t		
20	policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records ▶JOSEPH P CARDONE 300 GEORGE STREET NEW HAVEN, CT 06511 (203) 865-6163	i		
	FJOSEFILE CARDONE JOO GEORGE STREET INEW MAVEN, CT 00311 (203) 003-0103	-	orm CO	n (2017)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

 List all of the organization's former officers, of reportable compensation from the organization 					pen	sated	em	ployees who receive	ed more than \$100	0,000
 List all of the organization's former director organization, more than \$10,000 of reportable or 										
List persons in the following order individual trus compensated employees, and former such person	stees or directo		_				•	-		
\square Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	any o	current officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours	pers	an on on is	e bo both	t che x, u n an	eck m inless office ustee	er	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) SHEILA E BLUMSTEIN CHAIR	1 00	X		×				0	0	0
(2) KENNETH R PUGH PRESIDENT	40 00	×		×				56,026	0	1,515
(3) MICHAEL ALMOND TREASURER	1 00	Х		х				0	0	0
(4) ERNIE TEITELL SECRETARY OF THE BOARD	1 00	Х		х				0	0	0
(5) GERRY ALTMANN DIRECTOR	1 00	X						0	0	0
(6) WILLIAM H BAKER JR DIRECTOR	1 00	x						0	0	0
(7) SUSAN BRADY DIRECTOR	1 00	х						0	0	0
(8) STEVEN M GIRVIN DIRECTOR	1 00	Х						0	0	0
(9) DAVITA GLASBERG DIRECTOR	1 00	X						0	0	0
(10) FRANK KEIL DIRECTOR	1 00	Х						0	0	0

1 00 (11) LINDA C MAYES Х 0 0 0 DIRECTOR 1 00 (12) DONALD SHANKWEILER Х 0 0 0 DIRECTOR 1 00 (13) OVID JL TZENG 0 0 DIRECTOR 1 00 (14) JULIE WASHINGTON 0 0 0 Х 20 00 (15) ARTHUR S ABRAMSON Х 0 0 CORPORATE SECRETARY 40 00 (16) JOSEPH P CARDONE Χ 166,157 66,291 VICE PRESIDENT OF FINANCE 40 00 (17) VINCENT L GRACCO Х 205.971 0 72.667 VICE PRESIDENT OF SCIENTIFIC OPS

compensation from the organization ▶ 0

Part VII

(F) Estimated

Page 8

	(A) Name and Title	(B) Average hours per week (list any hours	than o	ne b	ox, i in of	t ch unle ficei	eck moss person and a cee)	son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations		Estima Estima amount o compen from	ated of other sation the
		for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)		organizat relat organiza	ed
18) DOUG	ILAS H WHALEN	20 00			x				32,412		0		1,235
10) 1111 15	IDENT OF RESEARCH VAN DYKE						×		145,197		0		47,618
DEINION 30	TEINITS!	***							143,197		4		47,010
CONTROLL	/ J DELISE ER	40 00					×		128,670		0		33,152
21) FORR SENIOR SO	EST D BRAZE	40 00					×		121,768		0		64,079
22) EINAE	R MENCL	40 00					×		100,493		0		30,181
	Total	VII, Section A				j	•		956,694	0			316,738
2 Tot	tal number of individuals (including but reportable compensation from the org	t not limited to						ceiv	, , , , , , , , , , , , , , , , , , ,	-			
3 Did	the organization list any former office 1a ² If "Yes," complete Schedule J for	cer, director or t								mployee on	3	Yes	No No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual									4	Yes			
	lany person listed on line 1a receive α vices rendered to the organization? If								ganization or individ	dual for	5		No
Section	on B. Independent Contractors	<u> </u>									_		
1 Cor	mplete this table for your five highest m the organization Report compensat	compensated in									ensa	ation	
110		(A) business address	idai ye	ar cri	unig	, ,,,,,	11 01 W	101111		(B) tion of services		(C Compen	
											+		
											土		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part		I Statement of	Revenue						rage 3
				a respo	onse or note to any	/ line in this Part VIII			🗆
						(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaig	ns	1a			revenue		512-514
ributions, Gifts, Grants Other Similar Amounts		b Membership dues		1b	<u> </u>				
ira nou		c Fundraising events		1c					
s. (An		d Related organizatio		1d					
Gift		e Government grants (co		1e	5,222,940				
. E		f All other contributions		l re]				
tior sr S		and similar amounts n above		1f	117,329				
혈	l,	g Noncash contribution	ons included						
Contributions, Gifts, Grants and Other Similar Amounts		ın lınes 1a-1f \$							
<u>ت</u> ت	ئال	Total.Add lines 1a-1	.f		<u> </u>	5,340,269			
ŧ	_				Business	s Code			
٧ĕ٦	2a -			_					
Service Revenue	b								
Š	С								
₹	d								
ran	e f	All other program se							
Program		Total.Add lines 2a-2i			_				
		Investment income (ii			unterest and other	1	1	1	T
	5	similar amounts) .			1	36 264	5		36,265
		Income from investmo				-			
	5	Royalties	(ı) Rea			<u> </u>			
	6a	Gross rents	(I) Rea	ı	(II) Personal	\dashv			
	Ł	Less rental expenses							
		: Rental income or				-			
	_	(loss)				_			
	٠	Net rental income o	r (loss) (l) Securit		(II) Other	1			
	7a	Gross amount from sales of assets other than inventory	. ,	286,692					
	Ł	Less cost or other basis and sales expenses	1,2	256,134					
		Gain or (loss)		30,558					
		Net gain or (loss)			•	30,558	3		30,558
Other Revenue	ъа	Gross income from form form form form form for the contributions reported See Part IV, line 18	ed on line 1c)	of					
Re		Less direct expense		b					
her		: Net income or (loss)			ents				
5	9a	Gross income from g See Part IV, line 19		ies					
				а					
		Less direct expense		b					
		: Net income or (loss) aGross sales of invent		activit	ies	1			
	10.	returns and allowand	ces	a					
		Less cost of goods s		b					
	•	Net income or (loss) Miscellaneous		invent	Business Code				
	11	aMISC REVENUE-RE			54170	1,463	1,463	3	
					•				
	t	•							
	c								
		All other revenue . Total. Add lines 11a			•	1			
		: Total. Add illes 11a ! Total revenue. See				1,463	3		
		- Total Te vellue. See	anad actions		• • • •	5,408,555	1,463	3	0 66,823 Form 990 (2017)

	Page 10
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees	
Total expenses Program service expenses Program service expenses Program service expenses Prundraisii 1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees	
domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions))) gexpenses
IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	
governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees	
5 Compensation of current officers, directors, trustees, and key employees	
key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages	
defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	
(k) and 403(b) employer contributions)	
9 Other employee benefits	
, , , , , , , , , , , , , , , , , , , ,	
10 Payroll taxes	
11 Fees for services (non-employees)	
a Management	
b Legal	
c Accounting	
d Lobbying	
e Professional fundraising services See Part IV, line 17	
f Investment management fees	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 473,250 344,083 129,167	
12 Advertising and promotion	
13 Office expenses	
14 Information technology	
15 Royalties	
16 Occupancy	
17 Travel	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	
19 Conferences, conventions, and meetings	
20 Interest	
21 Payments to affiliates	
22 Depreciation, depletion, and amortization	
23 Insurance	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	
a MISCELLANEOUS-OTHER 98,262 1,035 97,227	
b LAB SUPPLIES & EXPENSES 51,369 51,369	
c ALLOCATE INDIRECT COSTS 0 1,071,566 -1,071,566	
d	
e All other expenses	
25 Total functional expenses. Add lines 1 through 24e 6,405,964 5,165,062 1,240,902	0
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	
Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

6

8 9

10c

11 12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

783,442

1.681.550

219,422

937.694

937,694

1.961.574

2,031,131

2.968.825

69.557

2,968,825

Page **11**

64,228

767,286

893.338

165.073

2.002.696

844.403

844,403

1.063.396

1,158,293

2.002.696

Form **990** (2017)

94,897

Check if Schedule O contains a response or note to any line in this Part IX

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Investments-program-related See Part IV, line 11

basis Complete Part VI of Schedule D

b Less accumulated depreciation

Intangible assets

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

	Beginning of year		End of year
Cash-non-interest-bearing	168,935	1	
Savings and temporary cash investments	75,525	2	

	2	Savings and temporary cash investments	75,525	2	24,067
	3	Pledges and grants receivable, net	39,951	3	88,704
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
- 1	_				The state of the s

2,845,771

2,078,485

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net .

Inventories for sale or use . Prepaid expenses and deferred charges

10a

10b

Form	990 (2017)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,	,408,555
2	Total expenses (must equal Part IX, column (A), line 25)	2		6	,405,964
3	Revenue less expenses Subtract line 2 from line 1	3		-	-997,409
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2.	,031,131
5	Net unrealized gains (losses) on investments	5			124,571
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1.	,158,293
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				\checkmark
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				

2c

3а

3b

Yes

Yes

Yes | Form **990** (2017)

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID:

Software Version:

EIN: 13-1628174

Name: HASKINS LABORATORIES INC.

Form 990 (2017)

Form 990, Part III, Line 4a:

THE CURRENT GROUP OF RESEARCH PROJECTS BEING CARRIED OUT AT THE LABORATORIES IS MUTUALLY SUPPORTIVE OF ONE ANOTHER AND COMBINE TO FORM A COMPREHENSIVE RESEARCH PROGRAM WITH A SINGLE UNIFYING FOCUS HUMAN COMMUNICATION BY SPEECH AND READING NATURE AND ACQUISITION OF THE SPEECH CODE AND READING THE OVERALL GOAL OF THIS PROGRAM IS TO UNDERSTAND HOW THE LANGUAGE APPARATUS. BIOLOGICALLY SPECIALIZED FOR SPEAKING AND LISTENING, BECOMES ADAPTED TO READING AND WRITING LINKS BETWEEN PRODUCTION AND PERCEPTION IN SPEECH. THE GOALS ARE TO OBTAIN DATA TO SUBSTANTIATE THE CLAIM THAT SPEECH PRODUCTION AND PERCEPTION ARE RELATED AND TO VALIDATE THE ARTICULATORY GESTURE AS THE LINK BETWEEN PRODUCTION AND PERCEPTION THE METHOD OF INOUIRY INVOLVES ATTEMPTING TO SHOW THAT THOSE ACOUSTIC PARAMETERS THAT VARY TOGETHER AS A RESULT OF SOME ARTICULATOR MOVEMENT ALSO COHERE IN PERCEPTION NEUROCOGNITIVE DETERMINANTS OF SECOND LANGUAGE LITERACY DEVELOPMENT IN ADDLESCENTS THE PROJECT COMPRISES A COMPREHENSIVE INVESTIGATION OF THE NEUROCOGNITIVE PARAMETERS THAT AFFECT HOW ADOLESCENTS ACQUIRE AND LEARN TO READ A NEW LANGUAGE. THE PROJECT WILL EMPLOY A LONGITUDINAL DESIGN IN WHICH WE WILL RECRUIT COHORTS OF ADOLESCENTS RANGING FROM A BASIC TO MEDIUM. LITERACY LEVEL IN A SECOND LANGUAGE (L2) AND TRACK SKILL DEVELOPMENT WITH BOTH BEHAVIORAL AND FMRI MEASURES OVER 24 MONTHS SPEECH MOTOR LEARNING AND SENSORY PLASTICITY IN CHILDREN AND ADULTS THE PROPOSED STUDIES WILL FOCUS ON THE NEURAL SUBSTRATES OF SPEECH MOTOR DEVELOPMENT IN CHILDREN THE PLAN IS TO USE A MULTI-MODAL APPROACH THAT COMBINES ADVANCED PSYCHOPHYSICAL AND NEUROIMAGING TECHNIQUES INDIVIDUAL DIFFERENCES IN LEARNING POTENTIAL FOR LANGUAGE AND LITERACY. THE UNACCEPTABLY HIGH INCIDENCE OF POOR LITERACY SKILLS AMONG AMERICAN YOUNG PEOPLE IS A PUBLIC HEALTH CRISIS THAT IS BOTH INSUFFICIENTLY UNDERSTOOD AND UNDERSTUDIED LOW READING SKILL IN ADULTS IS CONSISTENTLY ASSOCIATED WITH MANY NEGATIVE OUTCOMES, INCLUDING LESSER ECONOMIC SUCCESS, INCREASED RISK OF POOR MENTAL AND PHYSICAL HEALTH, AND POOR OUTCOMES FOR OFFSPRING CLARIFYING THE CONNECTIONS BETWEEN LEARNING CAPACITIES AND LITERACY SKILLS IS ESSENTIAL FOR GAUGING POTENTIAL FOR REMEDIATION. THIS PROJECT WILL BUILD ON RESEARCH FROM OUR OWN GROUP AND ELSEWHERE SHOWING THAT POOR READERS EXHIBIT RELIABLE DIFFERENCES IN LEARNING OF LINGUISTIC AND ORTHOGRAPHIC STRUCTURE TRAINING-INDUCED PLASTICITY IN HUMAN MOTOR AND SENSORY SYSTEMS. THE PLANNED STUDIES FOCUS ON THE SENSORIMOTOR SYSTEM AND EXPLORE THE IDEA THAT TRAINING INDUCED CHANGES TO THE BRAIN SPREAD FROM THE MOTOR TO SOMATOSENSORY AREAS OF THE BRAIN AND VICE VERSA. THE PLAN IS TO ADDRESS THE EFFECTS OF MOTOR LEARNING ON SENSORY SYSTEMS AND OF SOMATOSENSORY PERCEPTUAL TRAINING ON MOTOR SYSTEMS BY USING AN APPROACH THAT COMBINES PSYCHOPHYSICAL, NEUROPHYSIOLOGICAL AND NEUROIMAGING TECHNIQUES RETRIEVAL INTERFERENCE IN SKILLED AND UNSKILLED READING COMPREHENSION POOR READING ABILITY HAS PROFOUND COGNITIVE, EMOTIONAL, AND BEHAVIORAL CONSEQUENCES FOR THE DEVELOPING CHILD, AND-IF NOT REMEDIATED-EVENTUALLY HAS ECONOMIC CONSEQUENCES FOR THE ADULT. THIS PROPOSAL BRINGS TOGETHER FINDINGS FROM THREE SO FAR UNINTEGRATED RESEARCH COMMUNITIES (MEMORY, ADULT SENTENCE AND DISCOURSE PROCESSING, AND READING DISABILITY) AND AN ALTERNATIVE RESEARCH SAMPLE TO CREATE A NOVEL APPROACH TOWARDS UNDERSTANDING POOR COMPREHENSION. SEE CONTINUATION BELOW

efil	e GR	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9:	3493208001098
SC	H ED	ULE A		Public (Charity Staturganization is a sect	ion 501(c)(3) d	organization o	ort	2017
Depar	tment of	the Treasury	► Infe	ormation abou	Attach to Form at Schedule A (Form	990 or Form 99	0-EZ.	ictions is at	Open to Public Inspection
Nam	e of th	he organiza BORATORIES IN						Employer identific	ation number
					4.24			13-1628174	
	rt I				us (All organization : it is (For lines 1 thro			see instructions.	
1	/ ga		•		sociation of churches	3 ,	,	(Δ)(i).	
2		•		•	1)(A)(ii). (Attach Scl				
3					vice organization desc	•	• •		
_		·	•	·	-			•	
4	Ш		esearch orga and state _	nization operati	ed in conjunction with	a nospital descri	bed in section .	170(B)(1)(A)(III). E	nter the nospital s
5		(b)(1)(A)	(iv). (Comple	ete Part II)	t of a college or unive				oed in section 170
6		A federal, s	tate, or local	government or	governmental unit de	escribed in sectio	on 170(b)(1)(A	()(v).	
7	\checkmark	_		mally receives ((vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the genera	al public described in
8					170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a
10		from activit	ies related to income and	ıts éxempt fun unrelated busın	(1) more than 331/30 ctions—subject to cer ess taxable income (lemplete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported:	organizations of	dexclusively for the be described in section 5 the type of supporting	i09(a)(1) or se d	ction 509(a)(2). See section 509(a	e purposes of one or)(3). Check the box
а		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or c appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting on t of the sup	rganızatıon sup portıng organıza	ervised or controlled i				
С		Type III f	unctionally		and C. supporting organizatio ons) You must com				ted with, its
d		Type III n functionally	on-function integrated	ally integrated The organization	d. A supporting organ n generally must satis t IV, Sections A and	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar	
e		Check this	box if the org	anızatıon receiv	ved a written determir	nation from the II		pe I, Type II, Type II	I functionally
f	Fnter			ion-functionally l organizations	integrated supporting	organization			
g				_	ipported organization((s)			
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
.									
Tota		l D l	A N	ice, see the Ir		Cat No 11285		 Schedule A (Form 9	

organization

instructions

supported organization

ightharpoons

▶□

Schedule A (Form 990 or 990-EZ) 2017

Page 2

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

_	III. If the organization fa	alls to quality und	ier the tests list	ed below, please	e complete Part	111.)	
	Section A. Public Support						
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(4) 2015	(5) 2011	(0) 2015	(4) 2010	(0) 2017	(1) Total
1	Gifts, grants, contributions, and				=	=	
	membership fees received (Do not	6,186,654	7,708,812	6,822,254	6,452,009	5,340,269	32,509,998
_	include any "unusual grant ")						
2	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf						
2	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6,186,654	7,708,812	6,822,254	6,452,009	5,340,269	32,509,998
5	The portion of total contributions by		.,,	5,522,25	5,102,000	-,,	1
•	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5						32,509,998
	from line 4						32,303,330
	Section B. Total Support						
	Calendar year	(a)2013	(b) 2014	(c)2015	(d)2016	(e)2017	(f)Total
	(or fiscal year beginning in) ▶	· · ·	` '	` ,	` '		
7		6,186,654	7,708,812	6,822,254	6,452,009	5,340,26	32,509,998
8							
	dividends, payments received on	85,732	51,934	31,536	48,902	36,26	5 254,369
	securities loans, rents, royalties and		,	,	,	,]
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
4.0	business is regularly carried on Other income Do not include gain						+
10	or loss from the sale of capital	805	5,314	1,586	1,235	1,46	10,403
	assets (Explain in Part VI)	003	3,314	1,300	1,233	1,40	10,405
11	· · · · · · · · · · · · · · · · · · ·						
	10						32,774,770
12	Gross receipts from related activities,	etc (see instruction	ns)		•	12	•
12	First five years. If the Form 990 is fo	r the erganization's	- first second this	ed fourth or fifth	tay waar aa a cast	on F01/a)/2) as	anniantion
		-			•		
	check this box and stop here					<u> ▶</u>	<u> </u>
	Section C. Computation of Public						
14	Public support percentage for 2017 (III	ne 6, column (f) dıv	ided by line 11, co	olumn (f))		14	99 190 %
15	Public support percentage for 2016 Sc	hedule A, Part II, lii	ne 14			15	99 120 %
16:	a 33 1/3% support test—2017. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or	more, check thi	
	and stop here. The organization qual				,	-,	▶ 🗸
	and stop nere. The organization qual 33 1/3% support test—2016. If th				nd line 15 is 32 1/	20% or more ch	. —
	• • •	-		·	nu mie 15 is 33 1/.	3 /0 OI IIIOI e, CIII	_
17:	box and stop here. The organization a 10%-facts-and-circumstances test				13, 16a, or 16b,	and line 14	▶□

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,)	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization.
	check this box and stop here			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	016 Schedule A, I	Part III, line 17			18	
	331/3% support tests—2017. If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,				
	describe the designation If historic and continuing relationship, explain	1	İ		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)				
	in section 309(a)(1) or (2)	2			
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below :				
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the				
	determination	3b			

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·			
	determination				
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				

C	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below	4a			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support				
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)				

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

	ret IV Supporting Organizations (continued)		-	age :
110	Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		res	INO
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
u	governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
_	detion 5. Type 2 supporting organizations	-	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
_	Carling O. Tons II Commenting Operations			
	ection C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		103	-140
_	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
- 5	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	a The organization satisfied the Activities Test Complete line 2 below	•		
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
	c	ınetru	ctions)	
	The organization supported a governmental entity. Describe in Fait VI now you supported a government entity (see	mstru	ctions	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	20		
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a		
	 b Did the organizations exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard 	3h		

	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O)raani:	zatione	Pag		
1		_		Part VI) Soc		
Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E						
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) $\frac{1}{2}$	1				
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
C	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
e	Discount claimed for blockage or other factors (explain in detail in Part VI)					
2	Acquisition indebtedness applicable to non-exempt use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
	Section C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functionally-in	ntegrate	d Type III supporting or	ganization (see		

Qualified set-aside amounts (prior IRS approval require			
Other distributions (describe in Part VI) See instructio	ns		
Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to wh details in Part VI) See instructions	sive (provide		
Distributable amount for 2017 from Section C, line 6			
Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017	
	Other distributions (describe in Part VI) See instruction Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to whole details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see	Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is respondetails in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i))	Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see instructions) Fycess Distributions Underdistributions

details in Part VI) See instructions	sive (provide		
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017	
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
а			
b From 2013			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			

Schedule A (Form 990 or 990-EZ) (2017)

i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

a Excess from 2013. **b** Excess from 2014. c Excess from 2015. **d** Excess from 2016. e Excess from 2017.

instructions)

See instructions

3j and 4c 8 Breakdown of line 7

Schedule A	(Form 990 or 990-EZ) :	2017 Pa	age 8
Part VI	Section A, lines 1, 2, Part IV, Section D, lir	mation. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part II, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line ies 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See	
		Facts And Circumstances Test	
990 Schee	dule A, Supplemen	ital Information	<u></u>
Re	turn Reference	Explanation	
SCHEDULE	A. PART II. LINE 10.	MISCELLANEOUS INCOME - 2013 AMOUNT \$ 805 2014 AMOUNT \$ 5.314 2015 AMOUNT \$ 1.586 2016	

EXPLANATION OF OTHER AMOUNT \$ 1,235 2017 AMOUNT \$ 1,463

INCOME

Schedule A (Form 990 or 990-EZ) 2017

SCHEDULE D

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

DLN: 93493208001098 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	me of the organization SKINS LABORATORIES INC				ļi	Employe	r identificatio	n number
пАЗ	ALINS LABORATORIES INC					13-16281	74	
Pa	Organizations Maintaining Donor Advi. Complete if the organization answered "Ye				inds or	Account	ts.	
	·	(a) Don	or advis	ed funds		(b)F	unds and othe	r accounts
	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
ļ	Aggregate value at end of year							
•	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex			ets held in do	onor advis	sed funds	_	Yes 🗆 No
i	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?						y for	☐ Yes ☐ No
Pa	rt II Conservation Easements. Complete if th	ne organization	answe	red "Yes" o	n Form !	990, Par	t IV, line 7.	
	Purpose(s) of conservation easements held by the organ	nızatıon (check all	that ap	ply)				
	\square Preservation of land for public use (e g , recreation	n or education)		Preservation	n of an hi	storically	ımportant land	l area
	☐ Protection of natural habitat			Preservation	n of a cer	tified hist	oric structure	
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conserva	ition co	ntribution in	the form			of the Very
а	Total number of conservation easements				ا	la l	ld at the End	or the Year
b	Total acreage restricted by conservation easements				_	b l		
c	Number of conservation easements on a certified histori	ic structure include	ed in (a	١	_	2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register		d d					
3	Number of conservation easements modified, transferre tax year ▶	ed, released, extin	guished	, or terminal	ted by the	e organiza	ation during the	e
Ļ	Number of states where property subject to conservation	on easement is loc	ated ►_					
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		rıng, in	spection, hai	ndling of	violations	,	□ No
•	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of v	violation	ns, and enfor	rcing cons	servation	easements dur	ing the year
,	Amount of expenses incurred in monitoring, inspecting, ▶ \$	handling of violat	ions, ar	id enforcing	conserva	ion easer	ments during th	ne year
3	Does each conservation easement reported on line 2(d)	above satisfy the	require	ments of sec	ction 170	(h)(4)(B)	(1)	
	and section 170(h)(4)(B)(II)?						☐ Yes	□ No
)	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the o	ts in its rganizai	revenue and ion's financia	d expense al statem	e stateme ents that	nt, and describes	
ar	Organizations Maintaining Collections Complete if the organization answered "Ye				r Other	Simila	Assets.	
.a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition,	educati	on, or resea	rch in fur			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items							
(i) Revenue included on Form 990, Part VIII, line 1					▶ 9	\$	
(i	i)Assets included in Form 990, Part X					> 9		
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS:					al gaın, p	rovide the	
а	Revenue included on Form 990, Part VIII, line 1		9 40			> :	\$	
	Assets included in Form 990, Part X					▶	·	
	AUGUST METAGEN IN FORM 550, FAIL A						<u> </u>	

Par	1111	Organizations Ma	iintaining Coll	ections of A	rt, Histor	ical Ti	reasu	ires, or	Other	Similar As	ssets (continued	')
3		the organization's acqu (check all that apply)	iisition, accessior	, and other reco	ords, check	any of	the fo	llowing th	nat are a	significant i	use of its	s collectio	n
а		Public exhibition			d		Loan	or excha	nge prog	ırams			
b		Scholarly research			e		Othe	r					
C		Preservation for future	generations										
4	Provi Part)	de a description of the o	organization's coll	ections and exp	laın how th	ey furtl	ner the	e organiza	ation's ex	kempt purpo	se in		
5		ig the year, did the orgai s to be sold to raise fund								nlar	☐ Ye	es 🗌	No
Pai	rt IV	Escrow and Custo Complete if the orgi X, line 21.			Form 990), Part	IV, lı	ne 9, or	reporte	ed an amou	ınt on f	orm 990	O, Part
1a		e organization an agent, ded on Form 990, Part X		n or other inter	mediary foi	r contri	bution	s or othe	r assets	not	☐ Ye	es 🗌	No
b	If "Ye	es," explain the arranger	ment in Part XIII	and complete th	ne following	g table		Γ		Α	mount		
c		nning balance		•	-			ľ	1c				
d	_	ions during the year						Ī	1d				
е		butions during the year						Ī	1e				
f	Endır	ng balance						Γ	1f				
2a	Dıd tl	e he organization include a	an amount on Fo	rm 990, Part X,	line 21, for	escrow	or cu	stodial ad	count lia	ability?	□ Ye	. П	— No
b	If "Ye	es," explain the arrangen]
Pa	rt V	Endowment Fund	ls. Complete ıf										
	_			(a)Current yea	r (b) F	Prior yea	r	(c)Two ye	ars back	(d)Three yea	ars back	(e)Four y	ears back
	_	ing of year balance .					-						
		outions											
		estment earnings, gains					_						
		or scholarships					_						
е		expenditures for facilities ograms	S										
f	Admını	strative expenses .											
g	End of	year balance											
2	Provi	de the estimated percen	tage of the curre	nt year end bala	ance (line 1	.g, colu	mn (a))) held as	;				
а	Board	d designated or quasi-en	ndowment 🟲										
b	Perm	anent endowment 🟲											
С	Temp	orarily restricted endow	ment 🟲										
	The p	percentages on lines 2a,	2b, and 2c shoul	d equal 100%									
3а		here endowment funds r nization by	not in the posses:	sion of the orgai	nızatıon tha	at are h	eld an	d adminis	stered fo	r the	_	Yes	s No
	(i) uı	nrelated organizations										a(i)	
b		elated organizations .es" on 3a(ii), are the rela		 s listed as requi	red on Sch	 edule R	, .	• •				a(ii) 3b	
4	Desci	ribe in Part XIII the inter	nded uses of the	organızatıon's e	ndowment	funds							
Pai	rt VI	Land, Buildings, a											
	Descri	Complete If the organization of property	anization answ (a) Cost or oth (investme	er basis (b)	Form 990 Cost or othe					rm 990, Pa lepreciation		ne 10. (d) Book va	alue
1a	Land												
	Buildin	⊢											
		old improvements				1,58	31,895			986,847			595,048
		nent					53,876			1,091,638			172,238
е	Other												
		lines 1a through 1e (Col	lumn (d) must ed	ual Form 990. I	Part X. colu	mn (B)	line	10(c)).		>			767.286

Schedule D (Form 990) 2017						Page 3
Part VII	Investments—Other Securities. Complete if the organise Form 990, Part X, line 12.	anızat	ion answ	ered "Yes" on F	orm 990), Part IV, line 11b).
	(a) Description of security or category (including name of security)		(b) Book value	Cost o) Method r end-of-	l of valuation year market value	
(1) Financial (2) Closely-le (3)Other	derivatives						
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
	n (b) must equal Form 990, Part X, col (B) line 12)	•					
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90, P	art IV, lıı	ne 11c. See Forr	n 990, F	Part X, line 13.	
			ook value	(0) Method	l of valuation year market value	
(1)						,	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	n (b) must equal Form 990, Part X, col (B) line 13)						
Part IX	Other Assets. Complete if the organization answered 'Yes' of (a) Description	n For	m 990, Pa	rt IV, line 11d Sei	Form 99	90, Part X, line 15 (b) Book val	ue
(1) DEPOSIT (2) MISCELL	S ANEOUS RECEIVABLES						121,421 43,652
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer	 ed 'Y	es' on Fo	rm 990 Part IV	. ▶	e or 11f	165,073
1.	See Form 990, Part X, line 25. (a) Description of liability			ook value			
(1) Federal II			(5) 5	JON VAILE			
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)		+					
(9)		+					
Total. (Columi	n (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>					
•	or uncertain tax positions. In Part XIII, provide the text of the fo is liability for uncertain tax positions under FIN 48 (ASC 740). Ch			_		·	_
	, (100 / TO) C					p	

2d

2a 2b

2c

2d

4a

4b

Explanation

100,637

14,723

2e

3

4c

5

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Page 4

5,518,403

100,637

14,723

6.405.964

Schedule D (Form 990) 2017

6,391,241

Schedule D (Form 990) 2017

Part XI

1

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Return Reference

d 2e 124,571 e 3 3 5,393,832 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 14,723

4b b Add lines **4a** and **4b** 4c 14,723 c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 5,408,555 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

5 Part XII Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1

6,491,878 2 Amounts included on line 1 but not on Form 990, Part IX, line 25

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Page 5		chedule D (Form 990) 2017			
	ormation (continued)	Part XIII Supplemental Info			
	Explanation	Return Reference			

Schedule D (Form 990) 2017

Additional Data

Software ID: Software Version:

TEREST AND PENALTIES IN THE PROVISION FOR TAXES.

EIN: 13-1628174

Name: HASKINS LABORATORIES INC

EASE OR DECREASE WITHIN THE NEXT YEAR IT IS THE ORGANIZATION'S POLICY TO RECOGNIZE ANY IN

Supplemental Information

Return Reference Explanation PART X, LINE 2 THE ORGANIZATION EVALUATES ALL SIGNIFICANT TAX POSITIONS AS REQUIRED BY U.S. GENERALLY ACC EPTED ACCOUNTING PRINCIPLES AS OF DECEMBER 31, 2017, THE ORGANIZATION DOES NOT BELIEVE TH AT IT HAS TAKEN ANY POSITIONS THAT WOULD REQUIRE THE RECORDING OF ANY ADDITIONAL TAX LIABI LITY NOR DOES IT BELIEVE THAT THERE ARE ANY UNREALIZED TAX BENEFITS THAT WOULD EITHER INCR

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	PURCHASE OF CAPITAL ASSETS 100,637

Sı

efile GRAPHIC print	- DO NOT P	ROCESS	As Filed Data -	•		DLN:	93493208001098	
SCHEDULE F (Form 990)	State	ment of	Activities (Outside the Uni	ited S	tates	OMB No 1545-0047	
(Form 930)	► Comple	lete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.						
Department of the Treasury Internal Revenue Service	▶ Informati	ion about Sche		and its instructions is at wi	vw.irs.gov	/form990.	Open to Public Inspection	
Name of the organization	TNG					Employer iden	tification number	
HASKINS LABORATORIES	INC					13-1628174		
	nformation of Part IV, line 1		s Outside the U	Inited States. Comple	te If the	organization a	nswered "Yes" to	
1 For grantmakers	. Does the org	janization ma	intain records to	substantiate the amount	of its gr	ants and		
•	-	•	he grants or assis	stance, and the selection	criteria	used		
to award the grant	ts or assistance	e?					☑ Yes ☐ No	
2 For grantmakers outside the United		Part V the org	janization's proce	dures for monitoring the	use of it	s grants and oth	ner assistance	
3 Activites per Region	(The following	Part I, line 3	table can be dupli	cated if additional space is	needed)		
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region		program spe	vity listed in (d) is a service, describe ecific type of ce(s) in region	(f) Total expenditures for and investments in region	
(1) See Add'l Data				-				
(2)								
(3)								
(4)								
(5)								
3a Sub-total b Total from continuat Part I c Totals (add lines 3a			0 4				394,14 394.14	
For Paperwork Reduction .	Act Notice, see	the Instructio	ns for Form 990.	Cat	No 5008	2W Schedul	le F (Form 990) 2017	

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1) See Add'l Data								
(2)								

			_
			1

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(3)					
(4)					
(5)				Schedule	F (Form 990) 2017
(6)					

(4)					
(5)				Schedule	F (Form 990) 2017
(6)					
(7)					
(8)					

(5)				Schedule	F (Form 990) 2017
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(13)				
(14)				
(15)				

(12)				
(13)				
(14)				
(15)				
(16)				

(14)									
(15)									
(16)									
2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-									

(13) (14) (15) (16) (17) (18) Page **3**

Schedule F (Form 990) 2017

Part III can be	duplicated if addition	<u>onal space is r</u>	needed.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

(4) (5) (6) (7) (8) (9) (10)

(11) (12)

Sche	dule F (Form 990) 2017		Page 4
Pai	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	□Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	□Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	☐Yes	✓ No
	Schedul	e F (Form 9	990) 2017

Schedule F (Form 990) 2017 Page 5									
Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).									
Return Reference	Explanation								
PART I, LIN 2	THE GRANTS MANAGER WILL MONITOR THE PROGRAMMATIC AND FINANCIAL ACTIVITIES OF ITS SUB-RECIPIENTS IN ORDER TO ENSURE PROPER STEWARDSHIP OF FUNDS AND THAT PERFORMANCE GOALS ARE ACHIEVED BASED ON THE SCOPE OF WORK AND BUDGET AUTHORIZED IN THE NEGOTIATED AGREEMENT								

Return Reference	Explanation
PART I, LINE 3	THE ORGANIZATION USES THE MODIFIED CASH BASIS OF ACCOUNTING

Additional Data

UNITED STATES

DJIBOUTI, EGYPT,

MIDDLE EAST AND NORTH

AFRICA - ALGERIA, BAHRAIN,

Software ID: Software Version:

EIN: 13-1628174

Name: HASKINS LABORATORIES INC

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA-CANADA AND MEXICO, BUT NOT THE	0	3	GRANTS TO RECIPIENTS	GRANTMAKING	329,785

GRANTS TO RECIPIENTS

GRANTMAKING

2,722

Form 990 Schedule F Part I - Activities Outside The United States (b) Number of (c) Number of (e) If activity listed in (d) (f) Total expenditures (a) Region (d) Activities conducted offices in the employees or in region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region service(s) in region services, grants to region recipients located in the region) EUROPE (INCLUDING ICELAND 0 IGRANTS TO RECIPIENTS IGRANTMAKING 61.637 & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (a) Name of section (d) Purpose of (e) Amount of (c) Region cash non-cash (book, FMV, and EIN(If organization grant cash grant non-cash disbursement assistance appraisal, applicable) assistance other) NORTH TWO DISTINCT 238,949 CHECK AMERICA -RESEARCH PROJECTS ON CANADA AND MEXICO, BUT SPEECH AND NOT THE lmotor. UNITED LEARNING AND STATES SENSORY PLASTICITY IN CHILDREN AND ADULTS, AND TRAINING-INDUCED PLASTICITY IN HUMAN MOTOR AND SENSORY SYSTEMS NORTH RESEARCH 45,605 CHECK AMERICA -PROJECT ON CANADA AND THE TRAINING-MEXICO, BUT INDUCED NOT THE PLASTICITY IN UNITED HUMAN MOTOR STATES AND SENSORY

SYSTEMS

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(ıf organization grant cash grant non-cash disbursement assistance appraisal, applicable) assistance other) NORTH RESEARCH 10,519 CHECK AMERICA -PROJECT ON THE CANADA AND IRETRIEVAL MEXICO, BUT INTERFACE IN NOT THE SKILLED AND UNITED lunskilled STATES READING COMPREHENSION NORTH RESEARCH 34,712 CHECK AMERICA -PROJECT ON THE CANADA AND ISPEECH AND MEXICO, BUT MOTOR LEARNING NOT THE AND SENSORY IUNITED IPLASTICITY IN STATES CHILDREN AND IADULTS

(I) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (a) Name of section (d) Purpose of (e) Amount of (c) Region cash non-cash (book, FMV. organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) **IEUROPE** RESEARCH 61,637 CHECK (INCLUDING IPROJECT ON THE ICELAND & ISIGN LANGUAGE GREENLAND) ACQUISITION.

Form 990 Schedule F Part II - Grants or Entities Outside The United States

IANNOTATION.

SHARING

ARCHIVING AND

l-ALBANIA.

IANDORRA.

AUSTRIA,

IBELGIUM

efile GRAPHIC print - DO NOT PROCESS As Filed Data DLN: 93493208001098 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** HASKINS LABORATORIES INC 13-1628174 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) (book, FMV, appraisal, noncash assistance organization grant cash or assistance or government assistance other) (1) See Additional Data (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2017

Schedule I (Form 990) 2017	7					Page 2
		Domestic Individuational space is needed	als. Complete if the org	anızatıon answered "Yes	" on Form 990, Part IV, line 22	-
(a) Type of grant o	•	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplem	ental Informati	on. Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other ac	lditional information.
Return Reference	Explanati	on				
PART I, LINE 2						IN ORDER TO ENSURE PROPER STEWARDSHIP OF ZED IN THE NEGOTIATED AGREEMENT

Additional Data

500 PARNASSUS AVENUE

YALE UNIVERSITY

47 COLLEGE STREET

NEW HAVEN, CT 06510

SAN FRANCISCO, CA 94143

Software Version: EIN: 13-1628174 Name: HASKINS LABORATORIES INC

06-0646973

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	
or government				accictance	other)	

organization or government	if applicable	grant	cash assistance	(book, FMV, appraisal, other)	

or government			-	assistance	other)
UNIVERSITY OF CALIFORNIA -	94-6036493	501(C)(3)	13,637		

or government				assistance	other)
UNIVERSITY OF CALIFORNIA - SAN FRANCISCO	94-6036493	501(C)(3)	13,637		

501(C)(3)

Software ID:

organization or government	ıf applicable	grant	cash assistance	(book, FMV, apprais other)

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	

93,013

ACQUISITION OF THE

RESEARCH PROJECTS

(h) Purpose of grant

or assistance

ON THE NATURE AND

SPEECH CODE AND READING, AND

READING

PROSODIC STRUCTURE RESEARCH PROJECT ON NEUROCHEMISTRY AS A MODERATOR OF BRAIN NETWORKS FOR

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (f) Method of valuation (h) Purpose of grant (e) Amount of non-(a) Description of if applicable (book, FMV, appraisal, non-cash assistance organization arant cash or assistance or government assistance other) 13-1988190 501(C)(3) 95,031 RESEARCH FOUNDATION OF RESEARCH PROJECT ON CUNY THE LINKS BETWEEN 365 FIFTH AVENUE PRODUCTION AND NEW YORK, NY 10016 PERCEPTION IN SPEECH 95-1642394 501(C)(3) 61,364 RESEARCH PROJECTS ON THE NATURE AND ACQUISITION OF THE

NEUROCHEMISTRY AS A MODERATOR OF BRAIN NETWORKS FOR READING

UNIVERSITY OF SOUTHERN CALIFORNIA 3720 SOUTH FLOWER STREET LOS ANGELES, CA 900894019 SPEECH CODE AND READING, AND

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of **(b)** EIN (c) IRC section (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

READING

501(C)(3) 21.990 TEACHERS COLLEGE 13-1624202 RESEARCH PROJECT ON COLUMBIA UNIVERSITY INEUROCHEMISTRY AS A IMODERATOR OF BRAIN

525 WEST 120TH STREET NEW YORK, NY 10027 NETWORKS FOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19320	8001	.098
Sch	nedule J	С	ompensati	ion Information	40	1B No	1545-0	0047
(Fori	(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees					20	117	
		➤ Complete if the or	ganization answ	ered "Yes" on Form 990, Part IV,	, line 23.	ZU	17	/
Depar	tment of the Treasury	▶ Information a		n to Form 990. I (Form 990) and its instructions	is at	pen i	to Pul	blic
Intern	al Revenue Service			.gov/form990.		Insp	ectio	n
	me of the organiza SKINS LABORATORIE				Employer identificat	ion nu	ımber	
					13-1628174			
Pa	rt I Questi	ons Regarding Compens	ation				T	
1a				f the following to or for a person liste by relevant information regarding the:			Yes	No
	☐ First-class	or charter travel		Housing allowance or residence for	personal use			
	☐ Travel for	companions		Payments for business use of perso	nal residence			
	Tax idemi	nification and gross-up paymen	ts 🔲	Health or social club dues or initiation	on fees			
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)			
b		xes in line 1a are checked, did all of the expenses described ab		ollow a written policy regarding paym nplete Part III to explain	nent or reimbursement	1b		
2				or allowing expenses incurred by all		2		
	directors, truste	es, officers, including the CEO/	Executive Directo	r, regarding the items checked in line	e 1a?			
3				ed to establish the compensation of th	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III			
	`	a organización to establish con	pendation of the	ezo, Executive Birector, But explain	in raic III			
		ation committee		Written employment contract				
		ent compensation consultant	☑	Compensation survey or study	h			
	☐ Form 990	of other organizations	•	Approval by the board or compensa	ition committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	ılıng organızatıon or a			
а	Receive a sever	ance payment or change-of-co	ntrol payment?			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ıfıed retırement plan?		4b		No
C		r receive payment from, an equ		-		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons ar	nd provide the app	plicable amounts for each item in Part	t III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
5	For persons liste		on A, line 1a, did	the organization pay or accrue any				
а	The organization	1?				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Secti ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	٦?				6 a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Secti escribed in lines 5 and 6? If "Ye		the organization provide any nonfixed ort III	d	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8		No
9	If "Yes" on line : 53 4958-6(c)?	8, did the organization also foll	ow the rebuttable	presumption procedure described in	Regulations section	9		140
Eor I	Danarwark Badı	iction Act Notice, see the In	structions for Ec	orm 990 Cat No 5	50053T Schedule 1	/Eorn	- 000)	2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

			y Employees, and Hi						
ınstructions, on row (II)	Do no	ot list any individuals tha	rted on Schedule J, report t are not listed on Form 99 dividual must equal the to	90, Part VII				t ındıvıdual	
(A) Name and Title	,		of W-2 and/or 1099-MISo (ii) Bonus & incentive compensation	C compensation (iii) Other reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
1 JOSEPH P CARDONE	7:5	166,157	0	compensation 0	23,040	43,251	232,448	0	
VICE PRESIDENT OF FINANCE	(i)	0							
	(ii)	-	0	0	0	0	0	0	
2 VINCENT L GRACCO VICE PRESIDENT OF	(i)	205,971	0	0	41,399	31,268	278,638	0	
SCIENTIFIC OPS	(ii)	0	0	0	0	0	0	0	
JULIE VAN DYKE SENIOR SCIENTIST	(i)	145,197	0	0	18,366	29,252	192,815	0	
	(ii)	0	0	0	0	0	0	0	
4 BETTY J DELISE CONTROLLER	(i)	128,670	0	0	17,440	15,712	161,822	0	
CONTROLLER	(ii)	0	0	0	0	0	0	0	
5 FORREST D BRAZE SENIOR SCIENTIST	(i)	121,768	0	0	34,362	29,717	185,847	0	
SENIOR SCIENTIST	(ii)	0	0	0	0	0	0	0	
	+								
	+								
	+								
	+								

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93493208001					
SCHEDULE (Form 990 or 9 EZ)	Complete to provide information for responses to specific questions Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instruction www.irs.gov/form990.	2017			
Name of the orga HASKINS LABORATO	S INC 13-	nployer identification number -1628174			
990 Schedule	Supplemental Information Explanation				
Reference	Explanation				
PART III, LINE 4A, RESEARCH PROJECTS (CONTINUED)	EUROCOGNITIVE BASES OF TREATMENT RESISTANCE IN DEVELOPMENTAL DYSLEARCHING GOAL IS TO PROVIDE THE FIRST DETAILED AND INTEGRATED NEUROBIG CHARACTERIZATION OF DD TREATMENT RESISTERS, WHOSE RELATIVELY INTRACKELY TO BE PRIMARILY BRAIN-BASED NEUROBIOLOGICAL SIGNATURES OF PERCOF AV SPEECH IN CHILDREN WITH ASD THIS PROJECT EXAMINES THE NEURAL PUDIOVISUAL SPEECH INTEGRATION AND FACIAL IMITATION IN CHILDREN WITH ASD THIS PROJECT EXAMINES THE NEURAL PUDIOVISUAL SPEECH INTEGRATION AND FACIAL IMITATION IN CHILDREN WITH ASD THIS PROJECT WITH THE CITY OF THE PROPERTY OF THE CUNY) SIGN LANGUAGE WITH EXPRESSIVE LANGUAGE IMPAIRMENTS IMPAIRMENTS OF THE CUNY) SIGN LANGUAGE ACQUISITION, ANNOTATION, ARCHIVING AND SHAFF FOCUS ON PRODUCING COMPLETE ANNOTATIONS (TRANSCRIPTIONS) OF PREVIOURAL SAMPLES OF THE DEVELOPMENT OF AMERICAN SIGN LANGUAGE (ASL) BY LIDREN, ANALYZING THE DATA AT THE LEXICAL, MORPHOLOGICAL, AND LINGUIST BENCHMARKS OF TYPICAL DEVELOPMENT, AND THEN MAKE BOTH THE ANNOTAT ANALYSES OF EACH SESSION AVAILABLE TO RESEARCHERS, TEACHERS OF THE ACHERS, AND THE SIGN LANGUAGE COMMUNITY NEUROCHEMISTRY AS A MODER OF READING THIS PROJECT WILL FOCUS ON PROVIDING LINKS BETWEEN BRAIN OR READING THIS PROJECT WILL FOCUS ON PROVIDING LINKS BETWEEN BRAIN OR READING DISORDER THAT AFFLICTS 12-18% OF THE NATION'S CHILDREN THE PROVIDE IMPORTANT FOUNDATIONAL KNOWLEDGE ABOUT BIOLOGICAL PATHWARMACOLOGICAL AGENTS THAT CAN SUPPLEMENT AND ENHANCE EFFECTS FROM INTERVENTION COLLABORATIVE RESEARCH PROSODIC STRUCTURE AN INTERVENCE OF THE RESEARCH WILL INCLUDE CREATING MODELING SIMULATIONS OF EXPERIMENTAL DATA AND PREPARING RESULTS FOR PUBLICATION	OLOGICAL AND COGNITIV CTABLE IMPAIRMENTS ARE CEPTION AND IMITATIO PROCESSES UNDERLYING D, TYPICALLY DEVEL PROVING CLINICAL SPEEC Y OF NEW YORK GRADUATE C RING THIS PROJECT WI IOUSLY COLLECTED LONGIT PRESCHOOL AGED DEAF C TIC LEVELS TO PROVID TED VIDEOS AND LINGUISTI E DEAF, SIGN LANGUAGE T RATOR OF BRAIN NETWORKS OSCILLATIONS, STRUCT COMPREHENSIVE AND MECH LITY (RD), A LIFE-LONG OPOSED RESEARCH WI YAYS, WHICH MAY SUGGEST P WM MORE CONVENTIONAL READI GRATED EMPIRICAL AND M TY, UNIVERSITY OF MICH			

Return Explanation
Reference

FORM 990,	THE ORGANIZATION DOES NOT HAVE ANY COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING
PART VI,	BODY
SECTION A,	
LINE 8B	

Return Explanation
Reference

LINE 11B

FORM 990, PART VI, PRIOR TO FILING
SECTION B.

Return Explanation
Reference

FORM 990,	THE CONFLICT OF INTEREST STATEMENT IS SIGNED OFF BY EACH DIRECTOR AND EMPLOYEE ANNUALLY T
PART VI,	HE PRESIDENT OR CEO WILL REVIEW THE EMPLOYEES' SUBMITTED DOCUMENT THE CHAIRMAN OF THE BOA
SECTION B,	RD WILL REVIEW THE PRESIDENT AND CEO'S SUBMITTED DOCUMENT EACH DIRECTOR'S SUBMITTED DOCUM
LINE 12C	ENT IS REVIEWED BY ALL OTHER REMAINING DIRECTORS

Return Explanation
Reference

FORM 990, PART VI, WAGE DATA PROVIDED BY THE ASSOCIATION OF INDEPENDENT RESEARCH INSTITUTES THE COMPENSATIO
SECTION B, N COMMITTEE MAKES RECOMMENDATIONS WHICH GO TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL T
LINE 15 HE PROCESS IS CONTEMPORANEOUSLY DOCUMENTED

Return Explanation
Reference

FORM 990, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL PART VI, STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C, LINE 19

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493208001098 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2017 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** HASKINS LABORATORIES INC 13-1628174 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (a) (b) (c) (e) Legal domicile (state Direct controlling Name, address, and EIN (if applicable) of disregarded entity Total income End-of-year assets Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (d) (g) (b) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512 or foreign country) (if section 501(c)(3)) entity (b)(13) controlled entity? Yes No

		(b) Primary	1										
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related unrelated, excluded from tax under sections 512- 514)	Share of total income	(g) Share of end-of-year assets	(H Disprop alloca		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	al or liging	(k) Percenta ownersh
					314)			Yes	No		Yes	No	
Identification of Related Organization because it had one or more related organizations.						zation ansv	vered "Yes	" on Fo	orm 99	90, Part IV,	lıne	34	
(a)	(b)		(c)	st during ti	(d)	(e)	(f)	1	(g)	(H	1)		(1)
Name, address, and EIN of related organization	Primary activity	l do (state	Legal omicile or foreign ountry)		controlling Type entity (C cor	e of entity Si orp, S corp, or trust)	Share of total income	Share of end-o year assets		of- Percel owne	ntage	(13	ction 5: 3) contr entity
			und y)									Y	'es
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Schedule R (Form 990) 2017							
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.							
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No				
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No				
b Gift, grant, or capital contribution to related organization(s)	1b		No				
c Gift, grant, or capital contribution from related organization(s)	1c		No				
d Loans or loan guarantees to or for related organization(s)	1d		No				
e Loans or loan guarantees by related organization(s)	1e		No				
f Dividends from related organization(s)	1f		No				
g Sale of assets to related organization(s)	1 g		No				
h Purchase of assets from related organization(s)	1h		No				
i Exchange of assets with related organization(s)	1 i		No				
j Lease of facilities, equipment, or other assets to related organization(s)	1 j		No				
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No				
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes					
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No				
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes					
o Sharing of paid employees with related organization(s)	10	Yes					
p Reimbursement paid to related organization(s) for expenses	1p		No				
	<u> </u>	$\overline{}$					

	Lease of identification, of other assets from related organization(5)	1	l	
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o	Sharing of paid employees with related organization(s)	10	Yes	
p	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

(a) Name of related organization (b) Transaction type (a-s) (c) Amount involved (d) Method of determining amount involved

Schedule R (Form 990) 2017

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See histratedous regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017