# coalesce



Scalable data pipelines that empower financial analysts

David Maguire, Data Engineer, dv01



Meet today's presenter from this company





David Maguire

Data Engineer



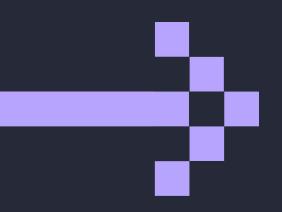


#### How to build cross functional data teams

# Business Value = Engineering + Subject Matter Expertise







# Background



#### dv01 is the Data Hub for Institutional Investors in Structured Finance

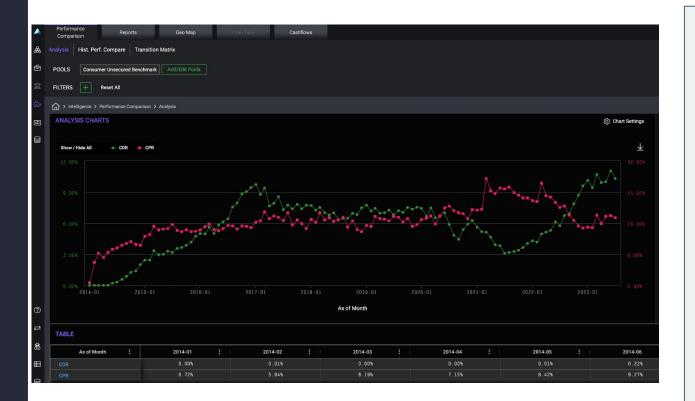


- A retail investor:
  - Security Types: Stocks, ETFs, Mutual Funds, bonds
  - □ **Performs:** Research and analysis
  - □ **Why:** To determine which to buy and sell

- A structured finance investor has the same motive as retail investor but the securities comprises pools of loans:
  - Security Types: Asset-Backed Securities ("ABS") & Mortgage-Backed Securities ("MBS").



## The dv01 Web App

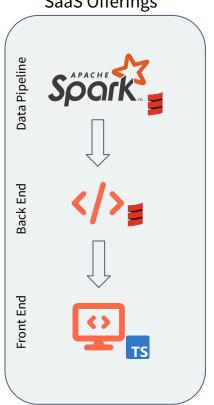


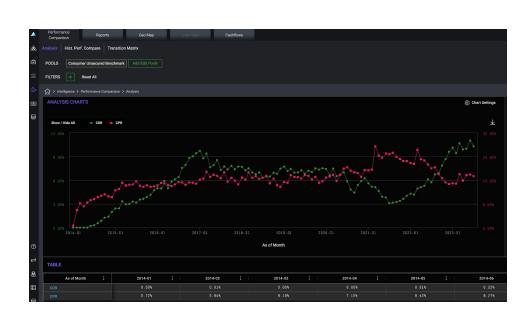
- dv01
   standardizes
   loan data and
   offers users
   embedded
   analytics for
   analysis
- Data can also be accessed via SFTP files and BigQuery



# Our data pipeline is designed for a highly engineered tech stack

#### SaaS Offerings





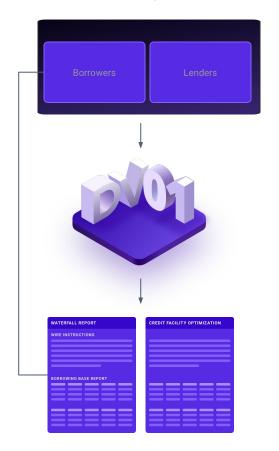


# A new business line sprouts





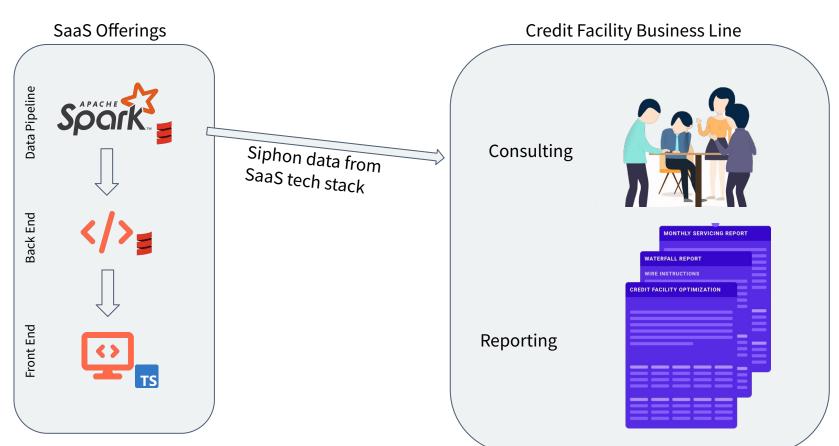
# A credit facility is revolving credit for loan issuers offered by a bank



- A loan issuer ("borrower") needs money to issue more loans to consumers. The borrower goes to a bank ("lender") and takes out a credit facility, pledging the collateral. The lender will generate cash flows and accumulate loans that will later be bundled into ABS and MBS.
- Agreements include stringent requirements on asset performance and financial covenants
  - Ex: The collateral pledged to a facility cannot have more than 20% of loans issued in a given state, delinquencies cannot exceed 10%
- Borrowers must produce reports to lenders that prove that facilities meet requirements



# dv01's data workflow is designed for a front end, not bespoke reporting



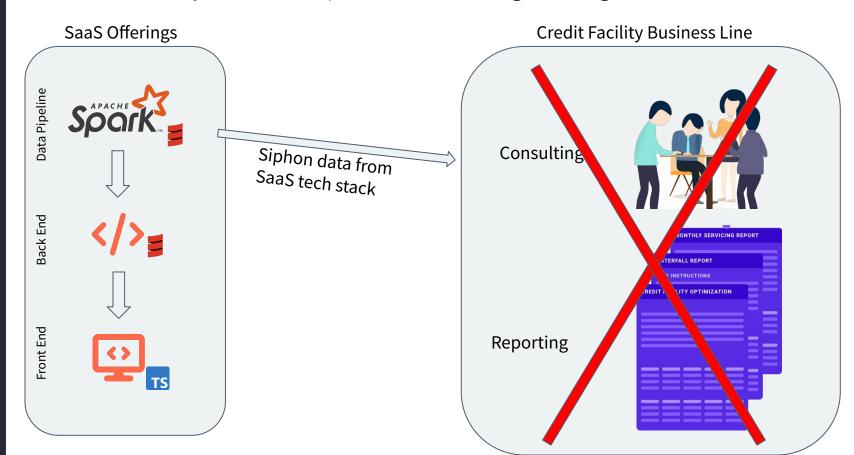


# A new business line grows



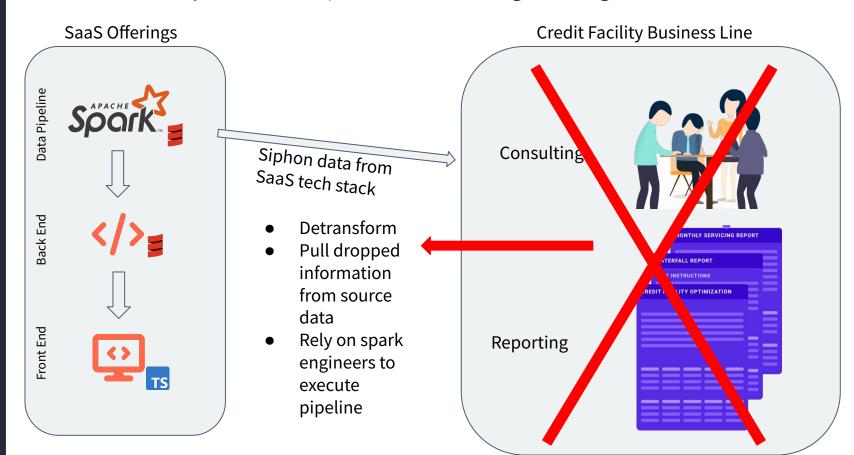


## Financial Analysts are co-opted into data engineering





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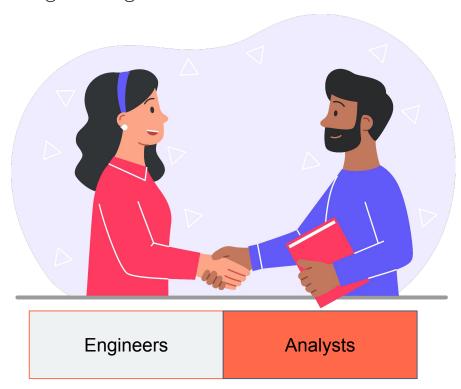
**Problem:** Spark data pipeline was built for SaaS offering which had conflicting requirements with our new business line

- SaaS Offering
  - Standardized: Allows apples-to-apples comparison
  - Regular schedule: Set cadence of data updates
  - Owner: Engineers

- Reporting Services
  - Tailored: Analysis based on idiosyncrasies of each facility
  - □ **Episodic schedule:** Each facility has unique requirements
  - □ **Owner:** Analysts

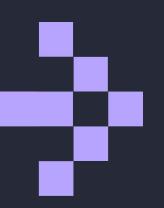


**Solution:** Build a team heavy on subject matter expertise with enough engineering to be self sufficient



- SQL
  - Language usable by engineers and financial analysts
- Dbt
  - flexible orchestration
  - Transparent data pipelines

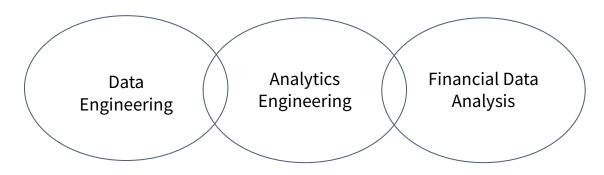




# Credit Facilities Team Composition



#### **Job Functions**



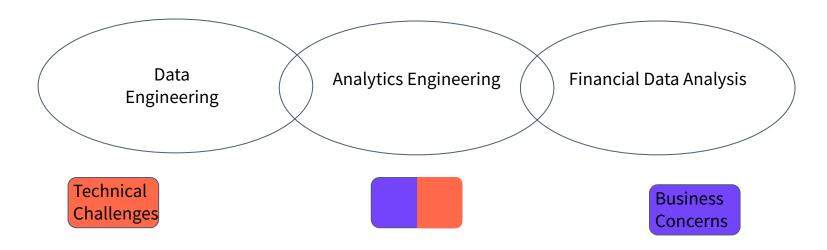
#### **Technologies**

GCS Logo









- Distinct roles with some overlap
- Overlap allows a lean team to handle volatile workloads





- Focused fully on business problems
- Significant client contact
- Trained to understand dbt codebase and ad hoc SQL queries
  - □ Do not make major contributions to dbt codebase
- Freed from juggling different roles





- Work end to end within dbt pipeline
- Implement business logic and tests in SQL & dbt
- Recruited from data analysts with ambition to grow technically
- Possess significant SME and have some client interaction
- Example technical responsibilities
  - □ Code review and approval processes (PRs)
  - □ Manage CI/CD
  - Manage orchestration



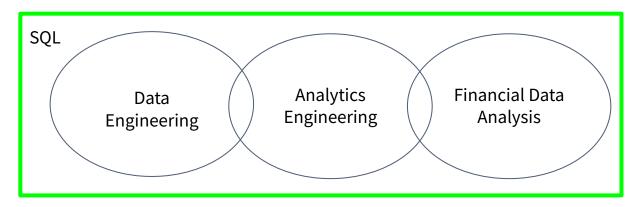


- Some overlap with analytics engineers on day to day
  - Focus engineering heavy problems, allowing analytics engineers to focus on the confluence of business and engineering
- More collaboration with engineers from other parts of the company than analytics engineers
- Mentored on SME by financial analysts
  - □ Less SME compared to data analysts and engineers but broader technical skills



# Why SQL + BigQuery?

#### SQL breaks down silos



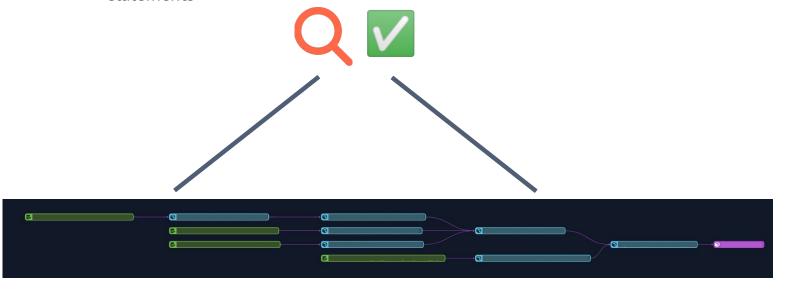
BigQuery consolidates source and final data in a single location



## Why dbt?

- dbt makes SQL organized, modular and testable
- dbt models make intermediate states transparent
  - It is challenging to inspect intermediate states of lazy evaluated spark pipelines, often requiring a debugger and expensive collect statements









Laying the foundation for a cross functional data team



#### **SQL** Training

- Data Analysts were already using R & spark
- Following of BigQuery data lake, we ran a SQL training class for all analysts in the company, including the credit facility analysts

#### Goals

- ☐ Give every analyst the ability to interrogate data with SQL on an ad hoc basis
- □ Provide a foundation for analysts who want to go deeper
- Tailored curriculum to our existing tool box and industry
  - □ Comparative approach driven by use cases currently accomplished in R/Excel
  - Prior to designing curriculum, we interviewed analysts from different teams about their work flows
  - All examples were concrete problems our analysts solve every day. We did not use any of the typical sales analysis examples, which are not relevant to our company



# SQL Training

#### **Migrated to BigQuery**

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#### Survey Analyst Workflows

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# Design Tailored Curriculum

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#### **Start Course**

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# SQL Curriculum Guiding Principles







**Practical examples** 



Cookie-cutter exercises



#### Growing Analysts to Analytics Engineers

- Why grow analysts into analytics engineers
  - Credit facilities is an idiosyncratic niche of finance that requires deep SME
  - □ Need engineers with deep understanding of the business
- Curious students from the SQL training & Credit Facility analysts already tackling the harder data problems
- Paired budding analytics engineers with data engineers
  - Shadowing
  - Pair programming
  - □ I do, I watch you do, you do
- Must align incentives
  - □ Mentoring takes time!
  - Must be recognized in performance evaluations or mentors will be disadvantaged relative to non-mentors



# Focuses of mentoring relationships

- Mentors help mentees create a learning plan for self study
- Key areas of learning
  - □ Writing performant SQL
  - □ Code review & PR process
  - □ Devops CICD!!



#### Instituting a Culture of Test Driven Development

- Testing starts with analysts
  - □ Best equipped to define business logic assertions and nuanced client requirements
  - □ Analysts suggest tests for every client requirement
- Engineers implement tests
  - Implement tests on sources and models
  - □ Set of standard column level tests & relational tests on dbt DAG
- Alerting allows us to catch issues early and proactively
- We created a data quality report card, which analysts inspect and include in client deliverables



### Instituting a Culture of Test Driven Development

#### **Prior to dbt**

#### **Strategy**

Analysts produce reports with client data and investigate any issues in aggregate reported values

#### **Pain points**

- Diagnosing issues in final aggregated values is tedious and time consuming
- Not all data issues can be easily caught from aggregate values
- Dependent on central data platform team to fix problems
- Opaque intermediate steps in spark scala pipeline

#### With dbt

#### **Strategy**

Testing suite is executed before any work or reporting is done on client data

#### **Benefits**

- Issues are identified and isolated early at row level
- Sources and intermediate models in data pipeline are easily interrogated with SQL
- Team has the autonomy to fix problems



# Conclusion



# Thank you





# Icon Library

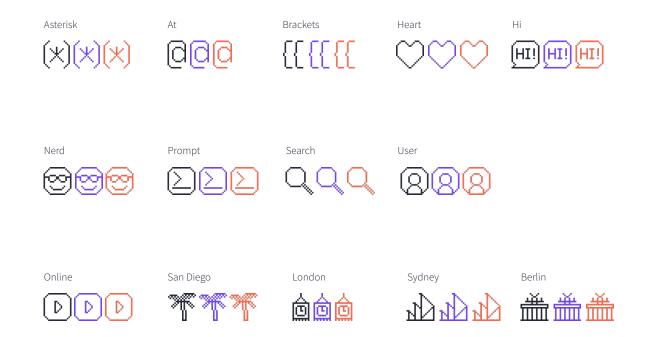
A collection of frequently used icons.





#### Reference Slide: Coalesce Pixel Icons

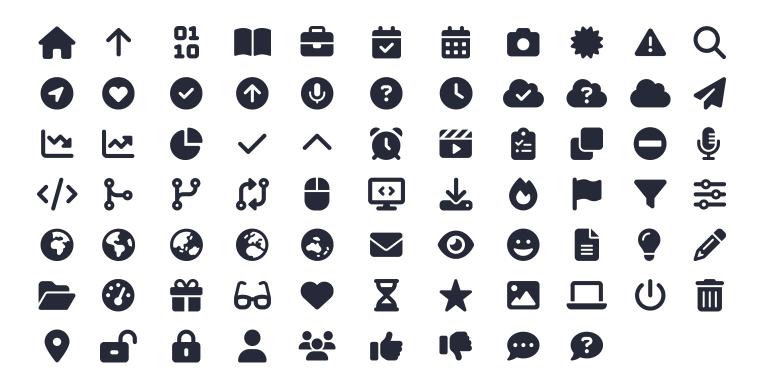
Be mindful not to mix FontAwesome icons with Coalesce pixel icons. Use on light backgrounds.





#### Reference Slide: FontAwesome Navy Icon Library

New icons not included can be requested from #design-team. Use on light backgrounds.





#### Reference Slide: FontAwesome Orange Icon Library

New icons not included can be requested from #design-team. Use on dark or light backgrounds.





### Reference Slide: FontAwesome White Icon Library

New icons not included can be requested from #design-team. Use on dark backgrounds.

